

*Town of Bow*  
*Annual Report*  
**2009**

## **The Town Pound**

*“When we think about history, we most often think of reflections of the past years. We should, however, remember that what is happening today should be preserved so that there will be a history for all future generations to enjoy.”*

*by Gary D. Nylen*

The restoration and preservation of The Town Pound is but a part of the rich history of Bow. This Town Pound is the third of its kind that was built in early Bow. Two others were built earlier on land located on White Rock Hill Road.

On April 4, 1769 at the Bow Town Meeting, some twenty years before the New Hampshire Legislature enacted a law establishing Town Pounds, voters of Bow voted Rueben Currier of Bow Mills and Samuel Alexander of River Road as “Hog Constables.” At this same meeting they were also named “Field Drivers” or “Hayward’s,” a job consisting of rounding up stray cattle and impounding them. Thus, the Town authorized a Town Pound to contain stray hogs and cattle.

The first two of these pounds were erected near the house of Ephraim Foster situated on White Rock Hill Road. The picture on the cover of this Town of Bow Report is that of the third Town Pound established in 1821, located on Branch-Londonderry Turnpike East, and is one of the few remaining restored Town Pounds in New Hampshire.

For many years the Bow Historical Society and its members have preserved the integrity of this impoundment. It has seen many years of wear and attempts at preservation. One driving figure on the Bow Historical Society, which later became the Bow Heritage Commission, came from one of Bow’s early settler families. His name was Halstead “Sam” Colby. We would like to thank the Bow Historic Commission, Bow Heritage Commission, and interested citizens who have over the past half-century participated in preserving this Historical Town Pound.

We thank Carole Colby, her family, and other contributors for establishing the “Sam Colby Fund” that has allowed us all to continue our preservation of the “Town Pound.”

On behalf of the Bow Heritage Commission, we thank you all.

*Gary D. Nylen, Vice Chairman  
Bow Heritage Commission*



### **Town Pound Restoration—2009**

**Cover**—The rear wall was re-constructed by Guimond Construction. The site-work was done by the Bow Public Works Department. The gate was designed by Gary Nylen. ARC Works fabricated the gate and then installed it. The new historic sign at the site was designed by the Bow Heritage Commission. Berube’s Truck Accessories provided the graphics and materials to produce the sign.

Photos by: *Eric Anderson*

Annual Reports of the  
Selectmen, Treasurer, Town Clerk/Tax Collector  
And Departments  
*Of the*

**TOWN OF  
BOW, NEW HAMPSHIRE**



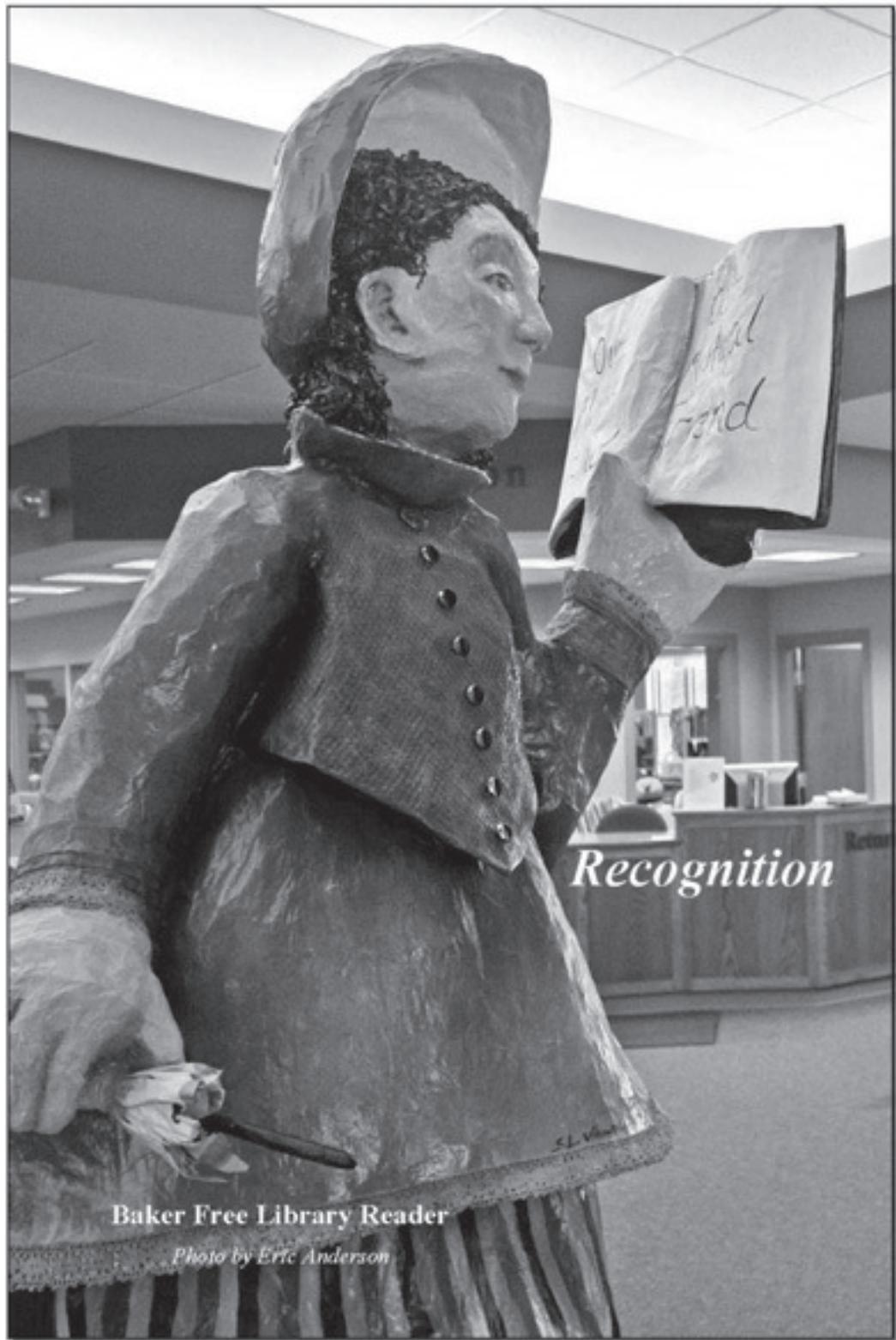
Together with the Reports of the  
Bow School District

**FOR THE YEAR 2009**

**Please bring this report with you to the Town Meeting  
On Tuesday, March 9, 2010**

**Our website is: [www.bow-nh.gov](http://www.bow-nh.gov)**





Baker Free Library Reader

*Photo by Eric Anderson*

***2009 DEDICATION***

**SARA SWENSON**



Sara Swenson is a lifelong resident of Bow and holds the distinction of serving more years in elected office than any other resident. Sara exemplifies the community spirit that defines Bow. She has served selflessly to make Bow the community it is today. Sara was a Selectman for twelve years, from 1979 until 1991, and then served on the Budget Committee from 1991 until 2005. She began serving the Town as Supervisor of the Check list in 1978, and has held the post continually since 1991, ensuring the integrity of our voter rolls and smooth conduct of elections. The Bow Men's Club honored Sara as "Citizen of the Year" in 1994, recognizing her work with the Parent Teachers Organization, and for being one of the founders of the Bow Music Boosters. In 2003 Sara was appointed by the Secretary of State to be a member of the Help America to Vote Act State Plan Committee, tasked with implementing new federal standards for voter access. Due to her extensive familiarity with voting protocols, Sara was asked to be part of the Election Officer Training Task Force, training other government officials on the conduct of elections. Over the years Sara has been a member of the Bow Historical Commission, the Planning Board and the Highway Safety Commission. With her husband John, Sara raised four sons in Bow and has mentored countless others in the rewards of community service. Sara has been an inspiration to all who have had the pleasure of working with her, and all residents have benefited from her many years of service.

***IN MEMORIAM***

**PATROL OFFICER NATHAN S. TAYLOR**

*January 10, 1975 – November 24, 2009*



Bow Patrol Officer Nathan S. Taylor, 34, passed away on November 24, 2009, at his home in Epsom .

Nathan was born in Manchester on January 10, 1975, attended Pembroke Academy, and was a graduate of the 142<sup>nd</sup> Session of the New Hampshire Police Academy. He began his career as a police officer in Loudon and joined the Bow Police Department in February 2008.

Nathan leaves his wife, Kristy, and their 5 year old daughter, Hailey. He was an excellent police officer and we all miss him greatly. The Nathan S. Taylor Scholarship Fund has been established to benefit his daughter. Donations may be made at any Merrimack County Savings Bank branch or to the Bow Police Department.

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## NOTES

## *Introduction*

**Sun Sets on the Woods  
Adjacent to Turee Pond**

*Photo by Eric Anderson*

## **TOWN OFFICERS AND STAFF**

### **Board of Selectmen**

Harold Judd, Chairman.....	Term Expires 2011
Eric Anderson, V-Chair.....	Term Expires 2012
Jack Crisp.....	Term Expires 2012
Thomas Keane.....	Term Expires 2010
Leon Kenison.....	Term Expires 2010

### **Trustees of Trust Funds**

Jon Marvin .....	Term Expires 2012
Robert Blanchette.....	Term Expires 2010
John Caron .....	Term Expires 2011

### **Supervisors of Checklist**

Susan Stevens.....	Term Expires 2010
Deborah deMouplied .....	Term Expires 2012
Sara Swenson.....	Term Expires 2014
Peter Imse.....	Town Moderator

### **Staff**

Town Manager .....	James Pitts
Administrative Assistant .....	Karen Mullaney
Finance Director.....	Robert Levan
Bookkeeper .....	Paula Dwinal
Account Clerk .....	Lynn Labontee
Town Clerk/Tax Collector.....	Jill Hadaway
Deputy Town Clerk.....	Cate DeVasto
Account Clerk .....	Sara Swenson
Community Development Director.....	Bill Klubben
Community Development Assistant .....	Bryan Westover
Building Inspector/Code Enforcement Officer .....	Bruce Buttrick
Building Department Clerk.....	Janette Shuman
Assessor .....	Wil Corcoran Associates
Assessing Technician .....	Carol Olson
Police Chief.....	Erin Commerford
Director of Public Works .....	Timothy Sweeney
Fire Chief .....	H. Dana Abbott
Treasurer .....	Roland Gamelin

Deputy Treasurer.....	Ronald Campbell
Recreation Director.....	Cynthia Rose
Health Officer.....	Richard Pistey
Deputy Health Officer.....	Thomas Ferguson
Deputy Health Officer.....	Mitchell Harrington
Human Services Director.....	Debra Bourbeau
Custodian .....	Myrton Fellows

#### **Baker Free Library**

Elizabeth Foy, Trustee.....	Term Expires 2014
Thomas Ives, Trustee .....	Term Expires 2012
Colleen Haggerty, Trustee.....	Term Expires 2011
Lisa Richards, Trustee.....	Term Expires 2013
Lori Fisher.....	Librarian
Jennifer Ericsson.....	Children's Librarian
Donna Downs.....	Library Assistant
Charlotte Buxton.....	Library Assistant
Jen Leger.....	Library Assistant
Betsy Mahoney .....	Library Assistant
Amy Bain .....	Library Assistant
Anya Bottcher .....	Circulation Desk Assistant
Ellen Attorri .....	Circulation Desk Assistant
Beth Titus .....	Page
Sam Williams .....	Page
Deb Barlow .....	Substitute
Abe Anderson.....	Bookkeeper
Bob Garland .....	Custodian

#### **Ballot Clerks**

Betty Finan, Republican.....	Virginia Urdi, Democrat
Faye Stoutenburgh, Republican .....	Thomas Fagan, Democrat
Jack Finan, Republican, Alt .....	Kerry Buckley, Democrat, Alt.
	Sheri Crisp, Democrat, Alt.

## **BOARDS, COMMITTEES AND COMMISSIONS**

### **Representatives to Advisory Task Force Bow/Concord I-93 Project**

Thomas Keane, Citizen Advisory Task Force.....	Term Expires 2010
Bill Klubben, Technical Support Rep. ....	Term Expires 2010

### **Route 3-A Advisory Task Force Representatives**

Bill Klubben.....	Kenneth Koorneef
-------------------	------------------

### **Ambulance Oversight Committee**

Mary Lougee, Chair .....	Term Expires 2010
Mary Anne McGinn, MD.....	Term Expires 2010
Ruth Underwood.....	Term Expires 2011
Gary Gordon .....	Term Expires 2011
Barbara Ward .....	Term Expires 2012

### **Bow Drinking Water Protection Committee**

Sandra Crystall, Planning Board, Chair.....	Term Expires 2010
Jack Crisp, Selectman .....	Term Expires 2010
Cynthia Klevins, Citizen-at-Large .....	Term Expires 2010
Bill Klubben, Planning/Economic Development.....	Term Expires 2010
Katherine Lane, Conservation Commission .....	Term Expires 2010
Kevin Leonard, Citizen-at-Large .....	Term Expires 2010
Deb McCann, School Board .....	Term Expires 2010
Bernie Rousseau, Pennichuck Water Corp.....	Term Expires 2010
Corey Welcome, Public Works .....	Term Expires 2010
Dick Kraybill, Business Development Comm.....	Term Expires 2012

### **Budget Committee**

George Lagos, Chair .....	Term Expires 2011
Kally Abrams .....	Term Expires 2010
Rick Hiland .....	Term Expires 2010
Peter Cheney .....	Term Expires 2011
Cindy Martin.....	Term Expires 2012
Dee Treybig.....	Term Expires 2012
Eric Anderson, Selectman Representative	
Deb McCann, School Board Representative	

**Building Study Committee**

H. Dana Abbott .....	Term Expires 2010
Eric Anderson, Selectman .....	Term Expires 2010
Cynthia Rose .....	Term Expires 2010
John McAllister .....	Term Expires 2011
Isabel Sinclair .....	Term Expires 2011
Arthur Cunningham, Alternate .....	Term Expires 2011

**Business Development Commission**

Richard Heath, Chair .....	Term Expires 2010
Harold Judd, Selectman Rep .....	Term Expires 2010
Jack Finan .....	Term Expires 2011
John Meissner .....	Term Expires 2011
Bill Hickey .....	Term Expires 2012

**Capital Improvement Plan Committee**

John Wallace, Chair, Planning Board .....	Erin Commerford, Public Safety
Arthur Cunningham, Planning Board .....	Warren Fargo, School Board
Jim Hoffman, Citizen-at-Large .....	Harry Judd, Selectmen
Jon Marvin, Trustees of Trust Funds .....	Tim Sweeney, Public Works Department

**Central NH Regional Planning Commission**

Stephen Buckley .....	Term Expires 2012
Bruce Marshall .....	Term Expires 2012

**Conservation Commission**

Nancy Rheinhardt, Chair .....	Term Expires 2011
Harry Judd, Selectman .....	Term Expires 2010
Harold Keyes .....	Term Expires 2010
John Meissner .....	Term Expires 2010
Wendy Waskin .....	Term Expires 2010
Katherine Lane .....	Term Expires 2012

### **Energy Conservation Commission**

Deborah deMoulpied .....	Term Expires 2010
Rick Hiland .....	Term Expires 2010
Virginia Emery .....	Term Expires 2010
Leon Kenison, Selectman .....	Term Expires 2010
Dana Mosher .....	Term Expires 2011
Alex Slocum .....	Term Expires 2011
Alfred Stawicki .....	Term Expires 2011
Kally Abrams .....	Term Expires 2012
Cedric Dustin, Alternate .....	Term Expires 2011
Susan Moore, Alternate .....	Term Expires 2011

### **Heritage Commission**

Susan Wheeler, Chair .....	Term Expires 2011
Eric Anderson, Selectman .....	Term Expires 2010
Jacqueline Jennings .....	Term Expires 2010
Gary Nylen .....	Term Expires 2010
Beth Titus .....	Term Expires 2011
Faye Johnson .....	Term Expires 2012
Dennis Ordway, Alternate .....	Term Expires 2012
John Meissner, Alternate .....	Term Expires 2011

### **Highway Safety Committee**

Dana Abbott, Fire Chief .....	Term Expires 2010
Robert Barry .....	Term Expires 2010
James Cailler .....	Term Expires 2010
Tom Crisp, Selectman .....	Term Expires 2010
Paul Hammond .....	Term Expires 2010
Sgt. Margaret Lougee, Police Dept .....	Term Expires 2010
Tim Sweeney, Director of Public Works .....	Term Expires 2010

### **Planning Board**

Arthur Cunningham, Chair .....	Term Expires 2010
Leon Kenison, Selectman .....	Term Expires 2010
Bill Oldenburg, Sec .....	Term Expires 2010
Sandra Crystall .....	Term Expires 2011
John Wallace .....	Term Expires 2012
Andrew Young .....	Term Expires 2012
Don Berube, Alternate .....	Term Expires 2012
Allen Lindquist, Alternate .....	Term Expires 2011
Tony Reynolds, Alternate .....	Term Expires 2012
Dennis Ordway, Alternate .....	Term Expires 2011
Bruce Marshall, Alternate .....	Term Expires 2011

#### **Recreation Commission**

Charles Rheinhardt, Chair .....	Term Expires 2010
Leon Kenison, Selectman .....	Term Expires 2010
Elizabeth Finan .....	Term Expires 2011
Cynthia Gow .....	Term Expires 2011
Robert Gosling .....	Term Expires 2012

#### **Recycling Committee**

Gary Lynn, Co-Chair .....	Term Expires 2010
Jill Desrochers, Co-Chair .....	Term Expires 2011
Alethea Kehas .....	Term Expires 2010
Kimberly Berrigan .....	Term Expires 2011
Cynthia Klevens .....	Term Expires 2011
Thomas Sutton .....	Term Expires 2011
Sara Brown .....	Term Expires 2012
Sheryl Cheney .....	Term Expires 2012
Kay Herrick .....	Term Expires 2012
Dee Treybig .....	Term Expires 2012

#### **Representatives to Regional Refuse Disposal Commission**

James Pitts .....	Term Expires 2011
Tim Sweeney, Alternate .....	Term Expires 2010

#### **Zoning Board of Adjustment**

Harry Hadaway, Chairman .....	Term Expires 2010
Donald Burns .....	Term Expires 2011
Robert Ives .....	Term Expires 2011
Andrew Cohen, Alternate .....	Term Expires 2010
Tony Reynolds, Alternate .....	Term Expires 2011
Kally Abrams, Alternate .....	Term Expires 2012
Jeff Klaiber, Alternate .....	Term Expires 2012
Robert Meagher, Alternate .....	Term Expires 2012
Garth Orsmond, Alternate .....	Term Expires 2012

#### **Upper Merrimack River Local Advisory Committee**

Krista Crowell .....	Term Expires 2011
Gary Lynn .....	Term Expires 2012

## **U.S. CONGRESSIONAL DELEGATION**

### **U.S. SENATE**

#### **THE HONORABLE JUDD GREGG**

393 Russell Senate Office Building ..... (202) 224-3324  
Washington, DC 20510-2940.....FAX (202) 224-4952  
e-mail: [mailbox@gregg.senate.gov](mailto:mailbox@gregg.senate.gov)  
web address: [www.gregg.senate.gov](http://www.gregg.senate.gov)

125 North Main Street .....(603) 225-7115  
Concord, NH 03301 .....FAX (603) 224-0198

#### **THE HONORABLE JEAN SHAHEEN**

55 Dirksen Senate Office Building ..... (202) 224-2841  
Washington, DC 20510 .....FAX (202) 228-4131  
e-mail: [mailbox@shaheen.senate.gov](mailto:mailbox@shaheen.senate.gov)  
web address: [www.shaheen.senate.gov](http://www.shaheen.senate.gov)

1589 Elm St., Suite 3 .....(603) 647-7500  
Manchester, NH 03101 .....FAX (603) 647-9352

### **U.S. HOUSE OF REPRESENTATIVES**

#### **THE HONORABLE PAUL HODES – District 2**

1317 Longworth House Office Building..... (202) 225-5206  
Washington, DC 20515 .....FAX (202) 225-2946

18 North Main Street, Suite 400 .....(603) 223-9814  
Concord, NH 03301 .....FAX (603) 223-9819

#### **THE HONORABLE CAROL SHEA-PORTER – District 1**

1330 Longworth House Office Building..... (202) 225-5456  
Washington, DC 20515 .....FAX (202) 225-5822

33 Lowell Street.....(603) 641-9536  
Manchester, NH 03101 .....FAX (603) 641-9561

**BOW REPRESENTATIVES TO THE  
NEW HAMPSHIRE GENERAL COURT**

**N.H. HOUSE  
DISTRICT 13**

**Eric Anderson**  
4 River Road  
Bow, NH 03304-3308 ..... 228-0448

**Stephen DeStefano**  
7 Sharon Drive  
Bow, NH 03304-4325 ..... 224-2641

**Mary Beth Walz**  
25 One Stack Drive  
Bow, NH 03304-4708 ..... 225-1968

**N.H. SENATE  
DISTRICT 16**

**David Boutin, State Senator**  
1465 Hooksett Road #80  
Hooksett, NH 03106 ..... 485-5153

## SELECTMEN'S MESSAGE



2009 presented unique challenges as the Town adjusted to the changing economic climate and tightened our belt to minimize property tax obligations. At the same time, the Selectmen and Town Manager worked to position the Town to take advantage of funding sources and future development.

At the May, 2009 Town Meeting the voters chose to return to the traditional Town Meeting schedule with the Town Meeting held in March rather than in May. As a result of this change, two budgets had to be created during 2009. Early in the year we built the budget presented at the May 2009 Town Meeting; later in the year we fashioned the budget for the March 2010 Town Meeting. Thanks to the hard work of our Town Manager and Town employees, we succeeded in crafting two operating budgets without increasing taxes. This process required dedication of considerable time and effort to accomplish in just one year what would normally have been done in two years.

In 2009 Bow taxpayers benefited from the efforts of the employees to reduce expenses. Town employees agreed to assume personal responsibility for a greater share of health insurance costs, resulting in reduced expenses to the Town. Our employees were also diligent in pursuing grants and awards. Their efforts in this regard resulted in Bow receiving:

- \$162,878 from Homeland Security for breathing apparatus for our Fire Department
- \$50,565 from FEMA for ice storm recovery
- \$15,716 in grants to our Police Department for enforcement programs
- \$5,808 in grants for hazardous waste
- \$1,250 New Hampshire DRED grant for protective gear for our Fire Department
- \$6,800 was donated to Bow Welfare, including \$3,400 from students at the Bow Memorial School
- \$5,000 from the NH Department of Environmental Services to support the Hazardous Waste Day program

The Town also sought, without success, funding for the sewer project and a new public safety building. Review of a preliminary design for the public safety building continued and a committee was formed to garner public input on the design and location. The Selectmen worked with town personnel, volunteer boards and commissions to finalize design and contracting needs for the water and sewer project along the Route 3-A corridor.

Our Police Dispatch services experienced a setback in 2009, when three towns chose not to renew their service contracts with Bow. While each praised the department for exceptional service, they were offered a lower cost alternative. Thanks to the efforts of Chief Commerford and her staff, part of the lost revenue will be made up by contracts to provide services to other police forces.

In 2009 there was a concerted effort to stop the installation of pollution control scrubbers at the Merrimack Station power plant. Had this effort succeeded, the plant would have been forced to close. The Selectmen joined our State Representatives in successfully defeating those efforts before the State House and Senate.

During the year a new contract was executed for curb-side trash removal at a lower cost to the Town. The “Pay-to-Throw” proposal was defeated at the May Town Meeting, and the Selectmen asked the Recycling Committee to continue to study the issue for a future Town Meeting consideration.

As directed by Town Meeting, the Selectmen authorized the replacement of the Community Building floor, and the purchase of a new ambulance (Medtec AD170).

In a continued effort to reduce tax burdens the Selectmen released \$165,941.18 of School Impact Fees to defray debt service cost for the high school, and released \$300,000 of unencumbered funds for direct tax relief. The Selectmen also directed an additional 41 street lights be turned off, leaving 177 in service.

During 2009 we began the process of reviewing a franchise agreement with Comcast for cable service in town. A public hearing was held and the Selectmen worked with special counsel to craft an acceptable agreement.

Our Annual Report would not be complete without noting a significant change in personnel. After 34 years of service as secretary to the Selectmen, Gail Loomis retired. We will miss her breadth and knowledge of our Town and its citizens.

Harold Judd, Chairman  
Board of Selectmen

## 2009 TOWN MANAGER'S REPORT



For the first time in three years, the town manager's report does not have to address a major natural disaster, as we got a break in 2009 and had no repeat of the floods of 2006 and 2007, nor of the ice storm of 2008. Hopefully 2010 will be equally "normal."

We did experience a terrible tragedy when we suddenly lost Officer Nate Taylor to an off duty accident. Nate was the kind of person we all want to see serving as a police officer, as he was competent, professional, and dedicated, yet friendly and outgoing. During his initial interview with me, he joked that he believed he was "Taylor made" to be a police officer. I think he was right. The odds are good that if he ever pulled you over for a traffic violation, you didn't feel angry when you left with your warning or ticket. His future looked very bright, and we are all going to miss him. Nate's passing is a huge loss to us and to his family.

Bow also lost the services of two employees totaling more than 74 years of service to the community, Don Dunlap retired from the Department of Public Works after 40 years of employment, and Gail Loomis, Administrative Assistant to the Selectmen and Town Manager, retired after 34 years with the town.

Don had risen to the position of Foreman by the time he retired, and he had seen many changes over the years with our Public Works Department. At his retirement ceremony, Don described the high-tech street salt/sand application methods he used to do, which involved standing in the back of a truck with a hole in the floor. When the driver turned on a signal light, he would shovel the sand and salt mixture through the hole as fast as he could until the light went off. I suspect that OSHA didn't exist in those days. Although we have progressed to far more effective means of winter road maintenance, the one thing that hasn't changed for Don and the others in the department is the dedication to service and answering the call to make the streets safe in all kinds of weather and at all hours of the clock. The families of these men have lost count of the number of times they have been called out from a family holiday celebration or a child's birthday party because the weather has caused a public safety problem. Thanks to Don for 40 quality years of service to Bow, and to all the others who also selflessly serve.

After 34 years, Gail Loomis was the "institutional memory" for the Town of Bow. She could always tell me "who did what" years ago, and she was invaluable as a source of information pertaining to the history of policies and ordinances from way back. Her knowledge often provided us with the ability to make informed decisions

on the current issues and avoid unintentional reversals of long standing practices. She could produce documents that had not seen the light of day for years, and she could explain the history behind the paper. That ability was extremely helpful, as the advent of computer filing and easy searches is a very recent thing in the long history of the Town of Bow. As for her secretarial skills, I cannot recall one instance of finding a typographical error in a document she prepared, but she certainly found and corrected many in documents that I typed. We offer our heartfelt thanks to Gail for all of those years of service and we wish her many years of quality time with her family, particularly the grandchildren of whom she is so proud.

While I have singled out these employees for special notice, I must offer my thanks to every employee of the Town of Bow, past and present. We have retired employees who still serve the town today on volunteer boards, and the staff we have today remains completely dedicated to providing the best service they can to every resident of the community. I assure everyone who reads this that you reside in a town with an outstanding staff. Due to the economy, not one employee is receiving a cost of living increase in the coming year, and all are paying a larger personal share of the cost of their health insurance. Not one employee has complained to me that this is “unfair,” and every one of them continues to attack their jobs with the same enthusiasm and desire to excel that they have always displayed.

Finally, I want to say thanks to the many residents who have taken the time to stop and say “thank you” to our staff while they are performing their duties. That doesn’t happen all that often, and it is appreciated far more than you may realize when it does occur. I also greatly appreciate all of the residents who stopped by the police department with food, flowers, and cards when we lost Nate.

Bow is a wonderful place to live and work. Thank you all.

Respectfully submitted:

James C. “Jim” Pitts  
Town Manager

**WARRANT  
2009 MEETING OF THE TOWN OF BOW**

The May 12, 2009 Town Meeting was called to order at 7:00 A.M. on a beautiful clear morning at the Bow Community Center. Town Moderator, Peter Imse began with the Pledge of Allegiance and a check of the ballot box. When all were assured that it was clear of any ballots, the voting commenced. Attendance was very good compared to the past few years with 1876 ballots cast. The polls were closed at 7:00 P.M.

The results of the ballot election were as follows:

**WARRANT ARTICLE #1 TOWN AND SCHOOL OFFICIALS**

<b>SELECTMEN</b>	<b>2</b>	<b>3 YEAR TERM</b>
<b>Jack P. Crisp</b>		<b>1087</b>
<b>Robert Louf</b>		<b>746</b>
<b>Eric Anderson</b>		<b>1134</b>
<b>TOWN CLERK</b>	<b>1</b>	<b>3 YEAR TERM</b>
<b>Jill Hadaway</b>		<b>1578</b>
<b>TREASURER</b>	<b>1</b>	<b>3 YEAR TERM</b>
<b>Roland Gamelin</b>		<b>1386</b>
<b>BUDGET COMMITTEE</b>	<b>2</b>	<b>3 YEAR TERM</b>
<b>G. James Hoffman</b>		<b>812</b>
<b>Cindy Martin</b>		<b>920</b>
<b>Dee Treybig</b>		<b>1020</b>
<b>LIBRARY TRUSTEE</b>	<b>1</b>	<b>5 YEAR TERM</b>
<b>Elizabeth F. Foy</b>		<b>1491</b>

**WARRANT ARTICLE # 2 2008 ZONING AMENDMENTS**

A. Are you in favor of the adoption of ZONING AMENDMENT A as proposed by the Planning Board to replace Article 10.03 Aquifer Protection District with a version based on the NH Department of Environmental Services model ordinance and revisions to Articles 4.02 and 7.14? The amendment has been on file at the Municipal Building since Tuesday, April 7, 2009.

(Recommended by the Planning Board by a vote of 7-0)

YES .... 135      NO ..... 293

B. Are you in favor of the adoption of ZONING AMENDMENT B as proposed by the Planning Board to update Article 10.01 Wetlands Conservation District and related Articles 3.02 and 4.01 B by correcting the definition of wetlands, clarifying that surface waters continue to be protected under this district, updating the statutes and NHDES rule citations, updating references to regulatory and other agencies, updating the wetland assessment methodology, and modifying the standards for granting a Conditional Use Permit? The amendment has been on file at the Municipal Building since Tuesday, April 7, 2009.

(Recommended by the Planning Board by a vote of 7-0)

**YES .... 1383**      NO ..... 297

C. Are you in favor of the adoption of ZONING AMENDMENT C as proposed by the Planning Board to add Small Wind Energy Systems as an accessory use in all zone districts (5.11 Accessory Uses, new C.3) and add new Supplementary Regulations section 7.25 to regulate such systems? The amendment has been on file at the Municipal Building since Tuesday, April 7, 2009.

(Recommended by the Planning Board by a vote of 7-0)

**YES .... 1396**      NO ..... 283

D. Are you in favor of the adoption of ZONING AMENDMENT D as proposed by the Planning Board to modify criteria B of Article 7.06 Home Occupation to permit sales incidental to the home occupation? The amendment has been on file at the Municipal Building since Tuesday, April 7, 2009.

(Recommended by the Planning Board by a vote of 7-0)

**YES .... 1228**      NO ..... 363

**WARRANT ARTICLE #3** To see if the Town shall adopt the provisions of RSA 40:13 (known as SB2) to allow official ballot voting on all issues before the Town of Bow on the second Tuesday of May?

(Petitioned Article) (3/5 Majority Vote Required)

**YES .... 907**      NO....896

The Town Meeting was reconvened on May 13, 2009 at 7:07 P.M. at the Bow High School by Moderator, Peter Imse. The colors were presented by Bow Boy Scout Troop #75 consisting of Matt Weinmann, Nathaniel Nappen, Drew Wunderli, Shane Wunderli, Alex Putnam and Evan Judd. They led the meeting in the Pledge of Allegiance. Bow High School Select Choir members Kelsey Higgins, Jess Lulka, Molly Milazzo, Jill Bailey, Katie Mims, Liz Bornstein, Collin Moore, Andrew Stidwill, Andrew Mack, Sam Williams and Cameron Moore beautifully performed the "Star Spangled Banner" and "In Flanders Fields".

The moderator introduced the head table and gave thanks to Emily Judd on the computer and Bob Jacques from the Bow High School who manages the audio visual department, for all their work. He pointed out his assistant moderators in orange vests who would be assisting through the night, and reminded everyone of the rules as printed in the Town Report. Non voters were asked to sit in the designated section.

Peter explained that since he had written an article opposing SB2 in the Concord Monitor, he received advice from the State Attorney General's Office to designate an assistant moderator to oversee the counting of the ballots on the day of the election. He had followed their suggestion and John Lyford; former Moderator was given the assignment and also announced the ballot results. He then explained the use of the voting cards that they were to be held up for each vote and given to an assistant moderator when leaving the auditorium.

Dick Welch made the presentation of the Men's Club Citizen of the Year Award to Bryan Westover citing his many and varied contributions to the Town of Bow and the community. Bryan assists with organizing the Memorial Day Parade; he coordinates the Toys for Tots project each Christmas; he has built homes for Habitat for Humanity and uses his vacation time to chaperone the youth from his church in week long service projects throughout the country; he has been active in the PTO; he is active in the Marine Corps League and is the counselor for the Boy Scouts Eagle projects and attends all the Eagle Court of Honors for the scouts. This award could not have been given to a more deserving person.

Peter read a statement by Paul Hammond thanking all the town employees for their efforts to assist residents during the December ice storm. Peter then announced the results of the election. Kally Abrams, Vice Chair of the Budget Committee, made a statement about the budget process and the committee's efforts to maintain an appropriate level of costs to cover the necessary services. She said the budget would decrease by 5.6% if "Pay as You Throw" passed, and will increase by 3% if it does not.

**ARTICLE #4** was moved by Kally Abrams and seconded by Dan De Vasto. Chairman of the Board of Selectmen, Leon Kenison, explained that this amount for the operating budget did not include the School Budget. The Library budget is evaluated separately because they operate under a Board of Trustees; however, their budget is included with the Town budget. He then explained the process where the department heads submit their requested budget to the Town Manager who reviews their requests and makes his cuts; then that budget goes before the Board of Selectmen for further review and cuts. The next step is the Budget Committee who once again reviews and makes their recommended cuts. In all approximately \$800,000 was decreased in this process. If all the warrant articles were to pass there would be a \$4.44 increase to the tax rate. If no articles are passed and we only pass the operating

budget there will be a \$1.90 increase due to increases in the solid waste disposal. Most of the departments have budgets lower than last year. Town employees were given a 0.68 % raise beginning in January of 2010 to offset the increase they will be required to pay at that time for health benefits.

Peter then announced that he had a petition requesting secret ballots on all budget related articles signed by Van Mosher, Julie Mosher, David Martin, Cynthia Martin, Robert Louf, G. James Hoffman, Marge Welch and Rick Hiland. Tom Ives made a motion to increase the budget by \$11,000 in the collection development line of the library budget which was removed by the budget committee. The motion was seconded by John King. The legality of this motion was questioned and was answered by Paul Fitzgerald, Town Council. He stated that the town can vote to increase the line but cannot force the trustees to spend it.

Leon Schwartz asked if this money would be applied to the Library or to the municipal budget. Attorney Fitzgerald said that it would be added to the library line for the trustees to determine how it would be used. Lori Fisher, Librarian, explained her concerns over the decrease in her budget and increase in the use of the library. She stated that if the \$11,000 was put back into the budget the tax payers would only see a \$.01 increase in the tax rate. She expressed her desire to maintain the level of services such as the computers, CD's as well as books and other resources. Susan Marcott-Jenkins asked how the collections compare with other libraries. Lori answered that for towns our size, between populations of 6,000 to 9,000 the average of the overall budget spent on the collections was 14% and we spend 12%. The national average is 16%. Dave Martin said he opposed the amendment because he didn't think we should look at individual budget lines or we would be picking each line apart. Van Mosher asked if we were voting only on the amendment or the total budget. The moderator explained that we were still discussing and would be voting on just the amendment. Cindy Martin said she was thrilled with all the avid readers in town but that she wanted the money removed because the library can participate in the inter-library loan program so we can get whatever books we need from other towns. She also said that with all the books now in the library surely there are enough books for people to read. Sara Brown who is retired said she needs to rely on the library to satisfy her insatiable desire to read and she can no longer afford to buy books. Robin Martin said she spends 10 hours a month at the library and her children love the new sections. Clarence Bourassa called the question and Steve Buckley seconded the motion. The motion to amend article #4 to increase the Budget by \$11,000 was **PASSED** by a majority hand count vote.

Jim Hoffman made a motion to amend Article #4 by reducing the budget to \$8,000,000, and Rick Hiland seconded the motion. Jim then presented a power-point presentation showing his concerns and proposals. He asked for a detailed account of the \$3,000,000 in the fund balance referring to it as a "Rainy Day Fund". Gary Nylen said he had seen requests to cut the budget before and wanted to know

exactly what Mr. Hoffman wanted to cut out. Leon Kenison said as a Selectman and the representative to the Budget Committee he wanted everyone to know of the microscopic scrutiny the budget had been given by many people. He also said that if cuts were requested there should be specific recommendations where the cuts should be made. Mr. Hoffman brought up the \$3,000,000 again and Jim Pitts the Town Manager said there was no such thing as “rainy day funds” in each department. He then explained that we do not spend every dollar approved and whatever is not spent is returned to the general fund. The Department of Revenue Administration (DRA) requires municipalities to have a reserve fund of between 5 to 15 % of their total budget, including the school budget. He said we have about 8% and that the process is very involved but there are no smoke and mirrors. He then explained that we could take this money as we have in the past and put it towards tax reduction. This would make everyone happy for one year, but the next year when we don’t have more money to do the same, the taxes will spike and no one will be happy. Jack Crisp said they had already used \$300,000 of the surplus towards reducing taxes. Bob Levan, Finance Director, said that when we reach the ceiling we try to keep in the surplus fund, any additional money is returned to the general fund. This money is invested by the Trustees of the Trust Fund. Jack Crisp said that if \$97,000 is cut we will have to cut services. He also reminded everyone that all Selectmen meetings as well as Budget Committee meetings are open to the public. Tom Keane said that each year the selectmen vote on how much surplus money they will turn back, but that at this time we don’t know what the State will do and how much money we can expect to receive from State sources. Leon Schwartz asked to move the question and Dave Martin seconded the motion. The motion to move the question **PASSED**. The amendment was voted by secret ballot vote. The amendment was **DEFEATED** by a vote of 310 NO and 80 YES.

Ray Helgemoe made a motion to consider Article #4 after Article #26; the motion was seconded by Paul Roy. Dennis Mosbeck said he did not want it moved, that it should stand on its own and not have the other articles decided before the operating budget. Marie Daniels opposed the motion because it would be considered so late in the evening that not many people would still be in attendance, meaning fewer people would be making the decision on such an important article. The motion was **DEFEATED** by a hand count. The amended budget of \$8,108,886 was once again on the floor. The petition for a ballot vote was withdrawn, and the article to see if the Town will vote to raise and appropriate the sum of \$8,108,886 for general municipal operations for Fiscal Year 2010 (July 1, 2009 through June 30, 2010). This article does not include special or individual articles addressed. Said sum shall be adjusted for any appropriation change that is authorized by the passage of Articles 5 and 6. The article was **PASSED** by a majority vote.

(Majority Vote Required)

(Operating Budget of \$8,114,412 Recommended by Board of Selectmen 3-0)

(Operating Budget of \$8,097,886 Recommended by Budget Committee 7-0)

Steve Buckley made a motion to restrict reconsideration and Sara Swenson seconded the motion. The selectmen explained that since articles #5 and #6 will affect the budget it would be better to wait until they had been brought to the floor and then restricting reconsideration would cover all three articles. The motion and second were withdrawn.

**ARTICLE #5** was moved by Kally Abrams, and seconded by Dan De Vasto. Jack Crisp explained that this proposal would mean \$.32 on the tax rate. There would also be an increase in the revenue by selling the bags. The selectmen had given an assignment to the recycling committee to research the different options knowing that our contract with Waste Management would be up this year. Dee Treybig from the recycling committee described the “Pay As You Throw” program to the audience. She said they looked at several options but all of the others required a larger outlay to begin with. She described the program as equitable because you would pay for what you used and it was economical because you would be motivated to create less trash so you would pay for less. She said it would help the environment by reducing greenhouse gases. She said the program would not start until October, and that for the partial year there would be a \$104 saving on the average tax bill. The average family would pay \$136 for bags; the small ones would cost \$1.25 and the large \$2.25. The green totes could be used for storage but cannot be used at curbside. She said 47 towns in the state are using this program and Concord will begin this year. Dee cited one of the benefits to this would be higher level of recycling by the town. Also that they were hoping it would bring in 33% more revenue from selling the bags. The committee had been questioned as to the increase in illegal dumping and they did some research on this as well. They found a 2003 survey which said only 22 towns reported rare dumping as a problem. She said that low income families would be assisted with subsidized bags. She said that if we continued with the status quo there would be a \$169 cost to the average household for the year and a cost of \$136.50 if SMART was instituted.

Leon Swartz commended the committee for their hard work and voiced his appreciation, however, he had been crunching numbers and found that this would not be economically feasible for his family. He said even with all the recycling they do they still generate 4 bags of trash each week. At that rate his out of pocket cost would be approximately \$400 for the year, more than what he is paying now. He asked the voters to defeat this article because it would “hurt me”. Harry Hadaway said his concern and objection to the program was that the town was charged by weight for the trash disposal but they would be charging us by volume. He used the example of receiving a large package packed with Styrofoam; which may take several bags in order to dispose of it; costing us far more than what the town would be charged. He also mentioned that as trash disposal is now collected through our property taxes we can deduct that from our income tax. If we are paying for the trash by buying bags we would no longer have that advantage. Dennis Mosbeck voiced his concern about the illegal dumping and said that his neighborhood of River Road

has a serious problem already and he spends his own time to pick up trash along the road side. He would hate to have to pay for the bags to dispose of other's trash that they have thrown out just to perform this service to his neighbors. Gary White questioned what we would still have to pay for trash pick up. The answer was that there would be a \$.20 per thousand on the property taxes for the pick up and then we would also be paying for the bags. He said he did not believe the revenue from selling the bags would offset the costs of solid waste removal. It was asked if we couldn't just reopen the Transfer Station and Dee answered that it would be far too expensive, costing approximately \$97,000. Gary Nylen said he was the only dairy farmer left in the town and that he opposed this article. He asked who had spoken with the Highway Department to see how much money we had already spent dealing with illegal dumping. He said he can't live with only one trash bag per week. Rick Fillion suggested we think outside the lines and do something creative like making green fiber with the cardboard that is thrown out. He suggested we should use our trash for energy. Fay Johnson said she is a big recycler and does it as much as possible yet she still uses 2 big bags per week. She said that is primarily because we don't have recycling of 4-7 plastics. She opposes the article and feels we need to take more time to evaluate the economics of it. Bruce Fosburg said the bear in his neighborhood is going to love the bags. He said he was totally against it because he felt the numbers were total speculation and he saw no real numbers. He said he had spent his career managing land and he had seen too much illegal dumping, especially when restrictions were placed on people, to support this proposal. Todd Fahey thanked the committee for their work but questioned the revenue we would receive from recyclables since the demand for them has deceased. Paul Roy spoke to the issue of weight, how much could we actually compress into one bag? Don Berube expressed his support for the article saying he didn't want to pay for other people's trash and thought this was a good idea. Biran Black voiced her concerns about the illegal dumping and the expense verses a relatively small savings for only a few. A new resident said he had recently moved from Dover where "Pay As You Throw" worked very well. John Wallace questioned the total reduction of \$4000 and what happened to the tipping contract. He was also concerned with what would happen during the winter with bags sitting beside the road when plowing occurred. Dennis Mosbeck asked how strong the bags were and if they could resist the animals that would tear them apart. Bob Lux voiced his support for the article by addressing many of the comments that had been made to that point. He said he thought it was weak and whiny to talk about bears and that we have to learn to live with some inconveniences in order to make a better environment to live in. Wes Wixson wanted to know how it would affect the non-resident and businesses getting the same break on their tax rate. He also objected to shifting the tax to a fee because fees can't be written off. Marc Brunelle voiced his opposition to the article. Shawn Bolduc said the revenue would come from our pockets and the small savings won't change recycling habits. Marie Daniels voiced her support for the program and said she sees many benefits that could come from it such as increased recycling; reducing our trash tonnage and most of all she feels it is the right thing to do. Gil

Rogers expressed concern that we would have to hold trash for longer periods of time. Gary Nylen asked once again to have the Highway Department respond to his question about the cost of illegal dumping. Tim Sweeney, DPW Director, answered that to date for this year it has cost the Town about \$1,000. Marge Welch asked how often Wheelabrator raises rates. Brent Rheinhardt asked why they were making it more difficult to recycle instead of easier. Clarence Bourassa made a motion to move the question. The motion was seconded by Sara Swenson. The motion PASSED by a hand count. There were still a few people left at the microphone and they were allowed to speak. John Caron said that Waste Management had improved their pick up and were using less people, but this form of recycling and bag pick up would necessitate more people costing more to conduct business. Georgette Daugherty said we had lost the point, we are making too much trash and we need to do more recycling. She voiced her strong support. The moderator allowed the Recycling Committee to answer the questions which the voters had raised. Their responses were as follows; we have a 3 year contract and Wheelabrator can raise their rates at any time; recycling and tipping fees can only get better; the company selling the bags told the committee they would guarantee the bags but many found that hard to believe; UPS will take Styrofoam pop corn; baby powder sprinkled on bags will repel animals; 24% of all tonnage is recycling; the town will pay \$.21 for bags and Bow's bags will be a different color than Concord's. The article to see if the Town will vote to adopt a pay-as-you-throw program that is designed to encourage recycling by shifting a portion of the cost of residential solid waste collection and disposal costs from property taxes to user fees; and to reduce by \$4,380 the municipal operating budget that is authorized by the passage of Article 4 was **DEFEATED** by a ballot vote of 225 NO and 131 YES.

(Majority Vote Required)  
(Recommended by Board of Selectmen 3-0)  
(Recommended by Budget Committee 5-2)

Van Mosher made a motion to restrict reconsideration of article #5. The motion was seconded by Gary Nylen. The motion PASSED by a majority hand count.

**ARTICLE #6** was moved by Kally Abrams and seconded by Dan De Vasto. Eric Anderson addressed the article explaining that the municipal employees would be paying more for their health benefits beginning in January of 2010 and to compensate for this increase a .68% cola was allowed in the budget. The school district voted to give the school employees a 2.5% cola. The U.S. Department of Labor recommends 5.14% for this year. The Board of Selectmen supports giving the employees the same raise given to the school staff. Susan Blair said that if we vote this article down we are saying the teachers are more important than the town employees. Clarence Bourassa voiced his support by saying it wasn't proper to balance the budget on the backs of the employees. Noreen Burke expressed her support and appreciation for the many services she receives as a resident of Bow. The article to see if the Town will vote to raise and appropriate the sum of \$73,404 for a 2.25% employee cost of

living wage adjustment to become effective on July 1, 2009. Said sum to be added to the municipal operating budget that is authorized by the passage of article 4. The article was **PASSED** by a ballot vote of 210 YES to 28 NO.

(Majority Vote Required)  
(Recommended by Board of Selectmen 4-0)  
(Not Recommended by Budget Committee 2-3-2)

Steve Buckley made a motion to restrict reconsideration and the motion was seconded by Harry Judd. The motion was **PASSED** by a majority vote. A motion to recess was made by Peter Burdett and seconded by Dan De Vasto.

The meeting was recessed at 11:05 P.M. to be continued on May 27, 2009 at 7:00 P.M.

The Meeting was reconvened on May 27, 2009 at 7:05 P.M. at the Bow High School. The Moderator, Peter Imse led the voters in the Pledge of Allegiance and reviewed the rules. He thanked his assistants and Emily Judd and Becca Hallett who worked the computer as well as Bob Jacques from the High School. He explained that requests for secret ballots were allowed by State law and we cannot as a body override the request because it is the voters right. He asked that everyone show respect for the wishes of the voters of the town.

**ARTICLE #7** was moved by George Lagos and seconded by Kally Abrams. Selectman, Harry Judd addressed the article and explained that the operating budget included the asphalt but not the actual paving of the roads. The goal is to pave 2.35 miles this next year. The original plan called for paving 6 miles per year to maintain the roads, however the past two years budget cuts affected the paving projects and we will be playing catch up for many years. The tax impact of this article would be \$.29 per \$1000. Tom Bloomquist said he thought this was a deserving project but that all increases should be postponed until the year 2010. Brad Hutton asked why it took \$90,000 to repave the school track and only \$250, 000 to pave almost 3 miles of road. The article to see if the Town will vote to raise and appropriate the sum of \$350,000 for road paving was **PASSED** by majority hand count.

(Majority Vote Required)  
(Recommended by Board of Selectmen 4-0)  
(Recommended by Budget Committee 7-0)

**ARTICLE #8** was moved by George Lagos and seconded by Kally Abrams. Harry Judd explained that this was the first of several articles adding money to the Capital Reserve Fund (CIP) for future purchases. David Martin said his property taxes were up \$700 over last year and he was concerned. He had moved to New Hampshire because it had the reputation for being prudent, but he was not seeing that in the town of Bow right now. He continued by saying that as we continue to make the decisions we have been making we will see taxes rise down the road. He

said he opposes putting money in the Capital Reserve Fund. He suggests we raise and spend as needed. Clarence Bourassa said that we had very little control over the increases on the town side of our taxes as most of the money was allocated to the school, state and county. Robin Martin asked how much was actually spent this year to purchase new equipment. Jim Pitts, Town Manager said that to date \$280,000 had been spent on new plow trucks and sanders. The articles specify what the department needs for next year. Jim explained the Capital Reserve Process (CIP). He said the committee is comprised of residents who work with department heads to determine what and when equipment is needed. Each year the same amount is added to the fund to keep a constant amount accruing. Steve McManus wanted to echo Dave Martin's comments. He said he didn't want to keep adding more money to the fund. He suggested using the \$3,000,000 surplus if we truly had an emergency and needed to purchase a new vehicle. Leon Kenison said the Department of Revenue Administration (DRA) would not allow the surplus to be spent on equipment because it was reserved for disasters such as floods etc. Leon also mentioned that it is to the town's advantage to put money aside and collect interest on the savings instead of borrowing and having to pay interest on the debt. Marge Welch asked the budget committee why they had a split vote of 4-3. She also expressed her belief that we should listen to those we elect to serve us on these committees. George Lagos, Chairman of the Budget Committee said that 4 of the members supported putting the money aside for future use, and Rick Hiland said the others opposed it because of the economy and thought we should wait another year. Leon Schwartz asked if the list reflected that we are replacing new equipment. It was explained that these are listed as part of our assets they are adjusted annually for the future. He was concerned that these vehicles were not being sold but are remaining part of the inventory. It was explained that this was not the case. He was also told that we cannot spend any money from the CIP fund without a town meeting vote. Don Berube said it was a good time to let the fund balance go down and use what we need next year. He went on to say the vehicles last much longer now than they used to so we should be able to keep them longer. Leon Kenison explained that equipment used over 150,000 road miles gets tired and worn making it risky to continue operating. Joe Mielcarz expressed his feeling that keeping 35% in the fund is too much and that we are putting more into it than is needed. He said leadership requires hard choices and that these are hard times. We should be spending only what we need to and not shooting for the moon. Leon Kenison replied that we are not shooting for the moon but being practical; that if we don't keep up the equipment we cannot provide the needed services and that those were their leadership choices. Van Mosher wanted to speak about his economics and said he had seen a 15% cut and thought we should put off adding more to the fund at this time. Rob Hollinger asked if we had if we had traded in 2 of the 9 dump trucks and the Town Manager answer yes we had. Jim Pitts then went on to say that the \$249,000 is higher than needed based on the average life expectancy we only need \$205,000. However, since the past two years it was voted down we had to increase the amount this year. Paul Hammond made a motion to amend the

article and decrease the amount by \$100,000. The motion was seconded by Jim Hoffman. Jim Hoffman addressed the amendment by saying that for many years he had been in manufacturing and that the CIP was good business but that during a recession prudent steps were taken to reduce expenses. The amendment to reduce the CIP fund for the Highway Department to \$149,000 was **PASSED** by a hand count of 86 YES and 75 NO.

Jack Crisp said that the Board of Selectmen will do their best with what ever money the town votes for, however, he wanted everyone to know that when we don't fund we have to borrow money and it is costly; yet if we set money aside we can actually make money on the interest. He wanted everyone to know that the Board has been sensitive to the economics and the budget is less this year; even if all the warrant articles are adopted the amount spent will be less than last year. Selectman, Tom Keane said he had voted against this article because he believed it could be put off. The Amended article to see if the Town will vote to raise and appropriate the sum of \$149,000 to be added to the Public Works Department Equipment Capital Reserve Fund previously established was **PASSED** by a majority vote.

(Majority Vote Required)  
(Recommended by Board of Selectmen 3-2)  
(Recommended by Budget Committee 4-3)

**ARTICLE #9** was moved by George Lagos and seconded by Kally Abrams. Jack Crisp addressed the article and explained that we now have a newer ambulance and the old one we voted to keep is being used as a backup. Last year they ran both ambulances 92 times for dual runs. The Fire Department is not asking to have two full time ambulances but the old one is unreliable and in need of costly repairs. The tax impact would be \$.07 per \$1000. Assistant Fire Chief Dick Pistey described the condition of the backup ambulance and that it has had to be towed several times and has had many repairs and needs many more. Since being hit on Highway 93 it has never been the same which creates concern about resident's safety. The 5 year old ambulance would become the backup and the old one would be sold when replaced. He explained that since Bow is part of Mutual Aid we need to be available when needed by our town as well as other surrounding towns. He mentioned the increase of over 55 residents now living in town and the increased need for ambulance services. Jim Hoffman produced a slide show to demonstrate his objection to this purchase calling the new ambulance "redundant". He said the small number of calls requiring 2 ambulances was not enough to justify the expense of a new ambulance. He mentioned that we are part of the Capital Region Compact and that we can get assistance from other towns. He also said that we don't have enough staff and gear to man both at the same time. Lee Kimball a Bow EMT and fire fighter spoke in favor of the article. He said he is willing to pay higher taxes for emergency services. He explained that they rotate the two ambulances to keep the older one ready when needed. With the increasing age of the town the need is

becoming greater. He said we can increase revenue by using a second ambulance as the average transport generates about \$400 in income. He described how volunteer 1<sup>st</sup> responders spend \$6000 out of their own pockets for training, and all they are doing is asking for the tools to do their jobs. Leon Schwartz said he was confused again. He thought the old ambulance was taken out of the inventory and now he hears that we kept it. Jack Crisp said that in 2005 the town voted to keep the ambulance in question and use it as a backup. Mr. Schwartz also wanted to know who would man the two ambulances. Dick Pistey said that they have two fire fighters on 24 -7 and if needed they have the call ins. Mr. Schwartz wanted to make sure that they wouldn't be coming back in a few years asking for more full time people. He was told that we have enough with 6 full time people. Beverly Nappen asked where the money from revenue is going. Jack Crisp answered that it goes into the general fund. She then asked why we were not using the money raised by the ambulance services to pay for the new one. She was told that we cannot finance it in that manner but that because the services generate revenue it has reduced the mount of money we need to run the town. Mary Beth Walz said she couldn't understand why we wouldn't purchase a new ambulance since this a revenue producing item and would pay for it's self in 5 years. Steve McManus asked if consideration was given to buying a used vehicle instead of a new one. Jack Crisp answered that it was considered but they recognized that they would extend the life of both by buying new. Cindy Martin said the Budget Committee had a discussion about the manning of two ambulances and they questioned why you would have both if you couldn't support both. She also said we couldn't count on people getting up at 2 AM for emergency calls. Armand Francoeur voiced his support and said he had been a beneficiary of the emergency services. Don Eaton introduced himself as a volunteer with the fire department for 22 years and that he was 55 years old and still gets up at 2 AM for calls and then goes to work. Lee Kimball also gets up in the middle of the night. He told of an evening when the 1<sup>st</sup> ambulance was at the hospital when a second call came in and 5 minutes later a 3<sup>rd</sup> call and then a 4<sup>th</sup>, but they actually covered all 4 calls. Tom Fagan voiced his support and appreciation for the quick response when his daughter needed emergency services. Robert Counter said he was here today because of the ambulance and said he wants to make sure the town is fully supplied with all the modern equipment they need to serve us. The article to see if the Town will vote to raise and appropriate the sum of \$170,000 to purchase an ambulance for the Fire Department, \$85,000 of said amount to come from the unreserved fund balance of the General Fund and \$85,000 from taxation was **PASSED** by majority vote.

(Majority Vote Required)  
(Recommended by Board of Selectmen 4-1)  
(Recommended by Budget Committee 5-3)

Rick Hinck made a motion to restrict reconsideration on article #9, Sara Swenson seconded the motion. The motion **PASSED** by Majority vote.

**ARTICLE #10** was moved by George Lagos and seconded by Kally Abrams. Leon Kenison described the truck needing replacement as a 1997 truck with over 82,000 “uphill” miles on it and the work that would be needed to keep it running. Because the money had already been set aside in the CIP fund this purchase would not affect the tax rate. Marge Welch asked why it wasn’t recommended by the budget committee. George Lagos said the budget committee thought it could wait another year. John Martin asked why are all the trucks on their last legs and wasn’t there a program for maintenance. Leon Kenison said the Highway Department had mechanics which maintained all the equipment on a regular basis but that the trucks were over used and over extended by the steep hills in Bow. Budget restraints also deter some of the maintenance. The article to see if the Town will vote to raise and appropriate the sum of \$143,000 to purchase a dump truck with a plow, a sander, and other accessories for the Public Works Department and to authorize the withdrawal of up to \$143,000 from the Public Works Department Equipment Capital Reserve Fund for this purpose **PASSED** by majority vote.

(Majority Vote Required)  
(Recommended by Board of Selectmen 5-0)  
(Not Recommended by Budget Committee 3-5)

**ARTICLE #11** was moved by George Lagos and seconded by Kally Abrams. Harry Judd explained this article was part of the annual funding added to the CIP fund for replacing equipment. This would be \$.06 per \$1000 on the tax rate. The article to see if the Town will vote to raise and appropriate the sum of \$66,000 to be added to the Police Equipment Capital Reserve Fund was **PASSED** by majority vote.

(Majority Vote Required)  
(Recommended by Board of Selectmen 3-2)  
(Recommended by Budget Committee 5-3)

**ARTICLE #12** was moved by George Lagos and seconded by Harry Judd. Tom Keane addressed this article by explaining that we have a bridge on the State’s Red Bridge List on Page Road but others maybe added to the list. Our share of the matching funds would be 20% and we would receive 80% from the State. Julie Joslin asked if the \$66,000 was for all the bridges or just the one on Page Road. Tom explained that the \$66,000 was the beginning of the fund which would be eventually used for bridge repairs. Paul Hammond asked if the town had asked for Federal Stimulus money. Leon Kenison’s response was that the money doesn’t trickle this far down. The article to see if the Town will vote: to establish, under the provisions of RSA 35:1, a Bridge Capital Reserve Fund for the purpose of constructing, replacing, and rehabilitating bridges and culverts which provide water crossings; to raise and appropriate the sum of \$60,000 to be added to this fund, said amount to come from the unreserved fund balance of the General Fund and no amount to be raised from taxation; and to appoint the Board of Selectmen as agent to expend from this fund was **PASSED** by majority vote.

(Majority Vote Required)  
(Recommended by Board of Selectmen 4-0)  
(Recommended by Budget Committee 8-0)

**ARTICLE #13** was moved by George Lagos and seconded by Kally Abrams. Eric Anderson explained that instead of doing the revaluations every five years which created significant changes, we are now doing rolling revaluations which will cover 20% of the town each year; this way small adjustments will be seen each year. We will use the remainder of the fund this year and then discontinue the CIP designated for revaluations. This will have no impact on taxes. David Martin asked what classification of houses would be revalued. The Town Manager answered that they would be looking at residential as well as commercial properties. This would avoid the spiking that has occurred in the past. They would be looking at a cross section of all the properties and adjusting each year. This would keep the values current. The article to see if the Town will vote to raise and appropriate the sum of \$49,000 for a cycled property valuation update and to authorize the withdrawal of up to \$49,000 from the Property Revaluation Capital Reserve Fund for this purpose was **PASSED** by majority vote.

(Majority Vote Required)  
(Recommended by Board of Selectmen 4-0)  
(Recommended by Budget Committee 8-0)

**ARTICLE #14** was moved by George Lagos and seconded by Kally Abrams. Jack Crisp addressed this article by explaining that this was a contribution to the CIP for future repairs to the Municipal Building. The amount had been reduced from \$110,000 to \$48,500 which they estimate to be \$.04 per \$1000 on our taxes. The article to see if the Town will vote to raise and appropriate the sum of \$48,500 to be added to the Municipal Buildings & Grounds Capital Reserve Fund previously established was **PASSED** by majority vote.

(Majority Vote Required)  
(Recommended by Board of Selectmen 3-0)  
(Recommended by Budget Committee 5-3)

**ARTICLE #15** was moved by George Lagos and seconded by Kally Abrams. Leon Kenison said the rational for this is to put aside for replacement of Fire Department equipment. Lee Kimball said we needed less money because of a \$200,000 Home Land Security Grant we received to purchase Air Compressors. The article to see if the Town will vote to raise and appropriate the sum of \$42,000 to be added to the Fire Department Equipment Capital Reserve Fund previously established was **PASSED** by majority vote.

(Majority Vote Required)  
(Recommended by Board of Selectmen 3-2)  
(Recommended by Budget Committee 5-3)

**ARTICLE #16** was moved by George Lagos and seconded by Kally Abrams. Leon Kenison explained that this was similar to the reasoning behind the previous two articles, to replace equipment on a schedule. He also said that there was new language in the article at the request of DRA. This would increase the taxes by \$.03 per \$1000. David Martin asked about the 1998 ambulance previously discussed and the ladder truck. There was much discussion regarding the decision to fund the ambulance by raising money this year instead of using the money that was in the CIP fund for an ambulance. Jack Crisp and Leon Kenison explained that we would keep the CIP money for a purchase in the future. Rick Hiland expressed his belief that the ambulance had mysteriously been put back on the CIP list, however Dana Abbott clarified that it had been on the CIP list in 2006. There was much confusion and discussion and questions about the different messages by David Martin and Leon Schwartz and Mark Brunelle. Leon Kenison and the Town Manager tried to explain that the decision was made to raise the money now for a new ambulance and keep the small amount in the CIP for future use. Jim Hoffman requested to use the money in the CIP fund to pay towards the new ambulance. He was told that since the article regarding the ambulance had passed and a non-reconsideration motion was also passed it could not be readdressed. Marge Welch also mentioned that she was glad the ladder truck was not being considered. The article to see if the Town will vote to raise and appropriate the sum of \$42,000 to be added to the Fire Truck Capital Reserve Fund previously established and to confirm that the purpose of this fund includes the purchase and replacement of Fire Department vehicles with truck chassis, including pumper trucks, ladder trucks, tanker trucks, forestry trucks, rescue trucks, and ambulances was **PASSED** by majority vote.

(Majority Vote Required)  
(Recommended by Board of Selectmen 4-1)  
(Recommended by Budget Committee 5-3)

**ARTICLE #17** was moved by George Lagos and seconded by Kally Abrams. Dana Abbott made a motion to reduce the amount from \$40,000 to \$30,000. The motion was seconded by Harry Judd. The amendment to reduce was **PASSED** by majority vote. The amended article was introduced by Tom Keane who explained that the funds already accrued and the grant received by the town made it possible to the lower the amount needed and have no impact on the taxes. John Martin asked why this was set up separately as a CIP. Jim Pitts explained that because it was set up separately and not under the umbrella of the Fire Department it had to be listed separately on the CIP and that was why the Town should not have separate CIP funds within departments. Beverly Nappen asked the Town Manager why the money was being put into the CIP fund instead of into the General Fund. She was told that her idea made perfect sense to everyone but unfortunately, State law does not allow that. The article to see if the Town will vote: to raise and appropriate the sum of \$30,000 to purchase for the Fire Department an air compressor and other equipment to be used in filling self-contained breathing apparatus tanks: to authorize the withdrawals of up to \$16,000 from the Fire Department Air Compressor Capital Reserve Fund

and up to \$14,000 from the unreserved fund balance of the General Fund for this purpose; and to discontinue the Fire Department Air Compressor Capital Reserve Fund established in 1996 and transfer any remaining balance in said fund, including accumulated interest, to the General Fund was **PASSED** by majority vote.

(Majority Vote Required)  
(Recommended by Board of Selectmen 5-0)  
(Recommended by Budget Committee 8-0)

**ARTICLE #18** was moved by George Lagos and seconded by Kally Abrams. Eric Anderson described the truck in question as having 111,000 miles on it and that it had been used more than any other in the fleet. This article would have no impact on the taxes. The article to see if the Town will vote to raise and appropriate the sum of \$35,000 to purchase a truck with a utility body and a plow for the Public Works Department and to authorize the withdrawal of up to \$35,000 from the Public Works Department Equipment Capital

Reserve Fund for this purpose was **PASSED** by majority vote.

(Majority Vote Required)  
(Recommended by Board of Selectmen 5-0)  
(Recommended by Budget Committee 7-1)

**ARTICLE #19** was moved by George Lagos and seconded by Kally Abrams. Eric Anderson explained that after this update to the computer system they will be discontinuing the fund and servicing the system themselves as needs arise. The article to see if the Town will vote: to raise and appropriate the sum of \$27,000 to purchase computer equipment for the Baker Free Library; to authorize the withdrawal of up to \$27,000 from the Library Computer System Capital Reserve Fund for this purpose; and to discontinue the Library Computer System Capital Reserve Fund established in 1996 and transfer any remaining balance in said fund, including accumulated interest, to the General Fund **PASSED** by majority vote.

(Majority Vote Required)  
(Recommended by Board of Selectmen 5-0)  
(Recommended by Budget Committee 8-0)

**ARTICLE #20** was moved by George Lagos and seconded by Kally Abrams. Jack Crisp described the large track of land in the Alexander Cemetery which had never been surveyed for use. The article will have no impact on the taxes. The article to see if the Town will vote to raise and appropriate the sum of \$12,500 for Alexander Cemetery design and layout and to authorize the withdrawal of up to \$12,500 from the Cemetery Development Capital Reserve Fund for this purpose was **PASSED** by majority vote.

(Majority Vote Required)  
(Recommended by Board of Selectmen 3-1)  
(Recommended by Budget Committee 7-1)

**ARTICLE #21** was moved by George Lagos and seconded by Kally Abrams. Harry Judd commended Bob Laval, Finance Director, the Budget Committee especially Dan DeVasto who is leaving the committee, for their hard work. He explained that once again this article would allow the Parks & Recreation Department to keep on schedule by putting money aside for the future. This would mean \$.01 per \$1000 on the tax rate. Janet Shaw commented that so far her calculations of money spent were approximately \$800,000 and she wanted to know what the tax impact would be. Jim Pitts referred to the budget supplement where this is laid out. He said because of the vote against Pay as You Throw the total impact would be \$.25 higher than indicated in the supplement. The article to see if the Town will vote to raise and appropriate the sum of \$12,000 to be added to the Parks & Recreation Equipment Capital Reserve Fund previously established **PASSED** by majority vote.

(Majority Vote Required)  
(Recommended by Board of Selectmen 3-1)  
(Recommended by Budget Committee 5-3)

**ARTICLE #22** was moved by George Lagos and seconded by Kally Abrams. Tom Keane explained that this article would provide funds to improve the restrooms and spot replacements to the floor of the Community Center. There would be no impact to the taxes. Michelle Vecchione made a motion to amend the article by increasing the amount to \$38,000 in order to replace the floor which she said contained asbestos. The motion was seconded by Marge Welch. Michelle described how she had contacted the Scott Lawson Group for an evaluation on the floor and was told that the floor contains 3% asbestos and the legal limit is 1%. She shared her concern about the fact so much of the floor is breaking up and so many people including children are using the center daily. She had been told that the floor can't be simply covered because it is continually shifting. Since there is already enough money in the CIP fund she said there would be no impact to taxes. Marge Welch voiced her support and concern for the safety of those who use the center. Mark Brunelle asked what the \$38,000 would cover. Cindy Rose, Parks and Recreation Director, answered that according to the bids received the removal would cost \$23,000, replacing the flooring would be \$10,000, and the repairs to the bathrooms would be \$5,000. Clarence Bourassa asked if the selectmen had this information before tonight. Jim Pitts said they were aware of the problem with the asbestos but understood that if the floor was properly covered it would not be hazardous. He said the selectmen agonized over this issue because the building has so many problems; the roof isn't anchored properly and the building is not sound. He said they were concerned about spending so much money on the floor if the building might need to be torn down. Arthur Cunningham voiced his support for the motion and made the statement that hearing the building might fall down must not make Michelle feel better when she goes to work. Cindy Martin said the Budget Committee hadn't heard about the 3% asbestos. Leon Schwartz asked if the selectmen were saying that the building was unsafe. Jack Crisp said that design studies have been done

as well as studies of different locations and everyone on the board agrees that the building needs replacing, but they also know the tax payers are not eager to spend a lot of money for replacement. Leon Kenison said in spite of the problems the building is still safe. The Board wants only to replace the parts of the floor that are broken up and hazardous. Jim Hoffman said it was an outrage that the selectmen are sitting on this information and being penny wise and pound foolish. Leon countered by saying charging the Board with negligence is out of the realm of fact. He went on to say that even with the 3% asbestos they are only dangerous if they are breaking up. If the broken ones are replaced then the floor would be safe. He also said that no information was withheld from anyone. John Martin voiced his support. Susan Belair said as a parent of cub scouts she has seen the boys picking up broken pieces. Robin Lee recommended adopting this amendment. George Lagos said the Budget Committee did get a report in April but admitted they didn't completely understand the report but knew the Selectmen were acting on the issue. Paul Hammond voiced his support for the amendment and his concern about his nephew playing on the floor. Michelle said she had worked in the building for 21 years and had watched the floor disintegrate over time. She mentioned that she had informed the past two building inspectors but they didn't seem concerned so she wasn't either until she got the report back. Janet Shaw stated that there was no good base underneath. Leon confirmed her statement by saying the building sits on the site of a former sawmill and that the sawdust under the footprint lends to movement and cracking which puts investment into the building in question. Gary Nylen felt the cost seemed appropriate for the project. Leon Kenison explained that the proposed \$5,000 was to replace the toilets in the restrooms and to patch the broken and missing tiles on the floor; since this is to be only a short term solution. Robert Counter asked about law suits, and suggested that the issue be tabled until we had more information. Michelle Vecchione said that patching with epoxy would not work because it was necessary to have a continuous surface so people didn't trip. The motion to amend the article to \$38,000 was **PASSED** by majority vote. Kally Abrams asked what would happen if the quote wasn't sufficient to cover what need repairing. Harry Judd answered that we can't spend beyond what is authorized by this meeting. Arthur Cunningham asked if there was \$38,000 in the CIP fund. Jim Pitts answered that there was that amount in the fund. The article to see if the Town will vote to raise and appropriate the sum of \$38,000 to improve the restrooms and replace the floor at the Community Building and to authorize the withdrawal of up to \$38,000 from the Municipal Buildings & Grounds Capital Reserve Fund for this purpose was **PASSED** by majority vote.

(Majority Vote Required)  
(Recommended by Board of Selectmen 4-0)  
(Recommended by Budget Committee 8-0)

**ARTICLE #23** was moved by George Lagos and seconded by Kally Abrams. Tom Keane explained that this fund had been established to purchase a modular vault

for the Municipal building but that we had since learned that the building cannot accommodate such a vault so the balance would go back into the general fund. The article to see if the Town will vote to discontinue the Municipal Building Vault Capital Reserve Fund established in 2006 and transfer any balance in said fund, including accumulated interest, to the General Fund was **PASSED** by majority vote.

(Majority Vote Required)  
(Recommended by Board of Selectmen 5-0)  
(Recommended by Budget Committee 8-0)

**ARTICLE #24** was moved by George Lagos and seconded by Kally Abrams. Jack Crisp explained that this article referred to a local ordinance for septic design. Sandy Crystal from the Drinking Water Committee explained that this would bring compliance with existing town requirements. All applications must go through Department of Environmental Services (DES) but this change would give the town the authority to review plans before they go to DES. Kevin Leonard explained that this measure would give the town the authority to impose their regulations on proposed septic designs. It is designed to streamline the process for those seeking septic approval. Steve Destefano asked if it would require a new design for replacement on existing system if in kind. Sandy Crystal answered that the grandfather clause would apply. Kally Abrams asked if this was an enhancement. Sandy said that it only means you will send the application to the town to determine the location before it is sent to DES for final approval. Kally said she has volunteered to do testing at Turee Pond and expressed her support of this article as she feels it would improve the health of our water. Robin Martin asked if this would make it more difficult to replace septic systems in the future. Bill Klubben, Town Planner explained the rules for upgrading and replacement and said that the only requirement is that you cannot move the septic closer to wetlands. The Selectmen will establish the fees to be charged. Sandy explained that the warrant article written this year was only to clarify the location. She went on to say that the State standards are not the same as town regulations, such as our larger set-back also the State doesn't consider town's standards. The article to see if the Town will vote to adopt the provisions of RSA 485-A:32 II to require that septic system design plans for all new systems and for replacement systems, excepting systems replaced in the same location as a prior approved system, shall be submitted to the building inspector for review and approval for compliance with Zoning Ordinance provisions for well location standards (7.20), wetland buffer requirements (10.01), aquifer protection location requirements (10.03), and conditions of Planning Board and Zoning Board of Adjustment approvals; to authorize the Board of Selectmen to adopt and from time to time amend regulations to govern local review and approval of septic design plans; and to authorize the Board of Selectmen to establish fees for local review of septic design plans was **PASSED** by majority vote.

(Majority Vote Required)  
(Recommended by Board of Selectmen 5-0)

**ARTICLE #25** was moved by George Lagos and seconded by Kally Abrams. Leon Kenison explained that we had changed to May when we changed to a fiscal year thinking it would be more appropriate and we would have better turnout. However, we have found that the warm weather brings many competing events and attendance, except for this year, has not increased. Although he stated that he was personally ambivalent about changing it back to March. John Violet opposed the change and said he wouldn't be here in March. Don Berube voiced his support for the change. Fay Johnson said she supported the change because she would like to know what the town is voting on before she votes at the School District Meeting. Van Mosher feels the voter turn out is better in May. Sara Swenson voiced her support by mentioning the many conflicts in May and then said we only had 175 people in attendance tonight, but in March because of so many other towns holding their meeting at the same time there is more publicity and more interest. Susan Blair voiced her support for March because she is so busy in May with school activities. She also voiced her concern that with the School meeting taking place prior to the Town's meeting the voters tend to spend more for the school than for the town. John Urdi voiced his support for March because it would put us on the same schedule as other towns. William Mitchell opposed the change to March. Bruce Fosburg supports changing back to March. Tom Keane said we would get more college students and elderly out in May. Mary Beth Walz said the reason we have had better turn out in the past few years was because she had been getting out at 5:00A.M. placing big bright signs all over town reminding people to vote. She also expressed her feelings that the number of voters is increased when we have contested races not because of the month the meeting is held. Eric Anderson shared many statistics with us which confirmed that the voter turnout is larger in March. Van Mosher and Gary Nylen asked about the turnout for the Town Meeting alone because Eric's statistics were for the Town Elections. Jill Hadaway, Town Clerk, explained that the only way we have been able to determine attendance was by counting the number of votes when there was a ballot vote at Town Meeting. In the past we haven't always checked people in when they came to Town Meeting, but now that we are checking people against the checklist we can keep better records of those who attend. Ray Johnson said he felt the only thing that mattered with the statistics were the percentages of registered voters compared to those who actually attend. The article to see if the Town will vote to change the annual Town Meeting from the second Tuesday of May to the second Tuesday of March as authorized by RSA 39:1 was **PASSED** by majority vote.

(Majority Vote Required)  
(Recommended by Board of Selectmen 4-1)

**ARTICLE #26** was moved by George Lagos and seconded by Kally Abrams. Because this was a petitioned article Rick Hiland addressed the article and explained that it would require the Selectmen and Budget Committee to show a tally of the votes taken on any motion. George Lagos said it was supported by the Budget Committee. The article to see if the Town will vote to have all final votes taken by the Bow Budget Committee and the Bow Board of Selectmen relative to all budget items and warrant articles be recorded votes and the numerical tally of any such vote be printed in the town Warrant next to the affected Warrant Article and included in the official Annual Bow Town Report and any similar electronic or printed material reflecting those votes distributed to the public was **PASSED** by majority vote.

(Majority Vote Required) (By Petition)

John King made a motion to have the Town form a working group to study the need for facilities for Fire, Police and Recreation; to report by 2012; and consist of representatives from police, fire, recreation, board of selectmen and budget committee. Tom Keane explained that there is already a committee looking at a safety building so this would be redundant, Harry Judd agreed. David Martin and Rob Mack both opposed discussing this at such a late hour, past 11:00 P.M. and asked if it was legal to bring up another article. Peter reminded everyone that this was only to establish a study committee. Town Council agreed that it could be discussed and a vote taken. Don Berube suggested that Mr. King had been coached by Selectmen Crisp. Gary Nylen stated that no one had coached Mr. King; that he personally had watched as he struggled to write out his proposal. Fay Johnson said whatever we did we should not mix the recreation department with police or fire. The motion was **DEFEATED** by majority vote.

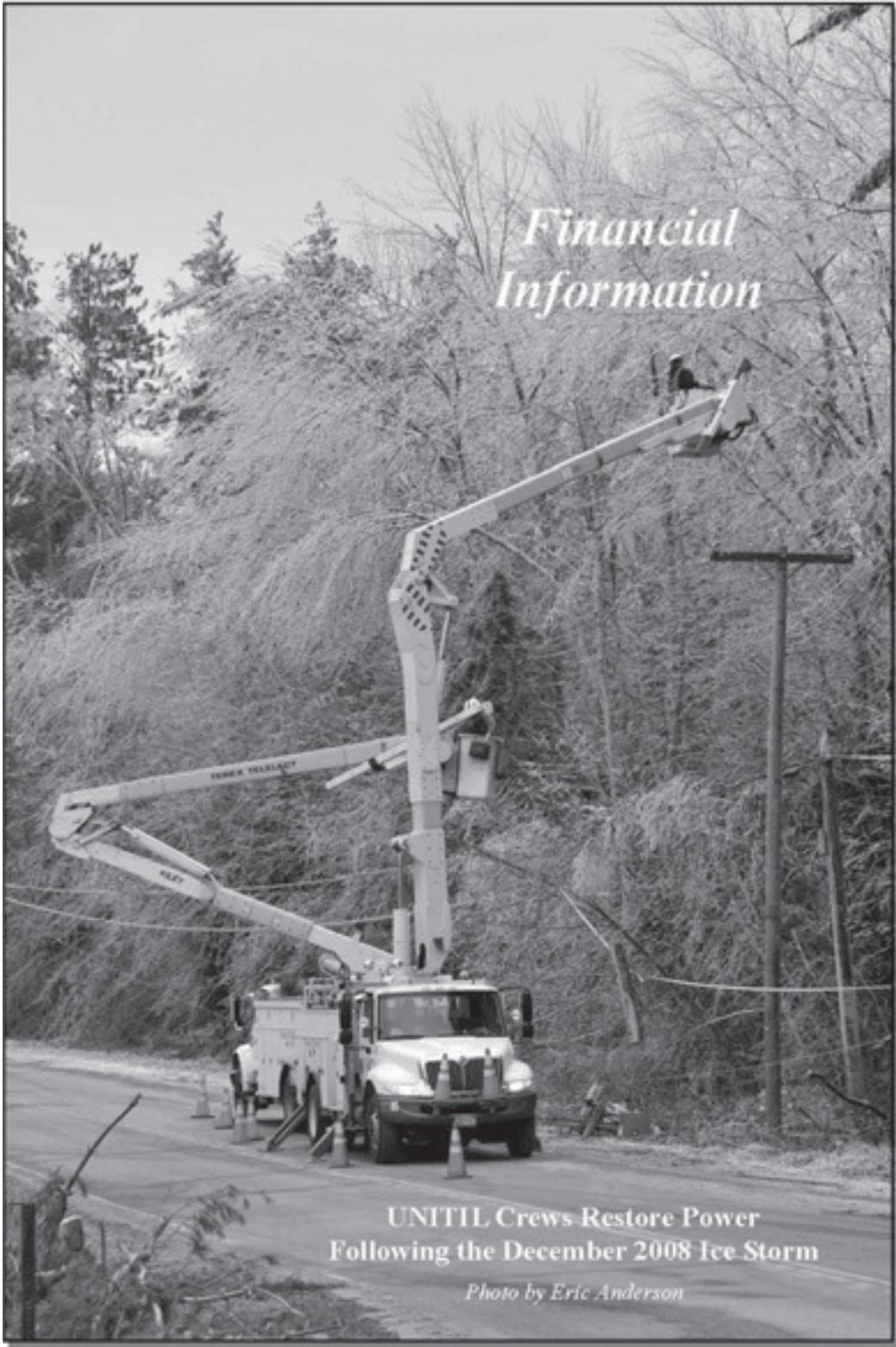
**ARTICLE #27** No reports of standing committees.

**ARTICLE #28** There was no further business and a motion to adjourn was made by Van Mosher and seconded by Harry Judd. The meeting was adjourned at 11:15 P.M.

Respectfully Submitted by,

Jill Hadaway, Town Clerk/Tax Collector

*Financial  
Information*



**SCHEDULE OF TOWN PROPERTY**  
**AS OF DECEMBER 31, 2009**

<b>Block-lot</b>	<b>Property Location Or Facility</b>	<b>Acres</b>	<b>Bldg Value</b>	<b>Land Value</b>	<b>Value Total</b>
1-014	6 Albin Road	0.10	\$0	\$7,800	\$7,800
1-044	Baker Free Library, 509 South Street	0.91	\$2,159,100	\$204,100	\$2,363,200
1-085	Route 3-A	2.70	\$0	\$13,500	\$13,500
1-128	539 Route 3-A	0.25	\$0	\$79,300	\$79,300
1-143	Municipal Building, 10 Grandview Rd	1.30	\$842,200	\$125,900	\$968,100
1-143-A	Sargent Park & St Cyr Playground	2.29	\$0	\$53,500	\$53,500
2-001-L	Mountain Farm Road Open Space	0.67	\$0	\$3,400	\$3,400
2-005	S Bow Dunbarton Rd Open Space (CU)	58.61	\$0	\$341,200	\$341,200
2-029-P	Merrill Crossing Open Space	12.22	\$0	\$112,300	\$112,300
2-043-C	Woodhill Hooksett Road (CU/CE)	68.00	\$0	\$8,840	\$8,840
2-044	Woodhill Hooksett Road (CU/CE)	126.00	\$0	\$16,380	\$16,380
2-045	Woodhill Hooksett Road (CU/CE)	129.00	\$0	\$16,770	\$16,770
2-046	Woodhill Hooksett Road (CU/CE)	43.00	\$0	\$5,590	\$5,590
2-053-C	Allen Road Open Space	3.44	\$0	\$17,200	\$17,200
2-053-E	45 Allen Road (CE)	32.00	\$0	\$217,800	\$217,800
2-053-E7	Colby Lane Open Space	1.08	\$0	\$31,600	\$31,600
2-053-E8	Colby Lane Open Space	0.51	\$0	\$5,400	\$5,400
2-053-E23	Allen Road Open Space (CE)	6.59	\$0	\$115,700	\$115,700
2-058	103 Woodhill Hooksett Rd (CU/CE)	61.00	\$0	\$7,930	\$7,930
2-061	129 Woodhill Hooksett Rd (CU/CE)	3.20	\$0	\$416	\$416
2-063	147 Woodhill Hooksett Rd (CU/CE)	84.00	\$0	\$10,920	\$10,920
2-063-A	Woodhill Hooksett Road (CU/CE)	30.00	\$0	\$3,900	\$3,900
2-063-B	Woodhill Hooksett Road (CE)	2.80	\$0	\$79,100	\$79,100
2-065-A7	Rosewood Drive Open Space	3.27	\$0	\$81,500	\$81,500
2-069	Hope Lane (CU/CE)	167.00	\$0	\$21,710	\$21,710
2-073-B	21 Allen Road (CE)	13.44	\$8,700	\$150,900	\$159,600
2-076	105 Bow Bog Road (CU/CE)	7.90	0	\$1,185	\$1,185
2-077	Bow Bog Road (CE)	6.00	\$0	\$28,800	\$28,800
2-078	Bow Bog Road (CU)	7.60	\$0	\$988	\$988
2-079	Bow Bog Meeting House	1.10	\$89,300	\$94,200	\$183,500
2-082	Old Johnson Road (CU)	128.00	\$0	\$63,070	\$63,070
2-083	Johnson Road	11.10	\$0	\$97,500	\$97,500
2-088-A	Old Johnson Road (CE)	16.80	\$0	\$76,400	\$76,400
2-097	Robinson Road (CE)	254.10	\$0	\$453,250	\$453,250
2-097-A	16 - 20 Robinson Road	1.80	\$0	\$97,700	\$97,700
2-102	680 Route 3-A	28.23	\$0	\$215,300	\$215,300
2-109	Police Station/Public Works Dept.	5.19	\$2,092,100	\$339,900	\$2,432,000
2-109-H	Robinson Road	0.70	\$0	\$11,600	\$11,600
2-116-F	Fieldstone Drive Open Space	4.42	\$0	\$22,100	\$22,100
2-119	Briarwood Drive	52.00	\$0	\$6,760	\$6,760
2-122	75 - 85 Robinson Road	21.00	\$0	\$182,700	\$182,700
2-125-AD	Bow Bog Road Open Space	8.58	\$0	\$106,100	\$106,100
2-126	Bow Bog Road Open Space (CE)	17.00	\$0	\$77,400	\$77,400
2-128	Bow Bog Road (CE)	35.00	\$0	\$148,800	\$148,800
2-130	Bow Bog Road (CU/CE)	21.00	\$0	\$2,730	\$2,730

Block-lot	Property Location Or Facility	Acres	Bldg Value	Land Value	Value Total
2-135-A	Bow Bog Road (CE)	9.20	\$0	\$43,700	\$43,700
2-137-A	Bow Bog Road (CE)	35.00	\$0	\$148,800	\$148,800
2-138	Bow Bog Road	19.00	\$0	\$85,500	\$85,500
2-141-A	Johnson Road (CE)	79.15	\$0	\$305,400	\$305,400
2-178	Alexander Cemetery, River Road	11.20	\$0	\$169,400	\$169,400
3-002	Hunter Drive	15.60	\$0	\$143,200	\$143,200
3-002-H1	Risingwood Drive	0.18	\$0	\$9,100	\$9,100
3-035-P	Tower Hill Drive Open Space (CE)	1.47	\$0	\$7,400	\$7,400
3-042-G	Nathaniel Drive Open Space	3.55	\$0	\$18,900	\$18,900
3-062	21 - 51 Br Londonderry Tpk-E	68.18	\$0	\$355,700	\$355,700
3-063	Arrowhead Drive	60.00	\$0	\$337,100	\$337,100
3-065-A	Historic Town Pound	0.40	\$0	\$84,700	\$84,700
3-065-D13	Arrowhead Drive (CE)	24.63	\$0	\$108,400	\$108,400
3-067	Green Cemetery	0.35	\$0	\$83,900	\$83,900
3-068	2 Br Londonderry Tpk-E	0.39	\$0	\$8,500	\$8,500
3-069	Historic Center School, 2 Woodhill Rd	0.45	\$70,300	\$85,500	\$155,800
3-071	14 Woodhill Road	1.91	\$0	\$98,300	\$98,300
3-095	Historic Town Hall, 91 Bow Center Rd	1.00	\$252,400	\$93,700	\$346,100
3-118-A	73 White Rock Hill Road	2.30	\$0	\$100,200	\$100,200
3-133-AW	Bow Bog Road Open Space	8.89	\$0	\$122,000	\$122,000
3-138	60 - 66 Rorinson Road (CE)	318.03	\$0	\$1,013,100	\$1,013,100
3-139-F	Off Robinson Road (CU)	5.06	\$0	\$658	\$658
3-141	Alexander Lane Open Space (CE)	8.50	\$0	\$4,800	\$4,800
3-147	Fire Station / Community Center	28.00	\$463,800	\$351,000	\$814,800
3-152-F	43 Bow Center Road	0.23	\$0	\$1,200	\$1,200
4-009	532 Clinton Street Open Space (CE)	0.65	\$0	\$8,500	\$8,500
4-011-D	Heath Cemetery, Clinton Street	0.27	\$0	\$79,400	\$79,400
4-014	Off Hooksett Turnpike (CE)	5.40	\$0	\$25,900	\$25,900
4-015	151 Hooksett Turnpike	2.80	\$0	\$102,700	\$102,700
4-020	161 Hooksett Turnpike	1.10	\$0	\$94,200	\$94,200
4-026	531 Clinton Street	76.10	\$0	\$233,500	\$233,500
4-029	539 Clinton Street	1.30	\$0	\$90,400	\$90,400
4-030-A3	12 N Bow Dunbarton Rd Open Space	2.70	\$0	\$10,500	\$10,500
4-044	Br Londonderry Tpk-W	6.80	\$0	\$92,400	\$92,400
4-049-S	Birch Tree Lane Open Space	1.60	\$0	\$8,800	\$8,800
4-049-T	Birch Tree Lane Open Space	1.90	\$0	\$9,500	\$9,500
4-049-U	Birch Tree Lane Open Space	0.50	\$0	\$8,700	\$8,700
4-050	Birchdale Road (CE)	95.50	\$0	\$429,200	\$429,200
4-050-C3	20 - 22 Birchdale Road	3.20	\$0	\$16,000	\$16,000
4-050-I	Birchdale Road	2.09	\$0	\$99,200	\$99,200
4-050-J	Birchdale Road	1.16	\$0	\$10,400	\$10,400
4-056	22 - 36 Page Road	55.00	\$0	\$312,400	\$312,400
4-057-T	Surrey Coach Lane Open Space	0.26	\$0	\$4,400	\$4,400
4-057-U	Surrey Coach Lane Open Space	0.73	\$0	\$4,400	\$4,400
4-057-V	Surrey Coach Lane Open Space	4.57	\$0	\$22,900	\$22,900
4-065-A	Evans Cemetery, White Rock Hill Rd	6.60	\$0	\$120,600	\$120,600
4-066	Off Turee Pond Road	9.00	\$0	\$42,800	\$42,800
4-067	Turee Pond Road (CE)	42.00	\$0	\$87,200	\$87,200
4-069	Evans Cemetery, White Rock Hill Rd	3.90	\$0	\$95,200	\$95,200

Block-lot	Property Location Or Facility	Acres	Bldg Value	Land Value	Value Total
4-073	60 Logging Hill Road, Rotary Park	1.20	\$0	\$81,200	\$81,200
4-076-F	Melanie Lane	0.46	\$0	\$2,300	\$2,300
4-077	Hanson Park, 37 Albin Road (CE)	171.00	\$82,100	\$950,800	\$1,032,900
4-090-A	Hampshire Hills Drive Open Space	10.65	\$0	\$158,200	\$158,200
4-091	Br Londonderry Tpk-W	14.58	\$0	\$156,200	\$156,200
4-096-P1	Brown Hill Cemetery	0.55	\$0	\$104,700	\$104,700
4-102	Hammond Nature Preserve (CU/CE)	4.24	\$0	\$551	\$551
4-103	Hammond Nature Preserve (CU/CE)	85.00	\$0	\$11,050	\$11,050
4-105	Hammond Nature Preserve (CU/CE)	65.00	\$0	\$8,450	\$8,450
4-116	46-58 Br Londonderry Tpk-W (CE)	79.00	\$0	\$370,400	\$370,400
4-118	32-44 Br Londonderry Tpk-W Op Sp (CE)	20.00	\$0	\$155,600	\$155,600
4-119	26-30 Br Londonderry Tpk-W Op Sp (CE)	8.00	\$0	\$93,400	\$93,400
4-120	Br Londonderry Tpk-E Open Space (CE)	40.00	\$0	\$257,500	\$257,500
4-121	20 - 24 Br Londonderry Tpk-W Op Sp (CE)	40.00	\$0	\$233,900	\$233,900
4-123-A3L	Gile Road (CU)	1.20	\$0	\$3,000	\$3,000
4-127-K20	12 Beaver Brook Drive	11.31	\$0	\$136,800	\$136,800
5-006	Route 3-A Open Space (CE)	6.37	\$0	\$30,600	\$30,600
5-017-A	River Road (CU)	19.28	\$0	\$2,506	\$2,506
5-064	Heather Lane	38.00	\$0	\$232,500	\$232,500
5-067	Heidi Lane	0.84	\$0	\$11,000	\$11,000
5-068	Town Gazebo, 1 Knox Road	17.00	\$9,600	\$161,700	\$171,300
TOTALS		3,142.38	\$6,069,600	\$12,710,854	\$18,780,454

(CU) indicates the property is assessed under the Current Use program, appraised value is not shown.

(CE) indicates the property is under a Conservation Easement.

**STATEMENT OF APPROPRIATIONS, ESTIMATED REVENUES  
AND PROPERTY TAX ASSESSED FOR 2008**

**Appropriations**

Executive	276,436
Elections, voter registration, and tax collector	181,572
Financial administration	279,515
Revaluation of property	49,000
Planning and zoning	234,192
General government building	121,670
Cemeteries	14,505
Insurance	80,000
Other general government	2,325
Police	1,796,290
Fire and ambulance	1,047,581
Building inspection	148,451
Emergency management	1,000
Highways and streets	1,718,779
Street lighting	23,000
Solid waste disposal	852,429
Sewage collection and disposal	79,925
Health agencies	6,300
Welfare administration and direct assistance	15,677
Parks and recreation	490,328
Library	441,740
Principal - long-term bonds and lease obligations	217,020
Interest - long-term bonds and lease obligations	153,554
Interest - tax anticipation notes	1
Machinery, vehicles, and equipment	405,000
Buildings	38,000
Improvements other than buildings	362,500
Transfer to capital reserve funds	<u>419,500</u>
<b>Total appropriations</b>	<b>9,456,290</b>

**STATEMENT OF APPROPRIATIONS, ESTIMATED REVENUES  
AND PROPERTY TAX ASSESSED FOR 2009**

**Estimated Revenues**

Timber tax	11,000
Excavation tax	3,000
Other taxes	50
Interest and penalties on delinquent taxes	115,000
Motor vehicle permit fees	1,390,000
Building permits	108,000
Other licenses and permits	9,748
State meals and rooms tax distribution	346,468
State highway block grant	195,369
State water pollution grants	11,419
State and federal forest land reimbursement	189
Other state aid	6,122
Income from departments	816,237
Interest on deposits and investments	150,000
Transfer from capital reserve funds	331,500
Transfer from conservation funds	75,000
General Fund fund balance	459,000
Other sources	<u>6,203</u>
<b>Total estimated revenues</b>	<b>4,034,305</b>

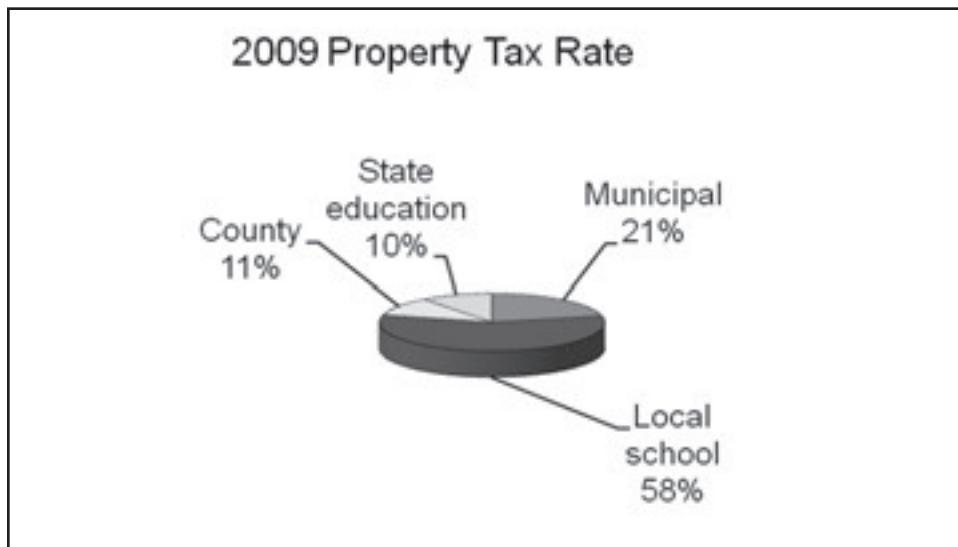
**Property Tax Assessed**

Total appropriations	9,456,290
Total estimated revenues	<u>4,034,305</u>
Net municipal appropriations	5,421,985
Tax overlay	86,837
War service tax credits	<u>191,500</u>
Net municipal assessment	5,700,322
Net local school assessment	15,294,135
Net county assessment	2,814,046
State education assessment	<u>2,161,223</u>
<b>Total tax assessments</b>	<b>25,969,726</b>

## STATEMENT OF APPROPRIATIONS, ESTIMATED REVENUES AND PROPERTY TAX ASSESSED FOR 2009

<b>Tax Rate Computation</b>	<b>Assessment</b>	<b>Assessed Valuation</b>	
		<b>(\$1,000's)</b>	<b>Tax Rate*</b>
Municipal	5,700,322	1,126,037.838	5.06
Local school	15,294,135	1,126,037.838	13.58
County	2,814,046	1,126,037.838	2.50
State education	<u>2,161,223</u>	<u>887,412.338</u>	<u>2.44</u>
<b>Total</b>	<b>25,969,726</b>		23.58

\* Tax rate = assessment divided by property valuation



**TRUSTEE OF TRUST FUNDS REPORT**  
**CAPITAL RESERVE FUNDS**  
**JULY 1, 2008 TO JUNE 30, 2009**

	<u>Balance</u> <u>07/01/08</u>	<u>Additions</u>	<u>Withdrawals</u>	<u>Investment</u> <u>Income</u>	<u>Balance</u> <u>06/30/09</u>
Fire Department Air Compressor	16,112.15	-	-	644.14	16,756.29
Cemetery Development Fund	95,606.33	-	-	3,785.84	99,392.17
Fire Department Equipment	145,091.66	60,000.00	(155,000.00)	5,844.45	55,936.11
Municipal Building Vault	10,636.25	-	-	439.53	11,075.78
Fire Trucks	1,029,944.69	160,000.00	(412,788.00)	41,464.43	818,621.12
Highway Construction	212,592.40	210,000.00	-	7,710.50	430,302.90
Land Purchase	240,762.63	-	-	9,810.69	250,573.32
Library Computer System	23,381.65	4,000.00	-	948.16	28,329.81
Municipal Buildings and Grounds	29,570.70	22,000.00	-	1,242.09	52,812.79
Parks & Recreation Dept Equipment	77,125.03	-	(19,360.00)	3,114.49	60,879.52
Parks & Recreation Fields & Parking	20,098.78	-	-	807.09	20,905.87
Police Department Equipment	18,975.53	13,500.00	(29,450.20)	797.96	3,823.29
Public Safety Building	28,344.77	-	(23,835.00)	1,101.00	5,610.77
Public Works Department Equipment	752,474.91	210,000.00	(271,949.73)	29,989.24	720,514.42
Road Construction 1-2 Zone	1,180,387.66	-	-	47,503.86	1,227,891.52
Property Revaluation	106,384.65	-	(27,755.03)	3,929.88	82,559.50
Sewer System	-	40,000.00	(19,615.09)	-	20,384.91
Bow School District	87,330.43	60,000.00	(140,866.00)	3,339.12	9,803.55
Bow School District Paving	82,545.00	40,000.00	(65,783.00)	3,491.57	60,253.57
Bow School District HVAC	699,297.88	-	(292,864.57)	27,690.94	434,124.23
Bow School District Pickup Truck	53.35	-	-	(1.17)	52.18
New School Construction/Additions	458,720.10	-	-	18,164.50	476,884.60
Bow High School Capital Improvements	401,390.22	-	(16,000.00)	16,272.08	401,662.30
Unanticipated Special Education Costs	284,464.15	-	-	11,638.15	296,102.30
<b>Total Capital Reserve Funds</b>	<b>6,001,290.90</b>	<b>819,500.00</b>	<b>(1,475,266.62)</b>	<b>239,728.54</b>	<b>5,585,252.82</b>

**TRUSTEE OF TRUST FUNDS REPORT**  
**CEMETARY TRUST FUND**  
**JULY 1, 2008 TO JUNE 30, 2009**

Created	Trust Fund	Principal			Income			Grand Total
		Date	Balance	Cash	Balance	Investment	Balance	
			07/01/08	Gains	06/30/09	07/01/08	Income	06/30/09
10/29/1976	Abbott, Harold & Virginia	327.16	3.99	331.15	448.62	17.94	466.56	797.71
3/8/1955	Alexander Enoch	409.39	4.99	414.38	716.91	22.45	739.36	1,153.74
11/11/1956	Alexander, Walter B	245.30	2.99	248.29	381.84	13.45	395.29	643.58
7/5/1957	Allexander, Willaby	245.30	2.99	248.29	381.13	13.45	394.58	642.87
3/11/1992	Allbee, Hiel and Margaret	983.50	11.98	995.48	572.46	53.93	626.39	1,621.87
3/8/1955	Allen, George	489.94	5.97	496.91	1,025.18	26.86	1,052.04	1,547.95
8/11/1989	Bajkowski, Joseph	163.89	2.00	165.89	103.99	8.98	112.97	278.86
5/16/1973	Baker, John	327.18	3.99	331.17	459.56	17.94	477.50	808.67
7/23/1976	Bates, John and Bernice	327.18	3.99	331.17	456.50	17.94	474.44	805.61
1/31/2007	Beckwith, Peggy	429.95	5.24	435.19	30.33	23.58	53.91	489.10
3/8/1955	Bennett, May J.	163.35	1.99	165.34	329.01	8.96	337.97	503.31
1/4/1960	Bickford, Martha and Fred	327.12	3.99	331.11	480.84	17.94	498.78	829.89
7/29/1931	Bjornquest, Nellie M.	163.40	1.99	165.39	302.42	8.96	311.38	476.77
7/12/1972	Brown, Robert	327.16	3.99	331.15	462.10	17.94	480.04	811.19
3/8/1955	Buntin Fund	228.76	2.79	231.55	429.83	12.54	442.37	673.92
9/26/1960	Burbank, Alice Ordway	245.40	2.99	248.39	335.60	13.46	349.06	597.45
3/5/2005	Butterfield, Sabrina	163.39	1.99	165.38	310.72	8.96	319.68	485.06
1/31/2007	Cain, Norman & Margaret	214.97	2.62	217.59	15.16	11.78	26.94	244.53
11/30/1979	Chardwick, Arthus Sr.	326.73	3.98	330.71	412.44	17.91	430.35	761.06
4/11/1983	Chadwick, Frances	573.84	6.99	580.83	507.91	31.47	539.38	1,120.21
5/30/2019	Childs, Mary E. (A)	163.27	1.99	165.26	359.62	8.96	368.58	533.64
5/17/1972	Cleveland, Barbara	327.19	3.99	331.18	464.25	17.94	472.19	803.37
3/3/1974	Clough, Ann	1,636.82	19.94	1,656.76	1,913.50	89.75	2,003.25	3,660.01

**TRUSTEE OF TRUST FUNDS REPORT**  
**CEMETARY TRUST FUND**  
**JULY 1, 2008 TO JUNE 30, 2009**

Date	Trust Fund	Principal			Income			Grand Total
		Balance	Cash	Balance	Balance	Investment	Income	
Created	Trust Fund	07/01/08	Gains	06/30/09	07/01/08			06/30/09
6/29/1931	Clough, Joseph (E)	163.45	1.99	165.44	288.30		8.97	297.27
4/5/1971	Clough, Manley (E)	327.16	3.98	331.15	466.01		17.94	483.95
7/24/1945	Clough, Rosetta	163.46	1.99	165.45	279.51		8.97	288.48
3/8/1955	Colby, Clarence J.	163.39	1.99	165.38	309.63		8.96	318.59
5/23/1941	Colby, Enola	163.39	1.99	165.38	313.83		8.96	322.79
12/28/1966	Colby, Frank and Willaby	326.86	3.98	330.84	588.62		17.92	606.54
8/28/1946	Colby, George	327.08	3.98	331.06	496.83		17.93	514.76
2/19/1975	Colby, Herbert and Grace	327.16	3.99	331.15	461.67		17.94	479.61
3/5/1955	Colby, Leonard	326.95	3.98	330.93	550.54		17.93	568.47
2/15/1957	Colby, Susan	327.01	3.98	330.99	530.21		17.93	548.14
12/1/1953	Corliss, Nahan	163.47	1.99	165.46	277.11		8.97	286.08
9/9/1969	Corney, Eldon	163.45	1.99	165.44	289.21		8.97	298.18
10/16/2002	Craigie, Gordon	164.02	2.00	166.02	51.73		8.99	60.72
12/13/1954	Currier, William	163.50	1.99	165.49	264.91		8.97	273.88
5/19/1978	Danforth, Ralph & Margaret	163.59	1.99	165.58	227.51		8.96	236.47
10/6/1961	M.	324.59	3.95	328.54	532.75		17.80	550.55
7/25/1931	Dow, Warren P. (A)	163.40	1.99	165.39	304.56		8.96	313.52
7/1/1963	Elliot, John B. and John P.	490.52	5.98	496.50	788.01		26.90	814.91
2/1/1960	Evans Cemetery Fund	103.80	1.26	105.06	363.83		5.69	369.52
1/11/1954	Flanders, Carroll W.	327.02	3.98	331.00	525.47		17.93	543.40
1/3/1963	Foot, John and Annie	326.46	3.98	330.44	751.61		17.90	769.51
6/8/1962	Furbush, Frank and Helen	653.90	7.97	661.87	1,102.85		35.85	1,138.70
10/9/2005	Gault, Andrew (a)	163.19	1.99	165.18	390.32		8.95	399.27
								564.45

**TRUSTEE OF TRUST FUNDS REPORT**  
**CEMETARY TRUST FUND**  
**JULY 1, 2008 TO JUNE 30, 2009**

Date		Principal			Income			Grand Total
		Balance	Cash	Balance	Income	Investment		
Created Trust Fund		07/01/08	Gains	06/30/09	07/01/08		06/30/09	06/30/09
3/8/1955	Gault, D.K. and Arthur Giddings, Mary J.	163.15	1.99	165.14	410.01	8.95	418.96	584.10
3/8/1955	Gilllette, James	326.61	3.98	330.59	690.80	17.90	708.70	1,039.29
1/31/2007	Goley, Thomas	859.89	10.49	870.37	60.66	47.14	107.80	978.17
6/17/1972	Gray, Cora	48.96	0.60	49.55	118.63	2.68	121.51	171.06
3/8/1955	Green, Ann J.	163.50	1.99	165.49	264.90	8.97	273.87	439.36
3/31/1936	Green, James	163.45	1.99	165.44	289.42	8.97	298.39	463.83
3/8/1955	Hadley, Martin	817.39	9.96	827.35	1,374.77	44.82	1,419.59	2,246.94
6/29/1931	Hadley's Cemetery	163.26	1.99	165.25	361.99	8.95	370.94	536.19
3/8/1955	Hagen, Edith	245.17	2.99	248.16	430.30	13.44	443.74	691.90
2/21/1931	Hammond, Charels F.	163.36	1.99	165.34	328.89	8.96	337.95	503.29
1/31/1963	Hammond, Everett; Low, Hemphill, Abigail (E)	490.67	5.98	496.65	729.77	26.90	756.67	1,253.32
3/27/1936	Hill, Howard & Suzanne	122.56	1.49	124.05	227.93	6.72	234.65	358.70
1/31/2007	How, Harold	327.35	3.99	331.34	390.94	17.95	408.89	740.23
5/15/1997	Hulse, Lewis	327.91	4.00	331.91	161.81	17.97	179.78	511.69
4/3/2014	Johnson, Addie (E)	163.07	1.99	165.06	441.84	8.94	460.78	615.84
1/31/2007	Kelso, James & Barbara	859.89	10.48	870.37	60.66	47.14	107.80	978.17
3/8/1955	Kennison, Ella B.	163.39	1.99	165.38	308.79	8.96	317.75	483.13
11/20/1973	Korek, Eva	163.56	1.99	165.55	240.59	8.96	249.55	415.10
1/31/2007	Virginia	429.95	5.24	435.19	30.33	23.58	53.91	489.10
1/31/2007	Lower, Donald	429.95	5.24	435.19	30.33	23.58	53.91	489.10
7/30/1953	Luce, Guy	245.23	2.99	248.22	406.09	13.45	419.54	667.76

**TRUSTEE OF TRUST FUNDS REPORT**  
**CEMETARY TRUST FUND**  
**JULY 1, 2008 TO JUNE 30, 2009**

Date Created	Trust Fund	Principal			Income			Grand Total
		Balance	Cash	Balance	Income	Investment		
8/28/1967	Lyford, Artur	07/01/08	Gains	06/30/09	07/01/08		06/30/09	06/30/09
3/8/1955	May, George	326.91	3.98	330.89	572.48	17.92	590.40	921.29
5/14/1938	McKee, Alice C.	326.83	3.98	330.81	601.73	17.92	619.65	950.46
11/28/1962	Merrill, Eldridge	163.50	1.99	165.49	267.01	8.97	275.98	441.47
8/11/1958	Monre, Ida	175.19	2.13	177.32	317.90	9.61	327.51	504.83
3/16/1916	Morgan, David (A)	326.29	3.98	330.27	821.66	17.90	839.56	1,169.83
3/8/1955	Morgan, Kirk	114.27	1.39	115.66	261.07	6.26	267.33	382.98
1/31/2007	Nepveu, Maurice	644.92	7.86	652.78	45.49	35.36	80.85	733.63
1/31/2007	Nebronne, Bob & Lon	859.89	10.48	870.37	60.66	47.14	107.80	978.17
11/4/2029	Nesmith, W.E. (A)	326.36	3.98	330.33	789.07	17.89	816.96	1,147.29
7/20/1983	Noeys, Eli	327.47	3.99	331.46	344.08	17.96	362.04	693.50
3/24/1944	Noeys, Frank N.	245.08	2.99	248.07	467.70	13.44	481.14	729.21
3/8/1955	Noyes, Samuel R.	163.36	1.99	165.35	321.49	8.96	330.45	495.80
4/10/1910	Ordway, Elmira	324.77	3.96	328.73	1,443.34	17.81	1,461.15	1,789.88
1/16/1947	Page and White	816.80	9.95	826.75	1,616.02	44.78	1,660.80	2,487.55
11/4/1929	Page, Willie F. (E)	162.57	1.98	164.55	644.41	8.91	653.32	817.87
3/8/1955	Parker and Quimby	81.69	1.00	82.69	155.92	4.48	160.40	243.09
6/8/1962	Pernigo, Susan	262.54	3.20	265.74	413.03	14.40	427.43	693.17
3/8/1955	River Road Cemetery Assoc.	1,637.37	19.95	1,657.32	1,691.06	89.78	1,780.84	3,436.16
3/8/1955	Rogers, Wallace	163.46	1.99	165.45	284.09	8.97	293.06	456.51
5/24/1958	Rowell, Clara and John	490.31	5.97	496.28	872.94	26.89	899.83	1,396.11
8/17/1959	Rowell, W.D. (A)	818.09	9.97	828.06	1,088.36	44.85	1,133.21	1,961.27
8/17/1959	Rowell, W.D. and Davis	818.10	9.97	828.07	1,083.90	44.85	1,128.75	1,956.82

**TRUSTEE OF TRUST FUNDS REPORT**  
**CEMETARY TRUST FUND**  
**JULY 1, 2008 TO JUNE 30, 2009**

Created	Trust Fund	Principal			Income			Grand Total
		Date	Balance	Cash	Balance	Investment	Balance	
3/8/1955	Salmansh, Warren	07/01/08	163.43	1.99	165.42	293.26	8.97	302.23
3/8/1955	Sampson, Adeline	06/30/09	653.24	7.96	661.20	1,370.92	35.82	1,406.74
3/8/1955	Sargent, Enoch	06/30/09	653.23	7.96	661.19	1,380.54	35.82	1,416.36
3/8/1955	Sargent, Simeon	06/30/09	653.38	7.96	661.34	1,314.77	35.83	1,350.60
1/31/2007	Saucier, Robert	02/29/95	5.24	435.19	30.33	23.58	53.91	489.10
7/8/1962	Scribner, Betty	163.70	1.99	165.69	185.30	8.97	194.27	359.96
3/8/1955	Short, Henry M.	326.66	3.98	330.94	544.28	17.93	562.21	893.15
9/20/2000	Stilo, Peter	328.00	4.00	332.00	125.53	17.98	143.51	475.51
8/12/1987	Storrs, Holmes	163.88	2.00	165.88	114.70	8.98	123.68	289.56
8/12/1987	Skotts, Wilma	163.88	2.00	165.88	114.70	8.98	123.68	289.56
1/31/2007	Stutts, Warren & Corinne	214.97	2.62	217.59	15.16	11.78	26.94	244.53
6/26/2024	Symonds, Mary E. (A)	815.84	9.94	825.78	2,006.51	44.74	2,051.25	2,877.03
10/24/1953	Upton and Kendall Lots	490.57	5.98	496.55	772.55	26.90	799.45	1,296.00
4/14/2016	Upton, Sarah	163.12	1.99	165.11	421.94	8.95	430.89	596.00
8/27/1957	Van Dyne, William J.	40.99	0.50	41.49	19.56	2.25	21.81	63.30
4/17/1960	Walker, Peter R.	327.19	3.99	331.18	453.20	17.94	471.14	802.32
10/25/1968	Wariner, Reuben and Eliza	163.53	1.99	165.52	254.11	8.97	263.08	428.60
4/13/2024	Wheeler Wesley L. (A)	163.52	1.99	165.51	256.08	8.97	265.05	430.56
3/8/1955	White, Curtis	245.08	2.99	248.07	465.72	13.44	480.16	728.23
12/15/1965	White, Gilbert and Evelyn	666.36	7.98	663.34	509.11	35.93	545.04	1,208.38
2/3/1952	White, Herbert R.	245.05	2.99	248.04	475.54	13.44	488.98	737.02
1/6/1947	White, John Warren	490.12	5.97	496.09	952.63	26.88	979.51	1,475.60
3/3/1959	White, Viola	4,533.24	55.23	4,588.47	5,343.49	248.56	5,592.05	10,180.52

**TRUSTEE OF TRUST FUNDS REPORT**  
**CEMETARY TRUST FUND**  
**JULY 1, 2008 TO JUNE 30, 2009**

Created	Date	Principal			Income			Grand Total
		Balance	Cash	Balance	Income	Investment		
6/25/1969	White, Will, Isaac, Frank	07/01/08	Gains	06/30/09	07/01/08		06/30/09	06/30/09
4/5/1936	Whitemore, Lydia	326.96	3.96	330.93	549.57	17.93	567.50	696.43
3/31/1936	Woodbury, Ira	81.69	1.00	82.69	157.35	4.48	161.83	244.52
1/31/2007	Wuellerweber, Glenn	859.89	10.48	870.37	60.66	47.14	107.80	978.17
1/31/2007	Wuellerweber, James	859.89	10.48	870.37	60.66	47.14	107.80	978.17
1/31/2007	Wuellerweber, John	859.89	10.48	870.37	60.66	47.14	107.80	978.17
1/31/2007	Wuellerweber, Mary	859.89	10.48	870.37	60.66	47.14	107.80	978.17
1/31/2007	Wuellerweber, Sally	859.89	10.48	870.37	60.66	47.14	107.80	978.17
<b>Funds</b>		<b>49,495.10</b>	<b>603.11</b>	<b>50,098.21</b>	<b>63,096.27</b>	<b>2,713.91</b>	<b>65,810.18</b>	<b>115,908.39</b>

**REPORT OF THE TRUST FUNDS OF THE TOWN OF BOW**  
**OTHER TRUST FUNDS**  
**JULY 1, 2007 TO JUNE 30, 2008**

	Principal			Income			Grand Total
	Balance 07/01/08	Additions	Cash	Balance 06/30/09	07/01/08 Expenditures	Income	
<b>Expendable Trust Funds</b>							
Library Emergency Repairs	24,990.29	-	17.80	25,008.09	2,359.48	-	3,424.68
Private Water Well Pollution Mitigation	26,138.81	-	18.62	26,157.43	2,467.92	-	3,582.08
<b>Non-Expendable Trust Funds</b>							
Cemetery Perpetual Care Fund	70,074.06	6,450.00	389.11	76,913.17	6,106.25	(6,106.25)	1,751.12
Barker Free Library Trust Fund	12,962.05	-	71.96	13,034.01	976.82	-	323.91
Baker Trust Fund	9,604.93	-	53.33	9,658.26	568.22	-	240.02
Louise Wagner Trust Fund	3,564.94	-	19.80	3,584.74	(180.03)	-	89.09
McNamara Scholarship Fund	4,944.52	-	27.46	4,971.98	(378.99)	(3,000.00)	123.56
<b>Total Other Trust Funds</b>	<b>152,279.60</b>	<b>6,450.00</b>	<b>598.08</b>	<b>159,327.68</b>	<b>11,919.67</b>	<b>(6,406.25)</b>	<b>4,707.06</b>
							10,220.48
							169,548.16

**TAX COLLECTOR'S REPORT**  
**2009 DEBITS BOW**

UNCOLLECTED TAXES- BEG. OF YEAR*		Levy for Year of this Report	PRIOR LEVIES	
			2008	
Property Taxes	#3110	xxxxxx	3168238.20	
Resident Taxes	#3180	xxxxxx		
Land Use Change	#3120	xxxxxx		
Yield Taxes	#3185	xxxxxx	3056.05	
Excavation Tax @ \$.02/yd	#3187	xxxxxx		
Utility Charges	#3189	xxxxxx	444	
Property Tax Credit Balance**		< >		
TAXES COMMITTED THIS YEAR		2009	2008	FOR DRA USE ONLY
Property Taxes	#3110	13362718	14300224	
SUPPLIMENTAL	#3180			
Land Use Change	#3120		110800	
Yield Taxes	#3185	6063.76	8685.72	
Excavation Tax @ \$.02/yd	#3187	148.50	3112.36	
Utility Charges	#3189	79269.85	119435.88	

OVERPAYMENT REFUNDS

Property Taxes	#3110	34413.03	7354.25		
Resident Taxes	#3180				
Land Use Change	#3120				
Yield Taxes	#3185				
Excavation Tax @ \$.02/yd	#3187				
Interest - Late Tax	#3190				
Resident Tax Penalty	#3190				
<b>TOTAL DEBITS</b>		<b>13482636.38</b>	<b>17802038.77</b>		

\*This amount should be the same as the last year's ending balance. If not, please explain.

\*\*Enter as a negative. This is the amount of this year's taxes pre-paid last year as authorized by RSA 80:52-a. \*\*The amount is already included in the warrant & therefore in line #3110 as positive amount for this year's levy.

NH DEPARTMENT OF REVENUE ADMINISTRATION  
MUNICIPAL SERVICES DIVISION  
P.O. BOX 487, CONCORD, NH 03302-0487  
(603)271-3397

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**TAX COLLECTOR'S REPORT**  
**2008 CREDITS BOW**

REMITTED TO TREASURER	Levy for this Year	PRIOR LEVIES	
		(PLEASE SPECIFY YEARS)	
Property Taxes	10703755.90	17472276.77	
Resident Taxes			
Land Use Change		87370	
Yield Taxes	6063.76	11741.77	
Interest (include lien conversion)		77131.81	
Penalties		3556.50	
Excavation Tax @ \$.02/yd	148.50	3112.36	
Utility Charges	38605.09	119731.88	
Conversion to Lien (principal only)			
DISCOUNTS ALLOWED			

**ABATEMENTS MADE**

Property Taxes	34825.57	2333.45		
Resident Taxes				
Land Use Change		23430		
Yield Taxes				
Excavation Tax @ \$.02/yd				
Utility Charges		148		
CURRENT LEVY DEEDED				

UNCOLLECTED TAXES -

END OF YEAR #1080

Property Taxes	2658411.56			
Resident Taxes				
Land Use Change				
Yield Taxes				
Excavation Tax @ \$.02/yd				
Utility Charges	40664.76			
Property Tax Credit Balance*	< >	000000000	000000000	000000000
<b>TOTAL CREDITS</b>	<b>13482636.38</b>	<b>17802038.77</b>		

\*Enter as a negative. This is the amount of taxes pre-paid for next year as authorized by RSA 80:52-a

(Be sure to include a positive amount in the Property Taxes actually remitted to the treasurer).

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**TAX COLLECTOR'S REPORT**  
**2009 DEBITS BOW**

	Last Year's Levy	PRIOR LEVIES		
		2007		2006
		2008	2007	2006
Unredeemed Liens Balance at Beg. of Fiscal Year		584333.11	68155.36	
Liens Executed During Fiscal Year	518197.56			
Interest & Costs Collected (AFTER LIEN EXECUTION)	81246.63	24735	23222.81	
<b>TOTAL DEBITS</b>	<b>599444.19</b>	<b>609068.11</b>	<b>91378.17</b>	

**CREDITS**

REMITTED TO TREASURER:		Last Year's Levy 2008	PRIOR LEVIES (PLEASE SPECIFY YEARS)	
Redemptions		45975.94	349152.27	68012.53
Interest & Costs Collected (After Lien Execution)	#3190	81246.63	24735	23222.81
Abatements of Unredeemed Liens				
Liens Deeded to Municipality				
Unredeemed Liens Balance				
End of Year	#1110	471889.76	198822.49	
<b>TOTAL CREDITS</b>		<b>599444.19</b>	<b>609068.11</b>	<b>91378.17</b>

Does your municipality commit taxes on a semi-annual basis (RSA 76:15-a) ? \_\_\_\_\_

TAX COLLECTOR'S SIGNATURE \_\_\_\_\_



DATE \_\_\_\_\_

7/9/2009

**TOWN CLERK REMITTANCE REPORT**  
**TOWN OF BOW**  
**7/1/2008-6/30/-2009**

ARTICLES OF AGREEMENT	\$ 10.00
COPIES	\$ 93.50
DOG LICENSES TOWN	\$ 7,742.00
DOG LICENSES STATE	\$ 3,530.50
DOG FINES	\$ 1,550.00
FILING FEES	\$ 10.00
FISH & GAME TOWN	\$ 26.00
FISH & GAME STATE	\$ 832.50
MOTOR VEHICLES	\$ 1,374,978.90
TITLE APPLICATIONS	\$ 2,894.00
MUNICIPAL AGENT FEES	\$ 26,126.00
MARRIAGE LICENSES TOWN	\$ 140.00
MARRIAGE LICENSES STATE	\$ 760.00
POLE LICENSES	\$ 20.00
UCC PAYMENTS FROM STATE	\$ 1,845.00
VITAL RECORDS TOWN	\$ 721.00
VITAL RECORDS STATE	\$ 1,321.00
WETLAND PERMITS	\$ 50.00
<b>TOTAL:</b>	<b>\$ 1,422,650.40</b>

Respectfully Submitted by:



Jill Hadaway, Town Clerk, Tax Collector

## TREASURER'S REPORT

2008-09 Transactions In Cash Accounts Held By Treasurer		
Balance - July 1, 2008	15,790,337.19	
Receipts:		
Town Clerk/Tax Collector	29,942,175.59	
Bond proceeds	2,275,000.00	
Federal and state aid	1,143,649.78	
Expense reimbursements from capital reserve funds	969,077.62	
Other expense reimbursements	108,226.29	
Investment income	170,052.12	
Engineering escrows, bonds, and impact fees	230,219.56	
Police & Dispatch	223,542.05	
Solid Waste Disposal	144,677.91	
Fire & Ambulance	135,590.44	
Parks and Recreation	118,161.95	
Community Development	104,741.23	
Celebrating Children	71,669.20	
Welfare	12,093.13	
Other sources - less than \$5,000 individually	17,021.11	
Total receipts	<u>35,665,897.98</u>	
Total cash available	51,456,235.17	
Less selectmen's orders paid	33,607,151.01	
Balance - June 30, 2009	17,849,084.16	
Cash Accounts By Fund		
	Investment	
	Income	Balance
Fund	2008-09	06/30/09
General Fund	122,436.78	14,087,496.55
Drug Forfeiture Fund	27.41	948.98
Conservation Fund	6,023.93	451,498.96
State Aid Road Reconstruction Fund	4,706.10	367,287.93
Sewer Fund	20,264.12	1,604,862.51
Engineering Escrows, Bonds & Impact Fees Fund	9,539.27	881,112.94
Water & Sewer System Fund	6,832.40	432,371.42
300th Anniversary Fund	21.49	1,677.61
Heritage Fund	75.56	7,594.46
State Fees Agency Fund	-	811.50
Welfare Fund	107.89	12,160.27
Recycling Fund	17.17	1,261.03
Total	170,052.12	17,849,084.16

# **PLODZIK & SANDERSON**

*Professional Association/Accountants & Auditors*

193 North Main Street • Concord • New Hampshire • 03301 • 603-225-6996 • FAX-224-1380

## ***INDEPENDENT AUDITOR'S REPORT***

To the Members of the  
Board of Selectmen  
and Town Manager  
Town of Bow, New  
Hampshire

In planning and reporting our audit of the financial statements of the Town of Bow as of and for the fiscal year ended June 30, 2009, in accordance with auditing standards generally accepted in the United States of America, we considered the Town's internal control over financial reporting (internal control) as a basis for designing our auditing procedures for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Town's internal control. Accordingly, we do not express an opinion on the effectiveness of the Town's internal control.

A control deficiency exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent or detect misstatements on a timely basis. A significant deficiency is a control deficiency, or combination of control deficiencies, that adversely affects the Town's ability to initiate, authorize, record, process, or report financial data reliably in accordance with generally accepted accounting principles such that there is more than a remote likelihood that a misstatement of the Town's financial statements that is more than inconsequential will not be prevented or detected by the Town's internal control.

A material weakness is a significant deficiency, or combination of significant deficiencies, that results in more than a remote likelihood that a material misstatement of the financial statements will not be prevented or detected by the Town's internal control.

Our consideration of internal control was for the limited purpose described in the first paragraph and would not necessarily identify all deficiencies in internal control that might be significant deficiencies or material weaknesses. We did not identify any deficiencies in internal control that we consider to be material weaknesses, as defined above.

This communication is intended solely for the information and use of management, the board of selectmen, others within the organization, and state and federal agencies, and is not intended to be and should not be used by anyone other than these specified parties.

October 29, 2009

*Plodzik & Sanderson  
Professional Association*

## MANAGEMENT'S DISCUSSION AND ANALYSIS

Having responsibility for the financial management of the Town of Bow (“Town”), we offer readers of the Town’s financial statements this narrative overview and analysis of the financial activities of the Town for the year ended June 30, 2009.

### **Financial Highlights**

As of June 30, 2009, the assets of the Town exceeded its liabilities by \$49,342,363 (net assets). Of this amount, \$12,274,420 (unrestricted net assets) may be used to meet the Town’s ongoing obligations to citizens and creditors.

The Town’s net assets increased by \$1,027,213.

As of June 30, 2009, the Town’s governmental funds reported combined ending fund balances of \$10,896,457, an increase of \$2,223,741 in comparison with the prior year. Of this total amount, \$10,561,591 (97%) is available for spending at the Town’s discretion (unreserved fund balance).

As of June 30, 2009, the \$3,606,167 unreserved fund balance of the General Fund represented 41% of total General Fund expenditures.

During the year ended June 30, 2009, the Town’s total general obligation bonded debt increased by \$1,936,420 (137%). The key factor in this increase was the issuance of \$2,212,020 in water and sewer system bonds.

### **Overview of the Financial Statements**

The following discussion and analysis are intended to serve as an introduction to the Town’s basic financial statements. The Town’s basic financial statements comprise three components: government-wide financial statements; fund financial statements; and notes to the financial statements. This report also contains other supplementary information in addition to the basic financial statements themselves.

Government-wide financial statements. The government-wide financial statements are designed to provide readers with a broad overview of the Town’s finances, in a manner similar to a private-sector business.

The Statement of Net Assets presents information on all of the Town’s assets and liabilities, with the difference between the two reported as net assets. Over time, increases or decreases in net assets may serve as a useful indicator of whether the financial position of the Town is improving or deteriorating.

The Statement of Activities presents information showing how the Town’s net assets changed during the year ended June 30, 2009. All changes in net assets are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of related cash flows. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods (e.g. uncollected taxes and earned but unused vacation leave).

Fund financial statements. A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. The Town, like other state and local governments, uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements. All of the funds of the Town can be divided into two categories: governmental funds and fiduciary funds.

Governmental funds. Governmental funds are used to account for essentially the same functions reported as governmental activities in the government-wide financial statements. However, unlike the government-wide financial statements, governmental fund financial statements focus on near-term inflows and outflows of spendable resources, as well as on balances of spendable resources available at the end of the fiscal year. Such information may be useful in evaluating a government's near-term financing requirements.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for governmental funds with similar information presented for governmental activities in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the government's near-term financing decisions. Both the governmental fund balance sheet and the governmental fund statement of revenues, expenditures, and changes in fund balances provide a reconciliation to facilitate this comparison between governmental funds and governmental activities.

The Town maintains several individual governmental funds. Information is presented separately in the governmental fund balance sheet and in the governmental fund statement of revenues, expenditures, and changes in fund balances for the General Fund and the Expendable Trust Funds, which are considered to be major funds. Data from the other governmental funds are combined into a single, aggregated presentation. Individual fund data for each of these non-major governmental funds is provided in the form of combining statements elsewhere in this report.

Fiduciary funds. Fiduciary funds are used to account for resources held for the benefit of parties outside the government. Fiduciary funds are not reflected in the government-wide financial statement, because the resources of those funds are not available to support the Town's own programs.

Notes to the financial statements. The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements.

Other information. In addition to the basic financial statements and accompanying notes, this report also presents certain supplementary information. The Town adopts an annual appropriated budget for its General Fund and some of its non-major funds. A budgetary comparison statement for the General Fund has been provided to demonstrate compliance with this budget. The combining statements, referred to above in

connection with non-major governmental funds, are presented immediately following the budgetary comparison statement.

#### **Government-Wide Financial Analysis**

As noted above, net assets may serve over time as a useful indicator of a government's financial position. In the case of the Town, assets exceeded liabilities by \$49,342,363 at June 30, 2009.

The largest portion of the Town's net assets (74%) reflects its investment in capital assets (e.g., land, buildings and system, other improvements, machinery, equipment, and infrastructure), less any related debt used to acquire those assets that is still outstanding. The Town uses these capital assets to provide services to citizens; consequently, these assets are not available for future spending. Although the Town's investment in its capital assets is reported net of related debt, it should be noted that the resources needed to repay this debt must be provided from other sources, since the capital assets themselves cannot be used to liquidate these liabilities.

#### **TOWN OF BOW NET ASSETS GOVERNMENT ACTIVITIES**

	June 30, 2009	July 1, 2008
Current assets	\$24,636,711	\$23,479,828
Capital assets	<u>39,426,007</u>	<u>39,398,291</u>
Total assets	64,062,718	62,878,119
Long-term liabilities outstanding	3,558,950	1,877,202
Current liabilities	<u>11,161,405</u>	<u>12,685,767</u>
Total liabilities	14,720,355	14,562,969
Net assets:		
Invested in capital assets, net of related debt	36,464,160	37,948,899
Restricted	603,783	210,007
Unrestricted	<u>12,274,420</u>	<u>10,156,244</u>
Total net assets	\$49,342,363	\$48,315,150

A relatively small portion of the Town's net assets (1%) represents resources that are subject to external restrictions on how they may be used. The remaining balance of unrestricted net assets (\$12,274,420) may be used to meet the government's ongoing obligations to citizens and creditors.

At June 30, 2009, the Town is able to report positive balances in all three categories of net assets.

As indicated by the schedule below, the Town's net assets increased by \$1,027,213 during the year ended June 30, 2009.

**TOWN OF BOW  
CHANGES IN NET ASSETS**

	Year Ended <u>June 30, 2009</u>	Year Ended <u>July 1, 2008</u>
<b>Revenues:</b>		
Program revenues:		
Charges for services	\$956,307	\$921,359
Operating grants and contributions	355,866	776,745
Capital grants and contributions	174,867	393,327
General revenues		
Property taxes and other taxes	5,780,257	5,069,509
Motor vehicle permit fees	1,374,454	1,421,319
Licenses, permits, and other fees	88,379	78,669
Unrestricted grants and contributions	448,816	415,357
Miscellaneous	<u>386,294</u>	<u>333,618</u>
Total revenues	9,565,240	9,409,903
<b>Expenses:</b>		
General government	1,211,728	1,169,878
Public safety	3,082,625	3,155,744
Highways and streets	2,769,755	2,605,731
Sanitation	21,258	17,647
Culture and recreation	908,916	827,062
Capital outlay	0	73,307
Interest on long-term debt	84,173	67,275
Total expenses	<u>8,538,027</u>	<u>8,763,281</u>
Change in net assets	1,027,213	646,622
Net assets — July 1	<u>48,315,150</u>	<u>47,668,528</u>
Net assets — June 30	\$49,342,363	\$48,315,150

## FINANCIAL ANALYSIS OF THE TOWN'S FUNDS

As noted above, the Town uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements.

Governmental funds. The focus of the Town's governmental funds is to provide information on near-term inflows, outflows, and balances of spendable resources. Such information is useful in assessing the Town's financing requirements. In particular, unreserved fund balance may serve as a useful measure of a government's net resources available for spending at the end of the fiscal year.

As of June 30, 2009, the Town's governmental funds reported combined fund balances of \$10,896,457, an increase of \$2,223,741 in comparison to the prior year. Of this total amount, \$10,561,591 (97%) constitutes unreserved fund balance, which is available for spending at the Town's discretion. The remainder of fund balance is reserved to indicate that it is not available for new spending, because it has already been committed to endowments (\$191,885) and to encumbrances (\$142,981).

The General Fund is the chief operating fund of the Town. As of June 30, 2009, unreserved fund balance of the General Fund was \$3,606,167, while total fund balance amounted to \$3,749,148. As a measure of the General Fund's liquidity, it may be useful to compare both unreserved fund balance and total fund balance to total fund expenditures. Unreserved fund balance represents 41% of total General Fund expenditures, while total fund balance represents 42% of that same amount.

During the year ended June 30, 2009, the unreserved fund balance of the General Fund increased by \$15,024. A favorable overall budgetary variance of \$412,519 (non-GAAP budgetary basis) exceeded a \$2,558 increase in budgetary transfers (non-GAAP budgetary basis) and the use of unreserved fund balance to provide property tax relief (\$300,000) and to replace the Garvin Falls Road culvert (\$94,937), resulting in a net increase of \$2,223,741.

### Budgetary Highlights

The Schedule of Revenues, Expenditures, and Changes in Fund Balance — Budget and Actual demonstrates compliance with the adopted budget for the year ended June 30, 2009. Actual revenues and transfers in of the General Fund fell short of budgetary estimates by \$315,529, while expenditures and transfers out were \$728,048 less than appropriated amounts. This produced a favorable total variance of \$412,519. Major variances are identified below.

Employee wages and benefits	\$ 290,639
Salt for winter road maintenance	115,917
Tax overlay— provision for abatements	(259,347)
Interest on deposits and investments	(102,550)
Other — less than \$100,000 – net	<u>367,860</u>
Total favorable variance	\$ 412,519

### **Capital Asset and Debt Administration**

Capital assets. The Town's investment in capital assets as of June 30, 2009 amounted to \$36,464,160 (net of accumulated depreciation and related long-term debt). This investment in capital assets includes land, buildings, improvements, machinery, equipment, vehicles, and infrastructure and represents a decrease of \$1,484,739 (4%) compared to the investment in capital assets at July 1, 2008

### **TOWN OF BOW INVESTMENT CAPITAL ASSETS**

	<u>June 30, 2009</u>	<u>July 1, 2008</u>
Land	\$ 7,199,261	\$ 7,198,146
Buildings and improvements	13,611,805	3,614,805
Machinery, equipment, and vehicles	5,537,803	4,794,913
Infrastructure	42,067,022	41,968,272
System	1,534,935	1,534,935
Construction in progress	<u>2,026,948</u>	<u>1,820,147</u>
Total investment in capital assets	61,977,774	60,931,218
Related long-term debt	(2,961,847)	(1,449,392)
Accumulated depreciation	<u>(22,551,767)</u>	<u>(21,532,927)</u>
Net investment in capital assets	\$ 36,464,160	\$37,948,899

The decrease in the Town's investment in capital assets is explained below.

Fire pumper truck	\$ 485,788
Self-contained breathing apparatus for Fire personnel	167,742
Water and sewer system	182,966
Dump trucks — 2	271,950
Rescue truck	130,008
Other additions and removals (individually less than \$100,000)	242,102
Fire pumper truck traded — book value	(78,000)
Depreciation	(1,374,840)
Increase in long-term debt associated with capital assets	(1,512,455)
Net decrease	\$ (1,484,739)

Additional information on the Town's capital assets can be found in Note 2-D of the financial statements.

Long-term bonded debt. As of June 30, 2009, the Town had total long-term bonded debt outstanding of \$3,352,020. The entire amount is backed by the full faith and credit of the Town.

**TOWN OF BOW**  
**LONG-TERM BONDED DEBT**

	<u>June 30, 2009</u>	<u>July 1, 2008</u>
1995 sewer construction bonds	\$ 315,000	\$ 365,000
1998 land acquisition bonds	0	170,000
2007 land acquisition bonds	825,000	880,600
2008 water and sewer system bonds	<u>2,212,020</u>	
Total long-term debt	\$ 3,352,020	\$ 1,415,600

During the year ended June 30, 2009, the Town's total bonded debt outstanding increased by \$1,936,420 (137%). This increase was due primarily to the issuance of water and sewer system bonds in the amount of \$2,212,020. Water and sewer system bonds in an amount of \$10,225,000 were authorized in March 2002 but were unissued as of June 30, 2009.

Additional information on the Town's long-term debt can be found in Note 2-I of the financial statements.

**Economic Factors and Next Year's Budget and Tax Rate**

Economic factors. The general outlook for Bow's economy is uncertain. Based on New Hampshire Office of Energy & Planning estimates, Bow's population has increased by 9% since the 2000 census and by 41% since the 1990 census. The median household income in Bow has long been considerably greater than state and national averages. Nevertheless, according to New Hampshire Employment Security, the unemployment rate for Bow has increased from 3.1% to 4.5% during the past year, although it still compares very favorably with state and national rates of 6.8% and 9.7%, respectively. Furthermore, Bow has experienced a decline in building permits and new vehicle registrations. This is an indication that individuals and businesses are struggling. Therefore, the steady industrial and commercial growth that Bow has enjoyed until recently and that is so important to increasing the tax base and to providing diverse employment opportunities may resume only if the state and national economy improves, if the marketing efforts of the Bow Business Development Commission to attract new businesses are successful, and if the pending water and sewer system construction project is completed.

Next year's budget and tax rate. The 2009-10 budget has been adopted and, based on this budget, it is expected that the average 2009 property tax bill will reflect little or no increase.

### **Requests For Information**

This financial report is designed to provide a general overview of the Town's finances for all those with an interest in the Town's finances. Questions concerning any of the information provided in this report or requests for additional financial information should be directed to the following address.

Town of Bow  
Selectmen's Office 10 Grandview Road Bow, NH 03304

*EXHIBIT A*  
*TOWN OF BOW, NEW HAMPSHIRE*  
*Statement of Net Assets*  
*For the Fiscal Year Ending June 30, 2009*

Governmental Activities

**ASSETS**

Cash and cash equivalents	\$ 12,838,262
Investments	8,398,749
Intergovernmental receivable	143,652
Other receivables, net of allowances for uncollectible	3,218,531
Prepaid items	37,517
Capital assets, not being depreciated:	
Land	7,199,261
Construction in progress	2,026,948
Capital assets, net of accumulated depreciation:	
Buildings and building improvements	2,913,573
Machinery, vehicles and equipment	2,860,432
Infrastructure	23,397,663
System	<u>1,028,130</u>
Total assets	<u>64,062,718</u>

**LIABILITIES**

Accounts payable	188,275
Intergovernmental payable	10,553,386
Accrued interest payable	51,339
Retainage payable	13,547
Unearned revenue	102,136
Other	7,165
Noncurrent obligations:	
Due within one year:	
Bonds	217,020
Capital leases	13,537
Accrued landfill postclosure care costs	15,000
Due in more than one year:	
Bonds	3,135,000
Capital leases	8,188
Compensated absences	175,762
Accrued landfill postclosure care costs	<u>240,000</u>
Total liabilities	<u>14,720,355</u>

**NET ASSETS**

Invested in capital assets, net of related debt	36,464,160
Restricted for:	
Endowments	191,885
Capital project	411,898
Unrestricted	<u>12,274,420</u>
Total net assets	<u>\$ 49,342,363</u>

**EXHIBIT B**  
**TOWN OF BOW, NEW HAMPSHIRE**  
*Statement of Activities*  
*For the Fiscal Year Ended June 30, 2009*

	<u>Program Revenues</u>				Net (Expenses)
	Charges for Services	Operating Grants and Contributions	Capitol Grants and Contributions	Revenue Change in Net Assets	
	<u>Expenses</u>				
<b>Governmental activities:</b>					
Functions:					
General government	\$1,211,728	\$73,466	\$6,011	\$	<u>\$(1,132,251)</u>
Public safety	3,082,625	368,373	93,899		<u>(2,620,353)</u>
Highways and streets	2,769,755	3,809	237,014		<u>(2,528,932)</u>
Sanitation	459,572	299,913	4,078		<u>(155,581)</u>
Health and welfare	21,258	5,214	6,879		<u>(9,165)</u>
Culture and recreation	908,916	205,532	7,985		<u>(695,399)</u>
Interest on long-term debt		84,173			<u>(84,173)</u>
Capital outlay				174,867	174,867
Total governmental activities	<u>\$8,538,027</u>	<u>\$956,307</u>	<u>355,866</u>	<u>\$174,867</u>	<u>(7,050,987)</u>
General revenues:					
Taxes:					
Property					5,632,713
Other					147,544
Motor vehicle permit fees					1,374,454
Licenses and other fees					88,379
Grants and contributions not restricted to specific programs					448,816
Unrestricted investment earnings					<u>386,294</u>
Total general revenues					<u>8,078,200</u>
Change in net assets					1,027,213
Net assets, beginning, as restated (see Note 2)					<u>48,315,150</u>
Net assets, ending					<u>\$ 49,342,363</u>

The notes to the basic financial statements are an integral part of this statement.

*EXHIBIT C-1*  
**TOWN OF BOW, NEW HAMPSHIRE**  
*Governmental Funds*  
*Balance Sheet*  
*For the Fiscal Year Ending June 30, 2009*

	General	Expendable Trust	Other Governmental Funds	Total Governmental Funds
<b>ASSETS</b>				
Cash and cash equivalents	\$ 9,464,663	\$ 434,716	\$ 2,938,883	\$ 12,838,262
Investments	4,624,111	3,588,619	186,019	8,398,749
Receivables, net of allowance for uncollectible:				
Taxes	3,087,874			3,087,874
Accounts	89,993		40,665	130,658
Intergovernmental	73,237	-	70,415	143,652
Interfund receivable	16,129		900	17,029
Prepaid items	37,517	-		37,517
Total assets	<b>\$ 17,393,524</b>	<b>\$ 4,023,335</b>	<b>\$ 3,236,882</b>	<b>\$ 24,653,741</b>
<b>LIABILITIES AND FUND BALANCES</b>				
Liabilities:				
Accounts payable	\$ 167,662	\$ -	\$ 20,613	\$ 188,275
Intergovernmental payable	10,553,386	-	-	10,553,386
Interfund payable	900	15,665	464	17,029
Retainage payable	13,547	-	-	13,547
Deferred revenue	2,907,466		70,415	2,977,881
Other	1,415	-	5,751	7,166
Total liabilities	<b>\$ 13,644,376</b>	<b>15,665</b>	<b>97,243</b>	<b>13,757,284</b>
Fund balances:				
Reserved for encumbrances	142,981		-	142,981
Reserved for endowments		-	191,885	191,885
Unreserved, undesignated, reported in:				
General fund	3,606,167	-		3,606,167
Special revenue funds		4,007,670	2,535,856	6,543,526
Capital projects funds		-	411,898	411,898
Total fund balances	<b>3,749,148</b>	<b>4,007,670</b>	<b>3,139,639</b>	<b>10,896,457</b>
Total liabilities and fund balances	<b>\$ 17,393,524</b>	<b>\$ 4,023,335</b>	<b>\$ 3,236,882</b>	<b>\$ 24,653,741</b>

The notes to the basic financial statements are an integral part of this statement.

*EXHIBIT C-3*  
**TOWN OF BOW, NEW HAMPSHIRE**  
*Governmental Funds*  
*Statement of Revenues, Expenditures and Changes in Fund Balances*

*For the Fiscal Year Ended June 30, 2009*

	General	Expendable Trust	Other Governmental Funds	Total Governmental Funds
<b>Revenues:</b>				
Taxes	\$ 5,263,945	\$ 101,454	\$ 5,365,399	
Licenses and permits	1,462,833			1,462,833
Intergovernmental	949,408			949,408
Charges for services	760,283		196,024	956,307
Miscellaneous	122,450	240,811	40,023	403,284
<b>Total revenues</b>	<b>8,558,919</b>	<b>240,811</b>	<b>337,501</b>	<b>9,137,231</b>
<b>Expenditures:</b>				
Current:				
General government	1,206,054		3,203	1,209,257
Public safety	2,832,899	219	25,173	2,858,291
Highways and streets	1,735,716			1,735,716
Sanitation	635,123		75,893	711,016
Health	7,519			7,519
Welfare	10,191		3,547	13,738
Culture and recreation	859,376		5,339	864,715
Debt service:				
Principal	275,600			275,600
Interest	121,197			121,197
Capital outlay	1,188,860	19,615	182,966	1,391,441
<b>Total expenditures</b>	<b>8,872,535</b>	<b>19,834</b>	<b>296,121</b>	<b>9,188,490</b>
Excess (deficiency) of revenues over (under) expenditures	<b>(313,616)</b>	<b>220,977</b>	<b>41,380</b>	<b>(51,259)</b>
Other financing sources (uses):				
Transfers in	1,063,304	719,500		1,782,804
Transfers out	(679,500)	(955,584)	(147,720)	(1,782,804)
Debt proceeds			2,212,020	2,212,020
Premium on debt proceeds			62,980	62,980
Total other financing sources and uses	383,804	(236,084)	2,127,280	2,275,000
Net change in fund balances	70,188	(15,107)	2,168,660	2,223,741
Fund balances, beginning	3,678,960	4,022,777	970,979	8,672,716
Fund balances, ending	<b>\$ 3,749,148</b>	<b>\$ 4,007,670</b>	<b>\$ 3,139,639</b>	<b>\$ 10,896,457</b>

*EXHIBIT E*  
**TOWN OF BOW, NEW HAMPSHIRE**  
*Schedule of Revenues, Expenditures and Changes in Fund Balance*  
*Budget and Actual (Non-GAAP Budgetary Basis)*  
*General Fund*

*EXHIBIT E*  
**TOWN OF BOW, NEW HAMPSHIRE**  
*Schedule of Revenues, Expenditures and Changes in Fund Balance*  
*Budget and Actual (Non-GAAP Budgetary Basis)*  
*General Fund*  
*For the Fiscal Year Ended June 30, 2009*

	Original Budget	Final Budget	Actual	Variance Positive (Negative)
Revenues:				
Taxes	\$ 5,454,529	\$ 5,454,529	\$ 5,263,945	\$ (190,584)
Licenses and permits	1,473,470	1,473,470	1,462,833	(10,637)
Intergovernmental	645,852	878,224	874,294	(3,930)
Charges for services	742,367	744,367	760,283	15,916
Miscellaneous	227,500	227,500	122,450	(105,050)
Total revenues	8,543,718	8,778,090	8,483,805	(294,285)
Expenditures:				
Current:				
General government	1,275,232	1,275,232	1,178,973	96,259
Public safety	2,959,536	2,984,496	2,757,785	226,711
Highways and streets	2,128,977	2,171,548	1,818,888	352,660
Sanitation	577,900	581,863	635,123	(53,260)
Health	6,400	6,400	7,519	(1,119)
Welfare	15,362	15,362	10,191	5,171
Culture and recreation	919,055	919,055	850,441	68,614
Debt service:				
Principal	275,600	275,600	275,600	-
Interest	121,199	121,199	121,197	2
Capital outlay	1,067,000	1,229,878	1,196,868	33,010
Total expenditures	9,346,261	9,580,633	8,852,585	728,048
Deficiency of revenues under expenditures	(802,543)	(802,543)	(368,780)	433,763
Other financing sources (uses):				
Transfers in	1,087,106	1,087,106	1,065,862	(21,244)
Transfers out	(679,500)	(679,500)	(679,500)	-
Total other financing sources and uses	407,606	407,606	386,362	(21,244)
Net change in fund balances	\$ (394,937)	\$ (394,937)	\$ 17,582	\$ 412,519
Unreserved fund balance, budgetary basis, beginning			3,616,143	
Unreserved fund balance, budgetary basis, ending			3,633,725	
Budgetary transfer			(27,558)	
Unreserved fund balance, GAAP basis, ending			<u>\$ 3,606,167</u>	

The notes to the required supplementary information are an integral part of this schedule.

**SCHEDULE I**  
**TOWN OF BOW, NEW HAMPSHIRE**  
**Major General Fund**  
*Schedule of Estimated and Actual Revenues (Non-GAAP Budgetary Basis)*  
*For the Fiscal Year Ended June 30, 2009*

	Estimated	Actual	Variance Positive (Negative)
Taxes:			
Property	\$ 5,342,479	\$ 5,116,401	\$ (226,078)
Yield	9,000	14,750	5,750
Excavation	3,000	3,261	261
Other	50	20	(30)
Interest and penalties on taxes	100,000	129,513	29,513
Total taxes	<u>5,454,529</u>	<u>5,263,945</u>	<u>(190,584)</u>
Licenses, permits and fees:			
Motor vehicle permit fees	1,400,000	1,374,454	(25,546)
Building permits	64,000	79,901	15,901
Other	9,470	8,478	(992)
Total licenses, permits and fees	<u>1,473,470</u>	<u>1,462,833</u>	<u>(10,637)</u>
Intergovernmental:			
Shared revenue block grant	85,349	85,349	0
Meals and rooms distribution	346,421	346,421	0
Highway block grant	187,841	194,443	6,602
Water pollution grants	12,828	12,828	0
Public safety grants	187,140	170,146	(16,994)
FEMA	55,628	56,077	449
Other	3,017	9,030	6,013
Total intergovernmental	<u>878,224</u>	<u>874,294</u>	<u>(3,930)</u>
Charges for services	744,367	760,283	15,916
Miscellaneous:			
Interest on investments	225,000	122,450	(102,550)
Other	2,500	-	(2,500)
Total miscellaneous	<u>227,500</u>	<u>122,450</u>	<u>(105,050)</u>
Other financing sources:			
Transfers in	1,087,106	1,065,862	(21,244)
Total revenues and other financing sources	<u>9,865,196</u>	<u>\$ 9,549,667</u>	<u>\$ (315,529)</u>
Unreserved fund balance used to reduce tax rate	394,937		
Total revenues, other financing sources and use of fund balance	<u><u>\$ 10,260,133</u></u>		

**SCHEDULE 2**  
**TOWN OF BOW, NEW HAMPSHIRE**  
**Major General Fund**  
*Schedule of Appropriations, Expenditures and Encumbrances (Non-GAAP Budgetary Basis)*  
*For the Fiscal Year Ended June 30, 2009*

	Encumbered from Prior Year	Appropriations	Expenditures	Encumbered to Subsequent Year	Variance Positive (Negative)
<b>Current:</b>					
Executive	\$ 11,000	\$ 284,158	\$ 250,031	\$ -	\$ 45,127
Election and registration	4,311	189,559	175,319	125	18,426
Financial administration	100	173,305	158,846	-	14,559
Assessing/Revaluation		160,562	164,942	-	(4,380)
Planning and zoning	30,756	239,278	249,960	19,311	763
General government buildings	1,100	133,028	113,782	-	20,346
Cemeteries		14,842	8,945		5,897
Insurance, not otherwise allocated		70,000	73,017	-	(3,017)
Other		10,500	11,212	750	(1,462)
Total general government	47,267	1,275,232	1,206,054	20,186	96,259
Public safety:					
Police and dispatch		1,795,817	1,631,552		164,265
Fire and rescue		1,017,365	971,276		46,089
Building inspection		143,954	145,118		(1,164)
Emergency management		2,400	1,515		885
Ice Storm		7,994	-		7,994
Other		16,966	8,324		8,642
Total public safety		2,984,496	2,757,785	-	226,711
Highways and streets:					
Public works		1,763,977	1,455,600		308,377
Ice storm		42,571	-		42,571
Road paving		365,000	280,116	83,172	1,712
Total highways and streets	-	2,171,548	1,735,716	83,172	352,660
Sanitation:					
Solid waste disposal	-	577,900	635,123	-	(57,223)
Other		3,963	-		3,963
Total sanitation		581,863	635,123		(53,260)
Health:					
Health agencies		6,400	7,519		(1,119)
Welfare:					
Direct assistance		15,362	10,191		5,171
Culture and recreation:					
Parks and recreation	14,000	416,211	363,765	3,790	62,656
Library		427,754	425,519	-	2,235
Other		75,090	70,092	1,275	3,723
Total culture and recreation	14,000	919,055	859,376	5,065	68,614

*(continued)*

**SCHEDULE 2 (Continued)**  
**TOWN OF BOW, NEW HAMPSHIRE**  
**Major General Fund**  
*Schedule of Appropriations, Expenditures and Encumbrances (Non-GAAP Budgetary Basis)*  
*For the Fiscal Year Ended June 30, 2009*

	Encumbered from Prior Year	Appropriations	Expenditures	Encumbered to Subsequent Year	Variance Positive (Negative)
Debt service:					
Principal of long-term debt		275,600	275,600		
Interest on long-term debt		121,199	121,197		2
Total debt service		396,799	396,797		2
Capital outlay:					
SCBA		201,878	167,742	26,393	7,743
Dump truck salt spreader control				7,000	(7,000)
Public safety building design	25,000		23,835	1,165	
Police cruiser	1,550				1,550
Fire pumper		425,000	407,788		17,212
Dump trucks		280,000	271,950		8,050
Rescue truck		130,000	130,008		(8)
Garvin Falls road culvert		100,000	98,750		1,250
Police dept special utility vehicle		32,000	29,450		2,550
Parks and recreation department mower		20,000	19,360		640
Cemetery mower		11,000	9,977		1,023
Vehicle extraction rescue equipment		30,000	30,000		
Total capital outlay	26,550	1,229,878	1,188,860	34,558	33,010
Other financing uses:					
Transfers out		679,500	679,500		
Total appropriations, expenditures,		\$ 87,817	\$ 10,260,133	\$ 9,476,921	\$ 142,981
					\$ 728,048

*SCHEDULE 3*  
**TOWN OF BOW, NEW HAMPSHIRE**  
*Major General Fund*  
*Schedule of Changes in Unreserved - Undesignated Fund Balance (Non-GAAP Budgetary Basis)*  
*For the Fiscal Year Ended June 30, 2009*

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Unreserved fund balance - GAAP basis - July 1, 2008	\$ 3,591,143
Budgetary transfers - July 1, 2008	25,000
Unreserved fund balance - budgetary basis - July 1, 2008	<hr/> 3,616,143
Unreserved fund balance used to reduce property tax rate	(394,937)
2008-2009 Budget summary:	
Revenue shortfall (Schedule 1)	(315,529)
Appropriation surplus - (Schedule 2)	<hr/> 728,048
Unreserved fund balance - budgetary basis - June 30, 2009	<hr/> 3,633,725
Budgetary transfers - June 30, 2009	<hr/> (27,558)
Unreserved fund balance - GAAP basis - June 30, 2009	<hr/> \$ 3,606,167

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**SCHEDULE 4**  
**TOWN OF BOW, NEW HAMPSHIRE**  
*Nonmajor Governmental Funds*  
*Combining Balance Sheet*  
*June 30, 2009*

	Baker Free Library	Special Revenue Funds					Capital Projects Funds			Permanent Fund	Total
		Sewer Department	State Aid Reconstruction	Commission	Police Drug Forfeiture	Other	Water/Sewer System	Land Purchase			
<b>ASSETS</b>											
Cash and cash equivalents	\$ 38,585	\$ 1,604,862	\$ 367,288	\$ 451,499	\$ 949	\$ 22,693	\$ 432,371	\$ -	\$ 20,636	\$ 2,938,883	
Investments	15,670	-	-	-	-	-	-	-	170,349	186,019	
Receivables:											
Accounts	-	40,665	-	-	-	-	-	-	-	40,665	
Intergovernmental	-	70,415	-	-	-	-	-	-	-	70,415	
Interfund receivable	-	-	-	-	-	-	-	-	-	-	
Total assets	\$ 54,255	\$ 1,715,942	\$ 367,288	\$ 451,499	\$ 949	\$ 22,693	\$ 432,371	\$ -	\$ 900	900	
	<b>\$ 54,255</b>	<b>\$ 1,715,942</b>	<b>\$ 367,288</b>	<b>\$ 451,499</b>	<b>\$ 949</b>	<b>\$ 22,693</b>	<b>\$ 432,371</b>	<b>\$ -</b>	<b>\$ 191,885</b>	<b>\$ 3,216,882</b>	

**LIABILITIES AND FUND BALANCES**

Liabilities:

Accounts payable	\$ -	\$ 140	\$ -	\$ -	\$ -	\$ -	\$ 20,473	\$ -	\$ -	\$ 20,613
Interfund payable	464	-	-	-	-	-	-	-	-	464
Deferred revenue	-	70,415	-	-	-	-	-	-	-	70,415
Other	-	5,751	-	-	-	-	-	-	-	5,751
Total liabilities	464	76,306	-	-	-	-	20,473	-	-	97,243

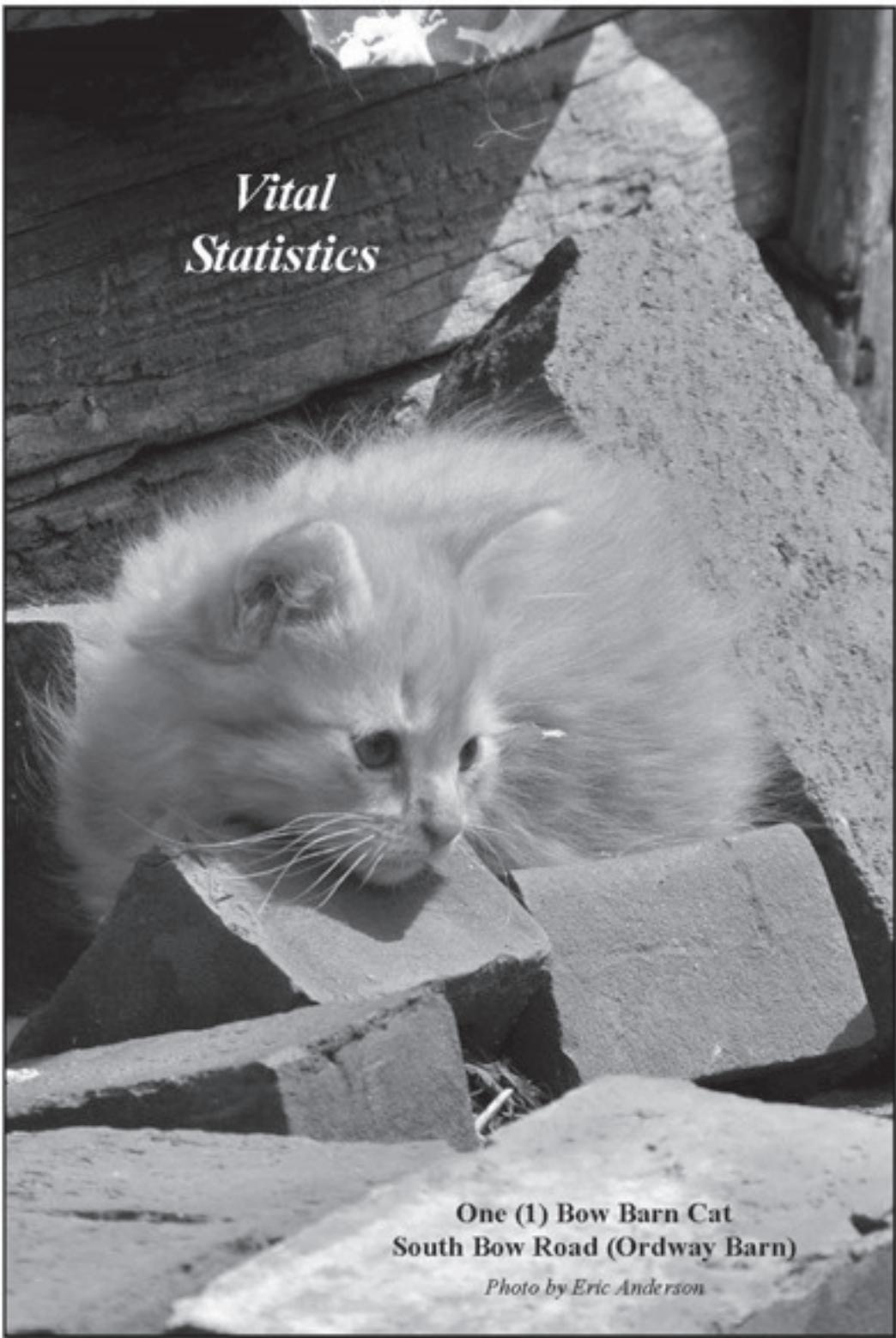
Fund balances:

Reserved for endowments	-	-	-	-	-	-	-	-	191,885	191,885
Unreserved, undesignated	53,791	1,639,636	367,288	451,499	949	22,693	411,898	-	-	2,947,754
Total fund balances	53,791	1,639,636	367,288	451,499	949	22,693	411,898	-	191,885	3,139,639
Total liabilities and fund balances	\$ 54,255	\$ 1,715,942	\$ 367,288	\$ 451,499	\$ 949	\$ 22,693	\$ 432,371	\$ -	\$ 191,885	\$ 3,216,882

**SCHEDULE 5**  
**TOWN OF RON, NEW HAMPSHIRE**  
*Nonmajor Governmental Funds*  
*Combining Schedule of Revenues, Expenditures and Changes in Fund Balances*  
*For the Fiscal Year Ended June 30, 2009*

	Fiscal Year Library	Sewer Department	Special Revenue Funds			Capital Projects Funds			Permanent Fund	Total
			State Aid Reconstruction	Conservation Commission	Police Dept Forfeiture	Other	Water/Sewer System	Land Purchase		
Revenues:										
Taxes	\$ 4,238	159,049	-	\$ 101,454	\$ -	\$ 4,444	-	\$ 24,543	-	\$ 101,454
Charges for services	8,555	22,379	-	4,706	6,024	27	7,113	6,832	-	196,024
Miscellaneous									(\$15,613)	40,023
<b>Total revenues</b>	<b>12,793</b>	<b>181,428</b>	<b>-</b>	<b>4,706</b>	<b>111,922</b>	<b>27</b>	<b>31,656</b>	<b>6,832</b>	<b>-</b>	<b>337,501</b>
Expenditures:										
Current:										
General government	-	-	-	1,059	-	-	2,144	-	-	3,203
Public safety	-	-	-	-	7,196	17,977	-	-	-	25,173
Sanitation	-	73,689	-	-	-	-	2,204	-	-	75,893
Welfare	-	-	-	-	-	3,547	-	-	-	3,547
Culture and recreation	5,339	-	-	-	-	-	-	-	-	5,339
Capital outlay	-	-	-	-	-	-	182,946	-	-	182,946
<b>Total expenditures</b>	<b>5,339</b>	<b>73,689</b>	<b>-</b>	<b>1,059</b>	<b>7,196</b>	<b>25,872</b>	<b>182,946</b>	<b>-</b>	<b>-</b>	<b>296,121</b>
Excess (deficiency) of revenues over (under) expenditures	<b>7,454</b>	<b>107,739</b>	<b>-</b>	<b>4,706</b>	<b>110,863</b>	<b>(7,169)</b>	<b>5,784</b>	<b>(176,134)</b>	<b>-</b>	<b>(11,563)</b>
Other financing sources (uses):										
Transfers out	(7)	(40,000)	-	(101,454)	-	-	-	(153)	(\$6,106)	(147,720)
Debt proceeds	-	-	-	-	-	-	2,212,020	-	-	2,212,020
Premium on debt proceeds	-	-	-	(101,454)	-	-	62,980	-	-	62,980
<b>Total other financing sources and uses</b>	<b>(7)</b>	<b>(40,000)</b>	<b>-</b>	<b>(101,454)</b>	<b>-</b>	<b>-</b>	<b>2,275,000</b>	<b>(153)</b>	<b>(\$6,106)</b>	<b>2,127,280</b>
Net change in fund balances	7,447	67,739	4,706	9,409	(7,169)	5,784	2,698,866	(153)	(17,969)	2,168,660
Fund balances, beginning	46,344	1,571,897	362,562	442,090	8,118	16,929	(1,636,948)	153	209,844	970,979
Fund balances, ending	<b>\$ 53,791</b>	<b>\$ 1,639,636</b>	<b>\$ 367,288</b>	<b>\$ 451,499</b>	<b>\$ 949</b>	<b>\$ 22,693</b>	<b>\$ 411,898</b>	<b>\$ 191,835</b>	<b>\$ 3,139,639</b>	

*Vital  
Statistics*



**One (1) Bow Barn Cat  
South Bow Road (Ordway Barn)**

*Photo by Eric Anderson*

DEPARTMENT OF STATE  
DIVISION OF VITAL RECORDS ADMINISTRATION

## RESIDENT BIRTH REPORT

01/01/2009-12/31/2009

SPN	Child's Name	Date of Birth	Father's/Partner's Name
2009001101	SALYER, PEYTON CHARLES	01/23/2009	LEBANON, NH
2009001157	SALYER, PAIGE LILLIAN	01/23/2009	LEBANON, NH
2009001238	RICHARDSON, CALLUM HAROLD	02/03/2009	CONCORD, NH
2009001797	GARLAND, CHARLES RAYMOND	02/18/2009	CONCORD, NH
2009002078	HARMON, LOGAN MARIE	03/01/2009	CONCORD, NH
2009002089	VANDYKE, CARA JEAN	03/12/2009	CONCORD, NH
2009002032	WILKE, CLAIRE NICOLE	04/18/2009	CONCORD, NH
2009004078	OPPOLZ, MADISON GRACE	04/23/2009	CONCORD, NH
2009004493	THOMPSON, SKYLIA MADISON	04/27/2009	CONCORD, NH
2009004814	HODLEY, JACOB ANDREW	05/11/2009	CONCORD, NH
2009005475	MCKEEN, MEGHAN KATHRYN	05/28/2009	CONCORD, NH
2009005098	CURRIL, JOSEPH BRYAN DANGER	06/08/2009	CONCORD, NH
2009005201	LANDERS, GARETT MICHAEL	06/18/2009	CONCORD, NH
2009006292	LANDERS, GARRISON SAWYER	06/18/2009	CONCORD, NH
2009007287	WEISS, CHARLOTTE LAUREN	07/17/2009	CONCORD, NH
2009007520	HUNT, RYLEE JOSEPH	07/18/2009	CONCORD, NH
2009007531	SARIBETTE, CHARLIE OTYAN	07/23/2009	CONCORD, NH
2009007798	SHULMAN, JACK OLIVERA	07/27/2009	CONCORD, NH
2009007795	HARRINGTON, JENNNAH MARIE	07/27/2009	CONCORD, NH
2009008333	BROWN, BRAYDEN THOMAS	08/11/2009	CONCORD, NH
2009008331	BARBARO, JAMES CHRISTIAN	08/11/2009	CONCORD, NH
2009008334	GERVAS, BRYCE LOWELL	08/11/2009	CONCORD, NH
2009008488	THOMAS, JOSEPH FRANK	08/28/2009	CONCORD, NH
2009009153	HAMEL, JADA ANN LOUISE	09/02/2009	CONCORD, NH
2009009135	HOLZINGER, CLARA MICHELLE	09/16/2009	MANCHESTER, NH
2009010808	VALAS, MARY AENGAL	10/08/2009	CONCORD, NH
2009011085	BLUMFIELD, KAI MATTHEW	10/21/2009	CONCORD, NH
2009011347	COUTURE, DELYLA ANN	10/28/2009	CONCORD, NH
2009011303	ROZ, ISAAC STEVEN	10/30/2009	CONCORD, NH
2009011798	FONTAINE, LULUANE MAE	11/17/2009	CONCORD, NH
2009012000	LEE, COHEN WILLIAM	11/23/2009	CONCORD, NH
2009012620	BROOKS, SOPHIE JOAN	12/04/2009	CONCORD, NH
2009013637	DUNLOP, ANABELLA MARY-JEAN	12/18/2009	CONCORD, NH
2009013108	TOBBY, ISAAC CHRISTOPHER	12/22/2009	CONCORD, NH
2009013127	ABBOTT, ELIZABETH OLIVE	12/26/2009	CONCORD, NH

-BOW-

SPN	Child's Name	Date of Birth	Father's/Partner's Name
2009001101	SALYER, PEYTON CHARLES	01/23/2009	LEBANON, NH
2009001157	SALYER, PAIGE LILLIAN	01/23/2009	LEBANON, NH
2009002078	RICHARDSON, CALLUM HAROLD	02/18/2009	CONCORD, NH
2009004814	GARLAND, CHARLES RAYMOND	03/01/2009	CONCORD, NH
2009005475	HARMON, LOGAN MARIE	03/12/2009	CONCORD, NH
2009005098	VANDYKE, CARA JEAN	04/18/2009	CONCORD, NH
2009005201	WILKE, CLAIRE NICOLE	04/23/2009	CONCORD, NH
2009006292	OPPOLZ, MADISON GRACE	04/27/2009	CONCORD, NH
2009007287	THOMPSON, SKYLIA MADISON	05/11/2009	CONCORD, NH
2009007520	HODLEY, JACOB ANDREW	05/28/2009	CONCORD, NH
2009007531	MCKEEN, MEGHAN KATHRYN	06/08/2009	CONCORD, NH
2009007798	CURRIL, JOSEPH BRYAN DANGER	06/18/2009	CONCORD, NH
2009007795	LANDERS, GARETT MICHAEL	06/18/2009	CONCORD, NH
2009008333	LANDERS, GARRISON SAWYER	06/18/2009	CONCORD, NH
2009008331	WEISS, CHARLOTTE LAUREN	07/17/2009	CONCORD, NH
2009008334	HUNT, RYLEE JOSEPH	07/18/2009	CONCORD, NH
2009008488	SARIBETTE, CHARLIE OTYAN	07/23/2009	CONCORD, NH
2009009153	SHULMAN, JACK OLIVERA	07/27/2009	CONCORD, NH
2009009135	HARRINGTON, JENNNAH MARIE	07/27/2009	CONCORD, NH
2009010808	BROWN, BRAYDEN THOMAS	08/11/2009	CONCORD, NH
2009011085	BARBARO, JAMES CHRISTIAN	08/11/2009	CONCORD, NH
2009011347	GERVAS, BRYCE LOWELL	08/11/2009	CONCORD, NH
2009011303	THOMAS, JOSEPH FRANK	08/28/2009	CONCORD, NH
2009011798	HAMEL, JADA ANN LOUISE	09/02/2009	CONCORD, NH
2009012000	HOLZINGER, CLARA MICHELLE	09/16/2009	MANCHESTER, NH
2009012620	VALAS, MARY AENGAL	10/08/2009	CONCORD, NH
2009013637	BLUMFIELD, KAI MATTHEW	10/21/2009	CONCORD, NH
2009013108	COUTURE, DELYLA ANN	10/28/2009	CONCORD, NH
2009013127	ROZ, ISAAC STEVEN	10/30/2009	CONCORD, NH

Total number of records: 35

DEPARTMENT OF STATE  
DIVISION OF VITAL RECORDS ADMINISTRATION  
RESIDENT MARRIAGE REPORT

01/01/2009 - 12/31/2009

- BOW --

SFN	Person A's Name	Person A's Residence	Person B's Name	Person B's Residence	Place of Marriage	Date of Marriage
200900598	GEIGER, JEREMY M	BOW/NH	BENSON, NANCY L	BOW/NH	BOW	02/22/2009
200900630	GONZALEZ, ISHMAEL G	BOW/NH	GOODWIN, MEGAN L	BOW/NAH	CONCORD	03/26/2009
200900817	RICHTER, ERIC W	BOW/NH	RICHARDS, ALYSSA G	BOW/NAH	BRADFORD	03/14/2009
200901132	BARNETT, CLIFTON F	BOW/NH	BEZIO, DANIA E	BOW/NAH	BOW	04/09/2009
200901172	FLEURIE, SCOTT	BOW/NH	MARTIN, TERI M	BOW/NAH	BOW	04/11/2009
200901626	MYERS, JOSEPH J	BOW/NH	COWHIG, GEMMA L	BOW/NAH	MEIRMACK	05/15/2009
200902211	COOKSON, CLARENCE G	BOW/NH	MONTORE, JUDITH C	BOW/NAH	CONCORD	06/05/2009
200902329	FONTAINE, RYAN N	BOW/NH	DONOVAN, KARI A	BOW/NAH	LONDONDERRY	06/05/2009
2009048495	HANSON, JERIK R	BOW/NH	GUEDDEN, ANNA L	BOW/NAH	BOW	06/19/2009
200905123	VALLAURIO, DAVID L	BOW/NH	DEVLIN, PENNY J	BOW/NAH	LEE	07/04/2009
200905381	KLINK, LEWIS J	BOW/NH	WELCH, MELYNIE M	BOW/NAH	JACKSON	07/11/2009
200905380	PIERON, ANTONIO	BOW/NH	CROUSE, LORI J	BOW/NAH	MANCHESTER	07/12/2009
200905376	COUSINO, DEAN M	BOW/NH	FOSTER, TAMMY K	BOW/NAH	SANBORNTON	07/18/2009
200905377	YOUNG, MARSHALL A	BOW/NH	HOLBROOK, MELISSA S	BOW/NAH	DERRY	07/18/2009
2009054196	BURKE, SHANN T	BOW/NH	LANGILLE, KIMBERLY M	BOW/NAH	JACKSON	08/01/2009
200905626	HARRIS, MATTHEW C	BOW/NH	COOK, CHRISTINA L	BOW/NAH	GILFORD	08/05/2009
200905736	CROISSANT, MICHAEL J	CONCORD/NH	BRYANT, RACHEL A	BOW/NAH	BOW	08/06/2009
200905682	CURRIE, MITCHEL J	PEMBROKE/MA	WESTONER, JULIA C	BOW/NAH	CONCORD	08/12/2009
200905940	RICHARDSON, PATRICK C	BOW/NH	SARVER, ERIN M	BOW/NAH	BOW	08/13/2009
200906300	BROWN, CARL P	BOW/NH	TUCKER, HEATHER R	BOW/NAH	STARK	08/26/2009
200907297	TENAGLIA, ANDREW T	NEWMARKET/NH	TEAR, ELIZABETH C	BOW/NAH	CONCORD	10/06/2009
200908966	COLMAN, STEPHEN W	BOW/NH	HERBERT, ELLEN M	BOW/NAH	BOW	10/10/2009
200908963	MATSON, CHRISTOPHE D	BOW/NH	GRAPONE, ALLISON G	BOW/NAH	BOW	10/10/2009
200907587	LEBLANC, ANNETTE Y	BOW/NH	LEBLANC, ROLAND R	BOW/NAH	BOW	10/31/2009
200908063	DIFRUSSIO, CLAUDIA A	BOW/NH	ROLE, STEPHEN S	BOW/NAH	HOOKSETT	11/28/2009
200908141	LEE, CONRAD K	BOW/NH	FOULKES, REBECCA L	BOW/NAH	CONCORD	12/12/2009
200908219	HADDOCK, SUSANNE M	BOW/NH	ADAMS, THOMAS R	BOW/NAH	CONCORD	12/19/2009
200908242	BRYANT, MARK H	BOW/NH	LAFLEUR, ALLURA C	BOW/NAH	MEIRDITH	12/23/2009
200908387	MCPHAIL, MICHAEL J	BOW/NH	GILFORD, NH	BOW/NAH	MANCHESTER	12/26/2009
200908357	WEEMHOFF, JOSHUA D	BOW/NH	SEAY, BRIA J	BOW/NAH	CONCORD	12/31/2009
200908392	LESPERANCE, DEREK D	BOW/NH	TYROLANNE E	BOW/NAH		

Total number of records 31

DEPARTMENT OF STATE  
DIVISION OF VITAL RECORDS ADMINISTRATION



## RESIDENT DEATH REPORT

01/01/2009 - 12/31/2009

-BORN, NH -

SSN	Decedent's Name	Death Date	Death Place	Father's Name	Mother's Maiden Name	Military
2000000010	FROST, DOROTHY	01/03/2009	BORN	STRICKLEY, JOHN	ASHLAND, BEATRICE	N
2000000726	BLAINE, RICHARD	01/02/2009	TETON	BLAINE, JAMES	CARTER, HELEN	Y
2000000737	DE LANEY, PAUL	01/02/2009	MARINA	DELENEY, PAUL	MCGOWELL, MARY	Y
2000000870	FEAN, DALTON	01/05/2009	LEBANON	FEAN, BRYAN	ROZEN, HOLLY	N
2000001490	SIOVIA, BERTHA	01/29/2009	CONCORD	SIOVIA, GEORGE	UTTRICK, MARINA	N
2000001679	VOELKEMEIN, ALICE	02/03/2009	CONCORD	LUTH, HENRY	BOHNSDORF, WILHEMINA	N
2000002000	MCDONLEY, ADELE	02/07/2009	BORN	RUEHL, ALICE	KEHRIG, ELIZABETH	N
2000002148	ROBBINSON, JR., EDWARD	03/14/2009	BORN	ROBBINSON, EDWARD	ANSON, TONI, LENA	Y
2000002212	LITTLEFIELD, RUTH	03/16/2009	BORN	DEWIS, HAROLD	GERETY, ANNA	N
2000002279	LUM, ALMA	03/20/2009	LEBANON	MELLER, WILLIAM	YERGENE, ALICE	N
2000002448	WILSON, JR., JOHN	03/20/2009	BORN	WILSON, JR., JOHN	WIESTERHELT, ANNE	N
2000002482	HEMPSTEAD, MARK	03/26/2009	BORN	HENDRICK, ROBERT	ONOLEY, LOIS	N
2000002579	MURPHY, JR., JOHN	03/26/2009	CONCORD	MURPHY, JOHN	BITCHE, RUTH	Y
2000002630	CONDROY, BERNARD	04/04/2009	BORN	CONDROY, BEFRAND	BITCHE, ERMA	Y
2000002689	DE CIS, JOSEPH	04/17/2009	CONCORD	DEOBIS, DISTER	DEPARD, MARY	Y
2000002691	DE ROCOCO, THOMAS	04/27/2009	BORN	CAPPUCIO, GIBRACO	TERREIRO, ANNA	N
2000002692	PATRICK, PAUL	05/04/2009	CONCORD	PATRICK, HAROLD	DICKSON, ETHEL	Y
2000002640	AUDLEY, ROBERT	05/06/2009	CONCORD	AUDLEY, JAMES	STACY, BERTHA	Y

DEPARTMENT OF STATE  
DIVISION OF VITAL RECORDS ADMINISTRATION

## RESIDENT DEATH REPORT

01/01/2009 - 12/31/2009

-BOW, NH -

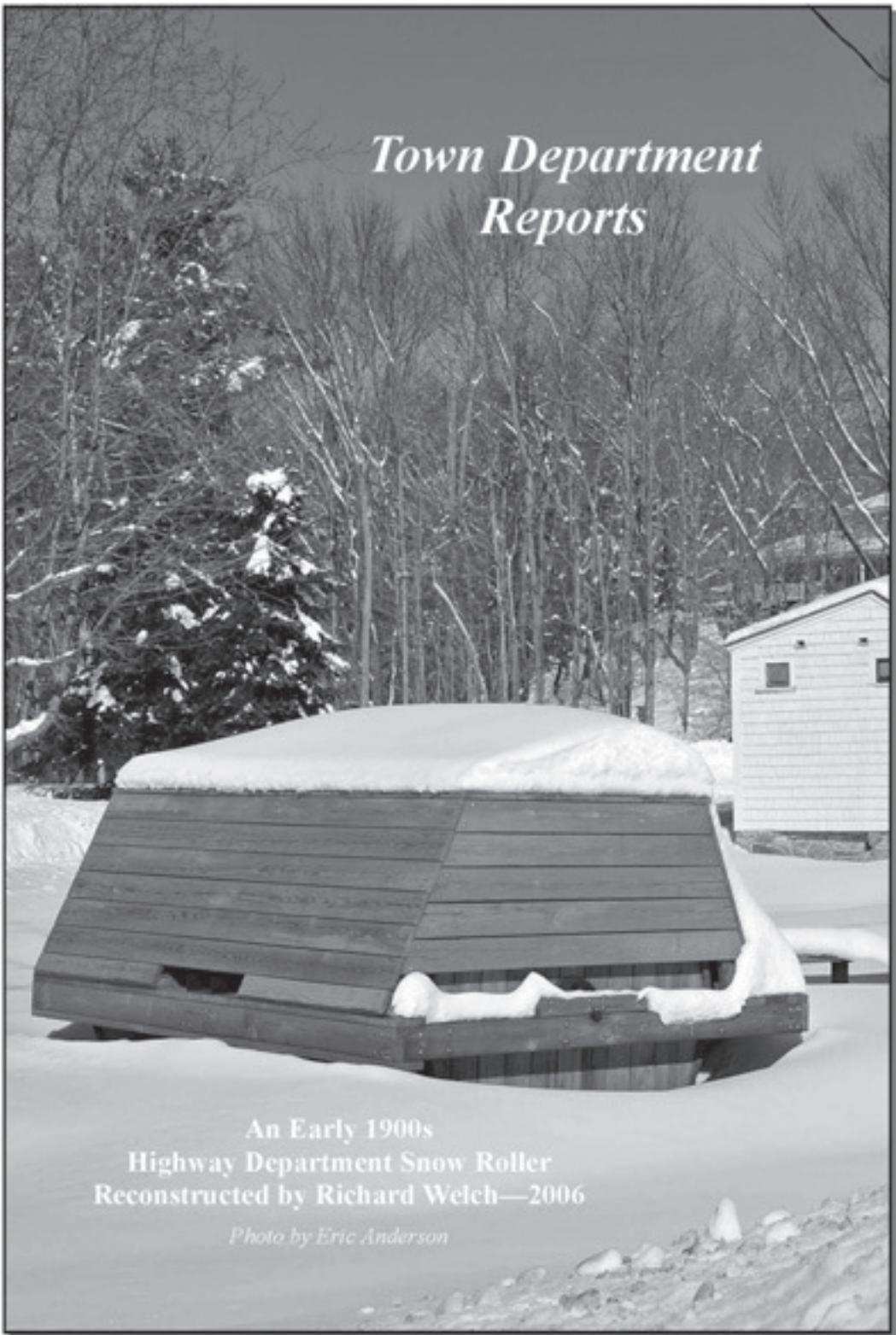
SSN	Decedent's Name	Death Date	Death Place	Father's Name	Mother's Maiden Name	Military
2000000102	PETERSON, RICHARD	05/20/2009	BOSCHARTIN	PETERSON, FRANK	CARRELL, ETHE MAY	N
2000000104	REITZ, JEANNE	04/25/2009	CONCORD	CHARME ISLAND, RACUL	POCOTTE, LUCINE	N
2000000120	LEIGHTON, MIRIAM	08/21/2009	CONCORD	MORSELL, EDWIN	FOURNIER, GEORGIANA	N
2000000131	DARE, WILLIAM	08/21/2009	CONCORD	DARE, PHILLIAM	BARBER, GRACE	Y
2000000175	BURTON JR, JOHN	01/06/2009	CONCORD	BURTON JR, JOHN	DELANDY, EVANGELA	N
2000000443	NICHOLAS, THEREZA	08/14/2009	CONCORD	COURNAYER SR, ALFRED	PRINCE, M	N
2000000442	NICHOLAS, DANIEL	08/17/2009	LEBANON	NICHOLAS, LOUIS	BLANCHARD, CLARA	Y
2000000482	BLAIR, PAULINE	08/25/2009	CONCORD	BLAIVAN, DUDLEY	POLAND, MME ARLINE	N
2000000619	ONEILL, NANCY	08/21/2009	CONCORD	DONOVAN, HENRY	DE AUL, JOSEPHINE	N
2000000645	LAMONTAGNE, JEANETTE	08/20/2009	CONCORD	DIONNE, ALICE	LAFLAMME, EVA	N
2000001429	OULLADAY, HARVEY	08/25/2009	BOW	ODLLADAY, EDWIN	YOUNG, HAZEL	N
2000002326	TERRELL, EVEL	08/21/2009	CONCORD	TERRELL, HARRY	PARKHURST, JULIA	Y
2000002624	BTIO, EILEEN	10/05/2009	CONCORD	AUDIE, ALICE	O'FILLANE, MARY	N
2000002710	MCDONNELL, CHARLES	10/30/2009	CONCORD	MCDONNELL, CHARLES	BRIDON, ENZO	Y
2000002814	HARMON, LINDA	10/24/2009	CONCORD	WELCH, EDWARD	BHEP AND, CHLOE	N
2000002914	APPLETON, RUTH	10/05/2009	CONCORD	DAGENOR, VENIE	D'ARAZZO, HAZEL	N
2000003238	ZAKHAROWSKI, THELMA	10/02/2009	CONCORD	WHITTER, MAURICE	WILTON, HAZEL	N
2000003495	MILLIEN, DAVID	10/01/2009	CONCORD	MILLIEN, CARLTON	CLARE, DOROTHY	Y



SI #	Decedent's Name	Death Date	Death Place	Father's Name	Mother's Maiden Name	Military
200000374	JOHNSON, BARBARA	11/03/2009	CONCORD	MEISTER, IRVING	MARQUIS, CLARA	N
200000346	BLANCHARD, NORMA	11/03/2009	CONCORD	ORDWAY, NORMAN	LEWIS, AVA	N
200000073	WILDON, LEO	11/14/2009	BON	WILSON, HAZEN	LEDSK, ROSA	N
200000941	KENNEALLY, THOMAS	11/11/2009	CONCORD	KENNEALLY SR., THOMAS	DUFFY, MARY	Y
200000847	HOOVER, PAUL	12/20/2009	BON	HOOPER, CLARENCE	LAUGHLIN, ALICE	Y

Total number of records 41

## *Town Department Reports*



An Early 1900s  
Highway Department Snow Roller  
Reconstructed by Richard Welch—2006

*Photo by Eric Anderson*

## ASSESSING DEPARTMENT

Current statistics indicate Bow has a total of 3,395 parcels, of which 3,241 are taxable and 154 are tax exempt. There are 2,598 improved residential properties, including 93 condominiums. The vacant residential land includes 123 parcels, 85 condominium sites, and 148 parcels of land under the Current Use program. There are 189 developed commercial/industrial properties and 75 vacant parcels. Public utilities comprise the remaining 23 properties.

The Cycled Inspection process began in 2009, whereby all property values are updated annually, rather than every five years. This appraisal method will keep assessments current with market value. One-fifth of the town will be measured and inspected each year on a rotating basis, and all pertinent sales analyzed. This meets the State of NH's requirement to adjust property values at least every five years, however it is less expensive than a quinquennial revaluation and it avoids large revisions in property values as have happened in the past.

Area property owners will receive notification from the Assessing Department to inform them that a representative will be in their neighborhood. The data collector will measure the outside, and ask an adult for permission to inspect the interior of the home and other buildings. This information is used to update properties and also for neighborhood market analysis. Owners will be informed of their proposed assessments, and will have an opportunity to make an appointment to discuss it with the Assessor if they wish, before the values are finalized for the second billing. Properties that had a building permit or other change that affects its value are also adjusted annually, so that all the assessed values are reasonably proportional within the town.

If you feel your assessment is not in line with market value, or that there is a data error on your property record, you may file an abatement application form with us. Applications are due by March 1<sup>st</sup> following receipt of the final tax bill, and are available in the Assessing Office or online. We maintain a comprehensive sales record book here, and property records are available on our public computer, for reference and comparison. You may also go to [www.nh.gov/btla/forms.html](http://www.nh.gov/btla/forms.html) for abatement forms, and for property information, go to [www.visionappraisal.com](http://www.visionappraisal.com). We hope you enjoy the convenience that the Vision Appraisal website offers, along with the opportunity to learn more about property valuation. If you have a question, find an error, or to obtain the most current, official property information, please contact the Assessing Office. We're here to help you however we can.

If you need assistance in paying your property taxes, please ask us about your eligibility for tax relief. Bow offers various exemptions and tax credits to eligible residents, including qualified veterans, elderly, blind, and disabled, as well as for solar and wood heating systems as defined by the RSA's. As always, financial information is kept confidential and returned to you. The deadline for these applications is April 15<sup>th</sup>.

Following is a summary inventory of values which is used by the State of New Hampshire in calculating Bow's tax rate for 2009:

Residential Land	\$276,002,214
Commercial/Industrial Land	53,434,350
Land in Current Use Program	472,804
Discretionary Preservation Easement Land	2,100
<b>Total of Taxable Land</b>	<b>\$329,911,468</b>
Residential Buildings	\$504,340,050
Commercial/Industrial Buildings	87,120,450
Discretionary Preservation Easement Buildings	14,600
<b>Total of Taxable Buildings</b>	<b>\$591,475,100</b>
Public Utilities	\$238,625,500
Other Utilities ( <i>private water companies</i> )	58,100
<b>Total of Utilities</b>	<b>\$238,683,600</b>
<b>Total Valuation</b>	<b>\$1,160,070,168</b>
<i>(All taxable property, before Exemptions)</i>	
Less the following:	
Air Pollution Control Exemption (PSNH)	-\$22,000,000
Improvements to Assist the Disabled (2)	<u>93,010</u>
<b>Modified Assessed Valuation</b>	<b>\$1,137,977,158</b>
<i>(Used to calculate the total equalized value)</i>	
Blind Exemptions (5)	\$286,000
Elderly Exemptions (70)	10,348,739
Disabled Exemptions (9)	1,281,100
Wood-Heating Energy Exemptions (7)	15,800
Solar Energy Exemptions (2)	<u>7,681</u>
<b>Total Amount of Exemptions</b>	<b>\$11,939,320</b>
<b>Net Valuation for Tax Rate</b>	<b>\$1,126,037,838</b>
<i>(For Municipal, County &amp; Local Education Taxes)</i>	
Less Public Utility Value	<u>-\$238,625,500</u>
<b>Net Valuation for State Education Tax</b>	<b>\$887,412,338</b>

These are the amounts and numbers of Veterans Tax Credits; however they are not used as part of the tax rate calculation:

Veterans Tax Credit of \$500 (367)	\$183,500
Permanently Disabled Veterans Credit of \$2,000 (4)	<u>8,000</u>
<b>Total Amount for Veterans Credits</b>	<b>\$191,500</b>

The Exemptions and Tax Credits together equal 2.93% of Bow's Total Valuation.

A tax rate applied to your property's assessed value determines the amount of tax you

pay. The municipality, the local school district, the county, and the state education taxing agencies all contribute to the total tax rate. The following chart compares the tax rates per \$1,000 of assessed value for the last four years:

YEAR	2009	2008	2007	2006
Town of Bow	\$ 5.06	\$ 4.64	\$ 4.06	\$ 5.34
Bow School District	\$ 13.58	\$ 13.37	\$ 12.59	\$ 16.79
State Education	\$ 2.44	\$ 2.24	\$ 2.31	\$ 3.29
County	\$ 2.50	\$ 2.28	\$ 2.06	\$ 2.57
<b>TOTAL RATE</b>	<b>\$ 23.58</b>	<b>\$ 22.53</b>	<b>\$ 21.02</b>	<b>\$ 27.99</b>

It is the Assessor's responsibility to maintain fair and equitable assessments for all properties within the town, in accordance with the New Hampshire laws that govern taxation, so that each taxpayer pays only their fair share. The Assessor does not create market value; it is determined by those involved in real estate transactions, by the activity in the local real estate market, and by the general economy. Property values are based on their status as of April 1<sup>st</sup>. As of 4/1/08, the average assessed value of single family homes (not including condominiums) was \$326,350. As a result of the cycled update process and analysis of sales, the average assessed value of single family homes (excluding condominiums) as of 4/1/09 was \$296,050. This equates to a 9% decrease in single family home values during that period.

The average sale price for 2009 (from 10/1/08 through 9/30/09) of single family homes, not including condominiums, was \$310,250. This represents a total of 47 qualified sales. The average sale price for 2008 (from 10/1/07 through 9/30/08) was \$322,650, which was calculated from 61 qualified sales.

I encourage everyone to visit Bow's excellent website at [www.bow-nh.com](http://www.bow-nh.com). The Assessing Department can be found under Services, where a range of detailed information is provided, with links to our tax maps, assessing data, various applications and more. If you don't find an answer to your question there, phone calls, emails, and visits are always welcome. You may call 228-1187, Ext. 15, or send an email to [assesstech@bow-nh.gov](mailto:assesstech@bow-nh.gov).

Respectfully Submitted,

ASSESSING DEPARTMENT PERSONNEL

Monica Gordon, Certified Assessor, Corcoran Consulting Associates

Carol Anne Olson, Assessing Technician

## 2009 BAKER FREE LIBRARY TRUSTEES ANNUAL REPORT



BFL Trustees, from left to right: Tom Ives,  
Elizabeth Foy, and Colleen Haggerty.  
Missing from the photo is trustee Lisa Richards.

*Photo by Eric Anderson*

The exciting news for 2009 was the development of the new library website, which went live in April. The website (<http://www.bowbakerfreelibrary.org>) has many new sections, including a library use calculator, a new materials list, and a calendar of all upcoming events at the library. Library trustees and staff were able to provide comments and suggestions before the website went live.

Lori Fisher began her second year as the Baker Free Library Director, and continues to be an enthusiastic and motivated leader, with her strong skills and collaborative approach to all library business and events.

John King, library trustee since 2007, submitted his resignation effective November 26, 2009. John's dedication to the library for 3 years as a library trustee will be much missed by all, and his shoes will be difficult to fill. Elizabeth Foy ran and was elected for another 5-year term as library trustee and continues on as the chairperson.

Several library policies were revised in 2009, including policies on circulation, holiday closings, access to materials, late fees, personnel benefits, meeting room garbage disposal, meeting room usage, cell phones, staff communications, social network software, patron behavior, and unattended children policies. All policies are available on the library website at <http://www.bowbakerfreelibrary.org/baker/policies.asp>.

A 2009-2013 library long range plan was developed as a result of three focus groups held in April. The plan includes strategies and goals in several areas, including community awareness, facilities, technology, collections development, human resources, programming, basement renovations, fundraising and board of trustees' involvement. The plan is available on the website at <http://www.bowbakerfreelibrary.org/baker/strategic.asp> Trustees heard a presentation from the Jordan Institute which would provide energy efficiency upgrades for the library, something being considered for the future.

A very exciting change for library patrons was the purchase and installation of new computer systems (including four for patron internet use) partially funded by

a Bill and Melinda Gates Library Foundation Grant. 16 new computers were set up in October.

The library applied for and was awarded a New Hampshire Workforce Opportunity Grant (ARRA) to hire a part time employee for 12 months, allowing for Saturday library hours to be expanded temporarily to 10:00 to 4:00.



Baker Free Library Entrance  
*Photo by Eric Anderson*

In 2010, the Friends of the Library Group will be revitalized, and a membership drive will be held. Anyone interested in joining the group can contact the library.

Congratulations to Lori and her staff on another successful year of growth in library services for Bow families. In 2009, the number of items circulated increased 10.5% over 2008, collection circulation increased in all categories (especially DVDs), program attendance increased 13% over 2008, and internet computer usage increased an amazing 39% over 2008!

The public is always invited to attend the trustees' monthly meetings, held the second Wednesday of each month, starting at 4:30 PM at the library. Your trustees continue to welcome suggestions on how to improve library services to meet your needs, especially as the long range plan is implemented. Thank you for your support and the opportunity to serve you and your family.

Respectfully submitted,

Elizabeth Foy, Chair  
Colleen Haggerty, Co-Treasurer

Thomas Ives, Co-Treasurer  
Lisa Richards, Secretary

## BAKER FREE LIBRARY DIRECTOR'S ANNUAL REPORT

### Mission Statement

Baker Free Library serves the informational, educational and leisure needs of the residents of Bow. It promotes, develops, and maintains open access to the facilities, resources, and services available locally and through inter-library networks. Baker Free Library assures an environment that stimulates knowledge, culture, and the pure enjoyment of reading.



Anya Bottcher  
Circulation Assistant



Beth Titus  
Page

*Photos by Eric Anderson*

### Staff Changes

Katie Klaiber, a three-year Circulation Assistant at the library, and Molly Milazzo, a Page since 2007, both left in August 2009 to attend college. While we were sorry to see them leave, we were happy to hire Anya Bottcher, BHS Junior, for the Monday and Tuesday night Circulation Assistant position and Beth Titus for the Page position.



Jackie Fulton  
Circulation Assistant

*Photo by Eric Anderson*

Due to an application we submitted to the NH Workforce Opportunity Council / Community Action Program, Belknap-Merrimack Counties, Inc. Senior Community Service Employment program, the library gained an additional part-time library employee for 20 hours per week for one year at no cost to the Town. As a result, we hired Jacqueline Fulton and were able to temporarily expand our library hours on Saturdays to 4 p.m. starting September 5, 2009. Expanded weekend hours were one of the top changes asked for by residents who participated in the Election Day 2008 survey and the long range planning public focus groups in April 2009. Baker Free Library was one of six libraries in New Hampshire that successfully applied to this program, which is funded in part by ARRA (federal stimulus) monies.

### **2009-2013 Long Range Plan Created With Input from Residents**

After collecting data from the Election Day 2008 survey covering library resources and service, the staff and trustees of the library decided to hold three public focus groups in April 2009 in order to obtain more resident input about the library's future plans. All of the input was tallied during the summer and fall, with a new five-year long range plan created and published in December 2009. This plan will be reviewed on a quarterly basis by the library Board of Trustees and staff, and revised as necessary. The plan is available on the library web site as a pdf document. Public comments and suggestions are always welcome!

### **New Computers Installed**

Thanks to the passage of a warrant article at the 2009 Bow Town Meeting and a two-year grant from the Gates Foundation, we were able to purchase and install new computer hardware throughout the library in September and October. Our new public computers have accessible USB ports as well as CD burners and current word processing software. We also installed a scanner and a color printer for the public. A children's educational game computer is now available in the children's area, which contains award-winning learning games for children in grades K through 6. Our computer usage, which was increasing due to the difficult economy, has skyrocketed since the installation of the new hardware – we have had 39% more computer users in 2009 compared to 2008!

### **New Communication Avenues between the Library and Residents**

One of our main goals at the library is to maintain open avenues of communication with residents so that we can meet their information needs. To that end, we were able to launch a new web site in 2009 that can be easily updated on a daily basis and has much more information about our programs, policies, and future plans. Through the web site, residents can easily send an e-mail to library staff or sign up to receive our monthly library e-newsletter. The library has also entered the 21<sup>st</sup> century social networking scene through the library's new blog (providing reviews of new materials) and presence on Facebook and Twitter. Special thanks to the library's fourteen-member Teen Advisory Board, who spearheaded the creation of the library's Facebook page in September.

### **Friends of the Library Revitalization**

Since the 2000 library renovation/expansion, the Friends of the Baker Free Library continued to exist mainly through the efforts of three volunteers. In 2009 we tried to find other residents willing to take on the leadership of the Friends so that the group can become a more active contributor to the long-term stability of the library. In December two residents stepped forward to reorganize the Friends in 2010 and recruit new members, in the hopes of increasing grant opportunities and resources available to the library. In the meantime, this past summer we made an effort to coordinate volunteer efforts so that the Friends could continue the Perpetual Book Sale in the library's basement. Thanks to 180 volunteer hours donated by 24 residents, the sale

continues to thrive and provides funding for the nine museum passes available to all registered borrowers and special library programs for children each year.

Comments and feedback about the library and its services is always welcome. This information is shared among both staff and trustees so that we can all work towards making the Baker Free Library a vital part of the Bow community.

Respectfully submitted,

Lori Fisher, Director

### **2009 Year-End Library Statistics**

#### **Registered Patrons:**

<b>Type of Card Holder 2009</b>	<b>Number of Patrons 2009</b>
Adults	2997
Children	1554
School Staff	65
Out of Town	85
ILL libraries	218
Courtesy Cards for employees of Area Businesses	92
<b>Total Registered Patrons</b>	<b>5011</b>

#### **Items Circulated:**

Adult Circ 2007..41,901	Adult Circ 2008 ..47,235	Adult Circ 2009... 56,310
j Circ 2007.....33,708	j Circ 2008 .....36,711	j Circ 2009..... 37,510
<b>Total 2007.....75,609</b>	<b>Total 2008 .....83,946</b>	<b>Total 2009 ..... 93,820</b>

Total Number of Titles in the Collection:..... 60,680

Total materials added:..... 7,560 (includes books,  
magazines, CDAB,  
CD music, DVD)

Adult program attendance: ..... 1,821

Children program attendance: ..... 1,982

Meeting Room Bookings: ..... 332 (53 different groups)

Internet Uses:..... 2,899

Volunteer Hours:..... 409

## **BUILDING INSPECTOR/CODE ENFORCEMENT OFFICER**

As this report is going out to print, the State of NH has adopted the 2009 edition of the International Building, International Plumbing, International Mechanical, International Residential, and International Energy Conservation Codes which will become effective April 1, 2010. The Electrical code remains as the 2008 edition of NFPA 70.

### **Why Building Permits?**

Building permits and inspections help maintain property values, reduce potential hazards of unsafe construction, and help ensure public health, safety and welfare. By following code guidelines, the completed project will meet minimum standards of building safety and will be less likely to cause injury to you, your family, your friends and future owners of your residential property and of your employees and customers of commercial property.

### **What work needs a permit?**

Some activities are exempt from building permits such as: fences less than 6'0" high, retaining walls less than 4'0" in height (unless supporting a load), sidewalks, prefabricated swimming pools less than 24" deep, swings and other playground equipment accessory to one and two family homes. There are some exemptions for electrical, plumbing and mechanical (HVAC) permits, typically maintenance items. It is best to assume that permits are required, unless the Building Inspector has determined that a permit is not required.

If anyone has questions about whether or not a permit is required, please call the Building Department at: 228-1187 ex 14 or email: [codeenforce@bow-nh.gov](mailto:codeenforce@bow-nh.gov) or visit the Town's website at [www.bow-nh.gov](http://www.bow-nh.gov).

You can see from the table that follows, that the poor economy affected the construction activity especially in the residential sector. However, the pollution control project at the PSNH power plant increased the dollar value and number of non residential permits issued this year.

### Permits Issued

	2007	2008	2009
New Homes	24	12	0
New Homes over 0 Additions	55	2	18
Garages	12	23	6
Decks	5	7	8
Residential Renovations	14	12	19
Commercial	12	25	19
Commercial Renovations	6	3	2*
Electrical	2	45	4
Plumbing	5	7	18
Pools	17	16	8
Sheds			18
Basement Remodels	11	28	8
Mechanical (Heating, A/C, Gas Piping etc.)	58	98	61
Wood Stoves		11	11
Pellet Stoves			1
Gas Stoves			4
Signs	11	28	7
Misc	65	14	12
Demo		8	6
Fire			2
Sewer Connection			1
PSNH Pollution Control Project			30
<b>Totals</b>	<b>240</b>	<b>422</b>	<b>289</b>
Est. Cost Permit Construction	\$12,623,459	\$18,284,586	\$25,450,169*
Average Cost New Home (Excludes land, well & Utilities)	\$284,731	\$348,018	0
Total Cost of New Homes	\$7,073,362	\$4,872,250	0
Building Permit Fee Revenue	\$66,733	\$65,540	\$99,586**

\*excludes PSNH pollution project

\*\*includes PSNH pollution project

## CODE ENFORCEMENT

Code Enforcement is primarily responsible to administer, interpret, and enforce the provisions of the Town of Bow Zoning Ordinance, Site Plan Review Regulations and Subdivision Regulations.

The following is a compilation of typical Code Enforcement activities, complaints and investigations:

Signage  
Construction without permits  
Site plan violations  
Side yard setbacks  
Livestock  
Unregistered/junk cars  
Illegal/undocumented apartments (dwelling units)  
Land use violations

Number of Code Enforcement actions initiated:

Site Plan non compliance:	.....7
Request for Zoning Determination:	.....17
Letters of Complaint:	.....23
Notices of Violation:	.....21

I would alert you that the most common oversight which becomes a violation is the “construction without permits” activity which results in costly removal and sometimes remediation if activity has affected a wetland or buffer area. I would recommend that any homeowner or business owner to please call before contemplating any construction activity to ascertain if the proposal will conform within the Town’s regulations.

Respectfully submitted by:

Bruce Buttrick, Building Inspector/Code Enforcement Officer

## **REPORT OF MUNICIPAL BUILDINGS**

The following is a compilation of work and repairs done or considered to the municipal buildings during the course of the last year:

### **MUNICIPAL BLDG**

Added the address and number to the front sign.

Installed a thermostat control on the emergency generator for energy savings.

Refinished 3 floors in Celebrating Children area.

Installed radiator heater covers in Celebrating Children.

Installed programmable thermostats in various offices for better control of setback temperatures.

Painted and added lattice to the H/C ramp.

Had the parking lot re-striped.

Corrected flashing and trim at 6 replacement windows and 5 A/C units.

Satisfied compliance notification of all abutters for State of NH D.E.S water well-head source protection.

### **OLD TOWN HALL**

The Joint Loss Management Committee identified some risk or safety items needing addressing:

Smoke detectors obsolete, replaced all four.

Added a carbon monoxide detector.

Exit signage on front door.

Refinished the main floor.

Touchup paint and repaired some damaged clapboards.

### **DPW & POLICE**

Water treatment system – Brought system into State of NH compliance regarding copper contaminate levels.

Well pump failed and replaced with a new one.

Joint Loss Management Committee identified various items of safety and risk, most were small in scope of project.

One major concern of Joint Loss Management Committee was to identify if any fumes are migrating from the DPW side into the Police side.

### **BOW BOG MEETING HOUSE**

The steeple is in need of significant repair soon.

The foundation should be addressed at the same time.

There was a new sign added in front of the building as a student project.

### **COMMUNITY BUILDING & FIRE STATION**

There was a major asbestos removal of contaminated floor tiles in both the floor of the main gym area of the parks and recreation area, as well as chief's office and upstairs meeting room at the fire station. New flooring was installed where old was removed. Also had the plumbing fixtures replaced and new flooring installed in the community building men's and ladies toilet rooms. This project was very successful considering the short timeframe available to execute this project completely and have ready for when school started back up in September.

Respectfully submitted,

Bruce Buttrick, Building Inspector/Code Enforcement Officer

## BOW COMMUNICATIONS CENTER

**EMERGENCY NUMBER:** 9-1-1  
**NON-EMERGENCY NUMBER:** 228-0511  
**ADMINISTRATION NUMBER:** 228-1240

### MEMBERS OF THE BOW COMMUNICATIONS CENTER:

Jordana Wing	SS	10/98	Melissa Williams	SS	11/07
Scott Eaton	SS	06/04	Paul Raymond	SS*	04/04
Wendy Hankins	SS	04/05	Jennifer Rabbit	SS*	11/03
Tricia Currier	SS	10/07	Kimberly Hetherman	SS*	02/09

SS = Serving Bow Since

\* = Part-time Employment Status

The Bow Communications Centers provides 24 hour emergency and non-emergency services to the communities of Bow, Pembroke, Epsom, Allenstown and Dunbarton. We work hand in hand with the officers of each town, and regularly assist the school districts, public works departments, and numerous other town agencies. The Police Department and Communications Center are located on Robinson Road and open 24 hours a day, 365 days yearly. Please come in anytime and see us.

This year substantial changes have taken place in the dispatch center. Pembroke, Epsom and Allenstown communities are no longer being dispatched by the Bow Communications Center. Due to budget constraints those towns sought out the services of another agency that could provide 24 hr dispatching for a lesser fee. Though we miss those departments and the residents we have been assisting for years, we are excited about the prospects of 2010 and the potential of expanding our service to other communities.

The Communications Center is always looking for residents for its “Operation Call-In” program.

Are you a Bow Resident? Does your family worry about you living alone? If so, give us a call each morning to let us know everything is all right. Don’t worry if you occasionally forget – we’ll call you. This service has been provided free of charge for well over the past decade in the hopes that it will give you and your loved ones the peace of mind knowing that we are here for you. For additional information please contact us at 228-0511.

For the year 2009, the Communications Center dispatched officers from all five towns to but not limited to 200 Domestic Disturbances, 733 Burglar Alarms, 449 Motor Vehicle Collisions, 622 Motor Vehicle Complaints, 2 Suicides, 6 Missing Persons, 54 Assults, 90 Unwanted Subjects and 8,195 Motor Vehicle Stops.

We thank all of you for your continued support and we look forward to serving you in 2010.

Respectfully submitted,

Jordana A. Wing – Communication Supervisor

## COMMUNITY DEVELOPMENT DEPARTMENT

The Community Development (CD) Department provides support to the Planning Board, Business Development Commission, Town Manager, and other boards and commissions involved in managing growth and development. Building inspection and code enforcement services are administered through the department, but details on work efforts are in a separate report. The majority of our efforts go to support the Planning Board (PB) and Business Development Commission (BDC). Please see their separate reports.

Far fewer subdivision, site plan, and conditional use permit applications were submitted in 2009 than in recent years. Due to the recession, development activity is slower than seen in the previous 40 years.

The Public Service Company of NH (PSNH) scrubber project began construction in earnest. The project will be larger than the total of construction in Town for almost any five-year period we have on record. The wet flue gas desulphurization system (scrubber) will reduce mercury and sulfur dioxide emissions by 80% and 90%, respectively. We believe that the scrubber will extend the life expectancy of the plant, the Town's largest taxpayer, for decades.

The scrubber project includes the 29,250 SF scrubber building, a 445' tall chimney, four other buildings adding to 47,000 SF, and twin 160' tall limestone silos. The Zoning Board of Adjustment has granted numerous variance or special exception applications for the structures, all but one of which exceeded height limits. The Planning Board (PB) granted approvals for site preparation in October of 2008 and structure location (building envelopes) in February 2009. Because final design of structures is coming in phases, each must be approved individually. In 2009, the Planning Board held 16 public hearings on the project. Staff prepared reports for each. We have reviewed extensive reports on environmental, traffic, noise, drainage, and stormwater impacts and mitigation. Approval of building construction will continue through 2010. With help from special contractors, CD staff will monitor construction of the project through 2012.

In late 2008, the Select Board directed the Business Development Commission (BDC) to bring the water and wastewater infrastructure project to bid in 2009. In 2002, the Town approved the issuance of bonds for \$12,500,000 to construct a water system and extend our sewer system to serve the business development area between I-93 and the Merrimack River south of Vaughn Road. The Commission, staff, and our infrastructure engineering design firm Wright-Pierce, have worked to update the project, acquire required easements, and obtain required permits to bring construction bid documents to the Select Board. We believe that the project will be ready to bid in February 2010.

The BDC and staff continued to work with the Capital Regional Development

Council (CRDC) on economic development. Executive Director Stephen Heavener attends most BDC meetings to help guide and support our economic development efforts. The focus of his assistance has been on improving communication with Bow businesses, including completion of a survey of our existing businesses. In 2010, CRDC will help us develop a plan to market our business assets.

Community Development staff coordinate the review of all PB development applications, which includes preparing staff reports and ensuring proper legal notice. We oversee contracts for construction observation on new development roads and for outside development review assistance. Staff support the preparation of the annual capital improvement plan and amendments to the Zoning Ordinance and PB regulations.

Although Community Development staff report to the Town Manager, we receive policy direction from volunteers on the Planning Board, Business Development Commission, and Zoning Board of Adjustment. We also provide support to the Select Board, Conservation Commission, Drinking Water Protection Committee, and Bow Economic Development Corporation. We greatly appreciate the time and effort contributed by volunteer board members. We thank them and urge you to express your appreciation to our volunteer board members.

Please consider submitting a volunteer application form and joining a Town board or commission.

Other CD staff functions include:

- point of contact for developers, abutters, and property owners
- preparing agendas and packets for 33 PB and BDC meetings
- tracking impact fees, escrow accounts, and bonds related to development projects
- general and administrative support to the Bow Drinking Water Protection Committee and the Bow Economic Development Corporation (BEDC)

Bruce Buttrick and Janette Shuman, Building Clerk, are also part of the Community Development Department. They prepare a separate report on building department activity. Although not part of CD, we work closely with Assessing Technician Carol Olson and the Town assessors, Corcoran Consulting Associates.

You can call directly to our desks: 228 1187 ext 20 for Bill and 21 for Bryan. You can send Bryan e-mail at [planassist@bow-nh.gov](mailto:planassist@bow-nh.gov) or to Bill at [commdevel@bow-nh.gov](mailto:commdevel@bow-nh.gov). You can also contact us from the BDC and PB pages of the Town web site [www.bow-nh.gov](http://www.bow-nh.gov).

Thank you

Bill Klubben, Director  
Bryan Westover, Community Development Assistant

## 2009 BOW FIRE DEPARTMENT

During the year, the Fire Department responded to 1063 fire and medical calls. This was a slight reduction in call volume from 2008.

The Bow Fire Department completed another busy year of training. Members train every Wednesday evening from 7:00 PM to 9:00 PM. Training is essential to maintain skill skills proficiency allowing us to perform our duties in a safe and efficient manner. Some of the rudimentary topics included ladders, hose, CPR, water rescues, robe rescue, pumping, patient assessment, and self contained breathing apparatus. Search & rescue training. Bow's Fire Department visited the N.H. Fire Academy and used the burned building. The members practices skills in the use of Self-contained Breathing Apparatus, raising ladders and ventilation.

The Bow Fire Department remains a very active member of the of the Capital Area Mutual Aid Fire Compact, comprising of twenty communities throughout the greater Capitol Area. There are a minimum of ten separate mutual aid drills, scheduled each year. Every member of the compact is required to "host" a mutual aid drill....over a two year rotation cycle. During this training, communities work closely together in a multitude of situations including fires, motor vehicle, medical and Haz-Mat conditions, so that we are prepared to work together when REAL incidents occur. By the very nature of Bow's central location in the Capital Area Compact, we both give and receive extensive mutual aid on an ongoing basis. This process is a very effective way of sharing recourses and yet, keeping financial recourses in line.



The Department received two new trucks during the year. One was a Rescue truck-a 5500 series GMC 4 Wheel drive vehicle. This truck carries most of our rescue equipment including rescue tools, blocking used at motor vehicle accidents, and a cascade system used to refill our self-contained breathing apparatus. as well as supplies used at Hazardous Materials incidents. The second truck was a 2009 Peirce Velocity Engine. The truck is our "first out" truck that responds to all incidents. The truck carries 1,000 gallons of water and has a 1,500 gallon per minute pump. Both trucks are great additions to our fleet.



In 2008, the Fire Department applied for a Homeland Security Grant and were successful in receiving \$162,430.00. The

Grant was used to purchase 26 new Scott air packs. These were placed into service in February of 2009. Also included with the Grant was funding to purchase 2-two bottle fill stations-one installed at the fire station and one installed on our Rescue truck. Both of these filling stations are safety devices used to protect fire-fighters when filling air bottles in case of bottle failure.

The department continues to work with the Ambulance Oversight Committee to ensure Bow Fire provides the highest level EMS care to the community.

The member of the Bow Fire Department would like to thank Chief Commerford and the members of the Police Department for their support and assistance at calls during the year. The Public Works Department has also provided assistance at calls and handles most of our mechanical work on our vehicles. We appreciate all they do for our Department and for their help during the year.

The Department would like to thank the members of Fire Department Ladies Auxiliary for their assistance during 2009 at calls, mutual aid drills and other activities.

We would like to give a special thanks to Town Manager James Pitts, the five members of the Board of selectmen, and the Budget Committee for all of the support that allows us to purchase the apparatus and equipment that we need to provide the fire & emergency medical services to the residents in the Town of Bow.

The Fire Department asks that all residents number their houses. These numbers should be visible from the street and be on both sides of your mail box.

**IMPORTANT NUMBERS TO REMEMBER  
TO REPORT A FIRE OR REQUEST AN AMBULANCE**

**CALL 911**

**ALL OTHER FIRE DEPARTMENT BUSINESS**

**CALL 228-4320 (Monday-Friday 6:00 AM to 6:00 PM)**

**BURNING PERMITS ARE REQUIRED AT ALL TIMES**

**EXCEPT WHEN THE GROUND IS COVERED WITH SNOW.**

**PERMITS ARE AVAILABLE 24/7 AT THE FIRE STATION 228-4320**

**OR BY CALLING**

**CHIEF H. DANA ABBOTT ..... 774-5544**

**ASSISTANT CHIEF RICHARD PISTEY ..... 224-9315**

**CAPTAIN DONALD EATON ..... 224-4591**

Respectfully Submitted;

H. Dana Abbott, Chief

## **FOREST FIRE WARDEN AND STATE FOREST RANGER**

Your local Forest Fire Warden, Fire Department and State of New Hampshire Division of Forest & Lands collaboratively to reduce the risk and frequency of wildland fires in New Hampshire. To help us assist you, please contact your local Forest Fire Warden or Fire Department to determine if a permit is required before doing ANY outside burning. Under State law (RSA 227-L: I-17) a fire permit is required for all outside burning unless the ground is completely covered with snow. The New Hampshire Department of Environmental Services also prohibits the open burning of household waste. Citizens are encouraged to contact the local fire department or DES at 1-800-498-6868 or [www.des.state.nh.us](http://www.des.state.nh.us) for more information. Safe open burning requires diligence and responsibility. Help us to protect New Hampshire's forest resources. For more information please contact the Division of Forest & Lands at (603) 271-2214, or online at [www.nhdfi.org](http://www.nhdfi.org).

Spring fire season was usually short this past year, with wet weather the third week in April, and lasting virtually all summer long. Consequently, both the number of fires and number of acres were below the last five year average. Due to state budget constraints, the staffing of our statewide system of 16 fire lookout towers was limited to class III or higher fire danger days. Despite the reduction in the number of days staffed, our fire lookout towers are credited with keeping most fires small and saving several structures this season due to quick and accurate spotting capabilities. The towers fire spotting capabilities were supplemented this year by contracted aircraft and the Civil Air Patrol when fire danger was especially high. Surprisingly the largest single fire this year occurred in late November during the unusual dry spell, in the northern Coos County town of Clarksville. This fire burned 17.1 acres and is presumed to have caused by a careless hunter. Many homes in New Hampshire are located in the wildland urban interface, which is in the area where homes and flammable wildland fuels intermix. Several of the fires during this 2009 season threatened structures, a constant reminder that forest fires burn more than just trees. Homeowners should take measures to prevent a wildland fire from spreading in their home. Precautions include keeping your roof and gutters clear of leaves and pine needles and maintaining adequate green space around your home free of flammable materials. Additional information and homeowner recommendations are available at [www.firewise.org](http://www.firewise.org). Please help Smokey Bear, your local fire department and the state's Forest Ranger by being fire wise and fire safe.

<b>Causes of Fires</b>	<b>Reported</b>	<b>Year</b>	<b>Total Fires</b>	<b>Total Acres</b>
Arson	4	2009	334	173
Debris	184	2008	455	175
Campfire	18	2007	437	212
Children	12	2006	500	473
Smoking	15	2005	546	174
Railroad	5			
Equipment	5			
Lightning	0			
Misc.			*91 (*Misc.: power lines, fireworks, electric fences, etc.)	

### **2009 County Fire Statistics**

<b>County</b>	<b>Acres</b>	<b># of Fires</b>
Belknap	13	16
Carroll	7	30
Cheshire	3	29
Coos	42	42
Grafton	11	35
Hillsborough	12	94
Merrimack	1	45
Rockingham	62	30
Strafford	2	3
Sullivan	20	10

### **ONLY YOU CAN PREVENT WILDLAND FIRE**

H. Dana Abbott  
Forest Fire Warden

## BOW HUMAN SERVICES DEPARTMENT

The Department of Human Services mission is to reduce social and economic dependency by providing interim financial assistance and other related services. These services are provided to needy, disabled and elderly individuals who reside in the town of Bow. The Department refers individuals onto agencies within the Capital Region for services not necessarily provided by the town.

During the calendar year 2009, the Human Services Department had eleven new applications for assistance requests. Four of the applications were for fuel assistance, one for prescription assistance and one for rental assistance and five were for referrals onto other agencies.

The residents in the Town of Bow are very caring and generous. Donations are received throughout the year that includes non-perishable food items for our food pantry, personal care items as well as clothing donations as requested.

One of the busiest times for the Department is during the holiday season. This past December, fifty-two children received gifts from Toy's for Tot's, the Giving Tree at the Bow branch of Merrimack County Savings Bank, and residents and business who adopted families to ensure they had a happier and brighter holiday. The Capital Region Food Program provided the holiday meal. The Bow Girl Scouts and other local organizations provided Thanksgiving meals for those in need. The Bow Rotary provided a financial grant to assist with additional food purchases as needed.

Food drives are held throughout the year. The Boy Scouts, Girl Scouts, Young at Heart Club, Bow Men's Club, and many other organizations have assisted with donations of food and personal care items. Curves of Bow collected over 750 pounds of food in March and in November collected another 500 pounds of non-perishable food items.

A very special thank you to all organizations, residents, businesses for the continued generosity, caring and support over the year.

Respectively Submitted,

Debra A. Bourbeau  
Human Services Director



## BOW PARKS AND RECREATION

What a busy, fun-filled year it has been here at Bow Parks and Recreation. We have had some pretty big changes here in our department.



Shane Ess & Adee Cooper are ready for floor hockey

In May, a four month project began that saw flooring in the Community Building torn out and replaced. During this time, our offices were relocated to the Human Services Office. Deb Bourbeau was extremely accommodating, basically giving us her office to work out of. Thanks Deb! Since we moved back into the Community Building, people continually stop in and rave about how nice the floors look and how great they think the painting of the office and restrooms look. We owe a huge amount of

gratitude to Bruce Buttrick, the Bow Code Enforcement Officer for his help and expertise in this entire project. He was there from start to finish with this project. We also receive a tremendous amount of help from Myrton Fellows with everything from painting, plumbing and moving. Our sincerest thank-you to both of them. Thank-you, too, to the DPW Department for coming down and unloading and setting up all of our furniture and equipment. We are so fortunate to have departments who help us out.

In July, Michele Vecchione stepped down as our Program Coordinator, but she did stay on as a Fitness Instructor. Throughout the years, Michele has brought numerous new programs to the residents of Bow and helped to develop one of the most active departments in the state. A special thank you to Michele for all her years of dedication and hard work for the residents of Bow.

In September, we welcomed Anne-Marie Guertin as our Program Coordinator.

Anne-Marie is a very familiar face to many in Bow and has stepped into the position with enthusiasm and dedication and is a great addition to our staff. Look for new family activities as well as all our regular programs.

We have a new website: [www.bowrecnh.com](http://www.bowrecnh.com). Once you enter this site, you can click on "Browse Activities" and see all that we have to offer. You will be able to find out times, fees, descriptions, facilities, etc. for all our happenings. You can also help us out by "creating an account". Creating an account will give us all the information we need to contact you. Once you register and pay for a program, a receipt will be emailed to you. This site is secure. Please understand that this is not online registration. Payment and a waiver are needed for all registrations. One waiver per year per person is needed.

As always, it is our intent to offer the residents of Bow a well-rounded recreation program that offers something for all the ages, including: sports, crafts, fitness, special events, dance, drama, camps and much, much more. If we are missing on something you would like to see offered or you have a talent that you would like to share, please stop in and talk with us.

Celebrating Children, the department's preschool recreation enrichment program is housed at the town office building. Under the direction of Cindy Greenwood-Young and her terrific staff, this program continues to be a wonderful program for area pre-school age children. If who would like to learn more about this program, please give them a call at 228-2214.

Under the direction of our Grounds Keeper, Sean Weldon, we maintain five ball fields, four playgrounds, one team practice area, four parking lots, three access roads, the Rotary Park, Bandstand Park and the town ice skating pond. We greatly appreciate the assistance that we receive from those who use these facilities who help to keep them clean and free of any dangers. Please, if when using any of our facilities, let us know if you find any damage or problems. All teams or organizations that wish to use the fields must contact our office at 228-2222 to reserve time slots. A special Thank-You goes to the Department of Public Works for their continued assistance whenever we ask of them.

The relationships this department shares with organizations such as the Bow Athletic Club, Bow Youth Lacrosse, Bow Youth Soccer, Comets Softball, Bow Rotary Club, Bow Men's Club, Bow Garden Club, the Boy Scouts and Girl Scouts and many other local groups are relationships that we truly value and appreciate. These relationships allow us all to make a difference to the residents of Bow.

The Community Building is used by local organizations such as The Bow Young at Heart Club, Boy Scouts, Girl Scouts, Rotary, Men's Club, Bridge Club, Snowmobile Club, Garden Club, Bow Athletic Club and other groups throughout the year. We also have many high school seniors using the facilities for a wide range of senior year projects.

The Community Building and the Bandstand may be rented by Bow Residents for private functions. Please stop in or call the office to arrange such rentals.

We continue to appreciate the assistance that we receive from the Girl Scouts and Boy Scouts who help us out with many of our special events. We extend our thanks to the Bow School District for the continued use of school facilities.



A typical winter's day in Bow where the sliding hill is always busy

In closing, I would like to thank everyone who helps to make this department such a success and asset to The Town of Bow. I thank the residents of Bow who continually support and value our department, the town officials and employees who work with our department with the best interest for the town, our Program Instructors who allow us to offer one of the most extensive program listings in the State of NH, our terrific summer staff who give so many children of Bow an amazing summer and especially the permanent employees here at Bow Parks and Recreation who strive to make this office such a welcoming experience to all who walk through the doors.

Respectfully Submitted,

Cindy Rose, Director

Staff:

Sean Weldon, Groundskeeper

Anne-Marie Guertin, Program Coordinator

Malinda Blakey, Office Assistant

## BOW POLICE DEPARTMENT

Chief Erin Commerford SS 11/02  
Lieutenant Scott Hayes SS 7/01  
Sergeant Margaret Lougee SS 2/96  
Sergeant Arthur Merrigan SS 6/01  
Detective Stacey Blanchette SS 12/08  
Officer Justin Sargent SS 12/06  
Officer Nicholas Cutting SS 7/08  
Officer Jacob St. Pierre SS 7/08  
Officer Nathan Taylor SS 2/08 (In Memorium)  
Officer John Mirabella SS 11/08  
Officer Philip Lamy SS 08/09  
Officer Tyler Coady SS 07/09  
Officer Diana Scott SS 6/02  
PT Master Officer John MacLennan SS 03/05

K-9 "Osci" SS 8/05

Administrative Assistant Gale Horton SS 9/96

After a productive year, the Bow Police Department suffered a great tragedy with the death of Officer Nathan Taylor. Officer Taylor began his employment with the Town of Bow in February of 2008, after having served at the Loudon Police Department as a full time officer. He was proud to be a police officer and his unmatched



work ethic reflected that. Officer Taylor was known for his motor vehicle enforcement, his community contacts with local businesses, and his pursuit to continuously learn more on the job. He will be sadly missed, but his work and presence will not be forgotten. I want to personally thank all the Bow community members and businesses for their tremendous outpouring of support after his death. The flowers, calls, letters, cards, food, donations, personal stories, and tears, strengthened every member of this Department.

Over the past year, the Department continued its efforts of promoting community oriented services. In April, the Bow Police Department hosted its first citizen's police academy and invited three other departments, Allenstown, Dunbarton, and Pembroke, to participate. Citizens from all four towns attended the academy that ran once a week, for eight weeks. Each week a different law enforcement topic was taught. Some of the curriculum included; An overview of the field training program for police officers, motor vehicle and criminal laws, search and seizure laws, crime scene investigations, fingerprint lifting, domestic violence and restraining orders, fish and game laws, evidence collection, a mock trial at Hooksett District Court presided over by Judge Lapointe, firearm simunitions, a tour of the State prison, a K-9 demonstration, and an exhibit of law enforcement specialized units. The instructors were from various state and local agencies, including; The Police Departments of Bow, Allenstown, Dunbarton, Pembroke, Henniker, the New Hampshire Fish and Game Department, the New Hampshire State Police, the New Hampshire State Police Forensic Laboratory, New Hampshire Police Standards and Training, and the New Hampshire Bureau of Liquor Enforcement. At the end of the academy there was a graduation, with guest speaker (former) Us Marshall Monier, a banquet, and ceremony. There was no cost to any of the attendees for any of their participation in the academy. The Department was able to collect all materials needed by donation and all the instructors offered their time. Due to the success of the first academy, another academy is now being planned for the spring and an advanced citizen's academy is being planned for the fall.

This year was also the first year that the Department participated in National Night Out. The National Night Out program is an organized law enforcement affiliated endeavor that occurs all over the world. Law enforcement agencies host crime and drug prevention programs for a block of time, on a particular night, this year being August 4<sup>th</sup>. We held the event on the grounds of the high school and had a great turn out. There were displays by the Bow Fire Department, Bow Public Works Department, New Hampshire Liquor Enforcement Bureau, and the Bow High School Equestrian Club. We offered child identification kits, information on the Bow Alcohol and Drug Coalition (BADC), the New Hampshire Highway Safety Agency, and the Bow Police Explorer Post. There were also fun events for families and children to participate in, such as a dunking booth, bouncy house, face painting, food and drink, a flash light walk, and a fireworks display at the conclusion of the night.

In October, the Department hosted its first annual Halloween party. This event was also held at the high school and it welcomed families from Bow and surrounding communities. Working together with the students who host the annual haunted house at the high school, the Department offered pumpkin painting, safety items, games, and hay rides. There was a best costume contest, cider, donuts, and another opportunity to see K-9, Osci, do a public demonstration. This was also another successful event that we look forward to providing for the community next year.

The Bow Police Association also hosted a 5k road race in November, at Thanksgiving. It had originally been planned as a “Turkey Trot,” but transitioned to a benefit for the Nathan S. Taylor Memorial Fund. The attendance was incredible. The race had originally been planned with the anticipation of approximately one hundred runners, but we had four hundred instead. There were members of law enforcement, surrounding communities, Bow residents, and a number of Officer Taylor’s family in attendance. There are already scheduled plans to host the race annually as a benefit for the Nathan S. Taylor Fund.

The Department has also continued its established efforts in providing community oriented policing services over the past year. Officer Diana Scott, as the Community Resource Officer, was the organizing force behind some of the pre mentioned events. She also continued her work with groups such as BADCO, the Bow Alcohol and Drug Coalition, and is presently obtaining her D.A.R.E. certification as this report is being written. Officer Scott and Officer St. Pierre, again, this past year, conducted numerous self-defense classes for women and offered them at no charge to community members.

The Department also continues to maintain the Explorer Post, the senior citizen call in program, vacant house checks, and “walk and talk” programs with local businesses. Sergeant Margaret Lougee completed another successful year as the School Resource Officer. She has maintained her high level of safety requirements, made a number of arrests, conducted traffic enforcement, and maintained her approachability to students, staff, and parents. She was challenged with some sensitive occurrences in the schools this year, but organized new practices and protocols for dealing with them by working closely with the school safety teams.

In 2009, the Department handled 23,575 calls for service, made 216 arrests, covered 142 motor vehicle collisions (including a double fatality), issued 429 citations and 3,235 warnings, and investigated 48 DWI related offenses. There was a total of 142 parking tickets issued. Detective Stacey Blanchette did intricate work on a serious stalking case that lasted approximately four months. Her work, in conjunction with that of the Concord Police Department, on an armed robbery, led to a conviction of the involved suspects this past year. She was also responsible for the investigation of numerous computer crimes, as well as, cases involving property

thefts, burglaries, sexual assaults, fraud, counterfeit monies, domestic assaults, and federal level offense cases. We continued to regionalize our enforcement efforts by working with numerous agencies in Merrimack County with the underage drinking/compliance checks. The Department was able to resurrect the use of the mountain bikes and do some active patrols over the summer. We made continuous use of the speed trailer to deter speeding motorists at various locations in town. We also implemented the use of speed signs that delivered an attention to drivers' speeds with eye catching messages. The Department continued the use of the Department ATVs to combat misuse and improper use of ATVs on trails in Bow and to locate and apprehend underage drinkers. Sergeant Merrigan and his K-9 Osci, were successful with their calls for service. They located narcotics on numerous occasions in vehicles, buildings, and people. They successfully tracked people at various scenes and conditions. They also continued their work conducting public demonstrations for community members.

The Department has also made a concerted effort to broadcast information to the public this past year. It acquired its own website, bownhpolicedepartment.com. There are updated statistics regarding motor vehicle enforcement and arrests, recent Department related events and planned endeavors, personnel information, and a listing of other Department and law enforcement related services. The Department is also registered with Nixle.com. It is a free information service provided to municipalities that allow us to send immediate messages regarding emergencies, traffic issues, public safety concerns, missing children reports, accidents, and community events.

In conclusion, I would like to thank all the members of the Bow Police Department for their hard work, dedication to our efforts, and cohesive commitment to this family during one of the most difficult challenges I hope we will ever experience in our careers. I would also like to thank the Town Manager, Board of Selectmen, and all other Town Officials, Boards and Departments for their assistance, support, and continued promotion of professional working relationships. I look forward to continuing our efforts this coming year and serving the citizens of Bow.

Respectfully Submitted,

Erin A. Commerford  
Chief of Police

## DEPARTMENT OF PUBLIC WORKS



Leonard Virgin's 43<sup>rd</sup> season.

and reconstructing drainage throughout town. Approximately four and a half miles of roadways were resurfaced, those included were Cedar Lane, Terrace Hill, Saltmarsh Circle, Meadow Lane, Birchdale Road, Hooksett Turnpike and One Stack Drive.



Brush was recycled into bark mulch.



Culvert Replacement on  
One Stack Drive.

Town of Bow, Donald Dunlap Sr. made the decision to retire in May. Don's knowledge of past history pertaining to the infrastructure of the town will be missed. The responsibility of Foreman has been transferred to 12 year veteran Nathan Hadaway.

The Staff of the Public Works Department would like to thank everyone involved in town for their patience and positive support throughout the sea-

January through March, supplied the region with 18 major snow and ice events keeping the crew busy maintaining safe travel in town.

April through June, kept our crews busy cleaning up over 200 loads of brush from the "Ice Storm" of December 2008.

July thru October, many manpower and equipment hours were spent replacing deteriorated culverts

October and November, provided beautiful weather to cut the much needed overhanging limbs that have been growing out into the traveled ways.

December delivered a handful of winter weather as expected and Bow was narrowly spared a major storm on the 20<sup>th</sup>, that dumped two feet of snow in southern New England.

After the completion of 40 years of service to the



Thank you, Don  
for "40" years of service.

sons, while we worked to keep the infrastructure of Bow safe and sound for all to travel.

I personally want to thank the entire crew for their commitment to safety, innovative thinking, and working in a team player atmosphere that keeps the department efficient and cost conservative.

Respectfully Submitted,

Timothy Sweeney,  
Director of Public Works

## TOWN CLERK/TAX COLLECTOR REPORT

Compared to the four elections and the difficult transition to the State Motor Vehicle system we experienced in 2008 the year 2009 was relatively calm. In May the Town voted to change Town Meeting back to March. It will be good to be returning to the same schedule other surrounding towns have for Town Meetings and hopefully it will increase attendance as well as interest.

The State Legislature voted to institute increases to State Motor Vehicle fees beginning August 1, 2009. That created a rush the last few days of July which this office had never seen before. There were lines out the door for two days with people trying to register early to avoid the increases. If your vehicle weighs up to 5,000 pounds the fees increased \$30; over 5,000 pounds the increase was \$45.00 plus. Vanity plates went from \$25.00 to \$40.00. Transfer fees went from \$10.00 to \$25.00. For the first time State fees now can exceed the Town fees. It was disappointing that this was the chosen way to raise money since it hit everyone very hard.

This year we began rotating assessments, where one area of the town is reevaluated and then values are adjusted over the entire town. The tax rate actually went up for 2009. However, most people saw their taxes go down for the second issue taxes. Of course this was a very pleasant surprise.

The downturn in the economy has not affected the number of dog owners in town. We now have more than ever before; the last count was 1,551 dogs. So let this be



Bow Town Clerk's Office  
*Photo by Eric Anderson*

a reminder to all of you who own those dogs they must be licensed by **APRIL 30<sup>th</sup>** **2010**. The fees are \$6.50 for altered dogs and dogs under 7 months old; \$9.00 for unaltered dogs. If your dog is no longer with you, please notify us to save yourself, us and the police additional work and frustration.

I would like to congratulate my Deputy Cate De Vasto on the completion of her Bachelors Degree in Accounting - Finance. She is continuing on in her pursuit of a CPA. She will now really keep me on my toes even more than usual.

Cate, Sara and I would like to extend our best wishes for a happy new year and may 2010 be the beginning of a wonderful new decade.

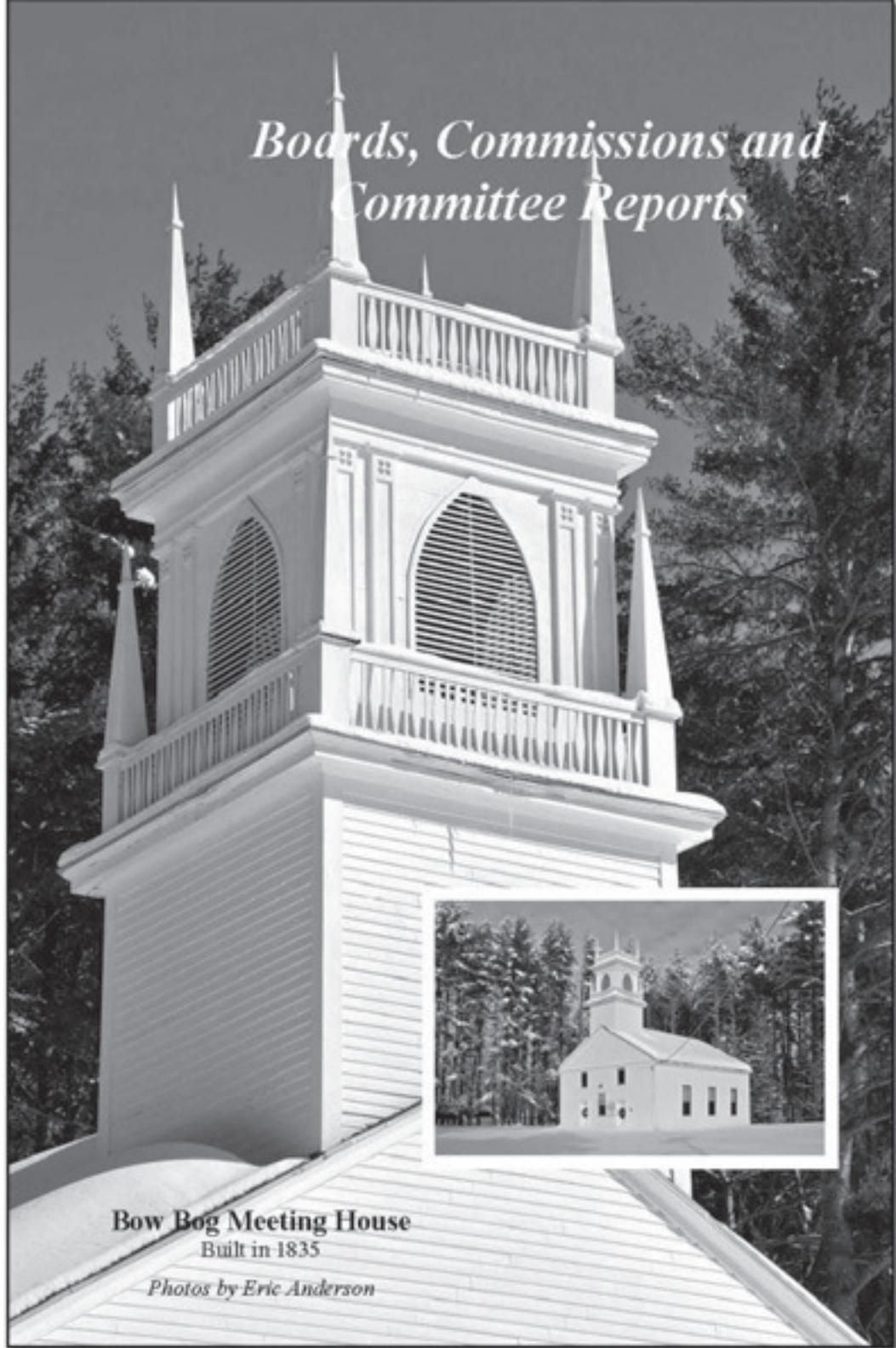
Sincerely,



Jill Hadaway, Town Clerk/Tax Collector  
Cate De Vasto, Deputy  
Sara Swenson, Account Clerk

## NOTES

# *Boards, Commissions and Committee Reports*



**Bow Bog Meeting House**  
Built in 1835

*Photos by Eric Anderson*

## BOW ATHLETIC CLUB

The Bow Athletic Club was founded in 1974 as a private, non-profit organization dedicated to providing opportunities for our youth to participate in athletics. Each year hundreds of children from Bow join in the Bow Athletic Club programs which include basketball, baseball, softball, soccer and field hockey which are offered for grades 1-8. For the 2009 season, we had the following participation numbers:

<b>2009 Bow Athletic Club Participants</b>	
<b>Program</b>	<b>Participants</b>
Soccer	200
Field Hockey	28
Basketball	173
Baseball	240
Softball	70
<b>Total Participants</b>	<b>711</b>

In addition to the sports programs administered, The Bow Athletic Club is proud to organize an annual basketball tournament that brings together 34 teams from across New Hampshire in grades 5-8, both boys and girls divisions. For two weekends, over 400 athletes have the opportunity to play basketball, compete and encourage each other. The proceeds generated from the tournament go towards improving our programs and facilities. In recent years, funds have been used to purchase a gym divider for Bow Middle School; maintain town fields; and purchase new uniforms many of which are items that are paid for by tax dollars in other communities.

Beyond the success we measure in wins and losses, there is the greater success measured by the growth of skills, self confidence, teamwork, friendships and respect that is developed by youth sports. We appreciate the coaches, referees, parents and volunteers who generously contribute their time and talents to making the success of our organization possible.

## 2009-2010 BOW ATHLETIC CLUB BOARD OF DIRECTORS

Mike Percy-President	Bill Hickey
April Provost-Vice President	Ben Horner
Roland Gamelin-Treasurer	Pete Johnson
Don Graham-Secretary	Randy Knepper
Laura Beaudet	Mike Celenza
Mark Murray	Barry Guertin
Ann Guertin	Steve Gallier
Dave Krause	Greg Colby

## **BOW AMBULANCE OVERSIGHT COMMITTEE**

The Ambulance Oversight Committee was established in 1998 by a vote of the Town and reports directly to the Town Manager and Selectmen. Continuing a commitment to excellence, the Committee's responsibilities include providing impartial long-term advice, investigating complaints and promoting continuing education.

The Committee meets bi-monthly on the last Tuesday of the month at 6:00 PM in the Rescue Building. The physician reviews ambulance calls on a monthly basis and then reviews the results with the Committee. The Committee also monitors I.V. proficiency and confidentiality to assure that quality of care is being provided.

The Committee works closely with the representatives of the Bow Fire/Rescue Department. Dr. McGinn has provided in-service training for the medical personnel and is planning more sessions for them with the assistance of Capt. Eaton. Topics are brought forth from the results of the physician's run reviews.

We wish to thank the EMS members for the many hours that they devote to training in order to maintain and upgrade their skills and to stay current with increased state requirements. Meeting the needs of over 600 calls in our community this year requires much dedication and expertise.

Once again the Committee urges any individual who has contact with the Bow/Fire Rescue Department and has a comment relative to patient care to contact the Committee in writing at:

Bow Ambulance Oversight Committee  
C/o Town of Bow  
10 Grandview Road  
Bow NH 03304

Respectfully submitted,

Bow Ambulance Oversight Committee

Mary Lougee, Chairperson  
Gary Gordon  
MaryAnne McGinn, MD  
Ruth Underwood  
Barbara Ward

## **BOW BUSINESS DEVELOPMENT COMMISSION**

The Business Development Commission (BDC) was formally established (as the Industrial Development Commission) in 1978 by warrant article. The purpose of the Commission is

1. To advise the Select Board on issues affecting economic development and
2. To establish a process for long range economic development.

The BDC met 13 times in 2009 to develop an economic development vision for the Town and continue work on final design and permitting of the water and wastewater infrastructure project.

In late 2008, the BDC and the Bow Economic Development Corporation (BEDC) urged the Select Board to make a decision on implementing the water and wastewater infrastructure project. In November 2008, the Select Board directed the Commission to bring the project to bid in 2009.

Progress on the infrastructure project included preparing final design plans, submission of all state permit applications (all approvals expected by February 1, 2010), updating Town approvals, acquisition of additional required easements, approval of bid assistance contract, and preparation of draft bid package. The Commission is working on rates and tariffs (rules, regulations, and fees) for the new infrastructure systems and information summaries that describe the technical and financial aspects of the project.

The Town applied for American Recovery and Reinvestment Act (stimulus) funds for the water and wastewater infrastructure project. The water project was ruled ineligible. The sewer expansion did not score high enough to receive funding. Congress is currently debating an additional, smaller program for 2010. We intend to apply again should the program become available.

Through 2009, approximately \$2,000,000 had been spent against the bond authorized in 2002, including costs to finalize design, prepare bid specification and contract documents, obtain final permits, and to acquire property and easements. In 2008 the Town sold bond notes to cover pre-construction costs.

The BDC continued its engagement with the Capital Regional Development Council to assist in its efforts to promote economic development in Bow. CRDC is the state-wide economic development organization formed 50 years ago to promote economic development activities throughout the state. The Council administers various small business loan programs and functions as a not for profit real estate developer. CRDC also assists towns throughout central New Hampshire through its fee based economic development program to assist with business development activities. Bow engaged CRDC through this program in 2009 and plans to continue the relationship at least through 2011. CRDC is working with local businesses with expansion plans, helping identify sites suitable for development and structuring business and development financing, establishing communications with local businesses, performing a business survey, and assisting the Commission in marketing strategies. For additional

information contact Stephen Heavener at CRDC, [sheavener@crdc-nh.com](mailto:sheavener@crdc-nh.com).

The Commission is updating its mission to identify short and long term priorities. In 2010 the BDC will work with other Town boards on improving transportation access to the water and sewer infrastructure area, to make Bow more business friendly, and to develop a marketing strategy to better communicate our assets. The BDC plans include improving communication with Bow businesses and landowners and expanding the Town and BDC websites <http://www.bowbusinessdevelopment.com/>.

The BDC invites input and participation from our Bow neighbors. Regular meetings are at 7:00 A.M. on the third Wednesday of each month. For a meeting schedule or agenda, call Bill Klubben or Bryan Westover at 225-3008 or check the Town website. Do not hesitate to contact any member of the Commission with your comments or questions.

I wish to thank former Chair Don Lane and believe the citizens of Bow owe him thanks for his years of service. If you are interested in serving with us, please contact any member of the Commission or submit a volunteer application form to the Select Board.

Respectfully submitted,

Richard Heath, Chair

William Hickey, Vice Chair

Jack Finan, Secretary

Harold Judd, Select Board representative

John Meissner

Richard Kraybill

Don Berube, Jr.

Jack Crisp, Jr., Alternate Select Board representative



## CEMETERY SEXTON



Alexander Cemetery



Evans Cemetery

I would like to thank the Dept of Public Works staff for their help, assistance and recommendations for this past year. Without their diligent efforts, the upkeep and maintenance of the cemeteries would not be as successful as they have been.

We are continuing to provide fertilizer and reseeding where necessary, ideally with a soil enhancement and maintenance routine that will benefit the cemeteries in the long term.

At the Town Meeting in May 2009 the article for the Alexander Cemetery Design & Layout was approved. A request for bids was advertised and put out to bid this past summer. The Cemetery Trustees (Board of Selectmen) recently contracted with Holden Engineering and Survey for this project.

Burials in 2009:

**Alexander Cemetery**

Full body burials:	1
Cremations:	5

**Evans Cemetery**

Full body burials:	7
Cremations:	12

Respectfully submitted by

Bruce Buttrick  
Cemetery Sexton

## **BOW ECONOMIC DEVELOPMENT CORPORATION**

The Bow Economic Development Corporation (BEDC) was established in September of 2002 to “promote and develop the growth, prosperity and general welfare of the Town of Bow and the surrounding region through expansion of the tax base with private investment, the creation of new, permanent jobs and the advancement of personal incomes.”

The BEDC is a not for profit 501 (c) (4) local development corporation authorized under the provisions of RSA Chapter 292. The BEDC works closely with the Selectmen, the Town Manager, the Community Development Department, the Bow Business Development Commission, the Capital Region Development Council, and private developers.

The BEDC website ([www.bownhdevelopment.com](http://www.bownhdevelopment.com)) is linked from the Town of Bow website through the Bow Business Development Commission web page.

The BEDC Board of Directors consists of up to nine members with terms of three years with the exception of the member appointed by the Selectmen for an annual term.

On behalf of the Board of Directors and the Town of Bow, I want to thank all the Directors for their service.

The BEDC met sparingly again this year with attention focused on progress of the water and sewer project proposed to serve the NH Route 3A commercial corridor and to consider interest expressed in the “Town sand pit” property abutting NH Route 3A. This property is subject to a development agreement between BEDC and the Town, wherein BEDC agrees to market the property for sale and development once access to municipal water and sewer has been established. In December 2009 both BEDC and the Town voted to extend the existing development agreement for one year in hopes that access to municipal water and sewer will become a reality within that time period.

If any citizen is interested in serving on this board, please contact any current director for more information.

Submitted by:

Erle Pierce, President, BEDC, 603-225-2245  
John Samenfeld, Vice President  
Rick Hiland, Secretary – Treasurer  
Joe Brigham, Director  
Richard Heath, Director  
Leon Kenison, Director  
Robert Louf, Director  
Paul Rizzi, Director

## BOW OPEN SPACES



Bow Open Spaces, Inc. is a non-profit land trust that was incorporated in 1997 to permanently protect tracts of undeveloped land in Bow for the enjoyment of the residents of the town. Bow Open Spaces (BOS) holds conservation easements on 3 town forests as well as other parcels throughout Bow. Trails on these lands and forests are used and enjoyed by many, including hikers, skiers and snowmobilers.

In 2009, BOS received its first private donation of a conservation easement, from the Lindquist family. In addition, Bow Open Spaces finalized and recorded the Nottingcook Forest easement, after many years of working with the Town.

During the year, the stewardship committee, led by board member Sarah Pillsbury, was very active monitoring the various conservation easements; and, board member Ken Demain spent countless hours researching and documenting the abutters to the BOS easement properties.

In 2009 the organization began to utilize an Internet-based system to publish and distribute a regular newsletter; and, the Board continued toward the implementation of a website that will provide additional information on the town properties and on how citizens can access and enjoy them.

All Town of Bow residents and supporters are invited and encouraged to support the important work of Bow Open Spaces by becoming a member. For more information, contact Membership Director Barbara Downie at [baph27@comcast.net](mailto:baph27@comcast.net).

### **2009 Board Members:**

Robert Dawkins, President  
Gretchen Wood, Treasurer  
Ken Demain  
Harold Keyes  
Craig Ott

Bob Lux, Vice-President  
Mike Morris, Secretary  
Barbara Downie  
Martin Murray  
Sarah Pillsbury

## **CENTRAL NEW HAMPSHIRE REGIONAL PLANNING COMMISSION**

28 Commercial Street Suite 3 ♦ Concord, New Hampshire 03301  
♦ phone: (603) 226-6020 ♦ fax: (603) 226-6023 ♦ internet: [www.cnhrpc.org](http://www.cnhrpc.org)

Established in accordance with state law, the Central New Hampshire Regional Planning Commission (CNHRPC) is a voluntary association of 20 communities in Merrimack and Hillsborough Counties. The Town of Bow is a member in good standing of the Commission. Bow's representatives on the Commission are Stephen Buckley and Bruce Marshall.

The Commission's mission is to comply with State statute by preparing and adopting regional plans and a regional housing needs assessment and by evaluating developments of regional impact, to provide data, information, training, and high-quality, cost-effective services to our member communities, to advocate for our member communities and assist and encourage them in intermunicipal endeavors, and to coordinate our efforts with the other regional planning commissions in New Hampshire.

In 2009 the Central New Hampshire Regional Planning Commission undertook the following region-wide activities:

- Provided technical assistance services for member communities, including plan review services, workforce housing ordinance creation, grant writing assistance, variance criteria education, reviewing the process to adopt new flood maps, and planning board process training.
- Completed the draft Central New Hampshire 2009 Housing Needs Assessment.
- Conducted over 200 traffic counts throughout the region and analyzed accident and other NHDOT data.
- Completed the update of the 2011-2020 Regional Transportation Improvement Program (TIP) and initiated the update of the Regional Coordinated Transportation Plan. A copy of the TIP can be found at [www.cnhrpc.org/transportation/documents.html](http://www.cnhrpc.org/transportation/documents.html).
- Coordinated the activities of the CNHRPC Transportation Advisory Committee (TAC). Bow's representative on the TAC is Bill Oldenburg. In 2009, key activities of the TAC included providing technical advice to the CNHRPC regarding transportation plans, programs, and projects; evaluating and ranking applications for the Transportation Enhancement (TE) and Congestion Mitigation and

Air Quality (CMAQ) programs; and evaluating and ranking projects within the Regional Transportation Improvement Program (TIP).

- Provided assistance to thirteen communities with Safe Routes to School (SRTS) projects including grant writing, comprehensive travel plan preparation, and technical assistance for infrastructure projects. In 2010, the CNHRPC will continue to assist communities that have received SRTS grants and communities interested in developing new programs.
- Convened a Currier and Ives Scenic Byway Committee with representatives from Salisbury, Webster, Hopkinton, and Henniker to create a Scenic Byway Corridor Management Plan.
- Undertook transportation and land use planning activities within the communities affected by the I-93 Salem to Manchester expansion project as identified by the I-93 Community Transportation Assistance Program (CTAP). Bow is one of five CNHRPC communities within the study area.
- Continued to acquire, update, and utilize Geographic Information Systems (GIS) data for planning, cartography, and analysis across all projects.
- Worked closely with the Contoocook and North Branch Rivers Local Advisory Committee (CNBRLAC), and the Southwest Regional Planning Commission to begin an update to the 1994 Contoocook and North Branch Rivers Management Plan.
- Provided continuing technical assistance to the Upper Merrimack River Local Advisory Committee (UMRLAC), specifically working to undertake the Upper Merrimack Buffer Protection Study.
- Continued to host and provide staff support to the alternative transportation service “PATH” - Program for Alternative Transportation and Health - which encourages and provides incentives for people to rideshare, bicycle, walk, or take transit to work. More information on PATH can be found at [www.path-nh.org](http://www.path-nh.org).

For additional information, please contact the CNHRPC staff or visit us at [www.cnhrpc.org](http://www.cnhrpc.org). CNHRPC Commission meetings are open to the public and interested citizens are encouraged to attend.

## **CONCORD REGIONAL VISITING NURSES ASSOCIATION**

The Concord Regional Visiting Nurse Association (CRVNA) continues to offer comprehensive health services to the residents of Bow. The following is a description of these services:

Home Care services respond to the health care needs of those patients with acute or chronic illnesses that require skilled professional and paraprofessional care so they may return to or remain in their homes. Emphasis is on promoting independence and maximum functioning of the patient within the least restrictive setting. Patients who receive services range from children who have a complex medical condition to frail elders who require supportive assistance to stay in their own homes.

Hospice services provide professional and paraprofessional services to the terminally ill patient with a limited life expectancy. The goal is to enhance the quality of the patient's remaining life by helping he/she remain at home in comfort and dignity. Emphasis is on pain and symptom management and skilled intervention to meet the patient's special physical, emotional and spiritual needs.

CRVNA's Hospice House provides residential care to terminally ill patients who have no primary caregiver or need a supported residential setting. Often patients are transferred into the Hospice House when a caregiver is exhausted and unable to care for them at home any longer. To date, this house has provided a home to approximately 900 terminally ill residents.

Community Health services include health education, health maintenance and preventive health services. The program includes preventive care, adult and senior health, child health, Baby's First Homecoming, immunizations for all ages, supportive services to school districts parent education and support, health education and nutritional counseling.

Community Health includes health promotion services which focus on the low and marginal income families and individuals to prevent illness by professional assessment and screening for health risks and needs, by early intervention to prevent, eliminate, or minimize the impact of illness and/or disability, and by anticipatory guidance and health teaching. Emphasis is on promoting healthy children, families and individuals through early intervention and health teaching. Services rendered in the clinic setting are: child health, adult screening, and immunizations. Home visits are made in crisis situations or when needed health care cannot be given in the clinic. Senior health services are provided at congregate housing sites.

Over the past two years Senior Health Clinics have expanded to reach out to seniors who may require a monthly check by a nurse of their blood sugar, blood pressure, and/or diabetes management. The expansion of these services was in response to the decrease in Medicare services to seniors.

Professional and paraprofessional hourly home services are provided on a private

fee-for-service basis. Health education and instruction are part of each home visit or clinic visit.

Anyone in Bow may request service: patient, doctor, health facility, pastor, friend or neighbor. The nurse who completes an assessment will coordinate with the patient's physician a plan of care to meet the patient's specific needs. If the patient does not have a physician the nurse will assist the patient to identify one and schedule a visit. The agency has developed a program with the NH-Dartmouth Family Practice Residency Program to coordinate a house call visit by a resident to a frail elder's home who is unable to leave his/her home.

A call to Concord Regional Visiting Nurse Association (1-800-924-8620) is all that is necessary to start services or make inquiries. The CRVNA office is open Monday through Friday from 7:30am to 5:00pm. A nurse is on call twenty-four hours a day. The On-Call Nurse can be reached by calling 1-800-924-8620.

Federal regulations specify a charge is applicable to all visits. Fees are scaled for the individual without health insurance and/or who is unable to pay the full charge. However, to fee scale, federal regulations require a financial statement be completed by the patient or responsible person.

The community health services are provided to residents often free of charge.

This agency is certified as a Medicare/Medicaid Provider, licensed by the State of New Hampshire, and is a member agency of the United Way of Merrimack County.

Total visits made during October 1, 2008 through September 30, 2009:

	<u>No of Clients</u>	<u>Visits</u>
Home Care/Hospice	232	7,566
Community Health Services		
– Flu Clinic	259	259
– Health Clinic/Lice	1	1
– Immunizations	11	11
– Senior Health	20	75
– Baby's Homecoming	25	25
– Dental Clinic	3	3
Community Health Total	319	374
<b>Total Clients and Visits</b>	<b>551</b>	<b>7,940</b>

- Senior Health Clinics
- 7 Adult Bereavement Support Groups
- 2 Hospice Volunteer Training Group
- 9 Community Education Programs

## BOW CONSERVATION COMMISSION

The Bow Conservation Commission strives to enhance Bow's environment by preserving open space and water resources for forestry management, wildlife, outdoor recreation, environmental awareness and education. Our volunteer members, appointed by the Selectmen, meet every third Monday of the month at 7:30 p.m. Meetings are open to the public. The commission reviews plans for potential subdivisions and commercial developments with an eye towards wetlands, drinking water and resource protection. We also work closely with NH Department of Environmental Services (DES) in reviewing applications for wetland permits, alteration of terrain permits, dredge and fill permits, restoration plans and trail permitting process. In 2009, we worked with DES and NH Fish and Game in the proposed Turee Pond boat ramp alteration. We have provided financial support to Upper Merrimack River Local Advisory Committee, NH Timberland Owners Association and NH Association of Conservation Commissions as organizations that help fulfill our mission.

Our outreach efforts included 2 vernal pool educational seminars and a vernal pool walk led by Sandy Crystall. We continue to ask residents to erect and honor the Town's wetland buffer signs on their private property, which is a reminder that these areas should remain undisturbed. The Commission once again sponsored a photo contest of Bow conservation lands. We want to thank Harry Hadaway, Spruce Wheelock and Ernie Lang for submitting entries into this year's contest.

Many thanks to Hilary and Jeff Warner and Bob Dawkins for volunteering their time preserving our trails, educating our citizens and for conducting year round hikes. Also, a big thanks to the Bow Pioneers for their continuing maintenance and support in keeping our recreational trails in great shape. Bow would not have the beautiful trail system that it has without all of our Town's dedicated volunteers. To enhance future efforts, we are interested in organizing a trail subcommittee and would like to partner with different organizations that might utilize the trails. If you have some time to volunteer for this important subcommittee or if you would like to volunteer to support the Commission's efforts or to become a member, please contact Nancy Rheinhardt, Chair or the Town Administrator at the Town Office.

We want to thank Sandy Crystall for her time spent serving on the Commission. Sandy has been a driving force in helping the town to preserve and conserve our natural resources and we will miss her dedication and ability to educate us the public with her knowledge.

All proceedings of the Commission are open to the public and we welcome all comments and any offers of assistance. Please view our proceedings on the town's website.

Thanks especially to the following members of the BCC who spend countless hours volunteering to make Bow a better place:

- Harold Keyes
- Kitty Lane – also representative to NH Association of Conservation Commissions
- John Meissner
- Wendy Waskin
- Selectman Harry Judd and Jack Crisp
- Bryan Westover, Bow Planning Department for his technical advice.

We hope that you have an opportunity to walk through the town's conservation lands to enjoy some beautiful panoramic views, wildlife, open fields, stone walls, waterfalls, ponds and wooded uplands. We are very fortunate to conserve such diverse properties and enable our future generations to enjoy wildlife in their natural settings.

## **BOW DRINKING WATER PROTECTION COMMITTEE**

The Bow Drinking Water Protection Committee was established by the Bow Selectmen on May 10, 2005 to insure clean water for all of Bow's residents and employees.

### **Background**

In 2005, the committee with the assistance of the Granite State Rural Water Association developed a Source Water Protection Plan for the town. "Source water" is the term given to drinking water sources – whether ground water or surface water. With the help of the Granite State Rural Water Association, we completed "Wellhead Protection Plans" for the municipally owned and school-managed water systems (Municipal Building, Community Building/Fire Department, Public Works Department/ Police Building, Old Town Hall, Baker Free Library, Bow Memorial School, Bow Elementary School and Bow High School).

### **Current Activities**

Each year the Committee reviews the Source Water Protection Plan to identify activities that may need to be undertaken. The warrant articles that represent the committee's two major efforts in 2008 through early 2009 -- updating the Aquifer Protection Ordinance and the adoption of a regulation to require local approval of septic system plans before state review and approval -- were passed by voters at the 2009 town meeting (see [www.des.nh.gov/organization/divisions/water/ssb/documents/town\\_prior\\_approval.pdf](http://www.des.nh.gov/organization/divisions/water/ssb/documents/town_prior_approval.pdf)).

Since May 2009, the committee has focused on the following activities.

- The committee drafted a checklist for those seeking the town's review of locational standards before septic system designs are submitted to the state Department of Environmental Services for approval (<http://bow-nh.com/pdfs/PB-2009SepticDesignReviewAppl4.pdf>)
- The committee returned to focus on providing educational information about those activities that can degrade water quality in the town's ground water and surface waters. Information has been and will continue to be posted on the committee's webpage (<http://bow-nh.com/drinkingwater.asp>) to provide a source of useful information about seasonal aspects of low impact lawn care, low water use landscaping, and not flushing pharmaceutical products down your toilet or drain.

Other activities of the committee included reviewing

- Maintenance of fields at the school.  
The high school has changed the fertilizer use on the lower fields because

they are close to Turee Pond (and subject to the requirements of the Comprehensive Shoreland Protection Act).

- Alternative Ice-Treatment Methods for Roads  
Reviewing options to reduce the use of salt, which contributes to ground-water contamination.

The committee will continue to provide information about drinking water protection at various locations in town and at town meeting sessions.

The Committee Chair wishes to thank the members for their hard work and efforts during this past year.

Our volunteer members are:

Jack Crisp, Selectman

Cindy Klevens, member-at-large

Kitty Lane, Conservation Commission

Kevin Leonard, member-at-large

Deb McCann, School Board

Bernie Rousseau, Vice President, Pennichuck Water Service Corp.

Corey Welcome, Public Works Department

Sandy Crystall, Planning Board and Committee Chair

Thank you to Bill Klubben, Community Development Director, who provides staff support.

## BOW HERITAGE COMMISSION

The Bow Heritage Commission is formed of a team of volunteer citizens who have a love and an appreciation of the history of our town. The Commission advises the Board of Selectmen, and Town Manager on significant historic matters. Through records, town and privately-owned historic sites, structures, resources, and documents, we preserve Bow's history to the best of our ability. The erosion of Bow's historical and rural character is happening with the accumulation of incremental changes to land, buildings, and historical site surroundings, so it is our challenge to educate our neighbors in assisting us to preserve these historical treasures. Many sight walks have been made in conjunction with the Zoning Board of Adjustment and Planning Boards to advise on historic concerns.

Our preservation and educational programs continue and include the following:

- An educational table on voting days- the BHC displays historic pictures, and/or documents, sells the town history book “ 100 Acres More or Less”, written by David Bundy, and Images of Americas “Bow” pictorial history book, compiled and written by BHC, published by Arcadia. Specialty note cards are also available, with a new series to debut, depicting scenes from all over our town.
- Displaying historical artifacts/ pictures on the walls and in cabinets found in the Municipal Building
- Works in progress include; uniform historic signage for historic sites, structures and properties, and thoroughly inventorying every document and artifact we have in our facility and beyond. Updating our present educational brochure is also on the list.
- Town Pound completion, with a dedication ceremony in the Spring.

In 2009, the Bow Heritage Commission has been trying to tie up “loose ends”. We felt the need was there to document, and properly store our town’s historic treasures. In order to do this correctly, we needed to add some archival preservation material, and fire-proof file cabinets. Thank you to the town for realizing our need to achieve this. The BHC was able to purchase two fire-proof file cabinets and start proper, safe storage. Not only are we preserving materials, future inventories will be electronically filed, as the need to access information will be that much easier. Imagine the Bow Heritage Commission finally becoming “electronic”. Now that’s a sign of the times.

In the winter months, it was brought to our attention that the Baker Free Library is going to renovate the basement in a long range plan, hopefully completed by the Library’s 100<sup>th</sup> Anniversary. This plan may include a historical section, as part of a way to easier access the town’s heritage within the library. This is an accomplishment the Bow Heritage Commission would like to see happen in years to come.

In the spring, the Town was informed by the BHC about the deterioration of the eaves in the steeple area of the Bow Bog Meeting House and of the roof on the Bow Center one room School. We only have a very few buildings of any historical nature left in

our town to display to future generations. It is extremely important to maintain these structures so they don't crumble by the wayside. The Bow Heritage Commissions dream is to utilize these buildings more often to allow the public to take advantage of our rich culture and how we got to where we are today. This brings me to where we were approached by a young man very interested in history and preservation. Richard Jenkins, a senior at BHS, wanted to create an informational sign to place at the Bow Bog Meeting House. He inquired to the commission about his plan and with a little guidance, Richard came up with a proposal that met all requirements. He did an excellent job in coordinating and installing the historic sign. The BHC wishes to thank Richard for all the hard work involved in this endeavor.

It was an immense pleasure to complete the renovation of the Town's oldest structure this fall. The Town Pound, located on Branch Londonderry Turnpike, is now complete with parking, proper drainage, grounds-work and landscaping. It is absolutely a great undertaking, and we wish to thank everyone involved. From former commissioners, who spearheaded this project, the town's DPW, Guimond Construction, ARC works, Berube Truck Accessories and Gary Nylen, we have a piece of history for everyone to enjoy. Gary coordinated and designed the new gate and information sign which was generously donated by family and friends of the late Halstead "Sam" Colby Jr. It is an honor to present the completion of the Pound to the public, with a dedication to be announced in the Spring.

The Bow Heritage Commission is invariably looking for residents that have a deep connection with our town. We would love to continue our interviews with people that have history in Bow, so we can accumulate more information to add to our heritage. The BHC wishes to thank all our patrons, friends and members who have made donations of historic items to the Bow Heritage Commission for preservation. Without your generosity we wouldn't be able to keep our town's history alive and well.

Please contact a Commission member if you have any artifacts, documents, and/or pictures related to Bow that you are willing to share. We can help guide you to preserve these for future generations. The BHC welcomes visitors at our meetings on the SECOND Tuesday of each month at 9 AM in the basement of the Municipal Building.

Respectfully submitted,

Susan Wheeler, Chair

Dennis Ordway

Jacquelyn Jennings,

Gary Nylen, Vice Chair

John Meisner, Alternate

Faye Johnson, Secretary/ Treasurer

Beth Titus, Alternate

Eric Anderson, Selectman Representative

## BOW PLANNING BOARD

The Bow Planning Board was established by Warrant Article 12 of the March 1953 Town Meeting “to make a study of the town’s development and report to the town appropriate recommendations for the promotion and maintenance of the town’s best development.” The Board prepares and updates the Master Plan and Capital Improvement Plan, and proposes amendments to the Zoning Ordinance for consideration at Town Meeting. Subdivision and Site Plan Review Regulations are adopted by the Board, which has the authority to regulate the subdivision of real property and the development of property for non-residential and multi-family uses.

The Board met 20 times during 2009 to process development applications and to update town ordinances and regulations. In addition, the Board conducted three site walks, which provide the board and other interested residents an opportunity to view properties proposed for development, as well as previously approved projects. The Board received nine new applications in 2009, compared to 21 in 2008. From 1996 to 2007, the Board has received at least 32 applications each year, with a high of 48 in 2001.

The Board did not approve any residential subdivisions or site plans for new dwelling units in 2009. The Town did not issue any building permits for new single-family homes. The Board approved two site plans for new or expanded businesses, the largest of which was the 12,486 square foot storage and repair of mobile substation units for PSNH on Johnson Road. New applications for two subdivisions, two site plan reviews, and five conditional use permits were accepted.

In 2006 the NH General Court directed that Public Service Company of NH (PSNH) implement a wet flue gas desulphurization system (scrubber) to reduce mercury emissions by 80% and reduce sulfur dioxide emissions by 90% (see HB 1673 – Chapter 105 of the laws of 2006). The project includes construction of 29,250 SF (145' tall) flue gas desulfurization building with a 40' diameter (445' tall) chimney, 26,800 SF (70' tall) gypsum storage building, 13,600 SF (45' tall) wastewater treatment building, two 4,300 SF (160' tall) limestone silos, 2,030 SF service water building, 600 car parking lot, 5,600 SF temporary chimney fabrication building, guardhouses, temporary construction parking and laydown areas, and related conveyance & transmission structures.

The scrubber project required Planning Board approvals for Site Plan Review (application 203-08) and Conditional Use Permits (CUP) for Wetlands Protection (410-08) and Aquifer Protection (411-08). Pre-construction site preparation (Phase 1) applications were approved in October 2008. Phase 2 (building construction) was approved in February 2009, although each building required additional approvals for final building design and site lighting. By the end of 2009, the Planning Board

had granted 12 additional approvals after holding a total of 16 project-related public hearings. Construction on buildings began in Spring 2009 and is scheduled to continue through 2012.

For a seventh year, the Board contracted with Stantec (formerly Vollmer) to perform engineering design review and construction observation services required for development. During 2009, the firm reviewed the design or observed construction of three roads: Peaslee Road (off Bow Bog Road), Nesbitt Drive extension (off Bow Bog Road), and Astor Lane (off Nesbitt Drive). Stantec also performed the design review for much of the PSNH scrubber project.

For the May 2009 Town Meeting, the Planning Board submitted four zoning amendments for adoption, all of which voters approved. Amendments included an overhaul of the Aquifer Protection District ordinance, an update of the Wetlands Conservation District ordinance, a new Small Wind Energy Systems regulation; and modified criteria to permit incidental sales with a Home Occupation.

Since October, the Planning Board has been preparing zoning amendments for adoption at the March 2010 Town Meeting. Four proposed amendments were finalized in December. The first will simplify the procedure for cellular service applications that are limited to new antennas only. The second would authorize the Zoning Board to grant extensions to gravel excavation permits for up to five years, instead of a limit of three years. The third amendment changes the criteria required for a variance to comply with recent legislation and the fourth is a required update of the flood plain regulations to be consistent with new floodplain maps. Two additional amendments are under consideration. Amendment five would permit six-month extensions of building permits. The sixth amendment would modify the Bow Building Code to forbid bulkhead doors as an emergency exit in new homes, would require carbon monoxide detectors and would require carbon monoxide detectors and smoke alarms to be hard-wired, and would require that water quality test results be provided prior to certificate of occupancy for new homes.

With fewer subdivision and site plan applications, Planning Board meetings were shorter in 2009. With nine new applications, plus five held over from 2008 (including the PSNH scrubber project), and six conceptual consultations, the Board averaged four public hearings per month. The Board adjourned after 10:30 PM three times, compared to about 10 times in recent years.

With fewer applications to process, the Planning Board took time to review its development regulations. At year's end, the Board was considering two-dozen updates to its Subdivision and Site Plan Review Regulations. Assuming the development lull continues, the Board intends to review the impact fee ordinance, its business development regulations and procedures, and sections of the master plan.

Housing construction in the region has been slow since 2005 and in 2009, for the first time since before 1970, the Town issued no permits for new home starts. During 2009 the Town collected \$75,443 for schools under the impact fee ordinance (over \$1M has been collected since 2001). That compares to \$118,910 collected in 2008. The Town also received cash contributions of \$6,971 for roads and \$9,710 for parks and recreation. The Impact Fee Ordinance authorizes the Planning Board to prepare and adopt additional impact fees, once the Board identifies the need and prepares legally defensible formulas.

The Planning Board, assisted by a multi-department subcommittee chaired by John Wallace, prepared the annual update (FY 2011) of the Capital Improvement Plan (CIP). The Planning Board includes capital items, and associated estimated costs, in the CIP that the Board considers necessary for the Town. For each capital item the Board includes a projected date when the Town will need the item. One of the objectives of the Planning Board in the CIP process is to identify capital items at least six years ahead of the date when the capital item is needed, in order to allow the Town to plan for the expenditure. Please refer to the CIP section of this Town Report for a more complete description of how the CIP is developed and used by the Town.

The members of the Planning Board work hard for you and appreciate the continued support of the citizens of Bow. Thank you. The Board encourages every resident to participate in its efforts.

Long time Planning Board members Donald Lane and Mark Attori resigned in 2009 to pursue other interests. I thank Don and Mark, and believe the citizens of Bow owe them thanks for their service. We welcomed two new alternates in 2009, Allen Lindquist and Tony Reynolds. I encourage citizens willing to join us to submit a volunteer application form to the Select Board.

I also wish to thank the members of the Planning Board. Each member commits many hours to meet the challenges of managing the growth and development of the Town. In addition I wish to thank our Community Development Department, Bill Klubben and Bryan Westover, and Recording Secretary Louise Knee, for their many contributions in 2009.

Respectfully submitted

Arthur J Cunningham, Chair

John Wallace, Vice Chair

Leon Kenison, Select Board Rep.

Bruce Marshall

Don Berube, Jr., Alt.

Dennis Ordway, Alt.

Eric Anderson, Alt. Select Board Rep.

Bill Oldenburg, Secretary

Sandy Crystall

Andy Young

Allen Lindquist, Alt.

Tony Reynolds, Alt.

## **BOW RECYCLING & SOLID WASTE COMMITTEE**

The Bow Recycling and Solid Waste Committee is charged with promoting recycling and reducing solid waste, which in turn saves Bow taxpayer dollars. In 2009, the committee worked toward these goals through various activities including compost bin sales, Household Hazardous Waste Day, and coordinating recycling efforts at the Boy Scout Yard Sale. The committee looks forward to continuing these activities in 2010 while also exploring new ways to promote recycling and reduce waste in Bow.

### **Where does Bow trash go?**

Bow is a member of the 27 community, Concord Regional Solid Waste Resource Recovery Cooperative (Co-op). The Co-op has a long-term contract with the Wheelabrator Incinerator in Penacook where the Bow waste is burned to produce electricity and reduce waste disposal volume.

Currently, Bow recyclables are taken to the BFI recycling facility in Hooksett. The Co-op has been exploring the construction of a single stream recycling facility for over a year but will not proceed with the construction of the facility until the Co-op obtains enough commitments from municipalities for recyclables to make the facility viable. No major changes in the current recycling program are anticipated in the upcoming year since it will take a year to construct a single stream facility, if the Co-op votes to proceed with construction.

### **How much does trash disposal cost?**

In the past, membership in the Cooperative has allowed Bow to enjoy one of the cheapest disposal rates in New Hampshire. After years of stable, low prices, the cost for waste disposal is increasing and the current fee of \$62.10/ton is a 42% increase from the \$43.50/ton tipping fee in 2009. This dramatic increase in tipping fees will put added pressure on the Public Works budget in the future. Increased recycling rates can mitigate future increases in the solid waste disposal budget and everyone is encouraged to help with efforts to minimize the cost increases.

In addition to the waste disposal cost, the Town pays for the pick up and hauling of the wastes to the incinerator at a cost of \$324,000 per year.

### **How does the trash get to the facilities?**

Bow's trash hauling contract with Waste Management ended in June 2009. After carefully evaluating three bids, the recycling committee recommended and the Town selected a new waste hauler, Pinard Waste Systems. Pinard has facilities in Hooksett and Manchester and bid aggressively for the opportunity to extend its service area to nearby Bow. Pinard started hauling Bow wastes and recyclables the week after winning the bid and deserves high marks for getting off the ground quickly.

To date, the committee has received minimal complaints with regard to the hauling service and is pleased with Pinard's performance.

### **Bow's Trash and Recycling - by the Numbers**

The total residential tonnage of Bow solid waste disposed of at Wheelabrator in 2009 was 2463 tons (8% less than 2008). Bow businesses generated approximately 2,590 tons of waste in 2009 (23% less than 2008) and reimbursed the Town for their waste disposal costs. Bow recycled 506 tons of paper (7% less than 2008) and 316 tons of mixed cans/aluminum/plastic (7% more than 2008). There is currently strong but level participation in the curbside recycling program with approximately 25% of the residential waste stream diverted in 2009. This is a slight increase from 2008. Although 25% is a solid effort, approximately 60% of all waste is recyclable according to studies conducted by EPA. That means an additional 35% of trash could be diverted to recycling - with an associated cost savings of \$54,000 for taxpayers.

### **How is the committee helping Bow to manage its wastes?**

#### Pay-as-you-throw

Pay as you throw (PAYT) was proposed at the 2009 Town meeting by the Committee as a means of reducing the Town's solid waste costs. Under this system homeowners pay directly for their waste disposal by buying specially marked trash bags. Based on data from communities with PAYT, the introduction of economic incentives for waste reduction produces dramatic changes in waste disposal practices (30-40% reduction) and significant increases in recycling and reduction of solid waste disposal costs. PAYT was not adopted at Bow Town meeting but has been implemented in Concord.

#### Household Hazardous Waste Day

The major activity this year was our household hazardous waste day. Approximately 300 households participated. The electronics recycling participation was also significant and a large tractor trailer was filled with electronic equipment. A small fee was charged to participants for the electronic recycling which covered the costs of the electronics collection.

At the household hazardous waste day, the committee collected: numerous mercury containing thermometers and thermostats, a truck load of car batteries, over 200 gallons of waste oil and about 14,000 pounds of hazardous wastes. NiCad, lithium and smaller sealed lead acid batteries were also collected and when combined with the batteries collected at the Fire Station about 80 pounds of heavy metals from batteries were recycled. The committee recycled clean cardboard and waste oil for the first time during the collection. The waste oil tank and a 10 cubic yard dumpster of card board were full by the end of the event. Bow is nearly totally dependent on groundwater for our drinking water and the collection of over 14,000 pounds of toxic wastes will help minimize the potential for contamination of this vital resource.

### Compost Bins

Compost bins will be sold again this year to help divert food wastes from the trash stream. Hundreds of compost bins have been sold to date by the committee/Bow High School seniors and many tons of food wastes are diverted annually by the hundreds of compost bins that are now in use. As an added benefit, the compost is a great soil amendment for home gardens and trash odor is reduced.

### Boy Scout Yard Sale

The Committee also participated in the Boy Scout yard sale this year. The Boy Scouts and the Committee were able to recycle a dumpster worth of cardboard, a bin full of used clothing, a dumpster of scrap metal and donated a significant amount of material to non-profits. This is our second year working with the Boy Scouts and, since we joined forces, the Boy Scouts have reduced the trash resulting from this event by approximately three town dump truck loads.

We will continue to work toward increasing recycling rates in Town and encourage everyone to think about saving the Town money by recycling. The savings in natural resources and taxpayer dollars are well worth our collective recycling efforts and will become increasingly important to minimize property tax impacts from the upcoming increase in waste disposal tipping fees.

The Recycling Committee:

Jill Desrochers (Co-Chair)  
Gary Lynn (Co-Chair)  
Sherri Cheney (Treasurer)  
Kay Herrick (Secretary)  
Kimberlie Berrigan  
Sarah Brown  
Alethea Kehas  
Cynthia Klevens,  
Tom Sutton  
Dee Treybig

## UPPER MERRIMACK RIVER LOCAL ADVISORY COMMITTEE

Established in 1990, the Upper Merrimack River Local Advisory Committee (UMRLAC) has represented its six communities of Boscawen, Bow, Canterbury, Concord, Franklin, and Northfield in a variety of studies and planning activities related to the upper Merrimack River and its watershed. It serves as the area's advisory board on its designation in the NH Rivers Management and Protection program.

The Upper Merrimack River Local Advisory Committee will celebrate its twentieth anniversary in 2010. The upper Merrimack along with four other rivers were the charter rivers nominated into the Rivers Management and Protection Program created through an act of the NH Legislature. The UMRLAC's anniversary observance plans include a river tour, evening dance, and volunteer and supporter recognition event. Please be sure to visit [www.MerrimackRiver.org](http://www.MerrimackRiver.org) for further information on these exciting events. While there, you can subscribe to "RiverNews" and receive notifications of these and other events.

The UMRLAC continues to implement the *Upper Merrimack Management and Implementation Plan* with assistance from the Central New Hampshire Regional Planning Commission. The Commission and the UMRLAC are working together on a project to study and map buffers and setbacks for the six municipalities in the upper Merrimack River area. The completed study will be presented to municipalities to assist them in their master planning and ordinance revision processes. Steve Landry and Michele Tremblay, UMRLAC representatives, and Matt Monahan and Vanessa Bitterman, Central New Hampshire Regional Planning Commission presented the project status at the 2009 Water and Watershed Conference in November at the Grappone Conference Center in Concord.

Although the economic downturn has reduced the number of development proposals, the UMRLAC reviewed and provided comment on several project plans and proposals important to our region. Proposals included the Concord Crew Club boat dock in Concord, NH Department of Transportation culvert replacement in Concord, the Concord Steam Plant water withdrawal, Public Service Company of NH wetlands permit to fill holes in the river bank created by bottle looters near the plant in Bow, Town of Bow water and sewer project, alteration of terrain permit extension for the Marriott Residence Inn in Concord, and Phase IV expansion of the Franklin landfill by the Concord Regional Solid Waste Resource Recovery Cooperative. The UMRLAC also reviewed and participated in a site walk conducted by the Concord Cooperative for a wetlands permit related to a single stream recycling facility proposed in Concord off the I-93 exit 17. The proposal includes plans to use pervious pavement and other environmentally supportive practices.

The UMRLAC provided comments on the State's proposed stream crossing rules

and the portion of NH House Bill 2 that would eliminate advisory boards, commissions, and boards that provide opportunities for citizen participation in New Hampshire's state government. The Local River Management Advisory Committees (UMRLAC is one of them) would be eliminated by this proposed legislation. The UMRLAC will continue to monitor and comment on this legislation as it moves through the 2010 session.

The Upper Merrimack River Local Advisory Committee was proud to sponsor the first Wild & Scenic Environmental Film Festival in November conducted by the New Hampshire Rivers Council and hosted by the Red River Theatres in Concord. This year, the UMRLAC invited Jamie Fosburgh and Lelia Mellen, National Park Service, to explain the benefits of the Wild & Scenic Rivers Partnership Program. The program has been very successful in the Lamprey River area of New Hampshire with significant financial support recreational projects such as trails, river access, and parks, as well as funding for conservation projects with willing landowners. If designated, the upper Merrimack would receive funding for its own projects to support river recreation and access as well as voluntary land conservation projects.

This year the UMRLAC marked its fourteen year of the Upper Merrimack Monitoring Program (UMMP). The UMMP owes much of its success to strong municipal support and that from its Adopt-a-River Site Sponsors. The Program's Adopt-a-River Site Sponsors include Aquarian Analytical Laboratories, Inc.; Aries Engineering, Inc.; Checkmate Expert Payroll Services; Elektrisola; Franklin Savings Bank; Franklin Wastewater Treatment Facility; Public Service of NH (both Corporate and Merrimack Station); and Watts Regulator/Webster Valve. The UMRLAC also thanks the Conservation Commissions and Towns and Cities of Boscawen, Bow, Canterbury, Concord, Franklin, and Northfield for their ongoing support. The support of these towns, cities, and Adopt-a-River Site sponsors made possible equipment and supply purchases as well as maintenance to protect existing investments such as the UMMP's stereoscopes. Special thanks go to St. Paul's School for graciously hosting UMRLAC's "Bug Nights" educational and research program, which continues its popularity in the region with dozens of individuals volunteering their collection and identification services.

The UMRLAC elected the following slate of officers in November: Michele Tremblay, Chair; Steve Landry, Vice-Chair, Krista Crowell, Treasurer; and Gary Lynn, Secretary. This year the UMRLAC welcomed Brian Sullivan as a representative from Franklin. Brian has extensive experience with municipalities and public works management. The UMRLAC sadly bids adieu to Robert Wyatt as a Concord representative. Robert is finishing his term representing the city and previously was one of the representatives for the Town of Bow. He always provided thoughtful and thorough comments and was a great asset to the UMRLAC.

Please visit UMRLAC's website for further information on the river, committee

membership, activities, summaries from prior meetings, upcoming meeting agendas, maps, water quality data, and photographs of brave and selfless volunteers in action. The UMRLAC meets on a rotating basis in its six represented communities on the second Monday of each month at 7:00 PM. Many thanks to the Towns and Cities of Boscawen, Bow, Canterbury, Concord, Franklin, and Northfield for graciously hosting Upper Merrimack River Local Advisory Committee meetings and for their continued support.

All are welcome to attend the meetings. For additional information, please contact Michele Tremblay at 603.796.2615, [www.MerrimackRiver.org](http://www.MerrimackRiver.org), or any of your municipal representatives listed below.

**Boscawen:** Stephen C. Landry; Michele L. Tremblay

**Bow:** Krista Crowell; Gary Lynn

**Canterbury:** Anne Emerson; Nancy Roy

**Concord:** Alan Bartlett; Rick Chormann

**Franklin:** Tucker Noack; Brian Sullivan

**Northfield:** Harry Anderson; William Dawson

## **ZONING BOARD OF ADJUSTMENT**

Warrant Article 4 of the March 8, 1955 Town Meeting established the Zoning Ordinance of the Town of Bow. Article XII of that Ordinance directed the Board of Selectmen to appoint members of the Zoning Board of Adjustment (ZBA) and established its purpose. RSA 674:33 and Article 13 of the Zoning Ordinance authorizes the ZBA to hear and decide appeals and to authorize variances from the terms of the Ordinance. The ZBA meets on the third (3<sup>rd</sup>) Tuesday of the month at 7:30 PM in meeting room 'C' at the Town Municipal Building, 10 Grandview Road.

The Zoning Board is a ten (10) member Board of which five (5) are Regular Members and five (5) are Alternate Members, and are appointed by the Board of Selectmen to a three (3) year term.

The ZBA performs in a judicial capacity with regard to the Zoning Ordinance and hears requests for Variances, Special Exceptions, Equitable Waivers of Dimensional Requirements as well as all Appeals and Motions for Rehearings, whether resulting from decisions made by the Code Enforcement Officer / Building Inspector or new information regarding ZBA decisions.

The Board reviews each application for completeness and applicability to the Zoning Ordinance prior to accepting the application. Once accepted, a public hearing is scheduled and abutters are notified by certified mail. The Board generally schedules an on-site visit, called a Site Walk, prior to the public hearing for a visual inspection. A Site Walk is official Board business and open to the public.

In 2009, the Board welcomed two (2) new Alternate Members, Tony Reynolds and Garth Orsmond; said thank you and goodbye to two (2) longstanding Regular Members who opted to not renew their term – Todd Fahey who served since 2001 and was also the Board's Secretary, and Dennis Daggett who served since 2003. The Board of Selectmen promoted Alternate Members Don Burns, Jeff Klaiber and Bob Meagher to Regular Member status. The ZBA voted Jeff Klaiber as a Board Officer to serve as Secretary; and accepted the resignation of Alternate Tony Reynolds who went to serve on the Town's Planning Board.

The ZBA began the year with no carry-over cases from 2008. In 2009, the Board accepted thirteen (13) applications (6 Variances, 3 Special Exceptions, 2 Equitable Waivers, 1 reactivation of a Variance and 1 modification to a Special Exception), completed action on eleven (11) and carried two (2) into 2010. The Board did not meet in October or November because there were no new applications.

ZBA Agendas, Minutes, Rules of Procedure and Application Forms can be reviewed on the Town of Bow's web site at <http://www.bow-nh.com/zoningboard.asp>. The

public is always welcome to attend ZBA meetings and will be given the opportunity to address the Board as Cases are heard.

The Zoning Board would like to thank the Town Officials, Citizens and Businesses for their support, with special thanks to Bruce Buttrick, Building Inspector / Code Enforcement Officer, Bill Klubben, Town Planner, Louise Knee, Recording Secretary, and Janette Shuman, Bryan Westover and Carol Olson for their support.

On behalf of the Town, appreciation is extended to each and every Board Member for their commitment of time, energy and ideas.

Respectfully submitted,

Harry C. Hadaway, Jr., Chairman

Robert W. Ives, Vice Chairman

Dr. Andrew Cohen

Jeffrey A. Klaiber, Secretary

Dr. Garth Orsmond

Donald A. Burns

Robert Meagher

Kally Abrams

Tony Reynolds

## **NOTES**

*Town  
Organizations*



The Bow Rotary Club Sponsors an  
Annual Bike Race to Raise Money  
for Local Bow Community Projects

*Photo by Eric Anderson*

## THE BOW COMMUNITY MEN'S CLUB

2009 proved to be another very good year for the club. Several new members joined us this year and helped us enjoy town and social activities.

New Year's Breakfast, Ladies Night, St. Patrick's Day Dinner, the Memorial Day Barbecue, and our annual Lobsterfest were all well attended. We did run out of lobster at the Lobsterfest, and had to purchase an additional supply of these succulent crustaceans. These events were ably organized by our president, Kirk Hemphill and treasurer Mike Wayne.

At the annual town meeting in May, the club presented the Bow Citizen of the Year award to Bryan Westover for his quiet dedication to the town and the hours devoted to many causes, including Toys for Tots, the Memorial Day Parade, the Gary Dillon chapter of the Marine Corps League, his church, the Boy Scouts and many other causes.

Weather cooperated and the Memorial Day Parade, organized by Dick Welch and Bryan Westover, was one of the best ever. A special thanks goes to Chief Erin Commerford and the Bow Police Department for the efficient handling of traffic and to Sergeant Margaret Lougee and her Police Explorers unit for distributing water along the parade route.

For the first time this year, we were entertained at both the Valentine's Ladies Night and the St. Patrick's Day dinner by the barbershop quartet D' Accord, singing tunes to most appreciative listeners at each event.

Peter Burdett arranged for a great variety of speakers, including state agencies, public service groups, charities and a fighter pilot from Desert Storm. Another memorable program was a humorous talk on changing men's fashions, complete with props.

Members of the club participated in the Diabetes Walk, the Cancer Survivor's Walk, the Walk for the Blind, and worked on blood drives for the American Red Cross. Also, brother Ray DeCorse presented the David Underwood Trauma Center with a check for \$500.00 raised by the club in Dave's memory.

In the just for fun activity category, once again Bob Addario organized the Fisher Cats game annual outing in Manchester with 56 members and guests in this ever-growing event. This year we enjoyed a double-header and two wins for the local team.

Again this year the club awarded two Bow High School senior scholarships. This year's awards went to Leanna Shea and Corey Johnson.

Two roadside cleanup sessions were held, one in April and one in early November.

We managed to collect 60 bags of trash, 20 fewer than last year over the same eight miles of highway that we police. This year the NHDOT gathered the bags for us saving us time and steps.

Unfortunately, the extreme shortage of seasonal flu vaccine forced us to cancel for the first time ever, our annual Dave Underwood flu shot clinic, which a lot of townsfolk depend on.

Over 150 Concord Coachmen Chorus members and guests enjoyed a full course buffet at the Community Building on November 1<sup>st</sup>. Hosted by Kirk Hemphill and crew, this has become a well attended and much anticipated event.

The club meets on the fourth Thursday of January through May and September and October, as well as the second Thursday of December at the Old Town Hall on Bow Center Road. Any interested area men are encouraged to join us for fun and food.

Respectfully Submitted,

Charlie Griswold, Secretary

## BOW GARDEN CLUB

The Bow Garden Club celebrated its 45<sup>th</sup> Anniversary throughout 2009. The club has been keeping Bow Beautiful since 1964. We have gone through many changes, but the main goal is still the same, to make a difference wherever we can. We have reached out to the larger community through the Making Strides Against Breast Cancer Walk and by participating in the Pajama Program through New Hampshire Federation of Garden Clubs. We have maintained the gardens at Rotary Park as well as the plantings at the town offices, the Bow Old Town Hall and the Evans and Alexander Cemetery's. Alice Jorda, a long time garden club member maintains the gazebo, across from Rotary Park. Alice puts in many hours looking after and beautifying the Tempie Dahlgren Memorial Garden surrounding the gazebo. Alice is the one who keeps the gazebo looking great, changing the plantings with each season. The beautiful Christmas Tree and greens, the pumpkins and witches hats and the colorful annuals planted each spring are all because of Alice. Alice does have some help with the pumpkins and witches hats from our Bow High School Junior Garden Club, which Alice co-chairs with Jeanette Lizzote. Each Memorial Day, Community Service Chair, Carol Costen makes two beautiful wreaths to be floated in the Town Pond in honor of members of the Navy, Coast Guard and Marines, lost from our community. The annual BGC Plant Sale is held, each year, on Memorial Day Weekend. Members dig perennials from their gardens, plus we offer a wide variety of annual, perennials and vegetables to choose from. The plant sale is one of our biggest fundraisers and sells out rather quickly, come early! Some of the programs we offered in 2009 included, "Let's Get Growing", planting your own vegetable garden. In May we were privileged to have Guy Guinta, from the Governor's Commission on Wildflowers as our speaker for the program "For the Love of Lilacs". In June, we celebrated National Garden Week, as well as Bow Garden Clubs 45<sup>th</sup> Anniversary by donating a plant to the library and also displaying, at the library, scrapbooks from the 1960's to 2008. Our June program was "Using Native Plants – gardening with our ecosystem in mind. Our speaker was Ayn B. Whytemae of Found Well Farm, located in Pembroke. In July, we were on the road, with a trip to Sprigglede Farm in New London. We enjoyed a wonderful tour of the facility and at the conclusion were given a coupon for discounts on plants we purchased. We were able to also bring home nice fresh produce. August saw our 1<sup>st</sup> Annual "Members Only" Garden Tour and Progressive Dinner. This was so successful we plan to do it again in 2010. Members and guests toured four member gardens and enjoyed tasty foods at each stop. In September, we gathered together to "Preserve Your Bounty". Lorraine Dacko and Jeanette Lizotte lead members in the preparation of strawberry and raspberry jams. Each member who brought berries, went home with a nice jar of preserves. In October we learned about how to grow and use herbs. November was the kickoff of our 3<sup>rd</sup> Annual Poinsettia Sale. Members took orders from November 1 through 18. Pick up for the plants was at the BGC Annual Greens Workshop. At the workshop, members make wreaths and swags for the town buildings and signs. This was also the time the Christmas Tree, donated by Bow Rotary, was put up in front of the Old Town Hall. Thanks to Bob Dacko and John Urdi for placing the tree and putting the lights on it. This tradition began

last year and we hope to continue it for years to come. The greens used to make the wreaths and swags and the Christmas Tree at the gazebo were gifts from Dennis Ordway. Also in November, we had an open to all fundraiser, "Balsam & Bling". This program was held at the Bow High School and featured infamous floral designer, Bill Graham of Beautiful Things Flower and Gifts, Ltd. in Salem, MA. There was a raffle of designs Bill did during the presentation and six lucky attendees left with a beautiful holiday design. December 12, Bow Garden Club held its 45<sup>th</sup> Annual Meeting. Past Presidents were invited to celebrate this milestone. Due to other commitments, Alice Jorda, 1992 – 1994, Janet Shaw, 1996 – 1998 and Pat Smith, 1972 - 1974 were unable to attend. In attendance, however, were Mary Boucher, 1994 – 1996, Gretchen Wood, 2002 – 2003 and Joyce Kimball, 2003 – 2006. At the conclusion of the meeting, all enjoyed a lovely cake with a photo of the gazebo, dressed for Christmas. The garden club reached out to the community by having members of "Dot's Diggers" walk in the Making Strides walk on October 18, a very cold rainy/snowy day. But it felt so good and so right for those walking.

The other program we supported wholeheartedly was the Pajama Program. The program is a national one and we became involved through the New Hampshire Federation of Gardens Clubs, Inc. The program matches warm, cozy pajamas with age appropriate books to be given to children in need. The recipients are ones who fall through the cracks at regular government run agencies. The program services infants through teens and distribution is through churches and other private organizations. We placed collection boxes around town at the Merrimack County Savings Bank, community building, Baker Free Library and White Rock Senior Center. We also did a "Doughraiser" at Uno's Chicago Grill in Concord. For this event, BGC President, Ginny Urdi and member Joyce Kimball donned warm cozy pajamas and greeted diners as they arrived at the restaurant. We collected monetary donations as well as pajamas and books. The Quilters Guild of Bedford read about our efforts and contacted us. We were asked to go to their meeting and discuss the program. They are very interested in joining our effort and supplying child size quilts for us next year. The Baker Free Library is on board for this year with a program already on their calendar. Bow Garden Club, with the help of many, donated over two hundred pairs of pajamas and more than fifty books, in addition to \$250 to the program.

Our Garden Therapy program at White Rock Senior Center was continued this, the third year. Members of the garden club and residents of White Rock came together and made simple table arrangements for the holidays.

The garden club looks forward to a very full calendar for 2010. We have some great programs on tap, with some wonderful speakers. Meetings are open to the public, unless otherwise stated. Information about upcoming events or membership can be found on our web site [www.bowgardenclub.com](http://www.bowgardenclub.com)

Happy Gardening,  
Virginia Urdi, President

## BOW PIONEERS SNOWMOBILE CLUB

Our club was established in 1972 to develop a system of recreational trails throughout the Bow/ Dunbarton areas and to promote the fun of family snowmobiling and other recreational activities in a safe manner. We take responsibility for grooming, signing and maintaining the trail systems in these areas. Since the club began we have expanded our trail system to include Concord and Hopkinton as well as Bow and Dunbarton. Our trail system now has 80+ miles of trails.

Our meetings are held the third Thursday of every month September through March at the Bow Community Building. We host two dinners each year, a Christmas dinner and a Land Owners appreciation dinner.

Each year we host a variety of rides and events weather permitting. We participate in the towns Winterfest held by the Bow Rotary. This year we gave rides on the town pond as well as sold grilled food to raise money for Easter Seals' Camp Sno-Mo. In our members total efforts we were able to raise \$1,665.00 for this cause this year.

August through September we held our annual Mum sale. This year we were able to raise money through the generosity of the community and our club members. We also held our Fall Flea Market in October. These funds are some of what supports our trail maintenance, grooming equipment as well as the support of causes like Camp Sno-Mo.

In December we held our annual Safety Course. There were 40 people in attendance to learn about snowmobile safety, trail riding ethics, first aid and survival as well as snowmobiling rules and regulations. The attendees had to pass a test and were then given a Snowmobile Safety Certificate, which allows children from the ages of 12 – 16 to drive their snowmobile on public property utilizing road crossings.

We were lucky to have been one of the first clubs in the State to purchase an ASV Scout, a mid- size groomer this year. This machine has turned out to be a large asset to us for grooming purposes. We are grateful that through the kindness of donations, fund raising and grants we were able to obtain this piece of equipment.

This year we were able to work closely with Bow High School to coordinate trail use for their Nordic Ski Team.

Our dues are \$30.00 per person/family. This membership includes membership to the New Hampshire Snowmobile Association as well as a subscription to the "Sno-Traveler" the official newspaper of NHSA. This year we have 295 members and 135 of them were Bow residents.

We welcome all winter activity enthusiasts to come and join us. Whether you snowshoe, cross-country ski or just enjoy walking. We invite you to attend our club activities.

Respectfully,

Rick Nylen  
President

## BOW ROTARY CLUB

The Rotary Club of Bow, New Hampshire, is committed to serving our home community and the greater world community. We are part of a worldwide organization of more than 1.2 million business, professional, and community leaders. Members of Rotary clubs, known as Rotarians, provide humanitarian service, encourage high ethical standards in all vocations, and help build goodwill and peace in the world.

There are 33,000 Rotary clubs in more than 200 countries and geographical areas. Clubs are nonpolitical, nonreligious, and open to all cultures, races, and creeds. As signified by the motto Service Above Self, Rotary's main objective is service — in the community, in the workplace, and throughout the world. The Bow Rotary Club meets each Friday morning at 7:30 in Bow's Old Town Hall to enjoy fellowship and plan our service projects for Bow and beyond.

Just some of the many activities the Rotary Club of Bow, NH engages in:

**Bow Rotary Auction Gala:** In November 2009, the Club netted over \$21,000 at this annual community event to fund scholarships for Bow students and for other projects benefiting the Bow community.





The Freese Brothers Big Band as the sun sets playing at the first of the six community band concerts held at the town's gazebo this past summer. The Bow Rotary Club has sponsored these free concerts over the past several summers for the enjoyment of our community. *(Photo by Eric Anderson)*

**Concert Series:** Bow Rotary brings free concerts to our community each year on Sunday evenings in July and the 1<sup>st</sup> two weeks of August, from 6-8 p.m. at the Town Gazebo. Thanks to the following bands for all the great music and entertainment they provided during Summer 2009: The Freese Brothers, Tall Granite Jazz, Nevers' 2nd Regiment Band, Dusty and the Know, NOTEable Decades, Kid Pinky & His Restless Knights

**Donations to Bow's food pantry:** Bow Rotary contributed \$1417 this holiday season to the Bow Welfare Department to stock up the food pantry for Bow families in need.

**Trip to Honduras** The Bow Rotary Club once again participated in our Rotary District's Hands to Honduras program. Bob Couch led a team of 37 community members, including a number of Bow teens, to Danli Honduras in January of 2009 to provide needed medical services, water filter installations in a remote village and to build a new primary grade school. The medical team treated a total of 1500 patients while there. The dental portion of the team also treated hundreds of patients, including extracting just over 300 teeth. Concord Hospital continues to support our medical brigades and this year, Dr. Eric Kropp of Bow was a member of our team. The pure water team built and installed 17 concrete slow sand filtration water filters in the village of Bijao in each of the homes there. Working alongside a Honduran construction crew, the team's construction volunteers started the construction of our 5th school or school addition. The school was built in the village of El Encanto and was dedicated to our Rotary District 7870. Additionally, each year the Bow

Rotary Club donates funds for a scholarship to help the Honduran communities grow their own teachers.

**Clean Roads** Four times per year, you can see Bow Rotarians and Bow students from the associated Interact Club wearing bright orange vests as they remove trash and debris from the entire length of Route 3A in Bow, South Street and Logging Hill Road, as well as parts of Bow Center Road.

**Winterfest** The first Saturday in February each year, the Club presents a fun-filled day for families which includes winter activities and contests, both indoors and out, including skating, sledding, art contests, obstacle courses – and often pancakes and a bonfire!

**School to Career Day** The Bow Rotary Club partners with the Bow School District on this initiative to help educate kids about all the options that lay before them in the choice of a vocation.

The members of the Rotary Club of Bow NH join because we care deeply about our home community and the greater world community – and because it is fun! Please contact us if you are interested in learning more about and perhaps becoming a part of something truly special.

Contact our current president, Jeanne Gerulskis at [jgerulskis@comcast.net](mailto:jgerulskis@comcast.net) if you'd like to learn more. Or just ask your neighbors – there's a good chance that one of them is a Rotarian!

2008/2009 President – Jonathan Hanson  
2009/2010 President - Jeanne Gerulskis

## **BOW YOUNG AT HEART CLUB**

The Bow Young at Heart Club meets twice a month, the second and fourth Wednesday with the exception of the months of January, February, November and December when we meet only on the second Wednesday. We meet at 11:30 a.m. at the Bow Community Building unless otherwise informed for a brown bag lunch and social hour with desserts provided. The business meeting begins at 1:00 p.m. Eighteen meetings were held during the year with average attendance of 47 members.

The end of the year finds us with a membership of 88 people, plus 3 honorary members. During the year 8 new members joined the club. Sadly, we lost 4 members – Dorothy Frost, Carol Proulx, Dan and Theresa Nicholas.

Our meeting dates are published in the Concord Monitor and the Goffstown News.

### **Speakers:**

May - Kelli Ann Totten & Ellen Lapointe of Genesis Health Care  
June - Stacy Freeman – Run4U  
Aug - Rosemary Hill & Glenys Crane-Emerson of Northeast Deaf and Hard of Hearing Services  
Oct - Cheryl Abel, Nathan Lacasse and Stephanie Tate of Massachusetts College of Pharmacy & Health Services

### **Trips by coach:**

May - Wright Museum - Lunch at Wolfeboro Inn  
June - Luncheon Cruise on Lake Sunapee  
July - Summer Theatre in Meredith – Lunch at Patrick's Pub  
Aug - The Lobster Barn, York, Maine – entertained by local band  
Sept - The Pickett Place for lunch, Parker's Gift Barn, Mason

Potluck luncheons were held in April and November. Second meeting in July is our Pizza “bash.” New in 2009 – Second meeting in March and October were named “Game Day.” First meeting in September we held a cookout then off to Beech Hill Farm in Hopkinton for the business meeting and dessert.

### **Ongoing projects:**

Contribute to the Bow Food Pantry  
Donate gifts to the Friends of Forgotten Children  
Collect can tabs for the Shriners Hospital  
Provide 3 Thanksgiving Baskets each year

An Open House will be held on Wednesday, April 28, 2010.

The year closed with a Christmas Luncheon at Alan's Restaurant in Boscawen on December 10th.

Officers and committees for 2010:

President - Ken Ball  
V-President - George Hubert  
Secretary - Kendra Ricard  
Treasurer - Mary Lougee  
50/50 - Jennie Boone

Hospitality - George & Irene Hubert  
Programs - Barbara Lillios  
Publicity - Ken Ball  
Scrapbook - Kendra Ricard  
Sunshine/Memorial - Sandra Ball

Ken Ball, President  
George Hubert, Vice President  
Kendra Ricard, Secretary  
Mary Lougee, Treasurer

## NOTES

*Annual*  
*Town Meeting*



**Registered Voters Sign-In**  
**Bow High School Lobby**

*Photo by Eric Anderson*

**BOW TOWN MEETING  
BOW SCHOOL DISTRICT MEETING  
MODERATORS' RULES OF PROCEDURE**

Unless changed by the voters at the Meetings, the Town and School Moderators will use the following Rules of Procedure to conduct the respective Meetings:

1. The Moderator will not follow Robert's Rules. The Moderator will use the following general rules of procedure, whose main purpose is to keep the meeting moving, and not get bogged down in procedural quagmires.
2. By majority vote, the voters can overrule any decision that the Moderator makes and any rule that the Moderator establishes. A voter can raise such a request by Point of Order.
3. The Moderator will take Articles in the order that they appear on Warrant unless the Moderator announces the intent to take Articles out of order.
4. The Moderator will consider each Article, as follows:
  - a. The Moderator will announce the Article number, and the text of the Article will be displayed on the overhead screen or will be otherwise made available at the Meeting. The Moderator need not read the full text of the Article.
  - b. The Moderator will recognize a member of the Budget Committee or of the Board of Selectmen/School Board, or the petitioner (if a petitioned Article) to move the adoption of the Article.
  - c. If the Motion is seconded, the Moderator will recognize a member of the Board of Selectmen/School Board or the petitioner to explain the Article.
  - d. The Meeting will debate and then vote on the Article.
5. Everyone who speaks must use a microphone so they can be heard. (The Moderator will announce the location of the microphones in the Meeting room.) If a voter is unable to reach one of the stand-up microphones, the voter should raise his/her hand and one of the hand-held microphones will be provided.
6. No one may speak unless he or she has the floor.
  - a. No one may have the floor unless recognized by the Moderator.
  - b. Except for Points of Order, the Moderator will not recognize speakers unless they are standing at or holding one of the microphones.
  - c. Each speaker must provide has/her name and address.
  - d. Even if a voter does not have the floor, a voter may speak to raise a Point of Order, to challenge a Moderator's ruling, or to overrule the Moderator.
7. The Moderator will allow only one motion on the floor at a time. There are two exceptions to this rule:

- a. A voter may raise a Point of Order at any time, and
  - b. If a voter has the floor, the voter may make
    - i. A motion to amend the pending motion, or
    - ii. A motion to Call the Question.
8. The Moderator will not accept negative motions, which are motions that require a “no” vote to vote in the affirmative such as “I move that we not adopt the budget.”
9. Motions to Call the Question limit debate and require a 2/3 vote. If passed, these motions stop debate on a motion. However, all those voters who are standing at a microphone or holding a microphone, and anyone seated at the head table who has previously told the Moderator that he/she wishes to speak on the Motion will be allowed to speak. In addition, the Moderator shall have the right to refuse to recognize a Motion to Call the Question, if, in the Moderator’s opinion, the voters have not yet had an adequate opportunity to discuss an issue.
10. Non-voters may not speak at the Meeting without the permission of the voters except, the Moderator will allow non-resident Town officials and consultants or experts who are at the Meeting to provide information about an Article to speak.
11. All speakers must be courteous and must speak to the issues, not the individuals raising them. The Moderator will not allow personal attacks or inappropriate language.
12. If any person behaves in a disorderly manner, and after notice from the Moderator, persists in such behavior, or shall in any way disturb the meeting, or willfully violate any rule of proceeding, the Moderator may have a police officer, or any legal voter of the town, remove such person from the meeting. (RSA 40:8).
13. All questions and comments should be addressed to the Moderator. The Moderator will choose who responds to the questions.
14. With the exception of initial presentations on Articles which the Moderator requests be limited to ten (10) minutes, all speakers in debate will be limited to three (3) minutes.
15. Each speaker may only speak once until everyone has spoken.
16. The Moderator may determine the method of voting except as determined by law. However, any voter who doubts the accuracy of any non-counted vote may require the Moderator to determine a vote by a counted show of hands or counted standing vote.

17. Any vote on a bond issue of over \$100,000 must be voted on by secret ballot. In addition, any five (5) voters may require that the vote on any Article or question be by secret ballot. To do so:
  - a. All five (5) voters must be present and identified, and
  - b. The request must be presented in writing to the Moderator prior to the end of debate on the Article or question.
18. Motions to reconsider an Article may only be made immediately after the vote on the Article, and may only be made by a voter who voted on the prevailing side of the vote to be reconsidered. However, the following limits may apply to the reconsideration of an Article:
  - a. Mandatory Restriction: In accordance with RSA 33:8-a, if a motion to reconsider a ballot vote on a bond issue of over \$100,000 passes, the Article cannot be reconsidered until a reconvened Meeting that is at least seven (7) days after the original vote. With respect to bond votes, the restriction on reconsideration automatically applies without the need for the Meeting to vote for it.
  - b. Optional Restriction: Voters may postpone reconsideration of any Article at this Meeting by voting to restrict reconsideration of the Article in accordance with RSA 40:10. If the Meeting passes such a motion, then the Article cannot be reconsidered until a reconvened meeting held at least seven (7) days after the date of the original vote.
19. The Moderator may vote on all Articles. However, the Moderator plans to vote only in two (2) instances:
  - a. To break a tie
  - b. To make a vote a tie vote if a motion the Moderator opposes would otherwise carry by one (1) vote.
20. If the Meeting is not finished at 11:00, the Moderator will recess the Meeting to a future date.

Peter F. Imse, Bow Town Moderator  
James V. Hatem, Bow School District Moderator

## **VOTERS' RIGHTS AND RESPONSIBILITIES**

Every Voter is responsible to:

1. Recognize that the Meeting is a legislative assembly where voters gather together to conduct business, and that the Moderator has volunteered to preside over the Meeting to bring order to the process.
2. Review the Town and School Reports in advance of the Town and School Meetings.
3. Seek answers to any questions that you have from the appropriate Town or School officials in advance of the Meetings. Attend informational sessions to learn the background of significant proposals and to ensure meaningful debate at the Meeting.
4. Become familiar with the Rules of Procedure for the Meetings which are published in the Town Report.
5. Give the Moderator fair warning if you would like to do anything out of the ordinary, like present slides or use alternative rules of procedure.
6. Arrive early enough for the Meetings to allow sufficient time to check in and find a seat.
7. Be courteous to all officials, presenters, and other voters.
8. Avoid personal attacks and inappropriate language.
9. Understand that occasional problems are to be expected when presenting information to or managing the movement of large numbers of voters, and be patient and courteous with officials and other voters when they occur.
10. Be aware that since any rule of the Moderator or decision of the Meeting can be reversed or changed at any time by a majority vote of the Meeting, there is no rule that can be adopted that can prevent reconsideration of an Article. Restricting reconsideration can only postpone the second vote to a reconvened meeting held at least seven (7) days after the date of the original vote.
11. Remember that if the Moderator cancels a Meeting due to inclement weather, the decision will be communicated via the same radio and TV stations that the School District uses to announce school cancellations.
12. Help the Meeting to promptly complete the business on the warrant.
13. Speak on every Article by approaching a microphone or by requesting a hand-held microphone, unless debate has been limited by a successful Motion to Call the Question.

14. Request the Meeting to overrule the Moderator or to change the Rules of Procedure, as follows:
  - a. Seek to be recognized by saying “Mr./Ms. Moderator, I have a Point of Order”, and
  - b. Once recognized by the Moderator, proceed to state your request or make your Motion.
15. Request that any Article or question be acted upon by secret ballot, as follows:
  - a. A minimum of five voters who are present and identified at the Meeting must make the request in writing; and
  - b. The written request must be presented to the Moderator prior to the end of the debate on the Article or question.
16. Request the Meeting to postpone the reconsideration of an Article at the Meeting until a future Meeting, as follows:
  - a. At any time after the Article has been voted upon, seek to be recognized at a microphone by the Moderator.
  - b. Once recognized by the Moderator, say “Mr./Ms. Moderator, I move that the Meeting restrict consideration of Article \_\_\_, in accordance with NH RSA 40:10.”
  - c. NOTE: Voters need not vote to restrict reconsideration of any ballot vote on a bond issue over \$100,000 because State law provides that the reconsideration vote may not be held until an adjourned Meeting that is at least seven (7) days after the date of the Meeting.

Peter F. Imse, Bow Town Moderator  
James V. Hatem, Bow School District Moderator

**WARRANT**  
**2010 MEETING OF THE TOWN OF BOW**  
**THE STATE OF NEW HAMPSHIRE**

To the Inhabitants of the Town of Bow in the County of Merrimack, in said State, qualified to vote in Town affairs.

You are hereby notified to meet at the Bow Community Building in said Bow on Tuesday, the 9th day of March, 2010, at 7 o'clock in the forenoon to act upon the subjects hereinafter set forth. The voting on Articles 1 and 2 will be by official ballot and the polls shall be open for balloting at 7 o'clock in the forenoon and shall not close before 7 o'clock in the evening.

You are hereby notified, in accordance with the provisions of RSA 39:1-a, adopted at the 1980 Annual Meeting of the Town of Bow, to meet at the Bow High School in said Bow on Wednesday, the 10th day of March, 2010, at 7 o'clock in the evening to consider the remaining Articles on the Warrant.

1. To choose by non-partisan ballot the following town officers:

1 Moderator	2 year term
2 Selectmen	3 year term
1 Trustee of Trust Funds	3 year term
1 Supervisor of Checklist	6 year term
1 Library Trustee	5 year term
2 Budget Committee	3 year term

2. Are you in favor of the adoption of ZONING ORDINANCE AMENDMENTS presented below as proposed by the Planning Board?

- A. Are you in favor of the adoption of ZONING AMENDMENT A as proposed by the Planning Board to revise Article 7.10 Radio/TV Tower or Antenna and Personal Wireless Service Facility (PWSF) by defining "Antenna Only Applications" and eliminating certain requirements as not applicable to antenna only installations? The amendment has been on file at the Municipal Building since Tuesday, February 2, 2010.

(Recommended by the Planning Board by a vote of 7-0)

- B. Are you in favor of the adoption of ZONING AMENDMENT B as proposed by the Planning Board to revise Articles 7.14D3 Excavation of Earth Materials and 14.05B Duration of Permits and Approvals to authorize the Zoning Board of Adjustment to grant a Special Exception to extend an excavation permit for up to five years? The amendment has been on file at

the Municipal Building since Tuesday, February 2, 2010.

(Recommended by the Planning Board by a vote of 7-0)

- C. Are you in favor of the adoption of ZONING AMENDMENT C as proposed by the Planning Board to revise Article 13.02B2a Authorization of Variances by replacing the criteria required to demonstrate an “unnecessary hardship” with the new statutory definition in RSA 674:33, I(b) effective January 1, 2010? The amendment has been on file at the Municipal Building since Tuesday, February 2, 2010.

(Recommended by the Planning Board by a vote of 7-0)

- D. Are you in favor of the adoption of ZONING AMENDMENT D as proposed by the Planning Board to modify Article 10.02A Authority for the Floodplain (F) District to update the effective date of the Flood Insurance Study (FIS) and the Flood Insurance Rate Maps (FIRM) upon adoption by the Select Board? The amendment has been on file at the Municipal Building since Tuesday, February 2, 2010.

(Recommended by the Planning Board by a vote of 7-0)

- E. Are you in favor of the adoption of ZONING AMENDMENT E as proposed by the Planning Board to revise Article 14.05 Duration of Permits and Approvals to add provisions for a single six-month extension of the time limits for building permits? The amendment has been on file at the Municipal Building since Tuesday, February 2, 2010.

(Recommended by the Planning Board by a vote of 7-0)

- F. Are you in favor of the adoption of ZONING AMENDMENT F as proposed by the Planning Board to revise Article 14.01A Building Inspector to move the description of the Bow Building Code to a new subsection 14.01A1 and add requirements for emergency escape from basements, for smoke alarms and carbon monoxide detectors, and for potable water? The amendment has been on file at the Municipal Building since Tuesday, February 2, 2010.

(Recommended by the Planning Board by a vote of 7-0)

- 3. To see if the Town will vote to raise and appropriate the sum of \$8,132,969 for general municipal operations for Fiscal Year 2011 (July 1, 2010 through June 30, 2011). This article does not include special or individual articles addressed. (Majority Vote Required)

(\$8,180,290 Recommended by Selectmen 5-0)

(\$8,132,969 Recommended by Budget Committee 7-1)

4. To see if the Town will vote to raise and appropriate the sum of \$1,200,000 for improvements to the intersection of Dunklee Road and Route 3-A; to authorize the receipt of federal and state grants in the amount of \$800,000 and the withdrawal of \$400,000 from the Road Construction I-2 Zone & Business Development District Capital Reserve Fund for this purpose. This will be a non-lapsing appropriation per RSA 32:7,VI which will not lapse until the earlier of project completion or June 30, 2015. (Majority Vote Required)

(Recommended by Selectmen 5-0)

(Recommended by Budget Committee 8-0)

5. To see if the Town will vote to raise and appropriate the sum of \$450,000 for the construction of a roundabout at the intersection of Knox Road, White Rock Hill Road, and Logging Hill Road; to authorize the receipt of federal and state grants in the amount of \$300,000 and the withdrawal of \$150,000 from the unreserved fund balance of the General Fund for this purpose. This will be a non-lapsing appropriation per RSA 32:7,VI which will not lapse until the earlier of project completion or June 30, 2015. (Majority Vote Required)

(Recommended by Selectmen 4-0)

(Recommended by Budget Committee 7-1)

6. To see if the Town will vote to raise and appropriate the sum of \$350,000 for road paving. (Majority Vote Required)

(Recommended by Selectmen 5-0)

(Recommended by Budget Committee 8-0)

7. To see if the Town will vote to raise and appropriate the sum of \$259,000 to be added to the Highway Construction Capital Reserve Fund previously established and to authorize the withdrawal of \$259,000 from the unreserved fund balance of the General Fund for this purpose. (Majority Vote Required)

(Recommended by Selectmen 4-0)

(Recommended by Budget Committee 8-0)

8. To see if the Town will vote to raise and appropriate the sum of \$250,000 for the replacement of a Bow Bog Brook culvert on Bow Bog Road and the raising of the road elevation in the area where flooding occurs frequently and to authorize the withdrawals of \$180,000 from the Highway Construction Capital Reserve Fund and \$70,000 from the unreserved fund balance of the General Fund for this purpose. (Majority Vote Required)

(Recommended by Selectmen 5-0)

(Recommended by Budget Committee 8-0)

9. To see if the Town will vote to raise and appropriate the sum of \$250,000 for the reclamation/reconstruction of Ridgewood Drive and to authorize the withdrawal of \$250,000 from the Highway Construction Capital Reserve Fund for this purpose. (Majority Vote Required)

(Recommended by Selectmen 5-0)  
(Recommended by Budget Committee 6-2)
10. To see if the Town will vote to raise and appropriate the sum of \$212,000 to be added to the Public Works Department Equipment Capital Reserve Fund previously established. (Majority Vote Required)

(Recommended by Selectmen 3-2)  
(Recommended by Budget Committee 5-3)
11. To see if the Town will vote to raise and appropriate the sum of \$152,000 for Bow Bog Meeting House steeple and foundation repairs and Bow Center School roof repairs and to authorize the withdrawal of \$152,000 from the unreserved fund balance of the General Fund for this purpose. (Majority Vote Required)

(Recommended by Selectmen 5-0)  
(Not Recommended by Budget Committee 3-5)
12. To see if the Town will vote to raise and appropriate the sum of \$150,000 to be added to the Bridge Capital Reserve Fund previously established. (Majority Vote Required)

(Recommended by Selectmen 5-0)  
(Recommended by Budget Committee 8-0)
13. To see if the Town will vote to raise and appropriate the sum of \$145,000 for the purchase of a dump truck with a plow, a sander, and other accessories for the Public Works Department (replacement of 2000 International #4900) and to authorize the withdrawal of \$145,000 from the Public Works Department Equipment Capital Reserve Fund for this purpose. (Majority Vote Required)

(Recommended by Selectmen 4-1)  
(Recommended by Budget Committee 6-2)
14. To see if the Town will vote to raise and appropriate the sum of \$117,000 to be added to the Fire Truck Capital Reserve Fund previously established. (Majority Vote Required)

(Recommended by Selectmen 4-1)  
(Recommended by Budget Committee 5-3)

15. To see if the Town will vote to raise and appropriate the sum of \$68,000 to be added to the Police Equipment Capital Reserve Fund. (Majority Vote Required)

(Recommended by Selectmen 3-2)  
(Recommended by Budget Committee 5-3)

16. To see if the Town will vote to raise and appropriate the sum of \$50,000 for the purchase of a dump truck with a plow, a sander, and other accessories for the Public Works Department (replacement of 2001 Ford F-350) and to authorize the withdrawal of \$50,000 from the Public Works Department Equipment Capital Reserve Fund for this purpose. (Majority Vote Required)

(Recommended by Selectmen 4-1)  
(Not Recommended by Budget Committee 2-6)

17. To see if the Town will vote: to raise and appropriate the sum of \$49,000 for a cycled property valuation update; to authorize the withdrawals of \$26,000 from the Property Revaluation Capital Reserve Fund and \$23,000 from the unreserved fund balance of the General Fund for this purpose; and to discontinue the Property Revaluation Capital Reserve Fund established in 1984 and transfer any remaining balance in said fund, including accumulated interest, to the General Fund. (Majority Vote Required)

(Recommended by Selectmen 5-0)  
(Recommended by Budget Committee 8-0)

18. To see if the Town will vote: to raise and appropriate the sum of \$40,000 for improvements to the Public Works Facility, including the installation of garage door openers and the replacement of gutters and downspouts, and to authorize the withdrawal of \$40,000 from the Municipal Buildings & Grounds Capital Reserve Fund for this purpose. (Majority Vote Required)

(Recommended by Selectmen 5-0)  
(Recommended by Budget Committee 8-0)

19. To see if the Town will vote to raise and appropriate the sum of \$38,000 for the purchase of a pickup truck with plow and other accessories for the Parks & Recreation Department (replacement of 2000 GMC #2500) and to authorize the withdrawal of \$38,000 from the Parks & Recreation Department Equipment Capital Reserve Fund for this purpose. (Majority Vote Required)

(Recommended by Selectmen 5-0)  
(Recommended by Budget Committee 6-2)

20. To see if the Town will vote to raise and appropriate the sum of \$35,000 to be added to the Fire Department Equipment Capital Reserve Fund previously established. (Majority Vote Required)

(Recommended by Selectmen 4-1)  
(Recommended by Budget Committee 5-3)
21. To see if the Town will vote to raise and appropriate the sum of \$18,000 to be added to the Parks & Recreation Equipment Capital Reserve Fund previously established. (Majority Vote Required)

(Recommended by Selectmen 3-2)  
(Recommended by Budget Committee 5-3)
22. To see if the Town will vote to raise and appropriate the sum of \$12,000 for the purchase of computer equipment for the Police Department and to authorize the withdrawal of \$12,000 from the Police Department Equipment Capital Reserve Fund for this purpose. (Majority Vote Required)

(Recommended by Selectmen 5-0)  
(Recommended by Budget Committee 8-0)
23. To see if the Town will vote to raise and appropriate the sum of \$6,000 to be added to the Municipal Buildings & Grounds Capital Reserve Fund previously established. (Majority Vote Required)

(Recommended by Selectmen 4-1)  
(Recommended by Budget Committee 5-3)
24. To see if the Town will vote, in accordance with RSA 31:33-II, to include in Annual Reports of the Town of Bow Trustees of Trust Funds reports of cemetery trust funds in summary form rather than in full detail. (Majority Vote Required)

(Recommended by the Board of Selectmen 5-0)
25. To see if the Town will vote to authorize the Library Board of Trustees to accept and expend, without further action of the Town Meeting, money from the State, Federal, or other governmental unit or a private source which becomes available during a fiscal year, in accordance with RSA 202-A:4-c. This authorization shall remain in effect until rescinded by a vote of the Town Meeting. (Majority Vote Required)

26. To see if the Town will vote to approve the following resolution to be forwarded to our State Representative(s), our State Senator, the Speaker of the House, and the Senate President.

Resolved: The citizens of New Hampshire should be allowed to vote on an amendment to the New Hampshire Constitution that defines "marriage".

(Petitioned Article) (Majority Vote Required)

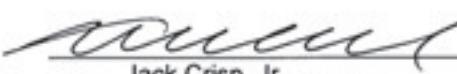
27. Do you agree to rescind the authorization for the expenditure of any further bonded funds, and to rescind the authorization to issue any further bonds for the non-bonded balance of the approved 2002 (\$12,500,000) Municipal Sewer & Water System Bond passed as Warrant Article #6 at the 2002 Bow Town Meeting. (Petitioned Article) (2/3 Ballot Vote Required)
28. To hear reports of standing committees and take any action relating hereto.
29. To transact any other business which may legally come before such meeting.

Given our hands and seal the 17th day of February, in the year of our Lord, 2010.

  
\_\_\_\_\_  
Harry Judd, Chair

  
\_\_\_\_\_  
Eric Anderson, Vice Chair

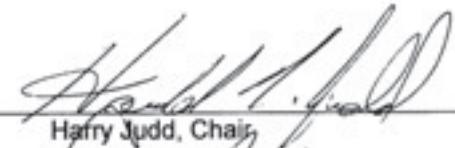
  
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Leon Kenison

  
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Jack Crisp, Jr.

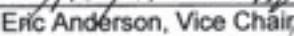
\_\_\_\_\_  
Thomas Keane

BOARD OF SELECTMEN

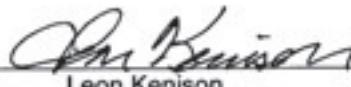
A true copy of the warrant, attest



Harry Judd, Chair



Eric Anderson, Vice Chair



Leon Kenison



Jack Crisp, Jr.

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Thomas Keane

BOARD OF SELECTMEN

# BUDGET OF THE TOWN WITH A MUNICIPAL BUDGET COMMITTEE

## OF TOWN OF BOW

BUDGET FORM FOR TOWNS WHICH HAVE ADOPTED  
THE PROVISIONS OF RSA 32:14 THROUGH 32:24

Appropriations and Estimates of Revenue for the Ensuing Fiscal Year From July 1, 2010 To June 30, 2011

### IMPORTANT:

Please read RSA 32:5 applicable to all municipalities.

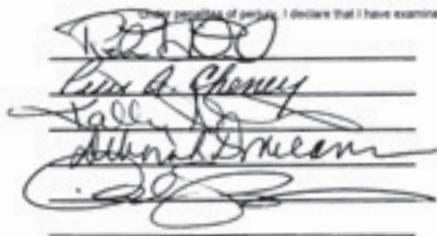
1. Use this form to list the operating budget and all special and individual warrant articles in the appropriate recommended and not recommended area. All proposed appropriations must be on this form.
2. Hold at least one public hearing on this budget.
3. When completed, a copy of the budget must be posted with the warrant. Another copy must be placed on file with the town clerk, and a copy sent to the Department of Revenue Administration at the address below within 20 days after the meeting.

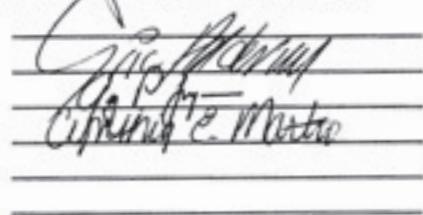
This form was posted with the warrant on (Date): 02/16/2010

### BUDGET COMMITTEE

Please sign in ink.

In the presence of a notary, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.





### THIS BUDGET SHALL BE POSTED WITH THE TOWN WARRANT

FOR DRA USE ONLY

NH DEPARTMENT OF REVENUE ADMINISTRATION  
MUNICIPAL SERVICES DIVISION  
P.O. BOX 487, CONCORD, NH 03302-0487  
(603)271-3397

MS-7  
Rev. 08/09

## Budget - Town of Bow - FY 2010-11

MS-7

ACCT #	PURPOSE OF APPROPRIATIONS (RSA 32:3-v)	OP Bud. Warr. Art.#	Appropriations 2009-10	Actual Expenditures 2008-09	SELECTMEN'S APPROPRIATIONS		BUDGET COMMITTEE'S APPROPRIATIONS	
					(RECOMMENDED)	(NOT RECOMMENDED)	RECOMMENDED	NOT RECOMMENDED
GENERAL GOVERNMENT								
4130-4139	Executive	3	276,436	249,037	277,515		-	277,515
4140-4149	Elections, Registration & Tax Collector	3	181,572	175,319	189,315		-	189,315
4150-4151	Financial Administration	3	279,515	291,187	326,674		-	326,674
4152	Revaluation of Property		-	-	-		-	-
4153	Legal Expense		-	-	-		-	-
4155-4159	Personnel Administration		-	-	-		-	-
4191-4193	Planning & Zoning	3	234,192	249,960	258,033		-	241,033
4194	General Government Buildings	3	121,670	113,782	123,975		-	122,625
4195	Cemeteries	3	14,505	18,922	17,516		-	17,516
4196	Insurance	3	80,000	73,017	82,499		-	82,499
4197	Advertising & Regional Assoc.		-	-	-		-	-
4199	Other General Government	3	2,325	-	2,055		-	2,055
PUBLIC SAFETY								
4210-4214	Police	3	1,796,290	1,631,552	1,850,010		-	1,823,010
4215-4219	Ambulance		-	-	-		-	-
4220-4229	Fire	3	1,047,581	971,276	1,098,846		-	1,098,196
4240-4249	Building Inspection	3	148,451	145,118	153,103		-	153,103
4290-4298	Emergency Management	3	1,000	1,515	1,800		-	1,800
4299	Other (Including Communications)		-	-	-		-	-
AIRPORT/AVIATION CENTER								
4301-4309	Airport Operations		-	-	-		-	-
HIGHWAYS & STREETS								
4311	Administration		-	-	-		-	-
4312	Highways & Streets	3	1,718,779	1,427,724	1,640,218		-	1,641,718
4313	Bridges		-	-	-		-	-

MS-7  
Rev. 08/09

## Budget - Town of Bow - FY 2010-11

MS-7

ACCT #	PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	OP Bud. Warr. Art.#	Appropriations 2009-10 Approved by DRA	Actual Expenditures 2008-09	SELECTMEN'S APPROPRIATIONS 2010-11 (RECOMMENDED)	BUDGET COMMITTEE'S APPROPRIATIONS 2010-11 (NOT RECOMMENDED)	RECOMMENDED (NOT RECOMMENDED)	NOT RECOMMENDED
<b>HIGHWAYS &amp; STREETS cont.</b>								
4316	Street Lighting	3	23,000	28,161	23,000	-	-	-
4319	Other	-	-	-	-	-	-	-
<b>SANITATION</b>								
4321	Administration	-	-	-	-	-	-	-
4323	Solid Waste Collection	-	-	-	-	-	-	-
4324	Solid Waste Disposal	3	852,429	634,838	752,824	-	-	-
4325	Solid Waste Clean-up	-	-	-	-	-	-	-
4326-4329	Sewage Coll. & Disposal & Other	3	79,925	113,689	70,325	-	-	-
<b>WATER DISTRIBUTION &amp; TREATMENT</b>								
4331	Administration	-	-	-	-	-	-	-
4332	Water Services	-	-	-	-	-	-	-
4335-4339	Water Treatment, Conserv. & Other	-	-	-	-	-	-	-
<b>ELECTRIC</b>								
4351-4352	Admin. and Generation	-	-	-	-	-	-	-
4353	Purchase Costs	-	-	-	-	-	-	-
4354	Electric Equipment Maintenance	-	-	-	-	-	-	-
4359	Other Electric Costs	-	-	-	-	-	-	-
<b>HEALTH/WELFARE</b>								
4411	Administration	-	-	-	-	-	-	-
4414	Pest Control	-	-	-	-	-	-	-
4415-4419	Health Agencies & Hosp. & Other	3	6,300	6,300	-	-	-	-
4441-4442	Administration & Direct Assist.	3	15,677	10,191	15,657	-	-	-
4444	Intergovernmental Welfare Payments	-	-	-	-	-	-	-
4445-4449	Vendor Payments & Other	-	-	-	-	-	-	-

MS-7  
Rev. 08/09

## Budget - Town of Bow - FY 2010-11

MS-7

ACCT.#	PURPOSE OF APPROPRIATIONS (RSA 32:3-V)	OP Bud. Warr. Art.#	Appropriations 2009-10 Approved by DRA	Actual Expenditures 2008-09	BUDGET COMMITTEES APPROPRIATIONS		
					(RECOMMENDED)	(NOT RECOMMENDED)	RECOMMENDED 2010-11 NOT RECOMMENDED
CULTURE & RECREATION							
4520-4529	Parks & Recreation	3	490,328	433,856	470,753	-	470,753
4550-4559	Library	3	441,740	425,519	462,033	-	459,212
4583	Patriotic Purposes		-	-	-	-	-
4589	Other Culture & Recreation		-	-	-	-	-
CONSERVATION							
4611-4612	Admin.& Purch. of Nat. Resources		-	-	-	-	-
4619	Other Conservation		-	-	-	-	-
4631-4632	REDEVELOPMENT & HOUSING		-	-	-	-	-
4651-4659	ECONOMIC DEVELOPMENT		-	-	-	-	-
DEBT SERVICE							
4711	Princ.- Long Term Bonds & Notes	3	217,020	275,600	220,000	-	220,000
4721	Interest-Long Term Bonds & Notes	3	153,554	121,197	144,138	-	144,138
4723	Int. on Tax Anticipation Notes	3	1	1	1	-	1
4790-4799	Other Debt Service		-	-	-	-	-
CAPITAL OUTLAY							
4901	Land		-	-	-	-	-
4902	Machinery, Vehicles & Equipment		-	-	-	-	-
4903	Buildings		-	-	-	-	-
4909	Improvements Other Than Bldgs.		-	-	-	-	-
OPERATING TRANSFERS OUT							
4912	To Special Revenue Fund		-	-	-	-	-
4913	To Capital Projects Fund		-	-	-	-	-
4914	To Enterprise Fund		-	-	-	-	-
	Sewer-		-	-	-	-	-
	Water-		-	-	-	-	-

MS-7  
Rev. 08/09

**MS-7**      **Budget - Town of Bow - FY 2010-11**

1	2	3	4	5	6	7	8	9
ACCT #	PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	OP Bud. Warr. Art #	Appropriations 2009-10 Approved by DRA	Actual Expenditures 2008-09	SELECTION'S APPROPRIATIONS 2010-11 (RECOMMENDED)	BUDGET COMMITTEE'S APPROPRIATIONS 2010-11 (NOT RECOMMENDED)	RECOMMENDED	NOT RECOMMENDED
<b>OPERATING TRANSFERS OUT cont.</b>								
			XXXXXXX	XXXXXXX	XXXXXXX	XXXXXXX	XXXXXXX	XXXXXXX
	Electric- Airport-		-	-	-	-	-	-
4915	To Capital Reserve Fund *		-	-	-	-	-	-
4916	To Exp.Tr.Fund-except #4917 *		-	-	-	-	-	-
4917	To Health Maint. Trust Funds *		-	-	-	-	-	-
4918	To Nonexpendable Trust Funds		-	-	-	-	-	-
4919	To Fiduciary Funds		-	-	-	-	-	-
<b>OPERATING BUDGET TOTAL</b>			8,182,290	7,397,760	8,180,290	-	8,132,969	-

\* Use special warrant article section on next page.

## \*\*SPECIAL WARRANT ARTICLES\*\*

Special warrant articles are defined in RSA 32:3, VI, as appropriations: 1) in petitioned warrant articles; 2) appropriations raised by bonds or notes; 3) appropriations to a separate fund created pursuant to law, such as capital reserve funds or trusts funds; or 4) an appropriation designated

1	2	3	4	5	6	7	8	9
PURPOSE OF APPROPRIATIONS (RSA 32:3-V)				SELECTMEN'S APPROPRIATIONS 2010-11 (RECOMMENDED)				BUDGET COMMITTEE'S APPROPRIATIONS 2010-11
ACCT.#	Warr. Art#	Appropriations 2009-10	Approved by DRA	Actual Expenditures 2009-09				

\*\*\*INDIVIDUAL WARRANT ABTICL ES\*\*\*

"Individual" warrant articles are not necessarily the same as "special warrant articles". An example of an individual warrant article might be negotiated cost items for labor agreements, leases or items of a one time nature you wish to address individually.

1	2	3	4	5	6
ACCT.#	SOURCE OF REVENUE	Warr. Art.#	Actual Revenues 2008-09	Selectmen's Estimated Revenues	Budget Committee's Est. Revenues
<b>TAXES</b>					
3120	Land Use Change Taxes - General Fund		-	-	-
3180	Resident Taxes		-	-	-
3185	Timber Taxes		14,750	11,000	11,000
3186	Payment in Lieu of Taxes		-	-	-
3189	Other Taxes		20	50	50
3190	Interest & Penalties on Delinquent Taxes		129,513	115,000	115,000
	Inventory Penalties		-	-	-
3187	Excavation Tax (\$.02 cents per cu yd)		3,261	3,000	3,000
<b>LICENSES, PERMITS &amp; FEES</b>					
3210	Business Licenses & Permits		-	-	-
3220	Motor Vehicle Permit Fees		1,374,454	1,390,000	1,390,000
3230	Building Permits		79,901	33,500	33,500
3290	Other Licenses, Permits & Fees		8,479	9,348	9,348
3311-3319	FROM FEDERAL GOVERNMENT		226,223	-	-
<b>FROM STATE</b>					
3351	Shared Revenues		49,513	-	-
3352	Meals & Rooms Tax Distribution		346,421	346,468	346,468
3353	Highway Block Grant		194,443	219,369	219,369
3354	Water Pollution Grant		12,828	11,419	11,419
3355	Housing & Community Development		-	-	-
3356	State & Federal Forest Land Reimbursement		189	189	189
3357	Flood Control Reimbursement		-	-	-
3359	Other (Including Railroad Tax)		8,841	1,106,122	1,106,122
3379	FROM OTHER GOVERNMENTS		-	-	-
<b>CHARGES FOR SERVICES</b>					
3401-3406	Income from Departments		864,460	794,124	819,624
3409	Other Charges		-	-	-
<b>MISCELLANEOUS REVENUES</b>					
3501	Sale of Municipal Property		3,750	2,800	2,800
3502	Interest on Investments		122,450	150,000	150,000
3503-3509	Other		5,769	6,507	6,507
<b>INTERFUND OPERATING TRANSFERS IN</b>					
3912	From Special Revenue Funds		-	-	-
3913	From Capital Projects Funds		153	-	-

1 ACCT.#	2 SOURCE OF REVENUE	3 Warr. Art.#	4 Actual Revenues 2008-09	5 Selectmen's Estimated Revenues	6 Budget Committee's Est. Revenues
INTERFUND OPERATING TRANSFERS IN cont.					
3914	From Enterprise Funds			-	-
	Sewer - (Offset)			-	-
	Water - (Offset)			-	-
	Electric - (Offset)			-	-
	Airport - (Offset)			-	-
3915	From Capital Reserve Funds		955,584	1,141,000	1,091,000
3916	From Trust & Fiduciary Funds		6,106	-	-
3917	Transfers from Conservation Funds		101,453	75,000	75,000
OTHER FINANCING SOURCES					
3934	Proc. from Long Term Bonds & Notes			-	-
	Amounts VOTED From F/B ("Surplus")		94,937	654,000	502,000
	Fund Balance ("Surplus") to Reduce Taxes		300,000	300,000	300,000
TOTAL ESTIMATED REVENUE & CREDITS			4,903,498	6,368,896	6,192,396

## \*\*BUDGET SUMMARY\*\*

	2009-10 ADOPTED BUDGET	SELECTMEN'S RECOMMENDED BUDGET	BUDGET COMMITTEE'S RECOMMENDED BUDGET
Operating Budget Appropriations Recommended (from pg. 5)	8,182,290	8,180,290	8,132,969
Special Warrant Articles Recommended (from pg. 6)	419,500	2,515,000	2,515,000
Individual Warrant Articles Recommended (from pg. 6)	854,500	1,336,000	1,134,000
TOTAL Appropriations Recommended	9,456,290	12,031,290	11,781,969
Less: Amount of Estimated Revenues & Credits	4,034,305	6,368,896	6,192,396
Estimated Amount of Taxes to be Raised	5,421,985	5,662,394	5,589,573

Maximum Allowable Increase to Budget Committee's Recommended Budget per RSA 32:18: \$1,141,783  
(See Supplemental Schedule With 10% Calculation)

Town of Bow, NH			
Form MS-7, Page 6 - FY 2010-11			
INDIVIDUAL WARRANT ARTICLES			
Acct No. 4903 - Buildings			
	Warrant Article	Selectmen - FY 2010-11 Recommended	Budget Committee - FY 2010-11 Recommended
Improvements to Bow Bog Meeting House and Bow Center School	11	152,000	-
Public Works Facility improvements	18	40,000	-
<b>Total</b>		<b>192,000</b>	<b>-</b>
Town of Bow, NH			
Form MS-7, Page 6 - FY 2010-11			
INDIVIDUAL WARRANT ARTICLES			
Acct No. 4909 - Improvements Other Than Buildings			
	Warrant Article	Selectmen - FY 2010-11 Recommended	Budget Committee - FY 2010-11 Recommended
Road paving	6	350,000	-
Bow Bog Brook/Bow Bog Road culvert	8	250,000	-
Ridgewood Drive reclamation/reconstruction	9	250,000	-
<b>Total</b>		<b>850,000</b>	<b>-</b>

**BUDGET COMMITTEE SUPPLEMENTAL SCHEDULE**  
**(For Calculating 10% Maximum Increase)**  
**(RSA 32:18, 19, & 32:21)**

**VERSION #1: Use if you have no Collective Bargaining Cost Items or RSA 32:21 Water Costs**

LOCAL GOVERNMENTAL UNIT: TOWN OF BOW    FISCAL YEAR END 06/30/11

	RECOMMENDED AMOUNT
1. Total <b>RECOMMENDED</b> by Budget Comm. (See Posted Budget MS7, 27, or 37)	11,781,969
LESS EXCLUSIONS:	
2. Principal: Long-Term Bonds & Notes	220,000
3. Interest: Long-Term Bonds & Notes	144,138
4. Capital Outlays Funded From Long-Term Bonds & Notes per RSA 33:8 & 33:7-b.	0
5. Mandatory Assessments	0
6. Total exclusions (Sum of rows 2 - 5)	< 364,138 >
7. Amount recommended less recommended exclusion amounts (line 1 less line 6)	11,417,831
8. Line 7 times 10%	1,141,783
9. Maximum Allowable Appropriations (lines 1 + 8)	12,923,752

Line 8 is the maximum allowable increase to budget committee's recommended budget. Please enter this amount on the bottom of the posted budget form, MS7, 27, or 37.

**Please attach a copy of this completed supplemental schedule to the back of the budget form.**

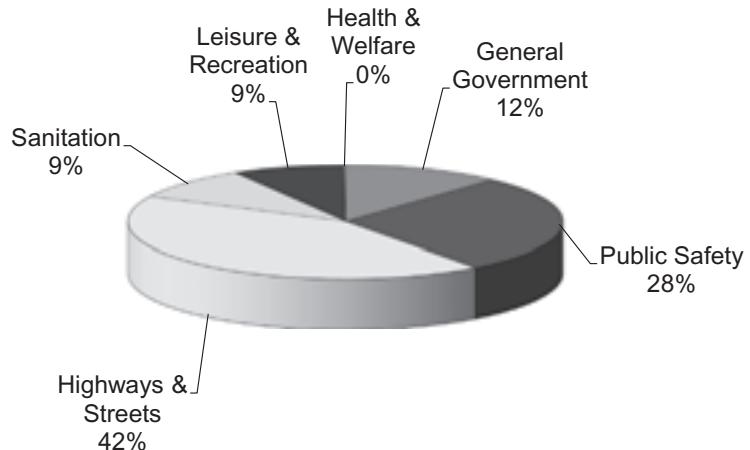
MBA\_10%  
Rev. 06/08

## WARANT ARTICLE APPROPRIATIONS AND ESTIMATED TAX IMPACT

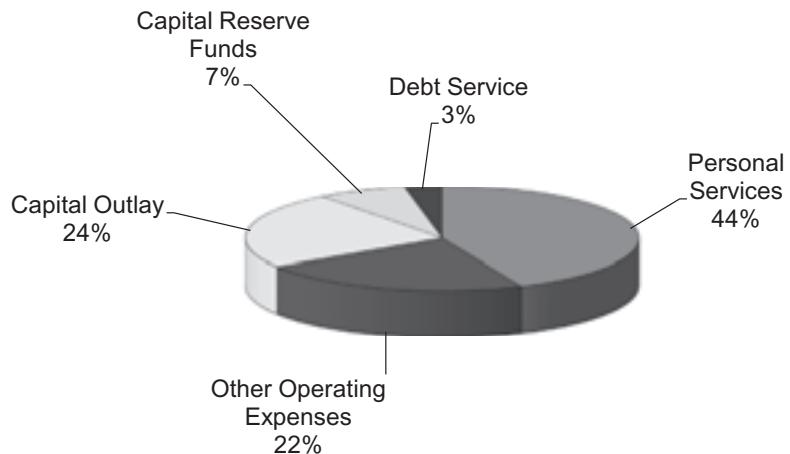
WARRANT ARTICLE APPROPRIATIONS AND ESTIMATED TAX IMPACT						Tax Bill
Article	Purpose	Appropriation	Tax Levy	Tax Rate	Impact	Tax Bill Impact Per \$100,000
3	Municipal operating budget	8,132,969	4,718,573	4.19	-	419
4	Dunklee Router/Route 3-A intersection improvements	1,200,000	-	-	-	-
5	Roundabout at intersection of Knox Road and Logging Hill Road	450,000	-	-	-	-
6	Road paving	350,000	350,000	0.31	-	31
7	Highway Construction Capital Reserve Fund	259,000	-	-	-	-
8	Bog Brook/Bow Bog Road culvert	250,000	-	-	-	-
9	Ridgewood Drive reclamation/reconstruction	250,000	-	-	-	-
10	Public Works Department Equipment Capital Reserve Fund	212,000	212,000	0.19	-	19
11	Building Improvements - Bow Bog Meeting House and Bow Center Schools	152,000	-	-	-	-
12	Bridge Capital Reserve Fund	150,000	150,000	0.13	-	13
13	Public Works Department large dump truck	145,000	-	-	-	-
14	Fire Truck Capital Reserve Fund	117,000	117,000	0.10	-	10
15	Police Equipment Capital Reserve Fund	68,000	68,000	0.06	-	6
16	Public Works Department one-ton dump truck	50,000	-	-	-	-
17	Cycled property valuation update	49,000	-	-	-	-
18	DPW Facility improvements	40,000	-	-	-	-
19	Parks & Recreation Department pickup truck	38,000	-	-	-	-
20	Fire Dept Equipment Capital Reserve Fund	35,000	35,000	0.03	-	3
21	Parks & Recreation Equipment Capital Reserve Fund	18,000	18,000	0.02	-	2
22	Police Department computer equipment	12,000	-	-	-	-
23	Municipal Buildings & Grounds Capital Reserve Fund	6,000	6,000	0.01	-	1
	Total before war service credits	11,983,969	5,674,573	5.04	-	504
	War service credits		191,500	0.17	-	17
	Total estimated 2010 municipal property tax		5,866,073	5.21	-	521

# Estimée

**2010-11 Total Appropriations By Function**  
As Recommended By Budget Committee



**2010-11 Total Appropriations By Object**  
As Recommended By Budget Committee



<b>HIGHWAY CONSTRUCTION CAPITAL RESERVE FUND</b>				
<b>Article 7</b>				
		Scheduled		
	Estimated	Purchase	Estimated	
	Cost	Year	Life	
Bow Bog Road culvert	250,000	2015-16	50	
River Road culvert at boat ramp	100,000	2013.14	50	
Bow Bog Brook culvert replacement and raising of road elevation	150,000	2010-11	50	
	500,000			
Road reclamation - one mile per year	250,000	annually	N/A	
Projected balance July 1, 2010	430,000			
Proposed 2010-11 addition	259,000			
<b>PUBLIC WORKS DEPARTMENT EQUIPMENT CAPITAL RESERVE FUND</b>				
<b>Article 10</b>				
		Scheduled		
	Estimated	Purchase	Estimated	
	Cost	Year	Life	
2009 Freightliner M2106V dump truck	150,000	2019-20	11	
2009 Freightliner M2106V dump truck	150,000	2019-20	11	
2010 International 4900 dump truck	150,000	2020-21	11	
2000 International 4900 dump truck	150,000	2010-11	11	
2002 Freightliner FL80 dump truck	150,000	2013-14	11	
2004 International 7400 dump truck	150,000	2014-15	11	
2005 Freightliner M2106V dump truck	150,000	2016-17	11	
2005 International 7400 dump truck	150,000	2015-16	11	
2007 Freightliner M2106V dump truck	150,000	2017-18	11	
2007 Ford F-150 1/2-ton pickup truck	30,000	2012-13	5	
2009 Ford F-350 one-ton utility truck	35,000	2017-18	8	
2001 Ford F-350 1-ton pickup truck	47,000	2010-11	8	
2005 Ford F-350 1-ton pickup truck	47,000	2013-14	8	
2002 Kubota M900 tractor	80,000	2012-13	10	
1992 Bandit 150 chipper	35,000	2012-13	20	
1993 Sullair 125Q compressor	15,000	2013-14	20	
2001 John Deere 624 loader	175,000	2013-14	12	
2000 Champion 726A grader	175,000	2015-16	15	
2005 JCB 215 backhoe	125,000	2017-18	12	
2007 Dyna-Vac Jet-N-Vac SC600 catch basin cleaner	125,000	2027-28	20	
Total	2,239,000			
Projected balance July 1, 2010	692,000			
Proposed 2010-11 addition	212,000			

<b>BRIDGE CAPITAL RESERVE FUND</b>				
<b>Article 12</b>				
		Scheduled		
	Estimated	Purchase	Estimated	
	<u>Cost</u>	<u>Year</u>	<u>Life</u>	
Page Road/Bela Brook	140,000	2011-12	50	
Birchdale Road/White Brook	120,000	2015-16	50	
Dunklee Road/Bow Bog Brook	300,000	2060-61	50	
River Road/Bow Bog Brook	185,000	2013-14	50	
River Road/Boston & Maine Railroad - rehab deck	15,000	2030-31	N/A	
River Road/Boston & Maine Railroad	120,000	2060-61	50	
<b>Total</b>	<b>880,000</b>			
* Estimated cost = total estimated cost less 80% state aid				
<b>Projected balance July 1, 2010</b>	<b>60,000</b>			
<b>Proposed 2010-11 addition</b>	<b>150,000</b>			
<b>FIRE TRUCK CAPITAL RESERVE FUND</b>				
<b>Article 14</b>				
		Scheduled		
	Estimated	Purchase	Estimated	
	<u>Cost</u>	<u>Year</u>	<u>Life</u>	
2010 ambulance	170,000	2019-20	10	
1993 tanker truck	200,000	2012-13	20	
1997 tanker truck	200,000	2016-17	20	
2005 ambulance	170,000	2013-14	10	
2004 forestry truck	75,000	2023-24	20	
2002 pumper	425,000	2021-22	15	
2009 rescue truck	150,000	2019-20	10	
Special utility vehicle	40,000	2011-12	10	
2009 pumper	425,000	2024-25	15	
<b>Total</b>	<b>1,855,000</b>			
<b>Projected balance July 1, 2010</b>	<b>861,000</b>			
<b>Proposed 2010-11 addition</b>	<b>117,000</b>			

<b>POLICE EQUIPMENT CAPITAL RESERVE FUND</b>				
<b>Article 15</b>				
		Scheduled		
		Estimated	Purchase	Estimated
		<u>Cost</u>	<u>Year</u>	<u>Life</u>
Voice logging recorder		24,000	2011-12	10
2008 special utility vehicle		32,000	2013-14	5
Mobile and portable radios		70,000	2011-12	10
Dispatcher radio and computer equipment		98,000	2015-16	10
Chief's vehicle		25,000	2014-15	5
Detective vehicle		24,000	2011-12	5
Security video monitoring system		40,000	2012-13	7
Emergency generator		35,000	2020-21	20
Repeater station radio equipment		45,000	2015-16	10
2004 Yamaha all-terrain vehicles - 2		15,000	2013-14	10
Cruiser laptop computers - 6		45,000	2012-13	5
Intel file server		12,000	2010-11	5
<b>Total</b>		465,000		
<b>Projected balance July 1, 2010</b>		70,000		
<b>Proposed 2010-11 addition</b>		68,000		

<b>FIRE DEPARTMENT EQUIPMENT CAPITAL RESERVE FUND</b>				
<b>Article 20</b>				
		Scheduled		
		Estimated	Purchase	Estimated
		<u>Cost</u>	<u>Year</u>	<u>Life</u>
Vehicle extraction rescue equipment		30,000	2018-19	10
Self-contained breathing apparatus (SCBA) - 29		172,000	2018-19	10
Rescue boat		25,000	2011-12	20
Skid tank and pump		25,000	2023-24	20
Defibrillator		25,000	2011-12	5
Defibrillator		25,000	2011-12	5
Air compressor and filling station for SCBAs		40,000	2024-25	15
<b>Total</b>		342,000		
<b>Projected balance July 1, 2010</b>		90,000		
<b>Proposed 2010-11 addition</b>		35,000		

<b>PARKS &amp; RECREATION EQUIPMENT CAPITAL RESERVE FUND</b>				
<b>Article 21</b>				
		Scheduled		
		Estimated	Purchase	Estimated
		Cost	Year	Life
2008 John Deere riding mower		25,000	2016-17	8
St. Cyr Playground equipment		50,000	2021-22	20
Emergency generator		25,000	2018-19	20
Top dresser		14,000	2011-12	10
Slicer/seeder		10,000	2011-12	10
2000 GMC 2500 pickup truck		38,000	2010-11	10
1999 John Deere 4600 tractor		40,000	2013-14	13
<b>Total</b>		202,000		
<b>Projected balance July 1, 2010</b>		73,000		
<b>Proposed 2010-11 addition</b>		18,000		
<b>MUNICIPAL BUILDINGS &amp; GROUNDS CAPITAL RESERVE FUND</b>				
<b>Article 23</b>				
		Scheduled		
		Estimated	Purchase	Estimated
		Cost	Year	Life
Police station/DPW facility roof		65,000	2011-12	20
Unanticipated facilities and grounds repairs (emergency uninsured replacements and repairs)		50,000	2014-15	10
Gergler Field backstops and fencing		22,000	2011-12	20
Sargent Field backstops and fencing		16,000	2011-12	20
Goodwin/Gordon Field backstops and fencing		30,000	2011-12	20
Gosling Field backstops and fencing		32,000	2012-13	20
St. Cyr playground fencing		10,000	2020-21	20
DPW Facility downspout		30,000	2010-11	N/A
Salt shed		200,000	2015-16	30
DPW Facility furnaces - 2		50,000	2011-12	10
DPW Facility garage door openers		10,000	2010-11	15
Bow Bog Meeting House steeple repair		75,000	2010-11	N/A
Bow Bog Meeting House foundation repair		75,000	2010-11	N/A
Bow Bog Meeting House roof		20,000	2023-24	25
Old Town Hall sill and floor joist repair		25,000	2013-14	N/A
Old Town Hall roof		20,000	2023-24	25
Municipal Building boiler and water heater		15,000	2018-19	10
Municipal Building roof		20,000	2018-19	25
<b>Total</b>		765,000		
<b>Projected balance July 1, 2010</b>		63,000		
<b>Proposed 2010-11 addition</b>		6,000		

**2010-11 MUNICIPAL OPERATING BUDGET SUMMARY**  
**ARTICLE 3**

<u>Department</u>	<u>Actual</u> 2008-09	<u>Budget</u> 2009-10	<u>Selectmen</u> 2010-11	<u>Budget Comm</u> 2010-11	<u>Increase (Decrease)</u>	
					<u>Amount</u>	<u>%</u>
<b>Executive</b>	<b>256,852</b>	<b>283,736</b>	<b>279,315</b>	<b>279,315</b>	<b>(4,421)</b>	<b>(1.56)</b>
<b>Elections, Registration &amp; Vital Statistics</b>	<b>175,319</b>	<b>181,572</b>	<b>189,315</b>	<b>189,315</b>	<b>7,743</b>	<b>4.26</b>
<b>Financial Administration</b>	<b>364,204</b>	<b>359,515</b>	<b>409,173</b>	<b>409,173</b>	<b>49,658</b>	<b>13.81</b>
<b>Planning &amp; Zoning</b>	<b>249,960</b>	<b>234,192</b>	<b>258,033</b>	<b>241,033</b>	<b>6,841</b>	<b>2.92</b>
<b>General Government Buildings</b>	<b>113,782</b>	<b>121,670</b>	<b>123,975</b>	<b>122,625</b>	<b>955</b>	<b>0.78</b>
<b>Police &amp; Dispatch</b>	<b>1,631,552</b>	<b>1,796,290</b>	<b>1,850,010</b>	<b>1,823,010</b>	<b>26,720</b>	<b>1.49</b>
<b>Fire</b>	<b>971,276</b>	<b>1,047,581</b>	<b>1,098,846</b>	<b>1,098,196</b>	<b>50,615</b>	<b>4.83</b>
<b>Building Inspection/Code Enforcement</b>	<b>145,118</b>	<b>148,451</b>	<b>153,103</b>	<b>153,103</b>	<b>4,652</b>	<b>3.13</b>
<b>Public Works</b>	<b>1,474,807</b>	<b>1,756,284</b>	<b>1,680,734</b>	<b>1,682,234</b>	<b>(74,050)</b>	<b>(4.22)</b>
<b>Solid Waste Disposal</b>	<b>634,838</b>	<b>852,429</b>	<b>752,824</b>	<b>752,824</b>	<b>(99,605)</b>	<b>(11.68)</b>
<b>Welfare</b>	<b>10,191</b>	<b>15,677</b>	<b>15,567</b>	<b>15,657</b>	<b>(120)</b>	<b>(0.13)</b>
<b>Parks &amp; Recreation</b>	<b>433,856</b>	<b>490,328</b>	<b>470,753</b>	<b>470,753</b>	<b>(19,575)</b>	<b>(3.99)</b>
<b>Heritage Commission</b>		<b>2,325</b>	<b>2,055</b>	<b>2,055</b>	<b>(270)</b>	<b>(11.61)</b>
<b>Debt Service</b>	<b>396,797</b>	<b>370,575</b>	<b>364,139</b>	<b>364,139</b>	<b>(6,436)</b>	<b>(1.74)</b>
<b>Sewer</b>	<b>113,689</b>	<b>79,925</b>	<b>70,325</b>	<b>70,325</b>	<b>(9,600)</b>	<b>(12.01)</b>
<b>Library</b>	<b>425,519</b>	<b>441,740</b>	<b>462,033</b>	<b>459,212</b>	<b>17,472</b>	<b>3.96</b>
<b>Total Municipal Operating Budget</b>	<b>7,397,760</b>	<b>8,182,290</b>	<b>8,180,290</b>	<b>8,132,969</b>	<b>(49,321)</b>	<b>(0.60)</b>

ANALYSIS OF 2010-11 MUNICIPAL OPERATING BUDGET					
ARTICLE 3					
Summary	Actual	Budget	Proposed	Increase (Decrease)	
	2008-09	2009-10	2010-11	Amount	Percent
<b>Personal services</b>	<b>4,587,316</b>	<b>4,905,429</b>	<b>5,115,037</b>	<b>209,608</b>	<b>4.27</b>
Other operating expenses	2,315,028	2,848,401	2,587,925	(260,476)	(9.14)
Capital outlay	98,619	57,885	65,868	7,983	13.79
Debt service	396,797	370,575	364,139	(6,436)	(1.74)
<b>Total</b>	<b>7,397,760</b>	<b>8,182,290</b>	<b>8,132,969</b>	<b>(49,321)</b>	<b>(0.60)</b>
<b>Explanation of Increase (Decrease)</b>					
Wage and benefit adjustments re: step increases, attrition, and insurance election changes				41,389	
Staffing changes - see below				16,609	
Fire Department call personnel hours				25,950	
Health insurance rate adjustments				101,018	
Retirement rate adjustments				26,641	
Public Works overtime hours				(13,949)	
Other wage and benefit adjustments				11,950	
Crushed gravel for road maintenance				(25,000)	
Road crack sealing				12,000	
Road salt				(60,010)	
Sewer rate study budgeted in 2009-10				(10,000)	
Police Station/DPW Facility propane heat				(31,000)	
Solid waste disposal tipping fees				(34,659)	
Curbside collection of solid waste				(57,196)	
Contingency				(30,000)	
Other minor changes - less than \$10,000				(23,064)	
<b>Total increase</b>				<b>(49,321)</b>	
<b>Personnel</b>					
	2009-10		2010-11		
	Full-Time	Part-Time	Full-Time	Part-Time	
Executive	2	11	2	11	
Elections, Registration & Town Clerk/Tax Collector	2	-	2	-	
Financial Administration	2	4	3	3	
Planning & Zoning	2	-	2	-	
General Government Buildings	1	-	1	-	
Police & Dispatch	19	3	18	4	
Fire	6	1	6	1	
Building Inspection/Code Enforcement	2	-	2	-	
Public Works	13	-	13	-	
Welfare	-	1	-	1	
Parks & Recreation	2	12	2	12	
Library	2	12	2	12	
<b>Total</b>	<b>53</b>	<b>44</b>	<b>53</b>	<b>44</b>	
Excludes election workers, call fire and police personnel, and other seasonal, temporary, and casual labor.					
Overall, the proposed budget reflects no increase in personnel. However, certain staffing changes are included.					
These staffing changes and the associated costs are listed below.					
			Positions	Cost	

2/18/2010

ANALYSIS OF 2010-11 MUNICIPAL OPERATING BUDGET					
ARTICLE 3					
<b>Full-time Finance Director</b>			<b>1</b>	<b>66,055</b>	
<b>Part-time Finance Director</b>			<b>(1)</b>	<b>(22,368)</b>	
<b>Full-time Dispatcher</b>			<b>(1)</b>	<b>(56,346)</b>	
<b>Part-time Dispatcher</b>			<b>1</b>	<b>25,755</b>	
<b>Full-time Firefighter/Paramedic</b>			<b>1</b>	<b>82,828</b>	
<b>Full-time Firefighter/EMT-I</b>			<b>(1)</b>	<b>(79,315)</b>	
<b>Total</b>			<b>-</b>	<b>16,609</b>	

ANALYSIS OF 2010-11 MUNICIPAL OPERATING BUDGET					
ARTICLE 3					
<b>Capital Outlay</b>					
<b>Town Clerk/Tax Collector - copier lease</b>		<b>1,188</b>			
<b>Planning &amp; Zoning:</b>					
Map folders cabinet		<b>1,500</b>			
Digital recording equipment		<b>1,000</b>			
<b>Police &amp; Dispatch:</b>					
Computer equipment - Police		<b>1,500</b>			
Computer equipment - Dispatch		<b>1,000</b>			
Toughbook cruiser laptop computer lease		<b>10,421</b>			
File storage lease		<b>6,809</b>			
<b>Fire:</b>					
Hoses and nozzles		<b>4,000</b>			
Blitz nozzle		<b>3,000</b>			
Homatrol cutters		<b>2,000</b>			
Generator		<b>5,000</b>			
Computer		<b>1,300</b>			
<b>Public Works:</b>					
Computer equipment for Mechanic II		<b>2,000</b>			
Mobile radios - 2		<b>1,000</b>			
Jack hammer		<b>2,500</b>			
Truck salt spreader controls		<b>7,000</b>			
Furnace upgrades - 2		<b>6,000</b>			
Plasma cutter		<b>2,500</b>			
Leaf vacuum		<b>3,500</b>			
Heritage Commission - fireproof file cabinets		<b>750</b>			
<b>Library:</b>					
Dehumidifiers for Baker Room - 2		<b>350</b>			
Tables for Meeting Room - 3		<b>750</b>			
Door counters at front entrance - 2		<b>800</b>			
<b>Total</b>		<b>65,868</b>			

2010-11 BUDGET				
001- EXECUTIVE				
	Actual 2008-09	Budget 2009-10	Selectmen 2010-11	Budget Comm 2010-11
<b>41301 BOARD OF SELECTMEN</b>				
41301-0130 Elected Officials	8,875	6,518	6,518	6,518
41301-0140 Overtime	2,883	2,786	-	-
41301-0220 Social Security	729	577	404	404
41301-0225 Medicare	170	135	95	95
41301-0230 Retirement	252	253	-	-
41301-0260 Workers Compensation	14	13	11	11
41301-0390 Contract Services	-	-	-	-
41301-0561 Meeting Expense	35	700	175	175
41301-0620 Supplies	217	160	230	230
41301-0681 Awards & Recognition	214	150	200	200
41301-0690 Other Miscellaneous	150	150	150	150
41301-0810 Town Celebrations	-	-	-	-
<b>41301 Board of Selectmen Total</b>	<b>13,539</b>	<b>11,442</b>	<b>7,783</b>	<b>7,783</b>
<b>41302 TOWN MANAGER</b>				
41302-0110 Full Time Salaries	121,583	124,436	124,436	124,436
41302-0120 Part Time Salaries	2,577	2,130	2,130	2,130
41302-0140 Overtime	-	293	-	-
41302-0210 Group Insurance - Medical	16,041	15,976	48,224	48,224
41302-0211 Group Insurance - Dental	947	1,000	1,030	1,030
41302-0215 Group Insurance - Life & Disability	1,488	1,693	1,693	1,693
41302-0220 Social Security	9,036	9,168	8,159	8,159
41302-0225 Medicare	2,103	2,144	1,908	1,908
41302-0230 Retirement	16,081	16,828	16,892	16,892
41302-0260 Workers Compensation	223	236	225	225
41302-0270 Unemployment Compensation	9	750	500	500
41302-0320 Legal Fees	36,110	26,800	29,600	29,600
41302-0341 Telephone	2,665	3,200	2,700	2,700
41302-0390 Contract Services	9,881	9,620	10,020	10,020
41302-0550 Printing	3,396	4,100	3,300	3,300
41302-0560 Dues & Subscriptions	6,840	7,625	7,340	7,340
41302-0561 Meeting Expense	96	2,670	2,700	2,700
41302-0620 Supplies	1,865	2,225	2,175	2,175
41302-0625 Postage	1,028	350	600	600
41302-0670 Manuals & Directories	442	500	450	450
41302-0681 Awards & Recognition	-	100	100	100
41302-0730 Equipment	-	-	-	-
41302-0810 Advertising	1,867	1,700	1,800	1,800
41302-0830 Employee Training	-	-	2,000	2,000
41302-0890 Contingency	-	30,000	-	-
<b>41302 Town Manager Total</b>	<b>234,278</b>	<b>263,544</b>	<b>267,982</b>	<b>267,982</b>
<b>42901 EMERGENCY MANAGEMENT</b>				
42901-0341 Telephone	1,515	1,000	1,800	1,800
42901-0390 Contract Services	-	-	-	-
<b>42901 Emergency Management Total</b>	<b>1,515</b>	<b>1,000</b>	<b>1,800</b>	<b>1,800</b>
<b>44152 OUTSIDE AGENCIES</b>				
44152-0390 Contract Services	6,300	6,300	-	-
44152-0399 Other Contract Services	1,220	1,450	1,750	1,750
<b>44152 Outside Agencies Total</b>	<b>7,520</b>	<b>7,750</b>	<b>1,750</b>	<b>1,750</b>
<b>GRAND TOTAL</b>	<b>256,852</b>	<b>283,736</b>	<b>279,315</b>	<b>279,315</b>

2010-11 BUDGET				
002 - ELECTIONS, REGISTRATION, & TOWN CLERK/TAX COLLECTOR				
	Actual 2008-09	Budget 2009-10	Selectmen 2010-11	Budget Comm 2010-11
<b>41401 TOWN CLERK/TAX COLLECTOR</b>				
41401-0110 Full Time Salaries	35,756	36,774	36,774	36,774
41401-0125 Seasonal/Temporary Salaries	14,884	17,503	17,503	17,503
41401-0130 Elected Officials	53,181	54,413	54,413	54,413
41401-0140 Overtime	402	1,326	1,326	1,326
41401-0210 Group Insurance - Medical	17,556	17,485	17,485	17,485
41401-0211 Group Insurance - Dental	947	1,000	1,030	1,030
41401-0215 Group Insurance - Life & Disability	1,298	1,350	1,350	1,350
41401-0220 Social Security	3,786	4,066	4,066	4,066
41401-0225 Medicare	1,766	1,849	1,849	1,849
41401-0230 Retirement	8,044	8,410	8,473	8,473
41401-0260 Workers Compensation	192	191	205	205
41401-0341 Telephone	983	1,440	1,440	1,440
41401-0390 Contract Services	4,799	8,223	8,188	8,188
41401-0561 Meeting Expense	1,655	1,785	1,835	1,835
41401-0620 Supplies	2,145	3,465	3,010	3,010
41401-0625 Postage	6,306	8,375	7,315	7,315
41401-0740 Office Equipment	5,536	1,250	1,188	1,188
41401 Town Clerk/Tax Collector Total	159,236	168,905	167,450	167,450
<b>41402 ELECTION ADMINISTRATION</b>				
41402-0125 Seasonal/Temporary Salaries	2,037	3,333	4,999	4,999
41402-0130 Elected Officials	5,537	4,222	8,305	8,305
41402-0220 Social Security	464	469	825	825
41402-0225 Medicare	109	109	192	192
41402-0230 Retirement	-	-	-	-
41402-0260 Workers Compensation	8	12	22	22
41402-0390 Contract Services	4,500	1,950	5,850	5,850
41402-0560 Dues & Subscriptions	-	22	22	22
41402-0611 Checklists & Ballots	1,667	1,075	1,075	1,075
41402-0620 Supplies	355	150	150	150
41402-0625 Postage	-	25	25	25
41402-0740 Equipment	1,160	1,000	-	-
41402-0810 Advertising	246	300	400	400
41402 Election Administration Total	16,083	12,667	21,865	21,865
<b>GRAND TOTAL</b>	<b>175,319</b>	<b>181,572</b>	<b>189,315</b>	<b>189,315</b>

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2010-11 BUDGET				
003 - FINANCIAL ADMINISTRATION				
	Actual 2008-09	Budget 2009-10	Selectmen 2010-11	Budget Comm 2010-11
<b>41501 ACCOUNTING &amp; FINANCIAL REPORTING</b>				
41501-0110 Full Time Salaries	43,728	44,741	87,163	87,163
41501-0120 Part Time Salaries	41,828	44,389	24,723	24,723
41501-0140 Overtime	766	488	195	195
41501-0210 Group Insurance - Medical	10,464	8,477	26,561	26,561
41501-0211 Group Insurance - Dental	668	750	1,159	1,159
41501-0215 Group Insurance - Life & Disability	626	675	1,181	1,181
41501-0220 Social Security	5,742	6,082	7,475	7,475
41501-0225 Medicare	1,343	1,423	1,748	1,748
41501-0230 Retirement	3,948	4,067	7,984	7,984
41501-0260 Workers Compensation	147	158	204	204
41501-0341 Telephone	594	720	600	600
41501-0550 Printing	799	700	1,700	1,700
41501-0560 Dues & Subscriptions	-	-	-	-
41501-0620 Supplies	1,322	1,900	1,900	1,900
41501-0625 Postage	1,758	1,100	1,200	1,200
41501-0740 Equipment	1,613	1,000	-	-
41501-0830 Training	333	875	875	875
<b>41501 Accounting &amp; Financial Reporting Total</b>	<b>115,679</b>	<b>117,545</b>	<b>164,668</b>	<b>164,668</b>
<b>41502 AUDITING</b>				
41502-0301 Audit	17,000	18,000	17,500	17,500
<b>41502 Auditing Total</b>	<b>17,000</b>	<b>18,000</b>	<b>17,500</b>	<b>17,500</b>
<b>41503 ASSESSING</b>				
41503-0110 Full Time Salaries	37,716	38,626	38,626	38,626
41503-0140 Overtime	68	223	195	195
41503-0210 Group Insurance - Medical	7,926	8,182	9,452	9,452
41503-0211 Group Insurance - Dental	473	500	515	515
41503-0215 Group Insurance - Life & Disability	569	675	675	675
41503-0220 Social Security	2,343	2,409	2,407	2,407
41503-0225 Medicare	548	563	563	563
41503-0230 Retirement	3,302	3,531	3,556	3,556
41503-0260 Workers Compensation	59	62	66	66
41503-0341 Telephone	265	350	350	350
41503-0390 Contract Services	77,147	60,500	59,125	59,125
41503-0430 Equipment Repair	-	200	200	200
41503-0550 Printing	86	100	100	100
41503-0560 Dues & Subscriptions	257	215	217	217
41503-0620 Supplies	660	1,275	1,200	1,200
41503-0625 Postage	242	265	265	265
41503-0820 Recording Fees	30	250	150	150
41503-0830 Training	650	851	800	800
<b>41503 Assessing Total</b>	<b>132,341</b>	<b>118,777</b>	<b>118,462</b>	<b>118,462</b>
<b>41505 TREASURER</b>				
41505-0120 Part Time Salaries	1,000	1,021	1,021	1,021
41505-0130 Elected Officials	2,500	2,556	2,556	2,556
41505-0220 Social Security	217	221	221	221
41505-0225 Medicare	51	52	52	52
41505-0260 Workers Compensation	5	6	6	6
41505-0620 Supplies	-	50	50	50
41505-0680 Miscellaneous	13	-	50	50

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2010-11 BUDGET				
003 - FINANCIAL ADMINISTRATION				
	Actual 2008-09	Budget 2009-10	Selectmen 2010-11	Budget Comm 2010-11
<b>41505 Treasurer Total</b>	<b>3,786</b>	<b>3,906</b>	<b>3,956</b>	<b>3,956</b>
<b>41506 INFORMATION SYSTEMS</b>				
41506-0390 Contract Services	19,889	18,200	19,000	19,000
41506-0740 Equipment	-	-	-	-
<b>41506 Information Systems Total</b>	<b>19,889</b>	<b>18,200</b>	<b>19,000</b>	<b>19,000</b>
<b>41509 BUDGET COMMITTEE</b>				
41509-0140 Overtime	1,987	2,090	2,090	2,090
41509-0220 Social Security	123	130	130	130
41509-0225 Medicare	29	30	30	30
41509-0230 Retirement	174	190	191	191
41509-0260 Workers Compensation	2	2	2	2
41509-0390 Training	142	195	195	195
41509-0620 Supplies	-	250	250	250
41509-0810 Advertising	35	200	200	200
<b>41509 Budget Committee Total</b>	<b>2,492</b>	<b>3,087</b>	<b>3,088</b>	<b>3,088</b>
<b>41962 INSURANCE</b>				
41962-0520 Property/Liability Insurance	73,017	80,000	82,499	82,499
<b>41962 Insurance Total</b>	<b>73,017</b>	<b>80,000</b>	<b>82,499</b>	<b>82,499</b>
<b>GRAND TOTAL</b>	<b>364,204</b>	<b>359,515</b>	<b>409,173</b>	<b>409,173</b>

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2010-11 BUDGET 007 - PLANNING & ZONING				
	Actual 2008-09	Budget 2009-10	Selectmen 2010-11	Budget Comm 2010-11
<b>41911 PLANNING</b>				
41911-0110 Full Time Salaries	108,420	110,937	110,937	110,937
41911-0120 Part Time Salaries	16,966	12,675	12,675	12,675
41911-0140 Overtime	142	1,614	1,614	1,614
41911-0210 Group Insurance - Medical	20,053	19,972	19,972	19,972
41911-0211 Group Insurance - Dental	1,090	1,000	1,030	1,030
41911-0215 Group Insurance - Life & Disability	1,456	1,350	1,350	1,350
41911-0220 Social Security	8,932	9,002	9,002	9,002
41911-0225 Medicare	2,089	2,106	2,106	2,106
41911-0230 Retirement	9,785	10,231	10,310	10,310
41911-0260 Workers Compensation	227	232	247	247
41911-0320 Legal	-	-	-	-
41911-0341 Telephone	644	868	742	742
41911-0370 Maps	4,960	8,050	7,000	7,000
41911-0390 Contract Services	9,756	-	-	-
41911-0430 Equipment Repair	359	500	500	500
41911-0550 Printing	943	2,000	1,200	1,200
41911-0560 Dues & Subscriptions	8,427	8,650	8,650	8,650
41911-0620 Office Supplies	1,005	1,900	1,400	1,400
41911-0625 Postage	1,998	2,790	2,226	2,226
41911-0740 Equipment	1,408	600	1,500	1,500
41911-0810 Advertising	3,392	6,000	4,000	4,000
41911-0820 Recording Fees	98	100	100	100
41911-0830 Training	406	4,100	4,100	4,100
41911 Planning Total	202,556	204,677	200,661	200,661
<b>41913 ZONING</b>				
41913-0120 Part Time Salaries	34,647	17,063	21,450	21,450
41913-0220 Social Security	2,148	1,058	1,330	1,330
41913-0225 Medicare	502	247	311	311
41913-0260 Workers Compensation	50	27	36	36
41913-0320 Legal	-	5,000	5,000	5,000
41913-0610 Office Supplies	493	700	700	700
41913-0625 Postage	425	800	800	800
41913-0740 Equipment	-	-	1,000	1,000
41913-0810 Advertising	1,011	3,800	1,900	1,900
41913-0820 Recording Fees	-	100	100	100
41913-0830 Training	100	100	200	200
41913 Zoning Total	39,376	28,895	32,827	32,827
<b>41914 BUSINESS DEVELOPMENT</b>				
41914-0371 Marketing	-	-	5,000	2,000
41914-0390 Contract Services	7,919	-	19,000	5,000
41914-0550 Printing	-	-	-	-
41914-0560 Dues & Subscriptions	-	170	195	195
41914-0610 Office Supplies	-	200	200	200
41914-0625 Postage	109	250	150	150
41914 Business Development Total	8,028	620	24,545	7,545
<b>GRAND TOTAL</b>	<b>249,960</b>	<b>234,192</b>	<b>258,033</b>	<b>241,033</b>

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2010-11 BUDGET				
008 - GENERAL GOVERNMENT BUILDINGS				
	Actual 2008-09	Budget 2009-10	Selectmen 2010-11	Budget Comm 2010-11
<b>41941 MUNICIPAL OFFICE BUILDING</b>				
41941-0110 Full Time Salaries	24,401	24,994	24,991	24,991
41941-0140 Overtime	2,727	2,884	2,884	2,884
41941-0210 Group Insurance - Medical	11,295	11,719	13,634	13,634
41941-0211 Group Insurance - Dental	355	375	386	386
41941-0215 Group Insurance - Life & Disability	389	506	506	506
41941-0220 Social Security	1,625	1,728	1,728	1,728
41941-0225 Medicare	380	404	404	404
41941-0230 Retirement	2,371	2,534	2,553	2,553
41941-0260 Workers Compensation	657	652	697	697
41941-0390 Contract Services	17,437	20,423	19,923	18,573
41941-0410 Electricity	11,396	11,721	11,396	11,396
41941-0411 Natural Gas	8,469	8,582	8,892	8,892
41941-0413 Sewer	2,908	3,300	3,300	3,300
41941-0570 Travel	85	400	400	400
41941-0612 Supplies	3,021	3,250	3,250	3,250
41941-0740 Equipment	-	-	-	-
<b>41941 Municipal Office Building Total</b>	<b>87,516</b>	<b>93,472</b>	<b>94,944</b>	<b>93,594</b>
<b>41944 BOW CENTER SCHOOL</b>				
41944-0390 Contract Services	725	-	-	-
41944-0410 Electricity	238	200	200	200
41944-0430 Building Repair	893	2,030	2,030	2,030
<b>41944 Bow Center School Total</b>	<b>1,856</b>	<b>2,230</b>	<b>2,230</b>	<b>2,230</b>
<b>41945 OLD TOWN HALL</b>				
41945-0110 Full Time Salaries	8,134	8,330	8,330	8,330
41945-0140 Overtime	909	961	961	961
41945-0210 Group Insurance - Medical	3,765	3,906	4,545	4,545
41945-0211 Group Insurance - Dental	118	125	129	129
41945-0215 Group Insurance - Life & Disability	130	169	169	169
41945-0220 Social Security	542	576	576	576
41945-0225 Medicare	127	135	135	135
41945-0230 Retirement	790	844	851	851
41945-0260 Workers Compensation	183	218	233	233
41945-0341 Telephone	289	375	375	375
41945-0390 Contract Services	1,795	1,810	1,810	1,810
41945-0410 Electricity	1,175	1,286	1,175	1,175
41945-0411 Propane Gas	3,422	3,440	3,440	3,440
41945-0430 Building Repairs	2,050	1,500	1,800	1,800
41945-0570 Travel	-	200	200	200
41945-0740 Equipment	-	-	-	-
<b>41945 Old Town Hall Total</b>	<b>23,429</b>	<b>23,875</b>	<b>24,729</b>	<b>24,729</b>
<b>41948 BOW BOG MEETING HOUSE</b>				
41948-0390 Contract Services	849	940	940	940
41948-0410 Electricity	132	153	132	132
41948-0430 Building Repairs	-	1,000	1,000	1,000
<b>41948 Bow Bog Meeting House Total</b>	<b>981</b>	<b>2,093</b>	<b>2,072</b>	<b>2,072</b>
<b>GRAND TOTAL</b>	<b>113,782</b>	<b>121,670</b>	<b>123,975</b>	<b>122,625</b>

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2010-11 BUDGET 013 - POLICE & DISPATCH				
	Actual 2008-09	Budget 2009-10	Selectmen 2010-11	Budget Comm 2010-11
<b>42101 POLICE</b>				
42101-0110 Full Time Salaries/Group II	599,717	689,608	698,392	698,392
42101-0111 Full Time Salaries/Group I	37,734	38,626	38,626	38,626
42101-0120 Part Time Salaries	64,646	63,265	61,129	61,129
42101-0140 Overtime	42,029	57,817	52,817	52,817
42101-0210 Group Insurance - Medical	154,887	174,062	197,919	197,919
42101-0211 Group Insurance - Dental	6,473	7,400	7,622	7,622
42101-0215 Group Insurance - Life & Disability	8,852	9,638	9,450	9,450
42101-0220 Social Security	6,198	6,317	6,185	6,185
42101-0225 Medicare	11,233	12,966	12,954	12,954
42101-0230 Retirement	79,813	98,284	114,172	114,172
42101-0260 Workers Compensation	10,382	11,774	12,602	12,602
42101-0341 Telephone	19,032	25,000	25,000	25,000
42101-0350 Medical Expense	543	1,600	1,000	1,000
42101-0351 Animal Control	646	700	700	700
42101-0355 Photo Supplies	1,845	800	800	800
42101-0390 Contract Services	37,678	43,000	44,401	44,401
42101-0430 Repairs	4,228	3,300	3,300	3,300
42101-0432 Radio/Radar Repairs	770	1,500	1,500	1,500
42101-0450 Uniforms	7,935	7,989	7,989	7,989
42101-0550 Printing/Advertising	404	250	250	250
42101-0560 Dues & Subscriptions	3,000	1,750	1,750	1,750
42101-0570 Travel	-	1,263	1,263	1,263
42101-0620 Office Supplies	4,698	5,000	5,000	5,000
42101-0625 Postage	951	800	900	900
42101-0635 Vehicle Fuel	24,803	19,200	21,100	21,100
42101-0660 Vehicle Repairs	9,368	8,000	7,000	7,000
42101-0662 Tires	3,136	3,000	3,000	3,000
42101-0663 Batteries	1,539	500	500	500
42101-0670 Manuals & Books	359	1,700	1,000	1,000
42101-0680 Special Police Supplies	4,733	3,850	4,850	4,850
42101-0688 Special Police Supplies	2,057	2,300	2,300	2,300
42101-0690 Miscellaneous	100	-	-	-
42101-0740 Equipment	20,989	18,730	18,730	18,730
42101-0765 Vehicles	1,044	5	27,000	-
42101-0812 Prisoner Meals	-	25	25	25
42101-0830 Training	3,065	8,000	8,000	8,000
42101 Police Total	1,174,887	1,328,019	1,399,226	1,372,226
<b>42105 DISPATCH</b>				
42105-0110 Full Time Salaries	196,144	205,298	167,430	167,430
42105-0120 Part Time Salaries	37,716	35,743	61,408	61,408
42105-0140 Overtime	19,774	17,213	22,347	22,347
42105-0210 Group Insurance - Medical	76,968	67,904	67,128	67,128
42105-02101 Group Insurance - Dental	3,288	2,900	2,060	2,060
42105-0215 Group Insurance - Life & Disability	3,053	3,375	2,700	2,700
42105-0220 Social Security	15,862	16,630	15,574	15,574
42105-0225 Medicare	3,710	3,890	3,642	3,642
42105-0230 Retirement	18,855	20,227	17,384	17,384
42105-0260 Workers Compensation	397	419	414	414
42105-0341 Telephone	3,820	6,000	6,000	6,000
42105-0390 Contract Services	18,758	21,344	21,844	21,844
42105-0430 Repairs	7,874	4,000	4,000	4,000

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2010-11 BUDGET				
013 - POLICE & DISPATCH				
	Actual 2008-09	Budget 2009-10	Selectmen 2010-11	Budget Comm 2010-11
42105-0550 Printing	-	-	-	-
42105-0560 Dues & Subscriptions	92	250	250	250
42105-0570 Travel	-	253	253	253
42105-0615 Uniforms	1,222	1,000	1,000	1,000
42105-0620 Office Supplies	3,176	3,000	3,000	3,000
42105-0680 Special Dispatch Supplies	354	500	500	500
42105-0740 Equipment	2,412	1,000	1,000	1,000
42105-0830 Training	997	2,000	2,000	2,000
42105 Dispatch Total	414,472	412,946	399,934	399,934
<i>42108 POLICE STATION</i>				
42108-0390 Contract Services	16,384	15,875	18,600	18,600
42108-0410 Electricity	11,328	12,000	12,000	12,000
42108-0411 Propane Fuel	9,738	22,200	15,000	15,000
42108-0430 Facility Maintenance	2,209	3,000	3,000	3,000
42108-0610 Supplies	319	500	500	500
42108-0630 Custodial Supplies	542	1,000	1,000	1,000
42108-0725 Building Repairs	1,673	750	750	750
42108 Police Station Total	42,193	55,325	50,850	50,850
<b>GRAND TOTAL</b>	<b>1,631,552</b>	<b>1,796,290</b>	<b>1,850,010</b>	<b>1,823,010</b>

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2010-11 BUDGET				
015 - FIRE				
	Actual 2008-09	Budget 2009-10	Selectmen 2010-11	Budget Comm 2010-11
<b>42202 FIRE &amp; RESCUE</b>				
42202-0110 Full Time Salaries/Group II	354,524	391,057	396,710	396,710
42202-0120 Part Time Salaries	177,265	159,368	182,906	182,906
42202-0140 Overtime	26,315	38,416	38,416	38,416
42202-0210 Group Insurance - Medical	86,375	88,681	95,826	95,826
42202-0211 Group Insurance - Dental	2,357	3,000	3,090	3,090
42202-0215 Group Insurance - Life & Disability	4,437	4,050	4,050	4,050
42202-0220 Social Security	11,128	9,881	11,340	11,340
42202-0225 Medicare	8,210	8,683	9,251	9,251
42202-0230 Retirement	60,610	68,931	80,586	80,586
42202-0260 Workers Compensation	15,629	16,295	18,571	18,571
42202-0320 Legal	-	-	-	-
42202-0341 Telephone	3,770	4,000	4,000	4,000
42202-0350 Medical Fees	1,644	1,600	3,500	3,500
42202-0390 Contract Services	106,585	112,400	107,900	107,900
42202-0430 Office Equipment Repairs	-	150	150	150
42202-0431 Outside Repairs	7,742	13,500	13,500	13,500
42202-0432 Radio Repairs	8,153	9,700	10,250	10,250
42202-0560 Dues & Subscriptions	2,361	1,900	1,800	1,800
42202-0570 Travel	523	700	900	900
42202-0612 Paint	157	3,000	-	-
42202-0620 Office/Photo Supplies	3,470	3,000	3,500	3,500
42202-0625 Postage	15	200	200	200
42202-0635 Gasoline	1,018	2,304	2,110	2,110
42202-0636 Diesel Fuel	8,535	8,925	9,300	9,300
42202-0660 Vehicle Parts	9,931	8,500	8,000	8,000
42202-0662 Tires	1,203	1,500	2,000	2,000
42202-0663 Vehicle Batteries	-	150	200	200
42202-0680 Miscellaneous Supplies	28,515	27,000	31,000	31,000
42202-0740 Equipment	3,037	16,300	15,300	15,300
42202-0810 Advertising		-	-	-
42202-0830 Training	5,968	9,500	9,500	9,500
42202 Fire & Rescue Total	939,477	1,012,691	1,063,856	1,063,856
<b>42208 FIRE STATION</b>				
42208-0390 Contract Services	3,229	3,930	1,950	1,950
42208-0410 Electricity	7,405	7,700	7,700	7,400
42208-0411 Natural Gas	9,448	8,000	10,000	10,200
42208-0413 Sewer	2,960	2,960	2,960	2,960
42208-0430 Building Repairs	713	2,500	2,500	2,500
42208-0612 Paint	18	100	100	100
42208-0630 Custodial Supplies	1,440	1,500	2,000	1,500
42208-0684 Light Replacement	161	200	250	200
42208 Fire Station Total	25,374	26,890	27,460	26,810
<b>42209 RESCUE BUILDING</b>				
42209-0390 Contract Services	919	1,800	1,500	1,500
42209-0411 Natural Gas	2,472	2,600	2,730	2,730
42209-0430 Building Repairs	3,034	3,300	3,000	3,000
42209-0691 Supplies	-	300	300	300
42209 Rescue Building Total	6,425	8,000	7,530	7,530
<b>GRAND TOTAL</b>	<b>971,276</b>	<b>1,047,581</b>	<b>1,098,846</b>	<b>1,098,196</b>

2010-11 BUDGET				
016 - BUILDING INSPECTION/CODE ENFORCEMENT				
	Actual 2008-09	Budget 2009-10	Selectmen 2010-11	Budget Comm 2010-11
42401-0110 Full Time Salaries	87,778	87,734	87,735	87,735
42401-0140 Overtime	92	553	553	553
42401-0210 Group Insurance - Medical	25,527	28,276	31,611	31,611
42401-0211 Group Insurance - Dental	967	1,000	1,030	1,030
42401-0215 Group Insurance - Life & Disability	1,250	1,350	1,350	1,350
42401-0220 Social Security	5,800	5,939	5,939	5,939
42401-0225 Medicare	1,356	1,389	1,389	1,389
42401-0230 Retirement	7,790	8,025	8,088	8,088
42401-0260 Workers Compensation	2,136	2,079	2,226	2,226
42401-0341 Telephone	471	800	800	800
42401-0390 Contract Services	5,364	2,390	2,390	2,390
42401-0430 Equipment Repairs	-	600	600	600
42401-0550 Printing	496	470	470	470
42401-0560 Dues & Subscriptions	650	500	1,302	1,302
42401-0570 Travel	91	250	250	250
42401-0620 Supplies	1,633	1,140	1,140	1,140
42401-0625 Postage	158	300	300	300
42401-0635 Vehicle Fuel	806	1,248	1,372	1,372
42401-0660 Vehicle Repair Parts	366	750	750	750
42401-0670 Manuals & Directories	527	858	858	858
42401-0830 Training	1,860	2,800	2,950	2,950
<b>GRAND TOTAL</b>	<b>145,118</b>	<b>148,451</b>	<b>153,103</b>	<b>153,103</b>

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2010-11 BUDGET				
020 - PUBLIC WORKS				
	Actual 2008-09	Budget 2009-10	Selectmen 2010-11	Budget Comm 2010-11
<b>43111 PUBLIC WORKS ADMINISTRATION</b>				
43111-0110 Full Time Salaries	531,630	531,924	533,982	533,982
43111-0125 Seasonal/Temporary Salaries	5,239	-	-	-
43111-0140 Overtime	65,196	101,670	90,012	90,012
43111-0210 Group Insurance - Medical	211,159	220,104	255,895	255,895
43111-0211 Group Insurance - Dental	6,039	6,500	6,695	6,695
43111-0215 Group Insurance - Life & Disability	7,494	8,775	8,775	8,775
43111-0220 Social Security	36,281	39,283	38,688	38,688
43111-0225 Medicare	8,485	9,187	9,048	9,048
43111-0230 Retirement	52,209	57,594	57,158	57,158
43111-0260 Workers Compensation	24,536	26,042	27,575	27,575
43111-0341 Telephone	4,421	5,300	5,300	5,300
43111-0390 Contract Services	1,514	4,210	4,210	4,210
43111-0620 Office Supplies	899	400	650	650
43111-0625 Postage	25	-	50	50
43111-0690 Miscellaneous	134	-	-	-
43111-0740 Equipment	1,588	-	2,000	2,000
43111 Public Works Administration Total	956,849	1,010,989	1,040,038	1,040,038
<b>43121 PAVING &amp; RECONSTRUCTION</b>				
43121-0394 Traffic Markings & Tree Removal	22,936	26,000	26,500	26,500
43121-0440 Equipment Rental	472	2,000	2,000	2,000
43121-0613 Traffic Control & Tools	1,699	1,000	1,500	1,500
43121-0630 Building Materials	780	1,000	1,000	1,000
43121-0650 Landscape Materials	860	1,500	1,500	1,500
43121-0680 Asphalt	38,827	71,800	58,800	58,800
43121 Paving & Reconstruction Total	65,574	103,300	91,300	91,300
<b>43122 STREET CLEANING &amp; MAINTENANCE</b>				
43122-0390 Contract Services	5,504	29,500	31,300	31,300
43122-0396 Torch Gases	3,140	2,900	3,000	2,000
43122-0398 Equipment Repairs	7,841	5,000	5,000	5,000
43122-0432 Radio Repairs	736	1,800	500	500
43122-0612 Paint	14,331	15,000	7,500	7,500
43122-0613 Traffic Control Supplies	4,311	3,500	3,500	3,500
43122-0615 Uniforms	7,556	12,000	10,000	10,000
43122-0616 First Aid Supplies	262	300	300	300
43122-0619 Steel and Iron	246	1,500	1,500	1,500
43122-0635 Gasoline	9,874	8,640	9,495	9,495
43122-0636 Diesel Fuel	52,202	63,750	62,000	62,000
43122-0640 Guardrail	7,101	5,000	9,000	9,000
43122-0660 Vehicle Maintenance Supplies	48,489	45,000	45,000	45,000
43122-0661 Oil & Grease	204	600	600	600
43122-0662 Tires	5,072	9,500	6,000	6,000
43122-0740 Equipment	1,776	2,500	10,500	13,000
43122-0830 Training	300	1,500	800	800
43122 Street Cleaning & Maintenance Total	168,945	207,990	205,995	207,495
<b>43123 STORM DRAINS</b>				
43123-0390 Contract Services	-	2,500	2,500	2,500
43123-0614 Drainage Materials	6,647	5,000	7,000	7,000
43123 Storm Drains Total	6,647	7,500	9,500	9,500

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2010-11 BUDGET				
020 - PUBLIC WORKS				
	Actual 2008-09	Budget 2009-10	Selectmen 2010-11	Budget Comm 2010-11
<b>43125 SNOW &amp; ICE CONTROL</b>				
43125-0390 Contract Services	-	1,200	1,200	1,200
43125-0680 Plow Blades	16,762	12,000	12,000	12,000
43125-0682 Salt	137,339	239,010	178,000	178,000
43125-0686 Calcium Chloride	-	5,000	4,000	4,000
43125-0691 Tire Chains	1,141	1,500	1,500	1,500
43125 Snow & Ice Control Total	155,242	258,710	196,700	196,700
<b>43128 PUBLIC WORKS FACILITY</b>				
43128-0390 Contract Services	15,250	26,015	20,060	20,060
43128-0410 Electricity	26,433	28,000	28,000	28,000
43128-0411 Propane Fuel	22,748	58,800	35,000	35,000
43128-0430 Facility Maintenance	501	3,000	2,500	2,500
43128-0612 Fire Extinguishers	-	275	275	275
43128-0630 Supplies	869	700	850	850
43128-0725 Building Repairs	8,666	4,500	4,000	4,000
43128-0740 Equipment	-	9,000	6,000	6,000
43128 Public Works Facility Total	74,467	130,290	96,685	96,685
<b>43163 STREET LIGHTING</b>				
43163-0410 Electricity	28,161	23,000	23,000	23,000
43163 Street Lighting Total	28,161	23,000	23,000	23,000
<b>43190 CEMETERY OPERATIONS</b>				
43190-0125 Seasonal/Temporary Salaries	4,559	6,088	6,088	6,088
43190-0140 Overtime	-	-	-	-
43190-0220 Social Security	280	377	377	377
43190-0225 Medicare	66	88	88	88
43190-0260 Workers Compensation	63	152	163	163
43190-0390 Contract Services	-	600	600	600
43190-0430 Repairs	150	1,000	700	700
43190-0630 Supplies	2,756	2,700	3,500	3,500
43190-0690 Equipment Repair Parts	1,071	3,000	2,500	2,500
43190-0740 Equipment	9,977	500	3,500	3,500
43190 Cemetery Operations Total	18,922	14,505	17,516	17,516
<b>GRAND TOTAL</b>	<b>1,474,807</b>	<b>1,756,284</b>	<b>1,680,734</b>	<b>1,682,234</b>

2010-11 BUDGET				
037 - SOLID WASTE DISPOSAL				
	Actual 2008-09	Budget 2009-10	Selectmen 2010-11	Budget Comm 2010-11
<b>43241-0120 Part Time Salaries</b>				
43241-0210 Group Insurance - Medical	-	-	-	-
43241-0215 Group Insurance - Life & Disability	-	-	-	-
43241-0220 Social Security	19	-	-	-
43241-0225 Medicare	4	-	-	-
43241-0260 Workers Compensation	9	-	-	-
43241-0390 Contract Services	294,573	383,383	348,724	348,724
43241-0391 Curbside Collection	307,447	418,746	361,550	361,550
43241-0392 Disposal of Used Oil	-	-	-	-
43241-0393 Disposal of Appliances	-	500	500	500
43241-0394 Recycling Committee	14,761	26,000	21,400	21,400
43241-0395 Disposal of Metal	-	-	-	-
43241-0397 Well Testing	15,960	15,700	16,000	16,000
43241-0402 Hazardous Waste Disposal	1,224	500	500	500
43241-0560 Memberships & Subscriptions	535	500	550	550
43241-0620 Supplies	-	7,000	3,500	3,500
43241-0830 Training	-	100	100	100
<b>GRAND TOTAL</b>	<b>634,838</b>	<b>852,429</b>	<b>752,824</b>	<b>752,824</b>

2010-11 BUDGET				
050 - WELFARE				
	Actual 2008-09	Budget 2009-10	Selectmen 2010-11	Budget Comm 2010-11
<b>44111 WELFARE ADMINISTRATION</b>				
44111-0120 Part Time Salaries	3,327	4,732	4,732	4,732
44111-0220 Social Security	206	293	293	293
44111-0225 Medicare	48	69	69	69
44111-0260 Workers Compensation	14	8	8	8
44111-0560 Meeting Expense	30	50	50	50
44111-0610 Computer System	399	50	50	50
44111-0620 Office Supplies	-	25	25	25
44111-0620 Postage	15	50	30	30
<b>44111 Welfare Administration Total</b>	<b>4,039</b>	<b>5,277</b>	<b>5,257</b>	<b>5,257</b>
<b>DIRECT ASSISTANCE</b>				
44421-0891 Direct Assistance	4,052	8,000	8,000	8,000
<b>44421 Direct Assistance Total</b>	<b>4,052</b>	<b>8,000</b>	<b>8,000</b>	<b>8,000</b>
<b>44422 COMMUNITY ACTION PROGRAM</b>				
44422-0390 Contract Services	2,100	2,400	2,400	2,400
<b>44422 Community Action Program Total</b>	<b>2,100</b>	<b>2,400</b>	<b>2,400</b>	<b>2,400</b>
<b>GRAND TOTAL</b>	<b>10,191</b>	<b>15,677</b>	<b>15,657</b>	<b>15,657</b>

2010-11 BUDGET				
056 - HERITAGE COMMISSION				
	Actual 2008-09	Budget 2009-10	Selectmen 2010-11	Budget Comm 2010-11
45890 - 0620 Supplies	-	300	500	500
45890 - 0625 Postage	-	25	55	55
45890 - 0680 Preservation & Restoration	-	-	500	750
45890 - 0690 Contract Services	-	-	-	-
45890-0740 Equipment	-	2,000	1,000	750
<b>GRAND TOTAL</b>	<b>-</b>	<b>2,325</b>	<b>2,055</b>	<b>2,055</b>

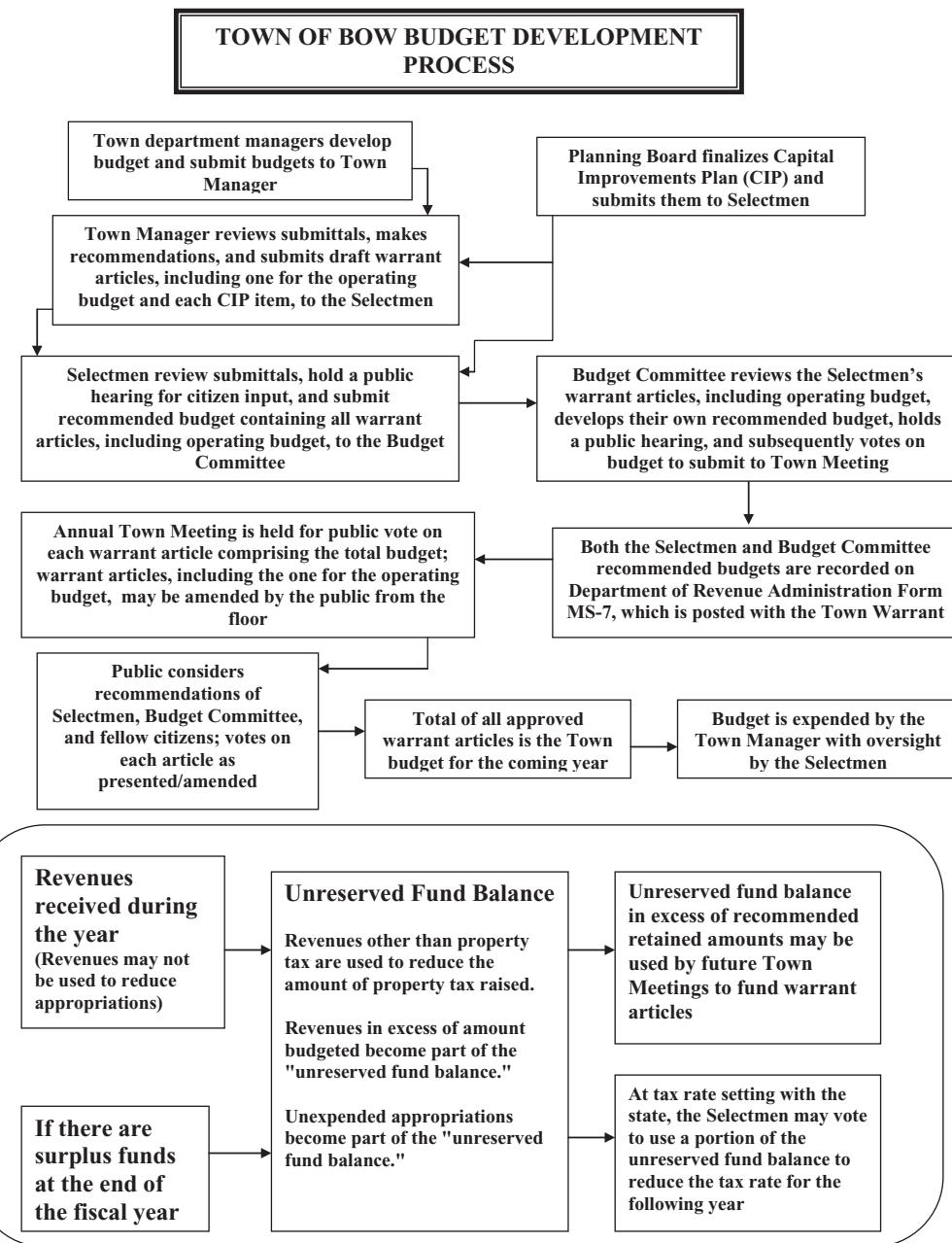
2010-11 BUDGET				
061 & 062 DEBT SERVICE				
	Actual 2008-09	Budget 2009-10	Selectmen 2010-11	Budget Comm 2010-11
062-47312-0982 Interest-TAN	-	1	1	1
062-47212-0981 Interest - Long-Term Debt	121,197	153,554	144,138	144,138
061-47112-0980 Principal - Long-Term Debt	275,600	217,020	220,000	220,000
<b>GRAND TOTAL</b>	<b>396,797</b>	<b>370,575</b>	<b>364,139</b>	<b>364,139</b>

2010-11 BUDGET				
071 - SEWER				
	Actual 2008-09	Budget 2009-10	Selectmen 2010-11	Budget Comm 2010-11
43260-0390 Contract Services	56,022	68,000	58,000	58,000
43260-0410 Electricity	5,334	6,500	6,500	6,500
43260-0411 Natural Gas	340	-	400	400
43260-0491 System Monitoring	2,642	3,200	3,200	3,200
43260-0625 Postage	181	225	225	225
43260-0745 Operating & Maintenance Costs	9,170	2,000	2,000	2,000
43260-0980 Principal - Long-Term Debt	-	-	-	-
43260-0981 Interest - Long-Term Debt	-	-	-	-
49130-1050 Capital Reserve Fund	40,000	-	-	-
<b>GRAND TOTAL</b>	<b>113,689</b>	<b>79,925</b>	<b>70,325</b>	<b>70,325</b>

2010-11 BUDGET				
053 - PARKS & RECREATION				
	Actual 2008-09	Budget 2009-10	Selectmen 2010-11	Budget Comm 2010-11
<b>PARKS &amp; RECREATION</b>				
45201-0110 Full Time Salaries	87,257	89,450	89,450	89,450
45201-0120 Part Time Salaries	35,036	42,470	40,024	40,024
45201-0125 Seasonal/Temporary Salaries	61,878	86,856	81,856	81,856
45201-0140 Overtime	1,001	1,263	1,263	1,263
45201-0210 Group Insurance - Medical	21,593	30,471	17,485	17,485
45201-0211 Group Insurance - Dental	865	1,000	1,030	1,030
45201-0215 Group Insurance - Life & Disability	1,266	1,350	1,350	1,350
45201-0220 Social Security	12,352	14,726	14,264	14,264
45201-0225 Medicare	2,889	3,444	3,336	3,336
45201-0230 Retirement	7,926	8,246	8,310	8,310
45201-0260 Workers Compensation	4,401	5,368	5,526	5,526
45201-0341 Telephone	1,865	2,160	2,160	2,160
45201-0390 Contract Services	27,449	17,108	20,010	20,010
45201-0410 Electricity	1,945	1,800	1,945	1,945
45201-0430 Equipment Repairs	1,134	1,632	1,500	1,500
45201-0440 Equipment Rental	4,102	5,001	4,790	4,790
45201-0550 Printing	248	300	300	300
45201-0560 Dues & Subscriptions	1,231	1,715	1,405	1,405
45201-0570 Travel	319	468	410	410
45201-0615 Uniforms	5,239	4,798	4,701	4,701
45201-0620 Office Supplies	2,279	2,150	2,125	2,125
45201-0625 Postage	392	400	400	400
45201-0630 Building Materials	2,785	1,000	3,800	3,800
45201-0635 Gasoline	2,699	2,688	2,687	2,687
45201-0650 Grounds Maintenance Supplies	3,866	7,018	8,872	8,872
45201-0660 Vehicle Repair Parts	2,934	1,588	1,000	1,000
45201-0680 Special Recreation Supplies	1,959	1,900	1,900	1,900
45201-0740 Equipment	872	-	-	-
45201-0810 Advertising	-	200	200	200
45201-0875 Program Activities	37,003	47,400	42,900	42,900
45201 Parks & Recreation Total	334,785	383,970	364,999	364,999
<b>45202 CELEBRATING CHILDREN</b>				
45202-0120 Seasonal/Temporary Salaries	53,344	63,803	64,712	64,712
45202-0140 Overtime	-	-	-	-
45202-0220 Social Security	3,307	3,956	4,012	4,012
45202-0225 Medicare	774	925	938	938
45202-0260 Workers Compensation	268	236	252	252
45202-0620 Office Supplies	436	300	300	300
45202-0740 Equipment	-	-	-	-
45202-0830 Training	700	500	650	650
45202-0875 Program Expenses	11,262	5,545	5,580	5,580
45202-0999 Scholarships	-	2,500	2,500	2,500
45202 Celebrating Children Total	70,091	77,765	78,944	78,944
<b>45208 COMMUNITY CENTER</b>				
45208-0390 Contract Services	2,371	3,930	1,950	1,950
45208-0410 Electricity	7,405	7,700	7,400	7,400
45208-0411 Natural Gas	9,918	10,000	10,200	10,200
45208-0413 Sewer	2,960	2,960	2,960	2,960
45208-0430 Building Repairs	713	2,203	2,500	2,500
45208-0612 Paint	18	100	100	100
45208-0630 Custodial Supplies	1,440	1,500	1,500	1,500
45208-0684 Light Replacement	161	200	200	200
45208-0740 Equipment	3,994	-	-	-
45208 Community Center Total	28,980	28,593	26,810	26,810
<b>GRAND TOTAL</b>	433,856	490,328	470,753	470,753

2010-11 BUDGET				
BAKER FREE LIBRARY				
	Actual 2008-09	Budget 2009-10	Trustees 2010-11	Budget Comm 2010-11
Full-Time Salaries	96,340	101,725	102,523	106,475
Part-Time Salaries	122,116	131,088	135,755	138,162
Vacation Coverage	859	2,887	2,908	1,163
Medical Insurance	46,579	44,340	61,407	61,407
Dental Insurance	3,623	3,529	3,559	3,559
Life & Disability Insurance	1,405	1,350	1,350	1,350
Social Security	13,234	14,613	14,953	15,239
Medicare	3,095	3,418	3,497	3,564
Retirement	8,420	9,247	9,391	9,753
Workers Compensation	307	378	410	418
<b>Total Salaries &amp; Employee Benefits</b>	<b>295,978</b>	<b>312,575</b>	<b>335,753</b>	<b>341,090</b>
Telephone	2,513	2,000	2,000	1,800
Electricity	14,069	15,500	12,000	12,000
Fuel Oil	15,224	12,500	11,000	10,800
Sewer	340	350	350	350
Contract Services	100	700	700	650
Supplies	8,459	7,500	7,875	7,500
Equipment Repairs	7,220	6,225	7,070	5,010
Postage	1,652	1,800	1,800	1,500
Special Programs	4,500	4,000	4,000	4,000
Building Maintenance	17,781	14,680	15,075	14,975
Grounds Maintenance	2,822	3,000	3,000	3,000
Collection Development	50,617	56,205	56,205	52,582
Professional Development	1,031	1,705	1,705	1,705
Preservation	-	-	500	350
Equipment	3,213	3,000	3,000	1,900
<b>Total</b>	<b>425,519</b>	<b>441,740</b>	<b>462,033</b>	<b>459,212</b>

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## **FREQUENTLY ASKED QUESTIONS PERTAINING TO THE TOWN BUDGET**

### ***What is the “budget”?***

The budget consists of the total appropriations that are reflected in all proposed warrant articles (operating budget article and other articles). The operating budget is the amount in the operating budget warrant article that is to be raised and appropriated for general municipal operations. It generally includes employee wages and benefits, operating supplies and services, bond principal and interest payments, and minor capital expenditures for all Town departments. Some proposed appropriations are required by NH Statutes to be presented in separate articles (appropriations to be financed by the issuance of bonds and appropriations to be deposited to capital reserve funds or to be financed by withdrawals from capital reserve funds, for example). Other appropriations are presented in separate articles due to their size (i.e. appropriations for land and equipment purchases and building and infrastructure construction) or because the nature of the appropriations is such that the will of the voters is being sought (the 2009 article dealing with pay-as-you-throw solid waste collection and disposal, for example).

### ***How is the proposed budget developed?***

Department heads submit their operating budget requests to the Town Manager. The Capital Improvements Program Committee submits to the Planning Board a recommended long-range plan for major capital expenditures (“CIP”). The Planning Board reviews the recommended CIP and submits its approved version to the Town Manager. The Town Manager reviews the department head requests and the CIP, makes changes that he deems are appropriate, and develops a proposed operating budget and proposed warrant articles, which he submits to the Board of Selectmen. The Board of Selectmen reviews the proposed operating budget and the proposed warrant articles, makes changes that it deems are appropriate, and after holding a related public hearing submits its proposed operating budget and recommended warrant articles to the Budget Committee. The Budget Committee reviews the proposed operating budget and the proposed warrant articles, makes changes to the proposed operating budget that it deems are appropriate, develops a recommended operating budget, determines whether or not to recommend the proposed warrant articles, and holds a related public hearing. The recommended appropriations of both the Board of Selectmen and the Budget Committee are reflected on a Form MS-7, which is posted with the Town Warrant. The operating budget article and the other warrant articles are presented to the voters for consideration at Town Meeting. Please note the involvement of citizens and taxpayers during the budget process. Selectmen and Budget Committee members are themselves Bow citizens and taxpayers who have been elected by Bow citizens and taxpayers. Both the Board of Selectmen and the Budget Committee hold public hearings before finalizing their recommendations. And, of course, the final decision on the proposed appropriations will be made by Bow citizens and taxpayers at Town Meeting.

***Why do many of the warrant articles contain the phrase “to raise and appropriate”?***

This is mandated language for any warrant article that is intended to authorize an expenditure. “Appropriate” means to authorize an expenditure of a certain sum of money for a specified purpose. “Raise” indicates that revenue from some source is to be provided for that expenditure. Generally, unless another revenue source is specified in the warrant article, the revenue source will be taxation.

***What is “unreserved fund balance”?***

Unreserved fund balance is essentially the difference between assets and liabilities or the accumulated difference between revenue and expenditures. It develops as a result of unexpended appropriations, actual revenues in excess of estimated amounts, or a combination thereof. Unreserved fund balance can be designated to finance warrant article appropriations or may be used for tax relief. The State Department of Revenue Administration and the Government Finance Officers Association recommend that an unreserved fund balance of between 5% and 17% of total municipal appropriations and the school and county property tax levies be maintained for cash flow purposes and for contingencies, such as the \$382,000 that was used for road and culvert flood damage repairs in 2006-07. Furthermore, it is recommended that an excess unreserved fund balance be used to stabilize tax rates rather than to artificially lower the immediately pending tax rate. Tax stabilization can be achieved by using excess unreserved fund balance to finance major capital projects or for direct property tax relief over a period of several years.

***How is the revenue budget developed and how does it impact the property tax rate?***

The revenue budget represents a projection of taxes, service fees, federal and state aid, license and permit fees, and other revenue that will be received during the fiscal year as well as any unreserved fund balance that will be used to offset proposed appropriations. It is developed similarly to the appropriations budget. It is even included on the Form MS-7 that is posted with the Town Warrant. However, less emphasis is generally placed on the revenue budget during the budget process, because it is the responsibility of the Board of Selectmen to prepare and submit to the State Department of Revenue Administration a revised revenue budget in August. That revised budget will be used in determining the municipal property tax rate by subtracting the estimated revenues from the appropriations which were approved at Town Meeting and dividing the difference by total assessed valuations. This calculation is illustrated by the Statement of Appropriations, Estimated Revenues, and Property Tax Assessed in the 2009 Annual Report.

***What is a capital reserve fund?***

Capital reserve funds are held and invested by elected Trustees of Trust Funds for future major capital expenditures. The Town Warrant contains articles which would deposit monies into capital reserve funds as well as articles which would remove monies from capital reserve funds. Capital reserve funds are considered by many municipalities to be the most cost-effective method of financing major equipment purchases and replacements. Consistent amounts are annually deposited

to these funds, so that sufficient monies are available when purchases or replacements are required. This spreads the related cost over the funding period, rather than requiring a large appropriation in the year of purchase or replacement, and thereby helps to stabilize property tax rates. Also, interest earned on monies held in capital reserve funds offsets a portion of the purchase or replacement cost and/or serves as a hedge against inflation. Alternatives to capital reserve financing are bonding, which involves interest expense rather than interest income, and pay-as-you-go, which often creates material budget and property tax rate spikes.

***What is the Budget Committee's role in the budget process?***

According to NH Statutes, the Budget Committee has the following duties and responsibilities.

- To prepare the budget as provided in RSA 32:5 for submission to the voters.
- To confer with the Board of Selectmen and with other officers, department heads, and officials relative to estimated costs, anticipated revenues, and services performed to the extent deemed necessary by the Budget Committee.
- To conduct a public hearing on the proposed budget.
- To reflect its budget and recommendations on Forms MS-7 to be submitted to the State Department of Revenue Administration, the Town Clerk/Tax Collector, and the Board of Selectmen for posting with the Town Warrant.

***What warrant article amendments can be made at Town Meeting?***

The voters at Town Meeting can increase or decrease appropriation amounts. However, the total appropriations that are approved at Town Meeting cannot generally exceed by more than 10% the total appropriations which were recommended by the Budget Committee. Furthermore, the purpose of an appropriation cannot be changed, and no new purpose can be introduced that wasn't reflected in the posted Town Warrant or in the Form MS-7 posted therewith.

***Can the voters at Town Meeting limit the Board of Selectmen's ability to make appropriation transfers?***

RSA 32:10 generally allows the Board of Selectmen to transfer appropriations from one purpose on the posted Form MS-7 to another purpose on the posted Form MS-7 as long as total expenditures do not exceed total appropriations and as long as at least \$1 was appropriated for both purposes. However, an amount appropriated by a special warrant article cannot be transferred by the Board. Special warrant articles include petitioned articles, bond articles, articles which provide appropriations to capital reserve funds and expendable trust funds, and articles which are designated as non-lapsing.

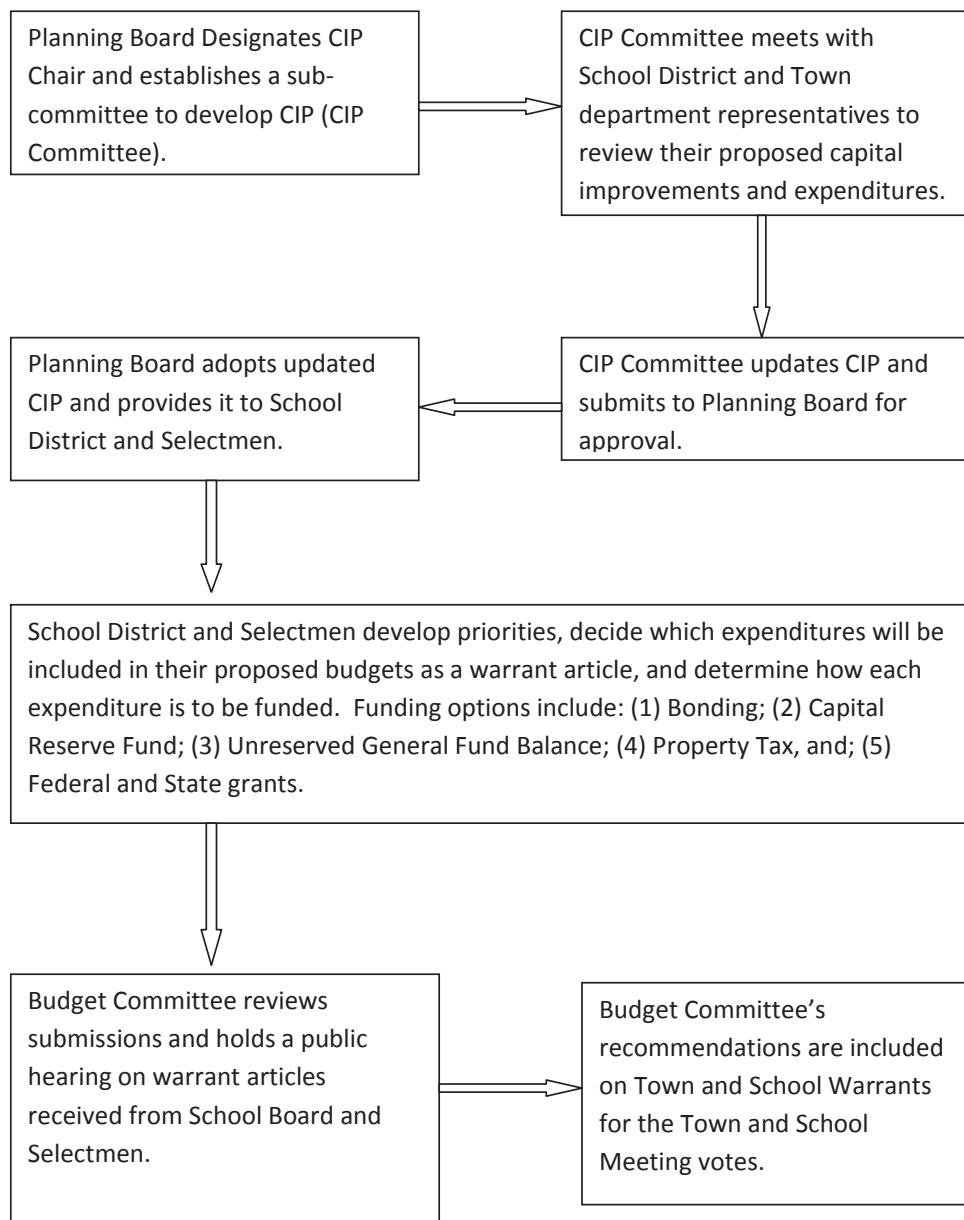
## **CAPITAL IMPROVEMENT PLAN AND CAPITAL RESERVE FUNDS**

In summary, the Capital Improvement Plan (CIP) projects the equipment to be purchased and improvements that will be needed over the next twenty years. It is a planning tool only, and does not hold any money. The CIP proposes a financing plan for the Town's long term needs. Presently, Bow owns over \$5 million of equipment, such as fire trucks and snow plows, which will need to be replaced periodically. The Capital Reserve Fund (CRF) is where the money voted at Town Meeting is deposited for future expenditure. The deposit schedule for the CRF items is reflected in the CIP.

The Capital Improvement Plan (CIP) is a list of the capital expenditures (more than \$10,000) that the Town will need to fund outside of the operating budget in the near future. Statutes require that a CIP look forward at least six years; Bow's looks at the next twenty years. Stated simply, the CIP exists as a method to plan well ahead for the funding of such expenditures and to avoid large "emergency" appropriations. The CIP does not mandate any expenditures; it is simply a "planning ahead" document making recommendations to the voters as to how to best plan for and fund costly projects, vehicles, and equipment in the upcoming years. The Board of Selectmen determines which CIP items will be recommended to Town Meeting for appropriations. CIP items can be funded by bond issues, property taxes, grants, capital reserve funds, or other sources. The current CIP is on the following pages.

Capital Reserve Funds (CRF) are funds created only by a vote of Town Meeting. They must be for a specific purpose, such as "purchase/replacement of fire trucks," and money accrued in a CRF can be only used for the purpose expressed when Town Meeting created the fund, and only Town Meeting can take action to expend money from a CRF. A warrant article to expend money from a CRF must include a description of what is to be bought or built, and the cost. Capital Reserve Funds are in the custody of the Trustees of Trust Funds and are invested to earn interest until they are appropriated for an expenditure. Itemized details pertaining to Bow's Capital Reserve Funds are elsewhere in the Town Report.

## THE ANNUAL CAPITAL IMPROVEMENT PLAN PROCESS



**CAPITAL IMPROVEMENTS PROGRAM**  
*Adopted By Planning Board*

Department	Project	Cycled property valuation update	Estimated Cost	Scheduled Purchase Year	Estimated Life	Financing
Assessing			49,000	2014-15	10	N/A
Building Inspection	2004 Ford F150 pickup truck		27,000	2018-19	10	Capital reserve fund
Conservation	Unanticipated land purchases		1,000,000	2018-19	10	Property tax
Fire	Vehicle extraction rescue equipment		30,000	2018-19	10	Capital reserve fund
Fire	Self-contained breathing apparatus 29		172,000	2018-19	10	Capital reserve fund
Fire	Rescue boat		25,000	2011-12	20	Capital reserve fund
Fire	Skid tank and pump		25,000	2023-24	20	Capital reserve fund
Fire	Defibrillator		25,000	2011-12	5	Capital reserve fund
Fire	Defibrillator		25,000	2011-12	5	Capital reserve fund
Fire	Air compressor and filling station for self-contained breathing apparatus		40,000	2024-25	15	Capital reserve fund
Fire	Pumper/ladder truck		600,000	2011-12	20	Capital reserve fund
Fire	2010 ambulance		170,000	2019-20	10	Capital reserve fund
Fire	1993 tanker truck		200,000	2012-13	20	Capital reserve fund
Fire	1997 tanker truck		200,000	2016-17	20	Capital reserve fund
Fire	2005 ambulance		170,000	2013-14	10	Capital reserve fund
Fire	2004 forestry truck		75,000	2023-24	20	Capital reserve fund
Fire	2002 pumper		425,000	2021-22	15	Capital reserve fund
Fire	2009 rescue truck		150,000	2019-20	10	Capital reserve fund
Fire	Special utility vehicle		40,000	2011-12	10	Capital reserve fund
Fire	2009 pumper		425,000	2024-25	15	Capital reserve fund
Fire/Police	Public safety building design and construction		4,000,000	2010-11	N/A	Bond
Gen Govt Buildings	Unanticipated municipal facilities and grounds repairs		50,000	2014-15	10	Capital reserve fund
Gen Govt Buildings	Bow Bog Meeting House steeple repair		75,000	2011-12	N/A	Capital reserve fund
Gen Govt Buildings	Bow Bog Meeting House foundation repair		20,000	2023-24	25	Capital reserve fund
Gen Govt Buildings	Bow Bog Meeting House roof		25,000	2013-14	N/A	Capital reserve fund
Gen Govt Buildings	Old Town Hall sill and floor joist repair		20,000	2023-24	25	Capital reserve fund
Gen Govt Buildings	Old Town Hall roof		20,000	2018-19	25	Capital reserve fund
Gen Govt Buildings	Municipal Building roof		15,000	2018-19	10	Capital reserve fund
Gen Govt Buildings	Municipal Building boiler and water heater		25,000	2010-11	10	Expendable trust fund
Library	Unanticipated library facilities and grounds repairs		3,500,000	2015-16	N/A	Bond
Parks & Recreation	Community Center design and construction		25,000	2016-17	8	Capital reserve fund
Parks & Recreation	2008 John Deere riding mower		50,000	2021-22	20	Capital reserve fund
Parks & Recreation	St. Cyr Playground equipment		25,000	2018-19	20	Capital reserve fund
Parks & Recreation	Emergency generator					
Parks & Recreation	Top dresser		14,000	2011-12	10	Capital reserve fund

**CAPITAL IMPROVEMENTS PROGRAM**  
*Adopted By Planning Board*

Department	Project	Estimated Cost	Scheduled Purchase Year	Estimated Life	Estimated Financing
Parks & Recreation	Slicer/seeder	10,000	2011-12	10	Capital reserve fund
Parks & Recreation	2000 GMC 2500 pickup truck	38,000	2010-11	10	Capital reserve fund
Parks & Recreation	1999 John Deere 4600 tractor	40,000	2013-14	13	Capital reserve fund
Parks & Recreation	Gergler Field parking improvements	20,000	2011-12	10	Capital reserve fund
Parks & Recreation	Gergler Field backstops and fencing	22,000	2011-12	20	Capital reserve fund
Parks & Recreation	Sargent Field backstops and fencing	16,000	2011-12	20	Capital reserve fund
Parks & Recreation	Goodwin/Gordon Field backstops and fencing	30,000	2011-12	20	Capital reserve fund
Parks & Recreation	Gosling Field backstops and fencing	32,000	2012-13	20	Capital reserve fund
Parks & Recreation	St. Cyr playground fencing	10,000	2020-21	20	Capital reserve fund
Police	Voice logging recorder	24,000	2011-12	10	Capital reserve fund
Police	2008 special utility vehicle	32,000	2013-14	5	Capital reserve fund
Police	Mobile and portable radios	70,000	2011-12	10	Capital reserve fund
Police	Dispatcher radio and computer equipment	98,000	2015-16	10	Capital reserve fund
Police	Chief's vehicle	25,000	2014-15	5	Capital reserve fund
Police	Detective vehicle	24,000	2011-12	5	Capital reserve fund
Police	Security video monitoring system	40,000	2012-13	7	Capital reserve fund
Police	Emergency generator	35,000	2020-21	20	Capital reserve fund
Police	Repeater station radio equipment	45,000	2015-16	10	Capital reserve fund
Police	2004 Yamaha all-terrain vehicles - 2	15,000	2013-14	10	Capital reserve fund
Police	Cruiser laptop computers - 6	45,000	2012-13	5	Capital reserve fund
Police	Intel file server	12,000	2010-11	5	Capital reserve fund
Police/Public Works	Police station/DPW facility roof	65,000	2011-12	20	Capital reserve fund
Public Works	2009 Freightliner M2106V dump truck	150,000	2019-20	11	Capital reserve fund
Public Works	2010 International 4900 dump truck	150,000	2020-21	11	Capital reserve fund
Public Works	2000 International 4900 dump truck	150,000	2010-11	11	Capital reserve fund
Public Works	2002 Freightliner FL80 dump truck	150,000	2013-14	11	Capital reserve fund
Public Works	2004 International 7400 dump truck	150,000	2014-15	11	Capital reserve fund
Public Works	2005 Freightliner M2106V dump truck	150,000	2016-17	11	Capital reserve fund
Public Works	2005 International 7400 dump truck	150,000	2015-16	11	Capital reserve fund
Public Works	2007 Freightliner M2106V dump truck	150,000	2017-18	11	Capital reserve fund
Public Works	2007 Ford F-50 1/2-ton pickup truck	30,000	2012-13	5	Capital reserve fund
Public Works	2009 Ford F-350 one-ton utility truck	35,000	2017-18	8	Capital reserve fund
Public Works	2001 Ford F-350 1-ton pickup truck	47,000	2010-11	8	Capital reserve fund
Public Works	2005 Ford F-350 1-ton pickup truck	47,000	2013-14	8	Capital reserve fund
Public Works	2002 Kubota M900 tractor	80,000	2012-13	10	Capital reserve fund

**CAPITAL IMPROVEMENTS PROGRAM**

*Adopted By Planning Board*

Department	Project	Estimated Cost	Purchased Year	Scheduled Year	Estimated Purchase	Estimated Life	Financing
Public Works	1992 Bandit 150 chipper	35,000	2012-13	20	Capital reserve fund		
Public Works	1993 Sullair 125Q compressor	15,000	2013-14	20	Capital reserve fund		
Public Works	2001 John Deere 724 loader	175,000	2013-14	12	Capital reserve fund		
Public Works	2000 Champion 726A grader	175,000	2015-16	15	Capital reserve fund		
Public Works	2005 JCB 215 backhoe	125,000	2017-18	12	Capital reserve fund		
Public Works	2007 Dyna-Vac Jet-N-Vac SC600 catch basin cleaner	125,000	2027-28	20	Capital reserve fund		
Public Works	Dunklee Road/Route 3-A intersection - \$1,200,000 less \$800,000 state aid	400,000	2011-12	N/A	Capital reserve fund		
Public Works	Robinson Road/Route 3-A intersection - \$1,000,000 less \$667,000 state aid	333,000	2017-18	N/A	Capital reserve fund		
Public Works	Johnson Road/Route 3-A intersection - \$1,000,000 less \$667,000 state aid	333,000	2018-19	N/A	Capital reserve fund		
Public Works	Roundabout - \$450,000 less \$300,000 state aid	150,000	2010-11	N/A	General Fund		
Public Works	Unanticipated state aid road reconstruction - \$651,000 less \$34,000 state aid	217,000	2014-15	N/A	Capital reserve fund		
Public Works	Development of cemetery on Marshall property	87,000	2028-29	N/A	Capital reserve fund		
Public Works	DPW Facility downspout	30,000	2010-11	N/A	Capital reserve fund		
Public Works	Salt shed	200,000	2015-16	30	Capital reserve fund		
Public Works	DPW Facility furnaces - 2	50,000	2011-12	10	Capital reserve fund		
Public Works	DPW Facility garage door openers	10,000	2010-11	15	Capital reserve fund		
Public Works	Unanticipated sewer pump and sewer line replacements	100,000	2013-14	10	Capital reserve fund		
Public Works	Water and sewer system construction - phase 2	10,225,000	2011-12	50	Bond		
Public Works	Water and sewer system construction - phase 3	6,000,000	2015-16	50	Bond		
Public Works	River Road/Bow Bog Brook bridge header replacement - net of 80% state aid	20,000	2010-11	50	Capital reserve fund		
Public Works	Page Road/Bela Brook Bridge replacement - net of 80% state aid	60,000	2011-12	50	Capital reserve fund		
Public Works	Birchdale Road/White Brook Bridge replacement - net of 80% state aid	40,000	2016-17	50	Capital reserve fund		
Public Works	Bow Bog Road culvert	150,000	2015-16	50	Capital reserve fund		
Public Works	River Road culvert at boat ramp	100,000	2013,14	50	Capital reserve fund		
Public Works	Bow Bog culvert replacement and raising of road elevation	150,000	2010-11	50	Capital reserve fund/General Fund		
Public Works	Road reclamation - one mile per year	250,000	annually	N/A	Capital reserve fund/property tax		
Public Works	Road paving - slum and overlay - \$110,000 X 5 miles per year	550,000	annually	N/A	Property tax		
Town Manager	Unanticipated mitigation of pollutants in private water wells	20,000	2010-11	10	Expendable trust fund		

## **NOTES**

## **NOTES**

## NOTES

**2009**  
**BOW SCHOOL DISTRICT**  
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## **BOW SCHOOL DISTRICT OFFICERS**

	<u>Term Expires</u>
Mr. James Hatem, Moderator	2011
Atty. John E. Rich, Jr., Clerk	2012
Mr. Mark Lavalle, Treasurer	2011

## BOW SCHOOL BOARD

	<u>Term Expires</u>
Mr. Warren Fargo, Chair	2010
Ms. Pansy Bloomfield, Vice Chair	2010
Ms. Deborah McCann, Member	2011
Ms. Anne Baier, Member	2011
Mr. Thomas E. Keane, Member	2012

## AUDITOR

## ADMINISTRATION

Dr. Dean S. T. Cascadden	Superintendent of Schools
Mr. Duane Ford	Business Administrator
Dr. Deborah Gibbens	Principal, Bow Elementary School
Mr. Kirk Spofford	Principal, Bow Memorial School
Mr. John House-Myers	Principal, Bow High School
Mr. Daniel J. Ferreira	Director of Special Education

**Report of the Annual Meeting  
of the  
BOW SCHOOL DISTRICT  
SAU #67, Bow, NH  
MARCH 13, 2009**

A duly called meeting of the voters of the Bow School District was held in the Bow High School auditorium on Friday, March 13, 2009. School Moderator, Jim Hatem, called the meeting to order at 7:12 PM. The Pledge of Allegiance was led by Morgan Johnson of Ambassador Troop 20870 assisted by Color Bearer Michelle Neal of Junior Troop 22100 and Color Guards Rachel Budd and Courtney Ulrich of Daisy Troop 21691, and Abby Nappen and Megan Remick of Brownie Troop 20545.

The National Anthem was sung by Molly Milazzo, Katie Mims, Jess Lulka, Kelsey Higgins, Jill Bailey, Collin Moore, Andrew Stidwell, Sam Williams and Olivia Bergen of the Bow High School Select Chorus. The group also sang “In Flanders Fields.”

Moderator Jim Hatem introduced the Members of the School Board, Officers and Administration personnel of the School District and the Budget Committee in attendance.

School Board Members: Chair Deborah McCann, Vice Chair Dr. Stephen Elgert, Warren Fargo, Anne Baier and Pansy Bloomfield.

Budget Committee Members: Chair George Lagos, Vice Chair Kally Abrams, Dan DeVasto, Rick Hiland, Cindy Martin, Peter Cheney and Selectmen's Representative Leon Kenison.

Officers and Administrators: School Superintendent Dr. Dean Cascadden, Business Administrator Duane Ford, Special Education Director Dan Ferreira, BHS Principal John House-Myers, BMS Principal Kirk Spofford, BES Principal Dr. Deborah Gibbens, BES Assistant Principal Jane Morrill-Winter, BHS Assistant Principal Gay Longnecker and BMS Assistant Principal Donna Girard. Also present was John Rich, District Clerk.

School District Counsel, Tom Barry

Moderator Jim Hatem announced:

- Town Moderator Peter Imse and he had collaborated to make changes to the Rules of Procedure for the meeting which were contained in the 2009 Annual Meeting Information Packet.

- The rules would be slightly different than previous years and would be the same as for the upcoming Town Meeting
- Microphone locations and the availability of a portable one
- Speakers would only be recognized when at a microphone and would have 3 minutes to speak
- Any Amendments to Articles should be submitted in writing so they can be presented on the Power Point projector
- Procedure for hand counted vote
- In the event of a Ballot Vote there would be two locations of the two ballot boxes; one at the front of the auditorium and a second outside the auditorium.
- Only those people with wristbands may participate in the voting.

Mr. Hatem reminded the voters of the importance of respectful behavior and quoted passages from George Washington's "Rules of Civility and Decent Behavior."

Mr. Hatem then asked if there were any questions regarding the proposed proceedings for the meeting. No one spoke. Mr. Hatem directed the attention to the Warrant Articles.

## **BOW SCHOOL DISTRICT 2009 WARRANT ARTICLES**

### **Article 1**

TO DETERMINE and appoint the salaries of the school board and fix the compensation of any other officer or agent of the District, or take any other action.

### **Article 2**

TO HEAR the reports of agents, auditors, committees, and officers chosen or to take any other action.

Mr. Hatem announced that he had been informed by Business Administrator Duane Ford that it would not be necessary to vote on Articles 1 and 2 as these items were contained within the School District budget.

Mr. Hatem then introduced Superintendent Dr. Dean Cascadden who provided information about the School District which was displayed on the overhead projector. These slides were also contained in the meeting information packet. Dr. Cascadden indicated that the School District enrollment has continued to decline from the peak year of 2001.

The decline is not uniform as Bow High School enrollment has risen since 2001, whereas, Elementary School enrollment has declined. Dr. Cascadden noted that the

enrollment bubble as of October 1, 2008 was found at the tenth grade level at Bow High School and student population is projected to decline after the 2009 school year. Dr. Cascadden indicated that the Town demographics clearly show that the School District is not an “at-risk” district. The success rate of the School District’s efforts as measured by drop-out rates and high school completers, are significantly better than state averages. Dr. Cascadden then spoke about the experience of the professional staff stating that 63% of the staff had master’s degrees.

Comparative data showed that the School District’s teachers had a higher educational attainment than the state average. The Bow average salary was slightly higher than the average New Hampshire teacher salary and the median New Hampshire teacher salary. He then discussed the class size and student cost comparing Bow to the New Hampshire averages. Dr. Cascadden then discussed the performance of Bow students as measured by standardized tests versus the state average. Of particular note was the higher SAT participation of Bow students in 2008 versus that of the New Hampshire average.

Mr. Hatem then indicated that the meeting would consider Article 3.

### **Article 3**

TO SEE if the School District will vote to raise and appropriate the Budget Committee’s recommended amount of twenty-four million four hundred eight thousand seven hundred two dollars (\$24,408,702) for the support of schools, for the payment of salaries for the School District officials and agents, and for the payment of the statutory obligations of the District. The School Board recommends twenty-four million four hundred eight thousand seven hundred two dollars (\$24,408,702). This article does not include appropriations in other warrant articles.

**(Majority vote required)**

Article displayed on the overhead projector. Motion to present the Article for consideration was made by Budget Committee Chair George Lagos and seconded by Budget Committee Vice Chair Kally Abrams.

Mr. Lagos spoke briefly on the Budget. He indicated that although the original budget proposed by the School Board was less than last year’s budget, the Budget Committee recommended changes reducing the budget. These reductions were agreed to by the School Board. He indicated that if Article 3 was approved without amendment, it would result in a tax rate reduction of 9/10 of 1%.

Ms. McCann presented the details involved in the budget and noted that the School Board had agreed with the Budget Committee to reduce the Budget by \$96,145. She offered an overhead of a pie chart of the proposed budget expenditures. The

pie chart *by function* identified 63% of the expense as attributable to instructional, 4% to instructional support, 4% to school administration, 3% to general administration, 9% to facilities, 3% to transportation and 7% to pupil support, and 7% to other outlays. Ms. McCann also offered an overhead of proposed budget expenditures *by object* which showed 75% to salaries and benefits, 9% to contracted services, 6% to program supplies, 8% to other and 1% to equipment.

Public Comment received and; included:

1. Jim Hoffman of 3 Nathaniel Drive spoke against the Article and stated that he believed the District budget should include a review by citizens and involve a partnership with the citizens. As a result, he proposed an amendment to Article 3 as follows:

I move to defer budget approval action until 7:00 PM, March 25, 2009 at the Bow High School Auditorium pending a top down review targeted at a 15% reduction, further to call for a future Town Meeting and vote on a revised School Budget developed with the benefit of a full partnership consensus along the way by the parties listed above.

The motion was seconded by Robert Beeson of 8 Westgate Drive.

2. Scott Lucas of 12 Risingwood Drive spoke in favor of the Motion.
3. Tim Fraser of 33 Hampshire Hills Drive suggested caution on moving forward to reduce the School District budget by such a large amount.

Being no one else at the microphones, Mr. Hatem called for a Vote on Mr. Hoffman's Motion. the majority voice vote was in the negative.

**The Motion to amend Article 3 failed.**

Mr. Hatem reopened Article 3 for public comment.

4. Tom Keane, 8 Heidi Lane, spoke against the Article and moved to amend Article 3 by reducing the budgeted figure \$300,000 to \$24,108,702. The only change to the Article proposed was replacement of the dollar figure contained in the fourth line of the Article with his \$300,000 reduction. Mr. Keane's Motion was seconded by Ray Helgemoe of 3 Woodland Circle. Mr. Keane spoke in support of his Motion noting that the School District had received pay raises. He believed that the School pay raises were inappropriate in the current economic environment and that the School District had excess overhead and had too many administrators.
5. Ann Bouchard of 2 Sharon Drive and Dee Treybig of 15 Branch Londonderry Turnpike East both opposed the proposed amendment to Article 3.

6. John Martin of 96 Woodhill Road, spoke in favor of the budgetary reduction proposed by Mr. Keane as did Van Mosher of 99 Allen Road.

Steve Buckley of 28 Brown Hill Road moved the question which was seconded by Bruce Fosburgh of 15 Poor Richards Drive.

Being no one else at the microphones, Mr. Hatem called for a Vote. Mr. Hatem noted that a two-thirds vote was necessary to move the question. Upon a voice vote of two-thirds, moving the question was approved by a two-thirds vote.

Mr. Hatem called for a hand vote on Mr. Keane's Motion to amend Article 3. The vote was 191 in favor of the amendment and 310 against the amendment.

**The Motion to amend Article 3 failed.**

Being no one else at the microphones, Mr. Hatem called for a Vote on Article 3.

The majority voice vote was in the affirmative. Motion carried. **Article 3 passed.** Steve Buckley of 28 Brown Hill Road moved to restrict reconsideration of Article 3; Peter Imse of 147 Page Road seconded and it was unanimously voted to restrict reconsideration of Article 3.

#### **Article 4**

TO SEE if the School District will vote to approve the cost items included in the collective bargaining agreement reached between the Bow School Board and the Bow Educational Association which calls for the following increases in salaries and benefits at the current staffing levels:

Year	Estimated Increase
2009-10	\$356,310

and further to raise and appropriate the sum of three hundred fifty-six thousand three hundred ten dollars (\$356,310) for the upcoming fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits over those of the appropriation at current staffing levels paid in the prior fiscal year.

**Recommended by the School Board**  
**Recommended by the Budget Committee**

Article displayed on the overhead projector. Motion to present the Article for consideration was made by Dr. Elgert and seconded by Mr. Fargo.

Dr. Elgert summarized the new collective bargaining agreement reached in 8 months of negotiations between the School Board and the Bow Educational Association.

He explained that because the new bargaining agreement calls for a 2.255% cost of living adjustment for salaries, provides for step increases and longevity changes and other benefit costs, the contract results in an overall 3.64% increase. He noted that the contract contained clarifying contract language that was necessary in order to make the new agreement conform to existing laws. He reviewed the employee health insurance contributions called for under the agreement which compared favorably to those in other school districts in the capital area. He reminded those in attendance that the teachers were our neighbors and, encouraged support for the new agreement.

Public Comment received and included:

1. Scott Lucas of 12 Risingwood Drive spoke against the Article. He believed there needed to be greater focus in the teacher contract on the ability to review teachers performing at below acceptable levels so that in the appropriate circumstances the teachers could be replaced.
2. employ “evergreen” practices at the end of contract duration providing step and longevity increases regardless of whether or not a subsequent contract is signed. Ms. Bloomfield added that the practice of “evergreen” would recognize the experience level of teachers in subsequent years, which previously was not done at the end of contract life without a new contract signed.
3. Jack Crisp of 5 Currier Drive asked whether or not the new collective bargaining agreement reflected the true cost of health insurance for the current staffing levels. Dr. Elgert responded that every year the School District makes an estimate of the next year’s health insurance cost based on rates set by the Local Government Center. It is only when teachers enroll in health insurance that the true costs become known because the number of participants is multiplied by the rate for each teacher utilizing the School District’s health insurance.
4. Dr. Elgert noted that in years when fewer teachers than expected utilize health insurance, the cost is lower and the appropriated amount that is not spent is returned to the Town general account.

Leon Kenison of 143 Page Road moved the question which was seconded by Steve Buckley of 28 Brown Hill Road.

Being no one else at the microphones, Mr. Hatem called for a Vote. Upon a voice vote of two-thirds, moving the question was approved by a two-thirds vote.

Mr. Hatem called for a hand vote on Article 4. The vote was 318 in favor and 192 against. **Article 4 passed.** Steve Buckley moved to restrict reconsideration of Article 4; Deb McCann seconded and it was unanimously voted to restrict reconsideration of Article 4.

## **Article 5**

Shall the Bow School District, if Article 4 is defeated, authorize the governing body to call one special meeting, at its option, to address Article 4 cost items only.

Mr. Hatem indicated that because Article 4 had passed, Article 5 would not be voted on.

## **Article 6**

TO SEE if the Bow School District will vote to raise and appropriate the sum of sixty thousand five hundred dollars (\$60,500) for the paving of approved items as part of the Bow Elementary and Memorial School Traffic and Parking Study of November 2007 and authorize the withdrawal of sixty thousand five hundred dollars (\$60,500) from the Paving in the Bow School District Capital Reserve Fund created in 2006 for that purpose. The School Board has designated this as a special warrant article.

**(Majority vote required)**

**Recommended by the School Board**  
**Recommended by the Budget Committee**

Article displayed on the overhead projector. Motion to present the Article for consideration was made by Ms. Bloomfield and seconded by Ms. McCann.

Public Comment received and included:

1. John Caron of 24 Putney Road asked for an explanation of how this paving project was different from the paving project that was approved at last year's meeting. Mr. Ford explained the scope of the paving project done last summer that included the construction of a new parking lot over the old play set area at the Elementary School and explained how this project (if approved) would expand upon work done last summer.
2. Gil Rodgers of 15 Jonathan Lane asked how the Budget Committee and the School Board had voted concerning this Article as well as Articles 7 and 8. Mr. Lagos stated that the Budget Committee had voted unanimously in favor of Article 6 and 5-2 in favor of Articles 7 and 8. Ms. McCann stated that the School Board had voted unanimously in favor of all three Articles.

Being no one else at the microphones, Mr. Hatem called for a Vote. The majority voice vote was in the affirmative. Motion carried. **Article 6 passed.**

## **Article 7**

TO SEE if the School District will vote to raise and appropriate the sum of ninety five thousand dollars (\$95,000) for the replacement of the Bow School District phone

system and authorize the withdrawal of ninety-five thousand dollars (\$95,000) from the Capital Improvements and Equipment Purchase at Bow High School Capital Reserve Fund created in 2000 for that purpose. The School Board has designated this as a special warrant article.

**(Majority vote required)**

**Recommended by the School Board**  
**Recommended by the Budget Committee**

Article displayed on the overhead projector. Motion to present the Article for consideration was made by Ms. Baier and seconded by Mr. Fargo.

Being no one at the microphones, Mr. Hatem called for a Vote. The majority voice vote was in the affirmative. Motion carried. **Article 7 passed.**

#### **Article 8**

TO SEE if the School District will vote to raise and appropriate the sum of ninety thousand dollars (\$90,000) for the repair and resurfacing of the Bow High School track and authorize the withdrawal of ninety thousand dollars (\$90,000) from the Capital Improvements and Equipment Purchase at Bow High School Capital Reserve Fund created in 2000 for that purpose.

The School Board has designated this as a special warrant article.

**(Majority vote required)**

**Recommended by the School Board**  
**Recommended by the Budget Committee**

Article displayed on the overhead projector. Motion to present the Article for consideration was made by Ms. Baier and seconded by Dr. Elgert.

Ms. Baier noted that the High School track was last resurfaced 7 years ago and it was in need of replacement. The original track was expected to have a longer life but that had not been the case. Ms. Baier noted that these funds had been set aside and there would not be an impact on taxes if this Article passed.

Public Comment received and included:

1. Marissa Lucas stated that she was not an eligible voter but had come to the meeting on behalf of over 100 members of the track team to request that Article 8 be passed. She noted that the track was badly in need of replacement citing different sections of the track and related areas that were worn out and in need of repair.
2. Mary Beth Walz of 25 One Stack Drive stated that the Elementary and Memo-

rial School track was in even worse shape than the High School track and asked if the School Board had considered replacing that track. Ms. Baier stated that the School Board could look into that in the future, but had determined that the priority was the High School track.

3. Mike Clark of 25 Logging Hill Road, the Bow High School Track Coach, spoke in favor of Article 8.

Being no one else at the microphones, Mr. Hatem called for a Vote. The majority voice vote was in the affirmative. Motion carried. **Article 8 passed.**

#### **Article 9 (By Petition)**

SHALL we adopt the provisions of RSA 40:13 (known as SB 2) to allow Official Ballot voting on all issues before the Bow School District on the second Tuesday of March?

**(Ballot Voting to be held at Town Elections on May 12, 2009,  
3/5 majority required for passage)**

Mr. Hatem stated that there would not be a vote on this Article. He indicated that the School Board was required by law to hold a hearing on the Article prior to it being considered by the Town at the Town Elections on May 12, 2009. Mr. Hatem asked if anyone would like to introduce the Article.

Cindy Martin of 31 Heidi Lane stated that she supported the Article because she believed it would permit more citizens to vote on all the issues as not all residents could come to the School District Meeting for various reasons. She also noted that absentee voting would be permitted for residents away from Bow on the date of the election.

#### **Article 10 (By Petition)**

DO you favor the final votes taken by the Bow Budget Committee and the Bow School Board relative to all budget items and warrant articles be recorded votes and the numerical tally of any such vote be printed in the School District Warrant next to the affected Warrant Article and included in the official Annual Bow Town/School District Report and any similar electronic or printed material reflecting those votes distributed to the public?

**(Majority vote required)**

Mr. Hatem asked if anyone would like to introduce the Article. Rick Hiland of 36 Brown Hill Road introduced the Article which was seconded by Tom Keane of 8 Heidi Lane. Mr. Hiland explained that currently the public does not know whether all members of the Budget Committee and School Board have been in favor of the various Warrant Articles. The proposal would fix this by requiring disclosure

of the Budget Committee and School Board votes relative to the budget items and Warrant Articles.

Public Comment received and included:

1. Tom Keane of 8 Heidi Lane spoke in favor of the Article. School Board Chair, Deb McCann noted that residents could see how the School Board voted on all matters since School Board votes were contained in the School Board minutes available for public view on the website.

Being no one else at the microphones, Mr. Hatem called for a Vote. The majority voice vote was in the affirmative. Motion carried. **Article 10 passed.**

Motion made to adjourn the meeting made by numerous voters and duly seconded by numerous voters. The March 13, 2009 School District Meeting ended at 9:30 PM.

Respectfully submitted,

*John E. Rich, Jr.*

School District Clerk

On behalf of the School Board:

Deborah McCann, Chair  
Stephen Elgert, M.D., Vice-Chair  
Anne Baier, Member  
Pansy Bloomfield, Member  
Warren Fargo, Member

**BOW SCHOOL DISTRICT  
ELECTION WARRANT – 2010  
State of New Hampshire**

To the inhabitants of the School District in the town of Bow qualified to vote in District affairs:

YOU ARE HEREBY NOTIFIED TO MEET AT THE BOW COMMUNITY BUILDING IN SAID DISTRICT ON TUESDAY, THE 9<sup>TH</sup> DAY OF MARCH 2010, AT 7:00 A.M. O'CLOCK IN THE FORENOON TO CAST BALLOTS FROM THAT HOUR OF SAID DAY UNTIL SEVEN O'CLOCK IN THE EVENING FOR THE FOLLOWING DISTRICT AFFAIRS:

To choose two members of the School Board for the ensuing three years.

**GIVEN UNDER OUR HANDS AT SAID BOW  
THIS 17th DAY OF FEBRUARY, 2010:**

Mr. Warren E. Fargo, Chair  
Ms. Pansy Bloomfield, Vice Chair  
Ms. Deborah D. McCann, Member  
Ms. Anne Baier, Member  
Mr. Thomas E. Keane, Member

**A TRUE COPY OF THE WARRANT ATTEST:**

Mr. Warren E. Fargo, Chair  
Ms. Pansy Bloomfield, Vice Chair  
Ms. Deborah D. McCann Member  
Ms. Anne Baier, Member  
Mr. Thomas E. Keane, Member

## **BOW SCHOOL DISTRICT 2010 WARRANT ARTICLES**

TO THE INHABITANTS OF THE SCHOOL DISTRICT OF THE TOWN OF BOW qualified to vote in District affairs:

YOU ARE HEREBY NOTIFIED TO MEET AT THE BOW HIGH SCHOOL AUDITORIUM IN SAID DISTRICT ON FRIDAY, THE 12<sup>TH</sup> OF MARCH, 2010, AT SEVEN O'CLOCK IN THE EVENING, TO ACT ON THE FOLLOWING SUBJECTS:

### **Article 1**

TO HEAR the reports of agents, auditors, committees, and officers chosen or to take any other action.

### **Article 2**

TO SEE if the School District will vote to raise and appropriate the Budget Committee's recommended amount of twenty-four million seven hundred ninety-one thousand eight hundred sixty-six dollars (\$24,791,866) for the support of schools, for the payment of salaries for the School District officials and agents, and for the payment of the statutory obligations of the district. This article does not include appropriations voted in other warrant articles.

**Recommended by the Budget Committee (Vote 5-2)**

The School Board recommends twenty-four million seven hundred ninety-one thousand eight hundred sixty-six dollars (\$24,791,866). This article does not include appropriations in other warrant articles.

**Recommended by the School Board (Vote 5-0)**

**(Majority vote required)**

### **Article 3**

TO SEE if the School District will vote to approve the cost items included in the collective bargaining agreement reached between the Bow School Board and the Bow Educational Association which calls for the following increases in salaries and benefits at the current staffing levels:

Year	Estimated Increase
2010-11	\$9,328

and further to raise and appropriate the sum of nine thousand three hundred twenty-eight dollars (\$9,328) for the upcoming fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new

agreement over those that would be paid at the current staffing levels in accordance with the most recent collective bargaining agreement.

**Recommended by the School Board (Vote 5-0)**  
**Recommended by the Budget Committee (Vote 6-1)**

#### **Article 4**

Shall the School District, if article three is defeated, authorize the governing body to call one special meeting, at its option, to address article three cost items only.

#### **Article 5**

TO SEE if the School District will vote to raise and appropriate the sum of ninety eight thousand one hundred fifty-two dollars (\$98,152) for the purchase of a Bow High School athletic and field trip school bus to replace the current bus serving the same purpose and authorize the withdrawal of ninety eight thousand one hundred fifty-two dollars (\$98,152) from the Capital Improvements and Equipment Purchase at Bow High School Capital Reserve Fund created in 2000 for that purpose. The School Board has designated this as a special warrant article. (Majority vote required)

**Recommended by the School Board (Vote 5-0)**  
**Recommended by the Budget Committee (Vote 7-0)**

#### **Article 6**

TO SEE if the School District will vote to raise and appropriate the sum of forty-four thousand six hundred dollars (\$44,600) for the purchase of a tractor and to authorize the withdrawal of forty-four thousand six hundred dollars (\$44,600) from the Capital Improvements and Equipment Purchase at Bow High School Capital Reserve Fund created in 2000 for that purpose. The School Board has designated this as a special warrant article. (Majority vote required)

**Recommended by the School Board (Vote 5-0)**  
**Recommended by the Budget Committee (Vote 7-0)**

TO TRANSACT ANY other business that may legally come before the meeting.

**GIVEN UNDER OUR HANDS AT SAID BOW THIS NINETEENTH DAY  
OF FEBRUARY, 2010:**

Mr. Warren Fargo, Chair  
Ms. Pansy Bloomfield, Vice Chair  
Ms. Deborah McCann, Member  
Mr. Thomas Keane, Member  
Ms. Anne Baier, Member

**A TRUE COPY OF THE WARRANT ATTEST:**

Mr. Warren Fargo, Chair  
Ms. Pansy Bloomfield, Vice-Chair  
Ms. Deborah McCann, Member  
Mr. Thomas Keane, Member  
Ms. Anne Baier, Member

# **SCHOOL BUDGET FORM**

**BUDGET FORM FOR SCHOOL DISTRICTS WHICH HAVE ADOPTED  
THE PROVISIONS OF RSA 32:14 THROUGH 32:24**

OF: BOW, NH

**Appropriations and Estimates of Revenue for the Fiscal Year From July 1, 2010 to June 30, 2011**

**IMPORTANT:**

Please read RSA 32:5 applicable to all municipalities.

1. Use this form to list ALL APPROPRIATIONS in the appropriate recommended and not recommended area. This means the operating budget and all special and individual warrant articles must be posted.
2. Hold at least one public hearing on this budget.
3. When completed, a copy of the budget must be posted with the warrant. Another copy must be placed on file with the school clerk, and a copy sent to the Department of Revenue Administration at the address below within 20 days after the meeting.

This form was posted with the warrant on (Date): \_\_\_\_\_

**BUDGET COMMITTEE**

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

**THIS BUDGET SHALL BE POSTED WITH THE SCHOOL WARRANT**

FOR DRA USE ONLY

NH DEPARTMENT OF REVENUE ADMINISTRATION  
MUNICIPAL SERVICES DIVISION  
P.O. BOX 487, CONCORD, NH 03302-0487  
(603)271-3397

MS-27  
Rev. 08/09

1	2	3	4	5	6	7	8	9
Acct.#	PURPOSE OF APPROPRIATIONS (RSA 32:3IV)	OP Bud. WARR. ART.#	Expenditures for Year 7/1/08 to 6/30/09	Appropriations Current Year as Approved by DRA	School Board's Appropriations Ensuing Fiscal Year RECOMMENDED	Budget Committee's Approv. Ensuring Fiscal Year RECOMMENDED	Budget Committee's Approv. Ensuring Fiscal Year NOT RECOMMENDED	
<b>INSTRUCTION (1000-1999)</b>								
1100-199	Regular Programs	2	\$ 10,200,112	\$ 10,058,319	\$ 9,809,594	\$ -	\$ 9,809,594	\$ -
1200-1299	Special Programs	2	\$ 4,175,821	\$ 4,576,832	\$ 4,763,281	\$ -	\$ 4,763,281	\$ -
1300-1399	Vocational Programs	2	\$ 35,389	\$ 56,726	\$ 44,536	\$ -	\$ 44,536	\$ -
1400-1499	Other Programs	2	\$ 510,068	\$ 532,871	\$ 560,448	\$ -	\$ 560,448	\$ -
1500-1599	Non-Public Programs	2	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
1600-1899	Adult & Community Programs	2	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>SUPPORT SERVICES (2000-2999)</b>								
2000-2199	Student Support Services	2	\$ 1,604,673	\$ 1,707,651	\$ 1,790,038	\$ -	\$ 1,790,638	\$ -
2200-2299	Instructional Staff Services	2	\$ 862,169	\$ 879,905	\$ 945,506	\$ -	\$ 945,506	\$ -
<b>General Administration</b>								
2310-840	School Board Contingency	2	\$ 37,444	\$ 25,000	\$ 25,000	\$ -	\$ 25,000	\$ -
2310-2399	Other School Board	2	\$ 100,616	\$ 129,983	\$ 121,383	\$ -	\$ 121,383	\$ -
<b>Executive Administration</b>								
2320-310	SAU Management Services	2	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2320-2399	All Other Administration	2	\$ 230,834	\$ 243,886	\$ 246,552	\$ -	\$ 246,552	\$ -
2400-2499	School Administration Service	2	\$ 1,032,367	\$ 1,077,514	\$ 1,086,627	\$ -	\$ 1,086,627	\$ -
2500-2599	Business	2	\$ 200,612	\$ 175,367	\$ 176,226	\$ -	\$ 176,226	\$ -
2600-2699	Operation & Maintenance of Plant	2	\$ 1,972,721	\$ 2,198,802	\$ 2,130,359	\$ -	\$ 2,130,359	\$ -
2700-2799	Student Transportation	2	\$ 923,958	\$ 905,326	\$ 912,718	\$ -	\$ 912,718	\$ -
2800-2999	Support Service Central & Other	2	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
3000-3999	NON-INSTRUCTIONAL SERVICES	2	\$ 577,167	\$ 69,175	\$ 718,629	\$ -	\$ 718,629	\$ -
4000-4999	FACILITIES ACQUISITIONS & CONSTRUCTION	2	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

**BOW SCHOOL DISTRICT**  
**MS-27 FISCAL YEAR 2010-2011**

Budget - School District of BOW, NH FY 2010-2011

1 Acct#	2 PURPOSE OF APPROPRIATIONS (RSA 32:3v)	3 Op Bud WARR. ART #	4 Expenditures for Year 7/1/08 to 6/30/09	5 Appropriations Current Year As Approved by DRA	6 School Board's Appropriations Ensuing Fiscal Year RECOMMENDED	7 NOT RECOMMENDED	8 Budget Committee's Approp. Ensuing Fiscal Year RECOMMENDED	9 NOT RECOMMENDED
<b>OTHER OUTLAYS (5000-5999)</b>								
5110	Debt Service - Principal	2	\$ 1,010,000	\$ 1,005,000	\$ 1,005,000	\$ -	\$ 1,005,000	\$ -
5120	Debt Service - Interest	2	\$ 554,379	\$ 500,055	\$ 445,369	\$ -	\$ 445,369	\$ -
<b>FUND TRANSFERS</b>								
5220-5221	To Food Service	2	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
5222-5229	To Other Special Revenue	2	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
5230-5239	To Capital Projects	2	\$ 222,649	\$ 245,500	\$ -	\$ -	\$ -	\$ -
5251	To Capital Reserves (page 4)	2	\$ -	\$ -				
5252	To Expendable Trust (page 4)	2	\$ -	\$ -				
5253	To Non-Expendable Trusts	2	\$ -	\$ -				
5254	To Agency Funds	2	\$ -	\$ -				
5300-5399	Intergovernmental Agency Alloc.	2	\$ -	\$ -				
	SUPPLEMENTAL	2	\$ -	\$ -				
	DEFICIT	2	\$ -	\$ -				
	<b>Operating Budget Total</b>		\$ 24,250,979	\$ 25,010,512	\$ 24,791,866	\$ -	\$ 24,791,866	\$ -

\*\*\*SPECIAL WARRANT ARTICLES\*\*

Special warrant articles are defined in RSA 32:3, VI, as: 1) appropriations in petitioned warrant articles; 2) appropriations raised by bonds or notes; 3) appropriations to a separate fund created pursuant to law, such as capital reserve funds or trust funds; 4) an appropriation designated on the warrant as a special article or as a nonlapsing or nontransferrable article.

## \*\*INDIVIDUAL WARRANT ARTICLES\*\*

"Individual" warrant articles are not necessarily the same as "special warrant articles". Examples of individual warrant articles might be:

- 1) Negotiated cost items for labor agreements; 2) Leases; 3) Supplemental appropriations for the current year for which funding is already

available; or 4) Deficit appropriations for the current year which must be funded through taxation.

**BOW SCHOOL DISTRICT**  
**MS-27 FISCAL YEAR 2010-2011**

MS-27

Budget - School District of BOW FY 2010-2011

1	2	3	4	5	6
Acct.#	Source of Revenue	WARR. ART.#	Revised Revenues Current Year	School Board's Estimated Revenues	Budget Committee's Est. Revenues
REVENUE FROM LOCAL SOURCES					
1300-1349	Tuition	2	\$ 10,100	\$ 10,200	\$ 10,200
1400-1449	Transportation Fees	2	\$ -	\$ -	\$ -
1500-1599	Earnings on Investments	2	\$ 30,000	\$ 25,000	\$ 25,000
1600-1699	Food Service Sales	2	\$ 615,005	\$ 665,879	\$ 665,879
1700-1799	Student Activities	2	\$ 21,000	\$ 20,500	\$ 20,500
1800-1899	Community Services Activities	2	\$ -	\$ -	\$ -
1900-1999	Other Local Sources	2	\$ 543,489	\$ 636,071	\$ 636,071
REVENUE FROM STATE SOURCES					
3210	School Building Aid	2	\$ 310,887	\$ 310,887	\$ 310,887
3220	Kindergarten Aid	2	\$ -	\$ -	\$ -
3230	Catastrophic Aid	2	\$ 375,000	\$ 380,000	\$ 380,000
3240-3249	Vocational Aid	2	\$ -	\$ -	\$ -
3250	Adult Education	2	\$ -	\$ -	\$ -
3260	Child Nutrition	2	\$ 31,750	\$ 5,750	\$ 5,750
3270	Driver Education	2	\$ 18,500	\$ 18,500	\$ 18,500
3290-3299	Other State Sources	2	\$ -	\$ -	\$ -
REVENUE FROM FEDERAL SOURCES					
4100-4539	Federal Program Grants	2	\$ -	\$ -	\$ -
4540	Vocational Education	2	\$ -	\$ -	\$ -
4550	Adult Education	2	\$ -	\$ -	\$ -
4560	Child Nutrition	2	\$ 45,000	\$ 47,000	\$ 47,000
4570	Disabilities Programs	2	\$ -	\$ -	\$ -
4580	Medicaid Distribution	2	\$ 100,000	\$ 145,000	\$ 145,000
4590-4999	Other Federal Sources (except 4810)	2	\$ -	\$ -	\$ -
4810	Federal Forest Reserve	2	\$ -	\$ -	\$ -
OTHER FINANCING SOURCES					
5110-5139	Sale of Bonds or Notes				
5221	Transfer from Food Service-Spec.Rev.Fund				
5222	Transfer from Other Special Revenue Funds				
5230	Transfer from Capital Project Funds				
5251	Transfer from Capital Reserve Funds	5,6	\$ 245,500	\$ 142,752	\$ 142,752

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**BOW SCHOOL DISTRICT**  
**MS-27 FISCAL YEAR 2010-2011**

**MS-27**      Budget - School District of BOW FY 2010-2011

1	2	3	4	5	6
Acct.#	SOURCE OF REVENUE	WARR. ART.#	Revised Revenues Current Year	School Board's Estimated Revenues	Budget Committee's Est. Revenues
<b>OTHER FINANCING SOURCES CONT.</b>					
5252	Transfer from Expendable Trust Funds				
5253	Transfer from Non-Expendable Trust Funds				
5300-5699	Other Financing Sources				
5140	This Section for Calculation of RAN's (Reimbursement Anticipation Notes) Per RSA 198:20-d for Catastrophic Aid Borrowing RAN, Revenue This FY _____ less RAN, Revenue Last FY _____ =NET RAN				
	Supplemental Appropriation (Contra)				
	Voted From Fund Balance				
	Fund Balance to Reduce Taxes		\$ 1,093,253	\$ 1,093,253	\$ 1,093,253
	<b>Total Estimated Revenue &amp; Credits</b>		<b>\$ 3,439,484</b>	<b>\$ 3,500,792</b>	<b>\$ 3,500,792</b>

**\*\*BUDGET SUMMARY\*\***

	Current Year Adopted Budget	School Board's Recommended Budget	Budget Committee's Recommended Budget
Operating Budget Appropriations Recommended (from page 3)	\$ 25,010,512	\$ 24,791,866	\$ 24,791,866
Special Warrant Articles Recommended (from page 4)	\$ -	\$ 142,752	\$ 142,752
Individual Warrant Articles Recommended (from page 4)	\$ -	\$ 9,328	\$ 9,328
<b>TOTAL Appropriations Recommended</b>	<b>\$ 25,010,512</b>	<b>\$ 24,943,946</b>	<b>\$ 24,943,946</b>
Less: Amount of Estimated Revenues & Credits (from above)	\$ 3,439,484	\$ 3,500,792	\$ 3,500,792
Less: Amount of State Education Tax/Grant	\$ 4,115,670	\$ 4,082,126	\$ 4,082,126
<b>Estimated Amount of Local Taxes to be Raised For Education</b>	<b>\$ 17,455,358</b>	<b>\$ 17,361,028</b>	<b>\$ 17,361,028</b>

Maximum Allowable Increase to Budget Committee's Recommended Budget per RSA 32:18: \$2,349,358  
 (See Supplemental Schedule With 10% Calculation)

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**BOW SCHOOL DISTRICT**  
**PROPOSED BUDGET FOR FISCAL YEAR 2010-2011**

BUDGET FOR WARRANT ARTICLES #1, 2, 5 AND 6						
Function	Object	Account	FY2008-09	FY2009-10	FY2010-11	FY2010-11
Code	Code	Name	Expended	Budget	School Brd	Budget Cte.
<b>GENERAL FUND BUDGET</b>						
<b>1100 REGULAR EDUCATION</b>						
1100	610	Art Supplies - BES	2,995	3,328	3,228	3,228
1100	610	Art Supplies - BMS	4,442	3,264	3,166	3,166
1100	610	Art Supplies - BHS	14,173	15,000	14,000	14,000
		<b>TOTAL ART EDUCATION</b>	<b>21,611</b>	<b>21,592</b>	<b>20,394</b>	<b>20,394</b>
1100	610	Computer Literacy Supplies - BMS	406	428	415	415
1100	641	Computer Literacy Textbooks - BMS	0	70	70	70
		<b>TOTAL COMPUTER LITERACY</b>	<b>406</b>	<b>498</b>	<b>485</b>	<b>485</b>
1100	610	Language/Arts Supplies - BMS	2,249	2,167	2,102	2,102
1100	641	Language/Arts Textbooks - BMS	997	170	58	58
		<b>TOTAL LANGUAGE ARTS</b>	<b>3,245</b>	<b>2,337</b>	<b>2,160</b>	<b>2,160</b>
1100	610	World Language Supplies - BMS	199	192	350	350
1100	610	World Language Supplies - BHS	414	490	490	490
1100	641	World Language Textbooks - BMS	0	198	0	0
		<b>TOTAL WORLD LANGUAGES</b>	<b>613</b>	<b>880</b>	<b>840</b>	<b>840</b>
1100	610	Physical Education Supplies - BES	651	657	632	632
1100	610	Physical Education Supplies - BMS	866	978	948	948
1100	610	Physical Education Supplies - BHS	3,397	3,389	3,394	3,394
		<b>TOTAL PHYSICAL EDUCATION</b>	<b>4,914</b>	<b>5,024</b>	<b>4,974</b>	<b>4,974</b>
1100	610	Family/Consumer Science Supplies - BMS	3,749	3,578	3,578	3,578
1100	610	Family/Consumer Science Supplies - BHS	4,570	4,760	4,760	4,760
1100	642	Family/Consumer Science Electronic Info - BMS	0	0	0	0
		<b>TOTAL FAMILY/CONSUMER SCIENCE</b>	<b>8,319</b>	<b>8,338</b>	<b>8,338</b>	<b>8,338</b>
1100	610	Technology Education Supplies - BMS	6,423	4,903	4,756	4,756
1100	610	Technology Education Supplies - BHS	12,739	9,200	6,400	6,400
1100	641	Technology Education Textbooks - BMS	370	879	0	0
1100	641	Technology Education Textbooks - BHS	0	0	0	0
		<b>TOTAL TECHNOLOGY EDUCATION</b>	<b>19,531</b>	<b>14,982</b>	<b>11,156</b>	<b>11,156</b>
1100	610	Math Supplies - BES	1,178	2,062	2,005	2,005
1100	610	Math Supplies - BMS	1,419	1,351	1,310	1,310
1100	610	Math Supplies - BHS	1,216	1,200	1,200	1,200
1100	641	Math Textbooks - BES	9,075	14,126	11,921	11,921
1100	641	Math Textbooks - BMS	0	0	143	143
		<b>TOTAL MATHEMATICS</b>	<b>12,889</b>	<b>18,739</b>	<b>16,579</b>	<b>16,579</b>
1100	610	Music/Band Supplies - BES	215	420	407	407
1100	610	Music/Band Supplies - BMS	6,066	3,457	3,353	3,353
1100	610	Music/Band Supplies - BHS	6,248	5,990	7,600	7,600
1100	641	Music/Band Textbooks - BES	176	305	305	305
1100	730	New Musical Instruments - BES	2,174	1,815	1,200	1,200
1100	730	New Musical Instruments - BMS	286	0	0	0
1100	730	New Musical Instruments - BHS	5,725	7,450	5,045	5,045
		<b>TOTAL MUSIC/BAND</b>	<b>20,890</b>	<b>19,437</b>	<b>17,910</b>	<b>17,910</b>
1100	610	Science Supplies - BES	1,739	3,000	2,910	2,910
1100	610	Science Supplies - BMS	5,514	7,515	7,290	7,290
1100	610	Science Supplies - BHS	15,738	11,700	11,700	11,700
1100	641	Science Textbooks - BES	1,374	2,500	2,500	2,500
1100	641	Science Textbooks - BMS	308	53	0	0
1100	739	Science Other Equipment - BMS	0	0	0	0
		<b>TOTAL SCIENCE</b>	<b>24,673</b>	<b>24,768</b>	<b>24,400</b>	<b>24,400</b>
1100	610	Social Studies Supplies - BMS	1,203	1,386	1,344	1,344
1100	641	Social Studies Textbooks - BES	2,585	2,941	2,920	2,920
1100	641	Social Studies Textbooks - BMS	145	0	77	77
1100	739	Social Studies Other Equipment - BES	1,389	1,488	1,488	1,488
		<b>TOTAL SOCIAL STUDIES</b>	<b>5,323</b>	<b>5,815</b>	<b>5,829</b>	<b>5,829</b>
1100	110	Certified Staff Wages - BES	1,825,720	1,871,070	1,855,079	1,855,079
1100	110	Certified Staff Wages - BMS	2,024,851	1,945,644	1,890,421	1,890,421
1100	110	Certified Staff Wages - BHS	3,084,199	2,890,492	2,714,874	2,714,874
1100	111	Aides Wages - BES	12,052	11,964	12,498	12,498
1100	111	Aides Wages - BMS	36,077	37,743	36,457	36,457
1100	111	Aides Wages - BHS	0	0	0	0
1100	120	Substitutes Wages - DW	104,518,58	95,000	105,000	105,000
1100	240	Course Reimbursement - DW	50,000	50,000	52,000	52,000
1100	241	Course Reimbursement Aides - DW	5,500	6,000	6,500	6,500
1100	310	Home Instruction Contracted Service - BES	0	500	500	500
1100	310	Home Instruction Contracted Service - BMS	1,155	1,000	1,000	1,000
1100	310	Home Instruction Contracted Service - BHS	1,435	500	1,000	1,000
1100	320	Pre-Employment Contracted Service - DW	469	750	750	750
1100	430	Maintenance Contracts - BES	16,805	15,885	14,746	14,746
1100	430	Maintenance Contracts - BMS	13,153	15,365	15,221	15,221
1100	430	Maintenance Contracts - BHS	25,827	25,666	25,162	25,162
1100	610	General Supplies - BES	31,805	25,480	23,765	23,765
1100	610	General Supplies - BMS	20,110	19,487	18,902	18,902
1100	610	General Supplies - BHS	14,511	13,147	13,000	13,000
1100	641	Textbooks - BHS	57,901	43,890	40,668	40,668
1100	733	New Furniture/Fixtures - BMS	840	0	250	250
1100	733	New Furniture/Fixtures - BHS	2,635	500	500	500
1100	734	New Equipment - BMS	7,208	651	444	444
1100	734	New Equipment - BHS	5,520	1,560	2,000	2,000

**BOW SCHOOL DISTRICT**  
**PROPOSED BUDGET FOR FISCAL YEAR 2010-2011**

Function	Object	Account	FY2008-09	FY2009-10	FY2010-11	FY2010-11
Code	Code	Name	Expended	Budget	School Brd	Budget Cte.
1100	737	Replacement Furniture/Fixtures - BMS	4,582	673	0	0
1100	737	Replacement Furniture/Fixtures - BHS	0	0	0	0
1100	738	Replacement Equipment - BES	6,149	2,000	0	0
1100	738	Replacement Equipment - BMS	2,668	6,140	761	761
1100	738	Replacement Equipment - BHS	1,497	1,500	1,500	1,500
1100	739	Other Equipment - BES	0	0	0	0
1100	810	Dues/Fees - BES	774	779	792	792
1100	810	Dues/Fees - BMS	1,366	1,952	1,994	1,994
1100	810	Dues/Fees - BHS	6,773	6,850	6,908	6,908
1100	890	Driver Education	19,480	25,000	20,000	20,000
		<b>TOTAL REGULAR INSTRUCTION</b>	<b>7,385,581</b>	<b>7,117,188</b>	<b>6,862,692</b>	<b>6,862,692</b>
1100	610	Reading Supplies - BES	1,662	807	725	725
1100	610	Reading Supplies - BMS	1,279	1,236	1,199	1,199
1100	610	Reading Supplies - BHS	3,137	3,000	3,000	3,000
1100	641	Reading Testing Supplies - BMS	148	0	107	107
1100	641	Reading Books - BES	19,029	18,751	19,242	19,242
1100	641	Reading Books - BMS	3,073	1,500	1,500	1,500
		<b>TOTAL READING</b>	<b>28,329</b>	<b>25,294</b>	<b>25,773</b>	<b>25,773</b>
1100	430	Computer Repairs - BES	3,732	3,750	3,750	3,750
1100	430	Computer Repairs - BMS	8,119	8,000	8,000	8,000
1100	430	Computer Repairs - BHS	4,096	3,500	4,000	4,000
1100	610	Computer Supplies - BES	5,351	5,355	5,515	5,515
1100	610	Computer Supplies - BMS	15,326	9,498	9,498	9,498
1100	610	Computer Supplies - BHS	8,238	8,188	8,188	8,188
		<b>TOTAL COMPUTER REPAIRS/SUPPLIES</b>	<b>44,862</b>	<b>38,291</b>	<b>38,951</b>	<b>38,951</b>
1100	610	Humanities Supplies - BHS	2,769	2,900	2,900	2,900
		<b>TOTAL HUMANITIES</b>	<b>2,769</b>	<b>2,900</b>	<b>2,900</b>	<b>2,900</b>
1100	610	Health/Wellness Supplies - BHS	514	700	600	600
		<b>TOTAL HEALTH/WELLNESS</b>	<b>514</b>	<b>700</b>	<b>600</b>	<b>600</b>
1100	211	Health Insurance - DW	1,478,214	1,540,352	1,536,355	1,536,355
1100	211	Health Insurance Retiree Payments - DW	7,408	12,333	9,442	9,442
1100	212	Dental Insurance - DW	150,379	153,637	153,640	153,640
1100	213	Life Insurance - DW	14,929	16,088	15,494	15,494
1100	214	Disability Insurance - DW	25,364	27,405	26,390	26,390
1100	220	FICA - DW	526,031	524,171	505,996	505,996
1100	230	NH Retirement - DW	392,189	454,149	493,377	493,377
1100	250	Unemployment Insurance - DW	4,922	4,880	6,075	6,075
1100	260	Workers Comp Insurance - DW	16,208	19,521	18,844	18,844
		<b>TOTAL EMPLOYEE BENEFITS</b>	<b>2,615,643</b>	<b>2,752,536</b>	<b>2,765,613</b>	<b>2,765,613</b>
		<b>TOTAL 1100 REGULAR EDUCATION</b>	<b>10,200,111</b>	<b>10,059,319</b>	<b>9,809,594</b>	<b>9,809,594</b>
		<b>1200 SPECIAL EDUCATION</b>				
1200	110	Certified Staff Wages - BES	380,487	396,279	402,535	402,535
1200	110	Certified Staff Wages - BMS	293,283	331,396	342,249	342,249
1200	110	Certified Staff Wages - BHS	349,024	352,647	354,517	354,517
1200	111	Aides Wages - BES	308,481	350,054	335,550	335,550
1200	111	Aides Wages - BMS	298,006	346,849	447,918	447,918
1200	111	Aides Wages - BHS	327,807	363,399	344,588	344,588
1200	113	Clerical Wages - BHS	32,280	32,990	33,763	33,763
1200	120	Substitutes - DW	27,505	25,000	28,000	28,000
1200	240	Course Reimbursement - DW	1,593	1,780	1,780	1,780
1200	319	Home Instruction Contracted Service - BES	47	1,000	1,000	1,000
1200	319	Home Instruction Contracted Service - BMS	4,747	1,500	1,500	1,500
1200	319	Home Instruction Contracted Service - BHS	885	2,000	2,000	2,000
1200	322	Conferences/Seminars - DW	4,499	4,500	4,500	4,500
1200	323	Professional Services for Pupils - DW	155,246	188,000	239,400	239,400
1200	324	Transcription Services - DW	0	2,000	2,000	2,000
1200	325	Testing - BES	10	390	390	390
1200	533	Video Communications - BES	0	0	0	0
1200	533	Video Communications - BHS	0	0	0	0
1200	569	Tuition to Private Schools - DW	689,041	755,000	704,000	704,000
1200	580	Travel - DW	2,614	3,800	3,800	3,800
1200	610	Supplies - DW	9,484	3,400	3,400	3,400
1200	610	Supplies - BES	1,365	433	4,295	4,295
1200	610	Supplies - BMS	6,077	1,905	3,545	3,545
1200	610	Supplies - BHS	7,791	6,375	8,674	8,674
1200	611	Computer Supplies - DW	1	0	0	0
1200	641	Professional Books - DW	0	0	0	0
1200	641	Textbooks - BES	1,534	208	1,128	1,128
1200	641	Textbooks - BMS	0	0	0	0
1200	641	Textbooks - BHS	1,815	470	2,186	2,186
1200	650	Software - DW	0	0	979	979
1200	650	Software - BMS	0	1,256	470	470
1200	650	Software - BHS	848	603	3,298	3,298
1200	733	New Furniture - BMS	0	0	0	0
1200	734	New Equipment - DW	27,827	0	0	0
1200	734	New Equipment - BES	4,645	3,960	0	0
1200	734	New Equipment - BMS	4,099	2,687	0	0

**BOW SCHOOL DISTRICT**  
**PROPOSED BUDGET FOR FISCAL YEAR 2010-2011**

Function	Object	Account	FY2008-09	FY2009-10	FY2010-11	FY2010-11
Code	Code	Name	Expended	Budget	School Brd	Budget Cte.
1200	734	New Equipment - BHS	0	670	537	537
1200	810	Memberships/Dues - DW	2,576	1,800	1,800	1,800
1200	890	Summer School	48,294	48,500	48,500	48,500
		<b>TOTAL SPECIAL EDUCATION</b>	<b>2,991,910</b>	<b>3,230,851</b>	<b>3,328,302</b>	<b>3,328,302</b>
1200	211	Health Insurance - DW	588,273	687,638	731,229	731,229
1200	212	Dental Insurance - DW	42,391	45,288	50,438	50,438
1200	213	Life Insurance - DW	4,678	5,276	5,490	5,490
1200	214	Disability Insurance - DW	7,992	9,013	9,379	9,379
1200	220	FICA - DW	150,995	168,194	175,117	175,117
1200	230	NH Retirement - DW	142,792	175,517	197,016	197,016
1200	250	Unemployment Insurance - DW	3,669	3,680	4,650	4,650
1200	260	Workers Comp Insurance - DW	5,051	6,327	6,663	6,663
		<b>TOTAL EMPLOYEE BENEFITS</b>	<b>945,840</b>	<b>1,100,933</b>	<b>1,179,982</b>	<b>1,179,982</b>
		<b>TOTAL 1200 SPECIAL EDUCATION</b>	<b>3,937,750</b>	<b>4,331,784</b>	<b>4,508,284</b>	<b>4,508,284</b>
		<b>1260 BILINGUAL EDUCATION</b>				
1260	110	Certified Staff Wages	53,483	56,872	59,136	59,136
		<b>TOTAL BILINGUAL EDUCATION</b>	<b>53,483</b>	<b>56,872</b>	<b>59,136</b>	<b>59,136</b>
1260	211	Health Insurance - DW	19,378	18,762	20,116	20,116
1260	212	Dental Insurance - DW	1,790	1,856	1,958	1,958
1260	213	Life Insurance - DW	116	136	142	142
1260	214	Disability Insurance - DW	199	233	242	242
1260	220	FICA - DW	4,091	4,351	4,524	4,524
1260	230	NH Retirement - DW	3,102	3,958	4,743	4,743
1260	250	Unemployment Insurance - DW	38	40	50	50
1260	260	Workers Comp Insurance - DW	124	164	170	170
		<b>TOTAL EMPLOYEE BENEFITS</b>	<b>28,839</b>	<b>29,500</b>	<b>31,945</b>	<b>31,945</b>
		<b>TOTAL 1260 BILINGUAL EDUCATION</b>	<b>82,322</b>	<b>86,372</b>	<b>91,081</b>	<b>91,081</b>
		<b>1280 GIFTED &amp; TALENTED</b>				
1280	110	Certified Staff Wages - BES	60,136	61,492	61,492	61,492
1280	110	Certified Staff Wages - BMS	61,936	63,342	63,342	63,342
1280	610	Supplies - BES	1,238	1,550	1,550	1,550
1280	610	Supplies - BMS	984	947	919	919
1280	641	Textbooks - BES	0	500	500	500
1280	641	Textbooks - BMS	569	619	619	619
1280	733	New Furniture - BMS	463	0	0	0
1280	734	New Equipment - BMS	0	0	0	0
		<b>TOTAL GIFTED &amp; TALENTED</b>	<b>125,325</b>	<b>128,450</b>	<b>128,422</b>	<b>128,422</b>
1280	211	Health Insurance - DW	9,119	9,793	10,499	10,499
1280	212	Dental Insurance - DW	3,807	3,947	4,165	4,165
1280	213	Life Insurance - DW	267	300	300	300
1280	214	Disability Insurance - DW	455	512	512	512
1280	220	FICA - DW	9,339	9,550	9,550	9,550
1280	230	NH Retirement - DW	7,080	8,688	10,012	10,012
1280	250	Unemployment Insurance - DW	76	80	100	100
1280	260	Workers Comp Insurance - DW	283	356	356	356
		<b>TOTAL EMPLOYEE BENEFITS</b>	<b>30,424</b>	<b>33,226</b>	<b>35,494</b>	<b>35,494</b>
		<b>TOTAL 1280 GIFTED &amp; TALENTED</b>	<b>155,749</b>	<b>161,676</b>	<b>163,916</b>	<b>163,916</b>
		<b>1290 BILLING SERVICES</b>				
1290	312	Medicaid Billing Contracted Services - DW	0	0	0	0
		<b>TOTAL 1290 BILLING SERVICES</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
		<b>1300 VOCATIONAL EDUCATION</b>				
1300	110	Transportation Staff Wages - BHS	14,231	13,863	14,174	14,174
1300	561	Vocational Education Tuition - BHS	19,801	35,409	28,875	28,875
		<b>TOTAL VOCATIONAL</b>	<b>34,032</b>	<b>49,272</b>	<b>43,049</b>	<b>43,049</b>
1300	220	FICA - DW	1,034	1,060	1,084	1,084
1300	260	Workers Comp Insurance - DW	323	394	403	403
		<b>TOTAL EMPLOYEE BENEFITS</b>	<b>1,357</b>	<b>1,454</b>	<b>1,487</b>	<b>1,487</b>
		<b>TOTAL 1300 VOCATIONAL</b>	<b>35,389</b>	<b>50,726</b>	<b>44,536</b>	<b>44,536</b>
		<b>1410 CO-CURRICULAR</b>				
1410	110	Wages - BES	5,916	5,616	8,424	8,424
1410	110	Wages - BMS	26,893	28,799	28,933	28,933
1410	110	Wages - BHS	49,486	50,667	49,552	49,552
1410	322	Conferences - BHS	3,225	3,675	3,850	3,850
1410	610	Supplies - BES	0	699	699	699
1410	610	Supplies - BMS	1,399	3,696	3,585	3,585
1410	610	Supplies - BHS	13,759	15,000	15,000	15,000
1410	738	Replacement Equipment - BMS	0	0	0	0
1410	810	Dues/Fees - BES	950	2,150	2,215	2,215

**BOW SCHOOL DISTRICT**  
**PROPOSED BUDGET FOR FISCAL YEAR 2010-2011**

Function	Object	Account	FY2008-09	FY2009-10	FY2010-11	FY2010-11
Code	Code	Name	Expended	Budget	School Brd	Budget Cte.
1410	810	Dues/Fees - BMS	1,500	2,685	2,930	2,930
1410	890	Assemblies - BHS	2,375	2,500	2,400	2,400
		<b>TOTAL CO-CURRICULAR</b>	<b>105,502</b>	<b>115,487</b>	<b>117,588</b>	<b>117,588</b>
1410	220	FICA - DW	6,186	6,509	6,649	6,649
1410	230	NH Retirement - DW	4,773	5,922	6,970	6,970
1410	260	Workers Comp Insurance - DW	193	242	248	248
		<b>TOTAL EMPLOYEE BENEFITS</b>	<b>11,152</b>	<b>12,673</b>	<b>13,867</b>	<b>13,867</b>
		<b>TOTAL 1410 CO-CURRICULAR</b>	<b>116,654</b>	<b>128,160</b>	<b>131,455</b>	<b>131,455</b>
		<b>1420 ATHLETICS</b>				
1420	110	Athletic Director - BHS	57,959	59,263	59,263	59,263
1420	320	Officials - BMS	2,000	4,946	4,946	4,946
1420	320	Officials - BHS	46,067	44,260	44,428	44,428
1420	322	Conference/Seminars - BHS	4,036	3,120	3,120	3,120
1420	400	Purchased Services - BHS	27,190	27,688	30,468	30,468
1420	442	Equipment - BHS	1,317	1,600	2,000	2,000
1420	610	Playground Supplies - BES	160	425	400	400
1420	610	Athletic Supplies - BMS	1,453	1,400	1,358	1,358
1420	610	Athletic Supplies - BHS	19,997	18,194	18,194	18,194
1420	738	Replacement Equipment - BMS	2,312	1,460	1,560	1,560
1420	738	Replacement Equipment - BHS	11,685	11,369	9,659	9,659
1420	810	Dues/Fees - BHS	5,455	5,025	5,025	5,025
		<b>TOTAL ATHLETICS</b>	<b>179,630</b>	<b>178,750</b>	<b>180,421</b>	<b>180,421</b>
1420	110	Athletic Stipends - BMS	17,537	19,518	19,200	19,200
1420	110	Athletic Stipends - BHS	148,731	154,798	157,309	157,309
		<b>TOTAL ATHLETIC STIPENDS</b>	<b>166,267</b>	<b>174,316</b>	<b>176,509</b>	<b>176,509</b>
1420	211	Health Insurance - DW	5,093	4,959	21,269	21,269
1420	212	Dental Insurance - DW	1,790	1,856	1,958	1,958
1420	213	Life Insurance - DW	126	142	142	142
1420	214	Disability Insurance - DW	237	243	243	243
1420	220	FICA - DW	17,153	17,849	18,037	18,037
1420	230	NH Retirement - DW	13,006	16,239	18,909	18,909
1420	250	Unemployment Insurance - DW	38	40	50	50
1420	260	Workers Comp Insurance - DW	523	665	672	672
		<b>TOTAL EMPLOYEE BENEFITS</b>	<b>37,966</b>	<b>41,993</b>	<b>61,280</b>	<b>61,280</b>
		<b>TOTAL 1420 ATHLETICS</b>	<b>383,863</b>	<b>395,059</b>	<b>418,210</b>	<b>418,210</b>
		<b>1490 SUMMER ENRICHMENT PROGRAM</b>				
1490	112	Wages - BHS	8,400	8,400	9,300	9,300
		<b>TOTAL SUMMER ENRICHMENT</b>	<b>8,400</b>	<b>8,400</b>	<b>9,300</b>	<b>9,300</b>
1490	220	FICA - DW	643	643	711	711
1490	230	NH Retirement - DW	487	585	746	746
1490	260	Workers Comp - DW	22	24	26	26
		<b>TOTAL EMPLOYEE BENEFITS</b>	<b>1,151</b>	<b>1,252</b>	<b>1,483</b>	<b>1,483</b>
		<b>TOTAL 1490 SUMMER ENRICHMENT</b>	<b>9,551</b>	<b>9,652</b>	<b>10,783</b>	<b>10,783</b>
		<b>2113 SOCIAL WORK SERVICES</b>				
2113	110	Certified Staff Wages	0	0	0	0
		<b>TOTAL BILINGUAL EDUCATION</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
2113	211	Health Insurance - DW	1,173	4,959	5,317	5,317
2113	212	Dental Insurance - DW	0	523	552	552
2113	213	Life Insurance - DW	142	160	160	160
2113	214	Disability Insurance - DW	223	273	273	273
2113	220	FICA - DW	0	0	0	0
2113	230	NH Retirement - DW	5,693	6,055	6,101	6,101
2113	250	Unemployment Insurance - DW	38	40	50	50
2113	260	Workers Comp Insurance - DW	151	190	190	190
		<b>TOTAL EMPLOYEE BENEFITS</b>	<b>7,420</b>	<b>12,200</b>	<b>12,643</b>	<b>12,643</b>
		<b>TOTAL 2113 SOCIAL WORK SERVICES</b>	<b>7,420</b>	<b>12,200</b>	<b>12,643</b>	<b>12,643</b>
		<b>2119 SCHOOL RESOURCE OFFICER SERVICES</b>				
2119	300	SRO Contracted Services to Town	0	25,000	25,000	25,000
		<b>TOTAL 2119 SCHOOL RESOURCE OFFICER SERVICES</b>	<b>0</b>	<b>25,000</b>	<b>25,000</b>	<b>25,000</b>
		<b>2120 GUIDANCE SERVICES</b>				
2120	110	Certified Staff Wages - BES	66,598	65,237	55,796	55,796
2120	110	Certified Staff Wages - BMS	114,784	119,378	121,459	121,459
2120	110	Certified Staff Wages - BHS	246,184	255,541	257,712	257,712
2120	113	Clerical Wages - BHS	33,032	34,306	35,767	35,767
2120	335	Testing - BHS	1,614	1,500	5,000	5,000
2120	323	Contracted Services - DW	10,000	10,000	10,000	10,000
2120	580	Travel - BHS	938	2,300	2,300	2,300
2120	580	School to Career Travel - BHS	1,549	1,500	1,500	1,500

**BOW SCHOOL DISTRICT**  
**PROPOSED BUDGET FOR FISCAL YEAR 2010-2011**

Function	Object	Account	FY2008-09 Expended	FY2009-10 Budget	FY2010-11 School Brd	FY2010-11 Budget Cte.
	<b>Code</b>	<b>Code</b> <b>Name</b>				
2120	610	Supplies - BES	522	331	500	500
2120	610	Supplies - BMS	208	219	322	322
2120	610	Supplies - BHS	2,975	4,800	4,800	4,800
2120	610	School to Career Supplies - BHS	732	400	400	400
2120	641	Books/Printed Media - BHS	1,540	1,311	1,311	1,311
2120	641	School to Career Books/Printed Media - BHS	410	579	579	579
2120	642	Software - BHS	8,294	1,400	1,300	1,300
2120	734	New Equipment - BHS	0	1,684	352	352
2120	810	Dues - BHS	255	200	200	200
		<b>TOTAL GUIDANCE</b>	<b>489,635</b>	<b>500,686</b>	<b>499,298</b>	<b>499,298</b>
2120	211	Health Insurance - DW	76,366	79,574	80,404	80,404
2120	212	Dental Insurance - DW	12,332	7,199	9,787	9,787
2120	213	Life Insurance - DW	1,031	1,139	1,130	1,130
2120	214	Disability Insurance - DW	1,760	1,945	1,930	1,930
2120	220	FICA - DW	35,236	36,296	36,011	36,011
2120	230	NH Retirement - DW	27,868	33,753	38,161	38,161
2120	250	Unemployment Insurance - DW	305	320	400	400
2120	260	Workers Comp Insurance - DW	1,091	1,352	1,341	1,341
		<b>TOTAL EMPLOYEE BENEFITS</b>	<b>155,989</b>	<b>161,578</b>	<b>169,164</b>	<b>169,164</b>
		<b>TOTAL 2120 GUIDANCE SERVICES</b>	<b>645,624</b>	<b>662,264</b>	<b>668,462</b>	<b>668,462</b>
		<b>2132 HEALTH SERVICES</b>				
2132	110	Certified Staff Wages - BES	49,886	51,031	51,031	51,031
2132	110	Certified Staff Wages - BMS	49,885	51,031	51,031	51,031
2132	110	Certified Staff Wages - BHS	56,512	57,807	57,807	57,807
2132	111	Health Assistant Wages - BES	6,241	6,950	7,591	7,591
2132	111	Health Assistant Wages - BMS	5,815	5,653	6,353	6,353
2132	430	Equipment Repair - BES	91	150	100	100
2132	430	Equipment Repair - BMS	0	100	100	100
2132	550	Printing - BHS	44	60	60	60
2132	580	Travel - BHS	284	340	340	340
2132	610	Supplies - BES	796	900	1,200	1,200
2132	610	Supplies - BMS	851	964	964	964
2132	610	Supplies - BHS	1,602	1,835	1,835	1,835
2132	641	Books - BHS	0	117	117	117
2132	737	Replacement Furniture - BES	0	0	0	0
2132	738	Replacement Equipment - BMS	0	196	0	0
2132	810	Dues - BHS	135	135	135	135
		<b>TOTAL HEALTH SERVICES</b>	<b>172,142</b>	<b>177,269</b>	<b>178,664</b>	<b>178,664</b>
2132	211	Health Insurance - DW	42,625	45,353	48,627	48,627
2132	212	Dental Insurance - DW	3,219	3,338	3,522	3,522
2132	213	Life Insurance - DW	368	414	417	417
2132	214	Disability Insurance - DW	628	707	713	713
2132	220	FICA - DW	12,240	13,194	13,297	13,297
2132	230	NH Retirement - DW	9,064	11,127	12,821	12,821
2132	250	Unemployment Insurance - DW	191	200	220	220
2132	260	Workers Comp Insurance - DW	389	491	495	495
		<b>TOTAL EMPLOYEE BENEFITS</b>	<b>68,724</b>	<b>74,824</b>	<b>80,112</b>	<b>80,112</b>
		<b>TOTAL 2130 HEALTH SERVICES</b>	<b>240,866</b>	<b>252,093</b>	<b>258,776</b>	<b>258,776</b>
		<b>2140 PSYCHOLOGICAL SERVICES</b>				
2140	110	Certified Staff Wages - DW	67,031	68,539	68,539	68,539
2140	325	Testing - DW	3,344	6,847	4,426	4,426
2140	610	Supplies - DW	418	496	916	916
		<b>TOTAL PSYCHOLOGICAL SERVICES</b>	<b>70,793</b>	<b>75,882</b>	<b>73,881</b>	<b>73,881</b>
2140	211	Health Insurance - DW	24,450	26,015	13,027	13,027
2140	212	Dental Insurance - DW	2,018	2,093	2,208	2,208
2140	213	Life Insurance - DW	262	294	294	294
2140	214	Disability Insurance - DW	448	503	503	503
2140	220	FICA - DW	4,873	5,243	5,243	5,243
2140	230	NH Retirement - DW	6,954	8,533	9,833	9,833
2140	260	Workers Comp Insurance - DW	277	349	349	349
		<b>TOTAL EMPLOYEE BENEFITS</b>	<b>39,282</b>	<b>43,030</b>	<b>31,457</b>	<b>31,457</b>
		<b>TOTAL 2140 PSYCHOLOGICAL SERVICES</b>	<b>110,076</b>	<b>118,912</b>	<b>105,338</b>	<b>105,338</b>
		<b>2150 SPEECH/LANGUAGE SERVICES</b>				
2150	110	Certified Staff Wages - DW	212,426	218,922	218,197	218,197
2150	111	Speech Pathologist Aides Wages - DW	53,362	65,941	91,079	91,079
2150	320	Contracted Services - DW	0	0	0	0
2150	325	Testing - DW	1,667	1,242	694	694
2150	610	Supplies - DW	4,173	548	1,617	1,617
2150	641	Books - DW	0	760	130	130
2150	650	Software - DW	0	0	268	268
		<b>TOTAL SPEECH/LANGUAGE SERVICES</b>	<b>271,629</b>	<b>287,413</b>	<b>311,985</b>	<b>311,985</b>
2150	211	Health Insurance - DW	41,976	53,181	46,721	46,721

**BOW SCHOOL DISTRICT**  
**PROPOSED BUDGET FOR FISCAL YEAR 2010-2011**

Function	Object	Account	FY2008-09 Expended	FY2009-10 Budget	FY2010-11 School Brd	FY2010-11 Budget Cte.
	<b>Code</b>	<b>Code</b> <b>Name</b>				
2150	212	Dental Insurance - DW	4,325	5,719	6,193	6,193
2150	213	Life Insurance - DW	602	697	757	757
2150	214	Disability Insurance - DW	1,028	1,190	1,292	1,292
2150	220	FICA - DW	20,333	21,792	23,660	23,660
2150	230	NH Retirement - DW	17,429	21,730	26,388	26,388
2150	250	Unemployment Insurance - DW	343	360	500	500
2150	260	Workers Comp Insurance - DW	658	855	929	929
		<b>TOTAL EMPLOYEE BENEFITS</b>	<b>86,695</b>	<b>105,524</b>	<b>106,440</b>	<b>106,440</b>
		<b>TOTAL 2150 SPEECH/LANGUAGE SERVICES</b>	<b>358,324</b>	<b>392,937</b>	<b>418,425</b>	<b>418,425</b>
		<b>2160 PT/OT SERVICES</b>				
2160	110	Certified Staff Wages - DW	138,537	140,525	152,640	152,640
2160	111	COTA Wages - DW	0	0	0	0
2160	320	Contracted Services - DW	60,328	63,750	80,000	80,000
2160	325	Testing - DW	345	1,153	544	544
2160	610	Supplies - DW	10,432	1,424	2,530	2,530
2160	734	Equipment - DW	0	2,965	14,093	14,093
		<b>TOTAL PT/OT SERVICES</b>	<b>209,642</b>	<b>209,817</b>	<b>249,807</b>	<b>249,807</b>
2160	211	Health Insurance - DW	14,559	14,878	30,750	30,750
2160	212	Dental Insurance - DW	1,680	3,137	3,309	3,309
2160	213	Life Insurance - DW	251	337	366	366
2160	214	Disability Insurance - DW	429	576	626	626
2160	220	FICA - DW	10,598	10,750	11,677	11,677
2160	230	NH Retirement - DW	3,467	4,230	4,874	4,874
2160	250	Unemployment Insurance - DW	114	120	150	150
2160	260	Workers Comp Insurance - DW	266	400	435	435
		<b>TOTAL EMPLOYEE BENEFITS</b>	<b>31,364</b>	<b>34,428</b>	<b>52,187</b>	<b>52,187</b>
		<b>TOTAL 2160 PT/OT SERVICES</b>	<b>241,006</b>	<b>244,245</b>	<b>301,994</b>	<b>301,994</b>
		<b>2190 OTHER SUPPORT SERVICES</b>				
2190	110	Wages - DW	0	0	0	0
		<b>TOTAL OTHER SUPPORT SERVICES</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
2190	211	Health Insurance - DW	1,357	0	0	0
2190	212	Dental Insurance - DW	0	0	0	0
2190	213	Life Insurance - DW	0	0	0	0
2190	214	Disability Insurance - DW	0	0	0	0
2190	220	FICA - DW	0	0	0	0
2190	230	NH Retirement - DW	0	0	0	0
2190	250	Unemployment Insurance - DW	0	0	0	0
2190	260	Workers Comp Insurance - DW	0	0	0	0
		<b>TOTAL EMPLOYEE BENEFITS</b>	<b>1,357</b>	<b>0</b>	<b>0</b>	<b>0</b>
		<b>TOTAL 2190 OTHER SUPPORT SERVICES</b>	<b>1,357</b>	<b>0</b>	<b>0</b>	<b>0</b>
		<b>2212 PROFESSIONAL SERVICES/TESTING</b>				
2212	110	Wages - DW	8,952	9,000	9,000	9,000
2212	335	Test Scoring - BES	71	2,370	2,517	2,517
2212	641	Books - BES	726	675	650	650
2212	641	Books - BMS	382	330	330	330
		<b>TOTAL PROFESSIONAL SERVICES/TESTING</b>	<b>10,131</b>	<b>12,375</b>	<b>12,497</b>	<b>12,497</b>
2212	220	FICA - DW	685	689	689	689
2212	230	NH Retirement - DW	522	626	722	722
2212	260	Workers Comp Insurance - DW	26	26	26	26
		<b>TOTAL EMPLOYEE BENEFITS</b>	<b>1,233</b>	<b>1,341</b>	<b>1,437</b>	<b>1,437</b>
		<b>TOTAL 2212 PROF. SERVICES/TESTING</b>	<b>11,364</b>	<b>13,716</b>	<b>13,934</b>	<b>13,934</b>
		<b>2213 IMPROVEMENT OF INSTRUCTION</b>				
2213	320	Staff Development - BES	15,726	6,000	6,000	6,000
2213	320	Staff Development - BMS	9,516	10,000	10,000	10,000
2213	320	Staff Development - BHS	17,692	15,000	15,000	15,000
2213	321	In-Service Training - BES	12,969	10,000	10,000	10,000
2213	321	In-Service Training - BMS	2,525	6,000	6,000	6,000
2213	321	In-Service Training - BHS	10,382	10,000	10,000	10,000
2213	322	Conferences/Conventions - BES	5,709	7,000	7,000	7,000
2213	322	Conferences/Conventions - BMS	4,012	6,000	7,095	7,095
2213	322	Conferences/Conventions - BHS	13,347	12,000	13,000	13,000
		<b>TOTAL 2213 IMPROVEMENT OF INSTRUCTION</b>	<b>91,880</b>	<b>82,000</b>	<b>84,095</b>	<b>84,095</b>
		<b>2222 LIBRARY/MEDIA SERVICES</b>				
2222	110	Certified Staff Wages - BES	66,598	68,087	68,287	68,287
2222	110	Certified Staff Wages - BMS	51,434	54,689	56,872	56,872
2222	110	Certified Staff Wages - BHS	63,440	65,287	65,287	65,287
2222	111	Aides Wages - BES	6,438	6,835	6,582	6,582
2222	111	Aides Wages - BMS	6,823	7,247	7,868	7,868
2222	111	Aides Wages - BHS	23,236	24,583	26,018	26,018

**BOW SCHOOL DISTRICT**  
**PROPOSED BUDGET FOR FISCAL YEAR 2010-2011**

Function	Object	Account	FY2008-09	FY2009-10	FY2010-11	FY2010-11
Code	Code	Name	Expended	Budget	School Brd	Budget Cte.
2222	430	Equipment Repairs/Maintenance - BES	495	675	675	675
2222	430	Equipment Repairs/Maintenance - BMS	861	970	846	846
2222	430	Equipment Repairs/Maintenance - BHS	1,695	2,054	2,054	2,054
2222	610	Supplies - BES	407	414	400	400
2222	610	Supplies - BMS	840	964	934	934
2222	610	Supplies - BHS	1,513	1,865	1,930	1,930
2222	641	Books/Printed Media - BES	8,930	9,000	9,000	9,000
2222	641	Books/Printed Media - BMS	7,494	7,500	7,500	7,500
2222	641	Books/Printed Media - BHS	15,651	16,434	14,258	14,258
2222	642	Electronic Information - BES	2,041	3,370	2,702	2,702
2222	642	Electronic Information - BMS	1,020	1,600	1,900	1,900
2222	642	Electronic Information - BHS	19,121	25,022	24,122	24,122
2222	733	New Furniture/Fixtures - BES	0	0	0	0
2222	733	New Furniture/Fixtures - BMS	285	0	0	0
2222	733	New Furniture/Fixtures - BHS	2,708	1,700	1,000	1,000
2222	734	New Equipment - BES	0	0	0	0
2222	734	New Equipment - BHS	826	510	510	510
2222	737	Replacement Furniture/Fixtures - BMS	2,058	0	0	0
2222	738	Replacement Equipment - BES	1,251	1,265	1,242	1,242
2222	738	Replacement Equipment - BMS	329	858	384	384
2222	738	Replacement Equipment - BHS	1,778	1,832	978	978
2222	810	Dues - BHS	220	220	245	245
		<b>TOTAL LIBRARY/MEDIA SERVICES</b>	<b>287,492</b>	<b>302,981</b>	<b>301,594</b>	<b>301,594</b>
2222	211	Health Insurance - DW	55,812	59,958	64,286	64,286
2222	212	Dental Insurance - DW	5,370	5,864	6,434	6,434
2222	213	Life Insurance - DW	471	544	554	554
2222	214	Disability Insurance - DW	806	930	947	947
2222	220	FICA - DW	16,123	17,345	17,665	17,665
2222	230	NH Retirement - DW	12,644	15,324	17,657	17,657
2222	250	Unemployment Insurance - DW	229	240	272	272
2222	260	Workers Comp Insurance - DW	499	646	658	658
		<b>TOTAL EMPLOYEE BENEFITS</b>	<b>91,955</b>	<b>100,851</b>	<b>108,473</b>	<b>108,473</b>
		<b>TOTAL 2222 LIBRARY/MEDIA SERVICES</b>	<b>379,447</b>	<b>403,832</b>	<b>410,067</b>	<b>410,067</b>
		<b>2223 AUDIO/VISUAL SERVICES</b>				
2223	445	Film Rental - BHS	0	175	175	175
2223	610	Supplies - BES	137	220	275	275
2223	610	Supplies - BMS	927	768	745	745
		<b>TOTAL 2223 AUDIO/VISUAL SERVICES</b>	<b>1,064</b>	<b>1,163</b>	<b>1,195</b>	<b>1,195</b>
		<b>2250 TECHNOLOGY SERVICES</b>				
2250	110	Technology Assistant Wages - DW	85,251	89,328	93,606	93,606
2250	320	Staff Development - DW	4,879	5,000	5,000	5,000
2250	532	Data Services - DW	20,316	20,977	20,977	20,977
2250	539	Data Management - DW	16,833	16,308	65,957	65,957
2250	734	New Equipment - DW	206,465	200,253	200,253	200,253
		<b>TOTAL TECHNOLOGY SERVICES</b>	<b>333,745</b>	<b>331,866</b>	<b>385,793</b>	<b>385,793</b>
2250	211	Health Insurance - DW	27,592	29,358	31,478	31,478
2250	212	Dental Insurance - DW	1,949	2,022	2,133	2,133
2250	213	Life Insurance - DW	181	214	225	225
2250	214	Disability Insurance - DW	309	366	384	384
2250	220	FICA - DW	6,304	6,834	7,161	7,161
2250	230	NH Retirement - DW	7,988	8,120	8,574	8,574
2250	250	Unemployment Insurance - DW	153	160	200	200
2250	260	Workers Comp Insurance - DW	192	254	267	267
		<b>TOTAL EMPLOYEE BENEFITS</b>	<b>44,668</b>	<b>47,328</b>	<b>50,422</b>	<b>50,422</b>
		<b>TOTAL 2250 TECHNOLOGY SERVICES</b>	<b>378,414</b>	<b>379,194</b>	<b>436,215</b>	<b>436,215</b>
		<b>2300 GENERAL FUND CONTINGENCY</b>				
2300	840	General Fund Contingency - DW	37,444	25,000	25,000	25,000
		<b>TOTAL 2300 GENERAL FUND CONTINGENCY</b>	<b>37,444</b>	<b>25,000</b>	<b>25,000</b>	<b>25,000</b>
		<b>2311 SCHOOL BOARD SERVICES</b>				
2311	110	School Board Wages - DW	12,500	12,500	12,500	12,500
2311	111	School Board Clerical Wages - DW	1,116	2,160	1,991	1,991
2311	540	Advertising - DW	25,508	36,000	32,000	32,000
2311	610	Supplies - DW	5,442	4,450	5,000	5,000
2311	810	Dues - DW	5,189	5,475	5,506	5,506
		<b>TOTAL SCHOOL BOARD SERVICES</b>	<b>49,754</b>	<b>60,585</b>	<b>56,997</b>	<b>56,997</b>
2311	220	FICA - DW	956	1,121	1,109	1,109
		<b>TOTAL EMPLOYEE BENEFITS</b>	<b>956</b>	<b>1,121</b>	<b>1,109</b>	<b>1,109</b>
		<b>TOTAL 2311 SCHOOL BOARD SERVICES</b>	<b>50,711</b>	<b>61,706</b>	<b>58,106</b>	<b>58,106</b>
		<b>2313-2317 CONTRACTED SERVICES</b>				

**BOW SCHOOL DISTRICT**  
**PROPOSED BUDGET FOR FISCAL YEAR 2010-2011**

Function	Object	Account	FY2008-09	FY2009-10	FY2010-11	FY2010-11
Code	Code	Name	Expended	Budget	School Brd	Budget Cte.
2312	110	Clerk/Moderator Wages - DW	0	200	200	200
2313	110	District Treasurer Wages	1,000	1,000	1,000	1,000
2315	380	Legal Services - DW	35,828	50,000	45,000	45,000
2317	370	Audit Services - DW	13,000	13,000	17,000	17,000
		<b>TOTAL CONTRACTED SERVICES</b>	<b>49,828</b>	<b>64,200</b>	<b>63,200</b>	<b>63,200</b>
2313	220	FICA - DW	77	77	77	77
		<b>TOTAL EMPLOYEE BENEFITS</b>	<b>77</b>	<b>77</b>	<b>77</b>	<b>77</b>
		<b>TOTAL 2313-2317 CONTRACTED SERVICES</b>	<b>49,904</b>	<b>64,277</b>	<b>63,277</b>	<b>63,277</b>
		<b>2321 OFFICE OF THE SUPERINTENDENT</b>				
2321	110	Superintendent Salary - DW	105,000	107,363	107,362	107,362
2321	113	Administrative Assistant Wages - DW	38,649	42,500	43,456	43,456
2321	240	Course Reimbursement - DW	0	0	0	0
2321	321	In-Service Training - DW	3,389	3,000	3,000	3,000
2321	322	Conferences/Conventions - DW	1,906	2,500	2,300	2,300
2321	331	Consultants - DW	2,595	4,000	3,750	3,750
2321	340	Criminal Records Check - DW	5,912	6,500	6,500	6,500
2321	442	Copier Lease - DW	1,457	1,184	1,123	1,123
2321	531	Telephone - DW	319	1,300	900	900
2321	532	Postage - DW	4,560	4,750	4,750	4,750
2321	540	Advertising - DW	0	0	0	0
2321	550	Printing - DW	979	2,750	2,250	2,250
2321	580	Travel - DW	381	1,500	1,250	1,250
2321	610	Supplies - DW	8,742	7,000	7,750	7,750
2321	641	Books/Media - DW	45	200	0	0
2321	734	New Equipment - DW	150	200	150	150
2321	738	Replacement Furniture/Fixtures - DW	0	500	750	750
2321	810	Dues/Fees - DW	2,992	2,333	2,609	2,609
		<b>TOTAL OFFICE OF THE SUPERINTENDENT</b>	<b>177,076</b>	<b>187,580</b>	<b>187,900</b>	<b>187,900</b>
2321	211	Health Insurance - DW	17,967	18,857	20,218	20,218
2321	212	Dental Insurance - DW	2,863	2,969	3,132	3,132
2321	213	Life Insurance - DW	772	868	877	877
2321	214	Disability Insurance - DW	536	602	618	618
2321	220	FICA - DW	10,906	11,236	11,538	11,538
2321	230	NH Retirement - DW	20,305	21,276	21,739	21,739
2321	250	Unemployment Insurance - DW	76	80	100	100
2321	260	Workers Comp Insurance - DW	332	418	430	430
		<b>TOTAL EMPLOYEE BENEFITS</b>	<b>53,758</b>	<b>56,306</b>	<b>58,652</b>	<b>58,652</b>
		<b>TOTAL 2321 OFFICE OF THE SUPERINTENDENT</b>	<b>230,834</b>	<b>243,886</b>	<b>246,552</b>	<b>246,552</b>
		<b>2410 OFFICE OF THE PRINCIPAL</b>				
2410	110	Principal Salary - BES	87,325	89,290	89,290	89,290
2410	110	Principal Salary - BMS	91,373	93,429	93,429	93,429
2410	110	Principal Salary - BHS	92,625	94,709	94,709	94,709
2410	113	Clerical Wages - BES	61,977	64,519	66,636	66,636
2410	113	Clerical Wages - BMS	66,718	69,292	72,853	72,853
2410	113	Clerical Wages - BHS	86,025	85,230	88,195	88,195
2410	119	Assistant Principal Salary - BES	74,524	76,201	76,201	76,201
2410	119	Assistant Principal Salary - BMS	74,000	75,665	75,665	75,665
2410	119	Assistant Principal Salary - BHS	80,268	82,074	82,074	82,074
2410	240	Course Reimbursement - BES	5,402	4,980	3,980	3,980
2410	240	Course Reimbursement - BMS	2,004	2,160	2,160	2,160
2410	240	Course Reimbursement - BHS	3,223	2,160	2,200	2,200
2410	322	Conferences/Conventions - BES	871	2,600	2,500	2,500
2410	322	Conferences/Conventions - BMS	430	1,750	1,750	1,750
2410	322	Conferences/Conventions - BHS	572	2,800	2,500	2,500
2410	531	Telephone - BES	2,537	3,060	3,000	3,000
2410	531	Telephone - BMS	2,337	3,097	2,550	2,550
2410	531	Telephone - BHS	14,125	16,863	14,790	14,790
2410	534	Postage - BES	2,584	2,700	2,595	2,595
2410	534	Postage - BMS	3,568	3,600	3,600	3,600
2410	534	Postage - BHS	8,961	10,500	10,500	10,500
2410	550	Printing - BES	1,803	1,800	1,800	1,800
2410	550	Printing - BMS	0	2,000	2,000	2,000
2410	550	Printing - BHS	7,774	9,500	9,500	9,500
2410	580	Travel - BES	104	1,050	950	950
2410	580	Travel - BMS	762	900	900	900
2410	580	Travel - BHS	990	1,000	1,000	1,000
2410	610	Supplies - BES	0	400	325	325
2410	610	Supplies - BMS	1,746	1,671	1,620	1,620
2410	610	Supplies - BHS	5,742	5,419	5,200	5,200
2410	733	New Furniture/Fixtures - BHS	1,505	2,000	1,500	1,500
2410	734	New Furniture/Fixtures - BMS	569	0	0	0
2410	734	New Equipment - BHS	423	1,500	1,200	1,200
2410	737	Replacement Furniture/Fixtures - BHS	673	2,000	1,800	1,800
2410	738	Replacement Equipment - BES	0	525	525	525
2410	738	Replacement Equipment - BMS	3,291	0	0	0
2410	810	Dues - BES	1,543	1,862	1,977	1,977

**BOW SCHOOL DISTRICT**  
**PROPOSED BUDGET FOR FISCAL YEAR 2010-2011**

Function	Object	Account	FY2008-09	FY2009-10	FY2010-11	FY2010-11
Code	Code	Name	Expended	Budget	School Brd	Budget Cte.
2410	810	Dues - BMS	1,530	1,802	1,802	1,802
2410	810	Dues - BHS	955	2,156	2,156	2,156
2410	890	High School Graduation - BHS	9,364	9,000	9,000	9,000
		<b>TOTAL OFFICE OF THE PRINCIPAL</b>	<b>800,223</b>	<b>831,264</b>	<b>834,432</b>	<b>834,432</b>
2410	211	Health Insurance - DW	98,615	101,211	108,516	108,516
2410	212	Dental Insurance - DW	10,136	11,219	12,621	12,621
2410	213	Life Insurance - DW	3,748	4,208	4,228	4,228
2410	214	Disability Insurance - DW	2,671	2,995	3,030	3,030
2410	220	FICA - DW	54,685	55,876	56,537	56,537
2410	230	NH Retirement - DW	60,137	68,140	74,507	74,507
2410	250	Unemployment Insurance - DW	496	520	650	650
2410	260	Workers Comp Insurance - DW	1,656	2,081	2,106	2,106
		<b>TOTAL EMPLOYEE BENEFITS</b>	<b>232,144</b>	<b>246,250</b>	<b>262,195</b>	<b>262,195</b>
		<b>TOTAL 2410 OFFICE OF THE PRINCIPAL</b>	<b>1,032,367</b>	<b>1,077,514</b>	<b>1,096,627</b>	<b>1,096,627</b>
		<b>2511 BUSINESS/FISCAL SERVICES</b>				
2511	110	Business Administrator Wages - DW	79,779	81,574	81,574	81,574
2511	113	Bookkeeping Wages - DW	66,391	44,511	43,456	43,456
2511	114	SAU Part-Time/Over Time Wages - DW	0	0	0	0
2511	240	Course Reimbursement - DW	0	0	0	0
2511	322	Conferences/Conventions - DW	1,566	1,100	1,300	1,300
2511	331	Software Support	6,147	6,055	5,750	5,750
2511	430	Equipment Repair - DW	831	2,500	2,500	2,500
2511	580	Travel - DW	776	775	800	800
2511	738	Replacement Equipment - DW	2,397	1,800	2,000	2,000
2511	810	Dues/Fees - DW	390	380	390	390
2511	880	Federal Funds Transfer	0	0	0	0
		<b>TOTAL BUSINESS/FISCAL SERVICES</b>	<b>158,268</b>	<b>138,695</b>	<b>137,770</b>	<b>137,770</b>
2511	211	Health Insurance - DW	11,580	12,306	10,634	10,634
2511	212	Dental Insurance - DW	2,362	2,449	2,510	2,510
2511	213	Life Insurance - DW	624	701	692	692
2511	214	Disability Insurance - DW	471	529	513	513
2511	220	FICA - DW	11,182	9,874	9,565	9,565
2511	230	NH Retirement - DW	15,757	14,365	14,086	14,086
2511	250	Unemployment Insurance - DW	76	80	100	100
2511	260	Workers Comp Insurance - DW	292	368	356	356
		<b>TOTAL EMPLOYEE BENEFITS</b>	<b>42,344</b>	<b>40,672</b>	<b>38,456</b>	<b>38,456</b>
		<b>TOTAL 2511 BUSINESS/FISCAL SERVICES</b>	<b>200,612</b>	<b>179,367</b>	<b>176,226</b>	<b>176,226</b>
		<b>2620 OPERATING BUILDING SERVICES</b>				
2620	110	Custodial Wages - BES	97,029	105,007	102,555	102,555
2620	110	Custodial Wages - BMS	110,028	120,150	116,952	116,952
2620	110	Custodial Wages - BHS	180,684	193,814	196,262	196,262
2620	130	Custodial Overtime - DW	12,597	10,000	10,000	10,000
2620	322	Staff Development - BES	0	500	300	300
2620	322	Staff Development - BMS	43	500	300	300
2620	322	Staff Development - BHS	0	500	300	300
2620	411	Water/Sewerage - BES	10,604	11,574	10,500	10,500
2620	411	Water/Sewerage - BMS	10,669	12,824	10,600	10,600
2620	411	Water/Sewerage - BHS	13,826	14,326	13,900	13,900
2620	421	Rubbish Removal - BES	134	5,864	5,979	5,979
2620	421	Rubbish Removal - BMS	134	5,864	5,979	5,979
2620	421	Rubbish Removal - BHS	317	8,612	8,727	8,727
2620	430	Equipment Maintenance - BHS	711	550	750	750
2620	431	Electrical Repairs - BES	6,074	3,000	4,500	4,500
2620	431	Electrical Repairs - BMS	2,675	3,500	3,500	3,500
2620	431	Electrical Repairs - BHS	3,522	6,250	5,500	5,500
2620	432	HVAC Repairs - BES	13,285	15,000	17,000	17,000
2620	432	HVAC Repairs - BMS	29,295	10,500	10,500	10,500
2620	432	HVAC Repairs - BHS	26,016	25,000	25,000	25,000
2620	433	Plumbing Repairs - BES	557	2,000	1,500	1,500
2620	433	Plumbing Repairs - BMS	364	2,000	1,500	1,500
2620	433	Plumbing Repairs - BHS	2,371	3,000	2,500	2,500
2620	434	Glass Breakage - BES	0	750	750	750
2620	434	Glass Breakage - BMS	499	750	750	750
2620	434	Glass Breakage - BHS	1,452	750	750	750
2620	435	Building Exterior - BES	15,945	3,500	3,500	3,500
2620	435	Building Exterior - BMS	5,528	5,500	5,500	5,500
2620	435	Building Exterior - BHS	3,487	6,000	6,000	6,000
2620	436	Building Interior - BES	8,388	13,000	13,000	13,000
2620	436	Building Interior - BMS	19,482	13,000	13,000	13,000
2620	436	Building Interior - BHS	39,107	30,000	30,000	30,000
2620	521	Property/Liability Insurance - DW	50,249	52,650	53,981	53,981
2620	521	Insurance Deductible Cost - DW	321	2,000	2,000	2,000
2620	610	Custodial Supplies - BES	10,179	13,500	12,631	12,631
2620	610	Custodial Supplies - BMS	12,300	14,500	14,214	14,214
2620	610	Custodial Supplies - BHS	18,821	28,000	25,571	25,571
2620	621	Heating Gas - BES	27,690	28,564	27,828	27,828

**BOW SCHOOL DISTRICT**  
**PROPOSED BUDGET FOR FISCAL YEAR 2010-2011**

Function	Object	Account	FY2008-09	FY2009-10	FY2010-11	FY2010-11
Code	Code	Name	Expended	Budget	School Brd	Budget Cte.
2620	621	Heating Gas - BMS	59,227	78,939	70,116	70,116
2620	621	Heating Gas - BHS	120,302	192,263	176,520	176,520
2620	622	Electricity - DW	474,430	517,191	496,856	496,856
2620	624	Fuel Oil - BES	43,354	34,405	33,971	33,971
2620	624	Diesel Oil - BMS	1,471	1,500	1,500	1,500
2620	624	Diesel Fuel - BHS	1,365	1,500	1,500	1,500
2620	733	New Furniture/Fixtures - BES	0	0	0	0
2620	734	New Equipment - BES	0	0	0	0
2620	734	New Equipment - BMS	0	0	0	0
2620	734	New Equipment - BHS	0	2,000	0	0
2620	737	Replacement Furniture/Fixtures - BES	2,679	4,000	3,500	3,500
2620	737	Replacement Furniture/Fixtures - BMS	3,937	4,000	3,500	3,500
2620	737	Replacement Furniture/Fixtures - BHS	0	0	0	0
2620	738	Replacement Equipment - BES	998	750	750	750
2620	738	Replacement Equipment - BMS	692	750	750	750
2620	738	Replacement Equipment - BHS	2,815	750	750	750
2620	810	Dues - BES	0	135	0	0
2620	810	Dues - BMS	86	135	0	0
2620	810	Dues - BHS	0	135	0	0
		<b>TOTAL OPERATING BUILDING SERVICES</b>	<b>1,445,739</b>	<b>1,611,252</b>	<b>1,553,792</b>	<b>1,553,792</b>
2620	211	Health Insurance - DW	106,506	111,541	94,190	94,190
2620	212	Dental Insurance - DW	7,240	8,506	9,926	9,926
2620	213	Life Insurance - DW	933	1,030	1,022	1,022
2620	214	Disability Insurance - DW	1,594	1,759	1,746	1,746
2620	220	FICA - DW	30,626	32,816	32,571	32,571
2620	230	NH Retirement - DW	31,448	33,017	32,933	32,933
2620	250	Unemployment Insurance - DW	877	920	997	997
2620	260	Workers Comp Insurance - DW	6,442	9,150	9,081	9,081
		<b>TOTAL EMPLOYEE BENEFITS</b>	<b>185,667</b>	<b>198,739</b>	<b>182,466</b>	<b>182,466</b>
		<b>TOTAL 2620 OPERATING BUILDING SERVICES</b>	<b>1,631,406</b>	<b>1,809,991</b>	<b>1,736,258</b>	<b>1,736,258</b>
		<b>2630 CARE/UPKEEP OF GROUNDS SERVICES</b>				
2630	110	Building Maintenance Wages - DW	66,573	66,972	68,425	68,425
2630	110	Grounds Maintenance Wages - DW	67,215	67,197	68,714	68,714
2630	130	Grounds Maintenance Overtime - DW	6,339	5,000	5,000	5,000
2630	424	Maintenance of Grounds - BES	2,050	10,082	8,500	8,500
2630	424	Maintenance of Grounds - BMS	3,540	11,182	9,500	9,500
2630	424	Maintenance of Grounds - BHS	16,359	30,384	28,500	28,500
2630	430	Equipment Maintenance - DW	2,730	4,600	4,200	4,200
2630	610	Supplies - DW	7,242	10,500	10,500	10,500
2630	626	Gas - DW	4,061	3,514	4,575	4,575
2630	734	New Equipment - DW	3,310	0	0	0
		<b>TOTAL CARE/UPKEEP OF GROUNDS SERVICES</b>	<b>179,418</b>	<b>209,431</b>	<b>207,914</b>	<b>207,914</b>
2630	211	Health Insurance - DW	54,986	64,759	69,433	69,433
2630	212	Dental Insurance - DW	3,846	4,186	4,416	4,416
2630	213	Life Insurance - DW	288	334	341	341
2630	214	Disability Insurance - DW	493	571	583	583
2630	220	FICA - DW	10,653	10,646	10,874	10,874
2630	230	NH Retirement - DW	11,206	12,135	12,489	12,489
2630	250	Unemployment Insurance - DW	229	240	254	254
2630	260	Workers Comp Insurance - DW	1,935	2,968	3,032	3,032
		<b>TOTAL EMPLOYEE BENEFITS</b>	<b>83,636</b>	<b>95,839</b>	<b>101,422</b>	<b>101,422</b>
		<b>TOTAL 2630 CARE/UPKEEP OF GROUNDS SERVICES</b>	<b>263,054</b>	<b>305,270</b>	<b>309,336</b>	<b>309,336</b>
		<b>2640 CARE/UPKEEP OF EQUIPMENT SERVICES</b>				
2640	430	Maintenance Contracts - BES	12,291	11,699	13,090	13,090
2640	430	Maintenance Contracts - BMS	18,978	22,227	19,200	19,200
2640	430	Maintenance Contracts - BHS	36,713	31,118	36,582	36,582
2640	437	Repairs Instructional Equipment - BES	0	0	0	0
2640	437	Repairs Instructional Equipment - BMS	5,284	2,397	2,397	2,397
2640	437	Repairs Instructional Equipment - BHS	1,214	9,000	8,645	8,645
2640	438	Repairs Non-Instructional Equipment - BES	673	1,300	1,100	1,100
2640	438	Repairs Non-Instructional Equipment - BMS	1,354	1,300	1,500	1,500
2640	438	Repairs Non-Instructional Equipment - BHS	1,755	2,500	2,250	2,250
		<b>TOTAL 2640 CARE/UPKEEP OF EQUIPMENT SERVICES</b>	<b>78,261</b>	<b>81,541</b>	<b>84,764</b>	<b>84,764</b>
		<b>2721 STUDENT TRANSPORTATION</b>				
2721	110	Wages - Regular Transportation - DW	245,154	251,298	256,826	256,826
2721	321	In-service Training - DW	379	350	350	350
2721	531	Telephone - DW	389	720	540	540
2721	610	Training Supplies - DW	574	800	750	750
2721	641	Books/Printed Material - DW	326	350	350	350
2721	642	Software - DW	8,495	2,950	2,950	2,950
2721	732	Bus Lease - New Vehicles - DW	33,688	0	0	0
2721	890	Other Transportation Expense - DW	3,519	5,750	5,500	5,500
		<b>TOTAL STUDENT TRANSPORTATION</b>	<b>292,523</b>	<b>262,218</b>	<b>267,266</b>	<b>267,266</b>

**BOW SCHOOL DISTRICT**  
**PROPOSED BUDGET FOR FISCAL YEAR 2010-2011**

Function	Object	Account	FY2008-09	FY2009-10	FY2010-11	FY2010-11
Code	Code	Name	Expended	Budget	School Brd	Budget Cte.
2721	211	Health Insurance - DW	36,543	58,768	46,405	46,405
2721	212	Dental Insurance - DW	4,508	3,341	3,525	3,525
2721	213	Life Insurance - DW	537	603	616	616
2721	220	FICA - DW	18,233	19,224	19,647	19,647
2721	230	NH Retirement - DW	0	2,229	0	0
2721	250	Unemployment Insurance - DW	687	720	875	875
2721	260	Workers Comp Insurance - DW	5,309	7,140	7,297	7,297
		<b>TOTAL EMPLOYEE BENEFITS</b>	<b>65,817</b>	<b>92,025</b>	<b>78,365</b>	<b>78,365</b>
		<b>TOTAL 2721 STUDENT TRANSPORTATION</b>	<b>358,340</b>	<b>354,243</b>	<b>345,631</b>	<b>345,631</b>
		<b>2722 SPECIAL EDUCATION TRANSPORTATION</b>				
2722	110	Wages - SPED Transportation - DW	50,856	52,753	53,939	53,939
2722	519	Contracted Transportation - DW	98,110	60,000	60,000	60,000
2722	734	Handicapped Transportation New Equipment - DW	0	0	0	0
2722	738	Handicapped Transportation Replacement Equipment - DW	23,504	9,192	9,192	9,192
		<b>TOTAL SPECIAL EDUCATION TRANSPORTATION</b>	<b>172,469</b>	<b>121,945</b>	<b>123,131</b>	<b>123,131</b>
2722	211	Health Insurance - DW	0	0	0	0
2722	212	Dental Insurance - DW	0	0	0	0
2722	213	Life Insurance - DW	113	127	129	129
2722	214	Disability Insurance - DW	0	0	0	0
2722	220	FICA - DW	3,835	4,036	4,126	4,126
2722	230	NH Retirement - DW	0	1,400	0	0
2722	250	Unemployment Insurance - DW	191	200	184	184
2722	260	Workers Comp Insurance - DW	1,230	1,499	1,533	1,533
		<b>TOTAL EMPLOYEE BENEFITS</b>	<b>5,368</b>	<b>7,262</b>	<b>5,972</b>	<b>5,972</b>
		<b>TOTAL 2722 SPECIAL EDUCATION TRANSPORTATION</b>	<b>177,837</b>	<b>129,207</b>	<b>129,103</b>	<b>129,103</b>
		<b>2724 CO-CURRICULAR TRANSPORTATION</b>				
2724	110	Wages - Co-Curricular Transportation - DW	13,605	16,258	16,626	16,626
2724	519	Contracted Transportation - DW	321	0	0	0
		<b>TOTAL CO-CURRICULAR TRANSPORTATION</b>	<b>13,926</b>	<b>16,258</b>	<b>16,626</b>	<b>16,626</b>
2724	220	FICA - DW	966	1,244	1,272	1,272
2724	260	Workers Comp Insurance - DW	379	462	472	472
		<b>TOTAL EMPLOYEE BENEFITS</b>	<b>1,345</b>	<b>1,706</b>	<b>1,744</b>	<b>1,744</b>
		<b>TOTAL 2724 CO-CURRICULAR TRANSPORTATION</b>	<b>15,271</b>	<b>17,964</b>	<b>18,370</b>	<b>18,370</b>
		<b>2725 ATHLETIC TRANSPORTATION</b>				
2725	110	Wages - Athletic Transportation - DW	19,498	24,387	24,939	24,939
2725	519	Contracted Transportation - DW	6,415	2,000	4,000	4,000
		<b>TOTAL CO-CURRICULAR TRANSPORTATION</b>	<b>25,913</b>	<b>26,387</b>	<b>28,939</b>	<b>28,939</b>
2725	220	FICA - DW	1,414	1,866	1,908	1,908
2725	260	Workers Comp Insurance - DW	569	693	709	709
		<b>TOTAL EMPLOYEE BENEFITS</b>	<b>1,983</b>	<b>2,559</b>	<b>2,617</b>	<b>2,617</b>
		<b>TOTAL 2725 ATHLETIC TRANSPORTATION</b>	<b>27,895</b>	<b>28,946</b>	<b>31,556</b>	<b>31,556</b>
		<b>2740 VEHICLE REPAIRS</b>				
2740	110	Wages - Vehicle Repair - DW	45,228	46,244	47,290	47,290
2740	130	Wages - Vehicle Repair Overtime - DW	16,667	4,983	5,096	5,096
2740	439	Contracted Services - DW	58,699	60,000	59,750	59,750
2740	521	Vehicle Insurance - DW	0	0	0	0
2740	580	Travel - DW	468	300	500	500
2740	610	Supplies - DW	30,961	31,000	32,000	32,000
2740	626	Diesel Fuel - DW	75,334	91,527	88,403	88,403
2740	736	Replacement Vehicles - DW	85,295	106,616	119,574	119,574
2740	738	Replacement Equipment - DW	2,019	7,590	3,000	3,000
		<b>TOTAL VEHICLE REPAIR</b>	<b>314,673</b>	<b>348,260</b>	<b>355,613</b>	<b>355,613</b>
2740	211	Health Insurance - DW	18,644	19,837	21,269	21,269
2740	212	Dental Insurance - DW	0	464	490	490
2740	213	Life Insurance - DW	109	123	126	126
2740	214	Disability Insurance - DW	187	210	215	215
2740	220	FICA - DW	4,618	3,919	4,008	4,008
2740	230	NH Retirement - DW	5,152	4,657	4,799	4,799
2740	250	Unemployment Insurance - DW	38	40	50	50
2740	260	Workers Comp Insurance - DW	1,195	1,456	1,488	1,488
		<b>TOTAL EMPLOYEE BENEFITS</b>	<b>29,942</b>	<b>30,706</b>	<b>32,445</b>	<b>32,445</b>
		<b>TOTAL 2740 VEHICLE REPAIR</b>	<b>344,615</b>	<b>378,966</b>	<b>388,058</b>	<b>388,058</b>
		<b>4000-5000 OTHER</b>				
5110	910	Debt Service Principal	1,010,000	1,005,000	1,005,000	1,005,000
5120	830	Debt Service Interest	554,379	500,055	445,369	445,369
5230	930	Transfer to Capital Projects	222,649	245,500	142,752	142,752
		<i>Warrant Article #5 - Coach Bus Purchase - Budget Estimate \$98,152 - BHS CRF</i>				
		<i>Warrant Article #6 - Tractor Purchase - Estimated Cost \$44,600 - BHS CRF</i>				
5251	930	Transfer to Capital Reserve Fund	0	0	0	0

**BOW SCHOOL DISTRICT  
PROPOSED BUDGET FOR FISCAL YEAR 2010-2011**

**BOW SCHOOL DISTRICT  
REPORT OF SPECIAL EDUCATION  
EXPENDITURES / REVENUES**

	<b>Fiscal Year 2007-2008</b>	<b>Fiscal Year 2008-2009</b>
<b>Expenditures</b>		
Special Education Expenditures	\$ 3,843,780.02	\$ 4,188,609.97
<b>Revenues</b>		
IDEA Grant	\$ 245,984.61	\$ 246,013.32
IDEA Preschool Grant	\$ 5,543.12	\$ 8,308.15
Tuition	\$ 8,187.50	\$ 5,250.00
Medicaid	\$ 138,784.60	\$ 162,608.04
Catastrophic Aid	\$ 263,617.86	\$ 387,785.68
Adequacy Allocation for Special Education	\$ 478,488.00 \$ 1,140,605.74	\$ 478,488.00 \$ 1,288,453.19
Expenditures Net Of Revenues	\$ 2,703,174.28	\$ 2,900,156.78

**BOW SCHOOL DISTRICT**  
**ESTIMATED REVENUES FOR FISCAL YEAR 2010-2011**

Function	Account	FY2007-08	FY2007-08	FY2008-09	FY2008-09	FY2009-10	FY2010-11	Difference	Difference
Code	Name	Estimate	Actual	Estimate	Actual	Estimate	Proposed	\$	%
	<b>GENERAL FUND BUDGET ESTIMATED REVENUES</b>								
1111	State Education Tax	2,243,222	2,243,222	2,189,685	2,189,685	2,161,223	2,194,767	35,444	1.55%
1121	Local Property Taxes	15,020,505	15,020,505	16,175,169	16,175,169	15,294,135	15,166,262	(12,873)	-0.84%
	<b>TOTAL 1100 PROPERTY TAXES</b>	<b>17,263,727</b>	<b>17,263,727</b>	<b>18,364,854</b>	<b>18,364,854</b>	<b>17,361,029</b>	<b>(94,329)</b>	<b>-0.54%</b>	
1310	Regular Day Tuition	0	23,673	0	19,313	0	0	0	0.00%
1315	Summer School Tuition	8,775	5,250	5,250	8,100	8,200	100	12.3%	
1330	Special Education Tuition	1,000	8,188	2,000	5,250	2,000	0	100.00%	
	<b>TOTAL 1300 TUITION REVENUE</b>	<b>9,500</b>	<b>40,635</b>	<b>7,250</b>	<b>30,213</b>	<b>10,100</b>	<b>10,200</b>	<b>100</b>	<b>0.99%</b>
1411	Transportation From Individuals	0	0	0	0	0	0	0	0.00%
	<b>TOTAL 1400 TRANSPORTATION REVENUE</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.00%</b>
1500	Interest Income	40,000	121,786	40,000	42,543	30,000	25,000	(5,000)	-16.67%
	<b>TOTAL 1500 EARNINGS ON INVESTMENTS</b>	<b>40,000</b>	<b>121,786</b>	<b>40,000</b>	<b>42,543</b>	<b>30,000</b>	<b>25,000</b>	<b>(5,000)</b>	<b>-16.67%</b>
1740	Student Activity Fees	12,000	10,756	12,000	14,870	11,000	11,000	0	0.00%
1750	Athletic Gate Receipts	8,000	9,737	8,000	10,195	10,000	9,500	(500)	-5.00%
	<b>TOTAL 1700 STUDENT/ADMISSION REVENUE</b>	<b>20,000</b>	<b>20,493</b>	<b>20,000</b>	<b>25,065</b>	<b>21,000</b>	<b>20,500</b>	<b>(500)</b>	<b>-2.38%</b>
1900	Facilities Rental	3,500	4,200	0	1,359	0	0	0	0.00%
1990	Miscellaneous	5,000	8,636	5,000	3,231	5,000	5,000	0	0.00%
1995	Insurance Co-Pays	315,000	380,198	350,000	422,263	375,000	453,051	78,051	20.81%
1996	Impact Fees	125,000	125,000	185,431	185,431	163,489	178,020	14,531	8.89%
	<b>TOTAL 1900 OTHER REVENUE</b>	<b>448,500</b>	<b>518,034</b>	<b>540,431</b>	<b>612,284</b>	<b>543,489</b>	<b>636,071</b>	<b>92,582</b>	<b>17.03%</b>
3110	Equitable Education Grant	4,087,208	4,087,208	4,087,208	4,115,670	4,082,126	(310,887)	(35,544)	-0.82%
3210	School Building Aid	376,629	376,629	308,197	299,418	310,887	0	0	0.00%
3220	Vocational Aid	0	5,265	0	3,635	0	0	0	0.00%
3230	Medicaid Reimbursement	70,000	138,785	70,000	162,608	100,000	145,000	45,000	45.00%
3250	Catastrophic Aid	230,000	263,618	325,000	387,759	375,000	380,000	5,000	1.33%
3270	Drivers Education	28,300	18,300	20,000	19,200	18,500	18,500	0	0.00%
	<b>TOTAL 3000 STATE AID</b>	<b>4,792,537</b>	<b>4,890,004</b>	<b>4,810,405</b>	<b>4,959,828</b>	<b>4,920,057</b>	<b>4,936,513</b>	<b>16,456</b>	<b>0.33%</b>
7700	Transfer From Capital Reserve Fund	0	877	252,000	222,649	245,500	142,752	(102,748)	-41.85%
	<b>TOTAL 7700 TRANSFERS FROM OTHER SOURCES</b>	<b>0</b>	<b>877</b>	<b>252,000</b>	<b>222,649</b>	<b>245,500</b>	<b>142,752</b>	<b>(102,748)</b>	<b>-41.85%</b>
	<b>TOTAL ESTIMATED GENERAL FUND REVENUES</b>	<b>22,574,264</b>	<b>22,855,557</b>	<b>24,034,940</b>	<b>24,257,434</b>	<b>23,225,504</b>	<b>23,132,065</b>	<b>(934,39)</b>	<b>-0.40%</b>

**BOW SCHOOL DISTRICT**  
**ESTIMATED REVENUES FOR FISCAL YEAR 2010-2011**

Function Code	Account Name	FY2007-08 Estimate	FY2007-08 Actual	FY2008-09 Estimate	FY2008-09 Actual	FY2009-10 Estimate	FY2009-10 Actual	FY2010-11 Proposed	FY2010-11 Estimate	Difference \$	Difference %
<b>FOOD SERVICE FUND BUDGET ESTIMATED REVENUES</b>											
1500	Interest	0	69	0	0	1	0	0	0	0	0.00%
	<b>TOTAL 1500 EARNINGS ON INVESTMENTS</b>	<b>0</b>	<b>69</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.00%</b>
1611	BES Daily Lunch Sales	110,000	91,891	120,365	93,290	125,005	120,000	(5,005)	(5,005)	(4,26%	
1611	BMS Daily Lunch Sales	215,000	226,643	220,000	190,657	235,000	245,000	10,000	10,000	4,26%	
1611	BHS Daily Lunch Sales	225,000	205,910	245,000	216,632	245,000	258,699	13,699	13,699	5,59%	
1630	Special Function Sales	10,806	7,644	10,000	8,104	10,000	12,000	2,000	2,000	20,00%	
	<b>TOTAL 1600 FOOD SERVICE SALES</b>	<b>560,606</b>	<b>532,088</b>	<b>595,365</b>	<b>508,682</b>	<b>615,005</b>	<b>635,699</b>	<b>20,694</b>	<b>20,694</b>	<b>3.33%</b>	
1990	Miscellaneous	0	0	0	0	0	0	0	0	0	0.00%
	<b>TOTAL 1900 OTHER REVENUE</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.00%</b>
3260	State Child Nutrition	5,000	5,679	5,500	5,172	5,750	5,750	0	0	0	0.00%
3260	State Commodities	19,000	23,978	19,000	30,816	26,000	30,180	4,180	4,180	16,88%	
	<b>TOTAL 3200 STATE REVENUE</b>	<b>24,000</b>	<b>29,657</b>	<b>24,500</b>	<b>35,988</b>	<b>31,750</b>	<b>35,930</b>	<b>4,180</b>	<b>4,180</b>	<b>13.17%</b>	
4560	Federal Child Nutrition	40,000	43,190	45,000	44,970	45,000	47,000	2,000	2,000	4,44%	
	<b>TOTAL 4500 FEDERAL REVENUE</b>	<b>40,000</b>	<b>43,190</b>	<b>45,000</b>	<b>44,970</b>	<b>45,000</b>	<b>47,000</b>	<b>2,000</b>	<b>2,000</b>	<b>4.44%</b>	
7700	Transfer From Fund Balance	0	0	0	0	0	0	0	0	0	0.00%
	<b>TOTAL 7700 TRANSFERS FROM OTHER SOURCES</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	
	<b>TOTAL ESTIMATED FOOD SERVICE REVENUES</b>	<b>624,606</b>	<b>605,004</b>	<b>664,865</b>	<b>589,642</b>	<b>691,755</b>	<b>718,629</b>	<b>26,874</b>	<b>26,874</b>	<b>3.83%</b>	



## **PLODZIK & SANDERSON**

*Professional Association/Accountants & Auditors*

193 North Main Street • Concord • New Hampshire • 03301-5063 • 603-225-6996 • FAX: 224-380

### ***INDEPENDENT AUDITOR'S COMMUNICATION OF CONTROL DEFICIENCIES AND OTHER MATTERS***

To the Members of the School Board

Bow School District  
Bow, New Hampshire

In planning and performing our audit of the financial statements of the Bow School District as of and for the fiscal year ended June 30, 2009, in accordance with auditing standards generally accepted in the United States of America, we considered the Bow School District's internal control over financial reporting (internal control) as a basis for designing our auditing procedures for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Bow School District's internal control. Accordingly, we do not express an opinion on the effectiveness of the Bow School District's internal control.

A control deficiency exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent or detect misstatements on a timely basis. A significant deficiency is a control deficiency, or combination of control deficiencies, that adversely affects the Bow School District's ability to initiate, authorize, record, process, or report financial data reliably in accordance with generally accepted accounting principles such that there is more than a remote likelihood that a misstatement of the Bow School District's financial statements that is more than inconsequential will not be prevented or detected by the Bow School District's internal control.

A material weakness is a significant deficiency, or combination of significant deficiencies, that results in more than remote likelihood that a material misstatement of the financial statement will not be prevented or detected by the Bow School District's internal control.

Our consideration of internal control was for the limited purpose described in the first paragraph and would not necessarily identify all deficiencies in internal control that might be significant deficiencies or material weaknesses. We did not identify any deficiencies in internal control that we consider to be material weaknesses, as defined above.

We want to discuss the following issue that we do not consider to be a significant deficiency.

#### *Preparation of Financial Statements*

Due to the limited resources (time, personnel) available to the School District, management has requested that our firm prepare the financial statements and footnote disclosures for them to review and approve. This does not violate professional independence standards as management takes responsibility for the statements and is the most cost effective option for the School District. We recommend that management annually evaluate whether it is cost effective to allocate resources to prepare the financial statements and disclosures.

This communication is intended solely for the information and use of management, the school board, others within the organization, and state and federal agencies, and is not intended to be and should not be used by anyone other than these specified parties.

November 24, 2009

*Plodzik & Sanderson  
Professional Association*

## STATEMENT OF BONDED INDEBTEDNESS

### Annual Requirements to Amortize General Obligation Debt

<b>Fiscal Year</b>	<b>Principal</b>	<b>Interest</b>	<b>Total</b>
2010-2011	\$ 1,005,000.00	\$ 445,368.75	\$ 1,450,368.75
2011-2012	\$ 1,005,000.00	\$ 390,481.25	\$ 1,395,481.25
2012-2013	\$ 1,005,000.00	\$ 335,593.75	\$ 1,340,593.75
2013-2014	\$ 1,005,000.00	\$ 280,706.25	\$ 1,285,706.25
2014-2015	\$ 1,005,000.00	\$ 225,818.75	\$ 1,230,818.75
Thereafter	<u>\$ 4,010,000.00</u>	<u>\$ 734,075.00</u>	<u>\$ 4,744,075.00</u>
	\$ 9,035,000.00	\$ 2,412,043.75	\$ 11,447,043.75

## REPORT OF TRUST FUND BALANCES

As of December 31, 2009

<b>Month/Year Created</b>	<b>Name</b>	<b>Balance</b>
March-92	Bow School District	\$ 10,058.32
March-96	BSD HVAC	\$ 443,130.42
March-98	New School Construction/Additions	\$ 487,784.88
March-00	Bow High School Capital Improvements	\$ 248,856.11
March-02	Unanticipated Special Education Costs	\$ 303,086.19
March-06	BSD Paving	<u>\$ 7,360.77</u>
		\$ 1,500,276.69

**ANNUAL REPORT  
SCHOOL BOARD CHAIR  
2009 – 2010**

Each year at this time, the School Board steps back and puts into perspective the positive place the schools hold in our community.

First, we can be proud of our student achievements academically, athletically, and in the sphere of arts and music. Our students continue to excel academically as measured by their daily performance in the classroom and ultimately as measured by state and national test scores.; Athletically, our students are competitive, winning their fair share of competitions and displaying sportsmanlike conduct while representing our schools throughout the region. Our students who are involved in arts and music enrich our lives with their talents. The high achievement level of our students can be attributed to the dedication of our teaching staff, our support staff, and our administrative staff at all levels. Parental involvement plays a key role in setting the positive and safe learning environment that exists in our schools. When taking everything into consideration, we believe that whatever endeavor a student chooses upon graduation from Bow schools, they will have the necessary tools, skills, confidence, and ability to cope with future challenges.

Secondly, we recognize that all of the above would not be possible unless we have the support of the residents and businesses that pay the school taxes in our community. Over the years, they have recognized the value of living in a community that has an excellent school system. During the current difficult economic times at the national, state, and local levels, people have had to review and adjust their individual household budgets and the School District must do the same.

As resources dwindle and the enrollment continues a downward trend in Bow, the School District must make appropriate adjustments. Each year, the School Board reviews staffing patterns and has made the necessary adjustments to accommodate the number of students at any given grade level. This year, we looked at the teaching loads (number of students per teacher) of teachers across the District in an attempt to make the class loads more equitable. We also looked at individual class sizes at the high school bringing the class size to a more equitable number. At all times, the School Board made assurances that the quality of the programs would not be in jeopardy.

The class sizes in the elementary and middle schools average approximately 22 students per class. At the high school, in the core courses in grades 9, 10, and 11, the average class size in the projected budget plan would be 22 students. In the elective areas of the high school, class sizes will continue to be single digits to double digits depending upon class enrollment.

The Bow School Board has worked diligently as representatives of the District to provide a responsible and fair budget this year that will continue to promote and maintain the quality of education in the District.

Respectfully submitted,

*Warren E. Fargo*

School Board Chair

**ANNUAL REPORT  
SUPERINTENDENT OF SCHOOLS  
2009 – 2010**

As I work through my third year of being the Superintendent of SAU 67, I find that the District faces some very difficult circumstances. After much review of data, I made the following conclusion in last year's Annual Report:

My interpretation of the state of the Bow School District for this annual report is that we have significant challenges and decisions to make in the coming years. The most important one can be capsulated as: "How can we maintain the high standards and achievement that the Bow School District has been known for, while reducing costs and becoming more efficient, especially in light of declining enrollment?

As we have worked through the budget process this year, these issues came to the forefront of our deliberations, and some new external developments have also impacted us.

The Obama administration has not yet taken on education directly as an agenda item, but there are some federal initiatives and programs that have affected us. The American Recovery and Reinvestment Act (ARRA), also known as the "stimulus package", did provide over \$300,000 in grant funding to Bow schools, mostly in Special Education. However, the rules surrounding the grants to prevent recurring costs (avoiding the "funding cliff") precluded the District from using the money for existing programs or for new positions. Thus, the money was primarily used for capital and equipment expenses and was not a significant offset to the local tax burden. The NH Department of Education is investigating a federal grant program called the Race to the Top. This competitive grant program among states is for significant money and has a number of requirements attached to it which are organized into the four areas of Struggling Schools, Data Systems, Teacher and Administrator Effectiveness and Standards and Assessments. At this point, it is very uncertain if New Hampshire will be chosen as a grant recipient and also it is unclear what "strings" or requirements might come as part of the grant if we were to get it.

At the state level, revenue generation and adequate support of education continues to be an issue that the legislature grapples with. Last year, the base cost of an adequate education was set at \$3,450 per student with additional money designated for Special Education and poverty factors. Bow's adequate education payment is about \$3,750 per student which is about 25% of what our real per student costs actually are. And, of the \$6.25 million dollars allotted to Bow for adequacy, \$2.1 million is the Statewide Education Property Tax (SWEPT), so a third of the state's adequacy grant is money generated from the property tax. Even with this reliance on local property tax, the state is having difficulty meeting its revenue needs.

Much of last year's state budget was balanced with one-time money including federal stabilization funds, utilizing some designated fees for general revenue (such as the \$110 million medical malpractice fund which is still in litigation), and curtailing some state to locality payments. Building aid was bonded last year and it is possible that support for new building aid projects will be suspended. Special Education Catastrophic Aid continues to be prorated at increasingly higher amounts. The state's share of contributions for retirement for public service workers has been reduced and the local share has been increased. All of these individual actions add up to the fact that the local share of funding for education will continue to be stressed.

With these issues in mind, the Bow School Board set a budget goal this year of a zero increase. This meant that the budget had to absorb about a half a million dollars of increased fixed costs, including the following: The support staff Bow Educational Support Staff (BESS) contract is in the last year of a three-year agreement and has a 2.25% increase costing about \$100,000. State law changed last year establishing a "Statutory Evergreen" provision for negotiated agreements. Step and longevity increases that previously would be part of negotiations are now "evergreen" and are thus part of the operating budget costing about \$110,000. Benefits costs have increased about \$300,000, which includes increases to insurance rates and the shifting of part of retirement costs from a state to a local responsibility, which is about \$100,000.

Most of a school budget is in staffing costs (over 75%). In order to reach a zero increase goal, staff cuts had to be considered. The administrators and School Board have been looking very closely at enrollment projections and class size patterns. The proposed budget submitted to the Budget Committee by the School Board had a reduction of up to seven full-time teaching positions to help reach the zero increase budget goal. The reasoning behind this strategy was to reduce costs without cutting programming by increasing class sizes. These reductions were the subject of a special School Board meeting in late December and generated a lot of discussion. These decisions are ultimately judgment calls about what acceptable class size should be, balanced by what acceptable levels of spending by the local community should be. I expect this issue to be part of the deliberations of the School District's annual meeting.

Although the District has focused on ways to contain costs and respond proactively to declining enrollment, the other priority is to make sure that Bow continues to offer a great education with high standards that produces achievement growth for all students. An ongoing goal of the District is to continue to develop, implement, and assess a connected District pre-K-12 grade curriculum. Instruction will be rigorous, relevant, and differentiated. Formal assessments will be used to inform curriculum and instruction decisions. The major focus this year is Response to Intervention, which looks at how best to use data to inform instructional decisions for individual

students. The District also continues to support teacher-led teams to revise curriculum and instructional areas through professional development mini grants.

In support of this work, the District has been exploring a new Student Information System and a database system to be able to document and analyze curriculum and assessment data.

In an era of shrinking resources, it is important to look at the way we do things to try to find more efficient ways to accomplish the same or better ends. This definitely means change, and that can be difficult. In times like these, I am reminded of a management idea summarized by James Collins in his book *Good to Great* that has become known as the “Stockdale Paradox”. James Stockdale was the highest ranked naval officer held in a Vietnamese POW camp. He endured incredible pain and suffered much during his confinement. When asked how he survived such an ordeal while other prisoners perished, he stated that the important lesson was “You must never confuse faith that you will prevail in the end—which you can never afford to lose—with the discipline to confront the most brutal facts of your current reality, whatever they might be”.

The decisions we need to make as a school community are difficult and require community input and deliberation. However, it is my hope and belief that we will continue to offer a great education as we respond to the changing enrollment and financial landscape. We need to continue to work to provide a high quality education -- that is our primary goal. However, we also need the discipline to confront the brutal facts of our current fiscal reality. There are no easy answers to our current issues, but I am optimistic that we will be able to work together as a community, respecting the views of each other, to find acceptable answers.

If you have any questions, suggestions for improvements or comments please contact me.

Sincerely,  
Dean S. T. Cascadden

**ANNUAL REPORT  
BOW ELEMENTARY SCHOOL PRINCIPALS  
2009 - 2010**

At Bow Elementary School, we have a deep and abiding commitment to the continuous progress of each and every learner. We are committed to high standards of excellence in our instruction, programs and curriculum. All teachers are teachers of all students and while some students receive more intensive instruction, services and/or programs than others, we all are accountable for the learning and growth of every BES student. Efforts to improve our practice are a continuous process and one that requires the talents and skills of many professionals.

During the 2008-2009 School Year, Bow Elementary School was designated as a School in Need of Improvement by the NH State Department of Education. For the second year in a row the subgroup of BES students identified with an educational disability did not make adequate yearly progress (AYP) in reading. Adequate yearly progress is determined each year based on state testing results (the New England Common Assessment Program-NECAP).

In the summer, we began working with the NH Department of Education to create an improvement plan and to strengthen our work with our most at-risk learners. The improvement plan emphasizes and enhances our efforts at early intervention including: a) fully implementing the three tier model of instruction and intervention in grades pre-school through four b) training our paraprofessional staff to help meet the needs of the at-risk learner c) providing professional development opportunities to classroom teachers in an effort to strengthen core literacy instruction in the classroom d) restructuring the reading department to enhance opportunities for working with students and teachers to strengthen literacy instruction and e) continuing to utilize data to inform, improve and target our instruction.

At Bow Elementary School we are also committed to working collaboratively in teams to better meet the needs of every learner. Classroom teachers meet regularly with one another and with professionals from a variety of specialties to evaluate program and student needs, to problem solve challenges and to plan the next steps of instruction. Students benefit from the expertise of our skilled professional staff as we work to help all students meet high standards.

In addition, we continue our commitment to strong, open home-school partnerships. Research repeatedly confirms that student achievement increases when parents and families are involved in their childrens' education. Our parent volunteer program, coordinated by the Bow Parent-Teacher Organization (PTO), earned its 21<sup>st</sup> consecutive

Blue Ribbon Award for excellence in volunteering. The PTO also supports enrichment programs throughout the year. Our parent volunteer program is a vital component to our excellent programs and their dedication supports our goal to enhance the learning of every student.

We value our communication with parents and its important role in the success of every student. Information is shared throughout the school year via parent conferences, school and class newsletters, email and phone messages, and notes home. In addition, the standards based report card provides parents with specific information about their child's progress relative to end of year expectations (standards). Working together offers the best opportunity for the success of all students. Dedicated to the development of the whole child, our goal is to provide each of our students with a quality educational experience that incorporates the philosophy of lifelong learning, respectful collaboration, and personal responsibility. We appreciate the commitment of our staff and families to work together to support the success of every student.

We would like to express our appreciation to the entire Bow community for its support and help throughout the year. It is the combined efforts of families, educators, and community members that help ensure our students' success.

Respectfully submitted,

*Deborah L. Gibbens, Principal*

and

*Jane Morrill-Winter, Assistant Principal*

**ANNUAL REPORT  
BOW MEMORIAL SCHOOL PRINCIPAL  
2009 – 2010**

The 2009 results of the NH State NECAP Science test demonstrate a significant improvement over the 2008 results. This year's result placed Bow Memorial School in the top two (2) schools in the state of those who tested 100 or more students in Grade 8.

Bow Memorial School ran it's first ever Math Camp during August of 2009. This two week camp was open to students who tested below "proficient" on the 2008 NECAP Math test. Results of the camp based on testing data and anecdotal evidence demonstrated remarkable gains in student learning and confidence.

The Bow Memorial School faculty continues to train in various strategies to move toward teaching students rather than classes. Currently, the staff is actively engaged in training to use the RTI (Response to Intervention) model and are moving forward with differentiated instruction as well.

In an effort to provide our students with critical real world knowledge we have implemented the CU4 Reality program in Grade 8. Taught jointly by our FACS teacher (Mrs. Trexler) and Mrs. Estefan from Guidance this program deals with the fundamentals of personal finance and career exploration. St. Mary's Bank has partnered with Bow Memorial School in this venture.

As Bow Memorial School looks to the future we anticipate investing in research on effective examples of Standards Based report cards. A potential change of this magnitude will require considerable study and input from teachers, students, and parents.

Also on the Bow Memorial School agenda is a continuing focus on personalizing student learning. This is an ongoing venture that holds great promise. Using a multitude of data sources we anticipate continuing to provide learning opportunities that recognize where students are and what they need.

Respectfully submitted,

*Kirk Spofford*

Principal

**ANNUAL REPORT  
BOW HIGH SCHOOL PRINCIPAL  
2009 - 2010**

Bow High School is dedicated to high standards of excellence in academics, athletics, and the arts. Though we are faced with steadily declining student enrollment and a tight economy, we are committed to providing a meaningful, purposeful, and relevant education for each of our Bow High School students. This annual report will summarize a variety of new initiatives and highlight a number of events that reflect the efforts of staff and students to continue the legacy of excellence that characterizes Bow High School.

One of the most significant changes that has taken place over the last two years in New Hampshire public high schools has been the focus on competencies, assessments, and rubrics. Directly aligned with state standards, our course competencies define very specifically “What do we want students to be able to learn,” while formative and standardized assessment and newly developed rubrics allow us to determine “How do we know they learned it?” During this last year we have devoted a great deal of professional development activity to aligning our course curricula with competencies, creating and identifying appropriate assessments and rubrics, and defining the most effective method for reporting competencies on grade reports, which is current and ongoing. Directly related to grade reporting - and our goal of opening an online portal for parent and student access to grades and assignments – has been our investigation of a new student information system that will allow online access, as well as a number of other features that our current system does not support.

As I reported in last year’s annual report, a variety of educational options have become available to students that offer educational opportunities outside of Bow High School. These include internships, independent study, Extended Learning Opportunities (ELOs), and virtual learning courses completed online. The number of students participating in these programs increases each year. Additional information about these programs can be found in our Program of Studies, or through the Bow High School Guidance Office.

During the spring of 2009, we held our first annual Fine Arts Showcase. During one week in April, we displayed student art work in the lobbies and hallways, and one evening was devoted to a variety of student performances, including jazz, classical, pop, and world music ensembles; dance, chorus, and theater.

Students from our culinary class served appetizers and refreshments, which were much appreciated by an enthusiastic crowd of friends and family who showed up to support our visual and performing artists. Thank you to Bow POPS for your

continued support, and to the Bow High School faculty who volunteered to organize our inaugural Fine Arts Showcase.

Our athletic program continues to be successful throughout the seasons. Last spring both our Boys' and Girls' Varsity Lacrosse Teams were crowned as State Champions, with our Boys' team repeating from the previous year. During the fall of 2009, every single sports team from Bow High School made the playoffs, a remarkable accomplishment. During the 2010-2011 school year, we will move from Class I to Division III in the new NHIAA classification system; our class change is due to declining student enrollment. Thank you to the Bow Boosters for their continued support of our student athletes, and thank you also to coaches, trainers, and parents for your dedication to maintaining such a high quality athletic program at Bow High School that values sportsmanship and teamwork above all else.

In international news, there is much to report. Though our Chinese exchange program continues with Bohai Petroleum High School in Tianjin, during the 2009-2010 school year we did not exchange any students, because of a sudden change in their school's administration and their concerns about the H1N1 flu. We intend to "re-start" the Chinese exchange program once again in the Fall of 2010. We have also been able to continue to offer our Chinese language program, which is funded through a grant initiative, for the third consecutive year. We hope to continue to be eligible for grant funding for this program into the 2009-2010 school year.

Our Denmark exchange program has continued, and during the Fall of 2009 ten of our students and two faculty chaperones were invited to participate in the Zealand Consensus, which was a global conference on climate change that preceded the UN Climate Summit in Copenhagen. This opportunity – which was funded by donations from local companies - emerged through our long-established exchange program with Haslev Gymnasium in Denmark, and our Bow High School students were distinguished as the only US representatives attending this global conference.

Another international exchange began this year as we partnered with the NH National Guard to exchange educators from Bow High School and Bow Memorial School with a school in San Salvador. For one week in August, five Bow educators visited the school in San Salvador for the first time and in December 2009, five educators from San Salvador visited the Bow School District.

The purpose of this exchange program is to assist them with implementing best practices into their school curriculum. The National Guard has funded and developed this unique program, and we are grateful that they have invited our participation.

While there are always challenges on the horizon that schools must inevitably reconcile, we are committed to maintaining a school culture that prioritizes academic,

artistic, and athletic excellence, and where each and every student is given the opportunity to grow, to thrive, and to succeed. Thank you to the Bow community for your involvement and support, for each student accomplishment is shared by one and all.

Respectfully submitted by:

*John House-Myers*

Principal

**ANNUAL REPORT  
Bow POPS  
2009 - 2010**

Bow POPS, Parents of Performing Art Students, is an organization that supports the performing arts in the Bow School District. We are a nonprofit organization whose mission is to encourage and maintain an enthusiastic interest in the various phases of the performing arts, lend active and financial support to district performing arts programs, and cooperate with faculty and the Bow School Board.

Once again, Bow High School will host the Large Group Music Festival on March 26-27, 2010. During this festival, more than 35 schools and 3,000 students and families will come to Bow to participate in this two-day event. The POPS volunteers operate the food concessions during this event as well as participate in roles as announcers and monitors.

POPS is always exploring ideas for new fundraisers, and we welcome your ideas and assistance.

The activities of POPS are greatly dependent upon the parent volunteers. We truly appreciate all of their donations of time, effort, and support.

This year's officers are: Dana Hochgraf, President; Susan Wnuk, Vice President; Secretary, Cyndy Chagnon; and Theresa Poole, Treasurer.

Our meetings are held on the second Tuesday of each month during the school year at 7:00 p. m. in the Bow High School music room. We welcome your participation! If you wish to contact us, please send an email to: [bowpops@bownet.org](mailto:bowpops@bownet.org).

Respectfully submitted,

Dana Hochgraf

President

**ANNUAL REPORT  
BOW PARENT-TEACHER ORGANIZATION  
2009 - 2010**

As we begin a new decade, your PTO's goal remains the same -- to enhance the learning environment at all three schools in our district by supplementing the School Budget, hence our motto "Building a Better Education". We work to achieve these goals by raising funds for projects and activities that are not part of the school budget and, most importantly, through the commitment of many volunteer hours. This year your PTO raised over \$30,000.00 for our three schools. Our biggest fundraiser is always our annual magazine drive. The September drive and ongoing on-line availability raised approximately \$25,000.00 and although the year's sales were lower than anticipated, we were able to stay on budget with new fundraisers. Thanks to everyone who purchased a magazine subscription! Our wonderful volunteers also helped us organize the Ski & Skate Sale, our community service event; the 30<sup>th</sup> Annual PTO Craft Fair, which is widely recognized and well attended, a membership drive and a Scholastic Book Fair at the elementary school. The Scholastic Book Fair raised over \$1,000.00 in books for the elementary school library. This year, through the help of our Bow community, the Hannaford Helps Schools program raised over \$1,100.00 this year! Girls Night Out was such a success last that it was moved to a new, larger venue and our first Comedy Night is expected to be great fun for the community.

Some examples of programs that we have funded this past year include the First Tee of New Hampshire week long residence in the Elementary School. The PTO funds support teacher/specialist wants and needs by providing them with volunteers to help in the classroom and with monies to be used to purchase additional items for their classes. We voted to add the high school teachers to the Teacher Enrichment Program for the first time in recognition of their efforts. We also fund school events and assemblies, library and nurse supplies, camps, artist in residence programs, appreciation days, scholarships, yearbook, and many other safety and educational programs. In 2008, Bow was the proud recipient of its 23<sup>rd</sup> consecutive Blue Ribbon Award to honor over 7,000 volunteer hours during the course of the year. Every day our volunteers help out in classrooms, supervise school stores, chaperone field trips, staff after school activities, support recycling/environmental efforts and offer support to the offices, libraries, music departments, cafeterias, and support our many PTO activities!

Volunteers can offer as little as a two-hour per year effort or commit to a weekly classroom support function – it all adds up to our schools being enriched through each person's efforts. Our schools are a better place because of them. It is always impressive and meaningful to see so many parents, teachers, administrators, and

friends make their commitment to this community in so many different ways. Thank you to each and every one of you!

Over the past year, we welcomed a new Vice President, Susan Dykens, who has much experience working with PTO's from several different states. We are excited to work with Susan and discover new ideas. Dee Treybig has served as our Treasurer for the past three years, and is looking to move on to other efforts. Dee has instituted new accounting procedures to ensure our fiscal health and streamlined the duties of the position. We appreciate all she's done for the PTO and look forward to continuing to work with her until another Treasurer is identified. Ann Bouchard, acting President, was voted in as President and is thankful for all the support she has received. Jennifer Strong-Rain continues to serve as our Secretary, keeping our records and reminders with great efficiency. We had many new chairpersons and support positions for our fundraisers this year, for which we are very grateful and, through their tremendous efforts, are working on keeping our budget on track for the year despite the ailing economy. The expanse of experience and volunteerism that we have on board is truly amazing. All of this work is not only done by the wonderful parents that turn out for our monthly meetings, but also through the teachers at all three schools that volunteer their time to attend meetings. Thanks to all for making this a great year, and for your commitment to another great year ahead.

During these tough economic times ahead of us, volunteerism and commitment to our schools is more important than ever. The PTO membership is looking forward to another terrific year in 2010 - 2011. We enthusiastically encourage every parent of a child in the Bow schools to become involved with the PTO in some way; come to a meeting, volunteer to help out in our schools, buy a magazine subscription or Scholastic book, attend a fundraiser, or let us know about your own ideas on how you would like to make a contribution. Our efforts are noted and sincerely appreciated by each member of the elementary, middle, and high school staffs and in some form enrich every student in our wonderful district!

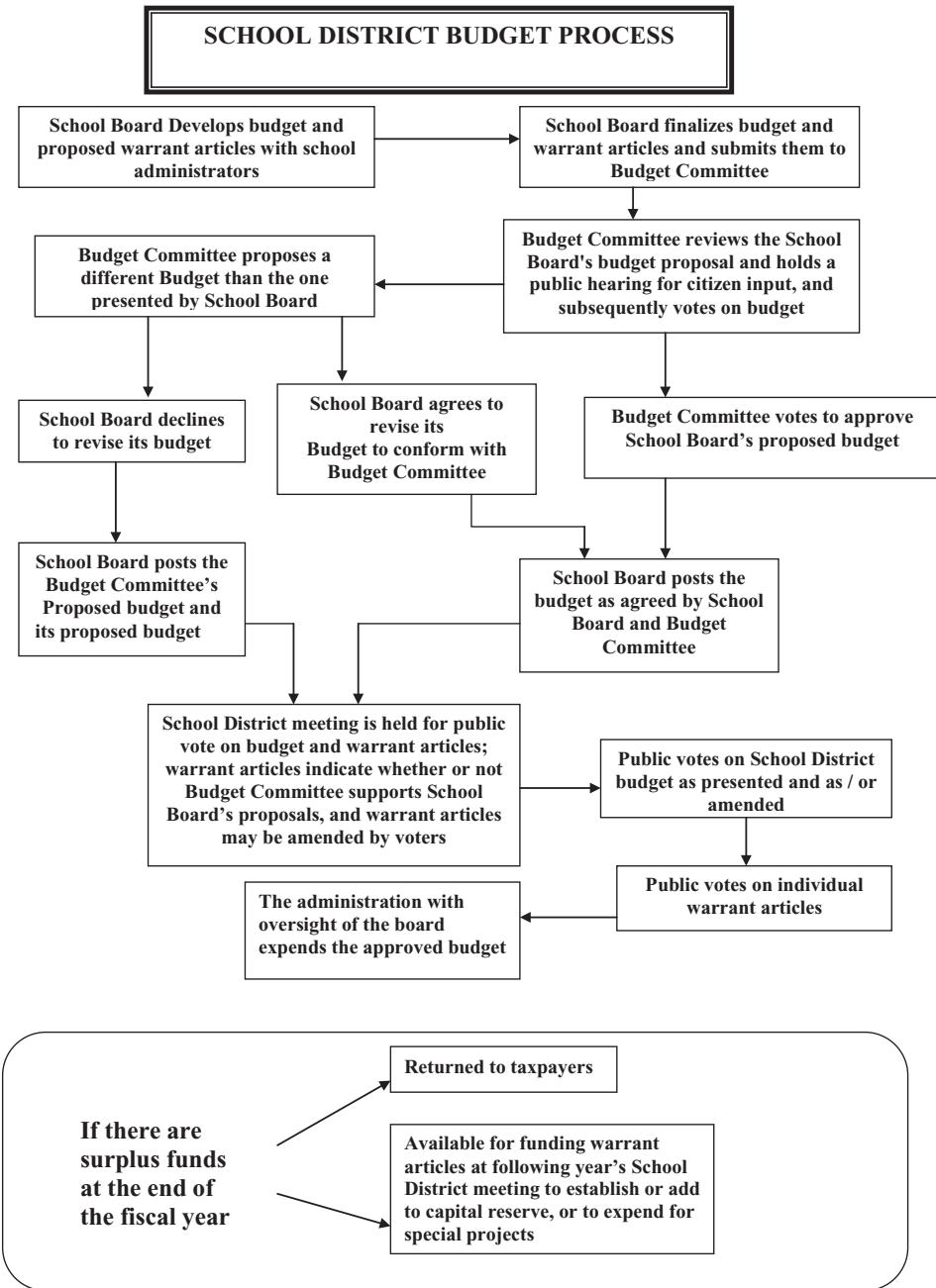
Respectfully submitted by:

Ann Bouchard

President

**ANNUAL REPORT**  
**BOW SCHOOL DISTRICT ENROLLMENT HISTORY**  
**AS OF OCTOBER 1, 2009**

Year	Pre Sch	K	Gr 1	Gr 2	Gr 3	Gr 4	Gr 5	Gr 6	Gr 7	Gr 8	Gr 9	Gr 10	Gr 11	Gr 12
1995-96	13	109	120	104	110	117	123	107	117	120	73	75	62	80
1996-97	18	97	138	132	115	120	126	137	111	114	117	70	77	60
1997-98	16	112	117	138	139	119	133	132	135	122	115	69	72	
1998-99	18	120	140	114	139	135	127	138	143	139	128	120	122	71
1999-00	14	75	142	141	121	148	145	145	136	149	157	123	120	119
2000-01	11	84	101	153	142	129	154	151	155	149	149	168	121	116
2001-02	23	87	118	104	156	149	132	156	151	154	147	145	165	118
2002-03	14	71	120	119	116	162	153	131	164	155	160	149	143	163
2003-04	16	90	114	114	127	120	166	155	134	169	165	156	146	139
2004-05	18	75	103	117	115	135	122	180	158	138	169	168	152	147
2005-06	12	89	98	103	117	126	137	126	184	159	143	173	165	159
2006-07	16	84	104	105	107	121	131	145	127	189	160	143	173	164
2007-08	16	77	100	108	112	103	122	135	141	126	185	159	145	171
2008-09	8	80	96	97	117	119	104	122	141	146	129	187	158	141
2009-10	20	71	99	91	96	120	119	106	120	141	143	127	176	163
<b>TOTALS</b>		<b>Pre-4</b>		<b>Gr 5-8</b>		<b>Gr 9-12</b>		<b>TOTALS</b>						
1995-96	573	467		290		1330								
1996-97	620	488		324		1432								
1997-98	641	522		378		1543								
1998-99	666	547		441		1654								
1999-00	641	575		519		1735								
2000-01	620	609		554		1783								
2001-02	637	593		575		1805								
2002-03	602	603		615		1820								
2003-04	581	624		606		1811								
2004-05	563	598		637		1798								
2005-06	546	606		640		1792								
2006-07	537	592		640		1769								
2007-08	516	524		664		1700								
2008-09	517	513		617		1647								
2009-10	497	486		609		1592								



## **TOWN HOURS**

**SELECTMEN'S OFFICE**  
**228-1187, Ext. 10**

**TOWN CLERK/TAX COLLECTOR**  
**225-2683**

**COMMUNITY DEVELOPMENT AND PLANNING**  
**BUILDING INSPECTOR/CODE ENFORCEMENT OFFICER**  
**228-1187, Ext. 14**

Monday through Friday.....7:30 AM – 4:00 PM

**DEPARTMENT OF PUBLIC WORKS**  
**228-2207 or 228-1201**

Monday through Friday.....6:00 AM – 2:30 PM

**RECREATION DEPARTMENT**  
**228-2222**

Monday through Friday.....8:00 AM – 4:00 PM

**BAKER FREE LIBRARY**  
**224-7113**

Monday through Thursday..... 10:00 AM – 8:00 PM  
Friday ..... 10:00 AM – 7:00 PM  
Saturday..... 9:00 AM – 1:00 PM

**FIRE, POLICE RESCUE**  
**EMERGENCY ONLY**  
**911**

**Non – Emergency Police**  
**Day - 228-1240**  
**Night - 228-0511**

**Non – Emergency Fire Dept.**  
**228-4320**

**TOWN WEBSITE:**  
**www.bow-nh.gov**

**HOW EACH DOLLAR WAS SPENT IN 2009**  
(Town Operations Total = 26 Cents)

