



DECEMBER 2025

# BOW POLICE DEPARTMENT

## MONTHLY BULLETIN



### Chief's Message

FROM CHIEF KEN MILLER

As the holiday season begins, I want to extend my warmest wishes to every member of the Bow community. This is a time of joy, generosity, and togetherness, and I am proud to serve a town that consistently demonstrates those values.



Through December 9th, the Bow Police Department is once again an official drop-off location for the U.S. Marine Corps Reserve Toys for Tots program. We are gratefully accepting new, unwrapped toys in our lobby which is open 24 hours, seven days a week. Your donations will help bring smiles to local children who might otherwise go without this holiday season. Thank you for your continued generosity.

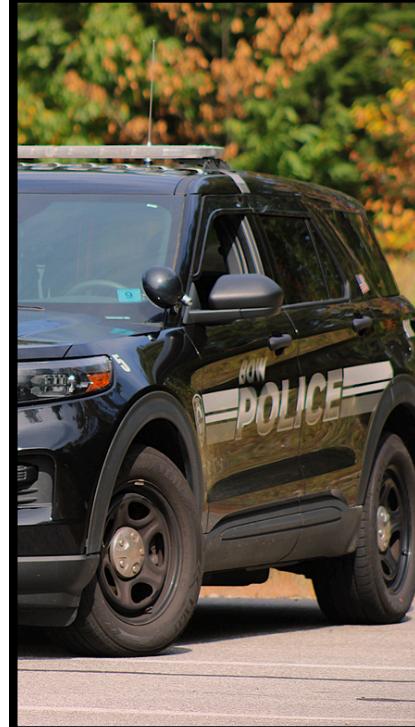
The holidays also bring gatherings and celebrations. If your plans include alcohol, please make responsible choices, designate a sober driver, use a ride-share service, or call a friend. Impaired driving endangers everyone on our roads. Throughout December, the Bow Police Department will increase DUI and speed enforcement patrols using grant funding provided by the New Hampshire Office of Highway Safety. Our goal is simple: everyone arrives home safely.

With the increase in online shopping and package deliveries, please remain vigilant against porch pirates and holiday-related scams. We have already seen reports of fraudulent calls claiming to be from well-known delivery companies and emails requesting payment or personal information to "release" a package. Legitimate carriers will never ask for payment or sensitive data via unsolicited calls or emails. If you are expecting deliveries, consider using tracking notifications, requiring a signature, or arranging for packages to be held at the retailer or shipping facility.

As always, your awareness and cooperation are essential to keeping Bow a safe place to live, work, and celebrate. On behalf of every member of the Bow Police Department, I wish you and your families a safe, healthy, and happy holiday season.

Regards,

Chief Ken Miller  
Bow Police Department



### IN THIS BULLETIN

**Happy Holidays**

**School Project**

**Law Update**

**Above and Beyond**

**Jessica's Law**

**Public Safety Alert**

**Contact Info**

\*BPD Headshot Photos Courtesy of:  
Eric Anderson



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# Happy Holidays



*Wishing you a safe and happy holiday season!*



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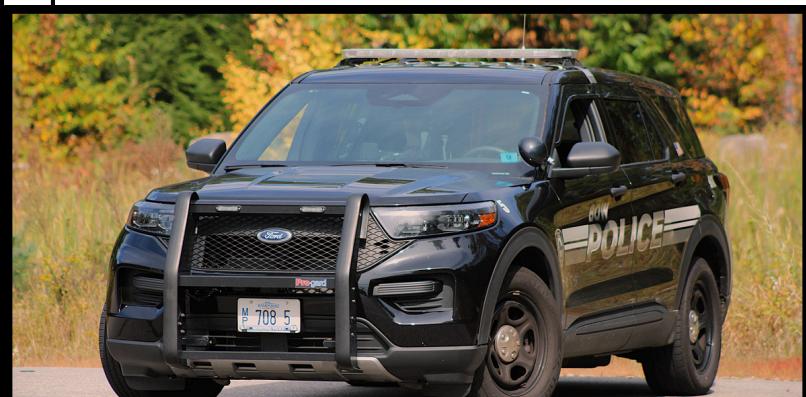
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## School Project

Thank you to Tate Coffman who took several photos of the Bow Police cruisers, BFD fire trucks, and the Bow Safety Center. This was for a school project and we think he deserves an A+. Great work!





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# LAW UPDATE 1/1/2026

**466:31-a**

## Penalties for Nuisance Dogs



The fines for nuisance dog offenses will be updated effective 1/1/2026. HB670 was signed into law on 7/15/25. The new fines are listed below:

- (a) A warning for the first nuisance offense under RSA 466:31, II(a), (b), (c) or (d); \$50 for the second offense committed within 12 months of the first nuisance offense, \$100 for the third or subsequent nuisance offense committed within 12 months of the first nuisance offense.
- (b) \$200 for the first menace offense under RSA 466:31, II(e) or (f); \$400 for the second or subsequent menace offense committed within 12 months of the first menace offense.
- (c) \$400 for the first vicious offense under RSA 466:31, II(g). Additionally, the owner of the dog shall be liable for all medical bills sustained by the person who was attacked.
- (d) \$1,000 for the second or subsequent vicious offense committed within 12 months of the first vicious offense under RSA 466:31, II(g). Additionally, the owner of the dog shall be liable for all medical bills sustained by the person who was attacked.



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## Above and Beyond



On Saturday, November 15th, Bow PD had a very unusual call for service at the All Town truck stop. A long-haul trucker flagged down Sgt. Handy with a logistical emergency of the poultry variety. His problem? An unexpected surplus of approximately 250 whole chickens—perfectly good and ready for roasting, but with nowhere to go!

Never ones to chicken out of a challenge, Sgt. Handy and Sgt. Coady teamed up with our friends at the Bow Fire Department to hatch a plan. With a few quick calls, they connected with the amazing crew at the Friendly Kitchen in Concord, who were more than happy to take the flock off our hands and get them into pots, ovens, and ultimately the plates of community members who need them most.

Big thanks to the trucker for reaching out, to Friendly Kitchen for their incredible work, and to our firefighters for always being game for a good deed (and a good bird).

Just another day proving that when our community works together, we can turn a fowl situation into something truly wonderful.



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## Jessica's Law



### 265:79-b Negligent Driving (Jessica's Law) –

Whoever upon any way drives a vehicle negligently or causes a vehicle to be driven negligently, as defined in RSA 626:2, II(d), or in a manner that endangers or is likely to endanger any person or property shall be guilty of a violation and shall be fined not less than \$250 nor more than \$500 for a first offense and not less than \$500 nor more than \$1,000 for a second or subsequent offense.

Please take the extra time to make sure your vehicle is properly cleaned of snow and ice before you hit the road. Not only does it keep other motorists safe, it is the law!

Officers are out after each snow storm enforcing Jessica's Law. Fines are steep for a reason. Flying chunks of ice and packed snow can cause death, serious bodily injury, or significant property damage.



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# Public Safety Alert

The Bow Police Department is issuing an alert regarding two recent vehicle break-ins and thefts that occurred 11/09/25, between 12:00 PM and 1:00 PM at local trailheads on South Bow Road and Robinson Road.

In both incidents, vehicle windows were smashed, and purses and other expensive items were stolen from inside the vehicles. These crimes are often carried out by suspects who watch the trailheads, waiting for vehicles to be left unattended.

We urge all residents and visitors to never leave valuable items in plain sight in your vehicle while hiking, or anytime for that matter.

Please take ALL valuables with you or leave them at home, including:

- Purses, wallets, and bags
- Cell phones and electronics
- Cash and credit/debit cards
- Identification and important documents





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### NOVEMBER 2025 ACTIVITY

<b>ARRESTS</b>		<b>ASSIST OTHER AGENCY</b>	
<b>TOTAL CALLS FOR SERVICE</b>		<b>DIRECTED PATROLS / BUILDING CHECKS</b>	
<b>MOTOR VEHICLE STOPS</b>		<b>FOLLOW-UP</b>	
<b>CITATIONS ISSUED</b>		<b>OFFENSE REPORT/ INVESTIGATIONS</b>	
<b>MOTOR VEHICLE COLLISIONS</b>		<b>SUSPICIOUS ACTIVITY/PERSON</b>	
<b>ALARMS / 911 HANG-UPS</b>		<b>VACANT HOUSE CHECKS</b>	
<b>ANIMAL COMPLAINTS</b>		<b>WELFARE CHECK</b>	
<b>CITIZEN ASSIST</b>		<b>OTHER CALLS FOR SERVICE</b>	



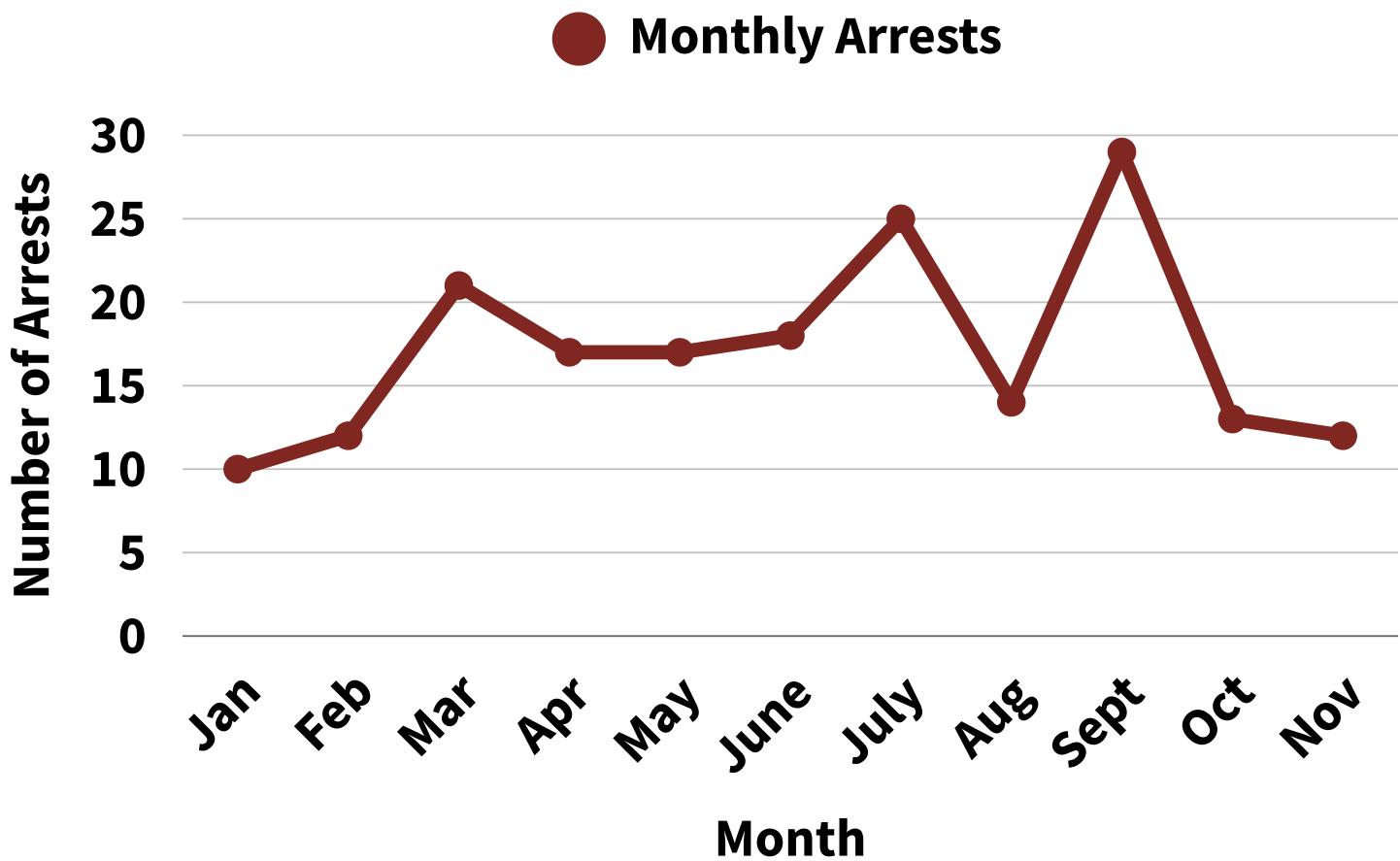
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### 2025 Arrests





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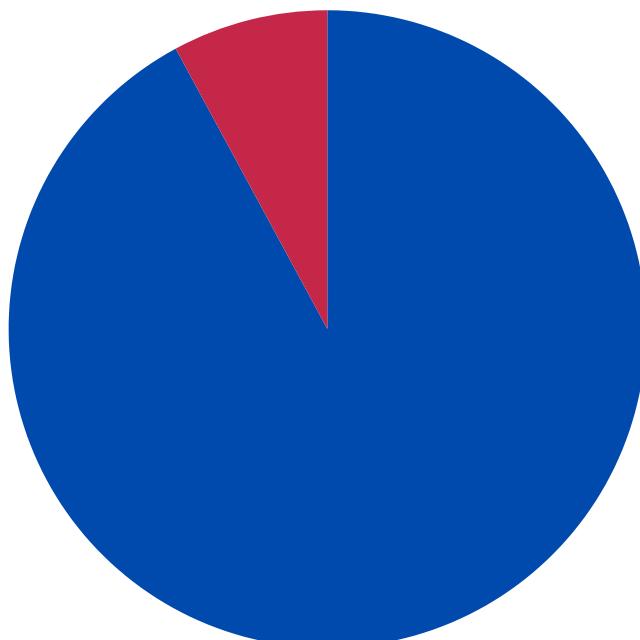


### NOVEMBER 2025

#### Motor Vehicle Enforcement

##### Citations

6



##### Open Container

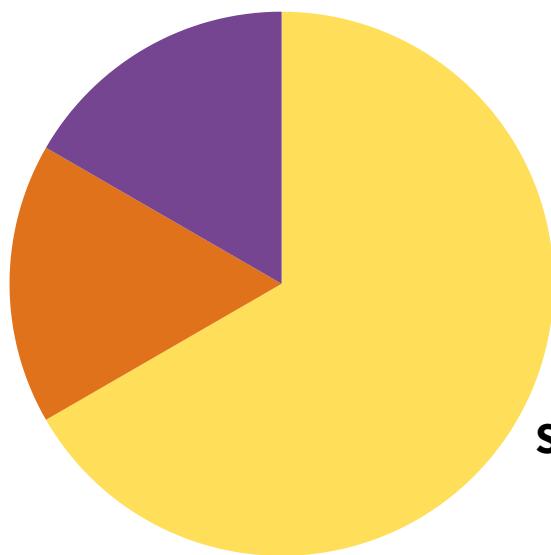
1

##### Warnings

70

##### Stop/Stand/Park

1



##### Speed

4



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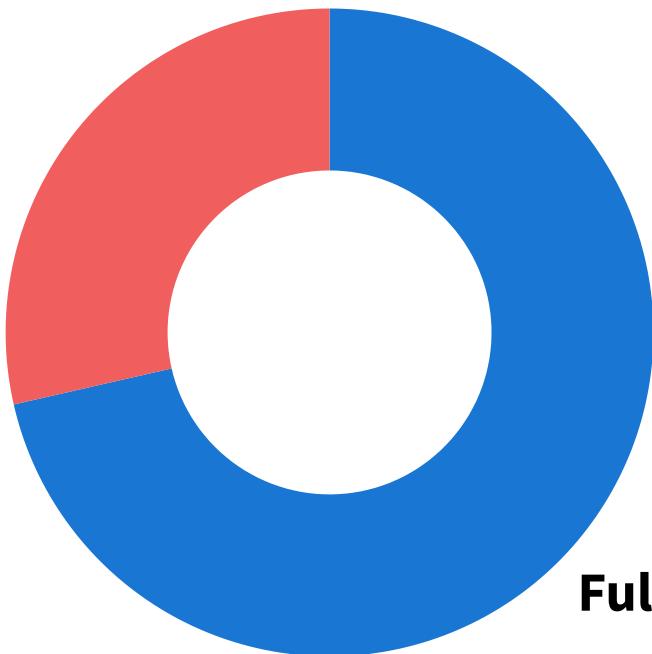
# BOW POLICE DEPARTMENT

## CURRENT STAFFING LEVELS

### NOVEMBER 2025

#### Background Investigation

4



**Full Time**  
**10**

The 4 vacancies have been tentatively filled pending the completion of a successful background investigation. Each police candidate's background is thoroughly investigated in addition to a polygraph exam, psychological exam, and medical evaluation.

The candidates who receive their final offer of employment are expected to attend the May 2026 NH Police Academy.



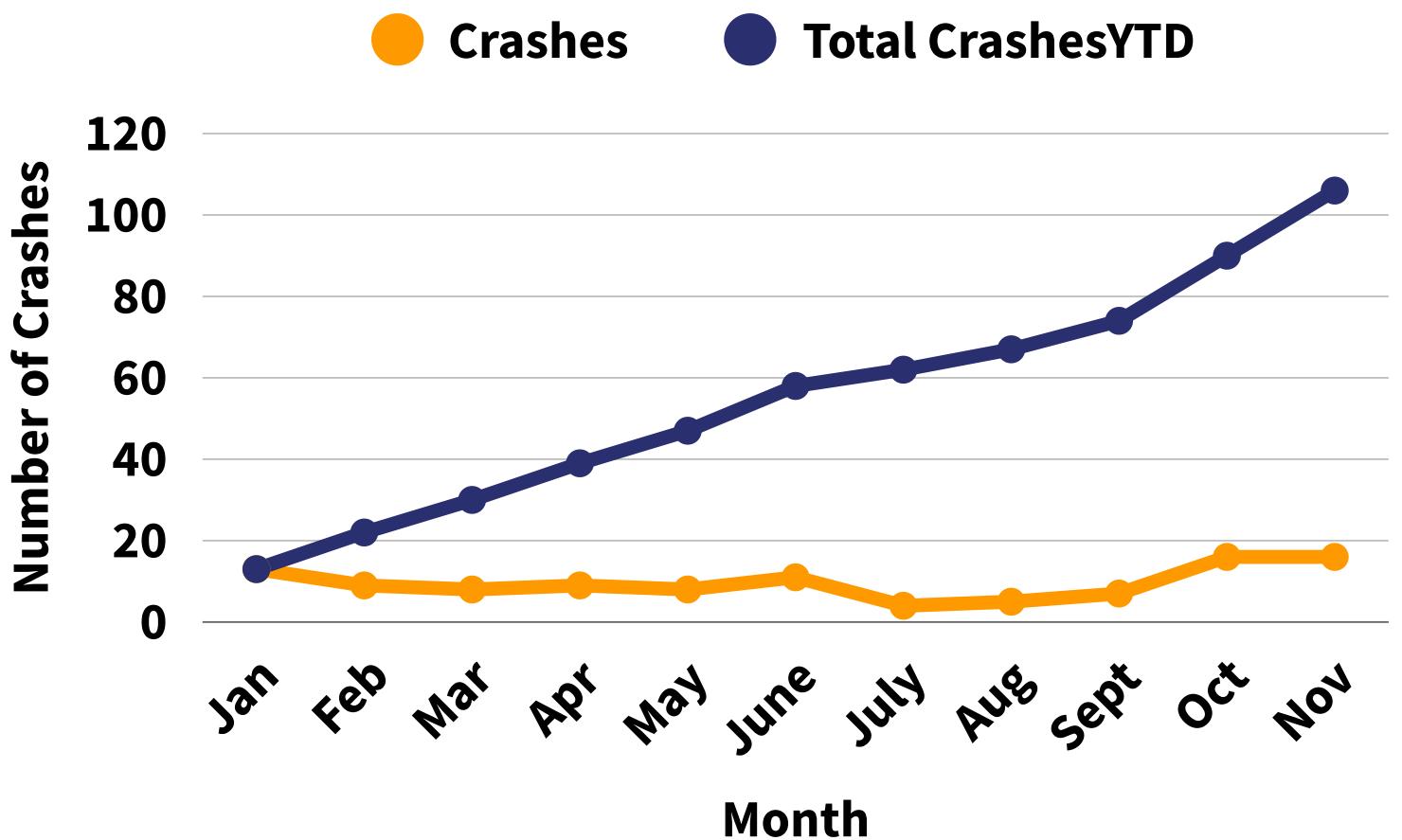
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### 2025 Crash Data



\*A reportable crash in the State of New Hampshire is a crash resulting in death, personal injury, or combined property damage exceeding \$1,000



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**\$10,000  
SIGN-ON BONUS  
FOR CERTIFIED  
OFFICERS**



## WE ARE HIRING! APPLY TODAY!

Come join a great team of officers with a mission to keep the Town of Bow a safe community!

**We are currently hiring for:**  
**Patrol Officer**

The Town of Bow Police Department is seeking an intelligent and motivated person who possesses good writing skills, communication skills, likes to work with people to solve community problems, is motivated, and confident to join our team and be involved in a progressive and community-oriented police department.

### **Compensation and Benefits:**

- Wages are based on a nine-step scale, starting at:
  - 07/01/2025: \$60,923.20 - \$74,230.20
  - 07/01/2026: \$62,763.60 - \$76,460.80
  - 07/01/2027: \$64,225.60 - \$78,769.60
- Eleven (11) paid holidays
- Medical Insurance (w/ Buyout option)
- Dental and life insurance.
- Accrual of annual, sick, and comp time leave.
- Officers work a 4/3 schedule and rotate every three (3) months.
- Participation in Group II of the NH Retirement System.
- Full uniform and equipment provided by the department

**How to Apply:**  
Email Lt. Pratte your resume  
and cover letter today!  
[Mpratte@bownhpd.gov](mailto:Mpratte@bownhpd.gov)



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**988 SUICIDE & CRISIS  
LIFELINE**

**24/7 CALL, TEXT, CHAT**



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### CONTACT INFORMATION

Emergencies: 9-1-1

Dispatch: 603-228-0511

On-Duty Officer: 603-223-3950

### PROSECUTION:

Concord City Prosecutor's Office **603-230-4990**

\*Violation, Misdemeanor, and Felony arrests

\*Motor Vehicle Citations

\*Juvenile Hearings

\*Administrative License Suspension Hearings

\*Felony Probable Cause Hearings

Merrimack County Attorney's Office **603-228-0529**

\*Felony Direct Indictments

\*Felonies Bound Over to Superior Court



The Bow Police Department is a member of the Concord Regional Crimeline. Anonymous tips about criminal activity may be submitted through the Crimeline by calling (603) 226-3100 or by visiting the website. Cash rewards are available.