A photograph of a white picket fence with tulips and daffodils in the foreground and trees in the background. The fence is white with square posts and pointed tops. In front of the fence, there are several tulips in shades of pink and purple, and many yellow daffodils. The ground is covered with brown mulch. In the background, there are green trees and a clear sky.

Town of Bow
Annual Report
2012



Working Together to Preserve Bow's Heritage

Members of the Men's Club, Heritage Commission, and Public Works Department work together to design and construct a cover for Bow's Snow Roller, that was originally renovated by Richard Welch in 2006. *(Photos by Eric Anderson)*



Cover—Spring radiates at the corner of Bow Bog Road and Robinson Road Ext.—Bow, New Hampshire. *(Photo by Eric Anderson)*

Annual Reports of the
Selectmen, Treasurer, Town Clerk/Tax Collector
Departments, Boards, Commissions, Committees and Organizations
Of the

TOWN OF BOW, NEW HAMPSHIRE



Together with the Reports of the
Bow School District

FOR THE YEAR 2012

**Please bring this report with you to the Town Meeting
on Wednesday, March 13, 2013**

Our website is: www.bow-nh.gov

Recognition



The Bow Rotary Club held its 2nd Annual Open Car Show on the Concord Group Field located behind the Allied Insurance Agency on South Street. More than 50 owners of antique, classic, sports cars, etc., competed for prizes. (Photo by Eric Anderson)

2012 DEDICATION

GARY NYLEN



The Board of Selectmen proudly dedicates the 2012 Annual Town Report to Gary Nylen. He has had a very positive influence in preserving Bow's rich heritage. He has served on Bow's Heritage Commission over this past decade, and most recently, as its Chairman.

His finger prints are all over the Town's preservation projects. For instance, he helped assemble the book entitled, "Bow—Images of America," renovation work at the Bow Bog Meeting House, preserved the post & beams from the Hammond Barn for use in other projects, the new Bow Center Historic Center sign, the Town Pound restoration project including the new metal gate, Bow's historic signage around Town, and the new cover over the Bow Snow Roller, just to name a few.

In the late 60s, he served as the Town's first full-time Police Chief. In recent years, he established the Ambulance Oversight Committee, and served many years on the Bow Conservation Commission.

Thank you Gary for your dedication helping to preserve tomorrow's Bow history, today! *(Photo by Eric Anderson)*

2012 CITIZEN OF THE YEAR

BRUCE MARSHALL



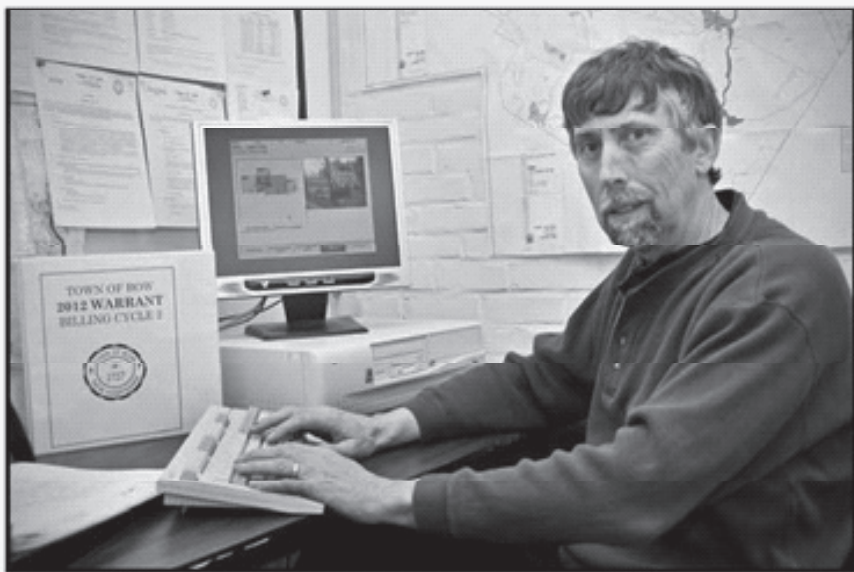
In March, the Bow Men's Club selected and honored Bow Citizen of the Year, Bruce Marshall. While Bruce has served the Town for several years on the Planning Board, the Bow Community Men's Club recognizes Bruce for his dedication to the youth of our Town and for the outstanding job he did in rebuilding the Bow Youth Football into the strong organization it has become.

NEW HAMPSHIRE'S FINEST

New Hampshire's Finest in 2012



Officer Diana Scott—N.H. DARE Officer of the Year



**Bruce Buttrick—Inspector of the Year Award
by the NH Building Officials Association**

Photos by Eric Anderson

TABLE OF CONTENTS

Recognition	3
Dedication	5
Citizen of the Year	6
New Hampshire's Finest	7
Introduction	11
Selectmen's Message	12
Town Manager's Report	14
Town Officials	17
Boards, Committees and Commissions	19
Town Departments & Employees	23
U. S. Congressional Delegation	27
Governor, Executive Council, House & Senate Reps	28
Financial Information	29
Minutes of 2012 Town Meeting	30
Schedule of Town Property	67
Statement of Appropriations, Taxes Assessed and Tax Rate	70
Trust Funds	73
Tax Collector's Report	75
Town Clerk Report	78
Treasurer's Report	79
Audit Report for the Fiscal Year Ending June 30, 2012	80
Department Reports	103
Assessing Department	104
Baker Free Library Trustee Report	107
Baker Free Library	109
Building Inspector/Code Enforcement Officer	113
Celebrating Children Preschool	116
Cemetery Sexton Report	118
Communications Center	119
Community Development Department	121
Emergency Management	123
Fire Department	125
Forest Fire Warden and State Forest Ranger	127
Human Services Department	129
Parks and Recreation Department	130
Police Department	134
Public Works Department	139
Town Clerk/Tax Collector	141
Employee Service Award Ceremony Picture	144

Boards, Commissions and Committees.....	145
Bow Budget Committee	146
Bow Business Development Commission	149
Bow Conservation Commission.....	152
Bow Drinking Water Protection Commission	154
Bow Economic Development Corporation	157
Bow Heritage Commission	159
Bow Joint Loss Management Committee	163
Central New Hampshire Regional Planning Commission	165
Bow Planning Board & Involuntarily Merged Parcels Notice.....	169
Bow Public Safety Facility Committee	173
Bow Recycling and Solid Waste Committee.....	177
Upper Merrimack River Local Advisory Committee.....	180
Bow Zoning Board of Adjustment	183
Town Organizations.....	185
Bow Athletic Club	186
Bow Community Men’s Club.....	187
Bow Garden Club.....	190
Bow Girl Scouts	192
Bow Open Spaces.....	194
Bow Pioneers Snowmobile Club.....	196
Bow Rotary Club.....	198
Bow Scout Troop 75.....	201
Bow Soccer Club.....	204
Bow Young at Heart Club.....	205
Bow Youth Lacrosse Club.....	207
Vital Statistics.....	209
Births	210
Marriages.....	212
Deaths.....	214
In Memoriam	216
2013 Annual Meeting.....	T1
Moderator’s Rules of Procedure.....	T2
Voters’ Rights and Responsibilities	T5
2013 Town Warrant	T7
2013-14 Annual Operating Budget.....	T13
Town of Bow Budget Development Process.....	T48
Frequently Asked Questions Pertaining to Budget.....	T49
Explanation of Capital Improvement Plan and Capital Reserve Fund.....	T52
Annual Capital Improvements Program.....	T53
Bow School District.....	S1

A black and white photograph of a frozen pond. In the foreground, there is a dense, tangled pile of dry reeds and grasses. Some reeds stand upright, with one having a dark, seed-filled head. The pond is covered in a layer of snow and ice, with some areas appearing more reflective than others. In the background, a line of bare trees and evergreens is visible against a hazy sky.

Introduction

The Bow Town Pond prepares for winter. *(Photo by Eric Anderson)*

SELECTMEN'S MESSAGE



L-R (sitting) Selectman Hadaway; Chairman Colleen S. Hunter; (standing) Vice Chairman Harold T. Judd; Selectman Jack P. Crisp; Selectman Eric E. Anderson

2012 brought great progress to the Town of Bow! Much has gone on to enhance our community, and these new developments set us on the path to a bright future.

On July 1, 2012, Bow hit a major milestone! The Town's new Municipal Water System in the commercial and industrial zone went into service. Since that time numerous businesses have connected to the system, and some have even expanded their operations. In December, the Town learned it will be home to a new 240,000 square foot distribution center. The increase in development generated by the implementation

of the New Water System will broaden the Town's tax base. A special thank you to the Bow Drinking Water Committee for the development of the Wellhead Protection Plan, which will help preserve this valuable asset.

The Public Safety Facility Committee got busy right after the 2012 Annual Town Meeting. Under the leadership of Selectmen Eric Anderson, the Committee worked collaboratively with H.L. Turner, the Architect, and Bonnett, Page & Stone, the Pre-Construction Manager, to develop plans for an essential facility that will serve the Town for next 50 years. The Committee held two public forums to welcome input from the residents on the facility's design. Dick Swett, an Alternate Committee Member, provided a virtual tour of the proposed facility that can be viewed at the Town's Website. The Committee's goal is to design a facility that not only meets the needs of our first responders and is both energy efficient and fiscally sound. There will be a presentation on the Public Safety Facility at the 2013 Annual Town Meeting.

The Bow Bog Meeting House took on a new look this year as the landscape around the building changed with the removal of several pine trees. Under the efforts of Faye Johnson, the Town received a "Moose Plate" Grant which will be used to restore and repair the windows. The steeple, bell and organ are all scheduled to be removed in February 2013 for repair. The Board, once again, acknowledges the Heritage Commission for their continued efforts in preserving one of the Town's oldest and significant landmarks.

In March, the Town went live with a totally revamped, user-friendly site. Please take the opportunity to visit the website at www.bow-nh.gov and send us your comments and sign-up to subscribe to e-alerts!

In Mid-Summer, the Board of Selectmen began a collaborative effort with those Town Residents who will be affected by the street renaming and renumbering, which resulted from the concerns raised by the E-911 Committee. Together, the neighborhood groups successfully established new street names. The Heritage Commission offered historic insights. The renamed and/or renumbered addresses will go into effect on July 1, 2013.

Hurricane Sandy hit the Town in October, putting the Emergency Operation Center into full gear! All Departments in the Town worked co-operatively together to keep the Town and its Residents safe. Special thanks to Lee Kimball, our Emergency Management Director, Police, Fire & DPW personnel, Gale Kenison, Mitch Harrington, Parker Moore and Resident Mike Wayne for all their time and effort on our behalf.

In December, the Selectmen, Town Manager and Administrative Assistant were privileged to recognize twenty-seven Town Employees for their years of service. Those honored included members of the Fire, Police, Dispatch & Emergency Management Departments, as well as, the Department of Public Works, Bow Parks and Recreation, Celebrating Children Preschool, Community Development Department and the Library. Incredibly, Ted Bardwell was recognized for 50 years of service, while Chief Dana Abbott and Lee Kimball have served the Town for 45 and 35 years, respectively. The Board thanks each and every one of our Town employees for their continued hard work and dedication to serving the Town and its Residents.

In Mid-September, Selectman Tom Keane resigned. The Board unanimously voted to appoint former Selectman Jack Crisp to finish the term, and Jack graciously agreed to resume his prior position. The Board thanks Tom for his years of service as a Member of the Board of Selectmen and School Board.

Our progress and accomplishments over the past year are due to the commitment and contributions of both our employees and those who volunteer to serve the Town. As we look forward to 2013 and the challenges and opportunities which lie ahead, The Board of Selectmen thanks each and every one who gives selflessly of their time and energy for the betterment of Bow.

Respectfully Submitted,
Colleen S. Hunter, Chairman
Harold Judd, Vice Chairman
Eric Anderson
Jill Hadaway
Jack Crisp

TOWN MANAGER'S REPORT



Town Manager David Stack

I am pleased to submit the Town Manager's Annual Report for 2012.

I would like to start by thanking all of the Town department heads and employees, Board of Selectmen, and all of the volunteers who serve on Town Board's, Committees and Commissions. The Town of Bow is fortunate to have such dedicated individuals and groups working so hard to make Bow such a great place to live and work.

Town Finances

From 2008 through 2011, the net assessed valuation of property in the Town dropped \$167.9 million, from \$1,209,785,164 to \$1,041,877,797. This was not unique to the Town of Bow as the entire State saw a steady decline in property values over this time period. This loss of value has created continued pressure to maintain a steady tax rate while at the same time provide essential services. The Town did experience some growth in assessed value from 2011 to 2012, which helps to offset the tax impact of this budget. Property values have begun to rise very slightly and we plan on seeing an increased value in the assessment of commercial property values in the area of the new water system as well as the construction of new buildings tied into the water system.

The Town's new water system went on-line July 1, 2012. The availability of water in the Rte. 3A commercial/industrial area has led increased interest from developers looking to locate new businesses in that area. In late fall, the Planning Board received and approved an application for site plan approval for the construction of a new 240,000+ square foot distribution warehouse on Route 3A. Buildings of this size would not be possible without the availability of municipal water for fire protection

Non-property tax municipal revenues remain fairly stable. The Town has seen a slight uptick in the amount collected from motor vehicle registrations; however this increase has been offset somewhat by a decrease in State Highway Aid received from the State of New Hampshire. The Town has also had to accommodate additional costs of increased employer contributions to the State Retirement System. The State had previously subsidized a portion of the Town's employer contribution to the system, however the subsidy has been eliminated.

The Town has been able to offset some of the budget increases through the use of a portion of the Town's undesignated fund balance. The amount of the retained undesignated fund balance is currently within the range recommended by the Government Finance Officials Association for retention. Staying within the recommended range is important to the financial stability and health of the Town. The full

FY 2011-12 Audit may be found in this report, along with other important Town financial information.

Town Organization

The Town's department heads and I continue the effort to look at ways to operate more efficiently without increasing staffing. An example of this was the re-organization of the Department of Public Works which included the creation of a second foreman position and assigning the task of all Town building and grounds maintenance (with the exception of recreation fields) to the DPW. The Town's custodian has been assigned to the Department as part of the reorganization and will assume the maintenance of other Town buildings allowing the Town to take these functions in-house at a lesser cost to the Town. This effort will continue.

Economic Development

The Business Development Commission (BDC), Town staff and I have been active over the past year with various economic development initiatives. I have visited several Bow businesses through the BDC's Business Visitation Program. I have enjoyed getting to know the owners and operators of these businesses and learning about what they do. All of the businesses in Town are important to us we appreciate their choice to locate and remain in Town. The BDC continues to sponsor Business to Business events which provide the opportunity for business owners and employees to get together with each other and Town officials to discuss their companies and provide us all with the opportunity to stay in touch and work on ways to further support each other's activities.

Town Personnel

In December, the Board of Selectmen conducted an employee service recognition ceremony. Twenty-seven employees were recognized for having achieved a 5 year, 10 year, etc. employment anniversary with the Town. Ted Bardwell was recognized as the longest serving employee with 50 years of service to the Fire Department. I would like to thank these employees, as well as all Town employees, for the fine work that they do day in and day out serving the citizens of Bow.

This past year, two Town employees were recognized for the service that they provide and the great work that they do. Building Inspector/Code Enforcement Officer Bruce Buttrick was named New Hampshire Building Inspector of the Year by the New Hampshire Building Officials Association and Police Officer Diana Scott was named New Hampshire D.A.R.E. Officer of the Year by the New Hampshire D.A.R.E. Coordinator's Office. We are proud of Bruce and Diane and the work that they do and I am pleased that their efforts were recognized.

Town Website Re-design

The Town launched its re-designed website (www.bow-nh.gov) just before the 2012 Town Meeting. A lot of new features have been added including the opportunity

for residents to sign up for e-alerts to keep them up to date and informed on any Town activities that may be of interest to them. Residents may sign up to receive notification when new Town news and announcements are posted to the site; when meeting agendas and minutes are posted for various Town Boards, Committees, and Commissions, etc. Anytime anything is added to the site, subscribers will receive an e-mail notifying them of the addition of the new item or information.

Information Technology and New Telephone System

The Town contracted with Mainstay Technologies to provide IT services to the Town. The firm conducted an audit of all our systems and developed a plan to maximize system performance and security and implement an equipment replacement program to allow for proper budgeting over a five year span. Steps have already been taken to increase the performance and efficiency of the systems and numerous issues were resolved. The system firewalls were also upgraded providing for a much more secure system.

A new inter-connected telephone system was installed at the Municipal Building, Department of Public Works, Police Department, Fire Department and Recreation Department. Unneeded phone lines and internet access lines were eliminated resulting in a savings to the Town. The new system provides us with the ability to directly and seamlessly transfer callers to each of the departments as well as the ability for Town staff to speak directly to Town staff in other departments.

Design of Proposed Public Safety Center Facility

At the 2012 Town Meeting, voters approved funding to design a facility to the 70% level in order to develop cost estimates for the construction of a new facility to house the Fire, Emergency Management and Police Department and the functions of Dispatch, Ambulance and Rescue services. Police Chief Erin Commerford, Fire Chief Dana Abbott and Emergency Management Director Lee Kimball and I have served on the Committee that was formed to look at options and get the design done. Voters at the 2013 Town Meeting will be presented with an article seeking approval of the construction of a new public safety facility at the corner of Logging Hill Road and Knox Road. The project represents Phase I of a III phased approach to developing a new Town Center.

Respectfully submitted,

David L. Stack
Town Manager

TOWN OFFICIALS

Board of Selectmen

Colleen S. Hunter, Chairman	Term Expires 2013
Harold T. Judd, Vice-Chair	Term Expires 2014
Jack P. Crisp, Jr.	Term Expires 2013
Eric E. Anderson	Term Expires 2015
Jill Hadaway.....	Term Expires 2015

Town Clerk/Tax Collector

Catherine De Vasto	Term Expires 2015
--------------------------	-------------------

Town Moderator

Peter Imse	Term Expires 2015
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Supervisors of Checklist

Sara Swenson	Term Expires 2014
Susan Stevens.....	Term Expires 2016
Lisa Cohen	Term Expires 2018

Ballot Clerks

Betty Finan, Republican	Virginia Urdi, Democrat
Faye Stoutenburgh, Republican	Thomas Fagan, Democrat, Alt.
Lance Stoutenburgh, Alt	Sheri Crisp, Democrat, Alt

Treasurer

Roland Gamelin	Term Expires 2015
Suzanne Campbell, Deputy Treasurer	

TOWN OFFICIALS

Budget Committee

Kally Abrams, Chair.....	Term Expires 2013
Ginger Fraser	Term Expires 2013
Peter Cheney	Term Expires 2014
Bill Cohen	Term Expires 2014
Stephen Buckley	Term Expires 2015
Jill Desrochers.....	Term Expires 2015
Jack Crisp, Jr., Board of Selectmen Representative	
Dee Treybig, School Board Representative	

Trustees of Trust Funds

Mary Beth Walz	Term Expires 2013
John Caron	Term Expires 2014
Jon Marvin	Term Expires 2015

Baker Free Library Trustees

Lisa Richards, Trustee.....	Term Expires 2013
Mark Leven, Trustee	Term Expires 2014
Ingrid White, Trustee	Term Expires 2015
Ann Hoey, Trustee	Term Expires 2016
Thomas Ives, Trustee	Term Expires 2017

BOARDS, COMMITTEES AND COMMISSIONS

Bow Drinking Water Protection Committee

Sandra Crystall, Planning Board.....	Term Expires 2013
Cynthia Klevens, Citizen-at-Large	Term Expires 2013
Richard Kraybill, Business Development Comm.	Term Expires 2013
Bill Klubben, Community Development	Term Expires 2013
Katharine Lane, Conservation Commission	Term Expires 2013
Kevin Leonard, Citizen-at-Large	Term Expires 2013
Pansy Bloomfield, School Board	Term Expires 2013
Nathan Hadaway, Public Works.....	Term Expires 2013

Bow Business Development Commission

Bill Hickey, Chair	Term Expires 2015
Jack Finan, Vice Chair	Term Expires 2014
James Hoffman	Term Expires 2013
Derrick Wong.....	Term Expires 2013
John Meissner	Term Expires 2014
Don Berube, Jr.	Term Expires 2015
Richard Kraybill.....	Term Expires 2015
Eric Anderson, Board of Selectman Representative	
Jill Hadaway, Board of Selectman Representative	

Capital Improvement Plan Committee

Bill Oldenburg, Chair, Planning Board
Steve Buckley, Budget Committee
Robert Louf, School Board
Arthur Cunningham, Planning Board
Nate Hadaway, Public Works Department
LT Scott Hayes, Police Department
Eric Anderson, Selectman
Jon Marvin, Trustees of Trust Funds
David Stack, Town Manager
Bob Blanchette, Finance Director
Bill Klubben, Community Development Director
Bryan Westover, Community Development Assistant

Central NH Regional Planning Commission

Stephen Buckley	Term Expires 2013
Bruce Marshall.....	Term Expires 2015
Bill Oldenburg (TAC)	Term Expires 2014

Bow Conservation Commission

Nancy Rheinhardt, Chair.....	Term Expires 2014
Kitty Lane	Term Expires 2015
Dave Kirkpatrick.....	Term Expires 2015
Harold Keyes	Term Expires 2013
John Meissner	Term Expires 2013
Wendy Waskin	Term Expires 2013
Philip Downie	Term Expires 2014

Bow Energy Committee

Robert Eldredge	Term Expires 2015
Peter Jukoski	Term Expires 2013
Cedric Dustin	Term Expires 2013
Dana Mosher.....	Term Expires 2014
Alex Slocum.....	Term Expires 2014

Bow Heritage Commission

Gary Nysten, Chair.....	Term Expires 2013
Faye Johnson, Secretary.....	Term Expires 2015
Tom Wilson.....	Term Expires 2014
Susan Wheeler.....	Term Expires 2014
Dennis Ordway	Term Expires 2015
John Meissner	Term Expires 2013
Nancy Knapp, Alternate.....	Term Expires 2013
Darren Benoit, Alternate	Term Expires 2014
Mark Leven, Alternate	Term Expires 2015
Eric Anderson, Selectman	

Highway Safety Committee

Dana Abbott, Fire Chief.....	Term Expires 2013
Robert Barry.....	Term Expires 2013
James Cailler.....	Term Expires 2013
Harold Judd, Selectman	Term Expires 2013
John MacLennan, Police Dept.	Term Expires 2013
Tim Sweeney, Director of Public Works.....	Term Expires 2013

Planning Board

Arthur Cunningham, Chair.....	Term Expires 2013
Bill Oldenburg	Term Expires 2013
Sandra Crystall.....	Term Expires 2014
Allen Lindquist	Term Expires 2014
Don Berube	Term Expires 2015
Robert Meagher	Term Expires 2015
Bruce Marshall, Alternate	Term Expires 2014
Tony Reynolds, Alternate.....	Term Expires 2015
Harold Judd, Selectman	

Recycling Committee

Jill Desrochers, Chair.....	Term Expires 2014
Gary Lynn	Term Expires 2013
Alethea Kehas	Term Expires 2013
Kimberlie Berrigan	Term Expires 2014
Cynthia Klevens.....	Term Expires 2014
Thomas Sutton	Term Expires 2014
Blake Udelson.....	Term Expires 2014
MaryDilys Anderson.....	Term Expires 2015
Sarah Brown.....	Term Expires 2015
Sheryl Cheney	Term Expires 2015
Kay Herrick.....	Term Expires 2015

Zoning Board of Adjustment

Harry Hadaway, Chairman.....	Term Expires 2013
Robert Ives, Vice Chairman	Term Expires 2014
Donald Burns	Term Expires 2014
Jeff Klaiber.....	Term Expires 2015
Garth Orsmond.....	Term Expires 2015
Tom Fagan, Alternate.....	Term Expires 2013
LeaAnne Haney, Alternate	Term Expires 2014
Tony Reynolds, Alternate.....	Term Expires 2015

Representatives to Advisory Task Force Bow/Concord I-93 Project

Jill Hadaway, Citizen Advisory Task Force	Term Expires 2013
Bill Klubben, Technical Support Rep.	Term Expires 2013

**Route 3-A Advisory Task Force
Representatives**

Bill Klubben

Kenneth Koorneef

**Representatives to
Regional Solid Waste Co-op**

David Stack Term Expires 2013
Tim Sweeney, Alternate Term Expires 2013

Upper Merrimack River Local Advisory Committee

Dave Kirkpatrick Term Expires 2013
Krista Crowell Term Expires 2015
Gary Lynn Term Expires 2015

TOWN DEPARTMENTS AND EMPLOYEES

Town Manager's Office

David L. Stack, Town Manager
Karen Mullaney, Administrative Assistant

Assessing Department

Wil Corcoran Associates, Assessor

Community Development Department

Bill Klubben, Community Development Director
Bryan Westover, Community Development Assistant
Bruce Buttrick, Building Inspector/Code Enforcement Officer
Janette Shuman, Building/Assessing Clerk
Louise Knee, Recording Secretary
Nancy Rheinhardt, Recording Secretary

Emergency Management

Lee Kimball, Emergency Management Director
Mitchell Harrington, Deputy Emergency Management Director

Finance Department

Robert Blanchette, Finance Director
Joyce Mooers, Bookkeeper

Human Services

Debra Bourbeau, Human Services Director

Town Clerk/Tax Collector's Office

Cate DeVasto, Town Clerk/Tax Collector
Mridula Naik, Deputy Town Clerk
Sara Swenson, Account Clerk

Baker Free Library

Lori Fisher, Library Director
Jennifer Ericsson, Children's Librarian
Amy Bain, Library Assistant
Betsy Mahoney, Library Assistant
Molly Milazzo, Library Assistant
Victoria Waitt, Library Assistant
Amelia Holdsworth, Circulation Desk Assistant
Leah Forrest, Circulation Desk Assistant
Anna Morrison, Page
Beth Titus, Page

Baker Free Library (continued)

Deb Barlow, Circulation Desk Assistant & Substitute
Abe Anderson, Bookkeeper
Bob Garland, Custodian

Celebrating Children

Cindy Greenwood-Young, Director
Julie Guerrette, Mad Kinder-Science Lead Teacher
Kathy Lagos, Lead Teacher
Joy Van Wyck, Lead Teacher
Mary Beth Vozzella, Lead Teacher
Laura Beaudette, Sports Day Lead Instructor & Teacher Assistant
Anya Bottcher, Teacher Assistant
Willis Hyslop, Teacher Assistant
Gloria Martin, Teacher Assistant
Jessica Ralston, Teacher Assistant
Julie Biehl, Substitute

Health Department

Richard Pistey, Health Officer
Thomas Ferguson, Deputy Health Officer
Mitchell Harrington, Deputy Health Officer

Parks and Recreation Department

Cynthia Rose, Recreation Director
Anne-Marie Guertin, Program Coordinator
Malinda Blakey, Recreation Assistant
Sean Weldon, Groundskeeper

Fire Department

H. Dana Abbott, Fire Chief
Richard Pistey, Assistant Chief, EMT
Mitchell Harrington, Captain, EMT-I
Donald Eaton, Captain, EMT-I
James Beaudoin, Lieutenant, EMT-I
Thomas Ferguson, Lieutenant, EMT-I
Michael Van Dyke, Lieutenant, FF
Tony Camp, Chief Engineer, FF
Richard Bilodeau, Engineer, EMT-I
Kenneth Judkins, Engineer
Robert Purcell, Engineer
Craig Beaulac, Firefighter, EMT-I
Eliot Berman, Firefighter, EMT-P
Craig Benner, Firefighter, EMT-P

Jillian Gamelin, Firefighter, EMT-B
Christopher Girard, Firefighter, EMT-I
Chris Gow, Firefighter, EMT-I
Tim Ives, Firefighter, EMT
Keith Lambert, Firefighter, EMT-I
Girard Lemoine, Firefighter, EMT-I
Dale Parker Moore, Firefighter, EMT-I
Matthew Moulton, Firefighter, EMT-P
Adam Seligman, Firefighter, EMT.
Brandon Skoglund, Firefighter, EMT-I
William Wood, Firefighter, EMT-I
Leland Kimball, Firefighter, EMT
Margaret Francoeur, EMT
Maria Koustas, EMT
Anne Mattice, EMT
Justin Abbot, Firefighter
Edwin Bardwell, Firefighter
David Eastman, Firefighter, EMT
Matthew Espinosa, Firefighter
Mark Mattice, Firefighter

Police Department

Erin Commerford, Police Chief
Gale Kenison, Administrative Assistant, Communication Specialist
Scott Hayes, Lieutenant
Margaret Lougee, Sergeant
Arthur Merrigan, Sergeant
Stacey Blanchette, Detective, Police Officer
Nicolas Cutting, Master Patrol Officer
Dawn Shea, Master Patrol Officer
Tyler Coady, Police Officer
Philip Lamy, Police Officer
Matthew Pratte, Police Officer
Diana Scott, Police Officer
Jacob St. Pierre, Police Officer
Michael Carpenter, Police Officer
John MacLennan, Part Time Police Officer

Police Communication Department

Tricia Currier, Communication Specialist Supervisor
Scott Eaton, Communication Specialist
Stephanie Vogel, Communication Specialist

Police Communication Department (continued)

Parker Moore, Communication Specialist
Kimberly Hetherman, Part Time Communication Specialist
Kris Begin, Part Time Communication Specialist
Heidi Roberge, Part Time Communication Specialist

Department of Public Works

Timothy Sweeney, Director of Public Works
Nathan Hadaway, Foreman
Todd Drew, Foreman
Lynn LaBontee, Administrative Assistant
Michael Hague, Mechanic
Marcelino Acebron, Heavy Equipment Operator
Noel Gourley, Heavy Equipment Operator
Robert Cepurneek, Driver-Laborer
Gary Cooper, Driver-Laborer
Dennis Hazeltine, Driver-Laborer
Patrick Nylen, Driver-Laborer
Brian Piroso, Driver-Laborer
Wilfred Thibeault, Driver-Laborer
Corey Welcome, Driver-Laborer
Myrton Fellows, Custodian
Michael Aborn, Part Time Winter Driver-Laborer
Leonard Virgin, Part Time Winter Driver-Laborer
Lance Stoughtenburg, Part Time Winter Driver-Laborer

U.S. CONGRESSIONAL DELEGATION

U.S. SENATE

THE HONORABLE KELLY AYOTTE

144 Russell Senate Office Building (202) 224-3324
Washington, DC 20510-2940
web address: www.ayotte.senate.gov

1200 Elm Str. Suite 2 (603) 622-7979
Manchester, NH 03101

THE HONORABLE JEANNE SHAHEEN

520 Hart SOB..... (202) 224-2841
Washington, DC 20510
e-mail: mailbox@shaheen.senate.gov
web address: www.shaheen.senate.gov

1589 Elm St., Suite 3 (603) 647-7500
Manchester, NH 03101FAX (603) 647-9352

U.S. HOUSE OF REPRESENTATIVES

THE HONORABLE ANN MCLANE KUSTER- District 2

137 Cannon House Office Building (202) 225-5206
Washington, DC 20515

18 Main Street, Fourth Floor (603) 226-1002
Concord, NH 03301

70 East Pearl Street (603) 595-2006
Nashua, NH 03060

STATE OF NEW HAMPSHIRE

NH GOVERNOR

GOVERNOR MAGGIE HASSAN

Office of the Governor

State House

107 North Main Street

Concord, NH 03301 (603) 271-2121

Web: www.governor.nh.gov

EXECUTIVE COUNCIL – DISTRICT 4

COUNCILOR CHRISTOPHER C. PAPPAS

629 Kearney Circle

Manchester, NH 03104 (603) 271-3632

Web: www.nh.gov/council/district4

BOW REPRESENTATIVES TO THE NEW HAMPSHIRE GENERAL COURT

N.H. HOUSE - DISTRICT 23

Christopher R. Andrews

33 White Rock Hill Road

Bow, NH 03304 (603) 848-7707

Email: chris.andrews@leg.state.nh.us

Mary Beth Walz

25 One Stack Drive

Bow, NH 03304 (603) 225-1968

Email: mb.walz@leg.state.nh.us

J. R. Hoell

32 Ordway Road

Dunbarton NH 03046 (603) 315-9002

Email: jr.hoell@leg.state.nh.us

N.H. SENATE - DISTRICT 16

David Boutin, State Senator

1465 Hooksett Road #80

Hooksett, NH 03106 (603) 203-5391



Financial Information

The Baker Book Collection is maintained in the Baker Room at the Baker Free Library. There are over 600 volumes in the Baker Collection dating back into the 1800s. (Photo by Eric Anderson)

WARRANT

2012 MEETING OF THE TOWN OF BOW

On Tuesday, March 13, 2012, the 2012 Town Meeting was called to order by the Town Moderator, Peter Imse, at 7:00 a.m. at the Bow Community Center. Mr. Imse and all in attendance recited the Pledge of Allegiance. The ballot box was inspected by Mr. Imse, Cate De Vasto, Town Clerk/Tax Collector and members of the audience to ensure that it was empty. At 4:30 p.m., School Moderator James Hatem was deputized by the Town Moderator to act on his behalf. The polls were closed at 7:00 p.m. by Mr. Hatem and the meeting was recessed until Wednesday, March 14, 2012 at 7:00 p.m.

Warrant Article #1 – Town & School Elections

The results of the non-partisan, ballot election were as follows:

Office	# of Openings	Term Duration (in years)	Ballot Order	Results * (winner)
Selectmen	2	3	Jill Hadaway	766 *
			Eric Anderson	740 *
			Write-in	17
Town Clerk / Tax Collector	1	3	Cate De Vasto	822 *
			Write-in	6
Budget Committee Member	2	3	Jim Hoffman	393
			Stephen C. Buckley	426 *
			Susan Carlson	203
			James P. Challender	77
			Jill Desrochers	552 *
			Write-in	5
Town Moderator	1	2	Peter F. Imse	843 *
			Write-in	3
Supervisor of Checklist	1	6	Lisa Cohen	797 *
			Write-in	3
Treasurer	1	3	Roland A. Gamelin	804 *
			Write-in	4
Trustee of Trust Funds	1	3	Jonathan Marvin	779 *
			Write-in	2
Trustee of Trust Funds	1	1	Mary Beth Walz	779 *
			Write-in	2

Library Trustee	1	5	Thomas E. Ives Write-in	842 * 2
School Board Member	1	3	Dee Trybig Write-in	832 * 40
School Clerk	1	3	John Rich Write-in	873 * 4

Warrant Article #2 – 2012 Zoning Amendments

- A. Are you in favor of the adoption of ZONING AMENDMENT A as proposed by the Board of Selectmen per vote of December 13, 2011 to establish a new Residential One Family (R-1) District and change the Residential (R) District generally bounded by Lots 52, 7, & 8, Block 5 on the north; Interstate 93 on the west; Lots 110-B, 110-A, 111, & 109-B, Block 2, Vaughn Road from NH 3-A to River Road, and Lots 17 & 17-A, Block 5 on the south; and the Merrimack River on the east; to the new R-1 District? The amendment has been on file at the Municipal Building since Tuesday, February 7, 2012.

(Approved by the Board of Selectmen by a vote of 5-0*)

(Approved by the Planning Board by a vote of 5-1)

* The vote by the Select Board was 4-0-1. Eric Anderson recused himself.

Passed by a vote of 624 (Yes) to 279 (No)

- B. Are you in favor of the adoption of ZONING AMENDMENT B as proposed by the Planning Board to expand the Aquifer Protection Overlay (AP) District to include the Well Head Protection Area and apply the provisions of the AP District to properties in Blocks 2, 3, and 5 as delineated in Figure 3-1 of the Well Head Protection Program Implementation Plan as approved by the Board of Selectmen on September 27, 2011? The amendment has been on file at the Municipal Building since Tuesday, February 7, 2012.

(Recommended by the Planning Board by a vote of 7-0)

Passed by a vote of 678 (Yes) to 240 (No)

- C. Are you in favor of the adoption of ZONING AMENDMENT C as proposed by the Planning Board to revise 10.02 F Design Standards to require that new construction and substantial improvements be built at least two feet above the base flood elevation? The amendment has been on file at the Municipal Building since Tuesday, February 7, 2012.

(Recommended by the Planning Board by a vote of 7-0)

Passed by a vote of 677 (Yes) to 245 (No)

- D. Are you in favor of the adoption of ZONING AMENDMENT D as proposed by the Planning Board to revise Section 15.17 of the Business Development (BD) District Ordinance to allow requests for BD waivers to be submitted to the Planning Board via a Conditional Use Permit application process? The amendment has been on file at the Municipal Building since Tuesday, February 7, 2012.

(Recommended by the Planning Board by a vote of 7-0)

Passed by a vote of 640 (Yes) to 253 (No)

- E. Are you in favor of the adoption of ZONING AMENDMENT E as proposed by the Planning Board to revise 3.02 by adding definitions for Contractor's Yard and Tradesman's Shop, by revising 5.11 Table of Uses H Industrial to list Contractor's Yard and Tradesman's Shop as separate Principal Uses, and to allow Tradesman's Shop in more Districts? The amendment has been on file at the Municipal Building since Tuesday, February 7, 2012.

(Recommended by the Planning Board by a vote of 7-0)

Passed by a vote of 623 (Yes) to 270 (No)

- F. Are you in favor of the adoption of ZONING AMENDMENT F as proposed by the Planning Board to revise 7.16 B Transitional Screening between Residential and Non-Residential Districts to apply the same provisions (50' separation and a semi-opaque screen) to residential districts in Concord and Hooksett? The amendment has been on file at the Municipal Building since Tuesday, February 7, 2012.

(Recommended by the Planning Board by a vote of 7-0)

Passed by a vote of 643 (Yes) to 255 (No)

- G. Are you in favor of the adoption of ZONING AMENDMENT G as proposed by the Planning Board to revise 11.01 B and 11.02 B.1 to remove the provisions for automatic merger of substandard lots from the Zoning Ordinance? The amendment has been on file at the Municipal Building since Tuesday, February 7, 2012.

(Recommended by the Planning Board by a vote of 7-0)

Passed by a vote of 589 (Yes) to 281 (No)

- H. Are you in favor of the adoption of ZONING AMENDMENT H as proposed by the Planning Board to revise 7.18 Livestock to reduce the standards required to have up to six hen chickens (Small Backyard Flocks)? The amendment has been on file at the Municipal Building since Tuesday, February 7, 2012.

(Recommended by the Planning Board by a vote of 7-0)

Passed by a vote of 525 (Yes) to 438 (No)

- I. Are you in favor of the adoption of ZONING AMENDMENT I as proposed by the Planning Board to revise 7.18 Livestock to require that livestock manure be managed in accordance with Best Management Practices? The amendment has been on file at the Municipal Building since Tuesday, February 7, 2012.

(Recommended by the Planning Board by a vote of 5-2)

Failed by a vote of 548 (No) to 401 (Yes)

A total of 2007 ballots were cast. This election had one ballot for Town of Bow officers and Zoning Amendments and another separate ballot for the officers of the Bow School District, as required by law. Both ballots are counted and reflected in the above mentioned total.

The 2012 Town Meeting was reconvened at the Bow High School Auditorium on Wednesday, March 14, 2012 at 7:05 p.m. by Town Moderator, Peter Imse.

Presentation of Colors and National Anthem

The first order of business was a presentation of colors by Bow Scout Troop 75 members Andrew Nicholls, Sawyer Duhaime, Alex King, Henry Tanner, Jordan Blais, Aiden Hyslop, Matthew Nicholls, Joe Lulka led by Paul Fiske. The National Anthem was sung by Bow High School students, Madison Clark, Becky Cole, and Amanda Thompson.

Introductions

Town Moderator Peter Imse introduced the Board of Selectman, Harold T. Judd, Chair, Jack Crisp, Vice Chair, Eric E. Anderson, Thomas E. Keane and Colleen S. Hunter. Town Manager, David L. Stack and Finance Director, Robert Blanchette, were also introduced. Other agency heads will be introduced, as appropriate. The Moderator also thanked all the individuals who are helping the meeting run smoothly, including, but not limited to, Robert Jaques, of the Bow School District who is recording the meeting, and the town citizens who have been deputized as Assistant Town Moderators: Jim Hatem, Tamar Roberts, Gale Kenison, Dan De Vasto, Harry Hadaway and Mary Beth Walz.

Special thanks were extended to the School Moderator, James Hatem, who took over yesterday when Mr. Imse had to leave the polls. Mr. Imse thanked Mr. Hatem for his ongoing cooperation in cross training and working together on continually improving practices.

A facilities announcement was made noting that: parking should only occur in approved spaces; smoking on school grounds is not permitted; eating and drinking (except water) is not allowed in the auditorium. Additionally, the “non-voter” section of the auditorium is in the back, right hand section of the auditorium. If voting, please move to another section. There are two microphones in the center

of the auditorium. Also, a portable microphone is available if anyone is unable to access the stationery microphones. Please contact an Assistant Moderator, who are stationed throughout the room, and they will bring the microphone to you. The same rules apply for any ballot votes. If you need assistance, please notify one of the Assistant Moderators. They are wearing bright orange reflector vests so they are easily identifiable.

Citizen of the Year

At this point, the Moderator recognizes Kirk Hemphill of the Bow Men's Club who will present the club's Citizen of Year. Mr. Hemphill noted that he hoped everyone had the opportunity to attend their corned beef supper. In choosing the Citizen of the Year, Mr. Hemphill commented that there are many that qualify, but this year's winner exemplified citizenship, sacrifice of much time for the community and dedication to family. The 2012 Citizen of the Year is Bruce Marshall. Mr. Marshall has devoted countless hours coaching the youth of this community. This outstanding citizen brought youth football back to town with his work with Bow Youth Football.

In Memoriam

Select Board Chair Harold Judd led a moment of silence to honor Leon Kenison, past representative to the NH House of Representatives; President of the Board of Selectman for three years and member for another six years; community volunteer and devoted husband and father. Mr. Kenison shared a great deal of his time, experience, and knowledge with this community and is greatly missed.

Retirement

Retiring Selectman, Jack Crisp, was honored with a presentation of a framed antique town map printed in 1892. Not only did Selectman Crisp serve for six years, he is a respected attorney in the state who, over the last ten years, has donated many hours of legal time to this community. In his presentation, Selectman Harold Judd noted that he hoped that Selectman Crisp would find his way back to working again for the Town of Bow.

Rules of Order

Moderator Imse indicated that he and School Moderator Hatem have adopted a common set of rules of conduct for the meetings. These rules can be found in the first pages of the blue section in the Annual Report. The plan is to adjourn at 11:00 p.m. The backup date, if the meeting is to be continued, is Friday, April 6, 2011 at 7:00 p.m. However, if there are only two or three articles remaining at that time, the body can then determine if they want to forge ahead. Also, for a motion to reconsider to occur after a motion to restrict, that motion would have to occur at a meeting at later date. The Moderator asked those present to please note that while a general lack of civility seems to be on the rise, they are all here to decide town business. To avoid discomfiture, no personal attacks will be tolerated. And,

as Town Moderator, Mr. Imse has the authority to remove any individual not following these rules.

It was explained that each voter has a packet of four colored ballots and a voting card. The ballots are to be utilized in order and the ballot color will be announced. The Moderator requested that voters please return the ballot cards to save the town money. If necessary to leave the auditorium, ballots and the voting card must be left with the Assistant Moderators. They will turn them back upon the voter's return. As in the past, the ballot boxes are located on stage and at top of auditorium in the hall outside. Mr. Imse requested the voters to please circulate as quickly as safely possible.

Mr. Imse asked that, as the audience listens to any speakers, please remember the quote from Benjamin Franklin, "Like a man traveling in foggy weather, those at some distance before him on the road he sees wrapped up in the fog, as well as those behind him, and also the people in the fields on each side, but near him all appears clear, though in truth he is as much in the fog as any of them." Please be considerate of others viewpoints.

Election Results

The Moderator read the election results from the March 13, 2012 Town Elections, noting that all Zoning Amendments passed except Amendment I. (Ed. Note: Please see Warrant Article #1, above.)

Protest Petitions

Town did receive a protest petition for Zoning Amendments H and I, however, upon advice of town counsel, this petition was deemed invalid under state law.

Budget Committee Presentation

Budget Committee Chair, Kally Abrams, was introduced to give an overview of budget process. This year's Budget Committee members who are also present are: Dee Treybig, Ginger Frasier, Peter Cheney, William Cohen, and Robert Louf. Budget Member Cindy Martin is absent. Ms. Abrams noted that the committee thoroughly reviewed the budget, deeply diving into all aspects, including wages and benefits. As a result, the committee recommended continued expansion of a town-wide synergy among the library, school and town to realize economies of scale. The committee was pleased with the savings in the solid waste disposal as well as the progress with grants in the repair and restoration of Bow Bog Meeting House. The committee debated all warrant articles and the CIP at length. The operating budget was reviewed department by department at a joint meeting of the Selectman and the Budget Committee. A public hearing was held in mid-February. Ms. Abrams asked the audience to note particularly the two graphs on page T25. She also mentioned that page T26 shows the Municipal Budget Operating Summary. Ms. Abrams noted that the operating budget submitted by the Town departments

was 11.4% over the last year's budget due in part to significant downshifting from the State and increases in commodity prices. However, in a combined meeting, the department managers, Town Manager, Board of Selectman, and the Budget Committee, all worked to trim this budget significantly before submission to Town Meeting. Also, the Capital Improvement Program (CIP) timeline was adjusted to reduce recommended annual contributions. On page 50 (white section) there is a listing of the Capital Reserve Funds reported by the Trustee of Trust Funds. The warrant articles listed in the back of the Annual Report (blue section) list whether or not they are recommended by the Selectmen and the Budget Committee. Ms. Abrams thanked the School Board, the Town Board and staff for their cooperation in the budget review process and stated that she firmly believes that the town budget brought to the voters this evening is a responsible budget.

Warrant Article #3

To see if the Town will vote to raise and appropriate the sum of \$9,411,815 for general municipal operations for Fiscal Year 2012-13 (July 1, 2012 through June 30, 2013). This article does not include special or individual articles addressed.

**(Majority Vote Required)
(\$9,411,815 Recommended by Selectmen 3-2)
(\$9,411,815 Recommended by Budget Committee 7-1)**

The Moderator noted that the warrant articles would be addressed in the order printed. Article Three is first article to be addressed. There was a request for secret ballot vote and all members were petitioned to ensure that enough petitioners were present. The petitioners were: Rick Hiland, Gary French, Janet Shaw, Brad Hutton, Kenneth Ball, and Geraldine Strachan. The Supervisors confirmed that at least five were present and all were registered voters of the Town of Bow.

Motion: Kally Abrams motioned to adopt Warrant Article #3.
Second: Dee Treybig

This warrant was introduced by Selectman Jack Crisp who thanked everyone for the opportunity to serve and thanked fellow board members, town managers past and present finance managers, Gale Kenison and Karen Mullaney for all the service over the years. Also, he offered his congratulation to newly elected officials. He noted that prior Budget committee chair George Lagos was a task master and that Dan De Vasto was an excellent chair, but under Kally Abrams' leadership the members never left before 10:00 p.m. and, as always, were extremely thorough. Also, Selectman Crisp commended the members of the employee benefits committee, all the boards and committees, the Supervisors of Checklist, and that the town employees are second to none. He commented upon all of the hours and hours these individuals devoted to the Town.

Selectmen Crisp indicated that it had be a challenging year for the Town, in fact, the most challenging since he has been on Board. Next year will be the first year the water and sewer bond payment kicked in while still under construction, as can be seen on page T26. Eighty percent of the tax increase is due to water and sewer, which amounts to slightly less than \$800,000.00. The Balance of the increase is primarily due to inflationary pressures.

The New town manager implemented wage and study plan. He created new job descriptions and, by a vote of the Board, modified from a five- to a nine-step pay scale which reduces annual increases, but allows greater opportunity for growth over an employee's tenure with the Town. Also, checking with similarly sized communities, out of 35 positions in the Town, 22 were being paid below competitive rates. The \$37,000.00 it takes to correct that issue is included, however there will be no COLA.

Health insurance premiums went up 14%, however, the benefits committee meetings resulted in changes that included eliminating one very expensive health plan and reducing another plan.

Grants that town employees pursued also were able to minimize the tax impact of operations.

Lastly, Selectman Crisp noted that the water system will be soon generating revenue to help offset costs and that the Town is looking for more commercial/industrial base, which every community needs, to offset costs.

Moderator Imse opened the floor for voter comments.

Rick Hiland, 36 Brown Hill Road, noting the increase in the budget on the municipal side made a **motion to amend Article #3 to \$9,111,815.00. The motion was seconded from the floor.**

Sheri Crisp, 5 Currier Drive, Asked if there is an idea which items from the budget will be cut to accommodate this amendment. She noted that if people are going to make the motion, they should not leave to officials to make these decisions.

Andre Tremblay, 6 Edgewood Drive, asked Mr. Hiland what was the rationale for reducing the amount by \$300,000.00.

Selectman Jack Crisp responded to the motion stating that there have been many, many hours put into developing this budget. He also commented that Mr. Hiland knows, from his experience on the budget committee, that finding \$300,000.00 would be very difficult. Seven of the eight on the Budget Committee members could not find that money. Without considering the bond payments, there is only a 2.44%

increase, due to fuel costs and state downshifting of retirement benefits.

Selectman Judd made a point of information noting that cutting \$300,000.00 is an \$81.00 savings on a \$300,000 home.

Nancy Rheinhardt, 30 One Stack Drive, requested a correction on the overhead screen to reflect the amended amount.

Motion: A motion to call the question was made by Nancy Rheinhardt and seconded from the floor. The motion passed by voice vote.

Moderator Imse noted that individuals still at the microphone would be allowed to speak per Moderator rules.

Van Mosher, 99 Allen Road, noted that 10% of budget would represent \$900,000.

Rick Hiland, 36 Brown Hill Road, responded that this change brings this down to a 7.9% increase and that the individuals at the front table were qualified enough to make this change work. This change would reduce the budget by 2.5%.

Mr. Hiland's motion to reduce the budget by \$300,000 would need a secret ballot per the petition. The voters present voted at the designated locations by secret ballot on this amendment.

As the hand count was made, Faye Johnson of the Heritage Commission announced the winner of the voting day of the framed picture of the Bow Bog Meeting House taken by Selectman Eric Anderson. Ken Ball was the winner.

While waiting for the count to be completed, consideration of Warrant Article #4 commenced.

Warrant Article #4

To see if the Town will vote to raise and appropriate the sum of \$500,000 for the reclamation and paving of Bela View Drive and the repair and paving of other Town roads. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the project is completed or by December 31, 2014, whichever is sooner.

**(Majority Vote Required)
(Recommended by Selectmen 4-1)
(Recommended by Budget Committee 6-2)**

**Motion: Kally Abrams motioned to adopt Warrant Article #4.
Second: Dee Treybig**

Moderator Imse noted that there was a motion for secret ballot from the same individuals who requested the secret ballot on Article #3.

Selectman Harry Judd introduced the motion. As a small part of what was needed to keep up with paving and rebuilding of roads in Bow, \$111,600.00 of the total requested is for the rehabilitation of Bela View Drive. The balance, \$388,400, would provide shim and overlay of Fernwood Place, Clough Road, Jones Avenue, Rand Road, Melanie Lane, Morgan Drive, and Tallwood Drive. We are presently budgeting on a 28-year cycle to replace assets that, with light winters, should last fourteen to fifteen years. Selectman Judd commented that voters should not have the impression that this warrant will get the Town back on schedule, but it will help us in our efforts to maintain the roads.

Moderator Imse opened the floor for comments.

Don Berube, who lives at 27 River Road and owns Berube's Truck Accessories on Tallwood Drive, asked why Tallwood was on the list of road repairs. He indicated that this road seemed in good repair.

Tim Sweeney, Public Works Director, on the curve below Berube's, the asphalt is deteriorating and crumbling, and he would like to repair it before it gets worse. Depending on funds, it is possible that only the lower section at that curve will be addressed.

Chris Andrews, White Rock Hill Road, noted that he calculated a \$2,300.00 increase for a \$300,000 home and that nothing was wrong with Tallwood Road. Selectman Crisp responded that town budget is only 23% of the total budget. Selectman Keane noted that if all warrants pass as presented the increase would be approximately \$303.00 for the Town to \$236.00 for the schools on a \$300,000 home not the amount indicated by the resident. Mr. Andrews noted that T24 seemed to indicate otherwise.

Julie Joslin, 26 Woodhill Road, requested to call the question for Warrant Article #4. Moderator Imse noted that Selectman Crisp had asked to speak before the call. Selectman Crisp responded to the previous question and the Finance Director confirmed that \$222.00 is the increase on a \$300,000 home, roughly \$70 and change per \$100,000.00 of assessed value.

Motion: A motion to call the question on Warrant #4 was made by Julie Joslin and seconded from the floor. The motion passed.

Moderator Imse announced that once the number of checked-in voters was confirmed by the Supervisors, the vote on the amendment to Warrant Article #3 would be announced.

Bruce Berke, 12 Van Ger Drive, also questioned the \$222.00 amount. Selectman Crisp confirmed that the increase amount was inclusive of all warrant articles. Town Manager Stack clarified that that increase amount was the budget and all articles approved by the budget committee. If everything was approved as presented, it would be the \$303.00 more than last year.

Result on ballot vote for the motion to amend Article #3 by reducing the warrant amount to \$9,111,815.00 failed by a vote of 100 (YES) to 205 (NO).

Consideration of Article #3 would occur as printed in the warrant. The voters present voted at the designated locations on this article.

Richard Tanguay, 34 Allen Road, asked why money was not removed from the Capital Reserve funds to offset the tax rate. Selectman Tom Keane addressed this question, noting that money from General Fund already was taken to offset costs, and the Board voted down a motion to not fund CIP this year by a vote of 3 to 2. Selectman Crisp noted that some upcoming warrant article votes were withdrawals from capital reserve accounts and would not impact this year's tax rate. Selectman Judd noted that, once in capital reserve, only a vote of town meeting could release funds.

Richard Tanguay, 34 Allen Road, asked what do is the anticipated income flow to offset bond payments. Selectman Keane noted that it would be hard to determine at this point in time. There is already one high end user ready to sign. It really depends on sign ups; we will know better later.

Richard Tanguay, 34 Allen Road, noted that the body would have to not vote to put money in each article to reduce capital reserve additions. While there was concern on board regarding adding to tax burden, Mr. Tanguay noted that the voter has control.

Selectman Keane responded that a vote against additional funds being placed in capital reserve would lower the tax rate. Selectman Crisp indicated that funds are put into the reserve to pay for the replacement of assets, like fire trucks, roofs etc. Without saving, spikes in the tax rate will be created. This year, there was a CIP adjustment made to fund the account for a 10-year cycle (as opposed to the prior 20-year cycle) because of the board's sensitivity to the present economic circumstances. At the end of this ten year cycle, there is the expectation of an increase that would not have occurred with the original 20-year cycle, however there is also the expectation that revenues will also increase in that period.

Kally Abrams, 6 Surrey Drive, was pleased that the reckless proposal to reduce the budget did not pass. The only area left was a reduction in force. She encouraged everyone to support this responsible budget.

Julie Joslin, 26 Woodhill Road, asked if the bond payment would go up every year or would it be the same amount. Selectman Keane answered that it would decrease each year.

Bruce Fosburgh, 15 Poor Richards Drive, noted that it was unfair that the Town employees did not get COLAs or raises when the school district employees were getting raises. Aren't all Town employees considered the same?

Moderator Imse noted again that this vote was subject to a petition for secret ballot on Article #3. It was also noted that a vote of the meeting could not override the petition for secret ballot per state law. However, before proceeding to consideration on Article #4, it was also pointed out that by law the next meeting for consideration must be seven days after the first. The date tentatively scheduled was April 6, 2012. However, that date is also Good Friday and the first night of Passover. The calendar for the Community Building was also checked and it is available on Thursday, April 5, 2012.

Susan Belair, 8 Edgewood, asked whether or not the Community Building would be too small. The Fire Chief indicated that the capacity was 275 and might be problematic.

Result on ballot vote for Warrant Article #3 as printed: Passed by a vote of 216 (YES) to 87 (NO).

Motion: A motion to restrict consideration on Article #3 was made by Stephen Buckley and seconded by Dee Treybig. The motion passed.

A Point of Order was raised from the floor to remind the Moderator to poll the petitioners to ensure five of these voters were still present. The poll indicated the following petitioners were present: Rick Hiland, Gary French, Janet Shaw, Brad Hutton, Kenneth Ball, and Geraldine Strachan.

A Point of Order was raised from the floor whether or not the petitioners could be asked to recall their vote, however Moderator Imse noted that it was up to the petitioners to decide whether or not to withdraw and submit that request to him in writing.

Consideration of Warrant Article #4 would occur as printed in the warrant. The voters present voted at the designated locations on this article.

Correction on ballot vote for Warrant Article #3, as printed: Passed by a vote of 206 (YES) to 97 (NO).

Moderator Imse wished a happy 100th birthday to the Girl Scouts. In Bow, there

are 16 troops with 170 girls participating and 55 adult advisors involved. Congratulations!

Moderator Imse noted that there was a final motion for secret ballot for Warrant Article #5. While waiting for the count for Warrant Article #4 to be completed, consideration of Warrant Article #5 commenced.

Warrant Article #5

To see if the Town will vote to raise and appropriate the sum of \$240,500 to design a new Safety Center Facility and to authorize the withdrawal of \$240,500 from the unreserved fund balance of the General Fund for this purpose. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the project is completed or by December 31, 2014, whichever is sooner. (Majority Vote Required)

(Recommended by Selectmen 5-0)

(Recommended by Budget Committee 7-1)

Motion: Kally Abrams motioned to adopt Warrant Article #4.

Second: Dee Treybig

Selectman Eric Anderson and Selectman Colleen Hunter gave this presentation three weeks ago and it lasted about two hours but they will boil it down to ten minutes. These funds are intended for the design of the project. Selectman Anderson noted that on pages 170 to 176 in the Town Report contain a report of the actions of the Bow Town Center and Public Safety Facility Study Committee over the past two years. Committee members were Eric Anderson, Committee Chair, Colleen Hunter, Co-chair, Sharon Eng, Clerk, Art Cunningham, Kenneth Demain, Dee Treybig, Derrick Wong, Richard Swett, Robert Eldredge, and John Martin. David Stack, Town Manager; Dana Andrews, Fire Chief; Erin Commerford, Police Chief; Lee Kimball, Emergency Management Director; and, Cindy Rose, Recreation Director, all participated in this process. Committee members visited facilities all throughout New Hampshire and Vermont.

As a result of a positive vote at the 2011 Town Meeting (Articles #16 and #17), HL Turner Group was hired as the architectural and engineering design firm to assist the committee. This company was retained to provide opinions of cost to repair and upgrade the current facilities, including any remediation of mold and hazardous materials present. A geo-technical analysis was conducted of portions of the 17-acre lot purchased in 1993 for development as a Town Center. Additionally, opinions of cost were to be provided for construction of new facilities to meet current and projected needs.

The Committee recommends a three-phased approach to developing a Bow Town

Center. Phase I would site a Public Safety Facility (Fire Department, Police Department, Rescue Squad, Dispatch Center, and the Office of Emergency Management) across Knox Road from the present Fire Station. Phase II would site a new Multi-Generational Recreational Facility across Knox Road from its present location. At that time, the present facility would be removed and the gazebo placed near the pond and a new sledding hill would take advantage of the existing slope on the Town Pond side of Knox Road. Phase III would occur at some time in the distant future, when the Town needs to re-site municipal functions in the central location. Additionally, restaurants and specialty shops, an athletic field and more parking could be sited at that time. Access to Phases II and III would be off Knox Road. This recommendation is, in essence, a potential Master Plan for the development of a Town Center that the Town may use as a guide over the years to come.

Selectman Hunter discussed the issues that were encountered with the present facilities, including inadequate design per building code as an “essential facility,” which would allow either facility to withstand a natural or manmade disaster. Both facilities are not ADA accessible; lack a second form of egress; have poor air and water quality; lack a sprinkler system; and, are not hard wired for fire alarms. In addition, the fire station has: garages that are too small for parking modern fire trucks – essential equipment must be removed to park and reinstalled at the fire scene, as happened in last week’s fire. The new facility would eliminate the custom equipment ordered to fit present spaces. Additionally, there are substandard sleeping facilities; inadequate wiring; wet basement; and, limited office and training space. The police depart presently is lacking holding cell space (to separate women, men and juveniles, as required by law) and a safe and private manner of entrance for offenders, i.e. a sally port. Additionally, insufficient facilities design for police/dispatch use (e.g. non-compliance with ADA regulations) as well as lack of: records and evidence storage; training, exercise and locker space; and, secured impoundment area.

Selectman Anderson noted that the Committee looked at a variety of options: upgrading present facilities (\$5.84 Million), building all new separate facilities (\$7.34 Million), building a combined facility (\$5.88 Million), or the cost of doing nothing. Opinion of costs indicated that rehabbing these facilities would cost about the same when considering that additional costs of relocation of the facilities during construction. Separate facilities resulted in the highest cost and could be compounded by the potential cost of land purchase. Doing nothing would expose the Town to a huge liability. Utilizing this process of elimination, the combined safety facility proved to be the most cost effective option to meet the needs of the Town.

The Board of Selectman voted unanimously 5-0 to support Warrant Article #5. The Board also established the building of this facility as the Town’s number one priority. They also voted unanimously 0-5 not to support Article #5. It was noted by Selectman Anderson that this article had no present tax impact, it is a withdrawal from the unreserved fund balance. Also, Warrant Article #5 was not a vote to construct,

that would be up to a future town meeting to decide.

Moderator Imse opened the floor for comments.

Frank Jones, 10 Arrowhead Drive, complemented the efforts of the Committee. Also, he asked whether or not the plans included a remembrance area for past police and fire fighters of the community. Selectman Anderson commented that the Committee would be considering this suggestion. Mr. Jones noted that that people move to Bow not only because of awesome educational system, but also because of the quality of the police and fire fighting services. Mr. Jones commented that this facility is long overdue and needs to be supported. Also, Mr. Jones requested that it would please him if the five petitioners would stand and recall their petition in the name of public safety.

Jim Hoffman, 3 Nathaniel Drive, voiced his support for the warrant noting that this facility was obligatory from a regulatory standpoint, since the present facilities are in code violation and from a functional standpoint, since fire equipment needed to be dismantled to park. Mr. Hoffman noted that it was a well-drawn plan and complemented the 16 member committee in providing a plan that was not time sequenced with hard due dates, allowing voters the opportunity to control the downstream sequencing of this project.

Dennis Moss, 15 River Road, commends the group for their work. Originally thought that this should be postponed, but, as a result of tonight's presentation, he now will support the Article. Mr. Moss commended Eric Anderson on his hard work. Mr. Moss also asked that since the funds come from the unreserved fund balance, will it affect the tax rate? The Finance Director, Bob Blanchette, confirmed that this warrant article will not increase this year's tax rate.

Van Mosher, 99 Allen Road, asked for explanation of unreserved fund balance and what page in the Annual Report refers to this fund. Selectman Jack Crisp noted that at the end of each year, if there were an unexpended fund through savings, that amount would go into the unreserved fund balance. Many professional groups and agencies (e.g. the NH Department of Revenue) have guidelines for amounts of unreserved fund balances that should be maintained. In prior years, the School District over expended and this fund was used to meet that shortfall. Previously, excess has been applied to tax relief. The details on this fund can be found on page 68(blue) of the Annual Report.

Mr. Mosher asked what for which items, other than tax offset, can this fund be used. Selectman Crisp noted that the vote of Town meeting decides how to allocate this fund. It is recommended that it be used for capital projects, in fact, it is not generally recommended to use to offset the tax rate, but has been done in the past.

Lisa Cohen, 104 Brown Hill Road, thanked everyone for voting her as a Supervisor of the Checklist. Ms. Cohen commented that she was a 20-year resident and opposed Articles #5 and #6 and that to build something of this stature for a town this size was a bit ridiculous and over the top. Ms. Cohen commented that there are people here with big incomes and want everything and that is why we have the “Taj Mahal” we are sitting in. Why can’t Public Works give up a garage for a sally port and the Fire Department raise the garage? Dunbarton built their own addition for the elementary school, and Bow used to be that kind of town. It will cost us by the time Phases I, II and III are put in place. We need to stop this now

John Wallace, 20 Cedar Lane, noted that he has been on the Planning Board for the past nine years or so and chaired the CIP Committee for the Planning Board for past 6 years. Has consistently been the recommendation to address this situation and the passage of time has not improved this issue. This plan is lucid with a schedule that makes sense. Mr. Wallace urged support of this warrant article.

Stephen Colman, 9 Logging Hill Road, indicated that he was a former member of Chester and Pembroke fire departments, and that he understands the need for space. In both towns, fire fighters needed to sidle into trucks. He toured the new Chester and Pembroke facilities and they are a great improvement. Mr. Colman commented that Bow deserves a new facility while prices are still down.

Steve Liakos, 3 Clearview Drive, stated that he had been a structural engineer for 38 years. Mr. Liakos believes that the Town has hired a great consultant at very good price. Construction prices are excellent now and he urged that it go out to bid as soon as possible. Prices will be going up in dramatically in two years with contractors going back to adding a higher profit margin into their bids. Mr. Liakos also warned the Town to avoid project creep and to keep the plans where it is. He indicated that he totally supported this plan.

Paul Hammond, 19 Bow Center Road, spoke in favor of bill. Mr. Hammond noted that the Fire Department deserved recognition for work in this past week’s fire and that the new facility might have made a difference in the outcome.

Dennis Mosbeck, 15 River Road, indicated that he supported the plan and wanted to let the prior speaker know that the facilities in place now were not adequate for a town the size of Bow. In the last 20 years, the Town has doubled in size and this facility was built fifty years ago. Mr. Mosbeck also stated that his income is fixed and he is very sensitive to spending. Although, he usually votes against any spending measures, he is in support of this warrant article. He also stated that he has no problem with the secret ballot as it is everybody’s right.

Selectman Eric Anderson noted that this facility plan is sized to last through 2050 and a doubling of population.

Lisa Cohen, 45 Brown Hill Road, noted that she did not know how the Town could double in size because every lot is owned, sold or lived in. And, with the ridiculous building permit fees that nobody wants to pay, a population of 10,000 in 2050 would be her estimate.

Ray Johnson, 110 Knox Road, noted that, in essence, this article is reducing the tax rate because the town is not raising funds but taking it out of the unreserved fund balance. He also reported that he has attended many Planning Board meetings and that there are many locations to build, including one location with at least eighty homes that can be built on that property.

Consideration of Article #5 would occur as printed in the warrant. The voters present voted at the designated locations on this article.

Moderator declared the voting for the Warrant Article #5 was closed. Mr. Imse also noted that he did not want to interject information on Warrant Article #4 during the discussion on Warrant Article #5. However, at this time, the Moderator announced the results of the secret ballot:

Result on ballot vote for Warrant Article #4 as printed: Passed by a vote of 187 (YES) to 102 (NO) with 1 (BLANK).

Motion: A motion to restrict consideration on Article #4 was made by Stephen Buckley and seconded by Dee Treybig. The motion passed.

Moderator Imse commented that he, the Board of Selectmen and the School Moderator were conferring on whether to start discussion on Warrant Article #6 since it is contingent on Warrant Article #5 also they are attempting to find an workable date for the next meeting.

While waiting for the count to be completed on Warrant Article #5, consideration of Warrant Article #6 commenced.

Selectman Jack Crisp noted a Point of Information on an error in the Town Report on page T24. On Warrant Articles #5 and #6 it does indicate tax impact on both of these articles, which it does not have because it is coming out of fund balance. However, at bottom of page, the amounts are removed to offset these items.

Result on ballot vote for Warrant Article #5 as printed: Passed by a vote of 199 (YES) to 84 (NO).

Moderator Imse confirmed that the School Moderator, James Hatem, relinquished the use of the school's backup date, Wednesday, April 4, 2012, in order that the Town may have an announced date by the end of this meeting.

Warrant Article #6

(By Petition) To see if the Town will vote to raise and appropriate the sum of \$185,920 to design a new Multi-Generational Community Center in conjunction with the design of a new Public Safety Center facility as previously approved by the passage of Article 5, and to authorize the withdrawal of \$185,920 from the unreserved fund balance of the General Fund for this purpose. This article is contingent upon the approval of Article 5 and, in the event of the failure of Article 5 to be adopted, this article, regardless of any vote, shall be considered a nullity. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the project is completed or by December 31, 2014, whichever is sooner. (Majority Vote Required)

(Not Recommended by Selectmen 0-5)

(Not Recommended by Budget Committee 3-5)

Motion: Kally Abrams motioned to adopt Warrant Article #6.

Second: Ginger Fraser

Petitioner Dee Treybig presented the warrant article. Ms. Treybig was the Budget Committee representative on the Town Center Committee and Derek Wong was a public member on the committee. Both individuals represented the minority opinion on the issue of designing of a new Multi-Generational Community Center in conjunction with the design of a new Public Safety Center facility to take advantage of potential cost savings. The intention behind the petition is to bring this possibility to the attention of the public and the funds are only for design of Phase II. The top ten reasons for adding this design are:

1. Bond rates at barely over 2%, an all-time low for our own bonds.
2. This building is multi-generational that would meet the needs of all ages in the community.
3. With no projected design date, will it ever happen?
4. Doing these two phases together will save over \$1,000,000 in design and construction. Will only cost a \$250,000 home only \$64 more a year in taxes. Fund raising is a key motive in petitioning this issue. Raising funds for the building cannot be done without a design. Derek is a professional fund raiser, projects that over half of funds could come from corporate donations.
5. Do we want to throw good money after bad? The consultants opinion indicated that it would take over \$255,000 to repair the Community Center if only Phase I is completed. And, because of the antiquated heating system, the Town would still need to heat both sides of building, even after the Fire Department leaves.
6. A new, scenic town park with a sledding hill, a picnic area, and the gazebo would be relocated so concerts could be viewed without looking into the sun.
7. If done both buildings together, there would be a reduction in construction times and inconvenience.

8. With only Phase I, there would be only the asphalt area for the concerts. The gazebo would be temporarily placed in the corner of the Community Center parking lot and there would be no sledding hill.
9. Design allows for fund raising efforts. At least eleven other towns in New Hampshire have followed this model. The most recent was Claremont.
10. We need a larger facility. Demand has outpaced space availability. This facility is presently beyond its capacity to serve.

Moderator Imse opened the floor for comments.

Faye Johnson, 110 Knox Road, commented against the petition. While the list of reasons was good, the locations listed as successfully raising funds are all cities. Bow is a small town with both the Heritage Commission and the Baker Free Library are asking for funds at this time. The petitioners need to wait for the BHS bond to end before this endeavor begins. If the design is done now it could be obsolete by the time of construction.

Jim Hoffman, 3 Nathaniel Drive, thanked the petitioners for their time and acknowledged that they achieved their goal of bringing this issue before the Town. In that light and in view of the fact that both the Select Board and the Budget Committee did not support this position, Mr. Hoffman then respectfully requested that the petitioners to withdraw their petition and save the voters time.

Gary Nylen, 38 Robinson Road, asked how much is in the reserve fund. Selectman Crisp responded that one of the reasons that the Selectmen opposed this petition that this withdraw would bring down dangerously below the level recommended by the DRA. Finance Director Robert Blanchette stated that Warrant Articles #5 & #6 would lower the Unreserved Fund Balance down to \$2.2 Million. The DRA recommends 5% of appropriations which would be \$1.6 and the NH Government Finance Officers Association recommends anywhere from 8% to 17%, which would be \$2.6 M up to \$5.7 M. Also, the Town estimates that a potential \$300,000 may be added to the \$2.2 M from the reduced expenditures due to the light winter.

Mr. Nylen commented that the Town did an excellent job in not recommending this warrant article and keeping enough money in the reserve.

John Martin, 96 Woodhill Road, he has been on the Public Safety Committee since day one. They considered all the phases very carefully. The Committee voted against this article twice. The Budget Committee and the Board of Selectmen voted against it. The community center will only die if the town lets it. It is not the time for this addition. The Committee also looked at adding to the current Community Center. Many options were considered. Need to let go now and if interested, bring it up next year or when there is a better financial climate.

Dee Treybig responded to the speakers noting that one of the reasons for the petition was to bring the discussion out to the people, not to oppose the committee. Some of the towns, like New Boston, that raised funds for their community center are smaller. The petitioners were projecting to build after the High School was paid off.

Result on vote for Warrant Article #6 as printed: Failed.

Motion: ..A motion to restrict consideration on Article #5 was made by Faye Johnson and seconded by Kerry Buckley. The motion passed.

Motion: A motion to restrict consideration on Article #6 was made by Frank Jones and seconded by Jim Hoffman. The motion passed.

Warrant Article #7

To see if the Town will vote to raise and appropriate the sum of \$170,000 to be added to the Public Works Department Equipment Capital Reserve Fund previously established. (Majority Vote Required)

**(Recommended by Selectmen 3-2)
(Not Recommended by Budget Committee 4-4)**

**Motion: Kally Abrams motioned to adopt Warrant Article #4.
Second: Dee Treybig**

Selectman Crisp introduced this warrant article noting that it is an example of the Town setting funds aside to pay for future equipment needs. In this case, the proposed capital reserve fund addition for fiscal year 2012-13 to provide for these eventual replacements is \$170,000 and this does have a tax impact. On an annual basis, the Planning Board and Budget Committee take a look at the Capital Improvement Plan. The purpose of the Capital Reserve Fund is to save the necessary funds to pay for the replacement of the vehicle and equipment and to pay for needed building and grounds maintenance and repair projects without creating tax rate spikes.

The Town has a schedule to replace equipment and perform building maintenance repairs over the next 10 years. The total dollar value of the equipment replacement and the building and grounds maintenance/repair projects is \$4,950,000. The total replacement cost for all of the listed equipment is approximately \$2,437,000. It is very important for the fund to not be at zero at end of a 10 year cycle. The cycle was reduced from 20 years to 10 year to have lower costs now and higher in the next ten years which may be offset by increased revenue. The replacement is not automatic. Each piece of large equipment is reviewed by the Budget Committee and town staff to keep equipment going as long as possible past estimated replacement date.

The balance of this fund is estimated to be \$904,184 at the end of this fiscal year.

The tax impact of this article is \$0.16 per thousand dollars of valuation. The Board of Selectmen looked at postponing this year's Warrant Article, however it will only cost more in the next year.

Moderator Imse opened the floor for comments.

Motion: A motion to amend Article #7 to reduce the amount raised and appropriated to \$100,000 was made by Julie Joslin and seconded by John Martin. The motion passed.

Moderator Imse opened the floor for comments on the amended article.

Jim Hoffman, 3 Nathaniel Drive, commented that with the great job that is done by Tim Sweeney, the Town maybe has a too up-to-date fleet. Mr. Hoffman also noted that there are only four snowy months a year and that this motion should be defeated.

David West, 92 Robinson Road, asked about adding the unexpected savings for this amount to this Capital Reserve Fund. Selectman Crisp responded by noting that the excess funds must go into the Unreserved Fund Balance. Only a vote at Town Meeting could allocate those funds to a Capital Reserve Fund. Mr. West asked whether there could be a vote to take \$70,000 out of the Unreserved Fund Balance. Selectman Crisp replied in the affirmative.

Result on vote for Warrant Article #7 as amended: Passed.

Warrant Article #8

To see if the Town will vote to raise and appropriate the sum of \$145,000 to insulate and resurface the front of the Department of Public Works/Police Station building and to authorize the withdrawal of up to \$145,000 from the Buildings and Grounds Capital Reserve Fund for this purpose. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the project is completed or by December 31, 2014, whichever is sooner. (Majority Vote Required)

(Recommended by Selectmen 5-0)

(Recommended by Budget Committee 8-0)

Motion: Kally Abrams motioned to adopt Warrant Article #8.

Second: Ginger Fraser

Selectman Hunter noted that during the Town Center Committee's site visits of the Town's facilities, the Committee noted that there was a moisture issue at the Police/Public Works Department facility. This moisture issue was confirmed when the H.L.

Turner when they conducted the mold and hazardous materials assessment.

Regardless of whether or not the Police Department continues to occupy the building, the existing masonry walls and moisture intrusion must be addressed. H.L. Turner is strongly recommending that an exterior “skin” be installed over the existing masonry to correct this problem to help extend the life of the facility.

Selectman Anderson added that two (2) inches of rigid installation would be installed directly to the masonry, a spray on membrane would be installed, vertical spaces would allow an air space between the siding and the insulation, and then the new siding would be attached to the vertical spacers. It is recommended that we use cement board siding which is durable, cost effective, and aesthetically pleasing, and this coating will minimize future maintenance. Whether the police relocate to a new combined facility or not, the Town will still own this building and it will still need to be maintained. H.L. Turner Group also recommended that all the door and windows in this area be removed and replaced with new energy efficient units. There is no present tax impact; funds will come from the Building and Grounds Capital Reserve Fund.

Jim Hoffman, 3 Nathaniel Drive, asked if HL Turner have bidding interest in this work.

Selectman Anderson responded that this will go out to bid like everything else.

Result on vote for Warrant Article #8 as written: Passed.

Warrant Article #9

To see if the Town will vote to authorize the Board of Selectmen to enter into a five year lease/purchase agreement for \$140,000 for the purpose of leasing/purchasing recycling toter containers and to raise and appropriate the sum of \$28,000 for the first year’s payment for this purpose. This lease agreement contains an escape clause. (Majority Vote Required)

(Recommended by Selectmen 5-0)

(Recommended by Budget Committee 8-0)

Motion: Kally Abrams motioned to adopt Warrant Article #9.

Second: Dee Treybig

Selectman Tom Keane presented this article noting that it will generate revenue for the town. The article is requesting authorization for the Board of Selectmen to enter a five year lease-purchase agreement to acquire new recycling toters to be distributed to all households in order to implement a single stream recycling program. The Concord Resource Recovery Cooperative’s new single stream recycling facil-

ity is expected to go on-line in the fall of 2012 and the Recycling Committee has developed a proposed program that would provide one new toter to each household to be used for recyclables. Each household currently has one toter that is used for trash and bins for recycling; the new toters would replace the small bins that are now being used for recycling.

Moderator Imse opened the floor for comments.

Dennis Mosbeck, 15 River Road, noted that he has seen this program work in other towns. Mr. Mosbeck also asked about placing trash across street to save money for the Town.

Susan Belair, 8 Edgewood Drive, asked whether lease/purchase option meant that the Town would own the toters at the end of five years. Selectman Keane answered in the affirmative. Ms. Belair also when would the Town recoup this money? Selectman Keane indicated that the Town is paid for recycling and, with the toter cost split over five years time, there should be a profit the first year. Ms. Belair noted that the present rate of recycling did not support that calculation. Selectman Keane responded that the projected rate of recycling combined with the reduced cost of hauling should result in a profit.

Jill Desrochers, 55 Page Road, and Chair of the Recycling Committee further explained the revenue projections. The Town is presently paying \$20 a ton to haul 800 tons of recyclables. Now the Town will be receiving \$20 per ton and, due to the ease of single stream recycling, it was conservatively estimated that there would be an additional 10% increase in usage. The anticipated \$39,000 per year revenue minus the \$28,000 lease equates to net revenue of \$11,000.

Result on vote for Warrant Article #9 as written: Passed.

Warrant Article #10

To see if the Town will vote to raise and appropriate the sum of \$115,000 to be added to the Municipal Buildings and Grounds Capital Reserve Fund previously established. (Majority Vote Required)

**(Recommended by Selectmen 3-2)
(Recommended by Budget Committee 6-2)**

**Motion: Ginger Fraser motioned to adopt Warrant Article #10.
Second: Dee Treybig**

Selectman Harry Judd presented this article noting that it was another of the Capital Reserve Fund which, in this case, allows the Town to accumulate the necessary funds to pay for the maintenance, repair and rehabilitation of Town buildings and grounds.

The balance of this fund is estimated to be \$158,500 at the end of this fiscal year. The total replacement cost for all of the listed projects is approximately \$656,000. The proposed capital reserve fund addition for fiscal year 2012-13 to provide for these future projects is \$115,000.

Moderator Imse opened the floor for comments. No comments were made.

Result on vote for Warrant Article #10 as written: Passed.

Warrant Article #11

To see if the Town will vote to raise and appropriate the sum of \$100,000 for Phase II (of III) of the Bow Bog Meeting House Repair and Renovation Project. \$50,000 is to come from general taxation and \$50,000 is to be funded by a NH LCHIP grant. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the project is completed or by December 31, 2014, whichever is sooner. (Majority Vote Required)

**(Recommended by Selectmen 5-0)
(Recommended by Budget Committee 8-0)**

**Motion: Kally Abrams motioned to adopt Warrant Article #11.
Second: Dee Treybig**

Selectman Anderson introduced this warrant article. This year the Budget Committee suggested that the Heritage Commission look to other sources for their funds. Thanks to the efforts of former Budget Committee Chair George Lagos and Faye Johnson, they were able to acquire a \$50,000 matching grant in LCHIP funds that would go to the restoration of the Bow Bog Meeting House.

Gary Nylen of the Heritage Commission presented slides showing the first phase repairs to the stone foundation and timber truss supports. The already have paint for the building and have received a lot of donations, and the Committee would like your support for this article. The Historical Register was signed and the plaque is on the building, however if the funds are not matched, the Bow Bog Meeting House will not get another chance for these funds.

Moderator Imse opened the floor for comments. No comments were made.

Result on vote for Warrant Article #11 as written: Passed.

Warrant Article #12

To see if the Town will vote to raise and appropriate the sum of \$75,000 to be added to the Fire Truck Capital Reserve Fund previously established. (Major-

ity Vote Required)

**(Recommended by Selectmen 4-1)
(Not Recommended by Budget Committee 4-4)**

Motion: Kally Abrams motioned to adopt Warrant Article #12.

Second: Dee Treybig

Selectman Harry Judd presented this article indicating that this article refers to the Capital Reserve Fund for Fire Truck Replacement. The list of trucks and vehicles to be replaced and the estimated cost and year of replacement includes ambulances, a pumper truck, a rescue truck and a special utility vehicle. The balance of this fund is estimated to be \$1,141,236 at the end of this fiscal year. The total replacement cost for all of the listed equipment is approximately \$1,450,000 and the proposed capital reserve fund addition for fiscal year 2012-13 to provide for these eventual replacements is \$75,000. The tax impact of this article is \$0.07 per thousand dollars of valuation.

Moderator Imse opened the floor for comments. No comments were made.

Result on vote for Warrant Article #12 as written: Passed.

Warrant Article #13

To see if the Town will vote to raise and appropriate the sum of \$72,000 to purchase a dump truck and other accessories for the Public Works Department and to authorize the withdrawal of up to \$72,000 from the Public Works Department Equipment Capital Reserve Fund for this purpose. (Majority Vote Required)

**Recommended by Board of Selectmen 5-0)
(Recommended by Budget Committee 8-0)**

Motion: Kally Abrams motioned to adopt Warrant Article #13.

Second: Dee Treybig

Selectman Hunter indicated that this article will replace the 2005 Ford F-350 dump truck. This truck has been out of service since December 1, 2011 with engine and other mechanical issues. It is too costly to repair this truck. A new engine would cost \$12,000. This truck has 81,000 miles on it. This truck will be replaced by a Ford F-550 which will increase the gross vehicle weight from 13,500 pounds to 19,000 pounds. This increase in size and GVW will be safer for sanding and plowing the hills of Bow. There will be no present tax impact; the article will be funded from a capital reserve fund.

Moderator Imse opened the floor for comments. No comments were made.

Result on vote for Warrant Article #13 as written: Passed.

Warrant Article #14

**To see if the Town will vote to raise and appropriate the sum of \$70,000 to be added to the Police Equipment Capital Reserve Fund previously established.
(Majority Vote Required)**

**(Recommended by Selectmen 3-2)
(Recommended by Budget Committee 6-2)**

**Motion: Kally Abrams motioned to adopt Warrant Article #14.
Second: Dee Treybig**

Selectman Hunter presented this article which will provide the annual funding needed for the Police Equipment Capital Reserve Fund used to purchase new or replacement Police Department equipment in accordance with an established schedule. The balance in this fund at the end of this fiscal year is projected to be approximately \$131,877. The total replacement cost of the listed equipment is estimated to be \$456,000, and the FY12-13 contribution to the Fund to provide for these replacements is \$70,000. The tax impact of this article is \$0.07 per thousand dollars of valuation.

Moderator Imse opened the floor for comments. No comments were made.

Result on vote for Warrant Article #14 as written: Passed.

At this time, Moderator Imse announced his intent to call a recess until April 4, 2012 at 7:00 p.m.

A Point of Order was called by Harry Judd checking to see if any motions to restrict were on the floor. Steve Buckley, 28 Brown Hill Road, had a parliamentary inquiry. Mr. Buckley asked if it would be better to postpone any further motions to restrict consideration until the beginning of the next meeting since reconsideration only applies the present meeting. Moderator Imse replied that Mr. Buckley was correct if it was his intent to restrict any further consideration on previously voted articles.

At 11:03 p.m. a recess was called by the Town Moderator until April 4, 2012 at 7:00 p.m. to meet at the Bow High School Auditorium.

The 2012 Town Meeting was reconvened at the Bow High School Auditorium on Wednesday, April 4, 2012 at 7:00 p.m. by Town Moderator, Peter Imse. The Moderator led the assembly in the Pledge of Allegiance.

Acknowledgements and Facilities Announcement

The Town Moderator thanked Bob Jacques, who mans the control booth, the volunteer Assistant Moderators, and Jim Hatem as a backup. A facilities announcement was made noting that: parking should only occur in approved spaces; smoking on school grounds is not permitted; eating and drinking (except water) is not allowed in the auditorium. Additionally, the “non-voter” section of the auditorium is in the back, right hand section of the auditorium. The rules are printed in the Annual Report. If deliberation does not end tonight, April 11, 2012 is reserved for the next session. Please turn in your voter cards and ballots at the end of the meeting for recycling.

A voter asked to make a motion before the first article. The Moderator recognized Stephen Buckley, 28 Brown Hill Road.

Motion: Stephen Buckley motioned to restrict reconsideration on Warrant Article Nos. 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14 previously voted upon at the prior session of this meeting.

Second: Harry Judd

Moderator Imse noted that this motion would restrict reconsideration at this meeting and any votes to reconsider would need to occur at least seven days after this session. The Moderator opened the floor for comments.

Lisa Cohen, 104 Brown Hill Road, asked to make a motion to reconsider Warrant Article #5.

Moderator Imse stated that the assembly would deal with the first motion then they can address any further motions.

The Moderator opened the floor again for comments. No additional comments were made.

Result on vote for the Motion to Restrict Consideration: Passed.

The Moderator asked Ms. Cohen if she wished to make the Motion to Reconsider Warrant Article #5 at this time. When she replied in the affirmative, the Moderator asked if she had voted in the affirmative for this article because, by the rules of procedure, the motion has to be made by someone who has voted for the article in question. No one came to microphone for the Motion to Reconsider.

Warrant Article #15

To see if the Town will vote to raise and appropriate the sum of \$45,000 to purchase a chipper for the Public Works Department and to authorize the withdrawal of up to \$45,000 from the Public Works Department Equipment

Capital Reserve Fund for this purpose. (Majority Vote Required)

(Recommended by Board of Selectmen 5-0)

(Recommended by Budget Committee 8-0)

Motion: Dee Treybig motioned to adopt Warrant Article #15.

Second: Ginger Fraser

Selectman Thomas Keane introduced this article which seeks to purchase a new heavy duty chipper to replace the current chipper which is 20 years old. The funds for this purchase have already been accrued in the Highway Equipment Capital Reserve Fund; therefore this purchase will have no impact on the 2012 property tax rate.

Moderator Imse opened the floor for comments. No comments were made.

Result on vote for Warrant Article #15 as written: Passed.

Warrant Article #16

To see if the Town will vote to raise and appropriate the sum of \$45,000 for purchase of six cruiser laptop computers and to authorize the withdrawal of \$45,000 from the Police Department Equipment Capital Reserve Fund for this purpose. (Majority Vote Required)

(Recommended by Selectmen 5-0)

(Recommended by Budget Committee 8-0)

Motion: Dee Treybig motioned to adopt Warrant Article #15.

Second: Ginger Fraser

Selectman Eric Anderson introduced this article which included \$3,800 each to replace existing laptops. These are rugged, heavy duty laptops with waterproof keyboards and metal cradles. Installation, three year warranties, records management software, Verizon AirCards and programming is included in this cost. Funds for this purchase have already been accrued in the Police Equipment Capital Reserve Fund; therefore, this purchase will have no impact on the 2012 property tax rate.

Moderator Imse opened the floor for comments.

Stephen Buckley, 28 Brown Hill Road, commented that it seems like a lot of money for these laptops and why do we need new cradles if they are replacement laptops. Just because we have set the money aside, it is not necessary that it be spent if it is unwise. Police Chief Erin Commerford responded that the replacement of the old steel cradles is similar to buying new cell phone and needing different cradle/charger. Selectman Jack Crisp noted that the Board of Selectmen and the Budget Committee had the same questions, and the vote was unanimous in favor of this

article. Selectman Tom Keane asked about spotty cell tower service. Chief Commerford replied that new AirCards would help with this issue and there is pretty universal service throughout the Town.

Robin Martin, 8 Tonga Drive, asked the Chief how long these laptops would last. Selectman Anderson responded that, like last time, they should last six years.

Bill Kelso, 15 Kelso Drive, asked if the laptops can they be shared among cars. Chief Commerford responded that while possible, she worried about the increased likelihood for damage and the delays from downtime for repairs. The original intent of laptop use in the cruisers is to keep the patrol car and officer on the road as long as possible. Mr. Kelso responded that with two cars and one supervisor on patrols, it is possible to only need three laptops per shift, in order to save the Town money.

Result on vote for Warrant Article #16 as written: Passed.

Warrant Article #17

To see if the Town will vote to raise and appropriate the sum of \$43,000 to be added to the Bridge Capital Reserve Fund previously established. (Page Rd/Bella Brook Bridge, River Rd/Bow Bog Brook Bridge, Birchdale Rd/White Brook Bridge, Dunklee Rd/Bow Bog Brook Bridge).(Majority Vote Required)

**(Recommended by Selectmen 5-0)
(Recommended by Budget Committee 8-0)**

**Motion: Dee Treybig motioned to adopt Warrant Article #17.
Second: Ginger Fraser**

Selectman Tom Keane introduced this article. The Bridge Capital Reserve Fund allows the Town to accumulate the necessary funds to pay for the maintenance and replacement of bridges and culverts. Funding is currently being set aside for the following projects: Page Rd/Bella Brook Bridge, River Rd/Bow Bog Brook Bridge, Birchdale Rd/White Brook Bridge, and Dunklee Rd/Bow Bog Brook Bridge.

The costs estimated on this slide are the Town’s 20% share of the total cost only. The remaining 80% of the cost of each project will be funded by the State of New Hampshire. This fund allows the Town to pay for maintenance on bridges, and we had two choices: to bond or to save, and the Town chose to save. The tax impact of this article is \$0.04 per thousand dollars of valuation.

Moderator Imse opened the floor for comments. No comments were made.

Result on vote for Warrant Article #17 as written: Passed.

Warrant Article #18

To see if the Town will vote to raise and appropriate the sum of \$40,000 for the purchase of a security video monitoring system and to authorize the withdrawal of \$40,000 from the Police Department Equipment Capital Reserve Fund for this purpose. (Majority Vote Required)

(Recommended by Selectmen 5-0)

(Recommended by Budget Committee 8-0)

Motion: Bill Cohen motioned to adopt Warrant Article #18.

Second: Ginger Fraser

Selectman Colleen Hunter introduced this warrant. The security video monitoring system includes the cameras in the Police Department, booking area, lobby, the evidence room, three outdoor cameras and the seven door keypads. The system was last installed in 2004/2005. The system requires continued repair and has become too costly and has become a liability issue. Funds for this purchase have already been accrued in the Police Equipment Capital Reserve Fund; therefore, this purchase will have no impact on the 2012 property tax rate.

Stephen Buckley, 28 Brown Hill Road, asked if this equipment would transfer to a new facility, if approved. Selectman Hunter answered in the affirmative.

Result on vote for Warrant Article #18 as it appeared in the warrant: Passed.

Warrant Article #19

To see if the Town will vote to raise and appropriate the sum of \$35,000 for the purchase of a special utility vehicle for the Fire Department and to authorize the withdrawal of up to \$35,000 from the Fire Truck Capital Reserve Fund for this purpose. (Majority Vote Required)

(Recommended by Selectmen 4-1)

(Not Recommended by Budget Committee 3-5)

Motion: Ginger Fraser motioned to adopt Warrant Article #19.

Second: Jack Crisp

Selectman Jack Crisp introduced this warrant article. Funds for this purchase have already been accrued in the Fire Truck Capital Reserve Fund; therefore, this purchase will have no impact on the 2012 property tax rate. The current command vehicle is a ten-year-old SUV originally used by the Police Department. It has approximately 65,000 miles on the speedometer. However, accounting for idle time, the estimated actual mileage is double that amount. This vehicle is frequently in need of repair. This vehicle is of questionable reliability considering it is used for emergency purposes and serves as the command center on site for emergencies, such as the recent

fire on Hunter Drive. A breakdown of recent repairs shows that \$2,700 worth of parts have been installed, not including labor. The existing vehicle has received regular maintenance. Its performance in future emergencies is questionable and it is due for replacement.

Selectmen Keane believed that we could get another year out of this vehicle.

Jim Hoffman, 3 Nathaniel Drive, stated that his command vehicle has 92,000 miles.

Marge Welch, 44 Bow Center Drive, would like a Budget Committee member to explain why the Budget Committee did not vote in favor of this article. Dee Treybig responded that this vehicle was painted and lights were installed with the thought that this vehicle would last another longer considering the recent investment in repairs.

Mark Vincent, 10 Brown Hill Road, indicated that his personal vehicle has over 150,000 miles. Selectman Crisp noted that he has confidence that when the Fire Department indicated that when they feel it is time to replace the vehicle considering emergency nature of its use. Mr. Vincent questioned whether the Department anticipated the mileage when they painted the vehicle. Selectman Keane also noted that he thought the vehicle was intended for longer use. Selectman Crisp did not concur with this interpretation.

Eric Kopp, 21 Jonathan Lane, indicated whether or not this is a direct replacement for the vehicle. Fire Chief Dana Abbott answered that this vehicle may be a little larger, but it is intended as a direct replacement which will be purchase off the State contract list.

Chief Commerford recalled that the vehicle new at the time of purchase in 2003.

Gary Nylen, 38 Robinson Road, asked how many miles were put on by the Police and Fire Departments. The exact figures were not available at the meeting.

Result on vote for Warrant Article #19 as written: Passed.

Robin Martin requested a count. The Assistant Moderators counted the votes, which were cast by hands being raised holding voting cards, by section.

Result on counted vote for Warrant Article #19 as written: Passed by a vote of 57 (YES) to 49 (NO).

Warrant Article #20

To see if the Town will vote to establish a Capital Reserve Fund under the provisions of RSA 35:1 to be known as the Library Lower Level Capital Reserve Fund

for the purpose of renovating the lower level of the Baker Free Library into usable multi-purpose community space and to raise and appropriate the sum of \$32,000 to be placed in this fund and further to name the library trustees as agents to expend from this Capital Reserve Fund. (Majority Vote Required)

**(Recommended by Library Trustees 5-0)
(Recommended by Budget Committee 7-1)**

**Motion: Dee Treybig motioned to adopt Warrant Article #20.
Second: Ginger Fraser**

Eric Anderson introduced the article and Library Trustee Ingrid White, who is Chair of the Lower Level Renovation Committee. Ms. White noted that the Baker Free Library was renovated in 2000, but the lower level was left relatively unfinished. The committee conducted Town surveys and focus groups to determine the best use of this space. The key feature of the plan is a 75-person meeting room. The Heritage Commission will house their collection in a climate controlled room and the Baker Collection also would be held in that room. This level will be accessible, even when library is closed. The “Perpetual Book Sale” will still be held. Additionally, space will be put aside for a small CCTV station that will work in conjunction with BHS. In emergencies, the lower level can serve as a warming station.

A small kitchenette will also serve the meeting room. And, the elevator shaft is already in place. The Committee would like funds to hire an architect and to get design work done. Also, a yes vote is a vote of confidence for the project. The Committee proposes to raise half the cost of the preliminary estimated cost of \$548,000.

Stephen Buckley, 28 Brown Hill Road, noted that he was leery of giving the Library Trustees power to expend. He would like to strike that trustees are agents to expend. The wording of this article creates a capital reserve fund. Any money that is in the fund will come under the spending authority of the Library of Trustees as agents to expend without further consent of Town Meeting. Ms. White noted that they needed to spend the funds to obtain the plans so they could start fundraising. Mr. Buckley reiterated his concerns. Selectman Crisp indicated that while the Trustees could spend the funds, the point is moot if an act of Town Meeting does not add any money to the fund. Moderator Imse noted that Town counsel indicated that any future meeting could restrict the authorization to expend.

Sarah Brown, 11 Stoneybrook Road, sees no problem with entrusting our elected officials with this authority. Tom Ives, Library Trustee, responded that as an elected official it is his duty to perform to the best of his ability.

Sarah Crisp, 5 Currier Drive, asked if there will be any quiet space be available during day for studying. Ms. White answered that, yes, this level will be available

during all business hours of the library.

Gary Nylen, Chair of the Bow Heritage Commission, indicated that the Commission has put a lot of work in to ensure that historic documents would be accessible to public after this remodel.

Don Berube, 27 River Road, asked that the voters wait until the economy improves. It would be better to undertake only one major project at a time. While this warrant does not request big money now, it is looking for a quarter of a million dollars in the near future.

Lisa Cohen, 104 Brown Hill Road, noted that all members of her family are library patrons this is something the whole community will be able to use unlike the Safety building.

Eric Krupp, 21 Jonathan Lane, asked if anyone looked at renting the meetings. Ms. White answered that the meeting rooms are intended for non-profit use, but if an outside party or revenue generating event requests rental, they will charge. It will not be a large revenue stream. Also, they will continue the book sale which currently nets about \$300 per month for the Friends of Baker Free Library programs.

Dee Treybig, 15 Branch Londonderry Turnpike East, speaking as a private individual noted that she was impressed that did entire process and that the committee intends to raise money to fund their efforts.

Motion: Steve Buckley motioned to amend Warrant Article #20 to delete the words “and further to name the library trustees as agents to expend from this Capital Reserve Fund” from the article.

Second: Don Berube

Selectman Crisp questioned how the funds can be spent without authorizing anyone to expend. Mr. Buckley mentioned that was an issue with wording of the article creating a reductio ad absurdum. In his opinion, it was not a good idea to give the agent in charge of project the power to spend money.

Discussion of the Motion to Amend

John Wallace, 20 Cedar Lane, indicated that he understood what was said, but it is curious to authorize then prevent the Trustees to spend. At this time it seems appropriate to give them the authority to spend the money being raised.

Arthur Cunningham, 8 Heather Lane, understood would we do one article to put money in next year and another to take out. Selectman Crisp indicated that if town decided to accumulate over time the article would be amended that the authority to

expend funds would not exist.

Eric Krop 21 Jonathan Lane, indicated that he would hate to see article not pass over verbiage. Could we word it like Articles #5 and #6? Selectman Jack Crisp indicated that the Board of Selectmen have no authority over Library Trustees.

Sarah Brown, 11 Stoneybrook Drive, noted that there needs to be an entity that can expend and they need funds for fundraising. This amendment could be tying the hands of committee regarding fundraising. Ms. Brown is in favor of article as originally printed.

Selectman Tom Keane asked counsel if they could create a Friends of the library account. Town Counsel replied in the affirmative

John Wallace, John Wallace, 20 Cedar Lane, asked if an amendment on the warrant limiting the agent to expend only up to \$32,000 would address most concerns.

Gary Nylen, 38 Bow Bog Road, noted that the format should be the same as Meeting House.

Motion: Gary Nylen motioned to move the question on the Amendment.
Second: Jim Hoffman

No voters were at the mike or came up to speak.

The vote on the amendment to Warrant Article #20: Failed.

Motion: Jack Crisp motioned to Move the Question on Article #20, as written.
Second: Tamar Roberts

Moderator Imse reminded the voters that as a practice, he does not entertain motions to Move the Question before anyone has had a chance to discuss the motion. Selectman Crisp withdrew the motion.

Steve Liakos, 3 Clearview Drive, indicated that he would like to amend the article to indicate the amount raised is for design.

Motion: Steve Liakos motioned to amend Warrant Article #20 to add “fund for design purposes only”
Second: Jack Crisp

Selectman Anderson noted that if money is restricted for design what does that do for any funds for fundraising. Ms. White indicated that donated funds will be in the Friends account.

Gary Nylen questioned about specifications; they need to add “and specifications”

No voters were at the mike or came up to speak.

The vote on the second amendment to Warrant Article #20: Failed.

Result on vote for Warrant Article #20 as written: Passed.

Warrant Article #21

To see if the Town will vote to raise and appropriate the sum of \$30,000 to be added to the Fire Department Equipment Capital Reserve Fund previously established. (Majority Vote Required)

(Recommended by Selectmen 3-2)

(Not Recommended by Budget Committee 3-5)

Motion: Dee Treybig motioned to adopt Warrant Article #21.

Second: Ginger Fraser

Selectman Jack Crisp introduced this warrant. Fire equipment includes: the rescue boat, extraction equipment, defibrillators, turn out gear, and the self-contained breathing apparatus. The total cost of \$367,000. This year the proposal is to contribute \$30,000 this year and add each year so equipment can be replaced as needed. The Fire Department has been diligent about getting grants whenever possible.

Result on vote for Warrant Article #21 as written: Passed.

Warrant Article #22

To see if the Town will vote to raise and appropriate the sum of \$24,000 for the purchase of voice logging recorder for the Police Department and to authorize the withdrawal of \$24,000 from the Police Department Equipment Capital Reserve Fund for this purpose. (Majority Vote Required)

(Recommended by Selectmen 5-0)

(Recommended by Budget Committee 8-0)

Motion: Dee Treybig motioned to adopt Warrant Article #22.

Second: Ginger Fraser

Tom Keane introduced the article by noting that the equipment is at the end of its lifespan. Also, the new equipment can be moved to a new building. No new tax impact will be incurred with this warrant article. The balance in this Fund at the end of this fiscal year is projected to be approximately \$88,847. The total replacement cost of the listed equipment is estimated to be \$367,000 and the FY 12-13 contribution to the Fund to provide for these replacements is \$30,000.

Result on vote for Warrant Article #22 as written: Passed.

Warrant Article #23

To see if the Town will vote to raise and appropriate the sum of \$15,000 for the purchase of a rescue boat for the Fire Department and to authorize the withdrawal of up to \$15,000 from the Fire Department Equipment Capital Reserve Fund for this purpose. (Majority Vote Required)

(Recommended by Selectmen 5-0)

(Not Recommended by Budget Committee 1-7)

Motion: Dee Treybig motioned to adopt Warrant Article #23.

Second: Ginger Fraser

Selectman Judd presented this article, noting that a river does run through Bow. Also, funds for this purchase have already been accrued in the Fire Equipment Capital Reserve Fund; therefore, this purchase will have no impact on the 2012 property tax rate.

Marge Welch, 44 Bow Center Drive, would like a Budget Committee member to explain why the Budget Committee did not vote in favor of this article. Dee Treybig noted that the committee was told that it was a buoyancy issue. With only three rescues a year and with no other solid information forthcoming from the department, the Budget Committee felt that the purchase could wait another year.

Dana Abbott, Fire Chief, noted that it was purchased in the mid-1970s and it is past its life expectancy. It is a 14-foot row boat with a 20hp motor. The center of gravity on this boat is too high and is not safe for entering the boat from the water. The new boat will have lower sides and center of gravity. Dee Treybig of the Budget Committee noted that some of this information was new to the Committee.

Result on vote for Warrant Article #23 as written: Passed.

Warrant Article #24

To see if the Town will vote to raise and appropriate the sum of \$13,000 to be added to the Parks & Recreation Equipment Capital Reserve Fund previously established. (Majority Vote Required)

(Recommended by Selectmen 3-2)

(Recommended by Budget Committee 6-2)

Motion: Dee Treybig motioned to adopt Warrant Article #24.

Second: Ginger Fraser

Jack Crisp noted that this introduction would be his last official act, and he wanted

to take a quick minute to thank the three BOS Chairs with whom he had the opportunity to serve: Tom Fagan, Leon Kenison and Harry Judd.

The Parks & Recreation Equipment Capital Reserve Fund allows the Town to accumulate the necessary funds to pay for the replacement of Parks and Recreation equipment when an individual piece of equipment is scheduled to be replaced at the end of its useful life. The equipment is as follows: Slicer/seeder; 1999 John Deere 4600 tractor; 2008 John Deere riding mower; 2010 Chevrolet Silverado 2500HD work truck; Jenny Holt Playground equipment; Loomis Playground equipment; and, St. Cyr Playground equipment.

This warrant will add \$13,000 to the fund to replace this equipment over ten years. This fund has slightly more than \$70,000 and the Town would like to add this money to ensure future replacement when needed. Much of this equipment is necessary to maintain playing fields which are well used.

Result on vote for Warrant Article #24 as written: Passed.

Warrant Article #25

To see if the Town will vote to authorize the Board of Selectmen to establish or amend fees as provided in RSA 41:9-a for the issuance of any license or permit which is part of a regulatory program which has been established by vote of the Town and for the use or occupancy of any public revenue producing facility as defined in RSA 33-B:1,VI, the establishment of which has been authorized by a vote of the town. This authority shall continue in effect until rescinded.

(Majority Vote Required)

Motion: Dee Treybig motioned to adopt Warrant Article #24.
Second: Ginger Fraser

Selectman Harry Judd introduced this warrant indicating that it was a housekeeping matter. Approval is necessary to allow the Selectmen the authority to amend the fee structure without town meeting.

Result on vote for Warrant Article #25 as written: Passed.

Motion: Harry Judd motioned to adjourn.
Second: Dee Treybig

The 2012 Town Meeting was adjourned at 9:15 p.m. on Wednesday, April 4, 2012 by Town Moderator, Peter Imse.

Minutes submitted by Cate De Vasto, Town Clerk

SCHEDULE OF TOWN PROPERTY AS OF DECEMBER 31, 2012

<i>Block</i>	<i>Lot</i>	<i>Location</i>	<i>Acres</i>	<i>Building</i>	<i>Land</i>	<i>Total</i>
4	9	532 CLINTON STREET OPEN SPACE	0.65	0	7600	7600
4	14	OFF HOOKSETT TURNPIKE	5.40	0	25900	25900
4	15	151 HOOKSETT TURNPIKE	2.80	0	93900	93900
4	20	161 HOOKSETT TURNPIKE	1.10	0	85400	85400
4	26	531 CLINTON STREET	76.10	0	225200	225200
4	29	539 CLINTON STREET	1.30	0	82100	82100
4	11-D	CLINTON STREET	0.27	0	71400	71400
4	30-A3	12 NORTH BOW DUNBARTON RD	2.70	0	9600	9600
4	44	BR LONDONDERRY TPK-W	6.80	0	85900	85900
4	127-K20	12 BEAVER BROOK DRIVE OP SP	11.31	0	122900	122900
4	50	BIRCHDALE ROAD	95.50	0	422700	422700
4	49-S	BIRCH TREE LANE OPEN SPACE	1.60	0	8800	8800
4	49-T	BIRCH TREE LANE OPEN SPACE	1.90	0	10500	10500
4	49-U	BIRCH TREE LANE OPEN SP	0.89	0	8500	8500
4	50-I	BIRCHDALE ROAD	2.09	0	90400	90400
4	50-J	BIRCHDALE ROAD	1.16	0	9500	9500
4	50-C3	20-22 BIRCHDALE ROAD	3.20	0	16000	16000
4	91	BR LONDONDERRY TPK-W	14.58	0	147400	147400
4	119	26-30 BR LONDONDERRY TPK-W	8.00	0	86900	86900
4	120	BR LONDONDERRY TPK-E	40.00	0	248700	248700
4	121	20-24 BR LONDONDERRY TPK-W	40.00	0	227400	227400
4	90-A	HAMPSHIRE HILLS DR OP SP	10.65	0	139500	139500
4	96-P1	HAMPSHIRE HILLS DRIVE	0.55	0	86200	86200
4	123-A3L	GILE ROAD	1.20	0	3000	3000
4	56	22-36 PAGE ROAD	55.00	0	303600	303600
4	66	OFF TUREE POND ROAD	9.00	0	42800	42800
4	67	TUREE POND ROAD	42.00	0	92100	92100
4	57-T	SURREY COACH LANE OPEN SP	0.26	0	4400	4400
4	57-U	SURREY COACH LANE OPEN SP	0.73	0	4400	4400
4	57-V	SURREY COACH LANE OPEN SP	4.57	0	22900	22900
4	77	37 ALBIN ROAD	171.00	86400	916000	1002400
4	76-F	MELANIE LANE OPEN SPACE	0.46	0	2300	2300
1	44	509 SOUTH STREET	0.91	1991800	184700	2176500
4	116	46-58 BR LONDONDERRY TPK-W	79.00	0	363900	363900
4	118	32-44 BR LONDONDERRY TPK-W	20.00	0	149100	149100
3	118-A	73 WHITE ROCK HILL ROAD	2.30	0	91400	91400
4	69	WHITE ROCK HILL ROAD	3.90	0	86400	86400
4	65-A	WHITE ROCK HILL ROAD	6.60	0	111800	111800
1	14	6 ALBIN ROAD	0.10	0	7100	7100
1	143	10 GRANDVIEW ROAD	1.30	776700	114500	891200
1	143-A	10 GRANDVIEW ROAD	2.29	0	49200	49200
3	147	2 KNOX ROAD	28.00	469200	339600	808800
4	73	60 LOGGING HILL ROAD	1.20	0	73700	73700
5	67	HEIDI LANE	0.84	0	9100	9100
5	68	1 KNOX ROAD	17.00	9600	153400	163000

SCHEDULE OF TOWN PROPERTY AS OF DECEMBER 31, 2012

<i>Block</i>	<i>Lot</i>	<i>Location</i>	<i>Acres</i>	<i>Building</i>	<i>Land</i>	<i>Total</i>
1	85	ROUTE 3-A	2.38	58700	152500	211200
4	102	87 BROWN HILL ROAD	4.24	0	551	551
3	67	4 BR LONDONDERRY TPK-E	0.35	0	75500	75500
3	68	2 BR LONDONDERRY TPK-E	0.39	0	7600	7600
3	69	2 WOODHILL ROAD	0.45	54100	76800	130900
3	71	14 WOODHILL ROAD	1.91	0	89500	89500
3	95	91 BOW CENTER ROAD	8.38	238800	120000	358800
3	65-A	18 BR LONDONDERRY TPK-E	0.40	0	76100	76100
4	103	BROWN HILL ROAD	74.00	0	9620	9620
4	105	18-26 DUNBARTON CENTER ROAD	65.00	0	8450	8450
3	152-F	43 BOW CENTER ROAD	0.23	0	3700	3700
3	138	60-66 ROBINSON RD OPEN SPACE	318.03	0	1004300	1004300
5	64	HEATHER LANE	38.00	0	222500	222500
1	123	546 ROUTE 3-A	0.73	0	12100	12100
1	128	538 ROUTE 3-A	0.25	0	71300	71300
3	2-H1	RISINGWOOD DRIVE	0.18	0	7800	7800
3	62	21-51 BR LONDONDERRY TPK-E	68.18	0	346900	346900
3	63	ARROWHEAD DRIVE	60.00	0	320100	320100
3	65-D13	ARROWHEAD DRIVE	24.63	0	108400	108400
3	133-AW	BOW BOG ROAD OPEN SPACE	8.89	0	114200	114200
5	6	ROUTE 3-A OPEN SPACE	6.37	0	30600	30600
5	50-A	588 ROUTE 3-A	0.69	87900	76300	164200
3	2	HUNTER DRIVE OPEN SPACE	15.60	0	130600	130600
3	35-P	TOWER HILL DRIVE OPEN SP	1.47	0	7400	7400
2	53-E7	COLBY LANE OPEN SPACE	1.08	0	5400	5400
2	53-E8	COLBY LANE OPEN SPACE	0.51	0	7800	7800
3	42-G	NATHANIEL DRIVE OP SPACE	3.55	0	18000	18000
2	122	75-85 ROBINSON ROAD	21.00	0	173900	173900
2	97	ROBINSON ROAD	254.10	0	444450	444450
2	109	12 ROBINSON ROAD	5.19	2049800	311600	2361400
2	97-A	16-20 ROBINSON ROAD	1.80	0	88900	88900
2	109-H	ROBINSON ROAD	0.70	0	10400	10400
2	116-F	FIELDSTONE DRIVE OPEN SP	4.42	0	22100	22100
3	141	ALEXANDER LANE OPEN SPACE	8.50	0	4800	4800
3	139-F	OFF ROBINSON RD OPEN SPACE	5.06	0	658	658
5	17-A	RIVER ROAD	19.28	0	2506	2506
2	46	WOODHILL HOOKSETT ROAD	43.00	0	5590	5590
2	55	77 WOODHILL HOOKSETT ROAD	2.50	111900	91700	203600
2	53-C	ALLEN ROAD OPEN SPACE	3.44	0	17200	17200
2	53-E	45 ALLEN ROAD	32.00	0	210000	210000
2	73-B	21 ALLEN ROAD	13.44	8700	142100	150800
2	53-E23	ALLEN ROAD OPEN SPACE	6.59	0	31600	31600
2	77	BOW BOG ROAD	6.00	0	28800	28800
2	78	BOW BOG ROAD	7.60	0	988	988
2	79	111 BOW BOG ROAD	1.10	89300	85400	174700
2	82	OLD JOHNSON ROAD	128.00	0	62170	62170
2	83	OLD JOHNSON ROAD	11.10	0	66200	66200

SCHEDULE OF TOWN PROPERTY AS OF DECEMBER 31, 2012

<i>Block</i>	<i>Lot</i>	<i>Location</i>	<i>Acres</i>	<i>Building</i>	<i>Land</i>	<i>Total</i>
2	119	BRIARWOOD DRIVE	52.00	0	6760	6760
2	102	680 ROUTE 3-A	28.23	0	202200	202200
2	178	58 RIVER ROAD	11.20	0	158000	158000
2	5	S BOW DUNBARTON RD OPEN SP	58.61	0	332400	332400
2	44	WOODHILL HOOKSETT ROAD	126.00	0	16380	16380
2	45	WOODHILL HOOKSETT ROAD	129.00	0	16770	16770
2	58	103 WOODHILL HOOKSETT ROAD	61.00	0	7930	7930
2	61	129 WOODHILL HOOKSETT ROAD	3.20	0	416	416
2	63	147 WOODHILL HOOKSETT ROAD	84.00	0	10920	10920
2	63-A	WOODHILL HOOKSETT ROAD	30.00	0	3900	3900
2	63-B	WOODHILL HOOKSETT ROAD	2.80	0	72600	72600
2	69	HOPE LANE	167.00	0	21710	21710
2	126	BOW BOG ROAD OPEN SPACE	17.00	0	77400	77400
2	128	BOW BOG ROAD	35.00	0	148800	148800
2	138	BOW BOG ROAD	19.00	0	85500	85500
2	137-A	BOW BOG ROAD	35.00	0	148800	148800
2	125-AD	BOW BOG ROAD OPEN SPACE	8.58	0	99600	99600
2	88-A	OLD JOHNSON ROAD	16.80	0	76400	76400
2	141-A	JOHNSON ROAD	79.15	0	305400	305400
2	200CW	706 ROUTE 3-A	0.00	4264500	0	4264500
2	1-L	MOUNTAIN FARM ROAD OPEN SP	0.67	0	3400	3400
2	29-P	MERRILL CROSSING OPEN SP	12.22	0	103200	103200
2	43-C	WOODHILL HOOKSETT ROAD	68.00	0	8840	8840
2	65-A7	ROSEWOOD DRIVE OPEN SPACE	3.27	0	75000	75000
2	130	BOW BOG ROAD	21.00	0	2730	2730
2	135-A	BOW BOG ROAD	9.20	0	43700	43700
			3134.85	\$10,297,400	\$12,371,639	\$22,669,039

*\$4,181,815 increase from 2011 to 2012 due largely to new water tower construction at 706 Route 3-A

STATEMENT OF APPROPRIATIONS, ESTIMATED REVENUES AND PROPERTY TAX ASSESSED FOR 2012

Appropriations

Executive	295,382
Elections, voter registration, and tax collector	198,946
Financial administration	405,874
Planning and zoning	241,321
General government buildings	137,950
Cemeteries	12,671
Insurance	53,189
Other general government	6,476
Police	1,912,159
Fire and ambulance	1,129,806
Building inspection	130,870
Emergency management	19,975
Highways and streets	1,659,775
Street lighting	27,200
Solid waste disposal	724,999
Sewage collection and disposal	77,860
Water Services	113,000
Welfare administration and direct assistance	11,922
Parks and recreation	461,448
Library	470,475
Principal - long-term bonds and lease obligations	898,300
Interest - long-term bonds and lease obligations	450,216
Interest - tax anticipation notes	1
Machinery, vehicles, and equipment	276,000
Buildings	485,500
Improvements other than buildings	500,000
Transfer to capital reserve funds	478,000
Total appropriations	11,179,315

STATEMENT OF APPROPRIATIONS, ESTIMATED REVENUES AND PROPERTY TAX ASSESSED FOR 2012

Estimated Revenues

Timber tax	8,000
Excavation tax	2,500
Other taxes	30
Interest and penalties on delinquent taxes	162,000
Motor vehicle permit fees	1,390,000
Building permits	80,000
Other licenses and permits	10,295
State meals and rooms tax distribution	338,508
State highway block grant	185,999
State water pollution grants	10,061
State and federal forest land reimbursement	173
Other state aid	150
Income from departments	1,026,490
Interest on deposits and investments	50,000
Transfer from capital reserve funds	421,000
Transfer from conservation funds	35,000
Transfer from trust funds	1,900
General Fund fund balance	590,500
Other sources	3,485
Total estimated revenues	4,316,091

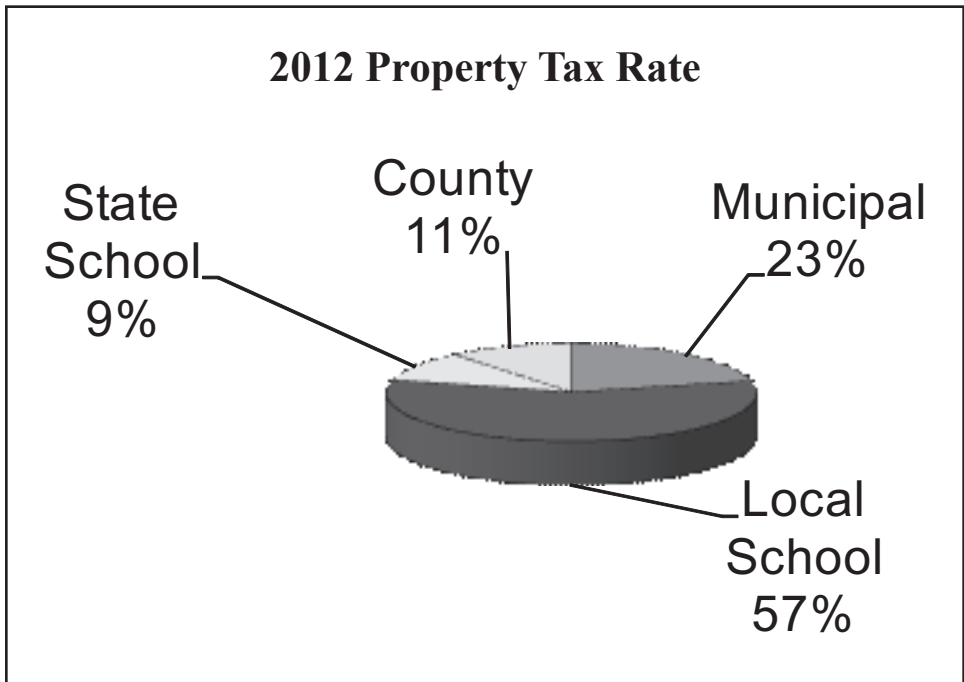
Property Tax Assessed

Total appropriations	11,179,315
Total estimated revenues	4,316,091
Net municipal appropriations	6,863,224
Tax overlay	68,945
War service tax credits	191,750
Net municipal assessment	7,123,919
Net local school assessment	17,271,577
Net county assessment	3,499,659
State education assessment	2,194,614
Total tax assessments	30,089,769

STATEMENT OF APPROPRIATIONS, ESTIMATED REVENUES AND PROPERTY TAX ASSESSED FOR 2012

Tax Rate Computation	Assessment	Assessed Valuation (\$1,000's)	Tax Rate*
Municipal	7,123,919	1,054,350.932	6.76
Local school	17,271,577	1,054,350.932	16.38
County	3,499,659	1,054,350.932	3.32
State education	2,194,614	839,710.532	2.61
Total	30,089,769		29.07

* Tax rate = assessment divided by property valuation



TRUSTEE OF TRUST FUNDS REPORT
CAPITAL RESERVE FUNDS
JULY 1, 2011 TO JUNE 30, 2012

	Balance 07/01/11	Additions	Withdrawals	Investment Income	Balance 06/30/12
Capital Reserve Funds					
Fire Department Air Compressor	-	-	-	-	-
Cemetery Development Fund	103,064.86	-	-	3,820.70	106,885.56
Fire Department Equipment	105,877.19	34,000.00	(50,000.00)	3,918.97	93,796.16
Municipal Building Vault	-	-	-	-	-
Bridges	212,339.04	58,000.00	-	9,551.97	279,891.01
Fire Trucks	1,039,236.39	102,000.00	-	39,359.42	1,180,595.81
Highway Construction	504,936.34	20,000.00	(126,025.25)	19,584.23	418,495.32
Land Purchase	269,854.94	-	-	10,328.23	280,183.17
Library Computer System	-	-	-	-	-
Municipal Buildings and Grounds	74,154.11	89,000.00	(4,654.00)	3,066.05	161,566.16
Parks & Recreation Dept. Equipment	67,135.68	15,000.00	(11,483.00)	2,455.48	73,108.16
Parks & Recreation Fields & Parkin	22,492.11	-	-	849.67	23,341.78
Police Department Equipment	128,602.79	52,000.00	(74,376.76)	5,660.63	111,886.66
Public Safety Building	5,745.97	-	-	72.43	5,818.40
Public Works Department Equipment	766,183.82	138,000.00	(13,093.27)	28,410.60	919,501.15
Road Construction 1-2 Zone	1,321,254.00	-	-	50,009.82	1,371,263.82
Property Revaluation	-	-	-	-	-
Sewer System	22,119.91	48,820.61	(48,820.61)	929.36	23,049.27
Bow School District	260,647.47	-	-	11,821.75	272,469.22
Bow School District Paving	8,490.96	-	-	31.44	8,522.40
Bow School District HVAC	463,620.75	-	-	15,799.86	479,420.61
New School Construction/Additions	-	-	-	-	-
Bow High School Capital Improvem	132,947.07	-	-	3,076.43	136,023.50
Unanticipated Special Education Co	318,975.52	-	-	12,252.09	331,227.61
Total Capital Reserve Funds	5,827,678.92	556,820.61	(328,452.89)	220,999.13	6,277,045.77
Expendable Trust Funds					
Library Emergency Repairs	30,561.26	-	-	1,140.13	31,701.39
Private Water Well Pollution Mitigati	23,274.57	-	-	807.22	24,081.79
Total Expendable Trust Funds	53,835.83	-	-	1,947.35	55,783.18

TRUSTEE OF TRUST FUNDS REPORT
NON-EXPANDABLE TRUST FUND
JULY 1, 2011 TO JUNE 30, 2012

	Principal		Income		Grand Total
	Balance 07/01/11	Cash Gains or (Losses)	Balance 07/01/11	Investment Income	
			Balance 06/30/12	Expenditures	Balance 06/30/12
Cemetery Trust Funds	45,003.42	-	71,568.60	-	121,499.62
Cemetery Perpetual Care Fund	79,398.29	1,359.82	2,224.06	(2,224.06)	86,280.89
Barker Free Library Trust Fund	12,425.92	212.81	1,988.10	-	15,002.17
Baker Trust Fund	9,207.66	157.70	1,317.58	-	10,961.07
Louise Wagner Trust Fund	3,417.50	58.53	(651.91)	-	2,927.35
McNammara Scholarship Fund	4,740.02	81.18	(605.23)	-	4,359.15
Total Non-Expandable Trust Funds	154,192.81	3,653.03	75,841.20	(2,224.06)	241,030.25

TAX COLLECTOR'S REPORT

2012 DEBITS BOW

MS-61

NH DEPARTMENT OF REVENUE ADMINISTRATION
MUNICIPAL SERVICES DIVISION
P.O. BOX 487, CONCORD, NH 03302-0487
(603)233-5090

TAX COLLECTOR'S REPORT

For the Municipality of BOW Year Ending 06/30/2012

DEBITS

UNCOLLECTED TAXES BEG. OF YEAR*		Levy for Year of this Report	PRIOR LEVIES (PLEASE SPECIFY YEARS)			
			2011			
Property Taxes	#3110		1,839,076.71			
Resident Taxes	#3180					
Land Use Change	#3120					
Yield Taxes	#3185		2,104.29			
Excavation Tax @ \$.02/yd	#3187					
Utility Charges	#3189		882.40			
Property Tax Credit Balance**		< >				
Other Tax or Charges Credit Balance**		< >				
TAXES COMMITTED THIS YEAR			For DRA Use Only			
Property Taxes	#3110	13,827,132.00				14,138,400.99
Resident Taxes	#3180					
Land Use Change	#3120	9,690.00				26,350.00
Yield Taxes	#3185	621.01				
Excavation Tax @ \$.02/yd	#3187	2,947.08				5,122.51
Utility Charges	#3189					237.40
OVERPAYMENT REFUNDS						
Property Taxes	#3110	26,219.29	24,403.90			
Resident Taxes	#3180					
Land Use Change	#3120					
Yield Taxes	#3185					
Excavation Tax @ \$.02/yd	#3187					
Utility						
Interest - Late Tax	#3190		67,725.45			
Resident Tax Penalty	#3190					
TOTAL DEBITS		\$ 13,866,609.38	\$ 16,104,303.65	\$	\$	

*This amount should be the same as the last year's ending balance. If not, please explain.

**Enter as a negative. This is the amount of this year's amounts pre-paid last year as authorized by RSA 80:52-a.

***The amount is already included in the warrant & therefore in line #3110 as positive amount for this year's levy.

TAX COLLECTOR'S REPORT

2012 CREDITS BOW

MS-61

TAX COLLECTOR'S REPORT

For the Municipality of BOW Year Ending 06/30/2012

CREDITS

REMITTED TO TREASURER	Levy for Year of This Report	PRIOR LEVIES (PLEASE SPECIFY YEARS)		
		2011		
Property Taxes	11,825,868.55	16,000,849.55		
Resident Taxes				
Land Use Change		26,350.00		
Yield Taxes		7,226.80		
Interest (include lien conversion)		67,725.45		
Penalties				
Excavation Tax @ \$.02/yd	2,212.48	237.40		
Utility Charges		808.40		
Conversion to Lien (principal only)				
DISCOUNTS ALLOWED				
ABATEMENTS MADE				
Property Taxes	1,033.00			
Resident Taxes				
Land Use Change				
Yield Taxes				
Excavation Tax @ \$.02/yd				
Utility Charges				
CURRENT LEVY DEEDED	165.00			
UNCOLLECTED TAXES - END OF YEAR #1080				
Property Taxes	2,026,264.74			
Resident Taxes				
Land Use Change	9,690.00			
Yield Taxes	621.01			
Excavation Tax @ \$.02/yd	734.60			
Utility Charges		74.00		
Property Tax Credit Balance**	< >	1,032.05		
Other Tax or Charges Credit Balance**	< >			
TOTAL CREDITS	\$ 13,866,609.38	\$ 16,104,303.65	\$	\$

**Enter as a negative. This is the amount of taxes pre-paid for next year as authorized by RSA 80:52-a (Be sure to include a positive amount in the appropriate taxes or charges actually remitted to the treasurer).

MS-61
Rev. 10/10

TAX COLLECTOR'S REPORT

2012 DEBITS BOW

MS-61

TAX COLLECTOR'S REPORT

For the Municipality of BOW Year Ending 06/30/2012

DEBITS

	Last Year's Levy	PRIOR LEVIES (PLEASE SPECIFY YEARS)		
	2011	2010	2009	2008
Unredeemed Liens Balance - Beg. Of Year		432,509.53	271,330.31	-
Liens Executed During Fiscal Year	377,200.91			-
Interest & Costs Collected (After Lien Execution)	1,049.73	23,593.11	84,187.95	-
				-
				-
				-
TOTAL DEBITS	\$ 378,250.64	\$ 456,102.64	\$ 355,518.26	\$

CREDITS

REMITTED TO TREASURER		Last Year's Levy	PRIOR LEVIES (PLEASE SPECIFY YEARS)		
		2011	2010	2009	2008
Redemptions		73,005.82	227,169.76	270,944.84	-
					-
Interest & Costs Collected (After Lien Execution)	#3190	1,049.73	23,593.11	84,187.95	-
					-
					-
					-
Abatements of Unredeemed Liens		1,949.38	21,589.83		-
Liens Deeded to Municipality		389.77	357.57	342.87	-
Unredeemed Liens Balance - End of Year	#1110	301,855.94	183,392.37	42.60	-
TOTAL CREDITS		\$ 378,250.64	\$ 456,102.64	\$ 355,518.26	\$

Does your municipality commit taxes on a semi-annual basis (RSA 76:15-a) ? Yes

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

TAX COLLECTOR'S SIGNATURE



DATE

8/11/12

TOWN CLERK REMITTANCE REPORT
TOWN OF BOW
July 1, 2011 - June 30, 2012

FILING FEES	\$ 68.00
UNIFORM COMMERCIAL CODE FEES	\$ 1,170.00
WETLAND BOARD & ARTICLES OF AGREEMENT	\$ 15.00
POLE TAX	\$ 10.00
CERTIFIED TITLE APPLICATIONS	\$ 3,470.00
MUNICIPAL AGENT FEES	\$ 29,847.00
MOTOR VEHICLES PERMITS	\$ 1,557,318.93
DOG LICENSES TOWN	\$ 9011.00
MARRIAGE LICENSES	\$ 112.00
FISH & GAME TOWN	\$ 35.00
VITAL STATISTICS RESEARCH	\$ 623.00
SELECTMAN'S OFFICE	\$ 40.00
SALE OF COPIES	\$ 185.25
RETURNED CHECK FEE	\$ 225.00
DOG FINES / CIVIL FORFEITURES	\$ 175.00
MISCELLANEOUS REVENUES	\$ 2.00
SEWER INTEREST	\$ 79.98
SEWER RENTS RECEIVABLES	\$ 141,079.47
<u>DOG LICENSES STATE</u>	<u>\$ 3,861.00</u>

Total Remitted to Treasurer: \$ 1,747,327.63

Motor Vehicle Permits Issued	11,134
Dog Licenses Issued	1,637

Respectfully submitted,



Cate De Vasto
Town Clerk/Tax Collector

TREASURER'S REPORT

2011-12 Transactions In Cash Accounts Held By Treasurer

Balance - July 1, 2011	15,449,790.94
Receipts:	
Town Clerk/Tax Collector	30,082,818.66
Bond Proceeds	10,225,000.00
Federal and state aid	649,414.77
Expense reimbursements from trust funds	204,651.70
Fuel cost reimbursements from	
Bow School District	111,446.01
Other expense reimbursements	351,927.33
Investment income	47,026.91
Engineering escrows,	
bonds, and impact fees	126,778.58
Police & Dispatch	57,135.32
Solid Waste Disposal	124,036.60
Fire & Ambulance	125,532.49
Parks and Recreation	130,223.65
Public Works	3,083.51
Community Development	15,161.50
Celebrating Children	49,738.35
Welfare	3,274.00
Conservation	400.00
Other sources -	
less than \$5,000 individually	<u>2,786.94</u>
Total receipts	42,310,436.32
Total cash available	57,760,227.26
Less selectmen's orders paid	<u>37,250,281.84</u>
Balance - June 30, 2011	20,509,945.42

Cash Accounts By Fund

<u>Fund</u>	Investment <u>Income</u> 2010-12	<u>Balance</u> 06/30/12
General Fund	40,889.07	17,819,735.17
Recreation Fields Fund	0.24	940.24
Conservation Fund	773.82	244,099.22
Sewer Fund	5,268.18	1,799,376.66
Engineering Escrows,		
Bonds & Impact Fees Fund	-	606,749.85
300th Anniversary Fund	5.19	1,773.81
Heritage Fund	27.89	10,672.61
State Fees Agency Fund	-	4,667.00
Welfare Fund	<u>62.52</u>	<u>21,930.86</u>
TOTAL	47,026.91	20,509,945.42



PLODZIK & SANDERSON

Professional Association/Accountants & Auditors

193 North Main Street • Concord • New Hampshire • 03301-5063 • 603-225-6996 • FAX 603-224-1380

INDEPENDENT AUDITOR'S REPORT

To the Members of the Board of Selectmen
Town of Bow
Bow, New Hampshire

We have audited the accompanying financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the Town of Bow as of and for the fiscal year ended June 30, 2012, which collectively comprise the Town's basic financial statements as listed in the table of contents. These financial statements are the responsibility of the Town of Bow's management. Our responsibility is to express opinions on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinions.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund and the aggregate remaining fund information of the Town of Bow as of June 30, 2012 and the respective changes in financial position for the year then ended and the respective budgetary comparison for the general fund, in conformity with accounting principles generally accepted in the United States of America.

Accounting principles generally accepted in the United States of America require that the Management's Discussion and Analysis (pages 2 through 10) and the Schedule of Funding Progress for Other Postemployment Benefit Plan (page 39) be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Town of Bow's basic financial statements. The combining and individual fund financial schedules are presented for purposes of additional analysis and are not a required part of the basic financial statements. They are the responsibility of management and were derived from and relate directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the financial schedules themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the basic financial statements as a whole.

Plodzik & Sanderson
Professional Association

January 22, 2013

AUDITOR'S REPORT FOR FISCAL YEAR ENDING JUNE 30, 2012

MANAGEMENT'S DISCUSSION AND ANALYSIS

Having responsibility for the financial management of the Town of Bow ("Town"), we offer readers of the Town's financial statements this narrative overview and analysis of the financial activities of the Town for the year ended June 30, 2012.

Financial Highlights

As of June 30, 2012, the assets of the Town exceeded its liabilities by \$48,588,424 (net assets). Of this amount, \$12,606,029 (unrestricted net assets) may be used to meet the Town's ongoing obligations to citizens and creditors.

The Town's net assets increased by \$114,422.

As of June 30, 2012, the Town's governmental funds reported combined ending fund balances of \$12,038,973, an increase of \$5,601,804 in comparison with the prior year.

As of June 30, 2012, the \$2,594,770 unassigned fund balance of the General Fund represented 29% of total General Fund expenditures.

During the year ended June 30, 2012, the Town's total general obligation bonded debt increased by \$9,585,300, representing a bond issue of \$9,805,300 less bond principal payments of \$220,000.

Overview of the Financial Statements

The following discussion and analysis are intended to serve as an introduction to the Town's basic financial statements. The Town's basic financial statements comprise three components: government-wide financial statements; fund financial statements; and notes to the financial statements. This report also contains other supplementary information in addition to the basic financial statements themselves.

Government-wide financial statements. The government-wide financial statements are designed to provide readers with a broad overview of the Town's finances, in a manner similar to a private-sector business.

The Statement of Net Assets presents information on all of the Town's assets and liabilities, with the difference between the two reported as net assets. Over time, increases or decreases in net assets may serve as a useful indicator of whether the financial position of the Town is improving or deteriorating.

The Statement of Activities presents information showing how the Town's net assets changed during the year ended June 30, 2012. All changes in net assets are reported as soon

AUDITOR'S REPORT FOR FISCAL YEAR ENDING JUNE 30, 2012

as the underlying event giving rise to the change occurs, regardless of the timing of related cash flows. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods (e.g. uncollected taxes and earned but unused vacation leave).

Fund financial statements. A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. The Town, like other state and local governments, uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements. All of the funds of the Town can be divided into two categories: governmental funds and fiduciary funds.

Governmental funds. Governmental funds are used to account for essentially the same functions reported as governmental activities in the government-wide financial statements. However, unlike the government-wide financial statements, governmental fund financial statements focus on near-term inflows and outflows of spendable resources, as well as on balances of spendable resources available at the end of the fiscal year. Such information may be useful in evaluating a government's near-term financing requirements.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for governmental funds with similar information presented for governmental activities in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the government's near-term financing decisions. Both the governmental fund balance sheet and the governmental fund statement of revenues, expenditures, and changes in fund balances provide a reconciliation to facilitate this comparison between governmental funds and governmental activities.

The Town maintains several individual governmental funds. Information is presented separately in the governmental fund balance sheet and in the governmental fund statement of revenues, expenditures, and changes in fund balances for the General Fund and the Water & Sewer System Capital Project Fund, which are considered to be major funds. Data from the other governmental funds are combined into a single, aggregated presentation. Individual fund data for each of these non-major governmental funds is provided in the form of combining statements elsewhere in this report.

Fiduciary funds. Fiduciary funds are used to account for resources held for the benefit of parties outside the government. Fiduciary funds are not reflected in the government-wide financial statement, because the resources of those funds are not available to support the Town's own programs.

Notes to the financial statements. The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements.

AUDITOR'S REPORT FOR FISCAL YEAR ENDING JUNE 30, 2012

Other information. In addition to the basic financial statements and accompanying notes, this report also presents certain supplementary information. The Town adopts an annual appropriated budget for its General Fund and some of its non-major funds. A budgetary comparison statement for the General Fund has been provided to demonstrate compliance with this budget. The combining statements, referred to above in connection with non-major governmental funds, are presented immediately following the budgetary comparison statement.

Government-Wide Financial Analysis

As noted above, net assets may serve over time as a useful indicator of a government's financial position. In the case of the Town, assets exceeded liabilities by \$48,588,424 at June 30, 2012

The largest portion of the Town's net assets (74%) reflects its investment in capital assets (e.g., land, buildings and system, other improvements, machinery, equipment, and infrastructure); less any related debt used to acquire those assets that is still outstanding. The Town uses these capital assets to provide services to citizens; consequently, these assets are not available for future spending. Although the Town's investment in its capital assets is reported net of related debt, it should be noted that the resources needed to repay this debt must be provided from other sources, since the capital assets themselves cannot be used to liquidate these liabilities.

Town of Bow Net Assets Governmental Activities

	<u>June 30, 2012</u>	<u>July 1, 2011</u>
Current assets	\$ 28,578,836	\$ 22,898,681
Capital assets	<u>46,662,796</u>	<u>41,864,779</u>
Total assets	75,241,632	64,763,460
Long-term liabilities outstanding	13,763,838	3,348,274
Current liabilities	<u>12,889,370</u>	<u>12,941,184</u>
Total liabilities	26,653,208	16,289,458
Net assets:		
Invested in capital assets, net of related debt	35,712,405	38,929,845
Restricted	269,990	216,554
Unrestricted	<u>12,606,029</u>	<u>9,327,603</u>
Total net assets	\$ 48,588,424	\$ 48,474,002

AUDITOR'S REPORT FOR FISCAL YEAR ENDING JUNE 30, 2012

A relatively small portion of the Town's net assets (0.6%) represents resources that are subject to external restrictions on how they may be used. The remaining balance of unrestricted net assets (\$12,606,029) may be used to meet the government's ongoing obligations to citizens and creditors.

At June 30, 2012, the Town is able to report positive balances in all three categories of net assets.

As indicated by the schedule below, the Town's net assets increased by \$114,422 during the year ended June 30, 2012.

Town of Bow Changes in Net Assets

	<u>Year Ended June 30, 2012</u>	<u>Year Ended June 30, 2011</u>
Revenues:		
Program revenues:		
Charges for services	\$ 801,792	\$ 905,200
Operating grants and contributions	217,037	234,459
Capital grants and contributions	132,235	59,601
General revenues:		
Property taxes and other taxes	6,158,464	5,577,456
Motor vehicle permit fees	1,557,319	1,427,004
Licenses, permits, and other fees	114,507	101,807
Unrestricted grants and contributions	335,992	348,131
Miscellaneous	<u>256,772</u>	<u>339,636</u>
Total revenues	9,574,118	8,993,294
Expenses:		
General government	1,403,603	1,502,363
Public safety	3,144,491	3,220,025
Highways and streets	2,537,191	2,959,619
Health and welfare	12,902	12,292
Sanitation	755,271	858,151
Capital outlay	248,395	0
Water distribution and treatment	90,170	0
Culture and recreation	842,480	922,314
Interest on long-term debt	<u>425,193</u>	<u>143,736</u>
Total expenses	<u>9,459,696</u>	<u>9,618,500</u>
Change in net assets	114,422	(625,206)
Net assets – July 1	<u>48,474,002</u>	<u>49,099,208</u>
Net assets – June 30	\$48, 588,424	\$48, 474,002

AUDITOR'S REPORT FOR FISCAL YEAR ENDING JUNE 30, 2012

Financial Analysis of the Town's Funds

As noted above, the Town uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements.

Governmental funds. The focus of the Town's governmental funds is to provide information on near-term inflows, outflows, and balances of spendable resources. Such information is useful in assessing the Town's financing requirements. In particular, unassigned fund balance may serve as a useful measure of a government's net resources available for spending at the end of the fiscal year.

As of June 30, 2012, the Town's governmental funds reported combined fund balances of \$12,038,973, an increase of \$5,601,804 in comparison to the prior year. This amount consists of: non-spendable fund balances of \$337,699 representing prepaid expenses of the General Fund, tax deeded property for resale, and the non-spendable portion of permanent funds; restricted fund balances of \$3,503,198 representing expendable trust funds, the capital project fund, sewer operating fund, and the expendable portion of permanent funds; committed fund balances of \$5,532,259 representing designations by Town Meeting votes for future expenditures and the conservation commission fund; assigned fund balances of \$161,217 representing encumbrances and other special revenue funds, and unassigned fund balances of \$2,504,600 representing a General Fund unassigned fund balance of \$2,594,770 and a water operating fund deficit of \$90,170.

The General Fund is the chief operating fund of the Town. As of June 30, 2012, the unassigned fund balance of the General Fund was \$2,594,770, while total fund balance amounted to \$2,846,592. As a measure of the General Fund's liquidity, it may be useful to compare both unassigned fund balance and total fund balance to total fund expenditures. Unassigned fund balance represents 28% of total General Fund expenditures, while total fund balance represents 41% of that same amount.

During the year ended June 30, 2012, the unassigned fund balance of the General Fund decreased by \$667,904, reflecting the following.

Favorable overall budgetary variance (non-GAAP budgetary basis)	\$ 584,189
Fund balance committed to prepaid expenses	(11,031)
Fund balance committed to tax deeded property for resale	(96,225)
Fund balance used for property tax relief	(460,000)
Deferred property taxes	(944,837)
Fund balance designated for future expenditures	<u>260,000</u>
Net decrease in unassigned fund balance	<u>\$(667,904)</u>

AUDITOR'S REPORT FOR FISCAL YEAR ENDING JUNE 30, 2012

GASB Statement 54 requires that the General Fund be combined with expendable trust funds for reporting purposes. Therefore, the Balance Sheet (Exhibit C-1) reflects the following fund balance amounts for the "General Fund" at June 30, 2012.

	General Fund	Public Library/ Expendable Trust Funds	Balance Sheet
Non-spendable fund balance	\$ 125,923	\$ 0	\$ 125,923
Restricted fund balance	0	58,214	58,214
Committed fund balance	0	5,288,160	5,288,160
Assigned fund balance	125,899	0	125,899
Unassigned fund balance	<u>2,594,770</u>	<u>0</u>	<u>2,594,770</u>
Total fund balance	\$2,846,592	\$5,346,374	\$8,192,966

Budgetary Highlights

The Schedule of Revenues, Expenditures, and Changes in Fund Balance – Budget and Actual demonstrates compliance with the adopted budget for the year ended June 30, 2012. Actual revenues and transfers in of the General Fund exceeded budgetary estimates by \$283,652, while expenditures and transfers out were \$300,537 less than appropriated amounts. This produced a favorable total variance of \$584,189. Major variances are identified below.

Fire Department federal grant expenditure:	
Unrecorded appropriations	(117,343)
Unrecorded estimated revenue	117,343
Public Works operating expenditures	268,217
Motor vehicle permit fees	167,319
Other – less than \$100,000 - net	<u>148,653</u>
Total favorable variance	\$ 584,189

AUDITOR'S REPORT FOR FISCAL YEAR ENDING JUNE 30, 2012

Capital Asset and Debt Administration

Capital assets. The Town's investment in capital assets as of June 30, 2012 amounted to \$34,148,686 (net of accumulated depreciation and related long-term debt). This investment in capital assets includes land, buildings, improvements, machinery, equipment, vehicles, and infrastructure and represents an decrease of \$4,781,159 (12%) compared to the investment in capital assets at July 1, 2011.

Town of Bow Investment in Capital Assets

	<u>June 30, 2012</u>	<u>July 1, 2011</u>
Land	\$ 7,534,386	\$ 7,505,910
Buildings and improvements	3,766,988	3,631,001
Machinery, equipment, and vehicles	6,256,994	6,042,179
Infrastructure	42,541,830	42,103,693
System	1,703,756	1,654,935
Construction in progress	<u>10,962,611</u>	<u>5,860,722</u>
Total investment in capital assets	72,766,565	66,798,440
Related long-term debt	(12,514,110)	(2,934,934)
Accumulated depreciation	<u>(26,103,769)</u>	<u>(24,933,661)</u>
Net investment in capital assets	\$ 34,148,686	\$ 38,929,845

The decrease in the Town's investment in capital assets is explained below.

Longview Drive reconstruction	\$ 541,989
Bow Bog Road culvert	116,348
Water and sewer system	5,282,679
Other additions and removals (individually less than \$100,000)	287,186
Depreciation	(1,430,185)
Water and sewer system bonds issued	(9,805,300)
Decrease in long-term debt associated with capital assets	<u>226,124</u>
Net decrease	\$ 4,781,159

Additional information on the Town's capital assets can be found in financial statements.

AUDITOR'S REPORT FOR FISCAL YEAR ENDING JUNE 30, 2012

Long-term bonded debt. As of June 30, 2012, the Town had total long-term bonded debt outstanding of \$12,500,300. The entire amount is backed by the full faith and credit of the Town.

Town of Bow Long-Term Bonded Debt

	<u>June 30, 2012</u>	<u>July 1, 2011</u>
1995 sewer construction bonds	\$ 180,000	\$ 225,000
2007 land acquisition bonds	645,000	705,000
2012 water and sewer system bonds	9,805,300	0
2008 water and sewer system bonds	<u>1,870,000</u>	<u>1,985,000</u>
Total long-term debt	\$ 12,500,300	\$ 2,915,000

During the year ended June 30, 2012, water and sewer system bonds in the amount of \$9,805,300 were issued, and principal payments on other bonds amounted to \$220,000. There were no authorized but unissued bonds at June 30, 2012.

Additional information on the Town's long-term debt can be found in Note 11 of the financial statements.

Economic Factors and Next Year's Budget and Tax Rate

Economic factors. The general outlook for Bow's economy seems to be uncertain. Based on New Hampshire Office of Energy & Planning estimates, Bow's population has increased by 5.3% since the 2010 census and by 37% since the 2000 census. The median household income in Bow has long been considerably greater than state and national averages. Furthermore, although the unemployment rate for Bow has increased from 3.6% to 4.2% during the past year, it still compares very favorably with state and national rates of 5.6% and 7.8%, respectively. More importantly, a modest increase in building permits and new vehicle registrations has been experienced, and some significant business expansions are presently being planned. Coupled with the efforts of the Bow Business Development Commission to attract new businesses and the recent completion of a water system in the business district, these changes suggest that the steady industrial and commercial growth, which Bow had enjoyed until just a few years ago and which is so important to increasing the tax base and to providing diverse employment opportunities, has begun to resume. Of course Bow's economy is influenced by national and state economic conditions which have been extremely tumultuous in recent years and show no signs of a quick recovery.

Next year's budget and tax rate. The 2012-13 budget has been adopted and, based on this budget, it is expected that the average 2012 property tax bill will increase by approximately 8%.

**AUDITOR'S REPORT
FOR FISCAL YEAR ENDING
JUNE 30, 2012**

Requests for Information

This financial report is designed to provide a general overview of the Town's finances for all those with an interest in the Town's finances. Questions concerning any of the information provided in this report or requests for additional financial information should be directed to the following address:

Town of Bow
Selectmen's Office
10 Grandview Road
Bow, NH 03304

AUDITOR'S REPORT FOR FISCAL YEAR ENDING JUNE 30, 2012

EXHIBIT A TOWN OF BOW, NEW HAMPSHIRE Statement of Net Assets June 30, 2012

	Governmental Activities
ASSETS	
Cash and cash equivalents	\$ 20,373,337
Investments	5,140,048
Intergovernmental receivable	139,559
Other receivables, net of allowances for uncollectible	2,799,969
Prepaid items	29,698
Tax deeded property, subject to resale	96,225
Capital assets, not being depreciated:	
Land	7,534,386
Construction in progress	10,962,611
Capital assets, net of accumulated depreciation:	
Buildings and building improvements	2,891,310
Machinery, vehicles, and equipment	2,480,029
Infrastructure	21,749,606
System	1,044,854
Total assets	<u>75,241,632</u>
LIABILITIES	
Accounts payable	199,080
Accrued salaries and benefits	82,476
Contract payable	523,226
Intergovernmental payable	10,920,667
Accrued interest payable	172,866
Retainage payable	568,715
Deferred revenue	422,340
Noncurrent obligations:	
Due within one year:	
Bonds	870,300
Unamortized bond premium	26,232
Capital lease	6,631
Compensated absences	6,914
Accrued landfill postclosure care costs	14,000
Due in more than one year:	
Bonds	11,630,000
Unamortized bond premium	367,236
Capital lease	7,179
Compensated absences	246,625
Other postemployment benefits	406,721
Accrued landfill postclosure care costs	182,000
Total liabilities	<u>26,653,208</u>
NET ASSETS	
Invested in capital assets, net of related debt	35,712,405
Restricted for:	
Perpetual care	211,776
Library purposes	58,214
Unrestricted	12,606,029
Total net assets	<u>\$ 48,588,424</u>

AUDITOR'S REPORT FOR FISCAL YEAR ENDING JUNE 30, 2012

EXHIBIT B TOWN OF BOW, NEW HAMPSHIRE Statement of Activities For the Fiscal Year Ended June 30, 2012

	Expenses	Program Revenues	Capital and Grants Contributions	Net (Expense) Revenue and Change in Net Assets
		Charges for Services	Operating Grants and Contributions	
Governmental activities:				
General government	\$ 1,398,877	\$ 92,435	\$ -	\$ (1,306,442)
Public safety	3,144,491	257,431	-	(2,887,060)
Highways and streets	2,537,191	20,643	217,037	(2,299,511)
Sanitation	755,271	278,495	-	(476,776)
Water distribution and treatment	90,170	-	-	(90,170)
Health	6,360	-	-	(6,360)
Welfare	6,542	-	-	(6,542)
Culture and recreation	842,480	152,788	-	(689,692)
Conservation	4,726	-	-	(4,726)
Interest on long-term debt	425,193	-	-	(425,193)
Capital outlay (non capitalized)	248,395	-	132,235	(248,395)
Total governmental activities	\$ 9,459,696	\$ 801,792	\$ 217,037	\$ (8,440,867)
General revenues:				
Taxes:				
Property				5,938,247
Other				220,217
Motor vehicle permit fees				1,557,319
Licenses and other fees				114,507
Grants and contributions not restricted to specific programs				335,992
Miscellaneous				256,772
Total general revenues				8,423,054
Change in net assets				(17,813)
Net assets, beginning				48,474,002
Net assets, ending				\$ 48,456,189

AUDITOR'S REPORT FOR FISCAL YEAR ENDING JUNE 30, 2012

EXHIBIT C-1 TOWN OF ROW, NEW HAMPSHIRE Governmental Funds Balance Sheet June 30, 2012

	General	Capital Project Water/Sewer System	Other Governmental Funds	Total Governmental Funds
ASSETS				
Cash and cash equivalents	\$ 15,635,179	\$ 2,642,393	\$ 2,095,765	\$ 20,373,337
Investments	4,899,505	-	240,543	5,140,048
Receivables, net of allowance for uncollectible:				
Taxes receivable	2,512,911	-	9,690	2,522,601
Accounts receivable	236,279	-	35,477	271,756
Intergovernmental receivable	102,043	-	-	102,043
Interfund receivable	65,939	-	-	65,939
Prepaid items	29,698	-	-	29,698
Tax deeded property, subject to resale	96,225	-	-	96,225
Total assets	<u>\$ 23,577,779</u>	<u>\$ 2,642,393</u>	<u>\$ 2,381,475</u>	<u>\$ 28,601,647</u>
LIABILITIES AND FUND BALANCES				
Liabilities:				
Accounts payable	\$ 172,832	\$ -	26,248	\$ 199,080
Accrued salaries and benefits	82,476	-	-	82,476
Contract payable	-	523,226	-	523,226
Intergovernmental payable	10,913,667	-	7,000	10,920,667
Interfund payable	-	-	65,939	65,939
Retainage payable	13,267	555,448	-	568,715
Deferred revenue	4,202,571	-	-	4,202,571
Total liabilities	<u>15,384,813</u>	<u>1,078,674</u>	<u>99,187</u>	<u>16,562,674</u>
Fund balances:				
Nonspendable:				
Prepaid items	29,698	-	-	29,698
Tax deeded property for resale	96,225	-	-	96,225
Permanent fund (principal balance)	-	-	211,776	211,776
Restricted:				
Public library	58,214	-	-	58,214
Capital project	-	1,563,719	-	1,563,719
Sanitation	-	-	1,849,821	1,849,821
Permanent fund (income balance)	-	-	31,444	31,444
Committed:				
Expendable trust funds	5,288,160	-	-	5,288,160
Conservation commission	-	-	244,099	244,099
Assigned:				
General government buildings	15,056	-	-	15,056
Sanitation	5,531	-	-	5,531
Welfare	-	-	21,931	21,931
Parks and recreation	122	-	940	1,062
Other culture and recreation	-	-	12,447	12,447
Economic development	12,000	-	-	12,000
Capital outlay	93,190	-	-	93,190
Unassigned	2,594,770	-	(90,170)	2,504,600
Total fund balances	<u>8,192,966</u>	<u>1,563,719</u>	<u>2,282,288</u>	<u>12,038,973</u>
Total liabilities and fund balances	<u>\$ 23,577,779</u>	<u>\$ 2,642,393</u>	<u>\$ 2,381,475</u>	<u>\$ 28,601,647</u>

AUDITOR'S REPORT FOR FISCAL YEAR ENDING JUNE 30, 2012

EXHIBIT C-2 TOWN OF BOW, NEW HAMPSHIRE Reconciliation of Total Governmental Fund Balances to the Statement of Net Assets June 30, 2012

Total fund balances of governmental funds (Exhibit C-1)		\$ 12,038,973
Amounts reported for governmental activities in the Statement of Net Assets are different because:		
Capital assets used in governmental activities are not financial resources, and therefore, are not reported in the funds.		
Cost	\$ 72,766,565	
Less accumulated depreciation	<u>(26,103,769)</u>	
		46,662,796
Long term receivables are not available for current period expenditures, and therefore, are deferred in the governmental funds.		
Water pollution prevention grant	\$ 37,516	
Sewer hook-up fees	<u>5,612</u>	
		43,128
Interfund receivables and payables between governmental funds are eliminated on the Statement of Net Assets.		
Receivables	\$ (65,939)	
Payables	<u>65,939</u>	
		-
Property taxes levied for the subsequent year are deferred in the governmental funds.		2,835,394
Long term revenue (taxes) is not available to pay current-period expenditures and, therefore, is deferred in the governmental funds.		944,837
Interest on long-term debt is not accrued in governmental funds.		
Accrued interest payable		(172,866)
Long-term liabilities are not due and payable in the current period, and therefore, are not reported in the funds.		
Bonds	\$ 12,500,300	
Unamortized bond premium	393,468	
Capital lease	13,810	
Compensated absences	253,539	
Other postemployment benefits	406,721	
Accrued landfill postclosure care costs	<u>196,000</u>	
		<u>(13,763,838)</u>
Total net assets of governmental activities (Exhibit A)		<u>\$ 48,588,424</u>

AUDITOR'S REPORT FOR FISCAL YEAR ENDING JUNE 30, 2012

*EXHIBIT C-3
TOWN OF BOW, NEW HAMPSHIRE
Governmental Funds
Statement of Revenues, Expenditures, and Changes in Fund Balances
For the Fiscal Year Ended June 30, 2012*

	General	Capital Project Water/Sewer System	Other Governmental Funds	Total Governmental Funds
Revenues:				
Taxes	\$ 6,132,543	\$ -	\$ 36,040	\$ 6,168,583
Licenses and permits	1,671,826	-	-	1,671,826
Intergovernmental	695,778	-	-	695,778
Charges for services	652,468	-	149,324	801,792
Miscellaneous	230,409	-	26,362	256,771
Total revenues	9,383,024	-	211,726	9,594,750
Expenditures:				
Current:				
General government	1,314,463	-	830	1,315,293
Public safety	3,058,350	-	9,322	3,067,672
Highways and streets	1,411,084	-	-	1,411,084
Water distribution and treatment	-	-	90,170	90,170
Sanitation	680,846	-	66,934	747,780
Health	3,850	-	2,510	6,360
Welfare	6,542	-	-	6,542
Culture and recreation	910,368	-	1,300	911,668
Conservation	-	-	4,726	4,726
Debt service:				
Principal	220,000	-	-	220,000
Interest	322,933	-	-	322,933
Capital outlay	939,201	5,125,697	48,820	6,113,718
Total expenditures	8,867,637	5,125,697	224,612	14,217,946
Excess (deficiency) of revenues over (under) expenditures	515,387	(5,125,697)	(12,886)	(4,623,196)
Other financing sources (uses):				
Transfers in	28,574	-	-	28,574
Transfers out	-	-	(28,574)	(28,574)
Debt proceeds	-	9,805,300	-	9,805,300
Premium on debt proceeds	-	419,700	-	419,700
Total other financing sources and uses	28,574	10,225,000	(28,574)	10,225,000
Net change in fund balances	543,961	5,099,303	(41,460)	5,601,804
Fund balances, beginning, as restated (see Note 15)	7,649,005	(3,535,584)	2,323,748	6,437,169
Fund balances, ending	\$ 8,192,966	\$ 1,563,719	\$ 2,282,288	\$ 12,038,973

AUDITOR'S REPORT FOR FISCAL YEAR ENDING JUNE 30, 2012

EXHIBIT C-4 TOWN OF BOW, NEW HAMPSHIRE *Reconciliation of the Statement of Revenues, Expenditures, and Changes in Fund Balances of Governmental Funds to the Statement of Activities For the Fiscal Year Ended June 30, 2012*

Net change in fund balances of governmental funds (Exhibit C-3)		\$ 5,601,804
Amounts reported for governmental activities in the Statement of Activities are different because:		
Governmental funds report capital outlays as expenditures. In the Statement of Activities, the cost of those assets is allocated over their estimated useful lives as depreciation expense. This is the amount by which capitalized capital outlay exceeded depreciation expense in the current period.		
Capitalized capital outlay	\$ 5,968,125	
Depreciation expense	<u>(1,170,108)</u>	
		4,798,017
Transfers in and out between governmental funds are eliminated on the Statement of Activities.		
Transfers in	\$ (28,574)	
Transfers out	<u>28,574</u>	
		-
The receipt of state aid for water pollution prevention projects provide current financial resources, but has no effect on net assets because it has been accrued as a long-term receivable.		
Proceeds of State aid for water pollution prevention		(10,514)
Revenue in the Statement of Activities that does not provide current financial resources is not reported as revenue in the governmental funds.		
Deferred tax revenue, June 30, 2011	\$ (3,790,349)	
Deferred tax revenue, June 30, 2012	<u>3,780,231</u>	
		(10,118)
The issuance of long-term debt provides current financial resources to governmental funds, while the repayment of principal of long-term debt consumes the current financial resources of governmental funds. Neither transaction, however, has any effect on net assets.		
Proceeds of debt	\$ (9,805,300)	
Proceeds on bond premium	(419,700)	
Repayment of bond principal	220,000	
Repayment of capital leases	6,124	
Amortization of bond premium	<u>26,232</u>	
		(9,972,644)
Some expenses reported in the Statement of Activities do not require the use of current financial resources, and therefore, are not reported as expenditures in governmental funds.		
Increase in accrued interest expense	\$ (128,492)	
Increase in compensated absences payable	(65,199)	
Increase in postemployment benefits payable	(127,432)	
Decrease in accrued landfill postclosure care costs	<u>29,000</u>	
		(292,123)
Changes in net assets of governmental activities (Exhibit B)		<u>\$ 114,422</u>

AUDITOR'S REPORT FOR FISCAL YEAR ENDING JUNE 30, 2012

SCHEDULE 1 TOWN OF BOW, NEW HAMPSHIRE Major General Fund *Schedule of Estimated and Actual Revenues (Non-GAAP Budgetary Basis)* *For the Fiscal Year Ended June 30, 2012*

	Estimated	Actual	Variance Positive (Negative)
Taxes:			
Property	\$ 5,891,573	\$ 5,938,249	\$ 46,676
Timber	8,000	5,744	(2,256)
Excavation	2,000	3,184	1,184
Other taxes	20	-	(20)
Interest and penalties on taxes	162,000	175,249	13,249
Total from taxes	<u>6,063,593</u>	<u>6,122,426</u>	<u>58,833</u>
Licenses, permits, and fees:			
Motor vehicle permit fees	1,390,000	1,557,319	167,319
Building permits	80,000	72,154	(7,846)
Other	10,565	42,353	31,788
Total from licenses, permits, and fees	<u>1,480,565</u>	<u>1,671,826</u>	<u>191,261</u>
Intergovernmental:			
State:			
Meals and rooms distribution	335,855	335,855	-
Highway block grant	224,807	217,037	(7,770)
Water pollution grants	10,514	10,514	-
State and federal forest land reimbursement	157	137	(20)
Other	1,505	7,235	5,730
Federal:			
Other	125,000	125,000	-
Total from intergovernmental	<u>697,838</u>	<u>695,778</u>	<u>(2,060)</u>
Charges for services:			
Income from departments	<u>657,260</u>	<u>616,858</u>	<u>(40,402)</u>
Miscellaneous:			
Sale of municipal property	61,000	42,648	(18,352)
Interest on investments	50,000	39,748	(10,252)
Rent of property	-	19,490	19,490
Other	4,327	3,680	(647)
Total from miscellaneous	<u>115,327</u>	<u>105,566</u>	<u>(9,761)</u>
Other financing sources:			
Transfers in:			
Expendable trust	184,500	279,632	95,132
Nonmajor fund:			
Conservation commission	35,000	26,350	(8,650)
Permanent fund	1,900	2,224	324
Total other financing sources	<u>221,400</u>	<u>308,206</u>	<u>86,806</u>
Total revenues and other financing sources	<u>9,235,983</u>	<u>\$ 9,520,660</u>	<u>\$ 284,677</u>
Unassigned fund balance used to reduce tax rate	460,000		
Total revenue, other financing sources, and use of fund balance	<u>\$ 9,695,983</u>		

AUDITOR'S REPORT FOR FISCAL YEAR ENDING JUNE 30, 2012

SCHEDULE 2
TOWN OF BOW, NEW HAMPSHIRE
Major General Fund
Schedule of Appropriations, Expenditures, and Encumbrances (Non-GAAP Budgetary Basis)
For the Fiscal Year Ended June 30, 2012

	Encumbered from Prior Year	Appropriations	Expenditures	Encumbered to Subsequent Year	Variance Positive (Negative)
Current:					
General government:					
Executive	\$ -	\$ 277,250	\$ 278,796	\$ -	\$ (1,546)
Election and registration	-	191,241	180,108	-	11,133
Financial administration	-	403,572	396,400	-	7,172
Planning and zoning	8,257	252,812	232,310	-	28,759
General government buildings	5,848	120,124	142,136	15,056	(31,220)
Cemeteries	-	12,117	19,387	-	(7,270)
Insurance, not otherwise allocated	-	49,000	49,722	-	(722)
Other	-	5,400	839	-	4,561
Total general government	14,105	1,311,516	1,299,698	15,056	10,867
Public safety:					
Police	769	1,821,709	1,786,977	-	35,501
Fire	2,434	1,070,941	1,120,088	-	(46,713)
Building inspection	-	157,130	138,740	-	18,390
Emergency management	-	13,156	12,546	-	610
Total public safety	3,203	3,062,936	3,058,351	-	7,788
Highways and streets:					
Administration	11,439	1,065,482	954,863	-	122,058
Highways and streets	24,360	555,019	426,953	-	152,426
Street lighting	-	23,000	29,267	-	(6,267)
Total highways and streets	35,799	1,643,501	1,411,083	-	268,217
Sanitation:					
Solid waste disposal	-	729,499	680,846	5,531	43,122
Health:					
Administration	-	11,314	-	-	11,314
Health agencies	-	-	3,850	-	(3,850)
Total health	-	11,314	3,850	-	7,464
Welfare:					
Administration	-	-	3,145	-	(3,145)
Direct assistance	-	-	3,376	-	(3,376)
Total welfare	-	-	6,541	-	(6,541)
Culture and recreation:					
Parks and recreation	1,100	468,551	423,710	122	45,819
Library	-	473,577	455,763	-	17,814
Other	-	-	793	-	(793)
Total culture and recreation	1,100	942,128	880,266	122	62,840
Economic development	-	-	-	12,000	(12,000)

(Continued)

AUDITOR'S REPORT FOR FISCAL YEAR ENDING JUNE 30, 2012

SCHEDULE 2 (Continued)
TOWN OF BOW, NEW HAMPSHIRE
Major General Fund
Schedule of Appropriations, Expenditures, and Encumbrances (Non-GAAP Budgetary Basis)
For the Fiscal Year Ended June 30, 2012

	Encumbered from Prior Year	Appropriations	Expenditures	Encumbered to Subsequent Year	Variance Positive (Negative)
Debt service:					
Principal of long-term debt	-	220,000	220,000	-	-
Interest on long-term debt	-	338,588	322,933	-	15,655
Interest on tax anticipation notes	-	1	-	-	1
Total debt service	-	558,589	542,933	-	15,656
Capital outlay:					
Knox Rd/White Rock Hill Rd intersection improvements	168,110	-	126,025	41,395	690
Hanson Park ball field fencing	5,300	-	-	-	5,300
Longview Dr road paving	-	509,000	440,170	68,830	-
Bow Bog meeting house improvements	-	25,000	25,000	-	-
Police radios	-	70,000	49,377	-	20,623
Defibrillators	-	50,000	53,030	-	(3,030)
Police station roof	-	35,000	25,000	-	10,000
Police cruiser	-	25,000	25,000	-	-
Town center plan update	-	25,000	25,000	-	-
Town center building design	-	25,000	24,026	-	974
Tractor mowing attachment	-	18,000	13,093	-	4,907
Top dresser	-	14,000	11,483	-	2,517
Rescue building roof	-	7,500	4,654	-	2,846
Exhaust system and turnout gear	-	125,000	117,343	-	7,657
Other road paving	-	-	-	24,360	(24,360)
Total capital outlay	173,410	928,500	939,201	134,585	28,124
Other financing uses:					
Transfers out:					
Expendable trust	-	508,000	508,000	-	-
Total appropriations, expenditures, other financing uses, and encumbrances	\$ 227,617	\$ 9,695,983	\$ 9,330,769	\$ 167,294	\$ 425,537

AUDITOR'S REPORT FOR FISCAL YEAR ENDING JUNE 30, 2012

SCHEDULE 3 TOWN OF BOW, NEW HAMPSHIRE Major General Fund

Schedule of Changes in Unassigned Fund Balance (Non-GAAP Budgetary Basis) For the Fiscal Year Ended June 30, 2012

Unassigned fund balance, beginning		\$ 3,262,674
Changes:		
Unassigned fund balance used to reduce 2012 tax rate		(460,000)
2012 Budget summary:		
Revenue surplus (Schedule 1)	\$ 409,677	
Less nonbudgetary revenue	(126,025)	
Unexpended balance of appropriations (Schedule 2)	<u>300,537</u>	
2012 Budget surplus		584,189
Increase in nonspendable fund balance		(107,256)
Decrease in committed fund balance		<u>260,000</u>
Unassigned fund balance, ending, budgetary basis		3,539,607

Reconciliation of Non-GAAP Budgetary Basis to GAAP Basis:

To comply with generally accepted accounting principles (National Council of Governmental Accounting Interpretation 3, Revenue Recognition - Property Taxes, as amended) by deferring property taxes not collected within 60 days of fiscal year-end.	<u>(944,837)</u>
Unassigned fund balance, ending, GAAP basis (Exhibit C-1)	<u>\$ 2,594,770</u>

AUDITOR'S REPORT FOR FISCAL YEAR ENDING JUNE 30, 2012

SCHEDULE 4
TOWN OF BOW, NEW HAMPSHIRE
Nonmajor Governmental Funds
Combining Balance Sheet
June 30, 2012

	Special Revenue Funds				
	Sewer	Water	Conservation Commission	Other	Permanent Fund
ASSETS					
Cash and cash equivalents	\$ 1,801,770	\$ -	\$ 234,409	\$ 35,318	\$ 24,268
Investments	21,591	-	-	-	218,952
Receivables, net of allowance for uncollectable:					
Taxes	-	-	9,690	-	-
Accounts	35,477	-	-	-	-
Total assets	\$ 1,858,838	\$ -	\$ 244,099	\$ 35,318	\$ 243,220
LIABILITIES AND FUND BALANCES					
Liabilities:					
Accounts payable	\$ 2,017	\$ 24,231	\$ -	\$ -	\$ -
Intergovernmental payable	7,000	-	-	-	-
Interfund payable	-	65,939	-	-	-
Total liabilities	9,017	90,170	-	-	-
Fund balances:					
Nonspendable:					
Permanent fund (principal balance)	-	-	-	-	211,776
Restricted:					
Sanitation	1,849,821	-	-	-	-
Permanent fund (income balance)	-	-	-	-	31,444
Committed:					
Conservation commission	-	-	244,099	-	-
Assigned:					
Welfare	-	-	-	21,931	-
Parks and recreation	-	-	-	940	-
Other culture and recreation	-	-	-	12,447	-
Unassigned	-	(90,170)	-	-	(90,170)
Total fund balances	1,849,821	(90,170)	244,099	35,318	243,220
Total liabilities and fund balances	\$ 1,858,838	\$ -	\$ 244,099	\$ 35,318	\$ 243,220
					\$ 2,381,475

**AUDITOR'S REPORT
FOR FISCAL YEAR ENDING
JUNE 30, 2012**

**SCHEDULE 5
TOWN OF BOW, NEW HAMPSHIRE
Nonmajor Governmental Funds
Combining Schedule of Revenues, Expenditures, and Changes in Fund Balances
For the Fiscal Year Ended June 30, 2012**

	Special Revenue Funds					Permanent Fund	Total
	Sewer	Water	Conservation Commission	Other			
Revenues:							
Taxes	\$ -	\$ -	\$ 36,040	\$ -	\$ -	\$ -	\$ 36,040
Charges for services	140,003	-	-	9,321	-	-	149,324
Miscellaneous	6,459	-	984	8,222	-	10,697	26,362
Total revenues	146,462	-	37,024	17,543	-	10,697	211,726
Expenditures:							
Current:							
General government	81	-	-	-	-	749	830
Public safety	-	-	-	9,322	-	-	9,322
Water distribution and treatment	-	90,170	-	-	-	-	90,170
Sanitation	66,934	-	-	-	-	-	66,934
Health	-	-	-	2,510	-	-	2,510
Culture and recreation	-	-	-	1,300	-	-	1,300
Conservation	-	-	4,726	-	-	-	4,726
Capital outlay	48,820	-	-	-	-	-	48,820
Total expenditures	115,835	90,170	4,726	13,132	-	749	224,612
Excess (deficiency) of revenues over (under) expenditures	30,627	(90,170)	32,298	4,411	-	9,948	(12,886)
Other financing uses:							
Transfers out	-	-	(26,350)	-	-	(2,224)	(28,574)
Net change in fund balances	30,627	(90,170)	5,948	4,411	-	7,724	(41,460)
Fund balances, beginning, as restated (see Note 15)	1,819,194	-	238,151	30,906	-	235,497	2,323,748
Fund balances, ending	\$ 1,849,821	\$ (90,170)	\$ 244,099	\$ 35,317	-	\$ 243,221	\$ 2,282,288



Town Departments

Office of Emergency Management Director Lee Kimball (right) meets with Captain Mitchell Harrington of the Fire Department to review the status of Hurricane Sandy at the height of the storm in mid-October. *(Photo by Eric Anderson)*

ASSESSING DEPARTMENT REPORT

For the fiscal year 2012, Bow had a total of 3,407 parcels, of which 3,247 were taxable and 160 were tax exempt. There were 2,631 improved residential properties. This includes 117 residential condominiums. The vacant residential land included 114 parcels, 61 condominium sites, and 144 tracts of land solely under the Current Use program. There were 201 developed commercial and industrial properties. This includes 89 commercial and industrial condominiums. There were 73 vacant commercial/industrial parcels. The remaining 23 properties were in the public utility category.

We are continuing with the Cycled Inspection process, whereby one-fifth of the town is measured and inspected each year on a rotating basis. The streets and neighborhoods we will be visiting will be posted on the Town's website in the spring. Property owners in the selected area receive notification from the Assessing Department informing them that a data collector will be in their neighborhood at which time the data collector will measure the outside and ask an adult for permission to inspect the interior of the home. In addition, all properties that have had a building permit issued over the last year or that have sold in the last year will also be visited by the Assessing Department to verify the details of the building permit and or the sale.

The annual tax rate applies to your property's assessed value and determines the amount of tax you will pay. The municipal, the local school district, the county, and the state education taxing agencies all contribute to the total tax rate. The following chart compares the tax rates of each agency per \$1,000 of assessed value for the last five years:

YEAR	2012	2011	2010	2009	2008
Town of Bow	\$ 6.76	\$ 5.88	\$ 5.27	\$ 5.06	\$ 4.64
Bow School District	\$ 16.38	\$ 15.46	\$ 14.21	\$ 13.58	\$ 13.37
State Education	\$ 2.61	\$ 2.70	\$ 2.48	\$ 2.44	\$ 2.24
County	\$ 3.32	\$ 3.11	\$ 2.70	\$ 2.50	\$ 2.28
TOTAL RATE	\$ 29.07	\$ 27.15	\$ 24.66	\$ 23.58	\$ 22.53

Bow offers various property tax exemptions and credits to eligible residents, including veterans, elderly, blind, and disabled, as well as for solar and central wood heating systems. All financial information is kept confidential and returned after review. The deadline for all these applications is April 15th.

Bow offers the maximum amount allowed by the State of New Hampshire for all Veteran's Tax Credits. The Veteran's Tax Credits' allocations were as follows for 2012:

Standard Veteran's Tax Credit of \$500 (365).....	\$ 181,750
Permanently Disabled Veteran's Credit of \$2,000 (4).....	\$ 8,000
Surviving Spouse of Service member Killed of \$2,000 (1)	\$ 2,000
Total Amount of Veterans Credits.....	\$ 191,750

The following is the official summary of inventory in Bow of all real estate which was used to calculate the 2012 tax rate:

Residential Land	\$ 244,831,212
Commercial/Industrial Land	\$ 50,939,275
Discretionary Preservation Easement Land	\$ 2,100
Current Use Land	\$ 408,725
Total of Taxable Land	\$ 296,181,312

Residential Buildings	\$ 463,679,775
Commercial/Industrial	\$ 89,622,025
Discretionary Preservation Easement Buildings	\$ 14,600
Total of Taxable Buildings	\$ 553,316,400

Public Utilities	\$ 271,554,900
Other Utilities (private water companies)	\$ 56,200
Total of Utilities	\$ 271,611,100

Total Valuation (Before exemptions) \$ 1,121,108,812

Less Air Pollution Control Exemption to PSNH \$ - 56,914,500

Less Improvements to Assessing the Disabled (2) \$ - 84,549

Modified Assessed Valuation \$ 1,064,109,763

(This is used to calculate the total equalized value)

Total Exemptions in Bow for 2012:

Blind Exemption (7)	\$ 345,800
Elderly Exemption (56)	\$ 8,397,700
Disabled Exemption (7)	\$ 968,800
Wood-Heating Exemption (8)	\$ 18,800
Solar Energy Exemption (4)	\$ 19,331
Total Amount of Exemptions	\$ 9,750,431

In 2011, our equalization ratio, as determined by the Department of Revenue Administration was at 95.3%. The new ratio for the Town will be given in the spring 2013. Based on our sales analysis from October 1, 2011 through September 30, 2012, we are projecting the equalization rate for 2012 to be 98%. The equalization rate measures the level of assessment and equity for each municipality. The ratio of 98% means our assessments are within 2% of market value (2% less than market).

The following medians were found for 2012:

Single Family Home sale price	\$294,500	(3.5% increase from 2011)
Residential Condominium sale price	\$235,500	(27% decrease from 2011)

This compares to the following medians found in 2011:

Single family home sale price	\$284,000
Residential Condominium sale price	\$300,000

The commercial and industrial real estate market has seen little change. We will be watching the commercial and industrial market closely in 2013 to see what market changes may occur now that the public water system is in place along portions of Route 3-A.

If you wish to file an abatement application form, because you feel your assessment is not in line with the equalized market value, or if there is a data error on your property record, the deadline is March 1st following receipt of the final tax bill. Applications are available in the Assessing Office. We maintain a record of sales for your convenience. If you do not have a computer, the property records are available on our public computer in the lobby for your convenience. You may also go to www.visionappraisal.com for property information along with our online maps at www.caigisonline.com/BowNH. If you have a question, or you need to obtain the most current, official property information, please contact the Assessing Office. We are here to help you however we can.

We would like to encourage everyone to visit the Town of Bow's website at www.bow-nh.com. The Assessing Department can be found under Services, where more detailed information is provided, including links to our tax maps, assessing data, and various applications. You may call 228-1187, Ext. 115, or email the assessor@bow-nh.gov.

Respectfully Submitted,

Monica Hurley,

Certified New Hampshire Assessor, Corcoran Consulting Associates

Janette Shuman,

Assessing and Building Clerk

2012 BAKER FREE LIBRARY TRUSTEES ANNUAL REPORT



From left to right: Ingrid White, Tom Ives, Lisa Richards, Lori Fisher, Ann Hoey, and Mark Leven
Photo by Eric Anderson

This past year brought changes and challenges for the Baker Free Library Trustees.

In March, the trustees again said goodbye to former Library Board Trustee Colleen Haggerty who had graciously agreed to return and serve one year of the remaining three years of Elizabeth Foy's term, who resigned in March 2011. Mark Leven was appointed to fill the remaining two years of Elizabeth Foy's term. Tom Ives became President of the Board, Lisa Richards remained as Treasurer, Ann Hoey continued to

serve as Secretary, Ingrid White assumed the role as Chair of the Lower Level Renovation Committee, and Mark Leven became a Member at Large.

During 2012, the Trustees continued to lay the groundwork for the lower-level renovation of the library, a project offering to add more formal and informal meeting space for town residents. This renovation is expected to help the Baker Free Library expand as a vital community center. In March, town residents voted to establish a capital reserve fund of \$32,000 for the purpose of renovating the lower level of the library. Soon after, the Trustees established a Lower Level Renovation Committee to guide the process of developing and overseeing the renovation and providing information to the community. The Trustees then hired Leah Shuldiner as a Fundraiser. The Trustees plan to raise at least 50% of the total costs of the renovation. As part of the fundraising efforts, the Trustees voted to establish a foundation called the Baker Free Library Foundation. Ingrid White will serve as President; Sue Hatem will serve as Secretary; and Paul Rizzi will serve as Treasurer. The remaining Foundation officers include the following: Eric Anderson, Tom Ives, Mark Leven, and Colleen Haggerty. Later in the year, after interviewing candidates from four architectural firms, the Trustees hired the H.L. Turner Group as the architect to design the lower level renovation.

Lori Fisher, director of the Baker Free Library, designed and conducted a survey in order to obtain public feedback as the Trustees and the Library start to create the next five-year plan (2014-2019). Library staff publicized the survey at the town's polling site on Election Day, and the survey was available online as well as in paper form during the month of November. The survey's 316 respondents rated as excellent the library's customer service, library hours, selection of materials and web site. When asked about what they most wanted to see in terms of additional technology

or services at the Baker Free Library, the following four areas emerged as the most popular demands: more eBook choices; classes on how to use new technologies; free and legal music downloads; and notary public services. There was also strong support for a coffee lounge with WiFi and Sunday hours. Before ending the year, the Trustees acted on a couple of survey results by voting to adopt a six-month trial of two services that would add additional eBook & downloadable music materials. The Trustees will consider all of the survey results as they begin working on the next five-year plan in 2013.

The Trustees want to recognize the dedication and hard work of all who work at the Baker Free Library. Under the very capable direction of Lori Fisher, the library staff has worked hard to deliver wonderful service to the residents of Bow. The continued increase in circulation and program attendance reflects the library staff’s commitment to making the Baker Free Library a valuable community resource.

Public meetings of the Library Trustees are held on the second Wednesday of each month at 5:00 pm in the library. Any changes to the schedule are noted on the library’s website. Minutes of the meetings are also available on the library’s website. Members of the public are encouraged to attend meetings, and the Trustees always welcome suggestions and comments on how to improve library services.

Thank you to the residents of Bow for their continued support of the Baker Free Library.

Respectfully Submitted,

Thomas Ives, President

Mark Leven, Member at Large

Ingrid White, Lower Level Renovation Committee Chair

Ann Hoey, Secretary

Lisa Richards, Treasurer



Lower Level Renovation Committee, Back row (left to right): Norman Williams, Eric Anderson, and Gary Nylan. Front row (left to right): Lori Fisher, Lisa Richards, Ingrid White, Christine Carey, and Paul Rizzi. *Photo by Eric Anderson*

BAKER FREE LIBRARY DIRECTOR'S ANNUAL REPORT

Mission Statement

Baker Free Library serves the informational, educational and leisure needs of the residents of Bow. It promotes, develops, and maintains open access to the facilities, resources, and services available locally and through inter-library networks. Baker Free Library assures an environment that stimulates knowledge, culture, and the pure enjoyment of reading.

Busy, Busy, Busy!

Any reports about the library being dead are incorrect! Our circulation of materials is up 6% over 2011 and up 21% over 2008 statistics. But we are more than printed books and magazines – our classes and events attendance also increased in 2012, 9% higher than 2011 and 38% higher than 2008. Computer use, device help, meeting room space, and finding resources at other libraries are only a few of the other services we offer. And you don't have to come to our building to take advantage of these resources, since we offer access to a number of services through our digital branch (our web site), www.bowbakerfreelibrary.org. All that you need is a library card, which can be obtained free by any Bow resident. We hope you'll visit our physical library or our digital branch soon.

Staff Changes

This year saw a number of changes to our staff, beginning with the retirement of Charlotte Buxton in July. Charlotte had been employed by the library for almost 26 years, mainly processing materials and providing excellent customer service to residents. At her retirement party on August 1st, over 100 residents came to wish her the best of luck. However, Charlotte can still be seen at the library, since she is volunteering to help repair books and organizing the fiction section on a regular basis!

Three other employees also left the library this year. Nisha Naik, PM Circulation Desk Assistant, left due to school commitments. Jen Leger, a six-year employee



Leah Forrest



Molly Milazzo



Amelia Holdsworth



Victoria Waitt

Photos by Eric Anderson

of the library, left her part-time Library Assistant position at the end of October to pursue a full time opportunity in Concord. Jen was instrumental in setting up our Teen Advisory Board and strengthening the relationship between the library and the Bow schools. Anya Bottcher, PM Circulation Desk Assistant, left in November to pursue other opportunities after three years of stellar customer service. We wish all of them the best of luck in their future endeavors.

Four new employees came to the library due to the above changes. Leah Forrest and Amelia Holdsworth are our PM Circulation Desk Assistants. Molly Milazzo, a Bow resident, became our Library Assistant – Technology and Teen Services, and Victoria Waitt is our Library Assistant – Audio/Visual and Children’s Services. Please welcome our new staff during your next library visit.

Digital Reading increases among Bow residents

With a large number of residents receiving eReaders, tablets, or smartphones for the holidays in 2011, the library experienced a big surge of digital resource users in 2012. To meet growing demand and interest, the library offered a number of different services and resources to residents during the year. First, we began to circulate eReaders pre-loaded with books in January 2012. The three Nooks and three Kindle eReaders have received heavy, consistent use during the year, and now contain over 25 books each. The library also offered a series of workshops related to eReader/eBook resources during the winter months, as well as two six-week basic computer literacy classes led by Bow resident John Trombly. Many of the classes were wait-listed, and we plan to offer more regular classes on devices and library digital resources during 2013. Lastly, we created a Downloadable Books FAQ page on our web site to help gather all information in one place regarding the many devices and tricks to downloading books. This page is consistently updated and revised as changes occur in the eReader/eBook market.

Our New Hampshire Downloadable Books consortium membership (through the vendor OverDrive), continues to be the most cost-effective way to offer eBooks to our residents. Resident use of this service increased 40% in 2012, and our library has the 19th highest eBook circulation in the state out of the 190 libraries that participate in the consortium. Because of this high usage, our cost per circulated title was only \$0.24 in 2012, the lowest cost among the 34 libraries in our population category. We continue to take part in OverDrive’s Advantage program, which allows us to purchase books that are only available to our patrons when they log into the NH Downloadable Books site.

Given the predicted increase in mobile device use during 2013, the library continues to look for new digital services to offer. Two new resources on tap for 2013 include Freading (downloadable eBooks that have simultaneous, multiple patron use), and Freegal (a downloadable music service). The library has also been exploring the possibility of a Baker Free Library app for smartphones.

Successful November Survey on Library Services/Resources

Beginning on Election Day and continuing through November 21st, the library asked residents to take part in a short survey about our services and resources. The library's current long range plan will end in 2013, and the library trustees are actively working on a new five-year plan, 2014-2019. Public input is needed to create this plan, and we are grateful to the 316 residents who completed the survey. For specific results from the survey, please visit the library's strategic plan page at <http://www.bowbakerfreelibrary.org/baker/strategic.asp>,

Residents See Amazing Value Through Library Use

One of the services offered by our library catalog software is the ability for patrons to see the total retail value of the items they have borrowed each calendar year so they can see how much money they saved by borrowing materials instead of purchasing them. From January through December 2012, our users borrowed over \$1.7 million worth of materials! With each household in Bow paying an average of \$120 per year in taxes to support the library, the savings per household is an average of \$520 annually. To see the amount of money you actually saved by borrowing materials from the library, simply request a receipt when you check out. You may be surprised at how much you saved by borrowing instead of purchasing!

Comments and feedback about the library and its services are always welcome. This information is shared among both staff and trustees so that we can all work towards making the Baker Free Library a vital part of the Bow community.

Respectfully submitted,

Lori Fisher, Director



Summer Reading Program Event, *Reptiles on the Move*
July 2012

2012 YEAR-END LIBRARY STATISTICS

Registered Patrons:

Type of Card Holder 2012	Number of Patrons 2012
Adults	2,926
Children	1,310
School Staff	70
Out of Town	71
ILL libraries	239
Courtesy Cards - Employees of Bow businesses	105
Total Registered Patrons	4,721

Items Circulated:

Adult Circ 2010..62,142	Adult Circ 2011 ..62,584	Adult Circ 2012... 66,725
j Circ 2010.....36,095	j Circ 201137,991	j Circ 2012..... 39,316
Total 2010.....98,237	Total 2011.....100,575	Total 2012..... 106,041

Total Number of Titles in the Collection:..... 47,390

Total materials added:..... 6,207 (includes books,
magazines, audio
books, music, DVD)

Adult program attendance: 2,294

Children program attendance: 3,025

Meeting Room Bookings: 245 (49 different groups)

Computer/Internet Use: 2,370

Volunteer Hours:..... 541 hours

BUILDING INSPECTOR / CODE ENFORCEMENT OFFICER'S REPORT



L-R: Building Inspector Bruce Buttrick, Building Clerk Janette Shuman

Construction activity this past year has increased. The pollution control project at the PSNH power plant came to completion this past year. The Town's new water system came on line this past summer with 10 connections.

Why Building Permits?

Building permits and inspections help maintain property values, reduce potential hazards of unsafe construction, and help ensure public health, safety and welfare. By following code guidelines, the completed project will meet minimum standards of building safety and will be less likely to cause injury to you, your family,

your friends and future owners of your residential property and of your employees or customers of commercial property.

What work needs a permit?

Some activities are exempt from building permits such as: fences less than 6'0" high, retaining walls less than 4'0" in height (unless supporting a surcharge), sidewalks, prefabricated swimming pools less than 24" deep, swings and other playground equipment accessory to one and two family homes. There are some exemptions for electrical, plumbing and mechanical (HVAC) permits, typically maintenance items. It is best to assume that permits are required, unless the Building Inspector has determined that a permit is not required.

If anyone has questions about whether or not a permit is required, please call the Building Department at: 228-1189 or email: codeenforce@bow-nh.gov or visit the Town's website at www.bow-nh.gov.

Permits Issued

	2010	2011	2012
New single family homes	8	7	11
New homes (over 55)	3	1	8
Additions	11	24	16
Garages	12	5	6
Residential renovations	22	17	19
Basement remodels	5	5	17
Decks	13	7	14
Sheds	21	10	10
Pools	5	8	10
Electrical	36	49	52
Plumbing	17	17	12
Mechanical (Heating, A/C, gas piping etc)	71	61	74
Wood stoves	5	2	1
Pellet stoves	1	2	0
Gas stoves	7	1	0
Commercial (new)	9	1	1
Commercial renovations	14	15	13
Signs	9	13	5
Misc	11	14	13
Demolition	4	4	1
Fire rebuild	0	0	0
Sewer connection	0	0	1
Water connection	-	-	10
PSNH pollution control project	24	13	6
Permit totals	332	280	300

Building Permit Construction Costs (est)

	2010	2011	2012
Residential S.F. starts	5,228,350	1,962,750	4,121,000
Other residential activity	1,906,739	3,508,067	4,411,981
Commercial starts*	1,978,535	5000,000	340,000
Other Commercial activity*	1,500,656	11,803,153	1,089,150
PSNH pollution control project	18,098,021	3,263,815	308,000
Total - building permit construction costs	28,712,301	21,037,784	10,300,131

* excludes PSNH pollution control activity

Building Permit Revenues

	2010	2011	2012
Residential S.F. 55 and older	22,585	8,393	18,459
Total residential activity	35,764	42,920	21,265
Commercial starts*	2,758	1,700	1,934
Total commercial activity*	9,244	20,494	10,121
PSNH pollution control project	34,985	9,968	14,045
Total - building permit revenues	105,338	83,475	65,824

* excludes PSNH pollution control activity

CODE ENFORCEMENT

Code Enforcement is primarily responsible to administer, interpret, and enforce the provisions of the Town of Bow Zoning Ordinance, Site Plan Review Regulations and Subdivision Regulations.

The following is a compilation of typical Code Enforcement activities, complaints and investigations:

	2011	2012
Signage	4	5
Construction w/o permits	11	5
Site Plan non-compliance	7	12
Side yard setbacks	1	1
Illegal/undocumented apartments	1	1
Land use violations	16	7
Request for zoning determination	4	5
Excavation		2
Wetlands		2

This year the most common “oversight” which became a violation was the “Site Plan non-compliance” activities. This can be as avoided by adhering to the approved Site Plans that were approved by the Planning Board, or in some cases initiating a Site Plan approval from the Planning Board. These Site Plan violations can result in costly removal and sometimes remediation if activity has also affected a wetland or buffer area. I would recommend that any property owner or business owner to please call before contemplating any construction or site activity to ascertain if the proposal will conform within the Town’s regulations.

Respectfully submitted,

Bruce Buttrick, MCP
Building Inspector/Code Enforcement Officer

CELEBRATING CHILDREN PRESCHOOL



2012 marked the fifteenth year that Celebrating Children has been in existence as a Bow Parks and Recreation Department Program! This unique four day preschool program develops the whole child through hands-on activities in music, recreation, art & education. Our goal is to have each child reach their full potential

through playing, learning & growing! For those who may have not heard of us, we are located at the Bow Town Municipal Building.

The Preschool enjoyed a successful, fun-filled 2012! Over the years, our Staff has touched many children in our community. With over 20 families participating this year, we not only worked to build a strong individual learning foundation, but a sense of community. Included in our activities this year, “Trick or Treating” & Holiday Concerts at the White Rock Senior Living Center, “Class Night” for our students and their families held at the Bow Elementary School, as well as,



Holiday Gifts & Food Drives for our Human Services Department and Child & Family Services of NH. Field Trips to explore our world were exciting and many. Meadow Ledge Apple Farm, Bow Baker Free Library, the Annual Junior Service League Play just to name a few...plus numerous parties and feasts!

In addition, Celebrating Children & our experienced Staff also offered Enrichment Programs that include the very popular *Mad Kinder-Science* under the direction of Julie Guerrette for kindergarten age children & *Sports Day* led by Laura Beaudette at the FieldHouse Sports Complex for children ages 3-5. New in 2012 was *Kidz Kamp* – a fun-filled camp for children ages 3-6 was held two weeks in June and taught by our preschool staff. If you would like to learn more about any of these programs, please give *Celebrating Children* a call at 224-2214.

A very special thank you to past and present Celebrating Children Families & Staff for making the school such a success!

Respectfully submitted,

Cindy Greenwood-Young, CC Director

Joy Van Wyck, Lead Teacher

Laura Beaudette, Teacher Assistant/ Sports Day Lead

Kathy Lagos, Lead Teacher

Bill Hyslop, Teacher Assistant

Julie Guerrette, MKS Lead Teacher

Jessica Ralston, Teacher Assistant

Mary Beth Vozzella, Lead Teacher

Anya Bottcher, Teacher Assistant

Gloria Martin, Teacher Assistant

Kate Crabb, Storytime Volunteer

Julie Biehl, Substitute

CEMETERY SEXTON REPORT



The Public Works Department has been newly appointed with the responsibility of managing eleven cemeteries throughout town, two of which have plots available for sale.

The administration of sales of the plots and burial requests are shared through a joint effort between Janette Shuman and Lynn LaBontee; both can help anyone with questions regarding burials and purchasing family or single plots. They are available Monday through Friday from 7:30 until 4:00 pm. (228-1187). Any person interested in Cemetery Rules and Regulations, a cemetery booklet can be obtained from Janette, who is located in the Municipal Building 10 Grandview Rd in the lower Level. The booklet has a lot of information regarding pricing, plot fees and other helpful information concerning the care and the rules of the cemeteries.

Burials and maintenance of the cemeteries is conducted through Foreman Nathan Hadaway, and staff members Gary Cooper and Patrick (Rick) Nylen. Their dedication, knowledge and assistance with recommendations have always been very valuable. They have given up many long holiday weekends to ensure burials are ready for the convenience of families and friends. Their conscientious efforts, meticulous upkeep and continuing maintenance of the cemeteries keep Bow Cemeteries attractive. Often you will see them working, mowing, cleaning, and trimming to try to keep everything looking nice. If you see them, give them a wave, a smile and a thank you for their dedication.

We continue to provide fertilizer and reseeded where necessary. Unfortunately irrigation is limited to Mother Nature's schedule regarding growth management.

Respectfully submitted,

Timothy Sweeney, Cemetery Sexton

COMMUNICATIONS CENTER

EMERGENCY NUMBER: 9-1-1
NON-EMERGENCY NUMBER: 228-0511
ADMINISTRATION NUMBER: 228-1240

The Bow Communications Center is located at the Police Department, at 12 Robinson Road and is open twenty-four hours a day, 365 days a year.

The Bow Communications Center provides emergency and non-emergency dispatching services to Bow, Dunbarton, Weare and New Boston residents and Police Departments. The Center also works with the public works departments, school districts and numerous other town agencies in monitoring radios and making emergency call outs.

Communications is currently staffed by four highly skilled full time, one permanent part-time and two part-time Communication Specialists. They work eight hour shifts and the shifts have double coverage most nights. New to the Center this year was Stephanie Vogel and Dale Parker Moore. The members of the Center have attended multiple trainings over the past year including: Supervisors Academy, Dispatchers Academy, SPOTS, Grant Writing, and Active Shooter for Public Safety Communications.

During the year of 2012, the Communications Center handled a total of 42,382 calls for service. The members dispatched officers from all four towns to, but not limited to, 2,420 Domestic Disturbances, 3,082 Burglar Alarms, 2,769 Motor Vehicle Collisions, 2,898 Animal Complaints, 2,498 Vin Verifications, 3,034 Suspicious Vehicle/Persons, 3,550 Citizen Assists and 10,810 Motor Vehicle Stops.

This year a new Exacom Time Gate recording system was installed. This system was specially designed for the demanding environments found in Public Safety. It allows us to instantly re-play recordings from our phone lines and radio frequencies for either verifications or transcripts.

The Center is always seeking participants for our “Operation Call In” program. This program is for the elderly community and facilitates daily communication between a resident and a Communications Specialist. The way the program works is the resident calls in on a daily scheduled basis (by 10:00 am) to ensure their well-being. If the resident has not been heard from by 10:00 am the Communications Specialist will call their residence and/or their Emergency Contacts listed. If still no contact is made an Officer will respond to the residence to check their welfare. If you or anyone you know may be interested in participating in this program please call 228-0511. We would love to hear from you.

The Center also provides other services such as Vacation/Vacant House Checks, residential and business alarms, monitoring camera systems, pistol permit application record checks, criminal and motor vehicle record checks, monitoring several radio frequencies and answering multiple phone lines.

The benefit of having our own community oriented Police Communication Center is endless. The Bow Communications Center would like to thank everyone for their continued support and we look forward to serving you in 2013.

Respectfully submitted,

Communications Supervisor Tricia L. Currier

COMMUNITY DEVELOPMENT DEPARTMENT



L-R: Bill Klubben Community Development Director and Bryan Westover Community Development Assistant.

Photo by Eric Anderson

The Community Development (CD) Department provides support to the Planning Board, Business Development Commission, Town Manager, and other boards and commissions involved in managing growth and development. The majority of our efforts go to support the Planning Board (PB) and Business Development Commission (BDC). Please see their separate reports.

Ground was broken in November of 2010 for the water and wastewater infrastructure project. Construction continued in 2011 and 2012. On July 2, 2012 the Town put the new municipal water system online and began connecting customers. Two developments designed to connect to the system were submitted to the Planning Board, including the 240,000 SF State liquor warehouse, a project that would not have considered Bow before the water system.

The municipal water system includes two 700 GPM wells, water treatment works / pump station, million gallon storage tank, and 30,000 feet of mains. The water mains serve properties along NH 3-A, River Road, Vaughn Road, Johnson Road, and Dunklee Road.

The top BDC objective is to encourage business development in Bow, particularly in the new water system service area. Staff works with the Commission to grow local businesses and recruit new businesses, meeting with existing businesses, upgrading the Town website, and improving signage.

The BDC and staff continued to work with the Capital Regional Development Council (CRDC) on economic development. Executive Director Stephen Heavener helps guide and support our economic development efforts, works with us on business development and attraction, and plays a key role in supporting the efforts of the BDC, Town Manager, and staff.

Community Development staff coordinate the review of all PB development applications to ensure that notice and other administrative requirements are satisfied, and to ensure that the Board has the information it needs to complete full, fair, and thorough reviews of proposals. Staff supports the preparation of the annual capital improvement plan and amendments to the Zoning Ordinance and PB regulations.

We had few subdivision (4), site plan (7), and conditional use permit (7) applications submitted to the Planning Board in 2012. Staff reviewed and approved three administrative CUPs and 47 septic system applications (up from 22 in 2011, 28 in 2010, and 15 in 2009). We helped draft, post, and process nine Zoning amendments for the March 13, 2012 Town Meeting. Voters approved eight of nine amendments and staff incorporated them into the Ordinance. The Planning Board has approved six amendments for the March 12, 2013 Town Meeting.

Public Service Company of NH (PSNH) continued construction of its scrubber (wet flue-gas desulfurization) project. Staff assisted the Planning Board in the review of three additional Clean Air Project approvals in 2012. With help from special contractors, the Building Inspector will monitor construction of the project through into 2013. Please see the PB report for additional details.

Community Development staff report to the Town Manager and receive policy direction from volunteers on the Planning Board, Business Development Commission, and Zoning Board of Adjustment. We also provide support to the Select Board, Conservation Commission, Drinking Water Protection Committee, and Bow Economic Development Corporation.

We work closely with numerous volunteer board members. The Town depends on their long hours and we appreciate the direction they provide. Please join us in thanking them. Please consider submitting a volunteer application form and joining a Town board or commission.

Other CD staff functions include:

- point of contact for developers, abutters, and property owners
- preparing agendas and packets for 36 BDC and PB meetings
- tracking impact fees, escrow accounts, and bonds related to development projects
- general and administrative support to the Bow Drinking Water Protection Committee and the Bow Economic Development Corporation (BEDC)

Bruce Buttrick, Building Inspector / Code Enforcement Officer, and Janette Shuman, Building Clerk, are also part of the Community Development Department. They prepare a separate report on building department activity. Although not part of CD, we worked closely with the Town assessors, Corcoran Consulting Associates.

You can call directly to our desks: 228 1187 ext 120 for Bill and ext 121 for Bryan. You can send Bryan e-mail at planassist@bow-nh.gov or to Bill at commdevel@bow-nh.gov. You can also contact us from the BDC and PB pages of the Town web site www.bow-nh.gov.

Thank you

Bill Klubben, Director

Bryan Westover, Community Development Assistant

EMERGENCY MANAGEMENT DEPARTMENT



Lee Kimball
Emergency Management
Director

Bow Emergency Management is responsible for initiating, coordinating, and sustaining an effective local response to disasters and emergency situations. The emergency management director's role is to ensure that all departments and participating partners are aware of their responsibilities and provide a basis for providing protective actions prior to, during, and after any type of disaster impacting the community and its residents.

The community experienced one major event this past year, Hurricane Sandy, which required activation of the Town Emergency Operations Center. During the activation, the emergency management team worked aggressively to identify problems and find resolutions to ensure the safety and health of the community.

The Emergency Management Team continued to enhance its' capabilities and the way it does business through planning, training, exercising, enhancement of operational



facilities, securing of grants, participating in professional development activities, and ensuring compliance with state and federal standards.

The team met on a quarterly basis and participated in training activities that included: shelter operations, EOC operations, WEBEOC training, and participation in a statewide exercise with Unitil. The Town was awarded Homeland Security grants for the update of the Town Emergency Operations plan, update of the Town Hazard Mitigation Plan and disaster assistance for Hurricane Sandy. We conducted incident management training for the school crisis teams, Participated in the National night out program and Methodist Church Strawberry Festival. The Emergency Management Director also assisted the Celebrating Children Staff in the development and writing of a facility emergency plan. We also conducted informational sessions with organizations within the community to enhance awareness, preparedness, and recruitment of volunteers to assist in the process.

We are grateful for the support and cooperation on the part of the town manager, board of selectman, department heads, school district, and citizen for their support during this past year.

Citizens wishing to seek additional information are encouraged to contact:

Lee Kimball, Director
Bow Emergency Management
10 Grandview Road
Bow, NH 03304
603-226-3670 (Home)
603-568-8096 (Cell)
lmkassociate@comcast.net

BE PREPARED – EMERGENCY PLANNING STARTS AT HOME

FIRE DEPARTMENT



Edwin "Ted" Bardwell

During the year, the Fire Department responded to 1011 fire and medical calls. This was a 6.6% reduction in call volume from 2011.

It is the mission of the Bow Fire Department to protect lives, property, and the environment. The Fire Department is dedicated to improving the overall quality of living for each resident, through life safety, prevention, education and emergency response.

At the Departments Holiday Party in December, Firefighter Edwin "Ted" Bardwell was recognized for being a member of the Department for fifty years.

Ted joined the Department shortly after he and his wife Shirley moved into Bow in 1962. Ted has held most every position within the Department and continues to be an active member of the Department.

Again this year, the Department members showed their commitment to training and excellence. The Bow Fire Department trains nearly every Wednesday in order to maintain critical skill proficiency and meet regulatory and licensing requirements. Examples of critical skills are medication administration, firefighter safety, self-contained breathing apparatus proficiency, child passenger safety and rescue skills to name a few. Additionally, we must meet regulatory training requirements annually such as respirator use, facility training, privacy, incident command, infection control and hazardous materials mitigation. Members are also required to complete a minimum of 40 hours of training to maintain their Emergency Medical Services at the Basic level. Substantially more time is required for Advanced Life Support providers. This year two of our Paramedics attended the required refresher training program at Concord Hospital. This program was put on by Concord Hospital Physicians in the state of the art simulation lab. This summer we took advantage of a grant where several members attended certification programs in Hazardous Materials, Swift Water Rescue, Trench Rescue, Rope Rescue and Advanced Incident Command. These certifications were attained at no cost to the town and would have cost over \$16,000.00.

As a member of the Capital Area Fire Compact, each of the twenty participating communities hold a bi-annual drill to maintain various proficiencies when working in conjunction with other Compact fire departments. This past August, the Bow Fire Department hosted a mutual aid drill utilizing the town's new hydrant system. This was a very successful drill and provided a quality training exercise for the

members of the Bow Fire Department. With the combined efforts Bow and five neighboring communities, we were able to flow and maintain a volume of 3,000 gallons per minute.

The members of the Bow Fire Department would like to thank Chief Commerford and the members of the Bow Police Department for their continued support and assistance at various calls during the past year. The Public Works Department has also provided assistance at calls and providing maintenance and repairs to our vehicles. We appreciate all they do for our Department for their assistance during the year.

The Department would like to give a special thanks to the members of Fire Department Ladies Auxiliary for their assistance during 2012 at calls, mutual aid drills and other activities.

The Fire Department asks that all residents number their houses. These numbers should be visible from the street and be on both sides of your mail box.

IMPORTANT NUMBERS TO REMEMBER

TO REPORT A FIRE OR REQUEST AN AMBULANCE

CALL 911

ALL OTHER FIRE DEPARTMENT BUSINESS

CALL 228-4320

BURNING PERMITS ARE REQUIRED AT ALL TIMES EXCEPT WHEN THE GROUND IS COVERED WITH SNOW. PERMITS ARE AVAILABLE 24/7 AT THE FIRE STATION.

Respectfully submitted,

H. Dana Abbott, Fire Chief

REPORT OF FOREST FIRE WARDEN AND STATE FOREST RANGER

Your local Forest Fire Warden, Fire Department, and the State of New Hampshire Division of Forests & Lands, work collaboratively to reduce the risk and frequency of wildland fires in New Hampshire. To help us assist you, please contact your local Forest Fire Warden or Fire Department to determine if a permit is required before doing ANY outside burning. Under State law (RSA 227-L:17) a fire permit is required for all outside burning, unless the ground is completely covered with snow. The New Hampshire Department of Environmental Services also prohibits the open burning of household waste. Citizens are encouraged to contact the local fire department or DES at 603-271-1370 or www.des.state.nh.us for more information. Safe open burning requires diligence and responsibility. Help us to protect New Hampshire's forest resources. For more information please contact the Division of Forests & Lands at (603) 271-2214, or online at www.nhdf.org.

Due to a record warm winter and little snow, our first fire occurred on February 4th with several more early fires to follow. Normally a large percentage of the warm windy days with low humidity occur when the ground is saturated from a long snow covered winter. By the time the surface fuels and ground dry out enough to burn, we only have a few weeks until "green up". This year however we had an extended period of these favorable spring fire conditions. Our largest fire in the state was 86 acres. The average size fire was .6 acres. Extensive summer rains kept total acreage burned to near normal levels

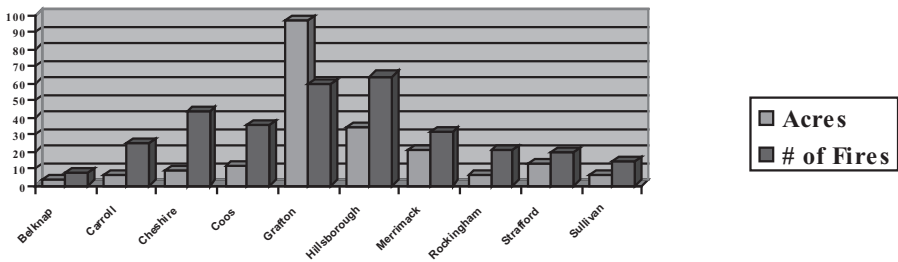
As has been the case over the last few years, state budget constraints have limited the staffing of our statewide system of 16 fire lookout towers to Class III or higher fire danger days. Despite the reduction in the number of days staffed, our fire lookouts are credited with keeping most fires small and saving several structures due to their quick and accurate spotting capabilities. The towers fire spotting was supplemented by the NH Civil Air Patrol when the fire danger was especially high. Several of the fires during the 2012 season threatened structures, a constant reminder that forest fires burn more than just trees. Please help Smokey Bear, your local fire department, and the state's Forest Rangers by being fire wise and fire safe!

2012 FIRE STATISTICS

(All fires reported as of October 2012)

(figures do not include fires under the jurisdiction of the White Mountain National Forest)

County	Acres	# of Fires
Belknap	3.6	7
Carroll	5.5	25
Cheshire	8.3	43
Coos	11.8	35
Grafton	96.5	59
Hillsborough	34.2	64
Merrimack	20.8	31
Rockingham	6.4	21
Strafford	12.9	19
Sullivan	6.0	14



Causes of Fires	Reported	Year	Total Fires	Total Acres
Arson	14	2012	318	206
Debris	105	2011	125	42
Campfire	14	2010	360	145
Children	15	2009	334	173
Smoking	17	2008	455	175
Railroad	0			
Equipment	6			
Lightning	7			
Misc.*	140	(*Misc.: power lines, fireworks, electric fences, etc.)		

ONLY YOU CAN PREVENT WILDLAND FIRE

Respectfully submitted,

H. Dana Abbott, Fire Chief & Forest Fire Warden

HUMAN SERVICES REPORT

The Department of Human Services mission is to reduce social and economic dependency by providing interim financial assistance and other related services. These services are provided to needy, disabled and elderly individuals who reside in the town of Bow. The Department refers individuals onto agencies within the Capital Region for services not necessarily provided by the town.

During the calendar year 2012, the Human Services Department had six new applications for assistance requests. Two of the applications were for fuel assistance, and one for rental assistance and three were for referrals onto other agencies.

The residents in the Town of Bow are very caring and generous. Donations are received throughout the year that includes non-perishable food items for our food pantry, personal care items as well as clothing donations as requested.

One of the busiest times for the Department is during the holiday season. This past December, forty - three children received gifts from Toy's for Tot's, the Giving Tree located at the Bow branch of Merrimack County Savings Bank, and residents and business who adopted families to ensure they had a happier and brighter holiday. The Capital Region Food Program provided the holiday meal for fifty-five families. The Bow Girl Scouts and other local organizations provided Thanksgiving meals for those in need. The Bow Rotary provided a financial grant to assist with additional food purchases as needed.

Food drives are held throughout the year by local businesses, neighborhoods and town organizations. The Boy Scouts, Girl Scouts, Young at Heart Club, Bow Men's Club, Bow Recreation – Pay It Forward Fitness Program, and PSNH have assisted with donations of food and personal care items. Thank you to all who have held food drives for our food pantry.

Thank-you to all the businesses, organizations, and residents, for the continued generosity, caring and support over the year.

Respectively submitted,

Debra A. Bourbeau,
Human Services Director

PARKS AND RECREATION DEPARTMENT REPORT

Dear Residents and Friends,

The Bow Parks and Recreation Department would like to thank the residents of Bow for once again supporting our department and making 2012 a very successful year! We offered a wide range of activities, starting with children as young as one all the way through to adults reaching into their 90s. It is a pleasure to see all of you walk through our doors and to help enrich your lives with recreational activities. If you haven't stopped in to see us, please do.

Below is a listing of the various programs and events we offered during 2012:

Seasonal Events:

Tree Lighting Ceremony
Easter Egg Hunt
Halloween Home Decorating
National Night Out
Letters From The North Pole
Community Halloween Party
Mother's Day Tea
Thanksgiving Art Class
Christmas Art Class
"Mom in My Words" Class
"Dad in My Words" Class
Gingerbread House Workshop

Fitness Programs

30 Minute Body Blast
50+ Fitness
Summer Trips Crazy for Cardio
Mixed Cardio & Strength
Pay It Forward
Vacation Week Events
Yoga
Wicked Cool Camps
Yoga For Kids
Youth Theatre Camp
Zumba®
Zumba® Gold
Zumba Sentao™

Youth Programs

Art Classes for Children
Celebrating Children Pre-School
Children's Dance
Chuckster's Trip
Counselor In Training
Drama Camp
Princess for a Day
Healthy Cooking Camp/Classes
Jr. Environmental Explorers
Kidz Camp for Pre-Schoolers
Magic Class
Mad Kinder Science
Pats Peak Ski/Snowboard
Scrapbooking Camp
Summer Camp
Basketball Camps Boot Camp
Swim Lessons
Talls & Smalls Creative

Family/Adult Programs

Archery
Basketball
Dog Obedience
Duplicate Bridge
Golf
Hiking
Moonlight Hike & Snowshoe
Red Sox Trip
Snowshoeing
Tennis Lessons
Volleyball
Young at Heart Club



Participants in our Archery Program



NH Fish & Game Stocking the Bow Town Pond

Youth Sports (*starting age 3 and up*)

Basketball	Floor Hockey
T-Ball	Floor Hockey Tournament
Golf	Hershey Track/Field Soccer
	Lacrosse
Sports Day	Tennis Lessons



Bowie (our Bow Recreation Mascot)
getting some love from one of our
Bow Recreation T-Ball Teams

Have an idea of something you would like to see offered or have a talent that you would like to share, please stop in and talk with us.

Not sure where to find out about our programs or events? Program Flyers are available to pick up at the Bow Town Office, Baker Free Library, local schools, and at The Bow Community Building. Check out the town website www.bow-nh.com. Click on *Town Departments*, then *Parks & Recreation* to bring you to our home page. Check out our flyers, print a registration form, see our instructors, and find various other “Parks and Recreation News”. We also add links to the various local youth sport leagues. To register for a program, stop in our office, fill out a registration form (one/school year/person), make payment and put participant’s name in the activity book. Feel free to give us a call at 228-2222 for any assistance needed. At this time, we do not offer online registration.

Not sure how to find us? We share the Bow Community Building with the Fire Department. Just park on the pond side of the building and enter the front door. Our office is on the left. Our mailing address is: 10 Grandview Rd, Bow, NH 03304. Our phone number is 228-2222.

Celebrating Children, the department’s preschool program is housed at the Bow Municipal Building. Please look for their own page in this town report with more information about all of their offerings. If you would like to learn more, please give *Celebrating Children* a call at 228-2214.



Coach Graham &
Sunday Soccer Players

Did you know the Town of Bow has five ball fields, four playgrounds, one team practice area, four parking lots, three access roads, the Rotary Park, Bandstand Park and the town ice skating pond that are maintained by our Groundskeeper, Sean Weldon? Our fields typically open in April and close the end of October.

All teams or organizations that wish to use the fields must contact our office at 228-2222 to reserve time slots. We greatly appreciate the assistance that we receive from those who use our facilities and help to keep them clean and free of any

dangers. Please, if when using any of our facilities, let us know if you find any damage or problems.

The Bow Field Committee, made up of representatives from various youth sport leagues in Bow, is working towards adding irrigation to Hanson Park and developing a plan for future renovation and expansion of the area. This group is raising funds to help offset expenses and looking for financial donations and/or in-kind donations of labor and skills. Please contact the recreation office if interested in helping.



The relationships this department shares with organizations such as the Bow Athletic Club, Bow Youth Lacrosse, Bow Youth Soccer, Community Building Comets Softball, Bow Rotary Club, Bow Men’s Club, Bow Garden Club, the Boy Scouts and Girl Scouts and many other local groups are relationships that we truly value and appreciate. These relationships allow us all to make a difference for the residents of Bow.

The Community Building and the Bandstand may be rented by Bow Residents for private functions. Please stop in or call the office to arrange such rentals.



The Cast of *Annie Jr.* Kids Camp



Yoga for Kids Camp



Bow Recreation Dancers

In closing, I want to again thank everyone who helps to make this department such a success and asset to The Town of Bow. I thank the residents of Bow who continually support and value our department, the town officials and employees who work with our department with the best interests of the town, the Bow School District for continued use of their facilities, our program instructors who allow us to offer so many great programs, to our terrific summer staff who give so many children of Bow an amazing summer, the caring and dedicated staff at our Celebrating Children Preschool and the permanent employees here at Bow Parks and Recreation who strive to make this office such a welcoming experience to all who walk through the doors.

Respectfully Submitted,

Cindy Rose, Director

Bow Parks and Recreation Staff:
Cindy Rose, Director
Sean Weldon, Groundskeeper
Anne-Marie Guertin, Program Coordinator
Malinda Blakey, Office Assistant

POLICE DEPARTMENT

The mission of the Bow Police Department is to provide the highest quality of safety services while maintaining the highest degree of courtesy and professionalism, and assuring fair and equal treatment for all.

It was another consistently active year for the Department. In 2012, the Department handled 21,213 calls for service, made 183 arrests, covered 120 motor vehicle collisions, issued 2,917 citations and warnings, and investigated 98 DWI related offenses. There was a total of 146 parking tickets issued. Proactive patrols and high visibility of police presence contributed to a forty-five percent decrease in reported burglaries this past year. Officers' self initiated activity also resulted in numerous arrests made for possession of controlled/narcotic drugs, illegal possession of alcohol, and people wanted on outstanding warrants. Some of the additional noteworthy actions of the officers included;

In April, Officer St. Pierre was on routine patrol when he checked on a parked car at one of the local fields and he found an unresponsive person in the vehicle. Officer St. Pierre forced entry into the car and as a result of his actions, the person regained consciousness. The person was taken to the hospital and later released. On this same night, Officer St. Pierre and Officer Lamy were dispatched to a report of an unresponsive person who was alone at a residence. They located the person and took actions that stabilized the person and allowed rescue personnel to administer treatment. The person was transported to and treated at the hospital.

In October, Officer Sargent and Detective Blanchette investigated a serious motor vehicle crash that occurred in the junction. The car had travelled south on Interstate 89, failed to stop at the traffic light, and collided with a parked piece of construction equipment. The operator suffered serious injuries that caused him to be emergency transported out of state to a medical facility for treatment. This posed challenges of working with out of state law enforcement for assistance with the investigation. The driver was eventually arrested on felony charges and the case is being handled by the Merrimack County Attorney's Office for prosecution.

Also in October, Officer Cutting was working in the junction area when he became aware that a State Police Trooper was trying to stop a car on Route 3A. The car had taken off after the Trooper had tried to stop it. As the driver was trying to get away, he lost control of the car and it crashed into an area where construction was going on. The driver took off on foot and Officer Cutting immediately went after him. Officer Cutting caught the driver and arrested him in the midst of this area that was highly congested with traffic. Fortunately, neither the officers, the driver, nor the numerous people present as part of the construction site, were hurt.

In November, Officer Pratte conducted a motor vehicle stop for a violation on Rte 3A. Officer Pratte made observations and received indications of suspected illegal drug possession. He requested Sgt Merrigan and K-9 Osci, who through their work confirmed indications of illegal drugs inside of the car. A search warrant was completed and executed. A significant amount of controlled drugs and paraphernalia were located and seized. The case is being adjudicated at the time of this report.

The Department also participated again this year with various law enforcement agencies in Merrimack County to conduct regionalized underage drinking and compliance check patrols. We maintained our attendance at the Merrimack County Investigators meetings as well as the Concord Crimeline meetings this past year. The Department also received grant monies from the NH Fish & Game that allowed for six four hour patrols utilizing OHRVs in order to detect and deter illegal and misuse of off road vehicles. These patrols have helped address associated crimes such as illegal possession of controlled/narcotic drugs, illegal possession/underage drinking, criminal mischief, and unsafe and/or illegal use of firearms.

In April, the Bow Police Department hosted its third citizen's police academy. Four other departments, including Dunbarton, Weare, New Boston and Pembroke were invited to participate. This opportunity allows citizens to learn about the general operations and procedures of law enforcement. It also allows them to learn more specifics about their own departments as well as the personnel who work there. The academy ran once a week for nine weeks which included a graduation and certificate ceremony. Each week a different law enforcement topic was taught. The instructors were from various state and local agencies, including; The Police Departments of Bow, Dunbarton, Pembroke, New Boston, Laconia, and Weare, the New Hampshire State Police, the New Hampshire State Police Forensic Laboratory, New Hampshire Police Standards and Training, and the Merrimack County Attorney's Office. The academy is donation sponsored so there was no cost to any of the attendees. The academies have now graduated fifty-five citizens. The Bow Police Department receives great benefit from the established relationships with numerous graduates who now regularly volunteer their time and assistance with the Department.

This was the fourth year that the Department organized participation in National Night Out. The National Night Out program is a law enforcement affiliated endeavor that occurs all over the world. Law enforcement agencies host crime and drug prevention programs for a block of time, on a particular night, this year being August 7th. The event took place at the high school. There were contributions by the Bow Fire Department, Bow Public Works Department, the Bow PTO, the Bow's Men Club, and the Baker Free Library. There was regional participation including members from the New Hampshire Fish and Game, the New Hampshire Marine Patrol, the New Hampshire Forest Protection Bureau, Merrimack County Sheriff's Office, Dunbarton Police Department, the Weare Police Department, the Dunbarton



Sgt Merrigan with K-9 Osci and two "junior officers"
2012 National Night Out

Fire Department, and the Hopkinton Fire Department. We offered child identification kits, information from the American Red Cross, the New Hampshire Highway Safety Agency, the Concord Regional Crimeline, D.A.R.E, and the Bow Police Explorer Post. There were also fun events for families and children, including a bouncy slide, face painting, food and drink, a local band, canine demonstrations, horse drawn rides, and a dance

academy exhibit. The Bow Parks and Recreation Department organized numerous game stations, craft activities, and a number of people to assist with these.

On October 26th, the fourth annual Halloween party was held. The Department continued its effort to work strongly with the Parks and Recreation Department. There was also great participation from various other Departments such as the Town Clerk's Office, the Baker Free Library, and members of the Selectboard. Numerous students and additional organizations helped to make this evening a great success. There was a haunted tour, cake walk, safety items, games, and treats. There was also a best costume contest, cider, donuts, and food. The Parks and Recreation Department coordinated the scheduling of the annual magician for this night and the show took place in the auditorium. Thank-you to all the sponsors and attendees, it is a pleasure to be able to offer this community event.

The Bow Police Association also hosted, specifically under the organization of Detective Stacey Blanchette, its fourth 5k road race on Thanksgiving. This year there was the highest number of participants yet, approximately four hundred and thirty runners and walkers. There were numerous family members who participated together as well as serious athletes, friends, neighbors, and members of law enforcement. People from all over the country including as far away as Alaska, participated. The support is much appreciated as is the incredible assistance received from so many people who volunteer to help us on this day.

The Department continued further efforts in providing community oriented policing services over the past year. Officer Diana Scott completed another year of instruction of the D.A.R.E. program in the Bow Middle School. She was awarded



Chief Commerford and Detective Blanchette joining the running of the 2012 Bow Police Association Turkey Trot

NH DARE Officer of the Year for 2012. Sergeant Margaret Lougee was busy again serving as the School Resource Officer. She was responsible for investigations at all three schools. Some of the cases involved, but were not limited to, assaults, drug possession, alcohol related incidences, criminal mischief, truancy, thefts, sexual assaults, stalking, and bus complaints. She continued teaching as well, including topics

on internet safety/cyber crime, bullying, and laws and ethics. Sergeant Lougee also continued to oversee the Bow Police Explorer Post, a youth oriented program sponsored by the Department. It exposes members to areas of law enforcement and requires their performance of volunteer community service. The Post has held a significant level of membership this past year and has assisted with traffic control and service hours in numerous Town wide events, such as the Memorial Day Parade, election day, and the PTO craft fair.

The Department also continues to offer the senior citizen call in program, vacant house checks, and “walk and talk” programs with local businesses. In April, as well as in October, the Department participated in National Drug Take Back Day. This effort, coordinated by the Drug Enforcement Agency, is a way to decrease the misuse and illegal selling of prescription drugs. On these particular days, the Department was an official drop site for any unused or expired medications. The Department plans to continue ongoing participation in this endeavor.

The Department transferred to the Town website this past year. It continues to submit updated statistics regarding motor vehicle enforcement and arrests, recent Department related events and planned endeavors, personnel information, and a listing of other Department and law enforcement related services. The Department is also a registered user with Nixle.com. It is a free information service provided to municipalities that allow us to send immediate messages regarding emergencies, traffic issues, public safety concerns, missing children reports, accidents, and community events. Please make sure to visit the site and register with the Bow Police Department to receive these messages. Chief Commerford also organized a series of “coffee chats” this past year which were held at the library. The public was

invited to these hour long sessions to discuss any topics of interest and/or concern or to simply meet and greet. Another series has been scheduled for 2013, the dates can be located on the website.

In conclusion, I would like to thank all the members of the Bow Police Department for their hard work, dedication to our efforts, and cohesive commitment to this team. I would also like to thank the Town Manager, Board of Selectmen, and all other Town Officials for their assistance, support, and continued promotion of professional working relationships. On behalf of the men and women of the Bow Police Department, we look forward to continuing our efforts and serving the citizens of Bow.

Respectfully Submitted,

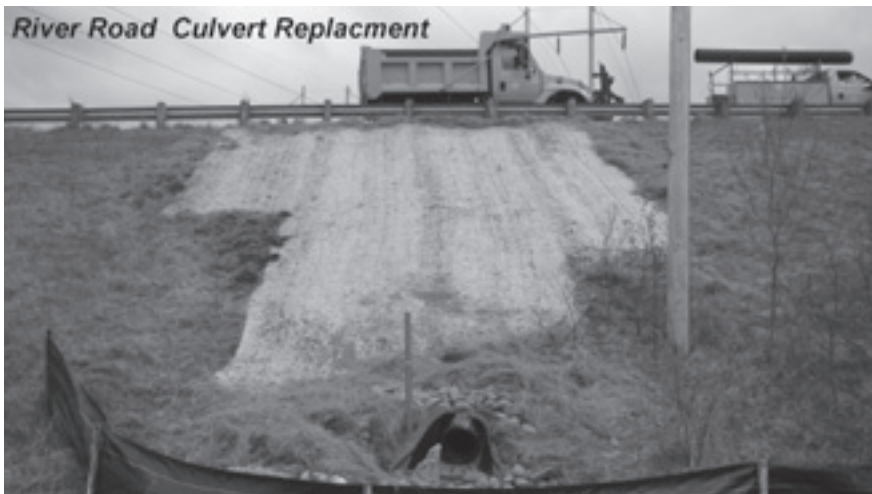
Erin A. Commerford
Chief of Police

PUBLIC WORKS DEPARTMENT

This past year, The Public Works Department was challenged with new tasks. Public Properties, Building Maintenance, Cemeteries and Fleet Maintenance are now the responsibilities of the DPW. This reorganization prompted the need for personnel changes throughout the department. A second Foreman position was necessary for Buildings and Fleet Control. Mechanic, Todd Drew, graciously “stepped up” and accepted those responsibilities. Foreman, Nathan Hadaway, continues his major focus with roads and infrastructure and has also taken the responsibility of managing the Cemetery Division. A part-time administrative assistant position was added. Lynn LaBontee from the Finance Department kindly agreed to join our team. Last but not least, long standing employee Myrton Fellows has taken charge of many more custodial projects, with the many Town Buildings that have required additional attention. The “Team Player” attitude from all departments greatly reduced problems during this transition. All of the changes associated within the last year could not have happened without sincere dedication from all Town employees. With that said, I personally want to thank each and every one for their assistance with the changes.

The winter season proved to be mild in comparison to past seasons which provided many savings regarding winter maintenance. An early spring provided great opportunities to get a jump on construction projects earlier than usual.

This summer many roads were paved and many lineal feet of culverts and under drainage were installed by the DPW staff. The reclamation of Bella View Drive and paving of Fernwood Drive, Tall Wood Drive, Morgan Drive, Asa Drive and Melanie Lane were accomplished.





With the introduction of the new water and waste water system, Dunklee Road and a large portion of River Road were rebuilt and Hall Street is expected to have the final top coat applied in the spring of 2013.

In mid November, Hurricane Sandy brushed through town. The exceptional organizational skills provided by Leland Kimball directing the Emergency Management Team insured outstanding communication relationships between all departments, employees and town volunteers. Ted Bardwell of the Fire Department was instrumental in coordinating interdepartmental radio communications involved with road closures and calls of emergencies. Each large storm event improves the Town of Bow's response toward safety and a sense of security for the entire community.

Thank you, to all Town Citizens, Committee Members, Board Members and Town Staff for your support throughout the year.

Respectfully submitted,

Timothy P. Sweeney, Director of Public Works

TOWN CLERK/TAX COLLECTOR REPORT

This past year was my first full year as your Town Clerk/Tax Collector. It continues to be a privilege and honor to serve the residents of Bow in this challenging and rewarding capacity. My staff, Mridula Naik, your Deputy Town Clerk/Tax Collector, and Sara Swenson, part-time account clerk, and I have worked diligently this year to ensure that your customer experience exceeds your expectations. To that end, a number of process improvements have been implemented to enhance the many services provided by this office.

Leveraging Technology and the “Cloud”

This year’s transition to the “one check system” for motor vehicles has been an unqualified success. Customers have reported consistently that the increased convenience is much appreciated. Also, the decreased number of checks has greatly reduced transaction processing time for customers and staff. Another improvement has been the implementation of the new website and the auto-attendant in the phone system to both manage the rapidly escalating phone traffic in the office and also provide alternative methods for accessing information during non-business hours.

The upcoming year should bear the fruit of this year’s credit card implementation project. Our present software vendor just released their software from beta implementation at the end of the 2012, allowing this office the opportunity to review fully the final candidate for provision of this service. A lot of research has been put into ensuring that the Town Clerk/Tax Collector’s office will be able to offer the highest quality services at the lowest cost to taxpayers. Once implemented, this office will provide online motor vehicle registrations, property tax payments, dog registrations, and ultimately, vital records. This service will have the benefit of allowing property tax research online by resident and business users. Additionally,



Sara Swenson, Account Clerk & Supervisor of the Checklist, Mridula Naik and I got together to register voters and share some free popcorn at the Bow Police Department’s 2012 National Night Out.



My Trick or Treat table at the 2012 Parks & Recreation Bow Community Halloween Party at BHS. The Town Clerk’s office has a friendly competition going with Baker Free Library; stop by with the kids and check us out in 2013!

credit card and ACH payments will be a new and convenient option of payment for our customers.

Elections

From the point of view of a Town Clerk, if 2012 were to be described in a single word – that word would be “Elections.” Four elections were held in this calendar year: January saw the Presidential Primary; March brought us our Town Election; September ushered in the State Primary; and – who could forget – the Presidential Election in November. Each election enjoyed a stellar turnout from Bow voters. Behind the scenes, all hands were on deck in my office, processing a record number of absentee ballots and managing the changes and challenges created by new election laws and procedures, including Voter ID. In fact, two in-house training sessions were held as a result of



Cate De Vasto, Town Clerk / Tax Collector
Mridula Naik, Deputy Town Clerk/Tax Collector

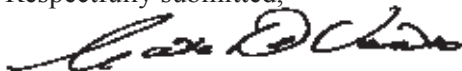
a collaborative effort between me, the Town Moderator, the Supervisors of the Checklist, and our ballot clerks to make certain that Bow voters benefitted from best possible practices.

Another change that occurred this year was the replacement of our AccuVoteOS ballot counter. Our machine was one of the oldest in use in the state, circa 1995, and ballot testing of the extremely long Presidential election ballot revealed that it was time to retire this piece of our electoral history. I am certain that the timely and responsible replacement of this piece of equipment helped keep our election out of the headlines. Other towns in New Hampshire made the papers when they had to shut down voting while they waited for repairs or replacements for machines that were newer than our replaced model yet could not handle the long folded absentee ballots of the Presidential election.

The election process in Bow is an example of everything that is great about small town governance. Our Board of Selectmen are front and center at every election, volunteering to fill in whatever capacity is needed from helping check voter IDs to packing up voting booths late at night after the polls have closed. The Town and School Moderators, Peter F. Imse and James V. Hatem, respectively, are both models of quiet leadership, good humor and collaboration. Our Supervisors of the Checklist, Sara Swenson, Susan Stevens, Deb De Moulplied (until March, 2012) and Lisa Cohen (beginning in March, 2012) epitomize dedication with the multitude of hours they spend year-round to manage the checklist. And, we are fortunate to have our many dedicated ballot clerks whose dependability and camaraderie elevate each election into a celebration of Bow community. Furthermore, many Town

departments also work tirelessly to ensure the success of this endeavor. The Bow Fire Department and the Department of Public Works are instrumental in setting up the polls and the Bow Police Department plans and directs traffic flow and keeps officers available for security. The dedication and collaboration that is necessary to run our elections exemplifies all that is great about living in Bow. I am proud to be a part of this process as your Town Clerk/Tax Collector.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Cate De Vasto", written in a cursive style.

Cate De Vasto

Town Clerk/Tax Collector

Bow Town Employee Service Recognition

2012

5 Years: Robert Garland, Library; Craig Beaulac, Dale Parker Moore, Fire Department; Tricia Currier, Nicolas Cutting, Jacob St. Pierre, Melissa Williams, Police Department; Willis Hyslop, Jessica Ralston, Celebrating Children

10 Years: Erin Commerford, Diana Scott, Police Department; Maria Koustas, Eliot Berman, Fire Department; Kathy Lagos, Joy VanWyck, Celebrating Children

15 Years: Cindy Greenwood-Young, Celebrating Children; William Klubben, Louise Knee, Community Development; Sean Weldon, Parks & Recreation Department, William Wood, Fire Department, Nathan Hadaway, Public Works Department

20 Years: Timothy Sweeney, Public Works Department; Mark Mattice, Fire Department

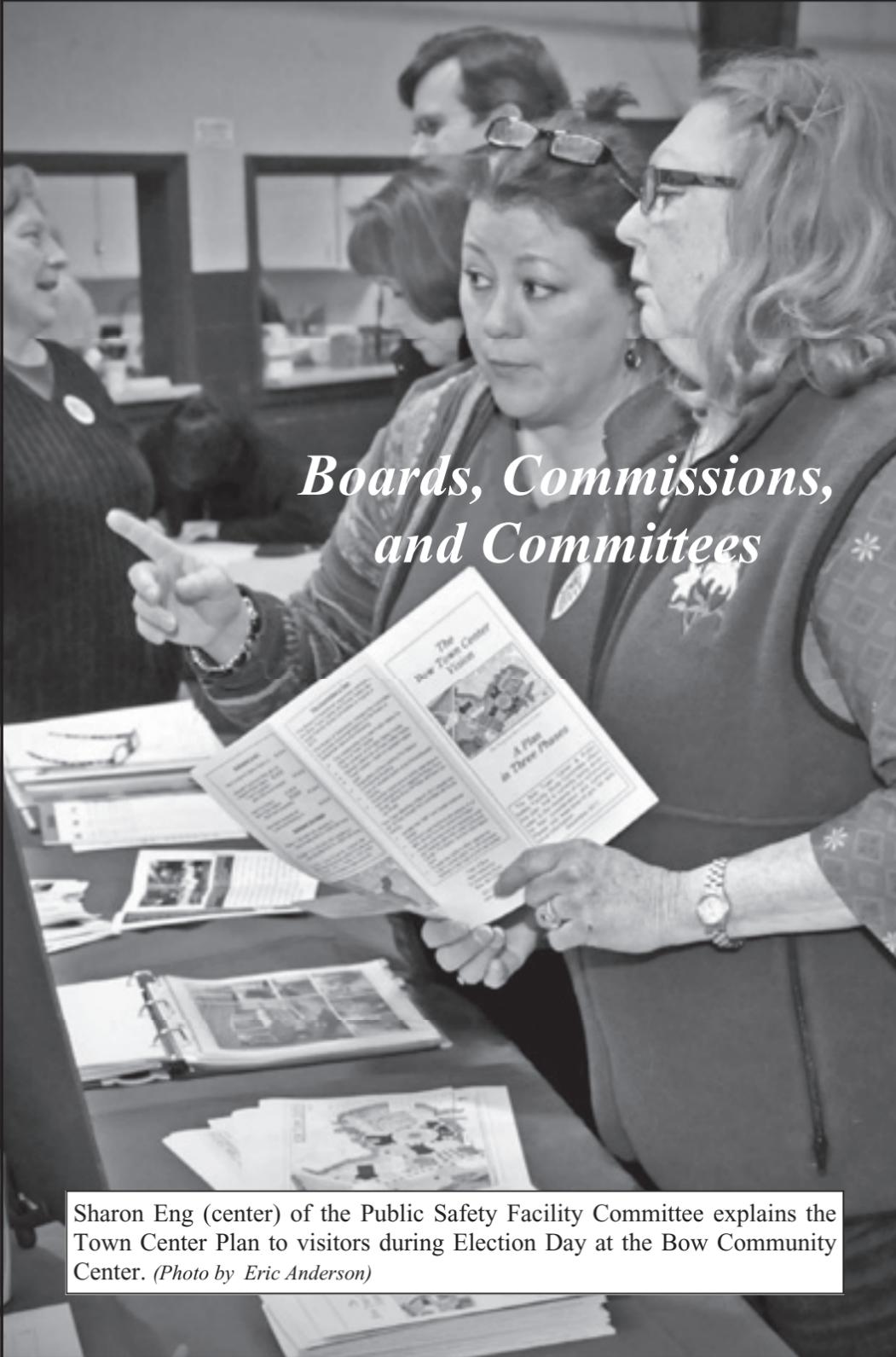
25 Years: Marcelino Acebron, Public Works Department

35 Years: Leland Kimball, Fire Department

45 Years: Dana Abbott, Fire Department

50 Years: Edwin Bardwell, Fire Department





*Boards, Commissions,
and Committees*

Sharon Eng (center) of the Public Safety Facility Committee explains the Town Center Plan to visitors during Election Day at the Bow Community Center. (Photo by Eric Anderson)

BOW BUDGET COMMITTEE

Typically, the Budget Committee's process begins in the Fall in a joint meeting with our Board of Selectmen, Town Department Heads, Town Manager and Finance Director.

In late December the Budget Committee receives proposed Town and School budgets. In January we begin weekly meetings devoting one full evening to the School Budget and one full evening to the Town Budget; these meetings span approximately two months. These meetings are posted and open to the public. During this time we do a deep dive into both the Town and School spending, revenue, projects and programs. Our Town Manager and Finance Director join each Town meeting and our Superintendent and School Business Administrator join each School meeting.

The Budget Committee questioned a wide range of Town costs (e.g. fuel & energy, road paving, town equipment, facility repairs, rubbish (trash), and recycling toter lease). We've also discussed our road inventory and if paving will ever get back on track. The Water & Sewer Project, prospective new business and the proposed Public Safety Facility have been lively discussions. We've looked at the impact of bonding new projects, overlapping bonds and their end dates.

The Budget Committee has continually encouraged continued town-wide synergies for contract services (like printers/copies & computers – spanning, where possible, between the school, town & library).

The Budget Committee believes that our Town Manager, Department Heads and Board of Selectmen have done an excellent job of mitigating the impact of substantial fixed expenses.

The Budget Committee met with the Baker Free Library Trustees to review their proposed budget, discuss library programs & circulation and the proposed Lower level Project.

The Budget Committee has had a seat on the Health Benefits Study, Capital Improvement Plan Committee and the Public Safety Facility.

The Budget Committee examined individual school (BES, BMS, BHS) & all other school department proposed budgets (e.g. Special Education, Food Service, Grounds Maintenance, Transportation, Revenue) to gain a deep understanding of various cost increases and savings.

The Budget Committee questioned class sizes, staff reductions, teacher/student ratios, and cost per pupil against state and comparable town averages. We questioned

the use of several contracted serviced by our school district and confirmed they were cost-effective. We also discussed the status of school debt services and bond obligations (town-wide), technology improvements, co-curricular, Special Education, student transportation (routes) & bus replacement, energy costs, grants (e.g. Enhanced Education Adequacy) and the art of forecasting revenue.

The Budget Committee believes that our School Board has continually brought forward to the Budget Committee a proposed budget that fosters the strong education students and Bow residents expect within a landscape of shrinking enrollment and increased fixed costs.

Each year we vigorously discuss and debate all Warrant Articles along with lengthy conversations about our Capital Improvement Plan (CIP) and Capital Reserve Fund Balances.

Your Budget Committee hosted two separate public hearings; one each for the Town and School proposed budgets, these venues are forums to share the Budget Committee's recommendations and to hear from the public.

Your Budget Committee invest many hours of personal time, attending meetings, going line by line through the proposed budget details, respectfully listening to opposing opinions, understanding the impact of downshifting of expenses from State to Local Government, offering possible alternatives & different viewpoints. These combined efforts ensured that our compacted schedule was met. We firmly



L-R (sitting): Vice Chair Ginger Frazer , Chair Kally Abrams, Secretary Bill Cohen. L-R (standing): Deb Alfano, Jill Desrochers, Jack Crisp, Stephen Buckley, Recording Secretary. *Photo by Eric Anderson*

believe that both the School and Town Budgets presented by the Budget Committee at annual meeting(s) are responsible budgets.

Overall your Budget Committee drives & prides itself on fulfilling its obligation to thoroughly review both the Town and School's budget recommendations. A common theme among Budget Committee members is always asking what the impact of proposed services or program changes are on a homeowner, student, town or school employee.

I would like to thank all of the Budget Committee members, as well as our Superintendent, Town Manager, Finance Director, School Business Administrator, Board of Selectmen, School Board Members, Town Department Heads and our Recording Secretary for their assistance and support throughout the budget process. We would also like to thank those from the public who invested time and attended a Budget Committee meeting and encourage others to consider either joining the Budget Committee or, at a minimum, attending a few meetings prior to public hearing and/or annual meeting.

Be kind, do good work & live in harmony!

Kally Abrams
Bow Budget Committee Chair

BOW BUSINESS DEVELOPMENT COMMITTEE

The Business Development Commission (BDC) was formally established (as the Industrial Development Commission) in 1978 by warrant article. The purpose of the Commission is

1. To advise the Select Board on issues affecting economic development and
2. To establish a process for long range economic development.

The new Bow Municipal Water System went online July 2, 2012 and began accepting and serving customers. At year's end nine customers were in service with one more in process. The first developments designed to use Bow water were approved and the water system generated interest in sites in Town that would not have considered Bow without water service. At year's end, the Planning Board began review on the 244,500 SF State Liquor Warehouse on NH 3-A proposed by Exel, a project that would not be here without municipal water and sewer. Additional projects are on the drawing boards.

Water and Wastewater Infrastructure Projects			
Project	Contractor	Location	Current Status
Sewer Pump Station	Trumbull-Nelson	Off NH 3-A	Connected end of 2012
Water Pump Station	Trumbull-Nelson	Off River Road	Connected Spring 2012
Water Tank	Preload	Between I-93 & NH 3-A	Completed Spring 2012
Water & Sewer Mains	SURWest	River, Vaughn, Dunklee, Johnson Rds; NH 3-A; Hall St	Water completed Fall 2012. Sewer completed end of 2012

On behalf of the Town, the BDC thanks all the landowners on whose property infrastructure has been constructed for enduring substantial disruption. The BDC also thanks the many businesses and residents for disruption caused by construction in roads.

Having shifted its emphasis to other elements of its economic development plan in 2011, the BDC continued work on its objective of encouraging business development in Bow, particularly in the new water system service area. The Commission's efforts are focused on helping grow local businesses and recruit new businesses to increase the tax base and shorten the time frame to achieve return on investment for the infrastructure.

With funding from the 2011 Town Meeting, the BDC, Town staff, and a consultant upgraded the website to better communicate our assets to the business world. The Commission added critical information to the Town website that businesses use to make location decisions. By spring, the New Town website was upgraded and on-line. In addition, the BDC is working on signage and other techniques to encourage business development. We continue work on better highway signage to let travelers know where Bow is and where our business development area is located.

The Commission, Town Manager, and staff meet with Bow business leaders to put

a face on the Town, gain their views of the community, find out what brought them to Bow, if they have expansion or relocation plans, how their dealings with the Town have been, and to offer assistance. Examples of businesses we have visited include PlasTech, MoldCool USA, Bow Recycling Center, and Bovie Screen Process Printing Co. We plan more meetings to gather first-hand information on the 21st Century businesses in Bow and better understand the strengths and weaknesses of the business environment in Bow.

The Commission also held Business to Business after hour events for Bow business owners to meet each other, BDC Members, and Town Staff with the intention of exchanging ideas and sharing financing and other business related information. Three of these catered events were held in 2012. The Town held the first one at the Old Town Hall in March. Chen Yang Li sponsored and held one at their restaurant in June, and the Hampton Inn did the same in September. The BDC plans to continue these well attended quarterly events, with the next one at Grappone Toyota on February 13, 2013 and another one scheduled for May, at a location to be determined.

In 2012 the Town sought and the State approved two Economic Revitalization Zones. The zones on Dow Road and in the Municipal Water System service area offer state tax incentives for business development. The Commission is evaluating additional Zones for other business districts.

Other elements of the economic development plan include:

- Developing and marketing the Bow brand
- Identifying our product, the land available for business development to support business expansion and to offer potential sites to new businesses
- Pursuing opportunities in industry sectors that are a good fit for our assets and developing intel and contact information on specific businesses



L-R (sitting): Jim Hoffman, Vice Chairman Jack Finan, Chairman Bill Hickey, Dick Kraybill, Selectman Jill Hadaway; L-R (standing) Community Development Director Bill Klubben, Don Berube, Jr., John Meissner, CRDC Rep. Stephen Heavener, Town Manager Dave Stack. *Photo by Eric Anderson*

- Developing a business park in Bow as a ready to build location for business
- Improving the regulatory climate in Bow and creating incentives for business retention and attraction.

The BDC met 21 times in 2012 to enhance and implement the economic development vision for the Town, to understand our business development weaknesses and build on our strengths, gather intel and implement strategies to grow business, and fully utilize our water and wastewater infrastructure. The number one priority of the Commission is to make Bow business friendly / create a business climate in Bow that will support economic development.

The Town continued its engagement with the Capital Regional Development Council (CRDC) to assist in its efforts to promote economic development in Bow. CRDC is the statewide economic development organization formed 50 years ago to promote economic development activities throughout the state. Bow engaged CRDC in 2009 and the BDC plans to continue the relationship at least through 2013 to help us continuously improve our Internet presence, identify target business sectors and business prospects, develop our product (suitable sites), and implement economic development best practices. Our efforts with CRDC are focused on product (development site) inventory, financial analysis, landowner and developer contacts, and baseline economic development information. For additional information contact Stephen Heavener at CRDC, sheavener@crdc-nh.com.

Bow citizens can help our efforts to find and solicit business development. You can help by telling us of existing businesses we need to visit now and pass on potential business development prospects. The Commission also encourages citizens to suggest types of businesses that you feel would enhance our Town.

The BDC invites input and participation from all our Bow neighbors. Meeting schedules and agendas are on the Town website or call Bill Klubben or Bryan Westover at 225-3008. Do not hesitate to contact any member of the Commission with your comments or questions.

I wish to thank the citizens of Bow and all our Bow partners for your support. I also thank the members of the Business Development Commission for their many hours of service to the Town. If you are interested in serving with us, please contact any member of the Commission or submit a volunteer application form to the Select Board.

Respectfully submitted,

William Hickey, Chair
 Jack Finan, Vice Chair
 Richard Kraybill, Secretary
 Eric Anderson, Selectman Rep.
 Don Berube, Jr.

Jim Hoffman
 John Meissner
 Derrick Wong
 Jill Hadaway, Alt. Selectman Rep.

BOW CONSERVATION COMMISSION

The Bow Conservation Commission is comprised of a group of dedicated volunteers who strives to enhance Bow's environment by preserving open space and protecting water resources for forestry management, wildlife, outdoor recreation, environmental awareness and education. We welcomed two new members to the Board this year, Phil Downie and Jim Nelson. Both bring exceptional knowledge and experience. After 17 years of extraordinary service, we regretfully accepted Harold Keyes resignation and wish him well in his retirement and relocation. Thanks go to Planning Assistant, Bryan Westover, who volunteers to attend our meetings and provides us with extensive technical advice and knowledge.

This year, the Town of Bow was fortunate that a 220 acre parcel off of Hollow Road was conserved with a US Dept. of Agriculture Forest and Farm land easement. In 2012, one member of our Board, Kitty Lane gave a report on the successful demonstration of Bow's conservation efforts at the NH Farm & Forest Expo.

The Board works closely with other local organizations including Bow Open Spaces, Bow Pioneers Club, Bow Boy Scouts, Upper Merrimack River Local Advisory Committee, the NH Timberland Owners Association, NH Association of Conservation Commissions and the Five Rivers Conservation Trust.



L-R (sitting) Wendy Waskin, Chair Nancy Rheinhardt, Phil Downie: L-R (standing) Community Development Assistant Bryan Westover, Jim Nelson, John Meissner, Kitty Lane. *Photo by Eric Anderson*

We are thankful for all the volunteers of Bow who have donated their time and resources to support local conservation efforts, either through conservation easements, creating and maintaining our extensive trail network or promoting land and natural resource protection at home through low impact landscaping practices and proper septic design and maintenance.

If you are interested in supporting the efforts of the Conservation Commission, please do not hesitate to contact any of our members below. Our meetings are held every third Monday of the month at 7:30 p.m. at the Bow Municipal Building, 10 Grandview Road and are open to the public. If you would like to volunteer for creating and maintaining trails, please contact us. We are very grateful and would like to thank the members of the existing trails system.

- Kitty Lane
- John Meissner
- Wendy Waskin
- Dave Kirkpatrick
- Phil Downie
- Jim Nelson
- Nancy Rheinhardt

BOW DRINKING WATER PROTECTION COMMISSION

The Bow Board of Selectmen established the Bow Drinking Water Protection Committee on May 10, 2005 to support activities that promote clean drinking water for all of Bow's residents and employees.

Background

In 2005, the committee developed Wellhead Protection Plans for the municipally owned and school-managed water systems. In addition, an overall drinking water protection plan was developed for the town.

The committee continues to undertake various efforts related to drinking water quality and quantity.

Current Activities

Each year the Committee reviews and updates the Drinking Water Protection Plan to identify priority activities. In 2012, the committee wrapped up most of its work on the Wellhead Protection Program-Implementation Plan for the new municipal water system, which has two large wells with a production rate of 1 million gallons per day. The Plan references the requirements of the permits for the water system, and applies to the immediate area surrounding the new wells and a 2.5 square mile "Wellhead Protection Area" that contributes water to the well. We distributed the draft Wellhead Protection Program-Implementation Plan to town officials and water system contractor.



L-R (sitting): Vice Chair Kevin Leonard, Chair Sandy Crystall, Community Development Director Bill Klubben: L-R (standing) Cindy Klevens, Dick Kraybill. *Photo by Eric Anderson*

The committee has researched and discussed criteria to identify key parcels for land protection to protect Bow's current and future water supplies. A summary of criteria from other communities is being assembled. The New Hampshire Department of Environmental Services (NHDES) has recommended that Bow expand its Aquifer Protection District to protect wellhead protection areas for all public water supplies (private and public systems).



The committee invited a variety of stakeholders to its November meeting to gather information relative to reducing salt pollution to the ground water for the municipal water system and other wells. Staff from the NHDES, NH Department of Transportation (NHDOT) and a groundwater consultant participated in the meeting. The committee learned that NHDOT has reduced its salt use in the vicinity of Bow, by applying a salt brine solution rather than dry salt to treat I-93 in the Salem to Concord corridor before winter storms. Typically among the largest sources of salt in groundwater are treated parking lots and paved roads. The UNH Technology Transfer (T2) Center offers Green Snow Pro training, which provides information for those treating roads and other paved surfaces, including how to track salt use (www.t2.unh.edu/green-snowpro-certification). The committee is planning to work with the T2 Center to offer a Green Sno Pro workshop locally.

For private well owners, the committee is pursuing more outreach, to promote private well testing for naturally occurring arsenic and radon. Check out the Drinking Water Protection Committee's website for more information: bow-nh.com/Pages/BowNH_Bcomm/DWPC/index

The committee continued to provide information about drinking water protection at various locations and events in town and at town meeting sessions. The committee would like to request that residents do their part to protect drinking water by:

1. Pumping out your septic tank regularly (every 2 – 3 years). Not doing so could damage your leach field and be costly to repair (in addition to not treating the waste water properly).
2. Not flushing any medications (prescriptions or over-the-counter) down the toilet. Check the NHDES website for information about Medicine Disposal in New Hampshire. See: www.des.nh.gov/organization/divisions/water/dwgb/dwsp/medsafety/index.htm
3. Testing your private well periodically, at least for bacteria, nitrate, arsenic and radon. See: www.des.nh.gov/organization/commissioner/pip/factsheets/dwgb/documents/dwgb-2-1.pdf

Special thanks to Bill Klubben, Community Development Director, and Bryan Westover, Community Development Assistant, who provided staff support to the committee, to Select Board representative Colleen Hunter for her contributions during the time she participated in our meetings, and to committee members for their continued efforts to protect Bow's drinking water.



Respectfully submitted,

Sandy Crystall, Chair and Planning Board representative

Kevin Leonard, Vice Chair

Cindy Klevens, Resident at Large

Dick Kraybill, BDC representative

Pansy Bloomfield, School Board representative

Nate Hadaway, Dept of Public Works representative

BOW ECONOMIC DEVELOPMENT CORPORATION

The Bow Economic Development Corporation (BEDC) was established in September of 2002 to “promote and develop the growth, prosperity and general welfare of the Town of Bow and the surrounding region through expansion of the tax base with private investment, the creation of new, permanent jobs and the advancement of personal incomes.”

The BEDC is a not for profit 501 (c) (4) local development corporation authorized under the provisions of RSA Chapter 292. The BEDC works closely with the Selectmen, the Town Manager, the Community Development Department, the Bow Business Development Commission, the Capital Region Development Council, and private developers.

The BEDC website (www.bownhdevelopment.com) is linked from the Town of Bow website through the Bow Business Development Commission web page.

The BEDC Board of Directors consists of up to nine members with terms of three years with the exception of the member appointed by the Selectmen for an annual term.

The BEDC met sparingly again this year with attention still focused on progress of the water and sewer projects proposed to serve the NH Route 3A commercial corridor and to consider interest expressed in the “Town sand pit” property abutting NH Route 3A.

This property is subject to a development agreement between the BEDC and the Town, wherein the BEDC agrees to market the property for sale and development. The BEDC and the Board of Selectmen voted to extend the existing development



agreement until 12/31/2013. Now that municipal water service to the site has been established, we are hopeful that we can develop some business interest in the site and to continue to cultivate interest in our community.

On behalf of the Board of Directors and the Town of Bow, I want to thank all the Directors for their service.

any citizen is interested in serving on this board, please contact any current director for more information.

Submitted by:

John Samenfeld, President, BEDC, 603-774-2178

Robert Louf, Vice President

Rick Hiland, Secretary – Treasurer

Joseph Brigham, Director

Sandy Eldredge, Director

Paul Rizzi, Director

Richard Heath, Director (appointed by the Board of Selectmen)

BOW HERITAGE COMMISSION

The Bow Heritage Commission (BHC) had a very busy year preserving Bow's history and making some of its own at the same time.

Bow Bog Meeting House (BBMH). With the receipt of a \$50,000 LCHIP grant and matching funds from Bow citizens, we have proceeded to award the contract for the BBMH bell tower and roof repairs to Fifield Building Restoration & Relocation, LLC, a Canterbury firm well known in New England for their work in historic preservation.

The **bell donated by Mary Baker** will be removed from the steeple, cleaned by blasting with walnut shells, sealed, repaired and returned to the tower. Thanks to the Darren Benoit Family for donating the funds for this work.

Faye Johnson applied for and received a Moose Plate grant for \$9,942 for **window restoration** at the BBMH. The application was "given the highest priority...and considered to be an exemplary project", and Faye wishes to again thank George Lagos for her training. Winn Mountain Restorations, LLC will be doing the work of restoring the sashes, sills and stoops of 4 windows in the main meeting house and the window in the entry way. The remaining windows will be restored when funds become available.

The **Prescott pump organ** will be repaired and moved to the first floor where it can be used. The Briggs & Co. of Peterborough **organ stool** was reupholstered, and arrangements have been made to reupholster the **altar chairs** in the same fabric. Both of these repairs will be paid from the "BBMH 100 Club Fund".



Mary Baker Eddy donated the Bell in the tower of the Bow Bog Meeting House. *(Photo by Eric Anderson)*

The BBMH 100 Club Fund will be used for current and future needs of the Bow Bog Meeting House. For a charitable deduction donation of \$100 you can help preserve the BBMH and become part of Bow's history by receiving recognition on a plaque in the entryway. You can donate in your name, in memory of a loved one, or as a descendant of an earlier Bow settler. Contact Faye Johnson 228-8149 or fjohnson915@myfairpoint.net for further information.

In September **removal of trees** on an abutters property made it necessary to remove trees along the boundary of the BBMH property to prevent damage to the building from blow down. Eventually a buffer will be erected. The BBMH will be undergoing more transformations as the steeple, windows, and bell are removed and returned. Check out

our website www.bowbogmeetinghouse.com for photos and information throughout the project. Thanks to Tom Wilson for putting this website together.

Library History Room. BHC has worked with the Baker Free Library concerning a History Room in the upcoming basement renovation, and Gary and Eric have digitally documented the Baker Collection.

Cemeteries. Gary Nylen researched private cemetery records to provide the date of the earliest burial in each for new signs erected by the Department of Public Works.

Revolutionary War Marker. Gary Nylen researched military records on David Hammond to obtain a Revolutionary War marker for his gravesite in the private Hammond cemetery. A memorial ceremony is planned for the spring.

Video History/1940's Map. Eric Anderson recorded an historic video of Carol Allbee Gouin. As one of our older Bow native citizens, and a former member of the Bow Historical Committee, she had a lot of information for us. Please contact the BHC if you have been in Bow for a long time and would like to share your historic observations with future generations. One of Carol's accomplishments for the Town was to identify, with the assistance of her sister Jane Allbee Lindquist, all of the property owners in the Town of Bow on a 1940's map. This year the BHC had it scanned to disc, and in the near future this map will be on the BHC town website for viewing.

Street Renumbering/Renaming. Faye Johnson has worked with the Street Renumbering and Renaming Committee and the Select Board in providing historic names for consideration where the decision has been made to change the name.

Hammond Preserve. Nancy Knapp and Gary Nylen researched data and photos of the Hammond family and prepared a sign for the Bow Boy Scouts to erect at the kiosk.



Bow Canal. Darren Benoit is spearheading on-going research on the Bow Canal. The Bow Canal was located adjacent to the present Garvin's Falls dam and active between 1812 and 1842. It was approximately one-half mile in length, containing three locks and a guard gate. The canal was a vital link in the transportation of materials by boat along the Merrimack River between Concord and Boston. This project has expanded to period granite work and tools. The final report will be of interest to many historians.

Snow Roller Cover - Working together to preserve Bow's History. History is time past and when preserving history it takes time to do it right. Many years ago when our town roads were dirt we had some mechanical equipment to maintain the road surfaces. The old road grader sits protected from the weather at the town building on Robinson Road. The snow roller sets at the old school house on Bow Center Road. We have them

because many of Bow's citizens took the time and effort to preserve them. The snow roller pieces were found in the woods of Bow and with the expertise of Dick Welch and the Bow Men's Club (BMC) the snow roller was rebuilt to its original size and shape. Seeing is believing and we are fortunate to be able to see some of our history every day.

When we think about what can be done to preserve history we must consider that what contact we have in our everyday lives with history must be realized at the time we see it. Rather than discard something old, think about the what, where, and when this item, article or information fits into our history. An example of this is when the town



needed to take down the old Hammond Barn the BHC and Department of Public Works (DPW) saved and preserved several items from inside that barn and also some of the beams and support structure from it. History was saved. When the DPW was out risking their lives and safety during the "Great Ice Storm" they saved some of the trees and logs from that storm; likewise the "Big Wind Storm." They in-turn had those logs sawed into boards and saved them at the Allen Road facility.

When Charlie Griswald from the BMC came to a meeting of the BHC a couple years ago asking for help to build a roof over the snow roller to protect it from the weather, the BHC worked with him on designing the roof. It was decided to use the old beams and some boards from the Hammond Barn as part of the structure, and both organizations worked together to make this happen. Tim Sweeney, director of the DPW, offered the use of the boards that came from both storms for the roof. John Meissner offered his saw-mill to re-saw the old beams from the Hammond barn. Concrete footing material was donated. Todd Drew, supervisor from DPW, was assigned to coordinate the project with the organizations involved. The town DPW crew lifted and placed the beams; Tim Morrison from the BMC provided the expertise figuring all the angles and methods of construction, without which this project would not have been completed with the expertise and skill that was shown; Tom Ives donated the shingles for the roof, and his support for this project to see it to completion.

The BHC thanks all of the following: Town Manager, Selectmen, Planning Board, Town Engineer, Tim Sweeney, Todd Drew, Mike Hague, Rick Nylen, and the entire Department of Public Works, Bow Men's Club members: Charlie Griswald, President, Tim Morrison, Rick Rain, Bob Goodsell, Mike Wayne, Bill Hyslop, and Keith Brady. Many thanks to Eric Anderson who documented this project completion. Apologies to anyone who participated in this venture that may have been omitted

Projects anticipated for 2013. Refurbishing the School House; beginning our program of signage for historic houses; cleaning the 250th anniversary quilt; holding a Bow Center Open House to celebrate completion of the snow roller cover; additional videos of our citizens; and perhaps even a late fall service in the Bow Bog Meeting House.

If you have a particular interest in a historic building in Bow and would like to help care for it; if you have historic photos of Bow you would like to share (especially interior shots of the Bow Bog Meeting House); if you would like to help with open houses; if you have an aptitude for fundraising; or if you have a great idea for spreading Bow's history, please contact Faye Johnson (228-8149 or fjohnson915@myfairpoint.net).

Gary Nylen, Chair
Tom Wilson, Vice Chair
Faye Johnson, Secretary
Sue Wheeler
John Meissner
Dennis Ordway
Nancy Knapp
Darren Benoît
Eric Anderson, Selectmen's Representative



Bow Heritage Commission—Front: Gary Nylen, Chair; and Faye Johnson, Secretary. Back: John Meissner, Sue Wheeler, and Darren Benoît. Absent: Tom Wilson, Vice Chair; Dennis Ordway; and Nancy Knapp. Photo by Commission member Eric Anderson.

BOW JOINT LOSS COMMITTEE

What is this Committee's charge?

In accordance with RSA 281-A: 64 & Department of Labor rules Lab 600 & Lab 1400 this Committee is charged with:

Developing safety programs, alternative work programs, continuing workplace safety training, develop a written safety program, provisions for annual health and safety inspections, audit safety findings (at least once a year), report identified hazards, recommend control measures, review accident reports, make employees aware of the Joint Loss Management Committee (JLMC) goals and objectives in the Town's Safety and Health Manual, review of accidents or near misses, and ensure that required safety training is provided for the employees.

The JLMC held 5 meetings periodically throughout this past year.

The Committee also conducted Health and Safety workshops available to all employees: "Harassment" "Joint Loss Management Committee overview", "Communicable Disease Exposure Control". We also offered a flu immunization clinic in the fall for all employees.



L-R sitting: Lee Kimball, Bruce Buttrick, Robert Blanchette, L-R standing: Sean Weldon, Myrt Fellows, Todd Drew, Tim Sweeney, Gale Horton Kenison.

The following Buildings were inspected: Municipal Bldg, Fire Station & Community Bldg, Old Town Hall, Old Schoolhouse and DPW facility.

The Joint Loss Management Committee (JLMC) strives to be “proactive” in identifying and preventing hazards that could occur thus reducing the Town’s exposure for loss and minimizing risk exposure. This year we held “lunch and learn” sessions after the regular scheduled JLMC meeting for all Department Heads. Some topics included “Building & Maintaining a Positive Risk Management culture”, “ Incident review”, and Office safety & Ergonomics”.

Representatives:

Bruce Buttrick – Chairman
Lee Kimball – Vice chair
Tim Sweeney
Bob Blanchette

Todd Drew – Secretary
Gale Horton Kenison
Myrt Fellows
Sean Weldon

CENTRAL NEW HAMPSHIRE REGIONAL PLANNING COMMISSION

28 Commercial Street Suite 3 ❖ Concord, New Hampshire 03301
❖ phone: (603) 226-6020 ❖ fax: (603) 226-6023 ❖ internet: www.cnhrpc.org

Established in accordance with state law, the Central New Hampshire Regional Planning Commission (CNHRPC) is a voluntary association of 20 communities in Merrimack and Hillsborough Counties. The Town of Bow is a member in good standing of the Commission. Stephen Buckley is the Town's representative to the Commission.

CNHRPC's mission is to comply with State statute by preparing and adopting regional land use and transportation plans and a regional housing needs assessment. CNHRPC also evaluates developments of regional impact and provides data, information, training, and high-quality, cost-effective services to our member communities. CNHRPC advocates for member communities and assists and encourages them in both municipal and regional endeavors.

In 2012, the Central New Hampshire Regional Planning Commission undertook the following local and region-wide activities:

- Undertook Hazard Mitigation Plan update development assistance in eight communities (Boscawen, Bradford, Concord, Epsom, Henniker, Pittsfield, Warner and Webster) through funding from the NH Department of Homeland Security and Emergency Management (NH HSEM), and undertook Hazard Mitigation Plan update development assistance for the Town of Bow through funding from the NH Department of Environmental Services (NH DES). In Bow, CNHRPC staff worked with Town emergency management officials, Town Departments and Boards, and volunteers to produce the draft Bow Hazard Mitigation Update 2012 currently under review at FEMA.
- CNHRPC completed a Land Protection Study for the Upper Merrimack River Local Advisory Committee (UMRLAC). This project included the distribution of a survey to each community's Planning Board and Conservation Commission on their resource information needs, and the preparation of information sheets tailored to each community's needs, mapping, and the development of a region-wide report on recent development trends to assist communities with watershed protection efforts.
- CNHRPC staff participated in eight development reviews in Bow. These included one minor subdivision (two lots), a lot line adjustment and six site plan reviews.

- Provided technical assistance services for member communities, including zoning ordinance development, grant writing assistance, plan review services, local master plan development, and planning board process training.
- Undertook energy planning assistance to local communities through the New Hampshire Energy Technical Assistance and Planning Program (ETAP) using American Recovery and Reinvestment Act (ARRA) funding provided through the NH Office of Energy and Planning. Facilitated monthly meetings of the Central NH Regional Energy Committee Roundtable in 2012. This is an informal group of local Energy Committee members in the region whose mission is to share ideas and resources, pursue cooperative projects, and bring a collective regional voice to energy issues that face communities in Central New Hampshire.
- Began work in conjunction with the Southern NH Planning Commission (SNHPC) on the preparation of a Comprehensive Economic Development Strategy (CEDS) for the Central NH Region through funding provided by the US Economic Development Administration. The CEDS will cover the 20 CNHRPC communities as well as five communities in the SNHPC area. In 2012, a CEDS Strategy Committee was established that is comprised of both public and private sector representatives of the two regions. The CEDS development process is expected to be complete in fall 2013.
- Coordinated the activities of the CNHRPC Transportation Advisory Committee (TAC). Bill Oldenburg and Bill Klubben are the Town's TAC representatives. Among its transportation planning services, CNHRPC offers its member communities a Road Surface Management System (RSMS) program which utilizes a methodology to provide an overview and estimate of a municipal road system's condition and the approximate costs for future improvements. RSMS provides a systematic approach for local officials to answer basic questions about their road system, to gauge current network conditions and to guide future improvement and investment in line with municipal Capital Improvement Programs. CNHRPC, working through the TAC, has assisted five member communities since 2011 to set up a local RSMS system. For more information see www.cnhrpc.org/transportation/road-surface-management-system-rsms.
- Worked with the TAC to complete the preparation of the 2013-2022 Regional Transportation Improvement Program (TIP). Information related to the TIP update process can be found at www.cnhrpc.org/transportation/transportation-improvement-program-tip.
- Completed over 250 traffic counts in the region as part of its annual Trans-

portation Data Collection Program. These figures are available on the CNHRPC website at www.cnhrpc.org/gis-a-data/traffic-count-data.

- Tracked state highway paving projects and coordinated with municipalities to ensure the lane striping on the new pavement met community needs, with a particular emphasis on bicycle and pedestrian safety.
- CNHRPC staff, working with the Mid-State Regional Coordinating Council for Community Transportation (Mid-State RCC), worked to secure NHDOT funding to offer enhanced transportation options for elderly and disabled residents in the region through an enhanced network of volunteer drivers. For more information see midstatercc.org.
- Provided assistance to nine communities with Safe Routes to School (SRTS) projects including grant writing, comprehensive travel plan preparation, and technical assistance for infrastructure projects.
- Conducted monthly Park & Ride vehicle occupancy counts at eleven New Hampshire Park and Rides around the region as part of CNHRPC's transportation planning work program. At the Bow Park & Ride, the 2012 average vehicle occupancy was 80%.
- Provided assistance to the Regional Trails Coordinating Council, a coalition of local rail trail and shared-use path groups in roughly the Salem-Manchester-Concord corridor. In 2012, the group developed a draft Regional Trails Plan for the region.
- Began development of an updated Regional Bicycle and Pedestrian Plan. All 20 communities were visited and bicycle and pedestrian conditions were reviewed and reported. Work on the Plan will continue in 2013.
- Continued to work on the NH Regional Broadband Mapping and Planning Program. Data collection on existing internet service as continued including the identification of unserved and underserved areas and the collection of broadband service information for "community anchor institutions." CNHRPC also organized a regional Broadband Stakeholder's group, which will work to improve Broadband in the region.
- Continued to acquire, update, and utilize Geographic Information Systems (GIS) data for planning, cartography, and analysis across all projects.
- Staff began the process to develop an updated regional Master Plan, entitled the Central New Hampshire Regional Plan. This Plan will be based upon local values and needs that together present a vision for how we can

improve our communities, region, and the state. The Central New Hampshire Regional Plan will be an advisory document that communities may use as a resource when updating their own municipal Master Plans. This three-year project is part of a statewide effort by all nine New Hampshire Regional Planning Commissions (RPCs) known as A Granite State Future. In 2012, staff coordinated numerous public outreach events and opportunities throughout the region and coordinated the initial meeting of the Central NH Regional Plan Advisory Team.

- Provided coordination assistance to the Commute Green New Hampshire program, working with public, private, and non-profit partners. Work has focused on bringing partners together, establishing a strategic plan, and improving communications around the state on what transportation options are available to residents. The Planning Team established a sustained marketing campaign to encourage people to carpool, bicycle, walk, take transit or telecommute to work. The Team established a goal of reducing 4,000 single occupancy vehicle trips from May until the end of 2012 and exceeded that goal by helping NH residents reduce more than 10,000 trips. For more information see www.commutegreennh.org.
- Continued to staff the Program for Alternative Transportation and Health (PATH), and focused this year on integrating under the Commute Green New Hampshire umbrella to better connect commuters in our region with transportation options in the I-93 corridor. Staff participated in the Main Street Concord redesign process by providing technical assistance to the design team on how to best incorporate bicycling, walking and transit options and infrastructure into the design. More information on PATH can be found at www.path-nh.org.

For additional information, please contact the CNHRPC staff or visit us at www.cnhrpc.org. CNHRPC Commission meetings are open to the public and interested citizens are encouraged to attend.

BOW PLANNING BOARD

The Bow Planning Board was established by Warrant Article 12 of the March 1953 Town Meeting “to make a study of the town’s development and report to the town appropriate recommendations for the promotion and maintenance of the town’s best development.” The Board prepares and updates the Master Plan and Capital Improvement Plan, and proposes amendments to the Zoning Ordinance for consideration at Town Meeting. Subdivision and Site Plan Review Regulations are adopted by the Board, which has the authority to regulate the subdivision of real property and the development of property for non-residential and multi-family uses.

The Board met 15 times during 2012 to process development applications and to update town ordinances. In addition, the Board conducted five site walks, plus attended two Zoning Board site walks. Site walks provide the board and other interested residents an opportunity to view properties proposed for development, as well as previously approved projects. The Board received eighteen new applications in 2012, including the first two projects designed to connect to the new Town water system. Applications were up compared to thirteen in 2011 and three in 2010. From 1996 to 2007, the Board received at least 32 applications each year, with a high of 48 in 2001.

The Board approved seven site plans for new or expanded businesses, two lot line adjustments, one residential subdivision, and six conditional use permits. The Town issued eleven building permits for new single-family homes, and eight for elderly single family homes.

Public Service Company of NH (PSNH) continued construction of its Clean Air Project (CAP). In 2006 the NH General Court directed PSNH to implement the project to reduce mercury emissions by 80% and reduce sulfur dioxide emissions by 90% (see HB 1673 – Chapter 105 of the laws of 2006). The main features of the project are the 145' tall flue gas desulfurization building and 445' tall chimney, along with materials handling and storage facilities. PSNH made CAP related applications to the Planning Board for building designs or when significant design changes were required. In 2012, the Planning Board granted three additional approvals. Construction on buildings began in Spring 2009 and was completed at the end of 2012. The Clean Air Project went on-line in September 2011. The large white vapor plume emitted from the new chimney replaced the gray-brown plume previously emitted.

For the March 2012 Town Meeting, the Planning Board submitted nine zoning amendments for adoption, of which voters approved eight. Amendments included creating a new Residential One Family District north of Vaughn Road; expanding the AP Overlay District to include the Well Head Protection Area for the new Bow

Municipal Water System; revising 10.02 F Floodplain District Design Standards to require that new construction and substantial improvements be built at least two feet above the base flood elevation; modifying BDD 15.17 D Waivers to allow requests for waivers to be submitted via a Conditional Use Permit application; modifying 15.11 Table of Uses, Principal Uses H. 9. Contractor's Yard and Tradesman's Shop to separate Contractor's Yard from Tradesman's Shop in the Table of Uses, add definitions for each, and allow Tradesman's Shop in two more Districts; revising 7.16 B Transitional Screening to provide residential districts in abutting towns with the same protection as residential districts in Bow from commercial and industrial uses; revising 11.01 B and 11.02 B.1 to remove the provisions for automatic merger of substandard lots; and modifying 7.18 Livestock to reduce the standards required to have Small Backyard Flocks of chicken hens.

The Planning Board held public hearings on five zoning amendments in December 2012. The Board approved the amendments, which will be on the ballot at the March 12, 2013 Town Meeting. The amendments include making corrections related to the new Residential One Family (R-1) District; updating 7.14 Excavation Regulations to clarify the requirement to file PA-38 Intent to Excavate form, update the NHDES Citations, and clarify the requirement for other permits; substituting a reference to the State Building Code definition for Habitable Space for the 3.02 definition for Habitable Floor Area; modifying 8.10 Other Signs in Non-Residential Districts to permit flags and banners for additional business uses; updating references in 10.01 Wetlands Protection District to the Wetlands Delineation Manual and Datasheet.

The Board scheduled a public hearing on one additional zoning amendment on January 10, 2013. The amendment would revise the aesthetic standards of the Business Development District by revising the performance standards in sections 15.09 through 15.12 for landscaping, screening, exterior building façade, and parking.

In 2012 the Town collected \$102,618 for schools under the impact fee ordinance (over \$1M has been collected since 2001). That compares to \$100,846 in 2011 and \$108,616 in 2010. The Impact Fee Ordinance authorizes the Planning Board to prepare and adopt additional impact fees, once the Board identifies the need and prepares legally defensible formulas.

Bill Oldenburg chaired the multi-department Capital Improvement Plan (CIP) committee, which prepared the annual update (FY 2013-14) of the CIP. The Planning Board adopted the Plan in October and forwarded it to the Select Board, Budget Committee, and Town administration. For each capital item, the Planning Board includes the projected date when the Town will need the item and an estimated cost. Through its CIP process, the Board attempts to identify needed capital items at least six years ahead to allow the Town to plan for the expenditure. The CIP is in a separate section of the Town Report.

The members of the Planning Board work hard for you and appreciate the continued support of the citizens of Bow. Thank you. The Board encourages every resident to participate in its efforts. I encourage citizens willing to join us to submit a volunteer application form to the Select Board.

Planning Board Vice Chair John Wallace resigned in 2012 to pursue other interests. I thank John, and believe the citizens of Bow owe him thanks for his ten years of service on the Planning Board.

I also wish to thank the members of the Planning Board. Each member commits many hours to meet the challenges of managing the growth and development of the Town. In addition I wish to thank our Community Development Department, Bill Klubben and Bryan Westover, and Recording Secretary Louise Knee, for their many contributions in 2012.

Respectfully submitted,

Arthur J Cunningham, Chair

Bill Oldenburg, Vice Chair

Sandy Crystall, Secretary

Harry Judd, Select Board representative

Don Berube, Jr.

Allen Lindquist

Robert Meagher

Bruce Marshall, Alt.

Tony Reynolds, Alt.

Eric Anderson, Alternate Select Board representative



L-R (sitting): Community Development Director Bill Klubben, Vice Chair Bill Oldenburg, Chair Art Cunningham, Secretary Sandy Crystall, Recording Secretary Louise Knee. L-R (standing): Robert Meagher, Tony Reynolds, Don Berube, Jr., Allen Lindquist, Select Board Rep. Harold Judd.

NOTICE

TO OWNERS OF PARCELS

INVOLUNTARILY MERGED

BY THE TOWN OF BOW

Per sections 11.01 B and 11.02 B 1 of the Town of Bow Zoning Ordinance, the Town has merged certain abutting non-conforming parcels of land held in common ownership. Sections 11.01 B and 11.02 B 1 were amended March 13, 2012 to remove the provisions for involuntary merger.

Per RSA 674:39-aa, effective July 24, 2011, parcels that were involuntarily merged prior to September 18, 2010 by the Town, shall at the request of the owner, be restored to their premerger status.

The request must be submitted to the governing body prior to December 31, 2016.

Restoration of lots to their premerger status shall not be deemed to cure any non-conformity with existing local land use ordinances.

Per RSA 674:39-aa, VI, the Town of Bow shall post this notice in a public place no later than January 1, 2012 and the notice shall remain posted through December 31, 2016. The Town shall publish a notice in its 2011 through 2015 annual reports.

Posted in the Bow Municipal Building on December 15 2011.

PUBLIC SAFETY FACILITY COMMITTEE

Following the 2012 Town Meeting's 69% voter approval of Article 5 "... to raise and appropriate the sum of \$240,500 to DESIGN a new Public Safety Facility ...," the Board of Selectmen appointed a 10-person Committee to undertake the task. The Committee is composed of six "public" members with two alternates, and four Town professional "staff" members.

The "public" members include Eric Anderson, Chair; Art Cunningham, Vice Chair; Sharon Eng, Clerk; Bob Eldredge; Ken Demain; John Martin; Dick Swett, Alt; and Derrick Wong, Alt. The professional Town "staff" members include David Stack, Town Manager; H. Dana Abbott, Fire Chief; Erin Commerford, Police Chief; and Lee Kimball, the Director of the Office of Emergency Management.

Shortly thereafter, the Board of Selectman hired the firm of H. L. Turner of Concord, NH, to do the architectural design as well as the engineering work on the project. To round out the team, the firm of Bonnette, Page, and Stone from Laconia, NH, was hired to perform the task of Pre-Construction Manager for the design and engineering phase of the project.

Since it was formed, the Committee has met a total 13 times, and it has conducted three Public Forums to gather feedback and input from the townspeople as the Public Safety Facility's design has evolved. Four different sub-committees were charged with reviewing specific design issues and making their recommendations to the full Committee for action.

Current information on the status of the project has been maintained throughout on the Committee's web-page on the Town's web-site at www.bow-nh.gov. The



L-R (sitting) Town Manager David Stack, Vice Chair Art Cunningham, Chair Eric Anderson, Clerk Sharon Eng, Fire Chief Dana Abbott. L-R (standing) John Martin, Derrick Wong, Richard Swett, Bob Eldredge, Director of Emergency Management Lee Kimball, Kenneth Demain. *Photo by Jay Doherty*

highlight of the information on the web-site has been the use of a narrated video that enables viewers to take an audio-visual tour around the exterior of the facility as well as tour within the facility going from room-to-room and story-to-story. Committee member Dick Swett, using his firm's proprietary software developed by Climate Prosperity Enterprise Solutions, LLC, narrates and conducts the video tour outside and inside the facility. There is also an opportunity for site visitors to post feedback on the web-page for the Committee to consider.

You will recall from prior reports that the Public Safety Facility is just one of the components that will be incorporated into what the Town envisions as a Town Center going back to 1993. The Town Center will be developed over a long period of time in three phases. Phase I includes the Public Safety Facility. Phase II includes a Multi-Generational Recreational Facility with a Bow Park adjacent to the Town Pond once the current Fire Station and Community Center are removed. The Town Gazebo and the "sliding hill" would also be moved over into the Bow Park adjacent to the Town Pond. Phase III, in the distant future, would begin to consolidate the Municipal office functions at a single location also at the Town Center. Limited restaurant and retail outlets could also be phased into the Town Center at a later date.

The Committee has worked very closely with both H. L. Turner and Bonnette, Page and Stone to design a Public Safety Facility that will meet the Town's public safety needs now and well into the future. It is being designed as an "essential facility" enabling it to withstand seismic events and hurricane-type disasters.

The facility as currently designed has three floors, including the basement. It is a 30,000 square foot building that will serve the needs of five departments: the Fire Department, Rescue Service, Police Department, Dispatch Center, and the Office of Emergency Management.

Currently, each of these activities is situated in different locations in Town. The structures in which these public safety disciplines are currently located are not designed to meet the "essential facility" criteria, they are not ADA compliant, they are not energy efficient by today's standards, and they are not up to the current code for these types of facilities.

The new facility, for instance, will incorporate the latest technology in geo-thermal for both heating and cooling the facility. The Facility will be designed to accommodate a future modification to use an array of solar panels to generate the electrical energy to operate the geo-thermal equipment. The garage door openings will be large enough so that the Town does not have to purchase custom made fire equipment at an extra cost just to get it into the building. An elevator will be provided to easily get from one floor to the other.

The police wing of the facility will have a Sally Port so that detainees can be driven right into the building to maintain their confidentiality as well as offer both the detainee and the police officer a sense of security and safety. Cells will be provided to both restrain and separate detainees from one another: men and women are separated, and adults are separated from young detainees.

The advantage of a combined facility is that space, equipment, and energy efficiencies can be shared, thus cutting down on the need to duplicate resources. The training room can be used to train both fire and police personnel. During a disaster, for instance, all of the key personnel can assemble in the Emergency Operations Center to safely manage the Town's resources to maximize the orderly response to the disaster.

This is a facility that is being designed to serve the Town for the long term -- 50 years or more based on the Town's projected build-out over that period of time. In addition, it is being designed to be built around a steel structure as opposed to wooden framing. The materials on the exterior surface of the structure are of low maintenance to further reduce the long term operational and maintenance cost of the facility.

Some members on the Committee feel that the cost is still too high, more work is needed, and the project should be delayed to a better time. To further review those concerns, the Committee has examined a series of options to reduce both the scope and the cost of the project. For instance, remove one of the floors and/or the basement, reduce the size of the facility by a minimum of 5,000 square feet, lower the fire apparatus bay ceiling by two feet, reduce the width of the fire bays by two feet each (total of six feet), eliminate one of the cells in the police wing, remove the stairway bump-out from the front of the building, reduce the ceiling height in the Sally Port, use wood rather than a steel frame structure, etc.

The Committee's design review sub-committee along with the professional staff reviewed the options being considered. It concluded that many of the options would compromise the overall use and function of the facility in the long term. The Committee, however, by adopting some of the options was able to reduce the original estimate by just over \$100,000 leaving a bond amount at \$7.7 Million. The Committee will continue to review both the scope and the cost to ensure that the Public Safety Facility meets the needs of the residents of the Town of Bow, now and well into the future.

The current cost of the current facility as designed is now estimated to cost \$7.7 million. Based on the current cost of bonding that amount, it would add about 64 cents per \$1,000 of assessed valuation per property. For an average \$250,000 home in Bow, that would amount to about \$160.00 on the annual tax bill the first year. In the 10th year that would drop to about \$122.50, and then in the 20th, and final



Public Safety Facility - An Artist's Conceptual

year of the bond, it would drop further to about \$92.50.

Following 20 years of work on the part of many groups, committees, individuals, public forum participants, Town Meeting attendees over the years, with a unanimous vote on the part of the present Board of Selectmen, and a 9:1 vote on the part of the Public Safety Facility Committee, it is recommended that the Town Meeting approve this bonding request in the amount of \$7.7 million to construct a Public Safety Facility at the corner of Logging Hill Road and Knox Road.



Entrance to the Public Safety Facility -
Artist's Conceptual

Respectfully submitted,

Eric Anderson, Chair
 Art Cunningham, Vice Chair
 Sharon Eng, Clerk
 Bob Eldredge, Public
 John Martin, Public
 Ken Demain, Public
 David Stack, Town Manager
 H. Dana Abbott, Fire Chief
 Erin Commerford, Police Chief
 Lee Kimball, Emergency Management Director
 Richard Swett, Public Alt.
 Derrick Wong, Public Alt.

BOW RECYCLING AND SOLID WASTE COMMITTEE

The Bow Recycling and Solid Waste Committee promotes recycling and reducing solid waste disposal costs. In 2012, the committee was involved in compost bin sales, school recycling efforts and Household Hazardous Waste Day.

Where does Bow trash and recycling go?

Bow is a member of the 27 community, Concord Regional Solid Waste Resource Recovery Cooperative (Co-op). The Co-op has a long-term contract with the Wheelabrator Incinerator in Penacook where the Bow waste is burned to produce electricity and reduce waste disposal volume. Bow recyclables are currently taken to various recycling facilities selected by our waste hauler, based on current market conditions.

Where are the Single Stream Recycling Toters?

In late Spring 2012, the Co-op cancelled plans to construct a single stream recycling facility when the City of Concord decided to not participate in the facility. Without the Co-op facility, Bow would no longer have a guaranteed revenue stream for single stream recyclables. The purchase of the toters was originally prompted by the the proposed Co-op recycling facility. Without the proposed facility, the economics and urgency of the toter purchase changed. As a result, the Town has not yet purchased the toters. There are several benefits to providing single stream toters, including cost savings on waste disposal from increased recycling rates in Town. The Committee and the Town are currently working with our waste hauler, Pinard, to explore other alternatives for obtaining toters for recyclables and an agreement for processing single stream recyclables. If a favorable agreement is successfully negotiated, the toters will be purchased.

How much does trash disposal cost?

The cost for waste disposal for this year is unchanged at \$66.8/ton (50% higher than the disposal fee paid three years ago). Recyclables currently cost \$20/ton. The cost savings from diverting one ton of waste from trash to recycling is \$46.8/ton.

How does the trash get to the facilities?

Pinard started hauling Bow wastes and recyclables in 2009. Pinard has a three year contract with an agreement for two optional one year



extensions. The Town exercised the first of the additional year extensions in 2012. The Town pays \$361,550 per year for the pick up and hauling plus approximately \$260,000 in tipping fees for waste and recyclables.

Bow's Trash and Recycling - by the Numbers

The total residential trash disposed of at the Wheelabrator Incinerator in 2012 was 2243 tons, which is 73.5% of our waste stream. The total residential recycling tonnage in 2012 was 482 tons of paper and 321 tons of mixed cans/aluminum/plastic. Our recycling tonnage represents approximately 26.5% of our total waste, and saved a net \$37,580 in solid waste disposal fees for taxpayers. Although 26% is a solid effort, over 60% of all waste can be recycled according to studies conducted by EPA. Each ton recycled represents immediate budget savings; increasing recycling and reducing waste benefits everybody by reducing town taxes.

How is the committee helping Bow to manage its wastes?

Household Hazardous Waste Day October 2012

Approximately 258 Bow households participated in the Household Hazardous Waste and Electronics collection in 2012. Each year, Bow hosts this important event in conjunction with the Town of Dunbarton. Joining forces saves costs for both towns and makes Bow eligible for a higher state grant, which this year reimbursed the town for \$1,824 in expenses (a third of the cost of the collection is reimbursed by Dunbarton and via the state grant). The electronics waste represents an increasingly significant volume; fortunately, the electronics collection is self-financed by the small fee charged to each participant that is set by the number and type of items disposed.

Items disposed in 2012 included: mercury containing thermometers and thermostats, a truck load of car batteries, 250 gallons of waste oil, and about 24,000 pounds of hazardous wastes. NiCd, lithium and smaller sealed lead acid batteries were also collected and about 80 pounds of heavy metals from batteries were properly disposed of. The committee also recycled approximately 10 cubic yards of cardboard during the collection. The proper disposal of these wastes is critical for protection of our local groundwater and land resources, especially because all of Bow households currently rely on private and community wells for their drinking water.

Compost Bin Sale Spring 2012

Compost bins were sold again this year to help divert food wastes from the trash stream. We sold 4 kitchen compost collection pails, 8 compost bins, and 14 rain barrels. Hundreds of compost bins have been sold to date by the committee; composting eliminates a high volume waste from trash while returning organics and nutrients to the soil.

School Volunteer Activities

The committee was actively involved at all three schools in 2012. During Earth Day week, committee members visited the Elementary school classrooms to teach about recycling. At the middle school, the committee set up bins to collect juice pouches and chip bags for recycling. The committee hopes to work with high school students on community service projects.

The committee participated in the Memorial Day parade with a recycling float. Students entered a recycling poster competition and the recycling superheroes won the opportunity to ride the float in the parade!

The committee will continue to work toward increasing recycling rates and reducing trash by performing outreach to residents. The committee intends to sell compost bins again this spring and plans to hold household hazardous waste day again in October. The committee encourages all residents and businesses to maximize recycling and reduce waste because this benefits everybody by reducing town expenses and protecting the environment.

Prepared by Bow Recycling & Solid Waste Committee:

Alethea Kehas
Jill Desrochers
Sherri Cheney
Kay Herrick
Sarah Brown
Thomas Sutton

Gary Lynn
Cynthia Klevens
Blake Udelson
MaryDyls Anderson
Kimberlie Berrigan



Front Row: Alethea Kehas, Gary Lynn (Secretary), Jill Desrochers (Chair), Sherri Cheney (Treasurer), Cynthia Klevens. Back Row: Blake Udelson, Kay Herrick, MaryDyls Anderson, Sarah Brown, and Kimberlie Berrigan (school liason).

UPPER MERRIMACK RIVER LOCAL ADVISORY COMMITTEE

The Upper Merrimack River Local Advisory Committee, affectionately known as “UMRLAC” (pronounced Uhm’-re-lack) started out its year with a public program on Native American history along the Merrimack. David Stewart-Smith provided a riveting presentation to a crowd of over one hundred guests at the Boscawen Town Hall in February.

The UMRLAC hosted two sessions in partnership with the New Hampshire Rivers Council. The first was a listening session in Northfield to garner public input and suggestions to improve the Water Quality Shoreland Protection Act over the summer. This input has been incorporated with the listening sessions held all over New Hampshire and incorporated into a legislative service request for the 2013 General Court session. In July, the UMRLAC hosted a “River Runners” training session in Franklin. The participants learned how to identify invasive species such as Eurasian Milfoil and Didymo (also known as “rock snot”) and how to address their findings. For further information on these two partnership initiatives, please visit www.NHRivers.org.

The Upper Merrimack Monitoring Program (UMMP) was one of several volunteer programs selected for a soon-to-be published book on citizen science. The UMMP is unique in that it is managed and staffed by volunteers with no paid professionals, assuring the largest possible “bang for the buck” and public involvement in water quality monitoring for the upper Merrimack.

Now in its seventeenth year, the UMMP continues to work with several dozen volunteers to monitor river and stream health on the upper Merrimack River and its tributaries at a total of sixteen sites. Thanks to the dedicated efforts of UMMP volunteers during the summer, the bacteria samples collected and analyzed demonstrated that the upper Merrimack River was safe for swimming and other recreational activities throughout the 2012 UMMP sampling season from June through September. Other UMMP volunteers devoted time and effort to document the abundance and health of the aquatic insect communities that dwell in the upper Merrimack River and its tributaries. Those samples were preserved in the field for enumeration and identification this winter in the laboratory.

Special thanks go to St. Paul’s School for graciously hosting UMRLAC’s “Bug Nights” educational and research program, which continues its popularity in the region with dozens of individuals volunteering their sample sorting and identification services. They stored our equipment and supplies over the spring and summer and then moved them into their new science building where Bug Nights will be convened in 2013. There would not be Bug Nights without the generous hosting, wonderful staff support, and student participation from St. Paul’s School.

The UMRLAC owes much of its success to strong and ongoing municipal support and that from its Adopt-a-River Site Sponsors. The Program’s Adopt-a-River Site

Sponsors include Aquarian Analytical Laboratories, Inc., Aries Engineering, Inc., Checkmate Expert Payroll Services, Elektrisola, Essex/Briar Hydro, Franklin Savings Bank, Franklin Wastewater Treatment Facility, Public Service of NH (Corporate and Merrimack Station), and Watts Regulator/Webster Valve.

Continuing its work with the Central New Hampshire Regional Planning Commission (CNHRPC), the UMR LAC continues to implement the Upper Merrimack Management and Implementation Plan. The study assessed land protection throughout the region and included a survey of Planning Boards and Conservation Commissions in the Upper Merrimack River region; the development of a set of maps showing conservation lands, current use enrollment, and high quality habitat areas; and the development of a report summarizing the findings and recent development trends. Based on responses to the questionnaire, each community was presented with a resource information sheet containing links to resources requested by the Planning Board and Conservation Commission. Resource topics include information on Low Impact Development (LID), changes to the Shoreland Water Quality Protection Act, information on easements and conservation funding, and more. Many thanks to Vanessa Goold and Matt Monahan, CNHRPC, for their fine work on this continuing effort. The Management and Implementation Plan is posted as a PDF and an interactive “page turning” version at <http://www.merrimackriver.org/managementplan/> along with the tools and other products produced to date.

As part of Plan implementation, the UMR LAC submitted an Aquatic Resource Mitigation application to repair the badly eroded slope rope swing area along the Merrimack River in Boscawen. This erosion is also threatening the abandoned railway bed, which is in the process of being converted to a trail that begins in Lebanon and is proposed to extend to Concord. Unfortunately the project did not rate highly enough to qualify for funding. The UMR LAC plans to continue its search for funding to address this significant threat to river quality and public safety. The UMR LAC is also working with the Friends of the Northern Rail Trail through monetary support and partnership to complete the trail.

The UMR LAC provided local comment on several project plans and proposals important to our region. Reviews included applications for the Wolf Development (Boscawen); Grappone Toyota riverbank work and boat dock and Public Service Company of New Hampshire ground cables (Bow); Canterbury Shaker Village dam repair (Canterbury); Beaver Meadow skating rink, Buffalo Wild Wings redevelopment, and Concord Steam Plant (Concord); and Public Service Company of New Hampshire utility pole work, Watts Regulator Foundry, National Guard Armory, and a permit application for the Mojalaki Golf Course (Franklin).

Michele Tremblay, Chair, continues to participate in a standard operating procedures work group to streamline permitting requirements and notifications with the NH Department of Environmental Services. She is working to assure that municipal notice and influence are maintained and enhanced.

Established in 1990, the UMLAC has represented its six communities of Boscawen, Bow, Canterbury, Concord, Franklin, and Northfield in a variety of studies, planning activities, and programs related to the upper Merrimack River and its watershed, and serves as the area towns' and cities' advisory board on its designation in the state's Rivers Management and Protection Program. The UMLAC is grateful for the ongoing support by all of the upper Merrimack cities and towns.

At its annual meeting, the UMLAC elected officers Michele Tremblay, Chair; Steve Landry, Vice-Chair, Krista Crowell, Treasurer; and Gary Lynn, Secretary. Robert Sharon's term expired this year. Currently, the UMLAC is recruiting Concord representatives. Please contact Michele Tremblay at MLT@naturesource.net or 603.796.2615 if you are interested in working with the UMLAC or have a recommendation on a representative.

The UMLAC continues to publish its "River Ramblings" column with each representative taking a turn submitting the article. Please look for it in your town and city newsletters.

Please visit UMLAC's website for further information on the river, committee membership, activities, summaries from prior meetings, upcoming meeting agendas, maps, water quality data, and photographs of brave and selfless volunteers in action. The UMLAC meets on a rotating basis in its six represented communities on the second Monday of each month at 7:00 PM. Many thanks to the Towns and Cities of Boscawen, Bow, Canterbury, Concord, Franklin, and Northfield for graciously hosting Upper Merrimack River Local Advisory Committee meetings and for their continued support. All are welcome to attend the meetings. For additional information, please contact Michele Tremblay at 603.796.2615, www.MerrimackRiver.org, or any of your municipal representatives listed below.

Boscawen
Stephen C. Landry
Michele L. Tremblay

Bow
Krista Crowell
David Kirkpatrick
Gary Lynn

Canterbury
Anne Emerson
Nancy Roy

Concord
Rick Chormann

Franklin
Donna Liolis
Tucker Noack
Robert Sharon
Nita Tomaszewski

Northfield
Harry Anderson
William Dawson

ZONING BOARD OF ADJUSTMENT

The Zoning Ordinance of the Town of Bow was first established on March 8, 1955 when the Town's voters approved Warrant Article 4 at the Town Meeting. Article XII of the newly adopted Zoning Ordinance directed the Board of Selectmen to appoint members to the Zoning Board of Adjustment (ZBA or Board) and to establish the Board's purpose. RSA 674:33 and Article 13 of the Zoning Ordinance describe the ZBA's powers, duties and procedures.

The ZBA performs in a judicial capacity with regard to the Zoning Ordinance and hears requests for variances, special exceptions, and equitable waivers of dimensional requirements, as well as appeals from decisions made by the Code Enforcement Officer / Building Inspector. There are also provisions for a rehearing of ZBA decisions under some circumstances.

The Town of Bow Zoning Ordinance undergoes a yearly review by the Planning Board, resulting in proposed amendments that are presented as Warrant Article(s) for Town Meeting and Vote. In 2012, the ZBA did not submit any proposed amendments.

The ZBA is a ten-member Board of which five are regular members and five are alternate members. Each member is appointed by the Board of Selectmen to a three-year term. In 2012, the Board of Selectmen reappointed regular members Jeff Klaiber and Garth Orsmond to another three-year term.

The ZBA meets on the third (3rd) Tuesday of the month at 7:30 PM in meeting room 'C' at the Town Municipal Building, 10 Grandview Road and the public is always welcomed.

The Board reviews each application for completeness and applicability to the Zoning Ordinance prior to accepting the application. Once accepted, a public hearing is scheduled and abutters are notified by certified mail. The Board generally schedules an on-site visit, called a site walk, prior to the public hearing for a visual inspection. A site walk is official Board business and open to the public.

In 2012, the Board operated with two vacant positions and only had occasion to meet seven of the twelve months, as five of the scheduled monthly meetings were cancelled due to lack of applications.

The ZBA began 2012 with one variance application carried over from 2011 and subsequently approved. In 2012, the Board reviewed eight applications that included four special exceptions, three variances and one equitable waiver of dimensional requirement. Six of the applications were accepted and approved, and two of the

variance applications were withdrawn by the applicants.

ZBA Agendas, Minutes, Rules of Procedure, Application Forms and the Zoning Ordinance can be found on the Town of Bow's web site at <http://www.bow-nh.com> under the 'Boards & Committees' tab. The public is always welcome to attend ZBA meetings and will be given the opportunity to address the Board as cases are heard.

The Zoning Board would like to thank the Town Officials, Citizens and Businesses for their support, with special thanks to Bruce Buttrick, Building Inspector / Code Enforcement Officer; Bill Klubben, Town Planner; Louise Knee, Recording Secretary; and Janette Shuman and Bryan Westover for their administrative support.

On behalf of the Town, the Chairman extends appreciation to each and every Board Member for their commitment of time, energy and ideas.

Respectfully submitted,

Harry C. Hadaway, Jr., Chairman
Robert W. Ives, Vice Chairman
Donald A. Burns, Secretary
Jeffrey A. Klaiber

Tony Reynolds, Alt.
Thomas A. Fagan, Alt.
LeaAnne Haney, Alt.
Dr. Garth Orsmond



L-R (sitting) Vice Chair Bob Ives, Chair Harry Hadaway, Secretary Don Burns. L-R (standing): Code Enforcement Officer/Bldg. Inspector Bruce Buttrick, LeaAnne Haney, Garth Orsmond, Tony Reynolds, Jeff Klaiber, Thomas Fagan, Recording Secretary Louise Knee. *Photo by Eric Anderson.*

Town Organizations



Members of the Bow Community Men's Club, the Heritage Commission, and the Public Works Department combine forces to design and build a cover for the Bow Snow Roller that was renovated by resident Richard Welch. Additional photos of the project are on the inside front cover. *(Photo by Eric Anderson)*

BOW ATHLETIC CLUB

The Bow Athletic Club was founded in 1974 as a private, non-profit organization dedicated to providing opportunities for our youth to participate in athletics. Each year hundreds of children from Bow join in the Bow Athletic Club programs which include basketball, baseball, softball, soccer, field hockey and cheer which are offered for grades 1-12. For the 2012 season, we had the following participation numbers:

2012 Bow Athletic Club Participants

Program	Participants
Soccer	111
Cheer	21
Field Hockey	32
Basketball	244
Baseball	138
Softball	40
Total Participants	586

In addition to the sports programs administered, The Bow Athletic Club is proud to organize an annual basketball tournament that brings together numerous teams from across New Hampshire in grades 5-8, both boys and girls divisions. For two weekends, over 300 athletes have the opportunity to play basketball, compete and encourage each other. The proceeds generated from the tournament go towards improving our programs and facilities. In recent years, funds have been used to maintain town fields, purchase needed equipment and uniforms, replace scoreboards, many of which are items that are paid for by tax dollars in other communities.

Beyond the success we measure in wins and losses, there is the greater success measured by the growth of skills, self-confidence, teamwork, friendships and respect that is developed by youth sports. We appreciate the coaches, referees, parents and volunteers who generously contribute their time and talents to making the success of our organization possible. Visit our website at bowathleticclub.com to see how you can help make a difference.

2012-2013 Bow Athletic Club

Board of Directors

Greg Colby - President	Randy Knepper
Dave Krause - Vice President	Andrew Bushnell
Roland Gamelin - Treasurer	Rich Tischofer
Pete Johnson – Secretary	Julie Guerette
Jen Griffin	Joe Evans
Mark Murray	John Libby
Steve McSweeney	

BOW COMMUNITY MEN'S CLUB

2012 proved to be another successful year for the Club with just about all of our ventures showing considerable improvement over similar events in the previous year.

The New Year's breakfast, always a popular event with our townspeople, saw well over 150 folks socialize and partake of a hearty meal prepared by Mike Wayne and his loyal crew. The culinary skills of our talented group seem to get better all the time.

Working with members of the Bow Rotary Club including Mike Fortier, Leo Begin, Rick Minard and Sandy Eldridge, we made plans to hold a Winterfest again this year, with the Men's Club serving lunch. Lots of rain, rather than lots of snow, forced the cancellation of this event for 2012.

Bad weather did not force the cancellation of our annual ladies night, however. We enjoyed lots of food, conversation, door prizes and Valentine appropriate music provided by the Lani and Roger Duo.

Lots of townspeople turned out for the traditional St. Patrick's Day fare at the Community Building, hosted by Matt Bailey and crew. It was reported that no one left the hall hungry.

For some time now, the Club has been trying to erect a shelter over the old town roller. While all the permits were in place last year, bad weather precluded much progress. The roller itself, restored in 2005 by Dick Welch, was beginning to show severe signs of exposure and age checking. Thanks to a town crew led by Todd Drew and Nate Hadaway, post supports were set and poured. Concrete was supplied by Bob Workman of the Michie Corp. The site was allowed dry out and the concrete to cure for several weeks.

In the meantime a well-planned Memorial Day observance went off great, with several hundred marchers in the parade and several hundred more along the parade route. One of the highlights this year was the participation of a 4H Club with miniature horses. As in the past, Col. David West, Cmdr Peter Burdett, and Selectman Harry Judd honored the fallen service members from New Hampshire in recent conflicts. At the Community Building a barbecued chicken dinner was served to over 120 diners.

The Club made its presence felt at many summer activities, including the Rotary car show and the Strawberry Festival, where we greeted people and handed out our brochures. We served the meal at the Lacrosse Club picnic, hot dogs and snacks at the concerts at the gazebo and the ice cream social for the Police Dept. National

Night Out. Donations from the latter two events were shared with the DARE program and the Bow PTO.

Work on the post and beam shelter for the old town roller resumed under the expert guidance of Tim Morrison, who cut and fit the old beams from the Hammond barn to span the posts provided by the Public Works Department, left over from other projects. Purlins, post cladding, truss members and spacers were cut from pine boards salvaged from trees downed in the ice storm back in 2008. Trusses, gables and fly rafters were fabricated by Mike and Charlie under the watchful eye of Bruce Buttrick, then transported from Charlie's deck to the jobsite by Todd Drew, Mike Hague and Will Thibeault. The crew then set all the trusses and gables in less than a day. Tim Morrison, Mike Wayne, Bill Hyslop, Rick Rain, Bob Goodsell, Gary Nylen, and John Meisner accomplished this feat. Two days later local contractor Keith Brady helped us install the purlins. Member and local businessman Tom Ives furnished the white cedar shingles and club president Mark Dattnell the scaffolding to facilitate their installation. The project was completed on October 23rd with the ridge board of Spanish cedar, purchased by the Club, secured to the peale. Drainage and landscape improvements will follow in the spring. Asincere thanks from the club to everyone who has helped to make our vision a reality.

Lobsterfest was a huge success, for the first time held in October to minimize conflicts with the races and other events held in September. The meals for both the



Members of the Bow Community Men's Club and Bow Heritage Commission work on the post and beam shelter for the old town roller. *Photo by Eric Anderson*

Lobsterfest and the Afterglow Banquet for the Concord Coachmen Chorus were sold out.

Over 40 people showed up for our semi-annual roadside cleanup, similar to the number for the springtime cleanup. Several dozen donuts helped fuel the workers to pick up over 80 bags of refuse along Bow's roads.

The Club continues to support Boy Scout Troop 75, Cub Pack 75, and Venture Troop 75. The Charter has been held by the Club for over 53 years. The program continues to grow, with over 60 young men involved, plus a considerable number of parents and townspeople.

Our Club continues to grow in numbers as well and we continue to support many other Town organizations not mentioned above. Our monthly meetings offer a variety of good speakers and great meals. Once a year Bob Addario leads us on an excursion to Manchester for a Fisher Cats game. We are also working with the Town Needs Committee to consider future projects.

On a solemn note, we fondly remember our founder, Chip Bailey, past President Al Ward, and long-time member Dave Greene. They will be sorely missed, but each of them set a good example for the rest of us to nobly serve our nation and community.

Respectfully submitted,

Charlie Griswold, Secretary
Bow Community Men's Club

BOW GARDEN CLUB

2012 was once again a busy year for the Bow Garden Club. Our program year kicked off in April with a presentation by Michelle Mensinger who gave a talk on beautiful butterflies and how to bring them into our gardens. Our annual spring cleanup of Rotary Park also took place in April and many members from the BGC and Rotary turned out to assist with the cleanup.

We turned on the creative juices in May and created our own spring container gardens with assistance from club members Joyce Kimball and Sue Johnson. We also held our very successful plant sale that takes place each year on the Saturday of Memorial Day weekend. We sold annuals and perennials supplied by Ledgeview Farm, vegetables and herbs from Osborne's Agway and many plants from our member's own gardens. Members of the club also planted the window boxes at the Gazebo on this day. On Memorial Day, two wreaths, created and donated by the Garden Club were part of the ceremony commemorating members of the community who lost their lives while serving in the Navy, Marine Corp, and Coast Guard.

June found us involved with many events including National Garden Week and a field trip to Jo Shield's, a local artist, amazing pocket garden. In July, we had a lesson in putting up preserves. Members Lorraine Dacko and Jeanette Lizotte showed us how to preserve the bountiful berries harvested from local gardens and members took home the 'fruit' of their labor in the form of delicious jars of jam. Throughout the spring and summer, club members shared 'garden duty' and tended to the community gardens throughout the town. We take great pride in our commitment to community service and keeping the gardens both large and small throughout town looking their finest.



A customer picks up plants at the GGC Annual Plant Sale. L-R Customer Peggy Berkhardt, Junior Club Advisors Ruth Brack and Jeanette Lizotte and members Gabby Arcand and Aver Van de Water.

We moved on to perennials in September with a wonderful program from Master Gardener Terri Page. The fall was very busy as the club took part in hosting the NH Federation of Garden Club's Semi-Annual meeting in September along with the other clubs in our district. It was a very 'green' meeting held at the Audubon Center in Concord. In October, we held our annual campaign for the Pajama Program to collect pajamas and books for children in need. We would like to thank the Baker Free Library staff for their involvement in this program and helping us kick it off with a well-attended 'Story Hour'. We also helped to collect books for Bow High School senior David MacDonald as part of his senior project. Fall clean-up of Rotary Park took place in October as club members readied the gardens for winter. The Bow Rotary Club joined us once again and with their help, the gardens were ready for bed in no time!

October marked an autumn theme at the Gazebo and we know that all of those that passed by on their way through town enjoyed it very much. October was also the perfect month for a very informative program on the Merrimack River Watershed and we learned how we should work to preserve this very precious environment. We thank Michelle Trombley and Krista Crowell for this very educational program.

Members again helped to plant the Garden of Hope at Memorial Field in Concord. It is a beautiful garden and I encourage everyone to take time out of your busy days and visit this wonderful space.

We held our annual and very popular Poinsettia Fund Raiser in November and would like to thank all of the members and patrons that helped to make this so successful. For our November program, we were lucky to have Master Gardener and UNH Cooperative Extension educator, Dot Perkins, share her expertise on herbs.

Our Annual Greens Workshop took place in December. During this workshop, members decorated wreaths purchased from Bow Rotary and made swags for the town buildings and signs. This is a wonderful Holiday tradition for the club and our members take great pride in getting the town ready for the holidays. Thanks also to the Bow Rotary for donating the Christmas tree that shines so brightly in the Gazebo during the holiday season. The Annual Meeting, Potluck Brunch and famous Yankee Swap marked the end of our Program year.

The garden club looks forward to another busy year in 2013. We will have a new slate of programs sure to interest you all and hope that you will join us. Our meetings are open to the public unless otherwise noted. New members are always welcome and we encourage anyone with an interest in gardening to attend a meeting. Please visit our website www.bowgardenclub.org for more information.

Happy Gardening
Cathy Ahrens, President
Bow Garden Club

BOW GIRL SCOUTS

The Bow Girl Scout program is part of the Girl Scouts of the USA, Girl Scouts of the Green and White Mountains Council. Our mission is to build girls of courage, confidence, and character, who make the world a better place.

Girls from Bow participate in the Girl Scout program within a community unit along with girls in Hooksett, Suncook, Allenstown, and Pembroke. This allows the girls to experience scouting within a larger geographical area and offers girls the ability to participate in troops and events in the five towns that make up the new Community. Volunteers supporting the leaders, troops and girls are made up of volunteers from across the five-town community.

As of December 2012, Bow had 90 girls participating in troops within a 260-girl community. The membership includes Daisies (grades K-1), Brownies (grades 2 - 3), Juniors (grades 4 - 5), Cadets (grades 6 - 8), Seniors (grades 9 - 10) and Ambassadors level (grades 11 - 12) participating in the Girl Scout program.

Community and Service Unit Events:

The Bow Girl Scout troops join together to discover, connect, and take action in community events. Some of these activities have included:

- Donating pumpkins & cookies for the town Halloween party
- Donating Thanksgiving Food Baskets to the Bow Welfare Department for families in need.
- Christmas caroling at Havenwood Nursing Home in Concord and donating to the holiday tree lighting in Bow
- Donating Easter baskets to the Bow Welfare Department.
- Conducting the flag ceremony at the Town of Bow School Board Meeting.
- Bow Girl Scouts joined others in the community and across the nation in a 100th GS Birthday celebration.
- Marching together in the Memorial Day town parade.
- Planning and attended a weekend Camporee at Camp Ann-Jackson in Wilton, NH.
- YMCA overnight with other community troops
- A corn maze with other scouts in the community
- Visiting the Ringling Brothers circus

Girls can participate in the Girl Scout program within 6 pathways. The most traditional is the Troop pathway; however other options include Virtual, Camp, Event, Series, and Travel. This year's Bow Girl Scouts completed badges and journeys including recognitions for first aid, outdoor skills and various community service projects.

Four Bow Junior Girl Scouts earned their Bronze Award: Casey Cafasso, Aly Colandreo, Elisabeth Hunter, and Angie Smith.

Finances:

Girl Scouts earn the majority of their money to participate in the Girl Scout program from selling nuts and candy in the fall and cookies in the winter. The girls earn incentives in the form of patches and cookie dough. Cookie dough can be used to purchase items at the Girl Scout Council store and to offset the cost of summer camp and Council sponsored programs. The product sales also support girl programs that are offered by the Girl Scout Council.

Volunteers:

Our program would not be complete without acknowledging and thanking the many troop leaders and adults, parents and guardians, community businesses, our school district, and the townspeople of Bow for their ongoing support of the Girl Scout program in Bow.

Joining Girl Scouts:

If you know of girls that would like to join the Bow Girl Scout program, please have their parent or guardian sign up through the Girl Scout Website at www.girlscoutsgwm.org. We are always looking for male and female adults to volunteer their time and talents in the Bow Girl Scout program.

Respectfully Submitted,

Robin Boyd,
Acting Volunteer Support Coordinator
51 Whitehall Rd. Hooksett, NH 03106

BOW OPEN SPACES

Bow Open Spaces, Inc. is a non-profit land trust that was incorporated in 1997 to permanently protect tracts of undeveloped land in Bow for the enjoyment of the residents of the town.

Bow Open Spaces (BOS) holds conservation easements on 4 town forests as well as other parcels throughout Bow. Trails on these lands and forests are used and enjoyed by many, including hikers, skiers and snowmobilers.

In 2012, BOS conducted stewardship walks within the forests, monitoring the various conservation easements (some 1760 acres, nearly 10% of town property) and maintaining and developing trails for public use. We also obtained and began posting easement boundary markers and re-stained the trail signs in Nottingcook. BOS began its monitoring of Hammond Nature Preserve for the town with a report in early November.

We held a November orienteering event at Nottingcook for the Scouts for the second year. We are establishing an adopt-a-trail maintenance system, eventually to be in place for each of the town forests. We will be setting up a “Trim O” (self-experiencing orienteering course in Nottingcook), available for spring 2013. Jeff and Hilary Warner provided trail building expertise to a BHS student who constructed a bridge on a trail in the School Forest for her senior project.

We worked with the Bow PD regarding inappropriate target shooting and illegal dumping near hiking trails in NCF. We regularly have a photographic display of our



L-R (sitting) Beth Lux, Frank Boucher, Bob Lux, Lisa Lulka, Barbara Downie. L-R (standing) Jeff Warner, Hilary Warner, Ken Domain, Martin Murray, Fred Oxaal, Harry Hadaway.

Photo by Eric Anderson

easement properties at the town meeting and this year, at both the primary day and Election Day and made a presentation to the Rotary Club in March.

The organization continued its use of an Internet-based system to publish and distribute a regular email-newsletter and is working on an active web site. All interested members of the community are invited to receive the newsletter by emailing Martin Murray at murrame@gmail.com. In addition, all Town of Bow residents and supporters are invited and encouraged to support the important work of Bow Open Spaces by becoming a member.

For more information, including membership, contact Bob Dawkins: bobdawkins@hotmail.com.

Respectfully submitted,

Bob Lux, President
Craig Ott, Vice-President
Frank Boucher, Treasurer
Martin Murray, Public Relations
Barbara Downie

Bob Dawkins, Past President
Mike Morris, Secretary
Ken Demain, Stewardship
Hilary Warner, Trails
Harry Hadaway

BOW PIONEERS SNOWMOBILE CLUB

Our club was established in 1972 to develop a system of recreational trails throughout the Bow/Dunbarton areas and to promote the fun of family snowmobiling and other recreational activities in a safe manner. We take responsibility for grooming, signing and maintaining the trail systems in these areas. We have been fortunate to be able to expand our trail system to include all of Bow, and parts of Concord, Dunbarton and Hopkinton. Our trail system now has well over 80 miles of trails. We see many types of people on the trails, from walkers, hikers and bikers, to cross-country skiers and horseback riders. No matter how much snow we get, we still spend many hours in the fall cleaning up trails, building bridges, cutting new trails to get ready for winter.

The winter of 2011-2012 started promising with a big storm just before Halloween. We waited all winter for snow, but it never really came this past year. Despite the lack of snow, the club still moved forward to get ready for the next winter.

Last April we had our annual dinner at Tandy's Top Shelf Restaurant in Concord. We had over 25 members in attendance and had a great dinner. Over the summer, we generally relax and spend time with our families, but our minds tend to wander,



Bow Pioneers Mum Sale September 2012

preparing for the busy fall season. On top of the trail work we do almost every weekend, our 2 biggest fundraisers are in the fall. We had our Annual Mum Sale in September at the gazebo in Bow, and in October we had our Flea Market at HK Powersports in Hooksett. Both events were great fundraisers for us, and this year we were able to set aside a portion of the proceeds to donate to NH Easter Seals Camp Sno-Mo.

With thoughts of winter and snow, we got ourselves and our trails ready for winter. 2012 ended well with some limited riding, and we hope the start of 2013 brings us lots of snow!

Our club membership dues are \$30.00 per person/family. This membership includes membership to the New Hampshire Snowmobile Association as well as a subscription to the "Sno-Traveler" the official newspaper of NHSA. We welcome all winter activity enthusiasts to come and join us. Whether you snowshoe, cross-country ski or just enjoy walking, we invite you to join us for our club activities. You can visit us on the web at www.bowpioneers.org to find out more. We welcome any and all volunteers with open arms.

As always, we would like to thank all of our generous landowners for the use of their land. Without you our trail system could not be what it is today.

Respectfully submitted,

Chip Johnson, President

Vice President: Mike Perry

Secretary: Robert Pickard

Treasurer: Sue Eaton

Trail Administrator: Steve Moltisanti

Trail Master: Dan Weed

BOW ROTARY CLUB AND BOW ROTARY FOUNDATION

The Bow Rotary Club and the Bow Rotary Foundation had a very busy 2012!

Our vision is of an active club with 70 active members who are engaged in both community and international efforts. We currently have about 52 members, so we are actively seeking new members to join us. We can be reached at www.bowrotary.org or you can always come to one of our meetings which are held each Friday at 7:30 a.m. at the Old Town Hall.

During the Winter we planned and organized Winterfest, but needed to cancel the 2012 event due to last year's unseasonably warm weather. We host this event each year (which will be February 10th in 2013) together with the Bow High School Interact Club, who are affiliated with Bow Rotary.

We also sent members to our annual project work in Honduras, which has been focused on clean water and the construction and maintenance of schools in that country.

In March, we also participated in a read-in event at the Bow Elementary School and School-to-Career Day activities at Bow Middle School. We held our annual 4-Way Test Speech Contest (1. Is it the truth; 2. Is it fair to all concerned?; 3. Will it build goodwill and better friendships?; 4. Will it be beneficial to all concerned?) that is open to all Bow High School students and which offers cash scholarship awards and an opportunity to go on to District and National contests.



We spent a Saturday morning in May working with the Garden Club on Rotary Park (which is located across the street from the Bow Gazebo) during 2012. Members Mike Fortier and Paul Rizzi are shown in the photo below hard at work.

Also in May, the Bow Rotary Foundation awarded a total of \$18,000 in scholarships to Bow High School seniors from funds raised at the 2011 Bow Rotary Auction, as well as \$3,500 of summer camps to elementary and middle school students in Bow. We conducted a vocational breakfast in April and held our annual Recognition Night in May.

We also held our Second Annual Car Show in the fields surrounding Allied Insurance and the Concord Group (the 2013 event will be held on May 19, 2012). Our show was very well-attended and included a kids playground built on the theme of Disney's Cars.

Finally, switching back to international, BHS and West Point graduate Nicholas Normandin was nominated by the Bow Rotary Club and ultimately selected as the Ambassadorial Scholar for Rotary District 7870 (Southern NH/VT). This very competitive and prestigious scholarship is funding Lieutenant Normandin's graduate studies at the University of Edinburgh during the 2012-2013 academic year. Nick has returned twice during the year to visit with our Club.

At the Rotary District 7870 meeting in Portland Maine in June, our past-President and past District Governor Chris Parkinson was honored with the District Treasure Award.



Steve Lauwers and Past District Governor Chris Parkinson.

During the Summer, we sponsored and hosted a series of summer concerts at the Bow Gazebo on Sunday evenings during July and August. Rotary and Interact also conducted roadside pick-up efforts along Route 3-A and Logging Hill Road.

At the beginning of the 2012-2013 school year, we had the opportunity to host an exchange student from Switzerland, and we are very happy to have Nicole with us! We also received a \$1,000 grant from Rotary International to work with Troop 75 Boy Scouts on a shared project cutting new walking and snow shoeing trails in Bow.

With the coming of fall, we prepared for and held our annual 2012 Bow Rotary Auction, which is held each year on a Saturday evening in November at the Bow Community Center.

This year we raised almost \$27,000 for scholarships and other charitable purposes. We ended 2012 with a successful Christmas tree sale at the Bow Irving gas station on 3-A, which has been a wonderful host of our sale for many years, and our members generously donated \$723 in cash and several Christmas trees to the Bow Welfare Department to close the year.

Respectfully submitted,

Sandy Eldredge, President 2012-2013

Steve Lauwers, President 2011-2012



Photo by Eric Anderson.

BOY SCOUT TROOP 75

Troop 75 had another excellent year in 2012. The Troop is led by Stephen Weinmann as Senior Patrol Leader, Grant Richardson as the Assistant Senior Patrol Leader, Drew Wunderli as Quartermaster, Alex Wheeler as Scribe, and Joe Lulka, Andrew Nicholls, and Sawyer Duhaime as Patrol Leaders.

We have 35 registered and active scouts in the troop and the Scouts earned many merit badges and rank advancements from Tenderfoot to Life. We have grown in size year over year the last five years in a row. We have been growing so steadily that last year we added another patrol to the troop, raised funds to buy a new trailer and are looking at purchasing more gear.

We are pleased to report that Rick Bailey received the rank of Eagle this year. Other scouts have finished their Eagle projects and are awaiting their formal Board of Review. The Troop has at least four other Scouts currently with the maturity and prerequisites to start their Eagle projects.



In October, the Troop hosted the largest camporee in our district in at least several decades at the Nottingcook Forest in Bow. We had approximately 500 people there and had a nighttime, Mayan Doomsday themed camporee. It was incredible! Thanks to the Town for the support in putting on such a remarkable event for so many people. The scouts practiced many standard scouting skills, such as first aid, pioneering, signaling, radio communications, and team work, but they had to do it all in the pitch dark!

This year's "Scouting for Food" campaign was a gigantic success. With considerable support from the Selectmen, the Troop once again camped out all weekend in early November right in the center of the town. We hung a big "Scouting for Food" banner and collected food throughout the entire weekend. We had several dozen vehicles stop to drop off additional food due to our high visibility. We collected approximately 7,000 items of food that went directly to the Bow Food Pantry and to the Concord Armory where it was then distributed to the surrounding area. The citizens of Bow did a lot to help their neighbors in a time of need, and we thank you for it. We realize we sometimes miss bags at homes and we thank you for bringing them down to us. We are by far the largest contributor to Scouting for Food in the area, bringing in roughly 20% of our scouting district's thirty towns. You all have a lot to be proud of. We had a 5-ton army truck, an antique ford, and several trucks and trailers full of food drive a procession down to the armory.



In June Troop 75 held its annual Scout Yard Sale. The yard sale was formed in the early 1980s as a service project to the town, specifically for the fire department. It has been used since then to help families in Bow to clear out unwanted items from their homes to prevent firefighters from being obstructed in the event of a fire or another emergency. The scouts spend months assisting hundreds of homes each year for free. After collecting all of these items, the yard sale provides the ability to reuse as much as possible. Reuse of items is the purest form of recycling, and we are pleased to prevent as much of these items as possible from entering the garbage. The Scout Yard Sale is quite a community event, please come next year!

The scouts attended two weeks of summer camp at Camp Bell and then Hidden Valley in Gilmanton Iron Works, NH. Everyone had a good time participating in



activities such as swimming, boating, rock climbing, team building, blacksmithing, cooking and camping to name a few. We had many dedicated leaders and parents take a week off from work to make two weeks of summer camp possible, and I'd like to publically thank all of them.

The Scouts participated in several community service activities such as helping the Bow Recreation Department during the Christmas Tree Lighting and the Easter Egg Hunt, and helping the Bow Men's Club during their annual Roadside Pickup.

This coming summer, twelve scouts from our troop will be attending the 2013 National Jamboree with 50,000+ other scouts. The Jamboree will be held at a newly acquired camp in West Virginia. "The Summit" is a high adventure base, well over 10,000 acres. We are the largest Troop represented in the state attending the National Jamboree, with only 72 scouts from NH total.

The boys plan another active year for 2013 with a Klondike Derby, winter camping, district camporees, and another attempt of two weeks of summer camp in July and August.

Special thanks to Mr. Rick Bailey who has served as our Troop Committee Chair for the past 7 years. He's been a great stabilizing force in the Troop and a great role model for our scouts. I'd like to thank our other critical adult volunteers as well, we are lucky to have so many great role models in Bow.

Our thanks to the Selectmen, the residents of the Town of Bow, the Bow Recreation Department, and the Bow Men's Club, our charter organization, for their support and efforts in making Scouting available and successful here in Bow.

If any boys from the age of 11 to 17 are interested in joining the challenging and exciting world of Scouting or any adults are interested in assisting, we meet at the Bow Community Center every Tuesday night from 7:00 to 8:45 PM. For more information about the Troop contact Scoutmaster Andrew Richardson at 603-738-0372 or adrichardson@gmail.com. You can also visit the Troop's new website at www.bowscouts.org.

Respectfully Submitted,

Andrew Richardson, Scoutmaster
adrichardson@gmail.com
738-0372

BOW SOCCER CLUB

The Bow Soccer Club is a private, non-profit organization dedicated to promoting the game of soccer for the children of Bow. We seek to provide an environment that will be fun and wholesome for all participants while developing players in the fundamentals of soccer. All participants of Bow Soccer Club (players, coaches, referees and parents) represent the community with honor, dignity, integrity and sportsmanship.

For the spring 2012 season we had approximately 70 participants and for the fall 2012 season we had approximately 190 participants from 1st grade through 8th grade playing in the Granite State Youth Soccer League. In addition to the Spring and Fall leagues the Club provides an annual day camp and summer open pick-up games.

The Bow Soccer Club is made up of volunteer coaches, board members and parents. Along with developing competitive soccer players we work with the Town and the community to help set up, maintain and improve the fields for the youth of Bow.

Go to www.bowsoccerclub.com for more information.

BOW YOUNG AT HEART CLUB

The Bow Young at Heart Club meets twice a month, the second and fourth Wednesdays with the exception of the months of January, February, November and December when we meet on the second Wednesday only. Members meet at the Bow Community Building at 11:30 a.m. for a brown bag lunch and social hour with desserts and beverages provided. Our meetings start at 1:00 p.m. Nineteen meetings were held during 2012 with an average attendance of 47 members present.

The end of 2012 finds the Club with a membership of 77 and 2 honorary members. We received 17 new members into the club and sadly, 1 member, Gisela Faul passed away.

Programs for the year were as follows:

- Apr. - Jen Brechtel, CRVNA, "Every Step Matters"
Steve Taylor, N.H. Humanities Commission, "Sheep in N.H."
- May - Susan Jutras, CAP, "Volunteer Driver Program"
- June - Jessalynn Lakowicz, Health South Rehab Center, "Overview of Services"
- July - Peter James, Abbott-Downing Historical Society, "Concord Coach"
- Aug. - Jen Brechtel, CRVNA, "Controlling Your Cholesterol"
- Sept - Jen Brechtel, CRVNA, "Arthritis"

Trips during the year were as follows:

- June - Coach tour of Boston, visited the USS Constitution,
Lunch at Maggiano's
- July - Visited Stonewall Kitchen & When Pigs Fly Bakery, York, Maine,
Lunch at Warren's Lobster House
- Aug. - Summer Theatre in Meredith (Singing in the Rain) –
Lunch at Patrick's Pub
- Sept. - Coach tour of Portsmouth, tour of Red Hook Brewery –
Lunch at Common Man
- Oct. - King Arthur Flour, Norwich, Vt., White River
Flyer Train Ride, White River Jct., Lunch at Jesse's Steaks,
Seafood & Tavern, Hanover, NH
- Nov. - Indian Head Resort, Lincoln, NH

Ongoing projects are:

Contribute items to the Bow Food Pantry Collect can tabs for the Shriners Hospital Provided 5 Thanksgiving Baskets to Bow Human Resources Donated gifts at Christmas time to Bow Human Resources

Potluck luncheons were held in April and November. The second meeting in July is



Relaxing after shopping at Stonewall Kitchen, York, Maine

our Pizza “bash.” First meeting in September we held a cookout, then off to Beech Hill Farm in Hopkinton for ice cream. We also held two “Game Days.”

Our fundraising event this year was held on June 11 at UNO’s Restaurant in Concord, the income helped defray costs of trips.

The year closed with a Christmas Luncheon at “White Rock Senior Living” on December 12.

Committee Officers for 2013

President	Ken Ball
Hospitality	Pat Smith & Bob Lougee
V-President	Isabel Sinclair
Trips.....	Sandy Ball & Bob Lougee
Secretary	Kendra Ricard
Scrapbook.....	Kendra Ricard
Treasurer.....	Paul Holden
Sunshine/Mem.....	Sandra Ball
Member-at-large	Barb Lillios
50/50.....	Carol Shea

A very special Thank You to the Recreation Dept., Cindy Rose, Anne Marie Guertin, Malinda Blakey and Sean Weldon for table set-up and take down at our meetings.

Ken Ball, President
 Isabel Sinclair, V-President
 Kendra Ricard, Secretary
 Paul Holden, Treasurer

BOW YOUTH LACROSSE

Bow Youth Lacrosse was founded in 1994 as a non-profit organization dedicated to the instruction of the game of lacrosse, sportsmanship, teamwork, and fair play. As part of the fastest growing sport in North America, Bow Youth Lacrosse continues to develop skilled and well-rounded players for Bow High School - which has experienced great success over the years.

Over 140 boys and girls from the ages of 7 to 14 participated in spring Lacrosse in the 2012 season. At the end of the season the players and parents get together to celebrate an exciting year with a picnic. Many players continue on to play in High School and on other elite lacrosse programs in New Hampshire. During the winter many athletes play in an indoor league to keep their skills sharp for the 2013 season.

Bow Youth Lacrosse is run by volunteers and parents who generously provide their time to the betterment of the kids. Registration fee's cover the costs of the program, training & field equipment.

The 2012 season was exciting & fun! We thank all the players, parents, coaches and volunteers. We also thank and appreciate the support of Bow Parks & Recreation!

Bret Pfeifle, President
Bow Youth Lacrosse
www.BowYouthLacrosse.com





Vital Statistics

The Bow Center One-Room Schoolhouse Built in 1894.
(Photo by Eric Anderson)

DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION

RESIDENT BIRTH REPORT

01/01/2012-12/31/2012

--BOW--

Child's Name	Birth Date	Birth Place	Father's/Partner's Name	Mother's Name
MILLIGAN, KATHLEEN JEANNE	01/04/2012	CONCORD,NH	MILLIGAN III, FRANCIS	MILLIGAN, GERMAINE
MILLIGAN, IRENE CLARE	01/04/2012	CONCORD,NH	MILLIGAN III, FRANCIS	MILLIGAN, GERMAINE
DURAND, FRANCESCA MAE	01/08/2012	BOW,NH	DURAND, JOSHUA	DURAND, MARNEY
LINDQUIST, LEVI MICHAEL	02/27/2012	CONCORD,NH	LINDQUIST, MICHAEL	DOW, TONIA
CLARK, THOMAS BARRY	02/29/2012	CONCORD,NH	CLARK, JAMES	CLARK, CHARITY
BOSE, MAKENZIE CAMPBELL	03/03/2012	CONCORD,NH	BOSE, MATHEW	CAMPBELL, JUSTINE
MANRIQUE, KAIA LISETTE	03/03/2012	CONCORD,NH	MANRIQUE, AGUSTIN	MANRIQUE, KIMBERLY
ENGEL, NOLAN DAVID	03/17/2012	CONCORD,NH	ENGEL, JORDAN	ENGEL, BRENDA
CARTER, BROOKELYN HADLEY	03/30/2012	CONCORD,NH	CARTER, BRADLEY	STONIS, RACHEL
REGAL IV, ROBERT WESLEY	04/06/2012	MANCHESTER,NH	REGAL III, ROBERT	REGAL, JESSICA
HAMEL, CLEOPATRA ALEXANDRIA	04/11/2012	CONCORD,NH	HAMEL, JOSEPH	KOURTIS, IRENE
WURSTER, ABIGAIL RITA	04/16/2012	CONCORD,NH	WURSTER, RICHARD	WURSTER, KAROLYN
LONGLEY, EMILY KAY	04/29/2012	CONCORD,NH	LONGLEY, TRAVIS	TURNER LONGLEY, REBECCA
ARCHER, ISABELLA MAY	05/02/2012	CONCORD,NH	ARCHER, TOBY	ARCHER, JENNIFER
MCMANUS, GABRIELLA RYAN	06/19/2012	CONCORD,NH	MCMANUS, ROBERT	MCMANUS, KAITLYN
CURRIER, CIRE BROOKLYN DESIREE	06/22/2012	MANCHESTER,NH	CURRIER, BRENT	MURRAY, CRYSTAL
FOOTE, MOLLY ANNE	06/27/2012	CONCORD,NH	FOOTE, ANTHONY	FOOTE, NICOLE
BOUCHER, LAWRENCE MALACHY	07/03/2012	CONCORD,NH	BOUCHER, KENNETH	BOUCHER, ERIN
WADE, NOLAN ALEXANDER	07/13/2012	BOW,NH	WADE, CHRISTOPHER	WADE, JESSICA
BARDWELL, NATHAN CHEN	07/19/2012	CONCORD,NH	BARDWELL, ALLEN	CHEN, CHANGE
MAILLAY, NORA JEAN	08/24/2012	CONCORD,NH	MAILLAY, IRWIN	MAILLAY, LOREN
CLEMENTS, AUDREY YVETTE	08/29/2012	MANCHESTER,NH	CLEMENTS, MICHAEL	CLEMENTS, SARAH
MANGOURANEN, CAYLEE NICHOLE	08/30/2012	MANCHESTER,NH	MANGOURANEN, NATHAN	SPENCER, APRIL
NAGLE, TOMMI WILDER	09/06/2012	PETERBOROUGH,NH	NAGLE, MICHAEL	NAGLE, TONI
ROZ, JONAH DAVID	09/09/2012	CONCORD,NH	ROZ, MATTHEW	ROZ, AUCIA
ROZ, ISABELLA LORETTA	09/09/2012	CONCORD,NH	ROZ, MATTHEW	ROZ, AUCIA
ITTER, OWEN THOMAS	09/17/2012	MANCHESTER,NH	ITTER, FRANKLIN	STRATTON-ITTER, ELIZABETH
THOMPSON, NATALIE FRANCES	09/25/2012	CONCORD,NH	THOMPSON, MARK	THOMPSON, KATHLEEN
THOMPSON, CHARLOTTE KATHLEEN	09/25/2012	CONCORD,NH	THOMPSON, MARK	THOMPSON, KATHLEEN
BRIDGES, AIDAN ROBERT	10/03/2012	CONCORD,NH	BRIDGES, JASON	BRIDGES, MARY
LOWNE, SILAS MATTHEW	11/04/2012	CONCORD,NH	LOWNE, JOSEPH	LOWNE, ANN
BOURGOINE, MEGAN MCCARTHY	11/07/2012	CONCORD,NH	BOURGOINE, NATHAN	BOURGOINE, ERIN
NAULT, LOGAN BURTON	11/27/2012	CONCORD,NH	NAULT JR, BURTON	NAULT, JOANN
MORENCY, ALEXANDRIA ROSE	11/29/2012	CONCORD,NH	MORENCY II, JEAN	PRZYBYLA, DAIQUIRI

DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION
RESIDENT BIRTH REPORT
01/01/2012-12/31/2012

--BOW--

Child's Name	Birth Date	Birth Place	Father's/Partner's Name	Mother's Name
LEMOINE, HALEY GRACE	12/06/2012	CONCORD,NH	FAIRFIELD, JUSTIN	LEMOINE, JANNEL
BETTERIDGE, COLDEN JAMES	12/06/2012	CONCORD,NH	BETTERIDGE, THOMAS	BETTERIDGE, STEPHANIE
CLARK, HARPER RYAN	12/28/2012	CONCORD,NH	CLARK, JON	PAYEUR, DAWN
Total number of records 37				

(Please note that not all vital record events may be represented. Only events authorized by the individuals are included in the NH Department of Vital Records Resident Reports.)

**DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION**

RESIDENT MARRIAGE REPORT

01/01/2012 - 12/31/2012

-- BOW --

Person A's Name and Residence	Person B's Name and Residence	Town of Issuance	Place of Marriage	Date of Marriage
RAYNO, GARRY M BOW, NH	MARSHALL, CAROLYN A NEW LONDON, NH	NEW LONDON	CONCORD	03/23/2012
RODD, ERIC A BOW, NH	MANSFIELD, LINDA L BOW, NH	BOW	BOW	04/08/2012
SHIRK, GARY M BOW, NH	DIPPOLD, ANN M BOW, NH	BOW	BOW	06/01/2012
CARLAGE, JOHN P BOW, NH	MCCONNELL, JENNIFFER A BOW, NH	BOW	PORTSMOUTH	06/02/2012
JONES, REBECCA A BOW, NH	TAYLOR, DAVID L BOW, NH	BOW	JACKSON	06/23/2012
MOODY, SARA A BOW, NH	ANDERSON, MICHAEL BOW, NH	BOW	BOW	07/21/2012
GRIFFIN, SUSANNE M BOW, NH	LEMIRE, BRYAN R BOW, NH	BOW	CARROLL	08/10/2012
FAUNCE, THOMAS D BOW, NH	FOX, FAITH A BOW, NH	BOW	BOW	08/11/2012
HOLDEN JR, CHESTER M BOW, NH	MAGOON, AMANDA E BOW, NH	BOW	BOW	08/18/2012
BLOOMFIELD, BENJAMIN C BOW, NH	MECUM, MEREDITH J BRONX, NY	BOW	MEREDITH	09/07/2012
SARTORELLI, ANTHONY M CONCORD, NH	GREENWOOD, EMILY I BOW, NH	CONCORD	CONCORD	09/08/2012

**DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION**

RESIDENT MARRIAGE REPORT

01/01/2012 - 12/31/2012

-- BOW --

Person A's Name and Residence	Person B's Name and Residence	Town of Issuance	Place of Marriage	Date of Marriage
THOW, STEPHANIE R BOW, NH	KETCHAM, SHAWN A BOW, NH	BOW	CHICHESTER	09/29/2012
HETU, JAMES B PITTSFIELD, NH	GIANNATTASIO, CYNTHIA A BOW, NH	ALLENSTOWN	MOULTONBOROUGH	09/29/2012
DAVIS, JENNIFER B BOW, NH	MILLER, AARON D BOW, NH	BOW	WINDHAM	09/29/2012
THOMAS, ANDREW S ALLENSTOWN, NH	BECK, KRISTEN L BOW, NH	CONCORD	CONCORD	10/06/2012
CLEVELAND, AUSTINE BOW, NH	YOUNG, HALEIGH C CENTER BARNSTEAD, NH	BOW	CONCORD	11/11/2012
LEE, BRUCE S BOW, NH	CICCARELLI, ANNEMARIE C BOW, NH	BOW	BOW	12/01/2012
MOSBECK, AMANDA N BOW, NH	BASU, DEVROOP KOLKATA, INDIA	BOW	CONCORD	12/15/2012

Total number of records 18

(Please note that not all vital record events may be represented. Only events authorized by the individuals are included in the NH Department of Vital Records Resident Reports.)

01/18/2013



**DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION**

Page 1 of 2

RESIDENT DEATH REPORT

01/01/2012 - 12/31/2012

--BOW, NH --

Decedent's Name	Death Date	Death Place	Father's/Parent's Name	Mother's/Parent's Name Prior to First Marriage/Civil Union	Military
HAMILTON, GEORGE	01/26/2012	TILTON	HAMILTON, FRANK	TWOMBLY, KATHERINE	Y
RIDDLE, DOROTHY	01/30/2012	CONCORD	RODGERS SR, THOMAS	MORRILL, MILDRED	N
KENISON, LEON	02/12/2012	CONCORD	KENISON, COLEMAN	SMITH, HILDA	N
GAGNON, NORMAN	03/08/2012	BOW	GAGNON, LUDGER	BOISVERT, ISABELLE	Y
HENNING, HATTIE	03/27/2012	CONCORD	MOTHERSHED, TEPHIA	MESSER, ZELMER	N
TOSCO, ISABELLA	03/28/2012	FRANKLIN	RUBERT, KENNEDY	HICKS, FLORENCE	N
STAVROS, CHRISTOPHER	04/17/2012	BOW	STAVROS, WILLIAM	MOYNIHAN, PATRICIA	N
MAGUIRE, CHERYL	04/23/2012	CONCORD	DODGE, JOHN	MUNDELL, JOAN	N
CLARKE, DEBORAH	04/26/2012	MERRIMACK	CLARKE JR, FREDERICK	CHARBONNEAU, DORIS	N
GROCOTT, JOHN	05/18/2012	CONCORD	GROCOTT, LESTER	SELDON, GERTRUDE	Y
JONES, ANN	06/07/2012	BOW	GOODE, JOHN	CONWAY, MARY	N
GRANT, NANCY	07/03/2012	CONCORD	GRANT, FREDERICK	BELL, VIRGINIA	N
HUCKINS, ROSE	07/23/2012	CONCORD	GEER, EARL	AUPREY, LEONA	N
KAZANTZI, MARGARET	08/09/2012	BOW	KAZANTZI, LAZAROS	MANOWSARIDES, BESSIE	N
WARD, ALFRED	09/17/2012	CONCORD	WARD, LUTHER	NYBERG, VENDLA	Y
HALLINAN, JOHN	10/03/2012	CONCORD	HALLINAN, JOHN	STANTON, LOUISE	N
FAUL, GISELA	10/13/2012	BOW	WERNER, HELMUT	ROESSEL, ELFRIEDE	N
OLKONEN, HAZEL	11/09/2012	BOSCAWEN	CORNEY, HESSEL	CLARK, LOUISE	N

01/18/2013



**DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION**

Page 2 of 2

RESIDENT DEATH REPORT

01/01/2012 - 12/31/2012

--BOW, NH --

Decedent's Name	Death Date	Death Place	Father's/Parent's Name	Mother's/Parent's Name Prior to First Marriage/Civil Union	Military
LAMORA, STEPHEN	11/16/2012	BOW	LAMORA, EARL	PERRY, ESTHER	N
FRANCOEUR, NANCY	11/18/2012	CONCORD	CROOK, FRANK	HALSTEAD, JUNE	N
GREENE, DAVID	12/09/2012	NASHUA	GREENE, RAYMOND	HAYNES, REBECCA	N
MONIZ, DANIEL	12/10/2012	CONCORD	MONIZ, ANTHONY	COSTA, MARY	N
WOOD, CLARA	12/14/2012	CONCORD	CHANDLER, GEORGE	WATSON, JOSEPHINE	N
GRANT, ADDISON	12/15/2012	KEENE	GRANT, REUBEN	ESTES, THELMA	Y
DYDO, FREDERICK	12/15/2012	CONCORD	DYDO, STANLEY	KWIATE, KATHERINE	Y
HEALEY, THOMAS	12/16/2012	BOSCAWEN	HEALEY, THOMAS	COPSON, ETHEL	N
PAGE, BEVERLY	12/25/2012	MANCHESTER	POLLARD JR, WILLIAM	BAILWITZ, KATHRYN	N
PRUSIA, MARY	12/30/2012	CONCORD	PELKEY, NAPOLEON	RENARD, FABRUALLA	N
LADD, JEAN	12/30/2012	CONCORD	RANDALL, HENRY	TURCOTT, ANN	N

Total number of records 29

(Please note that not all vital record events may be represented. Only events authorized by the individuals are included in the NH Department of Vital Records Resident Reports.)

IN MEMORIAM

GEORGE HAMILTON

George was a long time resident of Bow and was affiliated with a number of organizations. George served as president of the Bow Rotary Club and was designated Conservationist of the Year by the Forest Society in 1988. George was an author of several articles for “Appalachia” and other publications.

LEON KENISON

Leon served the Town as a selectman from 2001-2009, including three years as chairman and served as Bow’s representative to the N.H. House of Representatives for two years. In his “spare time” Leon served as a certified official of baseball and basketball for 30 years and was an active member of the Rotary Club for over 25 years.

BEVERLY PAGE

Beverly was an active member of the Bow Garden Club, the Bow Rotary Club and sang with the Concord Chorale for 23 years was a member of the Community Players. During her years in Bow she gave tirelessly of her time and talent, always with a smile and always in the interest of making Bow a better place through her service.

ALFRED (Al) WARD

Al and his wife Barbara lived in Bow for many years. Al was very involved in the Bow Community as a member of the Bow Men’s Club and a Charter member of the Bow Rotary. Al served on numerous Bow Town Committees. Al served one term as a Selectman and was named Bow’s Citizen of the Year in 1987.



2013 Annual Town Meeting

For the first time, voters were asked to show a valid photo ID to obtain a ballot to vote during the 2012 Presidential Election. 4,950 Bow residents voted out of the 6,086 registered voters or 81.3% cast a ballot. *(Photo by Eric Anderson)*

BOW TOWN MEETING

BOW SCHOOL DISTRICT MEETING

MODERATORS' RULES OF PROCEDURE

Unless changed by the voters at the Meetings, the Town and School Moderators will use the following Rules of Procedure to conduct the respective Meetings:

1. The Moderator will not follow Robert's Rules. The Moderator will use the following general rules of procedure, whose main purpose is to keep the meeting moving, and not get bogged down in procedural quagmires.
2. By majority vote, the voters can overrule any decision that the Moderator makes and any rule that the Moderator establishes. A voter can raise such a request by Point of Order.
3. The Moderator will take Articles in the order that they appear on Warrant unless the Moderator announces the intent to take Articles out of order.
4. The Moderator will consider each Article, as follows:
 - a. The Moderator will announce the Article number, and the text of the Article will be displayed on the overhead screen or will be otherwise made available at the Meeting. The Moderator need not read the full text of the Article.
 - b. The Moderator will recognize a member of the Budget Committee or of the Board of Selectmen/School Board, or the petitioner (if a petitioned Article) to move the adoption of the Article.
 - c. If the Motion is seconded, the Moderator will recognize a member of the Board of Selectmen/School Board or the petitioner to explain the Article.
 - d. The Meeting will debate and then vote on the Article.
5. Everyone who speaks must use a microphone so they can be heard. (The Moderator will announce the location of the microphones in the Meeting room.) If a voter is unable to reach one of the stand-up microphones, the voter should raise his/her hand and one of the hand-held microphones will be provided.
6. No one may speak unless he or she has the floor.
 - a. No one may have the floor unless recognized by the Moderator.
 - b. Except for Points of Order, the Moderator will not recognize speakers unless they are standing at or holding one of the microphones.
 - c. Each speaker must provide his/her name and address.
 - d. Even if a voter does not have the floor, a voter may speak to raise a Point of Order, to challenge a Moderator's ruling, or to overrule the Moderator.
 - e.

7. The Moderator will allow only one motion on the floor at a time. There are two exceptions to this rule:
 - a. A voter may raise a Point of Order at any time, and
 - b. If a voter has the floor, the voter may make
 - i. A motion to amend the pending motion, or
 - ii. A motion to Call the Question
8. The Moderator will not accept negative motions, which are motions that require a “no” vote to vote in the affirmative such as “I move that we not adopt the budget.”
9. Motions to Call the Question limit debate and require a 2/3 vote. If passed, these motions stop debate on a motion. However, all those voters who are standing at a microphone or holding a microphone, and anyone seated at the head table who has previously told the Moderator that he/she wishes to speak on the Motion will be allowed to speak. In addition, the Moderator shall have the right to refuse to recognize a Motion to Call the Question, if, in the Moderator’s opinion, the voters have not yet had an adequate opportunity to discuss an issue.
10. Non-voters may not speak at the Meeting without the permission of the voters except, the Moderator will allow non-resident Town officials and consultants or experts who are at the Meeting to provide information about an Article to speak.
11. All speakers must be courteous and must speak to the issues, not the individuals raising them. The Moderator will not allow personal attacks or inappropriate language.
12. If any person behaves in a disorderly manner, and after notice from the Moderator, persists in such behavior, or shall in any way disturb the meeting, or willfully violate any rule of proceeding, the Moderator may have a police officer, or any legal voter of the town, remove such person from the meeting. (RSA 40:8).
13. All questions and comments should be addressed to the Moderator. The Moderator will choose who responds to the questions.
14. With the exception of initial presentations on Articles which the Moderator requests be limited to ten (10) minutes, all speakers in debate will be limited to three (3) minutes.
15. Each speaker may only speak once until everyone has spoken.
16. The Moderator may determine the method of voting except as determined by law. However, any voter who doubts the accuracy of any non-counted vote may require the Moderator to determine a vote by a counted show of hands or counted standing vote.

17. Any vote on a bond issue of over \$100,000 must be voted on by secret ballot. In addition, any five (5) voters may require that the vote on any Article or question be by secret ballot. To do so:
 - a. All five (5) voters must be present and identified, and
 - b. The request must be presented in writing to the Moderator prior to the end of debate on the Article or question.
18. Motions to reconsider an Article may only be made immediately after the vote on the Article, and may only be made by a voter who voted on the prevailing side of the vote to be reconsidered. However, the following limits may apply to the reconsideration of an Article:
 - a. **Mandatory Restriction:** In accordance with RSA 33:8-a, if a motion to reconsider a ballot vote on a bond issue of over \$100,000 passes, the Article cannot be reconsidered until a reconvened Meeting that is at least seven (7) days after the original vote. With respect to bond votes, the restriction on reconsideration automatically applies without the need for the Meeting to vote for it.
 - b. **Optional Restriction:** Voters may postpone reconsideration of any Article at this Meeting by voting to restrict reconsideration of the Article in accordance with RSA 40:10. If the Meeting passes such a motion, then the Article cannot be reconsidered until a reconvened meeting held at least seven (7) days after the date of the original vote.

Reminder: Since any rule of the Moderator or decision of the Meeting can be reversed or changed at any time prior to the end of the meeting by a majority vote of the Meeting, there is no rule that can be adopted that can absolutely prevent the reconsideration of an Article.

19. The Moderator may vote on all Articles. However, the Moderator plans to vote only in two (2) instances:
 - a. To break a tie
 - b. To make a vote a tie vote if a motion the Moderator opposes would otherwise carry by one (1) vote.
 - c.
20. If the Meeting is not finished at 11:00, the Moderator will recess the Meeting to a future date.

Peter F. Imse, Bow Town Moderator
James V. Hatem, Bow School District Moderator

**BOW TOWN MEETING
BOW SCHOOL DISTRICT MEETING
VOTERS' RIGHTS AND RESPONSIBILITIES**

Every Voter is responsible to:

1. Recognize that the Meeting is a legislative assembly where voters gather together to conduct business, and that the Moderator has volunteered to preside over the Meeting to bring order to the process.
2. Review the Town and School Reports in advance of the Town and School Meetings.
3. Seek answers to any questions that you have from the appropriate Town or School officials in advance of the Meetings. Attend informational sessions to learn the background of significant proposals and to ensure meaningful debate at the Meeting.
4. Become familiar with the Rules of Procedure for the Meetings which are published in the Town Report.
5. Give the Moderator fair warning if you would like to do anything out of the ordinary, like present slides or use alternative rules of procedure.
6. Arrive early enough for the Meetings to allow sufficient time to check in and find a seat.
7. Be courteous to all officials, presenters, and other voters.
8. Avoid personal attacks and inappropriate language.
9. Understand that occasional problems are to be expected when presenting information to or managing the movement of large numbers of voters, and be patient and courteous with officials and other voters when they occur.
10. Be aware that since any rule of the Moderator or decision of the Meeting can be reversed or changed at any time by a majority vote of the Meeting, there is no rule that can be adopted that can prevent reconsideration of an Article. Restricting reconsideration can only postpone the second vote to a reconvened meeting held at least seven (7) days after the date of the original vote.
11. Remember that if the Moderator cancels a Meeting due to inclement weather, the decision will be communicated via the same radio and TV stations that the School District uses to announce school cancellations.
12. Help the Meeting to promptly complete the business on the warrant.
13. Speak on every Article by approaching a microphone or by requesting a handheld microphone, unless debate has been limited by a successful Motion to Call the Question.
14. Request the Meeting to overrule the Moderator or to change the Rules

of Procedure, as follows:

- a. Seek to be recognized by saying “Mr./Ms. Moderator, I have a Point of Order”, and
 - b. Once recognized by the Moderator, proceed to state your request or make your Motion.
15. Request that any Article or question be acted upon by secret ballot, as follows:
- a. A minimum of five voters who are present and identified at the Meeting must make the request in writing; and
 - b. The written request must be presented to the Moderator prior to the end of the debate on the Article or question.
16. Request the Meeting to postpone the reconsideration of an Article at the Meeting until a future Meeting, as follows:
- a. At any time after the Article has been voted upon, seek to be recognized at a microphone by the Moderator.
 - b. Once recognized by the Moderator, say “Mr./Ms. Moderator, I move that the Meeting restrict consideration of Article ____, in accordance with NH RSA 40:10.”
 - c. NOTE: Voters need not vote to restrict reconsideration of any ballot vote on a bond issue over \$100,000 because State law provides that the reconsideration vote may not be held until an adjourned Meeting that is at least seven (7) days after the date of the Meeting.

Peter F. Imse, Bow Town Moderator

James V. Hatem, Bow School District Moderator

WARRANT
2013 MEETING OF THE TOWN OF BOW
THE STATE OF NEW HAMPSHIRE

To the Inhabitants of the Town of Bow in the County of Merrimack, in said State, qualified to vote in Town affairs.

You are hereby notified to meet at the Bow Community Building in said Bow on Tuesday, the 12th day of March, 2013, at 7:00 a.m. in the forenoon to act upon the subjects hereinafter set forth. The voting on Articles 1 and 2 will be by official ballot and the polls shall be open for balloting at 7:00 a.m. in the forenoon and shall not close before 7:00 p.m. in the evening.

You are hereby notified, in accordance with the provisions of RSA 39:1-a, adopted at the 1980 Annual Meeting of the Town of Bow, to meet at the Bow High School in said Bow on Wednesday, the 13th day of March, 2013, at 7:00 p.m. in the evening to consider the remaining Articles on the Warrant.

1. To choose by non-partisan ballot the following town officers:

2 Selectmen	3 year term
2 Budget Committee	3 year term
1 Trustee of Trust Funds	3 year term
1 Library Trustee	5 year term

2. Are you in favor of the adoption of ZONING ORDINANCE AMENDMENTS presented below as proposed by the Planning Board?

- A. Are you in favor of the adoption of ZONING AMENDMENT A as proposed by the Planning Board vote of January 24, 2013 to add the Residential One Family (R-1) Zoning District to sections 6.07 Table of Dimensional Regulations; 7.16 B Screening Standards; 7.25 C 3 Small Wind Energy Systems noise standards; and, 8.07 Signs Permitted in Residential Districts? The amendment has been on file at the Municipal Building since Tuesday, February 5, 2013.

(Recommended by the Planning Board by a vote of 6-0)

- B. Are you in favor of the adoption of ZONING AMENDMENT B as proposed by the Planning Board vote of January 24, 2013 to revise 7.14 Excavation of Earth Materials to add the R-1 District to the definition for "Minor / Pre-development Excavations"; replace the citations to regulatory agencies; add PA-38 Intent to Excavate form citation; and, clarify the requirement for other permits? The amendment has been on file at the Municipal Building since Tuesday, February 5, 2013.

(Recommended by the Planning Board by a vote of 6-0)

WARRANT
2013 MEETING OF THE TOWN OF BOW
THE STATE OF NEW HAMPSHIRE

- C. Are you in favor of the adoption of ZONING AMENDMENT C as proposed by the Planning Board vote of January 24, 2013 to delete the existing 3.02 definition of Habitable Floor Area and insert a reference to the appropriate section of the State Building Code? The amendment has been on file at the Municipal Building since Tuesday, February 5, 2013.

(Recommended by the Planning Board by a vote of 6-0)

- D. Are you in favor of the adoption of ZONING AMENDMENT D as proposed by the Planning Board vote of January 24, 2013 to expand the locations where flags and banners are permitted for business promotions in Article 8 Sign Regulations? The amendment has been on file at the Municipal Building since Tuesday, February 5, 2013.

(Recommended by the Planning Board by a vote of 6-0)

- E. Are you in favor of the adoption of ZONING AMENDMENT E as proposed by the Planning Board vote of January 24, 2013 to insert the reference to the 2011 US Army Corps of Engineers Regional Supplement for wetland delineation and correct the reference to the citation of the Wetland Determination Data Form in 10.01 B 3 wetland boundary? The amendment has been on file at the Municipal Building since Tuesday, February 5, 2013.

(Recommended by the Planning Board by a vote of 6-0)

- F. Are you in favor of the adoption of ZONING AMENDMENT F as proposed by the Planning Board vote of January 24, 2013 to revise the performance standards in Business Development District sections 15.09 through 15.12 for landscaping, screening, exterior building facade, and parking? The amendment has been on file at the Municipal Building since Tuesday, February 5, 2013.

(Recommended by the Planning Board by a vote of 6-0)

3. To see if the Town will vote to raise and appropriate the sum of \$7,700,000 (gross budget) for the design, construction and equipping of a public safety building, for expenses relating to relocation of the Fire, Emergency Management and Police Department and the functions of Dispatch, Ambulance and Rescue services to this facility, and for expenses relating to the issuance of municipal bonds or notes, and to authorize the issuance for that purpose of not more than \$7,670,000 of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA 33) and to authorize the Board of Selectmen to issue and negotiate such bonds or notes and to determine the rate of interest thereon; with the balance of \$30,000 to be raised by taxation. (2/3 ballot vote required)

(Recommended by Selectmen 5-0)

(Recommended by Budget Committee 6-2)

4. To see if the Town will vote to raise and appropriate the sum of \$9,791,733 for general municipal operations for Fiscal Year 2013-14 (July 1, 2013 through June 30, 2014). This article does not include special or individual articles addressed. (Majority Vote Required)

(Recommended by Selectmen 4-1)

(Recommended by Budget Committee 8-0)

WARRANT
2013 MEETING OF THE TOWN OF BOW
THE STATE OF NEW HAMPSHIRE

5. To see if the Town will vote to raise and appropriate the sum of \$350,000 for the reclamation/paving of Woodhill Hooksett Road (between Allen Road and Nathaniel Drive) and the paving of other Town roads. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the project is completed or by December 31, 2015, whichever is sooner. (Majority Vote Required)

(Recommended by Selectmen 5-0)
(Recommended by Budget Committee 8-0)

6. To see if the Town will vote to raise and appropriate the sum of \$200,000 for the purchase of an ambulance for the Fire Department and to authorize the withdrawal of up to \$200,000 from the Fire Truck Capital Reserve Fund for this purpose. (Majority Vote Required)

(Recommended by Selectmen 4-1)
(Recommended by Budget Committee 7-1)

7. To see if the Town will vote to raise and appropriate the sum of \$170,000 to be added to the Public Works Department Equipment Capital Reserve Fund previously established. (Majority Vote Required)

(Recommended by Selectmen 4-1)
(Recommended by Budget Committee 7-1)

8. To see if the Town will vote to raise and appropriate the sum of \$150,000 to purchase a large dump truck and other accessories for the Public Works Department and to authorize the withdrawal of up to \$150,000 from the Public Works Department Equipment Capital Reserve Fund for this purpose. (Majority Vote Required)

(Recommended by Selectmen 5-0)
(Recommended by Budget Committee 8-0)

9. To see if the Town will vote to raise and appropriate the sum of \$125,000 to purchase a backhoe for the Public Works Department and to authorize the withdrawal of up to \$125,000 from the Public Works Department Equipment Capital Reserve Fund for this purpose. (Majority Vote Required)

(Recommended by Selectmen 5-0)
(Recommended by Budget Committee 8-0)

10. To see if the Town will vote to raise and appropriate the sum of \$115,000 to be added to the Municipal Buildings and Grounds Capital Reserve Fund previously established. (Majority Vote Required)

(Recommended by Selectmen 4-1)
(Recommended by Budget Committee 8-0)

11. To see if the Town will vote to raise and appropriate the sum of \$75,000 to be added to the Fire Truck Capital Reserve Fund previously established. (Majority Vote Required)

(Recommended by Selectmen 4-1)
(Recommended by Budget Committee 7-1)

WARRANT
2013 MEETING OF THE TOWN OF BOW
THE STATE OF NEW HAMPSHIRE

12. To see if the Town will vote to raise and appropriate the sum of \$70,000 to be added to the Police Equipment Capital Reserve Fund previously established. (Majority Vote Required)

(Recommended by Selectmen 4-1)
(Recommended by Budget Committee 8-0)

13. To see if the Town will raise and appropriate the sum of \$50,000 to be added to the Library Lower Level Capital Reserve Fund previously established. (Majority Vote Required)

(Recommended by Library Trustees 5-0)
(Recommended by Budget Committee 7-1)

14. To see if the Town will vote to raise and appropriate the sum of \$33,500 to paint exterior sections of the Bow Bog Meeting House, Old Town Hall and Old Schoolhouse and to authorize the withdrawal of up to \$33,500 from the Buildings and Grounds Capital Reserve Fund for this purpose. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the project is completed or by December 31, 2015, whichever is sooner. (Majority Vote Required)

(Recommended by Selectmen 5-0)
(Recommended by Budget Committee 8-0)

15. To see if the Town will vote to raise and appropriate the sum of \$30,000 to repair, re-point and seal the brick exterior of the Municipal Building and to authorize the withdrawal of up to \$30,000 from the Buildings and Grounds Capital Reserve Fund for this purpose. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the project is completed or by December 31, 2015, whichever is sooner. (Majority Vote Required)

(Recommended by Selectmen 5-0)
(Recommended by Budget Committee 8-0)

16. To see if the Town will vote to raise and appropriate the sum of \$30,000 to be added to the Fire Department Equipment Capital Reserve Fund previously established. (Majority Vote Required)

(Recommended by Selectmen 4-1)
(Recommended by Budget Committee 8-0)

17. To see if the Town will vote to raise and appropriate the sum of \$30,000 to purchase a half ton pickup truck for the Public Works Department and to authorize the withdrawal of up to \$30,000 from the Public Works Department Equipment Capital Reserve Fund for this purpose. (Majority Vote Required)

(Recommended by Selectmen 5-0)
(Recommended by Budget Committee 7-1)

WARRANT
2013 MEETING OF THE TOWN OF BOW
THE STATE OF NEW HAMPSHIRE

18. To see if the Town will vote to raise and appropriate the sum of \$20,300 for Phase III (of III) of the Bow Bog Meeting House Repair and Renovation Project and to authorize the withdrawal of up to \$20,300 from the Buildings and Grounds Capital Reserve Fund for this purpose. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the project is completed or by December 31, 2015, whichever is sooner. (Majority Vote Required)

(Recommended by Selectmen 5-0)
(Recommended by Budget Committee 8-0)

19. To see if the Town will vote to raise and appropriate the sum of \$10,000 to be added to the Parks & Recreation Equipment Capital Reserve Fund previously established. (Majority Vote Required)

(Recommended by Selectmen 3-2)
(Recommended by Budget Committee 7-1)

20. To see if the Town will vote to raise and appropriate the sum of \$10,000 for the purchase of mobile radios for the Fire Department and to authorize the withdrawal of up to \$10,000 from the Fire Department Equipment Capital Reserve Fund for this purpose. (Majority Vote Required)

(Recommended by Selectmen 5-0)
(Recommended by Budget Committee 8-0)

21. To see if the municipality will vote to establish a Recreation Revolving Fund pursuant to RSA 35-B:2 II. The money received from fees and charges for recreation services and facilities shall be allowed to accumulate from year to year, and shall not be considered to be part of the general fund unreserved fund balance. The treasurer shall have custody of all monies in the fund, and shall pay out the same only upon order of the town manager (no further legislative body approval required). These funds may be expended only for recreation purposes as stated in RSA 35-B, and no expenditure shall be made in such a way as to require the expenditure of other funds that have not been appropriated for that purpose.

22. To see if the Town to authorize the Board of Selectmen, per the provisions of RSA 674:5-8 as amended, to appoint a capital improvement program committee, which shall include three members from the general public appointed by the Board of Selectmen and four ex-officio members consisting of one member of the Board of Selectmen, one member of the Planning Board, one member of the Budget Committee, and one member of the School Board. The Chair of the Board of Selectmen shall request, on an annual basis, the designation of the ex-officio members of the Planning Board, Budget Committee and School Board.

23. To see if the Town will vote to increase the number of members of the Business Development Commission from seven (7) to nine (9). No more than two (2) members of the Commission may be non-resident owners of businesses or properties located in Bow.

WARRANT
2013 MEETING OF THE TOWN OF BOW
THE STATE OF NEW HAMPSHIRE

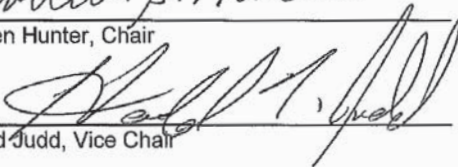
- 24. To hear reports of standing committees and take any action relating thereto.
- 25. To transact any other business which may legally come before such meeting.

Given our hands and seal the 15th day of February, 2013

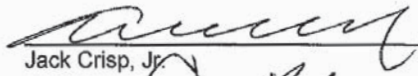
Original Signed



Colleen Hunter, Chair



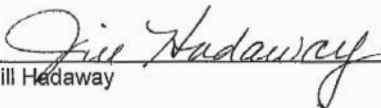
Harold Judd, Vice Chair



Jack Crisp, Jr.



Eric Anderson



Jill Hadaway

BOARD OF SELECTMEN
TOWN OF BOW, NH

BUDGET OF THE TOWN WITH A MUNICIPAL BUDGET COMMITTEE

of TOWN OF BOW

BUDGET FORM FOR TOWNS WHICH HAVE ADOPTED
THE PROVISIONS OF RSA 32:14 THROUGH 32:24

Appropriations and Estimates of Revenue for the Ensuing Year January 1, _____ to December 31, _____

or Fiscal Year From July 1, 2013 Through June 30, 2014

IMPORTANT:

Please read RSA 32:5 applicable to all municipalities.

1. Use this form to list the operating budget and all special and individual warrant articles in the appropriate recommended and not recommended area. All proposed appropriations must be on this form.
2. Hold at least one public hearing on this budget.
3. When completed, a copy of the budget must be posted with the warrant. Another copy must be placed on file with the town clerk, and a copy sent to the Department of Revenue Administration at the address below within 20 days after the meeting.

This form was posted with the warrant on (Date): 2/19/2013

BUDGET COMMITTEE

Please sign in ink.

Under penalty of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Kelly A. [Signature]
Theresa [Signature]
[Signature]
Bill [Signature]
[Signature]

Ben J. Cheney
[Signature]
[Signature]

THIS BUDGET SHALL BE POSTED WITH THE TOWN WARRANT

FOR DRA USE ONLY

NH DEPARTMENT OF REVENUE ADMINISTRATION
MUNICIPAL SERVICES DIVISION
P.O. BOX 487, CONCORD, NH 03302-0487
(603)271-3397

Budget - Town of Bow - FY 2013-14

MS-7

ACCT #	PURPOSE OF APPROPRIATIONS (RSA 32:3.V)	OP Bud. Warr. Art#	Appropriations 2012-13 Approved by DRA	Actual Expenditures 2011-12	SELECTMEN'S APPROPRIATIONS 2013-14 (Recommended)	2013-14 (Not Recommended)	BUDGET COMMITTEE'S APPROPRIATIONS 2013-14 (Recommended)	2013-14 (Not Recommended)
GENERAL GOVERNMENT								
4130-4139	Executive	4	243,332	239,167	258,868	-	258,868	-
4140-4149	Elections, Registration & Town Clerk/Tax Collector	4	198,946	180,015	196,642	-	196,642	-
4150-4151	Financial Administration	4	405,874	396,213	443,679	-	443,679	-
4152	Revaluation of Property					-		-
4153	Legal Expense	4	39,400	32,626	39,400	-	39,400	-
4155-4159	Personnel Administration	4	10,400	2,171	10,400	-	10,400	-
4191-4193	Planning & Zoning	4	218,226	215,693	223,486	-	223,486	-
4194	General Government Buildings	4	137,950	142,135	59,877	-	59,877	-
4195	Cemeteries	4	12,671	18,645	27,401	-	27,401	-
4196	Insurance	4	53,189	49,722	55,689	-	55,689	-
4197	Advertising & Regional Assoc.		-		-	-	-	-
4199	Other General Government		-		-	-	-	-
PUBLIC SAFETY								
4210-4214	Police	4	1,912,159	1,786,974	2,018,313	-	2,018,313	-
4215-4219	Ambulance		-		-	-	-	-
4220-4229	Fire	4	1,129,806	1,120,088	1,204,847	-	1,204,847	-
4240-4249	Building Inspection	4	130,870	138,740	115,366	-	115,366	-
4290-4298	Emergency Management	4	19,975	12,542	18,537	-	18,537	-
4299	Other (Including Communications)		-		-	-	-	-
AIRPORT/AVIATION CENTER								
4301-4309	Airport Operations		-	-	-	-	-	-
HIGHWAYS & STREETS								
4311	Administration		-	-	-	-	-	-
4312	Highways & Streets	4	1,659,775	1,385,652	1,760,602	-	1,760,602	-
4313	Bridges		-	-	-	-	-	-

MS-7 Budget - Town of Bow - FY 2013-14

1	2	3	4	5	6	7	8	9
ACCT.#	PURPOSE OF APPROPRIATIONS (RSA 32.3.V)	OP Bud. Warr. Art.#	Appropriations Approved by DRA	Actual Expenditures 2011-12	SELECTMEN'S APPROPRIATIONS 2013-14 (Recommended)	(Not Recommended)	BUDGET COMM. APPROPRIATIONS 2013-14 (Recommended)	(Not Recommended)
HIGHWAYS & STREETS (cont.)								
4316	Street Lighting	4	27,200	26,172	30,145	-	30,145	-
4319	Other		-			-		-
SANITATION								
4321	Administration		-			-		-
4323	Solid Waste Collection		-			-		-
4324	Solid Waste Disposal	4	724,999	680,846	735,499	-	735,499	-
4325	Solid Waste Clean-up		-			-		-
4326-4329	Sewage Coll. & Disposal & Other	4	77,860	66,934	161,852	-	161,852	-
WATER DISTRIBUTION & TREATMENT								
4331	Administration		-			-		-
4332	Water Services	4	113,000	90,170	134,259	-	134,259	-
4335-4339	Water Treatment, Conserv. & Other		-			-		-
ELECTRIC								
4351-4352	Admin. and Generation		-			-		-
4353	Purchase Costs		-			-		-
4354	Electric Equipment Maintenance		-			-		-
4359	Other Electric Costs		-			-		-
HEALTH & WELFARE								
4411	Administration	4	2,326	6,551	2,345	-	2,345	-
4414	Pest Control		-			-		-
4415-4419	Health Agencies & Hosp. & Other	4	4,150	3,850	4,150	-	4,150	-
4441-4442	Administration & Direct Assist.	4	11,922	6,542	8,142	-	8,142	-
4444	Intergovernmental Welfare Payments		-			-		-
4445-4449	Vendor Payments & Other		-			-		-

1	2	3	4	5	6	7	8	9
ACCT.#	PURPOSE OF APPROPRIATIONS (RSA 32:3V)	OP Bud. Warr. Art.#	Appropriations 2012-13 Approved by DRA	Actual Expenditures 2011-12	SELECTMEN'S APPROPRIATIONS 2013-14 (Recommended)	(Not Recommended)	BUDGET COMMITTEE'S APPROPRIATIONS 2013-14 (Recommended)	(Not Recommended)
CULTURE & RECREATION								
4520-4529	Parks & Recreation	4	461,448	423,710	463,477	-	463,477	-
4550-4559	Library	4	470,475	470,475	499,236	-	499,236	-
4583	Patriotic Purposes	4	500	250	500	-	500	-
4589	Other Culture & Recreation	4	1,750	793	1,750	-	1,750	-
CONSERVATION								
4611-4612	Admin. & Purch. of Nat. Resources					-		-
4619	Other Conservation							
4631-4632	Redevelopment and Housing							
4651-4659	Economic Development	4	23,095	16,614	23,795	-	23,795	-
DEBT SERVICE								
4711	Princ.- Long Term Bonds & Notes	4	870,300	220,000	870,300	-	870,300	-
4721	Interest-Long Term Bonds & Notes	4	450,216	322,933	423,175	-	423,175	-
4723	Int. on Tax Anticipation Notes	4	1	-	1	-	1	-
4790-4799	Other Debt Service		28,000	-	-	-	-	-
CAPITAL OUTLAY								
4801	Land		-	-	-	-	-	-
4902	Machinery, Vehicles & Equipment		-	-	-	-	-	-
4903	Buildings		-	-	-	-	-	-
4909	Improvements Other Than Bldgs.		-	-	-	-	-	-
OPERATING TRANSFERS OUT								
4912	To Special Revenue Fund		-	-	-	-	-	-
4913	To Capital Projects Fund		-	-	-	-	-	-
4914	To Enterprise Fund		-	-	-	-	-	-
	- Sewer		-	-	-	-	-	-
	- Water		-	-	-	-	-	-

MS-7 Budget - Town of Bow - FY 2013-14

1	2	3	4	5	6	7	8	9
ACCT.#	PURPOSE OF APPROPRIATIONS (RSA 32:3.V)	OP Bud. Warr. Art.#	Appropriations 2012-13 Approved by DRA	Actual Expenditures 2011-12	SELECTMEN'S APPROPRIATIONS 2013-14 (Recommended)	(Not Recommended)	BUDGET COMMITTEE'S APPROPRIATIONS 2013-14 (Recommended)	(Not Recommended)
OPERATING TRANSFERS OUT (cont)								
	- Electric		-	-	-	-	-	-
	- Airport		-	-	-	-	-	-
4918	To Nonexpendable Trust Funds		-	-	-	-	-	-
4919	To Fiduciary Funds		-	-	-	-	-	-
OPERATING BUDGET TOTAL			9,439,815	8,056,222	9,791,733	-	9,791,733	-

1	2	3	4	5	6
ACCT.#	SOURCE OF REVENUE	Warr. Art.#	Estimated Revenues 2012-13	Selectmen's Estimated Revenues	Budget Committee's Est. Revenues
TAXES					
3120	Land Use Change Taxes - General Fund		-		
3180	Resident Taxes		-		
3185	Timber Taxes		8,000	8,000	8,000
3186	Payment in Lieu of Taxes		-	-	-
3189	Other Taxes		30	30	30
3190	Interest & Penalties on Delinquent Taxes		162,000	162,000	162,000
	Inventory Penalties		-	-	-
3187	Excavation Tax (\$.02 cents per cu yd)		2,500	2,500	2,500
LICENSES, PERMITS & FEES					
3210	Business Licenses & Permits		-	-	-
3220	Motor Vehicle Permit Fees		1,390,000	1,550,000	1,550,000
3230	Building Permits		80,000	80,000	80,000
3290	Other Licenses, Permits & Fees		10,295	10,295	10,295
3311-3319	FROM FEDERAL GOVERNMENT		-	-	-
FROM STATE					
3351	Shared Revenues		-	-	-
3352	Meals & Rooms Tax Distribution		345,339	345,339	345,339
3353	Highway Block Grant		219,369	187,600	187,600
3354	Water Pollution Grant		10,514	10,514	10,514
3355	Housing & Community Development		-	-	-
3356	State & Federal Forest Land Reimbursement		172	172	172
3357	Flood Control Reimbursement		-	-	-
3359	Other (Including Railroad Tax)		1,505	1,505	1,505
3379	FROM OTHER GOVERNMENTS		-	-	-
CHARGES FOR SERVICES					
3401-3406	Income from Departments		785,630	722,548	722,548
3409	Other Charges		-	-	-
MISCELLANEOUS REVENUES					
3501	Sale of Municipal Property		-	-	-
3502	Interest on Investments		50,000	44,750	44,750
3503-3509	Other		3,485	3,485	3,485
INTERFUND OPERATING TRANSFERS IN					
3912	From Special Revenue Funds		-	-	-
3913	From Capital Projects Funds		-	-	-

1	2	3	4	5	6
ACCT.#	SOURCE OF REVENUE	Warr. Art.#	Estimated Revenues 2012-13	Selectmen's Estimated Revenues	Budget Committee's Est. Revenues
INTERFUND OPERATING TRANSFERS IN (cont.)					
3914	From Enterprise Funds		-		-
	Sewer - (Offset)		77,860	161,852	161,852
	Water - (Offset)		113,000	50,000	50,000
	Electric - (Offset)		-	-	-
	Airport - (Offset)		-	-	-
3915	From Capital Reserve Funds		421,000	598,800	598,800
3916	From Trust & Fiduciary Funds		1,900	1,900	1,900
3917	Transfers from Conservation Funds		35,000	35,000	35,000
OTHER FINANCING SOURCES					
3934	Proc. from Long Term Bonds & Notes		-	7,670,000	7,670,000
	Amounts Voted From Fund Balance		-		
	Estimated Fund Balance to Reduce Taxes		-	350,000	350,000
TOTAL ESTIMATED REVENUE & CREDITS			3,717,599	11,996,290	11,996,290

****BUDGET SUMMARY****

	PRIOR YEAR ADOPTED BUDGET	SELECTMEN'S RECOMMENDED BUDGET	BUDGET COMMITTEE'S RECOMMENDED BUDGET
Operating Budget Appropriations Recommended (from pg. 5)	9,439,815	9,791,733	9,791,733
Special Warrant Articles Recommended (from pg. 6)	478,000	520,000	520,000
Individual Warrant Articles Recommended (from pg. 6)	1,261,500	8,648,800	8,648,800
TOTAL Appropriations Recommended	11,179,315	18,960,533	18,960,533
Less: Amount of Estimated Revenues & Credits (from above)	3,717,599	11,996,290	11,996,290
Estimated Amount of Taxes to be Raised	7,461,716	6,964,243	6,964,243

Maximum Allowable Increase to Budget Committee's Recommended Budget per RSA 32:18: \$999,705
(See Supplemental Schedule With 10% Calculation)

Town of Bow, NH					
Form MS-7, Page 6 - FY 2013-14					
SPECIAL WARRANT ARTICLES					
Acct No. 4915 - Transfer To Capital Reserve Funds					
	Warrant Article	Selectmen - FY 2013-14		Budget Committee - FY 2013-14	
		Recommended	Not Recommended	Recommended	Not Recommended
Public Works Department Equipment Capital Reserve Fund	7	170,000	-	-	-
Municipal Buildings & Grounds Capital Reserve Fund	10	115,000	-	-	-
Fire Truck Capital Reserve Fund	11	75,000	-	-	-
Police Equipment Capital Reserve Fund	12	70,000	-	-	-
Library lower Level	13	50,000	-	-	-
Fire Dept. Equipment Capital Reserve Fund	16	30,000	-	-	-
Parks & Recreation Equipment Capital Reserve Fund	19	10,000	-	-	-
Total		520,000	-	-	-
Town of Bow, NH					
Form MS-7, Page 6 - FY 2013-14					
INDIVIDUAL WARRANT ARTICLES					
Acct No. 4902 - Machinery, Vehicles & Equipment					
	Warrant Article	Selectmen - FY 2013-14		Budget Committee - FY 2013-14	
		Recommended	Not Recommended	Recommended	Not Recommended
Ambulance	6	200,000	-	-	-
Public Works Dump Truck	8	150,000	-	-	-
Public Works backhoe	9	125,000	-	-	-
Public Works Pick up truck	17	30,000	-	-	-
Fire Mobile Radios	20	10,000	-	-	-
Total		515,000	-	-	-
Town of Bow, NH					
Form MS-7, Page 6 - FY 2013-14					
INDIVIDUAL WARRANT ARTICLES					
Acct No. 4903 - Buildings					
	Warrant Article	Selectmen - FY 2013-14		Budget Committee - FY 2013-14	
		Recommended	Not Recommended	Recommended	Not Recommended
Public Safety Building	3	7,700,000	-	-	-
Building Exterior Painting	14	33,500	-	-	-
Municipal Building brick moisture issues	15	30,000	-	-	-
Bow Bog Meeting House repairs	18	20,300	-	-	-
Total		7,783,800	-	-	-

BUDGET COMMITTEE SUPPLEMENTAL SCHEDULE

(For Calculating 10% Maximum Increase)
(RSA 32:18, 19, & 32:21)

VERSION #1: Use if you have no Collective Bargaining Cost Items or RSA 32:21 Water Costs

LOCAL GOVERNMENTAL UNIT: TOWN OF BOW FISCAL YEAR END: 06/30/2012

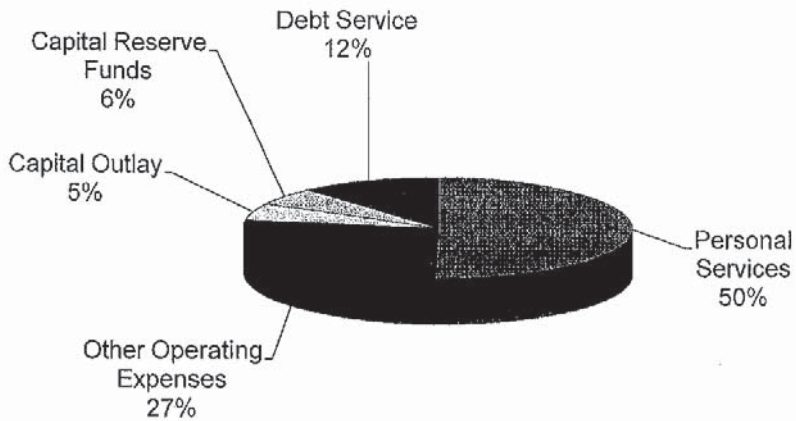
	RECOMMENDED AMOUNT
1. Total RECOMMENDED by Budget Comm. (See Posted Budget MS7, 27, or 37)	\$ 18,960,533
LESS EXCLUSIONS:	
2. Principal: Long-Term Bonds & Notes	870,300
3. Interest: Long-Term Bonds & Notes	423,175
4. Capital Outlays Funded From Long-Term Bonds & Notes per RSA 33:8 & 33:7-b.	7,670,000
5. Mandatory Assessments	0
6. Total exclusions (Sum of rows 2 - 5)	8,963,475
7. Amount recommended less recommended exclusion amounts (line 1 less line 6)	9,997,058
8. Line 7 times 10%	999,705
9. Maximum Allowable Appropriations (lines 1 + 8)	\$ 19,960,238

Line 8 is the maximum allowable increase to budget committee's recommended budget. Please enter this amount on the bottom of the posted budget form, MS7, 27, or 37.

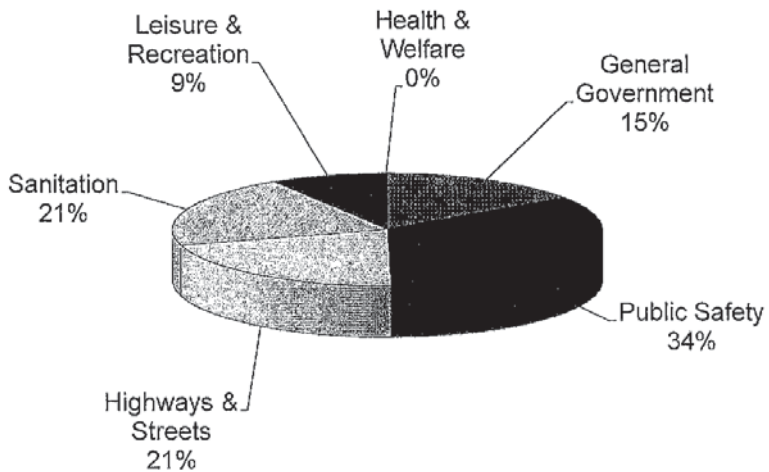
Please attach a copy of this completed supplemental schedule to the back of the budget form.

MBA_10%
Rev. 06/08

Total 2013-14 Appropriations By Object Recommended By Budget Committee



Total 2013-14 Appropriations By Function Recommended By Budget Committee



PUBLIC WORKS DEPARTMENT EQUIPMENT CAPITAL RESERVE FUND

Article 7

	Estimated Cost	Scheduled Purchase Year	Estimated Life
2007 Ford F-150 1/2-ton pickup truck	30,000	2013-14	7
2002 Freightliner FL80 dump truck - purchased 2001-02	150,000	2013-14	12
2005 JCB 215 backhoe	125,000	2013-14	9
Excavator	80,000	2014-15	10
2001 John Deere 624 loader	190,000	2014-15	12
2004 International 7400 dump truck	150,000	2014-15	12
2005 International 7400 dump truck	150,000	2015-16	12
2000 Champion 726A grader	175,000	2015-16	15
2005 Freightliner M2106V dump truck - purchased 2004-05	150,000	2016-17	12
2002 Kubota M900 tractor	80,000	2016-17	14
2007 Freightliner M2106V dump truck - purchased 2005-06	150,000	2017-18	12
2010 Ford F-350 one-ton utility truck	35,000	2017-18	8
1993 Sullair 125Q compressor	15,000	2018-19	20
2009 Freightliner M2106V dump truck - purchased 2007-08	150,000	2019-20	12
2009 Freightliner M2106V dump truck - purchased 2007-08	150,000	2019-20	12
2010 International 4900 dump truck - purchased 2008-09	150,000	2020-21	12
2011 Ford F-550 dump truck	72,000	2020-21	10
Mowing attachment for 2002 Kubota	18,000	2021-22	10
2011 International 4900 dump truck - purchased 2009-10	150,000	2021-22	12
2007 Dyna-Vac Jet-N-Vac SC600 catch basin cleaner	125,000	2027-28	20
Total	2,295,000		
Projected balance July 1, 2014	767,501		
Proposed 2013-14 addition	170,000		

MUNICIPAL BUILDINGS & GROUNDS CAPITAL RESERVE FUND

Article 10

	Estimated Cost	Scheduled Purchase Year	Estimated Life
Bow Bog Meeting House repairs	20,300	2013-14	N/A
Municipal Building brick repointing and moisture issues	30,000	2013-14	25
Building exterior painting	33,500	2013-14	N/A
Gergler Field backstops and fencing	22,000	2014-15	20
Sargent Field backstops and fencing	16,000	2014-15	20
Goodwin/Gordon Field backstops and fencing	30,000	2014-15	20
Gosling Field backstops and fencing	32,000	2014-15	20
Unanticipated municipal facilities and grounds repairs	50,000	2014-15	10
Old Town Hall floor	20,000	2014-15	20
Salt shed	200,000	2015-16	30
Old Town Hall furnaces	16,000	2015-16	20
Municipal Building emergency generator	35,000	2015-16	20
Old Town Hall sill and floor joist repair	25,000	2016-17	N/A
Community Center emergency generator	25,000	2018-19	20
Municipal Building roof	40,000	2018-19	25
Municipal Building boiler and water heater	15,000	2018-19	10
Police Station emergency generator	35,000	2020-21	20
St. Cyr playground fencing	10,000	2020-21	20
Old Town Hall roof	20,000	2023-24	25
DPW Facility furnaces - 2	50,000	2026-27	20
Police station facility roof	35,000	2032-33	20
DPW facility roof	45,000	2032-33	20
Total	804,800		
Projected balance July 1, 2014	162,766		

ANALYSIS OF 2013-14 MUNICIPAL OPERATING BUDGET					
	Article 4				
Summary					
	Actual	Budget	Budget	Increase	Decrease
	2011-12	2012-13	2013-14	Amount	Percent
Personal services	5,137,311	5,273,589	5,483,016	209,427	3.97
Other operating expenses	2,316,828	2,732,850	2,938,790	205,940	7.54
Capital outlay	60,366	84,859	76,451	(8,408)	(9.91)
Debt service	542,933	1,320,517	1,293,476	(27,041)	(2.05)
Total	8,057,438	9,411,815	9,791,733	379,918	4.04
Personnel					
	2012-13		2013-14		
	Full-Time	Part-Time	Full-Time	Part-Time	
Executive	2	8	2	8	
Town Clerk/Tax Collector & Election Admin	2	-	2	-	
Financial Administration	2	1	2	1	
Assessing	1	-	1	-	
Planning & Zoning	2	-	2	-	
General Government Buildings	1	-	-	-	
Police & Dispatch	17	6	17	6	
Fire	6	8	6	8	
Emergency Management	-	1	-	1	
Building Inspection/Code Enforcement	1	1	1	1	
Health Administration	-	3	-	3	
Public Works	13	-	14	1	
Welfare	-	1	-	1	
Parks & Recreation	2	2	2	2	
Library	2	11	2	11	
Total	51	42	51	43	
Excludes election workers, call fire , and other seasonal, temporary, and casual labor.					
Capital Outlay					
Town Manager - copier lease	1,685				
Town Clerk/Tax Collector - printer	900				
Town Clerk/Tax Collector - copier lease	1,430				
Planning & Zoning:					
Map folders cabinet	800				
Printer	400				
Police & Dispatch:					
Police cruiser	25,000				
Copier lease	1,750				
Fire:					
Gear	11,000				
Hoses and fittings - 600' of 1.3/4" and 600' of 2	5,000				
Rescue Ropes	3,500				
Building Inspection - copier lease	1,380				
Building Inspection - office equip	400				
EM-TV and computer equip	5,331				
Public Works:					
Airgus	5,000				
Steamer	3,000				
Tire Machine and Spin Balancer	5,000				
A/C Recharge Machine	3,000				
Copier lease	60				
Parks & Recreation - copier lease	1,815				
Total	76,451				

2013-2014 MUNICIPAL OPERATING BUDGET SUMMARY													
ARTICLE 4													
Department	Actual	Budget	Department	Manager	Selectmen	Budget Comm.	Increase (Decrease)						
	2011-12	2012-13	2013-14	2013-14	2013-14	2013-14	Amount	%					
Executive	239,167	243,332	258,868	258,868	258,868	258,868	15,536	-					
Town Clerk/Tax Collector & Election Admin	180,107	198,946	230,095	203,212	196,642	196,642	(2,304)	-					
Financial Administration	222,812	217,724	254,164	254,164	254,164	254,164	36,440	-					
Assessing	173,401	188,150	189,515	189,515	189,515	189,515	1,365	-					
Legal	32,626	39,400	39,400	39,400	39,400	39,400	-	-					
Personnel Administration	2,171	10,400	10,400	10,400	10,400	10,400	-	-					
Planning & Zoning	215,693	218,226	223,486	223,486	223,486	223,486	5,260	-					
General Government Buildings	142,135	137,950	94,397	59,877	59,877	59,877	(78,073)	-					
Insurance	49,722	53,189	55,689	55,689	55,689	55,689	2,500	-					
Police & Dispatch	1,786,974	1,912,159	2,038,613	2,020,813	2,018,313	2,018,313	106,154	-					
Fire	1,120,088	1,129,806	1,330,739	1,297,287	1,204,847	1,204,847	75,041	-					
Emergency Management	12,542	19,975	18,537	18,537	18,537	18,537	(1,438)	-					
Building Inspection/Code Enforcement	138,740	130,870	118,866	115,366	115,366	115,366	(15,504)	-					
Public Works	1,430,191	1,699,646	1,865,191	1,818,148	1,818,148	1,818,148	118,502	-					
Solid Waste Disposal	680,846	724,999	752,999	735,499	735,499	735,499	10,500	-					
Health Administration	2,847	2,326	2,345	2,345	2,345	2,345	19	-					
Welfare	6,541	11,922	12,142	12,142	8,142	8,142	(3,780)	-					
Parks & Recreation	423,710	461,448	463,477	463,477	463,477	463,477	2,029	-					
Patriotic Purposes	-	500	500	500	500	500	-	-					
Heritage Commission	793	1,750	1,750	1,750	1,750	1,750	-	-					
Economic Development	16,614	23,095	24,795	23,795	23,795	23,795	700	-					
Outside Agencies	3,850	4,150	4,150	4,150	4,150	4,150	-	-					
Debt Service	542,933	1,320,517	1,440,101	1,440,101	1,293,476	1,293,476	(27,041)	-					
Sewer	66,934	77,860	161,852	161,852	161,852	161,852	83,992	-					
Water	90,170	113,000	134,259	134,259	134,259	134,259	21,259	-					
Library	475,832	470,475	499,236	499,236	499,236	499,236	28,761	-					
Total Municipal Operating Budget	8,057,438	9,411,815	10,225,566	10,043,868	9,791,733	9,791,733	379,918	4.04%					

2013-14 BUDGET				
EXECUTIVE				
	Actual	Budget	Selectmen	Budget Comm.
	2011-12	2012-13	2013-14	2013-14
41301 BOARD OF SELECTMEN				
41301-0130 Elected Officials	6,150	6,518	6,518	6,518
41301-0220 Social Security	387	404	404	404
41301-0225 Medicare	91	95	95	95
41301-0260 Workers Compensation	8	9	10	10
41301-0561 Meeting Expense	221	265	265	265
41301-0620 Supplies	797	360	360	360
41301-0681 Awards & Recognition	326	160	160	160
41301-0690 Other Miscellaneous	302	225	225	225
41301 Board of Selectmen Total	8,282	8,036	8,037	8,037
41302 TOWN MANAGER				
41302-0110 Full Time Salaries	121,986	123,871	136,209	136,209
41302-0120 Part Time Salaries	-	-	-	-
41302-0140 Overtime	1,061	-	-	-
41302-0210 Group Insurance - Medical	48,700	52,058	53,551	53,551
41302-0211 Group Insurance - Dental	1,077	1,002	1,014	1,014
41302-0215 Group Insurance - Life & Disability	1,424	900	1,484	1,484
41302-0220 Social Security	7,562	7,680	8,445	8,445
41302-0225 Medicare	1,768	1,796	1,975	1,975
41302-0230 Retirement	11,006	10,901	14,670	14,670
41302-0260 Workers Compensation	154	173	218	218
41302-0341 Telephone	2,443	2,900	2,900	2,900
41302-0390 Contract Services	8,728	7,570	7,570	7,570
41302-0550 Printing	5,725	4,500	4,500	4,500
41302-0560 Dues & Subscriptions	7,697	7,400	7,400	7,400
41302-0561 Meeting Expense	2,533	2,920	2,920	2,920
41302-0620 Supplies	2,839	2,500	2,500	2,500
41302-0625 Postage	436	450	450	450
41302-0670 Manuals & Directories	479	450	450	450
41302-0681 Awards & Recognition	1,165	1,890	1,890	1,890
41302-0730 Equipment	1,685	5,335	1,685	1,685
41302-0810 Advertising	2,416	1,000	1,000	1,000
41302 Town Manager Total	230,885	235,296	250,831	250,831
GRAND TOTAL	239,167	243,332	258,868	258,868

2013-14 BUDGET				
TOWN CLERK/TAX COLLECTOR & ELECTION ADMINISTRATION				
	Actual	Budget	Selectmen	Budget Comm.
	2011-12	2012-13	2013-14	2013-14
41401 TOWN CLERK/TAX COLLECTOR				
41401-0110 Full Time Salaries	34,038	38,035	38,646	38,646
41401-0125 Seasonal/Temporary Salaries	16,898	18,711	19,201	19,201
41401-0130 Elected Officials	51,253	56,368	57,277	57,277
41401-0140 Overtime	312	528	559	559
41401-0210 Group Insurance - Medical	19,140	19,972	19,972	19,972
41401-0211 Group Insurance - Dental	516	1,002	1,014	1,014
41401-0215 Group Insurance - Life & Disability	1,148	1,380	1,484	1,484
41401-0220 Social Security	7,608	4,323	8,474	8,474
41401-0225 Medicare	1,780	1,956	1,983	1,983
41401-0230 Retirement	7,614	8,480	10,529	10,529
41401-0260 Workers Compensation	149	188	219	219
41401-0341 Telephone	951	1,250	1,000	1,000
41401-0390 Contract Services	10,417	6,050	8,280	8,280
41401-0560 Dues & Subscriptions	1,759	905	905	905
41401-0561 Meeting Expense	3,035	1,080	735	735
41401-0620 Supplies	5,858	3,070	3,020	3,020
41401-0625 Postage	5,443	7,320	8,620	8,620
41401-0740 Office Equipment		6,669	2,330	2,330
41401-0830 Training	-	525	600	600
41401 Town Clerk/Tax Collector Total	167,919	177,812	184,848	184,848
41402 ELECTION ADMINISTRATION				
41402-0125 Seasonal/Temporary Salaries	2,005	4,320	2,388	2,388
41402-0130 Elected Officials	4,165	8,424	4,323	4,323
41402-0220 Social Security	382	790	425	425
41402-0225 Medicare	89	185	100	100
41402-0260 Workers Compensation	7	18	11	11
41402-0390 Contract Services	4,449	5,500	3,050	3,050
41402-0560 Dues & Subscriptions	-	22	22	22
41402-0611 Checklists & Ballots	-	1,075	1,075	1,075
41402-0620 Supplies	636	150	150	150
41402-0625 Postage	-	200	100	100
41402-0740 Equipment	-	-	-	-
41402-0810 Advertising	454	450	150	150
41402 Election Administration Total	12,188	21,134	11,794	11,794
GRAND TOTAL	180,107	198,946	196,642	196,642

2013-14 BUDGET				
FINANCIAL ADMINISTRATION				
	Actual	Budget	Selectmen	Budget Comm.
	2011-12	2012-13	2013-14	2013-14
41501 ACCOUNTING & FINANCIAL REPORTING				
41501-0110 Full Time Salaries	92,840	108,573	118,051	118,051
41501-0120 Part Time Salaries	26,166	-	-	-
41501-0210 Group Insurance - Medical	21,355	29,106	30,079	30,079
41501-0211 Group Insurance - Dental	925	1,002	1,014	1,014
41501-0215 Group Insurance - Life & Disability	1,064	1,380	1,484	1,484
41501-0220 Social Security	7,066	6,731	7,319	7,319
41501-0225 Medicare	1,653	1,574	1,711	1,711
41501-0230 Retirement	8,208	9,554	12,714	12,714
41501-0260 Workers Compensation	141	152	188	188
41501-0341 Telephone	608	705	705	705
41501-0390 Contract Services	-	2,800	-	-
41501-0550 Printing	385	500	500	500
41501-0620 Supplies	2,151	1,792	1,500	1,500
41501-0625 Postage	1,453	1,500	1,500	1,500
41501-0830 Training	843	385	425	425
41501 Accounting & Financial Reporting Total	164,858	165,754	177,190	177,190
41502 AUDITING				
41502-0301 Audit	12,500	12,500	13,000	13,000
41502 Auditing Total	12,500	12,500	13,000	13,000
41505 TREASURER				
41505-0120 Part Time Salaries	1,032	1,033	1,033	1,033
41505-0130 Elected Officials	2,584	2,587	2,587	2,587
41505-0220 Social Security	224	224	224	224
41505-0225 Medicare	53	53	53	53
41505-0260 Workers Compensation	4	5	6	6
41505-0620 Supplies	56	50	50	50
41505-0680 Miscellaneous	72	50	50	50
41505 Treasurer Total	4,025	4,002	4,003	4,003
41506 INFORMATION SYSTEMS				
41506-0390 Contract Services	36,534	33,282	40,574	40,574
41506-0740 Equipment	-	-	16,075	16,075
41506 Information Systems Total	36,534	33,282	56,649	56,649
41509 BUDGET COMMITTEE				
41509-0120 Part Time Salaries	3,587	1,481	2,533	2,533
41509-0140 Overtime	791	-	-	-
41509-0220 Social Security	266	92	157	157
41509-0225 Medicare	62	21	37	37
41509-0260 Workers Compensation	5	2	5	5
41509-0390 Training	-	195	195	195
41509-0620 Supplies	185	250	250	250
41509-0810 Advertising	-	145	145	145
41509 Budget Committee Total	4,895	2,186	3,322	3,322
GRAND TOTAL	222,812	217,724	254,164	254,164

2013-14 BUDGET				
ASSESSING/REVALUATION ADMINISTRATION				
	Actual	Budget	Selectmen	Budget Comm.
	2011-12	2012-13	2013-14	2013-14
41503 ASSESSING				
41503-0110 Full Time Salaries	30,660	35,537	38,654	38,654
41503-0140 Overtime	220	179	198	198
41503-0210 Group Insurance - Medical	6,337	7,499	7,499	7,499
41503-0211 Group Insurance - Dental	266	501	507	507
41503-0215 Group Insurance - Life & Disability	280	690	742	742
41503-0220 Social Security	2,063	2,214	2,409	2,409
41503-0225 Medicare	482	518	563	563
41503-0230 Retirement	2,774	3,143	4,184	4,184
41503-0260 Workers Compensation	40	51	63	63
41503-0341 Telephone	320	350	350	350
41503-0390 Contract Services	128,536	130,500	129,500	129,500
41503-0430 Equipment Repair	-	200	-	-
41503-0550 Printing	-	1,786	1,786	1,786
41503-0560 Dues & Subscriptions	217	217	195	195
41503-0620 Supplies	589	1,200	1,200	1,200
41503-0625 Postage	503	900	900	900
41503-0740 Equipment	-	1,900	-	-
41503-0820 Recording Fees	4	50	50	50
41503-0830 Training	111	715	715	715
41503 Assessing Total	173,401	188,150	189,515	189,515
GRAND TOTAL	173,401	188,150	189,515	189,515

2013-14 BUDGET				
LEGAL				
	Actual	Budget	Selectmen	Budget Comm.
	2011-12	2012-13	2013-14	2013-14
41302 LEGAL				
41302-0320 Legal Fees	32,626	39,400	39,400	39,400
41302 Legal Fees Total	32,626	39,400	39,400	39,400
GRAND TOTAL	32,626	39,400	39,400	39,400

2013-14 BUDGET				
PLANNING & ZONING				
	Actual	Budget	Selectmen	Budget Comm.
	2011-12	2012-13	2013-14	2013-14
41911 PLANNING				
41911-0110 Full Time Salaries	112,930	114,005	117,246	117,246
41911-0120 Part Time Salaries	5,004	12,041	12,198	12,198
41911-0140 Overtime	864	817	1,158	1,158
41911-0210 Group Insurance - Medical	19,972	19,972	19,972	19,972
41911-0211 Group Insurance - Dental	1,055	1,002	1,014	1,014
41911-0215 Group Insurance - Life & Disability	1,422	1,380	1,484	1,484
41911-0220 Social Security	8,575	8,794	9,015	9,015
41911-0225 Medicare	2,005	2,057	2,110	2,110
41911-0230 Retirement	10,153	10,105	12,751	12,751
41911-0260 Workers Compensation	168	198	231	231
41911-0341 Telephone	682	780	780	780
41911-0370 Maps	4,300	6,700	6,700	6,700
41911-0390 Contract Services	-	-	-	-
41911-0430 Equipment Repair		360	160	160
41911-0550 Printing	308	1,200	800	800
41911-0560 Dues & Subscriptions	8,060	8,300	8,300	8,300
41911-0620 Office Supplies	646	1,200	800	800
41911-0625 Postage	1,152	2,000	2,000	2,000
41911-0740 Equipment	2,226	1,600	1,200	1,200
41911-0810 Advertising	2,106	3,500	3,500	3,500
41911-0820 Recording Fees	120	100	100	100
41911-0830 Training	280	2,350	2,050	2,050
41911 Planning Total	182,025	198,461	203,569	203,569
41913 ZONING				
41913-0120 Part Time Salaries	29,863	12,353	12,498	12,498
41913-0220 Social Security	1,849	766	767	767
41913-0225 Medicare	432	179	181	181
41913-0260 Workers Compensation	35	17	21	21
41913-0320 Legal	-	4,000	4,000	4,000
41913-0610 Office Supplies	666	500	500	500
41913-0625 Postage	211	350	350	350
41913-0740 Equipment	-	-	-	-
41913-0810 Advertising	496	1,300	1,300	1,300
41913-0820 Recording Fees	12	100	100	100
41913-0830 Training	105	200	200	200
41913 Zoning Total	33,668	19,765	19,917	19,917
GRAND TOTAL	215,693	218,226	223,486	223,486

2013-14 BUDGET				
GENERAL GOVERNMENT BUILDINGS				
	Actual	Budget	Selectmen	Budget Comm.
	2011-12	2012-13	2013-14	2013-14
41941 MUNICIPAL OFFICE BUILDING				
41941-0110 Full Time Salaries	27,714	25,795	-	-
41941-0120 Part Time Salaries	-	684	-	-
41941-0140 Overtime	3,870	2,920	-	-
41941-0210 Group Insurance - Medical	16,635	19,522	-	-
41941-0211 Group Insurance - Dental	394	376	-	-
41941-0215 Group Insurance - Life & Disability	384	518	-	-
41941-0220 Social Security	1,748	1,823	-	-
41941-0225 Medicare	409	426	-	-
41941-0230 Retirement	2,673	2,527	-	-
41941-0260 Workers Compensation	439	483	-	-
41941-0341 Telephone	64	330		
41941-0390 Contract Services	13,355	12,399	7,879	7,879
41941-0410 Electricity	9,156	10,459	10,773	10,773
41941-0411 Natural Gas	5,881	9,800	7,280	7,280
41941-0413 Sewer	4,388	3,300	4,500	4,500
41941-0430 Building Repairs	10,621	13,800	10,000	10,000
41941-0570 Travel	39	400	-	-
41941-0612 Supplies	4,345	2,600	2,700	2,700
41941-0635 Vehicle Fuel	-	339	307	307
41941-0740 Equipment	-	500	750	750
41941 Municipal Office Building Total	102,114	109,001	44,189	44,189
41944 BOW CENTER SCHOOL				
41944-0390 Contract Services	-	-	-	-
41944-0410 Electricity/Gas	313	265	273	273
41944-0430 Building Repair	200	725	725	725
41944 Bow Center School Total	513	990	998	998
41945 OLD TOWN HALL				
41945-0110 Full Time Salaries	8,151	8,434		
41945-0120 Part Time Salaries	-	191		
41945-0140 Overtime	1,192	973		
41945-0210 Group Insurance - Medical	6,088	6,508		
41945-0211 Group Insurance - Dental	131	126		
41945-0215 Group Insurance - Life & Disability	128	173		
41945-0220 Social Security	529	595		
41945-0225 Medicare	124	139		
41945-0230 Retirement	816	828		
41945-0260 Workers Compensation	137	157		
41945-0341 Telephone	342	375	375	375
41945-0390 Contract Services	1,700	1,190	1,190	1,190
41945-0410 Electricity	1,208	1,400	1,442	1,442
41945-0411 Propane Gas	5,065	3,500	5,304	5,304
41945-0430 Building Repairs	5,357	1,800	3,500	3,500
41945-0570 Travel	-	200	-	-
41945 Old Town Hall Total	30,968	26,589	11,811	11,811
41948 BOW BOG MEETING HOUSE				

2013-14 BUDGET				
GENERAL GOVERNMENT BUILDINGS				
	Actual	Budget	Selectmen	Budget Comm.
	2011-12	2012-13	2013-14	2013-14
41948-0390 Contract Services	15	650	650	650
41948-0410 Electricity	302	220	229	229
41948-0430 Building Repairs	8,223	500	2,000	2,000
41948 Bow Bog Meeting House Total	8,540	1,370	2,879	2,879
GRAND TOTAL	142,135	137,950	59,877	59,877

2013-14 BUDGET				
PERSONNEL				
	Actual	Budget	Selectmen	Budget Comm.
	2011-12	2012-13	2013-14	2013-14
41550 PERSONNEL				
41550-0270 Unemployment Compensation	65	1,500	1,500	1,500
41550-0390 Contract Services	1,174	6,100	6,100	6,100
41550-0810 Advertising	446	800	800	800
41550-0830 Employee Training	486	2,000	2,000	2,000
	-	-	-	-
41550 Personnel Total	2,171	10,400	10,400	10,400
GRAND TOTAL	2,171	10,400	10,400	10,400

2013-14 BUDGET				
INSURANCE				
	Actual	Budget	Selectmen	Budget Comm.
	2011-12	2012-13	2013-14	2013-14
41962 INSURANCE				
41962-0520 Property/Liability Insurance	49,722	53,189	55,689	55,689
41962 Insurance Total	49,722	53,189	55,689	55,689
GRAND TOTAL	49,722	53,189	55,689	55,689

2013-14 BUDGET				
POLICE & DISPATCH				
	Actual	Budget	Selectmen	Budget Comm.
	2011-12	2012-13	2013-14	2013-14
42101 POLICE				
42101-0110 Full Time Salaries/Group II	687,322	722,553	765,126	765,126
42101-0111 Full Time Salaries/Group I	39,316	39,104	41,402	41,402
42101-0120 Part Time Salaries	37,747	62,443	63,374	63,374
42101-0140 Overtime	39,376	40,000	46,638	46,638
42101-0210 Group Insurance - Medical	184,921	196,476	195,108	195,108
42101-0211 Group Insurance - Dental	8,298	7,415	7,605	7,605
42101-0215 Group Insurance - Life & Disability	9,559	9,660	10,388	10,388
42101-0220 Social Security	5,101	6,419	6,496	6,496
42101-0225 Medicare	12,811	13,569	13,473	13,473
42101-0230 Retirement	156,029	157,694	209,836	209,836
42101-0260 Workers Compensation	15,165	16,601	18,743	18,743
42101-0341 Telephone	30,607	25,000	20,331	20,331
42101-0350 Medical Expense	412	1,000	1,000	1,000
42101-0351 Animal Control	605	700	700	700
42101-0355 Photo Supplies	337	800	800	800
42101-0390 Contract Services	36,780	44,076	42,696	42,696
42101-0430 Repairs	3,292	300	300	300
42101-0432 Radio/Radar Repairs	270	500	500	500
42101-0450 Uniforms	6,395	7,989	7,989	7,989
42101-0550 Printing/Advertising	-	250	250	250
42101-0560 Dues & Subscriptions	864	1,750	1,750	1,750
42101-0570 Travel	101	758	833	833
42101-0620 Office Supplies	1,774	5,000	5,000	5,000
42101-0625 Postage	91	900	900	900
42101-0635 Vehicle Fuel	37,577	38,280	34,650	34,650
42101-0660 Vehicle Repairs	9,621	7,000	7,000	7,000
42101-0662 Tires	3,458	3,000	3,000	3,000
42101-0663 Batteries	371	500	500	500
42101-0670 Manuals & Books	489	1,000	1,000	1,000
42101-0680 Special Police Supplies	4,740	4,850	4,850	4,850
42101-0688 Special Police Supplies	1,462	2,300	2,300	2,300
42101-0740 Equipment	2,819	3,250	1,750	1,750
42101-0765 Vehicles	28,935	26,000	26,000	26,000
42101-0812 Prisoner Meals	-	25	25	25
42101-0830 Training	2,631	8,000	8,000	8,000
42101 Police Total	1,369,275	1,455,162	1,550,313	1,550,313
42105 DISPATCH				
42105-0110 Full Time Salaries	170,556	170,196	177,839	177,839
42105-0120 Part Time Salaries	61,866	59,520	62,250	62,250
42105-0140 Overtime	14,729	22,622	23,497	23,497
42105-0210 Group Insurance - Medical	63,176	75,684	80,635	80,635
42105-02101 Group Insurance - Dental	2,096	2,004	2,434	2,434
42105-0215 Group Insurance - Life & Disability	2,345	2,760	2,968	2,968
42105-0220 Social Security	14,687	15,645	16,343	16,343
42105-0225 Medicare	3,435	3,659	3,822	3,822
42105-0230 Retirement	16,224	16,968	21,683	21,683
42105-0260 Workers Compensation	297	342	421	421
42105-0341 Telephone	1,382	6,000	6,000	6,000

2013-14 BUDGET				
POLICE & DISPATCH				
	Actual	Budget	Selectmen	Budget Comm.
	2011-12	2012-13	2013-14	2013-14
42105-0390 Contract Services	19,526	21,844	20,730	20,730
42105-0430 Repairs	5,019	4,500	4,500	4,500
42105-0560 Dues & Subscriptions	110	250	250	250
42105-0570 Travel	-	253	278	278
42105-0615 Uniforms	417	1,000	1,000	1,000
42105-0620 Office Supplies	440	3,000	3,000	3,000
42105-0680 Special Dispatch Supplies	559	500	500	500
42105-0740 Equipment	990	1,000	1,000	1,000
42105-0830 Training	1,002	2,000	2,000	2,000
42105 Dispatch Total	378,854	409,747	431,150	431,150
42108 POLICE STATION				
42108-0390 Contract Services	16,831	16,900	6,100	6,100
42108-0410 Electricity	6,839	10,000	10,400	10,400
42108-0411 Propane Fuel	12,058	15,100	15,100	15,100
42108-0430 Facility Maintenance	1,766	3,000	3,000	3,000
42108-0610 Supplies	402	500	500	500
42108-0630 Custodial Supplies	783	1,000	1,000	1,000
42108-0725 Building Repairs	167	750	750	750
42108 Police Station Total	38,846	47,250	36,850	36,850
GRAND TOTAL	1,786,974	1,912,159	2,018,313	2,018,313

2013-14 BUDGET				
FIRE				
	Actual	Budget	Selectmen	Budget Comm.
	2011-12	2012-13	2013-14	2013-14
42202 FIRE & RESCUE				
42202-0110 Full Time Salaries/Group II	374,457	415,327	419,410	419,410
42202-0120 Part Time Salaries	198,558	199,932	202,654	202,654
42202-0140 Overtime	43,211	17,553	18,116	18,116
42202-0210 Group Insurance - Medical	90,552	94,727	108,534	108,534
42202-0211 Group Insurance - Dental	2,621	3,006	3,042	3,042
42202-0215 Group Insurance - Life & Disability	4,587	4,140	4,452	4,452
42202-0220 Social Security	12,647	12,396	13,150	13,150
42202-0225 Medicare	9,359	9,496	9,713	9,713
42202-0230 Retirement	99,266	99,564	121,370	121,370
42202-0260 Workers Compensation	24,653	27,780	32,220	32,220
42202-0341 Telephone	2,096	3,000	3,000	3,000
42202-0350 Medical Fees	1,744	4,000	4,500	4,500
42202-0390 Contract Services	115,472	109,500	123,560	123,560
42202-0430 Office Equipment Repairs	-	150	150	150
42202-0431 Outside Repairs	5,752	10,500	13,500	13,500
42202-0432 Radio Repairs	6,668	6,250	6,500	6,500
42202-0560 Dues & Subscriptions	2,265	2,050	2,050	2,050
42202-0570 Travel	279	500	700	700
42202-0620 Office/Photo Supplies	4,146	3,000	4,000	4,000
42202-0625 Postage	87	200	200	200
42202-0635 Gasoline	645	4,350	3,938	3,938
42202-0636 Diesel Fuel	11,415	14,025	12,188	12,188
42202-0660 Vehicle Parts	11,023	10,000	12,000	12,000
42202-0662 Tires	3,104	3,000	4,000	4,000
42202-0663 Vehicle Batteries	-	250	250	250
42202-0680 Miscellaneous Supplies	35,429	17,000	28,250	28,250
42202-0740 Equipment	16,763	16,000	10,000	10,000
42202-0830 Training	21,474	13,000	13,500	13,500
42202 Fire & Rescue Total	1,098,276	1,100,696	1,174,947	1,174,947
42208 FIRE STATION				
42208-0390 Contract Services	1,638	2,350	2,350	2,350
42208-0410 Electricity	4,768	6,500	6,500	6,500
42208-0411 Natural Gas	6,510	9,100	9,100	9,100
42208-0413 Sewer	2,220	2,960	3,000	3,000
42208-0430 Building Repairs	2,052	2,500	2,500	2,500
42208-0612 Paint	-	100	100	100
42208-0630 Custodial Supplies	1,218	750	1,500	1,500
42208-0684 Light Replacement	50	200	200	200
42208 Fire Station Total	18,456	24,460	25,250	25,250
42209 RESCUE BUILDING				
42209-0390 Contract Services	1,465	1,300	1,300	1,300
42209-0411 Natural Gas	1,391	2,300	2,300	2,300
42209-0430 Building Repairs	500	750	750	750
42209-0691 Supplies	-	300	300	300
42209 Rescue Building Total	3,356	4,650	4,650	4,650

2013-14 BUDGET				
FIRE				
	Actual	Budget	Selectmen	Budget Comm.
	2011-12	2012-13	2013-14	2013-14
GRAND TOTAL	1,120,088	1,129,806	1,204,847	1,204,847

2013-14 BUDGET				
EMERGENCY MANAGEMENT				
	Actual	Budget	Selectmen	Budget Comm.
	2011-12	2012-13	2013-14	2013-14
42901 EMERGENCY MANAGEMENT				
42901-0120 Part Time Salaries	6,045	9,603		
42901-0220 Social Security	374	595		
42901-0225 Medicare	86	139		
42901-0260 Workers Compensation	220	388		
42901-0390 Contract Services	1,092	6,000	11,956	11,956
42901-0560 Dues & Subscriptions	-	750	750	750
42901-0620 Supplies	2,297	500	500	500
42901-0625 Postage	204	-	-	-
42901-0740 Equipment	2,224	2,000	5,331	5,331
42901 Emergency Management Total	12,542	19,975	18,537	18,537
GRAND TOTAL	12,542	19,975	18,537	18,537

2013-14 BUDGET				
BUILDING INSPECTION/CODE ENFORCEMENT				
	Actual	Budget	Selectmen	Budget Comm.
	2011-12	2012-13	2013-14	2013-14
42401-0110 Full Time Salaries	77,740	73,049	58,190	58,190
42401-0120 Part Time Salaries	583	1,579	1,600	1,600
42401-0140 Overtime	128	-	243	243
42401-0210 Group Insurance - Medical	29,975	26,029	26,776	26,776
42401-0211 Group Insurance - Dental	1,055	501	507	507
42401-0215 Group Insurance - Life & Disability	1,244	690	742	742
42401-0220 Social Security	5,006	4,628	3,722	3,722
42401-0225 Medicare	1,171	1,083	870	870
42401-0230 Retirement	7,019	4,922	6,267	6,267
42401-0260 Workers Compensation	3,086	2,254	2,646	2,646
42401-0341 Telephone	350	800	400	400
42401-0390 Contract Services	2,446	1,860	3,060	3,060
42401-0430 Equipment Repairs	-	-	300	300
42401-0550 Printing	438	470	520	520
42401-0560 Dues & Subscriptions	1,456	1,092	1,192	1,192
42401-0570 Travel	-	250	250	250
42401-0620 Supplies	590	1,140	1,140	1,140
42401-0625 Postage	142	300	300	300
42401-0635 Vehicle Fuel	1,368	1,923	1,741	1,741
42401-0660 Vehicle Repair Parts	471	750	750	750
42401-0670 Manuals & Directories	849	800	800	800
42401-0740 Equipment	654	800	400	400
42401-0899 Hazardous Structure Demolition	-	3,000	-	-
42401-0830 Training	2,969	2,950	2,950	2,950
GRAND TOTAL	138,740	130,870	115,366	115,366

2013-14 BUDGET				
PUBLIC WORKS				
	Actual	Budget	Selectmen	Budget Comm.
	2011-12	2012-13	2013-14	2013-14
43111 PUBLIC WORKS ADMINISTRATION				
43111-0110 Full Time Salaries	525,806	560,249	606,824	606,824
43111-0120 Administrative Part-time	-	-	20,415	20,415
43111-0125 Seasonal/Temporary Salaries	2,316	9,870	10,500	10,500
43111-0140 Overtime	39,768	79,200	73,030	73,030
43111-0210 Group Insurance - Medical	261,167	286,856	309,480	309,480
43111-0211 Group Insurance - Dental	6,688	6,513	7,352	7,352
43111-0215 Group Insurance - Life & Disability	7,316	8,970	10,388	10,388
43111-0220 Social Security	33,714	40,654	44,486	44,486
43111-0225 Medicare	7,885	9,508	10,404	10,404
43111-0230 Retirement	51,141	56,836	73,996	73,996
43111-0260 Workers Compensation	13,403	16,560	20,656	20,656
43111-0341 Telephone	2,280	2,500	3,880	3,880
43111-0390 Contract Services	329	10,060	10,060	10,060
43111-0620 Office Supplies	1,847	650	600	600
43111-0625 Postage	17	50	50	50
43111-0740 Equipment	1,095	3,000	1,095	1,095
43111 Public Works Administration Total	954,771	1,091,476	1,203,216	1,203,216
43121 PAVING & RECONSTRUCTION				
43121-0394 Traffic Markings & Tree Removal	21,945	28,434	26,434	26,434
43121-0440 Equipment Rental	1,720	2,000	2,000	2,000
43121-0613 Traffic Control & Tools	1,639	1,500	1,500	1,500
43121-0630 Building Materials	803	1,000	1,000	1,000
43121-0650 Landscape Materials	357	1,500	1,500	1,500
43121-0680 Asphalt	25,626	27,800	31,800	31,800
43121 Paving & Reconstruction Total	52,089	62,234	64,234	64,234
43122 STREET CLEANING & MAINTENANCE				
43122-0390 Contract Services	29,654	29,800	29,800	29,800
43122-0396 Torch Gases	1,323	1,500	1,500	1,500
43122-0398 Equipment Repairs	5,724	5,000	5,000	5,000
43122-0432 Radio Repairs	1,358	1,000	1,000	1,000
43122-0612 Paint	41	7,500	7,500	7,500
43122-0613 Traffic Control Supplies	2,024	3,500	3,500	3,500
43122-0615 Uniforms	9,639	12,000	12,000	12,000
43122-0616 First Aid Supplies	489	300	500	500
43122-0619 Steel and Iron	1,006	1,500	1,500	1,500
43122-0635 Gasoline	11,222	15,660	14,175	14,175
43122-0636 Diesel Fuel	58,125	93,500	81,250	81,250
43122-0640 Guardrail	1,227	5,000	5,000	5,000
43122-0660 Vehicle Maintenance Supplies	48,904	50,000	52,000	52,000
43122-0661 Oil & Grease	1,079	2,000	2,000	2,000
43122-0662 Tires	7,266	8,000	8,000	8,000
43122-0740 Equipment	2,620	2,000	8,000	8,000
43122-0830 Training	1,907	1,000	1,000	1,000
43122 Street Cleaning & Maintenance Total	183,608	239,260	233,725	233,725
43123 STORM DRAINS				

2013-14 BUDGET				
PUBLIC WORKS				
	Actual	Budget	Selectmen	Budget Comm.
	2011-12	2012-13	2013-14	2013-14
43123-0390 Contract Services	1,191	-	-	-
43123-0614 Drainage Materials	18,300	17,000	15,000	15,000
43123 Storm Drains Total	19,491	17,000	15,000	15,000
43125 SNOW & ICE CONTROL				
43125-0390 Contract Services	14,400	22,200	22,200	22,200
43125-0680 Plow Blades	7,494	10,000	10,000	10,000
43125-0682 Salt	64,658	120,000	120,000	120,000
43125-0686 Calcium Chloride	2,438	2,500	2,500	2,500
43125-0691 Tire Chains	595	1,000	1,000	1,000
43125 Snow & Ice Control Total	89,584	155,700	155,700	155,700
43128 PUBLIC WORKS FACILITY				
43128-0390 Contract Services	16,098	18,600	14,500	14,500
43128-0410 Electricity	22,909	23,400	24,102	24,102
43128-0411 Propane Fuel	25,687	35,200	30,000	30,000
43128-0430 Facility Maintenance	1,860	7,000	7,000	7,000
43128-0612 Fire Extinguishers	-	275	275	275
43128-0630 Supplies	475	850	850	850
43128-0725 Building Repairs	4,595	3,780	4,000	4,000
43128-0740 Equipment	10,556	5,000	8,000	8,000
43128 Public Works Facility Total	82,180	94,105	88,727	88,727
43163 STREET LIGHTING				
43163-0410 Electricity	29,267	27,200	30,145	30,145
43163 Street Lighting Total	29,267	27,200	30,145	30,145
43190 CEMETERY OPERATIONS				
43190-0125 Seasonal/Temporary Salaries	7,879	5,453	6,244	6,244
43190-0140 Overtime	84	-	-	-
43190-0220 Social Security	494	338	387	387
43190-0225 Medicare	115	79	89	89
43190-0260 Workers Compensation	132	101	131	131
43190-0390 Contract Services	3,275	600	14,450	14,450
43190-0430 Repairs	378	700	700	700
43190-0630 Supplies	3,472	2,200	2,200	2,200
43190-0690 Equipment Repair Parts	3,044	2,500	2,500	2,500
43190-0740 Equipment	327	700	700	700
43190 Cemetery Operations Total	19,201	12,671	27,401	27,401
GRAND TOTAL	1,430,191	1,699,646	1,818,148	1,818,148

2013-14 BUDGET				
SOLID WASTE DISPOSAL				
	Actual	Budget	Selectmen	Budget Comm.
	2011-12	2012-13	2013-14	2013-14
43241 SOLID WASTE DISPOSAL				
43241-0390 Contract Services	272,442	327,999	338,499	338,499
43241-0391 Curbside Collection	375,324	361,550	361,550	361,550
43241-0393 Disposal of Appliances	145	500	500	500
43241-0394 Recycling Committee	16,482	20,400	20,400	20,400
43241-0395 Disposal of Metal	-	-	-	-
43241-0397 Well Testing	15,978	13,400	13,400	13,400
43241-0402 Hazardous Waste Disposal	-	500	500	500
43241-0560 Memberships & Subscriptions	475	550	550	550
43241-0620 Supplies	-	-	-	-
43241-0830 Training	-	100	100	100
GRAND TOTAL	680,846	724,999	735,499	735,499

2013-14 BUDGET				
HEALTH				
	Actual	Budget	Selectmen	Budget Comm.
	2011-12	2012-13	2013-14	2013-14
44100 HEALTH ADMINISTRATION				
44100-0120 Part Time Salaries	2,613	2,130	2,148	2,148
44100-0220 Social Security	162	132	133	133
44100-0225 Medicare	38	31	31	31
44100-0260 Workers Compensation	4	3	3	3
44100-0561 Meeting Expense	30	30	30	30
	-	-	-	-
44100 Health Administration Total	2,847	2,326	2,345	2,345
GRAND TOTAL	2,847	2,326	2,345	2,345

2013-14 BUDGET				
WELFARE				
	Actual	Budget	Selectmen	Budget Comm.
	2011-12	2012-13	2013-14	2013-14
44111 WELFARE ADMINISTRATION				
44111-0120 Part Time Salaries	2,895	5,355	5,557	5,557
44111-0220 Social Security	180	332	344	344
44111-0225 Medicare	42	77	81	81
44111-0260 Workers Compensation	3	8	10	10
44111-0560 Meeting Expense	30	50	50	50
44111-0610 Computer System	-	50	50	50
44111-0620 Office Supplies	-	25	25	25
44111-0620 Postage	15	25	25	25
44111 Welfare Administration Total	3,165	5,922	6,142	6,142
DIRECT ASSISTANCE				
44421-0891 Direct Assistance	3,376	6,000	2,000	2,000
44421 Direct Assistance Total	3,376	6,000	2,000	2,000
GRAND TOTAL	6,541	11,922	8,142	8,142

2013-14 BUDGET				
PARKS & RECREATION				
	Actual	Budget	Selectmen	Budget Comm.
	2011-12	2012-13	2013-14	2013-14
PARKS & RECREATION				
45201-0110 Full Time Salaries	92,561	91,577	93,130	93,130
45201-0120 Part Time Salaries	41,783	45,305	45,268	45,268
45201-0125 Seasonal/Temporary Salaries	85,489	92,262	91,992	91,992
45201-0140 Overtime	552	1,163	1,224	1,224
45201-0210 Group Insurance - Medical	17,486	17,485	17,485	17,485
45201-0211 Group Insurance - Dental	1,032	1,002	1,014	1,014
45201-0215 Group Insurance - Life & Disability	1,254	1,380	1,484	1,484
45201-0220 Social Security	14,551	15,569	15,533	15,533
45201-0225 Medicare	3,403	3,642	3,634	3,634
45201-0230 Retirement	8,184	8,363	10,161	10,161
45201-0260 Workers Compensation	3,544	4,149	4,014	4,014
45201-0341 Telephone	1,220	1,980	2,235	2,235
45201-0390 Contract Services	18,006	21,201	15,701	15,701
45201-0410 Electricity	1,424	2,400	1,510	1,510
45201-0430 Equipment Repairs	2,673	1,500	1,500	1,500
45201-0440 Equipment Rental	2,395	4,075	4,075	4,075
45201-0550 Printing	128	250	250	250
45201-0560 Dues & Subscriptions	1,332	1,600	1,395	1,395
45201-0570 Travel	184	293	293	293
45201-0615 Uniforms	3,548	3,948	3,880	3,880
45201-0620 Office Supplies	782	1,200	1,000	1,000
45201-0625 Postage	208	300	300	300
45201-0630 Building Materials	472	1,000	3,500	3,500
45201-0635 Gasoline & Diesel Fuel	3,455	4,335	3,887	3,887
45201-0650 Grounds Maintenance Supplies	10,084	9,930	10,930	10,930
45201-0660 Vehicle Repair Parts	1,083	2,450	2,000	2,000
45201-0680 Special Recreation Supplies	1,046	1,300	1,400	1,400
45201-0740 Equipment	7,115	3,655	1,830	1,830
45201-0810 Advertising	215	200	200	200
45201-0875 Program Activities	30,511	33,700	37,300	37,300
45201 Parks & Recreation Total	355,718	377,214	378,125	378,125
45202 CELEBRATING CHILDREN				
45202-0120 Seasonal/Temporary Salaries	43,326	49,471	52,643	52,643
45202-0220 Social Security	2,308	3,067	3,264	3,264
45202-0225 Medicare	540	717	767	767
45202-0260 Workers Compensation	165	213	254	254
45202-0620 Office Supplies	212	900	600	600
45202-0830 Training	-	1,000	700	700
45202-0875 Program Expenses	3,762	6,156	5,587	5,587
45202-0999 Scholarships	-	-	-	-
45202 Celebrating Children Total	50,314	61,524	63,815	63,815
45208 COMMUNITY CENTER				
45208-0390 Contract Services	1,086	2,350	2,350	2,350
45208-0410 Electricity	7,635	6,500	7,865	7,865
45208-0411 Natural Gas	5,996	9,100	6,500	6,500
45208-0413 Sewer	2,220	2,960	2,960	2,960

2013-14 BUDGET				
PARKS & RECREATION				
	Actual	Budget	Selectmen	Budget Comm.
	2011-12	2012-13	2013-14	2013-14
45208-0430 Building Repairs	562	-	562	562
45208-0612 Paint	-	100	100	100
45208-0630 Custodial Supplies	129	1,500	1,000	1,000
45208-0684 Light Replacement	50	200	200	200
45208 Community Center Total	17,677	22,710	21,537	21,537
GRAND TOTAL	423,709	461,448	463,477	463,477

2013-14 BUDGET				
PATRIOTIC PURPOSES				
	Actual	Budget	Selectmen	Budget Comm.
	2011-12	2012-13	2013-14	2013-14
45830 PATRIOTIC PURPOSES				
45830-0810 Town Celebrations	-	500	500	500
45830 Patriotic Purposes Total	-	500	500	500
GRAND TOTAL	-	500	500	500

2013-14 BUDGET				
ECONOMIC DEVELOPMENT				
	Actual	Budget	Selectmen	Budget Comm.
	2011-12	2012-13	2013-14	2013-14
46510 BUSINESS DEVELOPMENT				
46510-0371 Marketing	1,858	7,500	9,200	9,200
46510-0390 Contract Services	14,200	15,000	14,000	14,000
46510-0560 Dues & Subscriptions	175	195	195	195
46510-0610 Office Supplies	58	200	200	200
46510-0625 Postage	323	200	200	200
46510 Business Development Total	16,614	23,095	23,795	23,795
GRAND TOTAL	16,614	23,095	23,795	23,795

2013-14 BUDGET				
OUTSIDE AGENCIES				
	Actual	Budget	Selectmen	Budget Comm.
	2011-12	2012-13	2013-14	2013-14
44152 OUTSIDE AGENCIES				
44152-0391 Boy Scouts	-	300	300	300
44152-0393 CASA	500	500	500	500
44152-0394 Concord Area Transit	950	950	950	950
44152-0395 Community Action Program	2,400	2,400	2,400	2,400
GRAND TOTAL	3,850	4,150	4,150	4,150

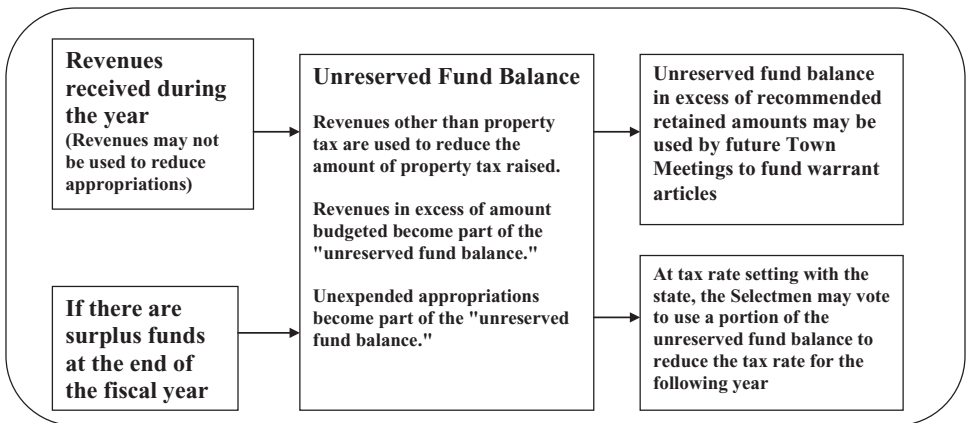
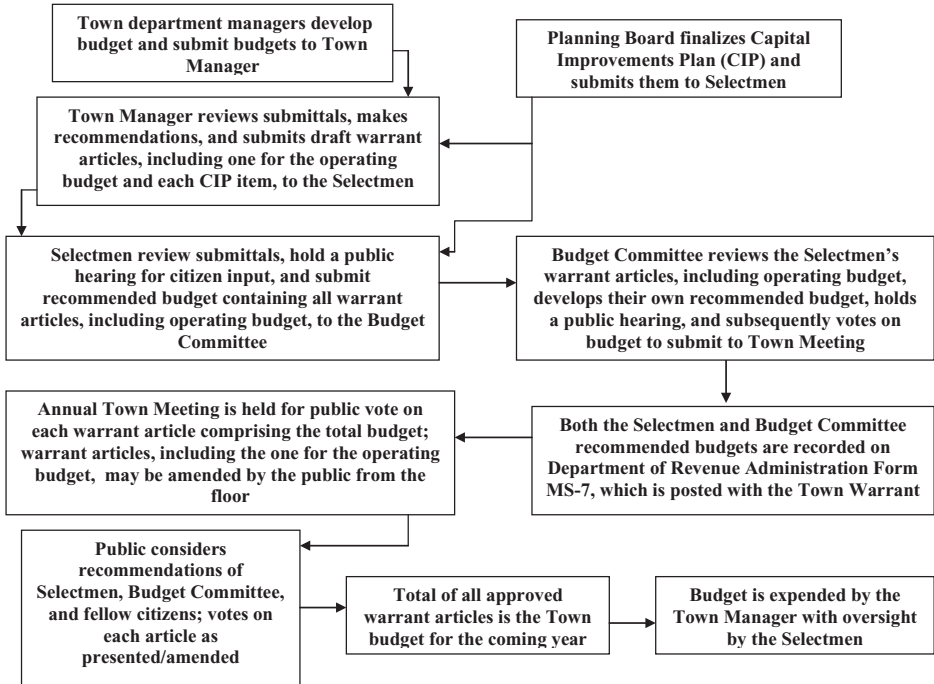
2013-14 BUDGET				
DEBT SERVICE				
	Actual	Budget	Selectmen	Budget Comm.
	2011-12	2012-13	2013-14	2013-14
47312 DEBT SERVICE				
062-47312-0982 Interest-TAN	-	1	1	1
062-47212-0981 Interest - Long-Term Debt	220,000	450,216	423,175	423,175
061-47112-0980 Principal - Long-Term Debt	322,933	870,300	870,300	870,300
GRAND TOTAL	542,933	1,320,517	1,293,476	1,293,476

2013-14 BUDGET				
WATER				
	Actual	Budget	Selectmen	Budget Comm.
	2011-12	2012-13	2013-14	2013-14
43270 WATER FUND				
43270-0390 Contract Services	83,111	113,000	52,609	52,609
43270-0410 Electricity	7,058	-	18,000	18,000
43270-0411 Natural Gas	-	-	750	750
43270-0491 System Monitoring	-	-	1,700	1,700
43270-0625 Postage	-	-	100	100
43270-0681 Chemicals	-	-	19,100	19,100
43270-0745 Operating & Maintenance Costs	-	-	42,000	42,000
GRAND TOTAL	90,169	113,000	134,259	134,259

2013-14 BUDGET				
SEWER				
	Actual	Budget	Selectmen	Budget Comm.
	2011-12	2012-13	2013-14	2013-14
43260 SEWER FUND				
43260-0390 Contract Services	53,967	59,810	89,952	89,952
43260-0410 Electricity	5,359	6,000	7,600	7,600
43260-0411 Natural Gas	521	1,000	1,000	1,000
43260-0491 System Monitoring	2,876	3,300	3,300	3,300
43260-0625 Postage	-	150	150	150
43260-0745 Operating & Maintenance Costs	4,210	7,600	59,850	59,850
43260-0980 Principal - Long-Term Debt	-	-	-	-
43260-0981 Interest - Long-Term Debt	-	-	-	-
49130-1050 Capital Reserve Fund	-	-	-	-
GRAND TOTAL	66,933	77,860	161,852	161,852

2013-14 BUDGET				
BAKER FREE LIBRARY				
	Actual	Budget	Trustees	Budget Comm.
	2011-12	2012-13	2013-14	2013-14
Full-Time Salaries	111,592	111,592	149,158	149,158
Part-Time Salaries	129,352	133,987	100,222	100,222
Vacation Coverage	1,454	1,208	1,192	1,192
Medical Insurance	75,322	72,464	87,078	87,078
Dental Insurance	4,975	4,346	4,564	4,564
Life & Disability Insurance	1,366	1,380	2,226	2,226
Social Security	15,029	15,301	15,537	15,537
Medicare	3,515	3,579	3,634	3,634
Retirement	12,376	9,820	16,064	16,064
Unemployment Compensation	-	-	-	-
Workers Compensation	461	346	401	401
Total Salaries & Employee Benefits	355,442	354,023	380,076	380,076
Telephone	1,920	1,840	1,840	1,840
Electricity	12,000	12,000	12,360	12,360
Fuel Oil	10,000	12,000	12,000	12,000
Sewer	350	350	350	350
Contract Services	400	350	350	350
Supplies	7,500	6,900	7,000	7,000
Equipment Repairs	7,920	6,775	6,775	6,775
Postage	900	900	800	800
Special Programs	4,000	4,000	4,000	4,000
Building Maintenance	16,130	12,955	13,105	13,105
Grounds Maintenance	3,000	3,700	5,150	5,150
Collection Development	54,170	52,582	53,330	53,330
Professional Development	1,750	1,750	1,750	1,750
Preservation	350	350	350	350
Equipment	-	-	-	-
Total	475,832	470,475	499,236	499,236

TOWN OF BOW BUDGET DEVELOPMENT PROCESS



FREQUENTLY ASKED QUESTIONS PERTAINING TO THE TOWN BUDGET

What is the “budget”?

The budget consists of the total appropriations that are reflected in all proposed warrant articles (operating budget article and other articles). The operating budget is the amount in the operating budget warrant article that is to be raised and appropriated for general municipal operations. It generally includes employee wages and benefits, operating supplies and services, bond principal and interest payments, and minor capital expenditures for all Town departments. Some proposed appropriations are required by NH Statutes to be presented in separate articles (appropriations to be financed by the issuance of bonds and appropriations to be deposited to capital reserve funds or to be financed by withdrawals from capital reserve funds, for example). Other appropriations are presented in separate articles due to their size (i.e. appropriations for land and equipment purchases and building and infrastructure construction) or because the nature of the appropriations is such that the will of the voters is being sought (the 2009 article dealing with pay-as-you-throw solid waste collection and disposal, for example).

How is the proposed budget developed?

Department heads submit their operating budget requests to the Town Manager. The Capital Improvements Program Committee submits to the Planning Board a recommended long-range plan for major capital expenditures (“CIP”). The Planning Board reviews the recommended CIP and submits its approved version to the Town Manager. The Town Manager reviews the department head requests and the CIP, makes changes that he deems are appropriate, and develops a proposed operating budget and proposed warrant articles, which he submits to the Board of Selectmen. The Board of Selectmen reviews the proposed operating budget and the proposed warrant articles, makes changes that it deems are appropriate, and after holding a related public hearing submits its proposed operating budget and recommended warrant articles to the Budget Committee. The Budget Committee reviews the proposed operating budget and the proposed warrant articles, makes changes to the proposed operating budget that it deems are appropriate, develops a recommended operating budget, determines whether or not to recommend the proposed warrant articles, and holds a related public hearing. The recommended appropriations of both the Board of Selectmen and the Budget Committee are reflected on a Form MS-7, which is posted with the Town Warrant. The operating budget article and the other warrant articles are presented to the voters for consideration at Town Meeting. Please note the involvement of citizens and taxpayers during the budget process. Selectmen and Budget Committee members are themselves Bow citizens and taxpayers who have been elected by Bow citizens and taxpayers. Both the Board of Selectmen and the Budget Committee hold public hearings before finalizing their recommendations. And, of course, the final decision on the proposed appropriations will be made by Bow citizens and taxpayers at Town Meeting.

Why do many of the warrant articles contain the phrase “to raise and appropriate”?

This is mandated language for any warrant article that is intended to authorize an expenditure. “Appropriate” means to authorize an expenditure of a certain sum of money for a specified purpose. “Raise” indicates that revenue from some source is to be provided for that expenditure. Generally, unless another revenue source is specified in the warrant article, the revenue source will be taxation.

What is “unreserved fund balance”?

Unreserved fund balance is essentially the difference between assets and liabilities or the accumulated difference between revenue and expenditures. It develops as a result of unexpended appropriations, actual revenues in excess of estimated amounts, or a combination thereof. Unreserved fund balance can be designated to finance warrant article appropriations or may be used for tax relief. The State Department of Revenue Administration and the Government Finance Officers Association recommend that an unreserved fund balance of between 5% and 17% of total municipal appropriations and the school and county property tax levies be maintained for cash flow purposes and for contingencies, such as the \$382,000 that was used for road and culvert flood damage repairs in 2006-07. Furthermore, it is recommended that an excess unreserved fund balance be used to stabilize tax rates rather than to artificially lower the immediately pending tax rate. Tax stabilization can be achieved by using excess unreserved fund balance to finance major capital projects or for direct property tax relief over a period of several years.

How is the revenue budget developed and how does it impact the property tax rate?

The revenue budget represents a projection of taxes, service fees, federal and state aid, license and permit fees, and other revenue that will be received during the fiscal year as well as any unreserved fund balance that will be used to offset proposed appropriations. It is developed similarly to the appropriations budget. It is even included on the Form MS-7 that is posted with the Town Warrant. However, less emphasis is generally placed on the revenue budget during the budget process, because it is the responsibility of the Board of Selectmen to prepare and submit to the State Department of Revenue Administration a revised revenue budget in August. That revised budget will be used in determining the municipal property tax rate by subtracting the estimated revenues from the appropriations which were approved at Town Meeting and dividing the difference by total assessed valuations. This calculation is illustrated by the Statement of Appropriations, Estimated Revenues, and Property Tax Assessed in the 2009 Annual Report.

What is a capital reserve fund?

Capital reserve funds are held and invested by elected Trustees of Trust Funds for future major capital expenditures. The Town Warrant contains articles which would deposit monies into capital reserve funds as well as articles which would remove monies from capital reserve funds. Capital reserve funds are considered by many municipalities to be the most cost-effective method of financing major equipment purchases and replacements. Consistent amounts are annually deposited to these

funds, so that sufficient monies are available when purchases or replacements are required. This spreads the related cost over the funding period, rather than requiring a large appropriation in the year of purchase or replacement, and thereby helps to stabilize property tax rates. Also, interest earned on monies held in capital reserve funds offsets a portion of the purchase or replacement cost and/or serves as a hedge against inflation. Alternatives to capital reserve financing are bonding, which involves interest expense rather than interest income, and pay-as-you-go, which often creates material budget and property tax rate spikes.

What is the Budget Committee's role in the budget process?

According to NH Statutes, the Budget Committee has the following duties and responsibilities.

- To prepare the budget as provided in RSA 32:5 for submission to the voters.
- To confer with the Board of Selectmen and with other officers, department heads, and officials relative to estimated costs, anticipated revenues, and services performed to the extent deemed necessary by the Budget Committee.
- To conduct a public hearing on the proposed budget.
- To reflect its budget and recommendations on Forms MS-7 to be submitted to the State Department of Revenue Administration, the Town Clerk/Tax Collector, and the Board of Selectmen for posting with the Town Warrant.

What warrant article amendments can be made at Town Meeting?

The voters at Town Meeting can increase or decrease appropriation amounts. However, the total appropriations that are approved at Town Meeting cannot generally exceed by more than 10% the total appropriations which were recommended by the Budget Committee. Furthermore, the purpose of an appropriation cannot be changed, and no new purpose can be introduced that wasn't reflected in the posted Town Warrant or in the Form MS-7 posted therewith.

Can the voters at Town Meeting limit the Board of Selectmen's ability to make appropriation transfers?

RSA 32:10 generally allows the Board of Selectmen to transfer appropriations from one purpose on the posted Form MS-7 to another purpose on the posted Form MS-7 as long as total expenditures do not exceed total appropriations and as long as at least \$1 was appropriated for both purposes. However, an amount appropriated by a special warrant article cannot be transferred by the Board. Special warrant articles include petitioned articles, bond articles, articles which provide appropriations to capital reserve funds and expendable trust funds, and articles which are designated as non-lapsing.

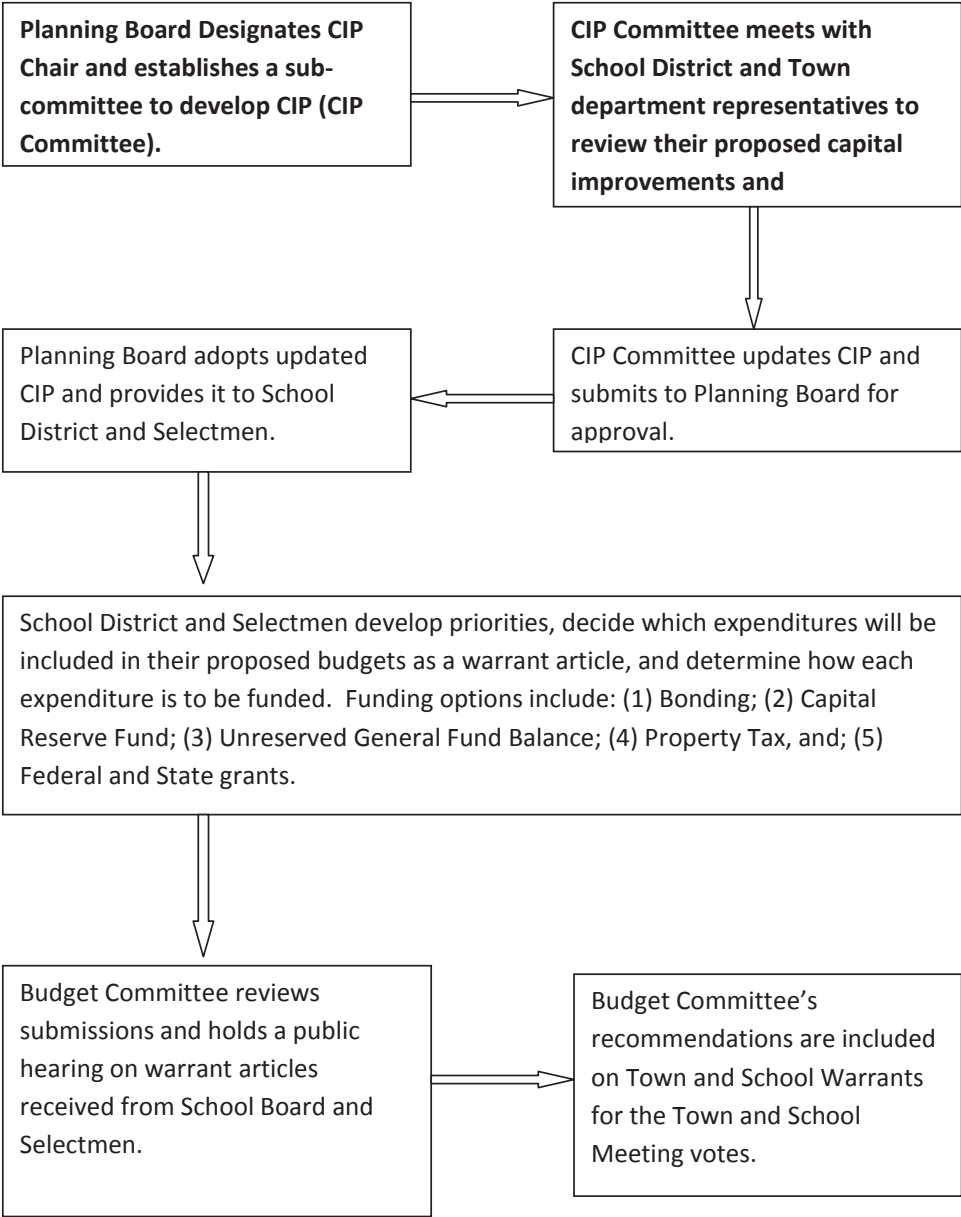
CAPITAL IMPROVEMENT PLAN AND CAPITAL RESERVE FUNDS

In summary, the Capital Improvement Plan (CIP) projects the equipment to be purchased and improvements that will be needed over the next twenty years. It is a planning tool only, and does not hold any money. The CIP proposes a financing plan for the Town's long term needs. Presently, Bow owns over \$5 million of equipment, such as fire trucks and snow plows, which will need to be replaced periodically. The Capital Reserve Fund (CRF) is where the money voted at Town Meeting is deposited for future expenditure. The deposit schedule for the CRF items is reflected in the CIP.

The Capital Improvement Plan (CIP) is a list of the capital expenditures (more than \$10,000) that the Town will need to fund outside of the operating budget in the near future. Statutes require that a CIP look forward at least six years; Bow's looks at the next twenty years. Stated simply, the CIP exists as a method to plan well ahead for the funding of such expenditures and to avoid large "emergency" appropriations. The CIP does not mandate any expenditures; it is simply a "planning ahead" document making recommendations to the voters as to how to best plan for and fund costly projects, vehicles, and equipment in the upcoming years. The Board of Selectmen determines which CIP items will be recommended to Town Meeting for appropriations. CIP items can be funded by bond issues, property taxes, grants, capital reserve funds, or other sources. The current CIP is on the following pages.

Capital Reserve Funds (CRF) are funds created only by a vote of Town Meeting. They must be for a specific purpose, such as "purchase/replacement of fire trucks," and money accrued in a CRF can be only used for the purpose expressed when Town Meeting created the fund, and only Town Meeting can take action to expend money from a CRF. A warrant article to expend money from a CRF must include a description of what is to be bought or built, and the cost. Capital Reserve Funds are in the custody of the Trustees of Trust Funds and are invested to earn interest until they are appropriated for an expenditure. Itemized details pertaining to Bow's Capital Reserve Funds are elsewhere in the Town Report.

THE ANNUAL CAPITAL IMPROVEMENT PLAN PROCESS



CAPITAL IMPROVEMENTS PROGRAM <i>Adopted by the Planning Board</i>					
			Estimated	Scheduled	
Department	Project		Cost	Purchase Year	Estimated Life
Conservation Commission	Unanticipated land purchases		500,000	2018-19	10 Land CRF
Fire	Vehicle extraction rescue equipment		30,000	2018-19	10 Fire Equip CRF
Fire	Self-contained breathing apparatus - 29		172,000	2018-19	10 Fire Equip CRF
Fire	Radio Equipment		100,000	2018-19	7 Fire Equip CRF
Fire	Defibrillator		25,000	2021-22	10 Fire Equip CRF
Fire	Defibrillator		25,000	2021-22	11 Fire Equip CRF
Fire	Turnout gear		100,000	2021-22	10 Fire Equip CRF
Fire	Skid tank and pump		25,000	2023-24	20 Fire Equip CRF
Fire	SCBA air compressor and filling station		40,000	2024-25	15 Fire Equip CRF
Fire	SCBA cascade system		20,000	2024-25	15 Fire Equip CRF
Fire	Rescue Boat		15,000	2032-33	20 Fire Equip CRF
Fire	2005 ambulance (1FDXE45P55HB32155)		170,000	2013-14	10 Fire Truck CRF
Fire	1993 tanker truck (558032)		225,000	2014-15	20 Fire Truck CRF
Fire	1997 tanker truck (440858)		225,000	2017-18	20 Fire Truck CRF
Fire	2009 ambulance (1GBE4C19XF403751)		170,000	2019-20	10 Fire Truck CRF
Fire	2009 rescue truck (410736)		150,000	2019-20	10 Fire Truck CRF
Fire	2012 SUV Command Vehicle		35,000	2021-22	10 Fire Truck CRF
Fire	2002 pumper (505823)		475,000	2021-22	15 Fire Truck CRF
Fire	2004 forestry truck (1FPAX57P54ED12139)		75,000	2023-24	20 Fire Truck CRF
Fire	2009 pumper (9757)		475,000	2024-25	15 Fire Truck CRF
Fire/Police	Public Safety Building		4,000,000	2013-14	N/A Bond
Gen Govt Buildings	Bow Bog Meeting House Repairs		75,000	2013-14	Mun Bldg CRF
Gen Govt Buildings	Municipal Building brick repointing and moisture issues		30,000	2013-14	25 Mun Bldg CRF
Gen Govt Buildings	Bow Bog Meeting House improvements study		10,000	2013-14	Mun Bldg CRF
Parks & Recreation	Gergler Field fencing		22,000	2014-15	20 Mun Bldg CRF
Parks & Recreation	Sargent Field fencing		16,000	2014-15	20 Mun Bldg CRF
Parks & Recreation	Goodwin/Gordin Field fencing		30,000	2014-15	20 Mun Bldg CRF
Parks & Recreation	Gosling Field fencing		32,000	2014-15	20 Mun Bldg CRF
Gen Govt Buildings	Unanticipated municipal facilities and grounds repairs		50,000	2014-15	10 Mun Bldg CRF
Gen Govt Buildings	Old Town Hall floor		20,000	2014-15	20 Mun Bldg CRF

CAPITAL IMPROVEMENTS PROGRAM						
<i>Adopted by the Planning Board</i>						
			Estimated	Scheduled	Estimated	
Department	Project		Cost	Purchase Year	Life	Financing
Public Works	Bow Bog Road culvert - south of Allen Road		250,000	2060-61	50	Hwy CRF
Public Works	Unanticipated state aid road reconstruction		600,000	2020-21	50	State aid & Hwy CRF
Public Works	Development of cemetery on Marshall property		100,000	2028-29	100	Cemetery Dev CRF
Public Works	Page Road/Bela Brook Bridge		700,000	2014-15	50	Bond/Bridge CRF
Public Works	River Road/Bow Bog Brook Bridge		925,000	2016-17	50	Bond/Bridge CRF
Public Works	Birchdale Road/White Brook Bridge		200,000	2017-18	50	Bridge CRF
Public Works	Dunklee Road/Bow Bog Brook Bridge		700,000	2060-61	50	Bond/Bridge CRF
Public Works	Road reclamation - one mile per year		250,000	annually	50	Budget
Public Works	Road paving - shim and overlay - \$110,000 X 5 miles per year		550,000	annually	10	Budget
Public Works	Unanticipated mitigation of pollutants in private water wells		20,000	2013-14	10	Pollution ETF
Public Works	Unanticipated sewer pump and sewer line replacements		100,000	2014-15	10	Sewer CRF
Public Works	Unanticipated water pump replacements		100,000	2014-15	10	Water CRF
Public Works	Water & Waste Water System Plan		100,000	2014-15	N/A	Sewer/Water CRF
Public Works	Unanticipated sewer pump and sewer line replacements from Water F		35,000	2014-15	10	Sewer CRF
Public Works	Water and sewer system construction - phase 3		6,000,000	2015-16	50	Bond

NOTES

An aerial photograph of Bow High School and its campus. The school building is a large, multi-winged structure with a central section and several wings. To the left of the main building is a large, oval-shaped athletic field, likely a football field, with a track around it. To the right of the main building is a large, curved structure, possibly a gymnasium or a large classroom wing. The campus is surrounded by dense trees and a winding road. The sky is clear and blue.

Bow School District

Bow High School as seen from a private plane flown by resident Robert Couch. *(Photo by Eric Anderson)*

BOW SCHOOL DISTRICT
2012
ANNUAL REPORT

TABLE OF CONTENTS

School District Officers.....	S3
Report of 2012 Bow School District Meeting	S4-S13
2013 Bow School District Election Warrant.....	S14
2013 Bow School District Warrant Articles.....	S15-S17
Form MS-27 – 2013 – 2014 School District Budget	S18-S23
2013 – 2014 Proposed School Budget	S24-S37
Special Education Expenditures and Revenues	S38
Estimated Revenues 2013 – 2014	S39-S40
Auditor’s Report – 2012	S41-S42
Statement of Bonded Indebtedness.....	S43
Report of the Trust Fund Balances as of December 31, 2012	S43
School Board Chair’s Report – 2012 – 2013 School Year.....	S44-S45
Superintendent’s Report – 2012 – 2013 School Year	S46-S48
Bow Elementary School Principals’ Report – 2012 – 2013 School Year	S49-S50
Bow Memorial School Principals’ Report – 2012 – 2013 School Year	S51-S53
Bow High School Principal’s Report – 2012 – 2013 School Year.....	S54-S56
Bow POPS Report – 2012 – 2013 School Year	S57
Bow PTO Report – 2012 – 2013 School Year	S58-S60
Pupil Enrollment as of October 1, 2012.....	S61
School District Budget Process.....	S62

BOW SCHOOL DISTRICT OFFICERS

	<u>Term Expires</u>
Mr. James Hatem, Moderator	2014
Atty. John E. Rich, Jr., Clerk	2015
Mr. Mark Lavalley, Treasurer	2014

BOW SCHOOL BOARD

	<u>Term Expires</u>
Mr. Robert Louf, Jr., Chair	2013
Ms. Debra Alfano, Vice Chair	2014
Ms. Pansy Bloomfield, Member	2013
Ms. Dee Treybig, Member	2015
Ms. June Branscom, Member	2014

AUDITOR

Plodzick & Sanderson, P.A.	Concord
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ADMINISTRATION

Dr. Dean S. T. Cascadden	Superintendent of Schools
Mr. Duane Ford	Business Administrator
Dr. Deborah Winings	Principal, Bow Elementary School
Mr. Adam Osburn	Principal, Bow Memorial School
Mr. John House-Myers	Principal, Bow High School
Mr. Daniel J. Ferreira	Director of Special Education

**Report of the Annual Meeting of the
BOW SCHOOL DISTRICT
SAU #67, Bow, NH
MARCH 16, 2012**

UNAPPROVED

A duly called meeting of the voters of the Bow School District was held in the Bow High School auditorium on Friday, March 16, 2012. School Moderator, Jim Hatem, called the meeting to order at 7:03 PM. The Pledge of Allegiance was led by Gillian Martin, Haley Kaliscik, Ally Colandreo, Gina Colandreo, Sierra Mason, Sydney Mason and Madie Ess from the Bow Girl Scouts Service Unit.

The National Anthem was sung by Becky Cole, Amanda Thompson, and Madison Clark.

Moderator Jim Hatem introduced the members of the School Board and some administrative members of the School District.

School Board Members: Chair Pansy Bloomfield, Vice Chair Robert Louf, Deborah Alfano, Tom Keane and June Branscom.

Officers and Administrators: School Superintendent Dr. Dean Cascadden and Business Administrator Duane Ford. Also present was John Rich, District Clerk.

Ms. Bloomfield presented retiring School Board Member Mr. Tom Keane with a plaque in recognition of his outstanding service. Mr. Keane thanked the Town for the opportunity to serve the Town on the School Board and stated that he enjoyed working with the School Administrative Team. Moderator Jim Hatem announced results of the recent School District elections. Dee Treybig was elected to the School Board and John Rich was re-elected Clerk.

Moderator Jim Hatem announced:

- As all the rules of procedure for the meeting were contained in the 2012 Annual Town Report, he would only briefly mention some of the rules.
- A point of order could be raised at any time should anyone have a question.
- He would first read the Article up for consideration.
- The Budget Committee and/or School Board would then introduce the Article.
- Microphone locations and the availability of a portable microphone.
- Speakers would only be recognized when at a microphone.
- Procedure for hand-counted vote.
- He had received a petition from the School Board for a ballot vote on Articles 2, 3 and 5.

Mr. Hatem asked those in attendance who were not registered voters to situate themselves in the designated area of the auditorium for non-voters.

Mr. Hatem then asked if there were any questions regarding the proposed proceedings for the meeting. No one spoke. Mr. Hatem directed attention to the Warrant Articles.

**BOW SCHOOL DISTRICT
2012 WARRANT ARTICLES**

Article 1

TO HEAR the reports of agents, auditors, committees, and officers chosen or to take any other action.

Mr. Hatem then introduced Superintendent Cascadden who provided information about the School District which was displayed on the overhead projector. Dr. Cascadden reviewed the overall School District enrollment since 1999 and noted that enrollment has continued to decline from the peak year of 2001. The decline in enrollment is not uniform among the three schools as shown on a slide which broke down enrollment by school. He next reviewed enrollment by grade and showed projected high school enrollment through 2019. He then reviewed some of the District initiatives focusing on technology innovations. He next described programs on the horizon including new state wide common core standards, math review and curriculum revision, and greater opportunities for students to obtain college credits. Dr. Cascadden then discussed the fall 2011 NECAP test results and commented that Bow was doing very well compared to the other schools in the State.

Mr. Hatem then indicated that the meeting would consider Article 2.

Article 2

TO SEE if the School District will vote to raise and appropriate the Budget Committee’s recommended amount of Twenty Five Million Three Hundred Fifty-Nine Thousand One Hundred Forty Three Dollars (\$25,359,143) for the support of schools, for the payment of salaries for the School District officials and agents, and for the payment of the statutory obligations of the District. This article does not include appropriations voted in other warrant articles. This article does include the cost of the Bow School District Food Service Program.

Recommended by the Budget Committee (Vote 6-2)

The School Board recommends Twenty Five Million Three Hundred Fifty-Nine Thousand One Hundred Forty Three Dollars (\$25,359,143). This Article does not include appropriations in other Warrant Articles. This article does include the cost of the Bow School District Food Service Program.

**Recommended by the School Board (Vote 5-0)
(Majority vote required)**

The Article was displayed on the overhead projector. Motion to present the Article for consideration was made by Mr. Louf and seconded by Ms. Bloomfield.

Mr. Hatem indicated that Mr. Louf would describe the Article.

Mr. Louf reviewed the total amount of that Article and indicated that the food service budget was included but it was a cost-neutral item. He noted that the proposed 2012-13 operating budget would be a budget increase of \$513,603 or a 2.13% change. He next reviewed the 10 items that accounted for the largest increases in the proposed budget. The health insurance increase and District contributions to the New Hampshire Retirement System were the top two items on this list. Mr. Louf noted that numerous costs had been passed down by changes to the New Hampshire state budget. He noted that fuel costs had gone up along with technology expenses.

He next reviewed the items that accounted for the 10 largest decreases in the budget. He noted that salaries and debt service were the two largest declining items. Mr. Louf then reviewed the proposed budget expenditures by function, noting that 76% of the budget consisted of salaries and benefits.

Mr. Hatem then recognized Dee Treybig, the Vice Chair of the Town Budget Committee. Ms. Treybig described the process that the Budget Committee had followed to review the budget commencing at a meeting on December 8, 2011. She indicated that the Budget Committee had thoroughly reviewed each line item of the budget and noted that where applicable, the School District had coordinated services and expenditures with the Town to save costs. She indicated that the Budget Committee had compared salaries and benefits for the District with State averages. The Budget Committee held a public hearing on February 13, 2012 and received public comment on the budget.

Mr. Hatem then opened the Article for comment by the public. Public comment received and; included:

1. John Caron of 24 Putney Road made a brief presentation by reference to several slides on enrollment declines and progressive cost increases. He then indicated that it was his view that the District had not done enough to prevent the average cost per student from increasing to an unacceptable level. It was his view that the School District needed to run more like a business and the District needed to figure out a way to reduce costs in light of the declining student demographic. Mr. Caron proposed an amendment to Article 2 which would reduce the budget by approximately 5%. Mr. Caron presented a Motion to Amend Article 2 by replacing the budgeted amount of \$25,359,143 with \$24,125,259. Mr. Caron's Motion was seconded by Jim Hoffman of 3 Nathaniel Drive.

2. Dennis Mosbeck of 15 River Road spoke in favor of the proposed amendment. He believed that it would be appropriate to reduce staff to compensate for the declining student enrollment.
3. Jim Hoffman of 3 Nathaniel Drive spoke in favor of the proposed amendment. He stated that declining enrollment in the past had not seen comparable declines in the budget.
4. In his view, action should have been taken in the past 3 years in light of the predicted decline in enrollment.
5. Jack Crisp of 5 Currier Drive spoke against the proposed amendment and stated that he did not view public education as a business. He agreed that the demographic trend was disconcerting, but wanted to find out from the School Board how a reduction of the magnitude proposed by Mr. Caron would be made. In response, Ms. Bloomfield stated that when enrollment declines, it is not easy to make corresponding reductions in the budget. In the past, staff reductions had taken place primarily at the high school in response to declining class size. She indicated that a 5% reduction in the budget would come up principally from staffing and that it would result in a dramatic increase in the size of classes. Mr. Crisp noted that were an arrangement to be worked out with Dunbarton, the tuition payments that would be received by Bow would bring down the per person cost.
6. Jim Andrus of 12 Heidi Lane spoke in favor of the proposed amendment and commented that the increased tax rate in Bow made Bow unattractive for younger parents and Bow needed to do more to become more desirable.
7. Jill Desrochers of 55 Page Road commented that the per pupil cost outlined in Mr. Caron's presentation was different than the per pupil cost described in the budget hearing in February. Mr. Ford explained that the State Department of Education calculates per pupil cost on a uniform manner for all school districts by removing food costs, transportation and debt service. Mr. Ford then noted that the student teacher ratios in Bow compared very favorably with the State average.
8. Steve Buckley of 28 Brown Hill Road inquired whether historically the entire budget is spent or if a balance remained. Mr. Ford explained that normally 1-2% remained to be spent at the end of the fiscal year. Mr. Ford noted that State law required any remaining amount to be used by the Town to offset the Town tax rate.

9. Bob Barry of 8 Kelso Drive stated that he believed the proposed amendment overstated the actual reduction due to the fact that certain costs cannot be reduced by the School Board. His view was that when the fixed costs are backed out of the budget, the likely reduction was more in the neighborhood of 10% as opposed to 5%.
10. Ken Scupp of 16 Poor Richard Drive spoke against the proposed amendment stating that he was impressed in the budget hearing by how careful the budget has been put together and, in his view, it was a responsible budget.
11. Deb McCann of 32 Branch Londonderry Turnpike also spoke against the proposed amendment. She noted that numerous costs were fixed and a reduction of this amount was not a good choice to be made.
12. Jim Hoffman of 3 Nathaniel Drive stated that he respected the work that had been done by the District and the Budget Committee, but the volume of students had simply gone down and action was necessary. He also questioned whether Dunbarton voters would think highly of joining Bow if the current budget were passed.
13. Clarence Bourassa of 8 Betty Lane called the question. Mr. Hatem explained that once the question had been called anyone at the microphones would still be entitled to speak.
14. Dennis Mosbeck of 15 River Road stated that in his mind, the School District needs to run its budget like a business and questioned whether certain employee benefits were, in fact fixed, such as health costs. He also indicated that closer scrutiny needed to be made of fuel costs.
15. John Caron of 24 Putney Road questioned why a budget needed to be put in place that would result in money being returned back to the Town for tax reduction. It was his belief that the budget should be constructed so that no money would be returned. He also stated that teachers should contribute a greater amount toward medical expenses and asked Mr. Ford to explain medical expense contributions. Mr. Ford explained the medical expense contributions and the New Hampshire Retirement System contribution of employees and the District. Dr. Cascadden stated that because the District was prohibited from exceeding its budget, it was necessary to have a certain amount of cushion to prevent the District from inadvertently exceeding its budget. He indicated that it would be irresponsible to operate in any other fashion.

Mr. Hatem called for a ballot vote on the Motion to Amend Article 2. The ballot

vote was 56 in favor and 190 against the amendment. **The Motion to Amend Article 2 failed.**

Mr. Hatem reopened Article 2 for public comment and noted that the School Board had withdrawn their request for a ballot vote on Article 2.

Being no one else at the microphones, Mr. Hatem called for a Vote on Article 2. The majority hand count was in the affirmative. **Motion carried. Article 2 passed.**

Article 3

TO SEE if the School District will vote to approve the cost items included in the collective bargaining agreement reached between the Bow School Board and the Bow Education Association which calls for the following increases in salaries and benefits at the current staffing level:

Fiscal Year	Estimated Increase
2012-13	\$236,321
2013-14	\$320,312
2014-15	\$263,809

And further to raise and appropriate the sum of Two Hundred Thirty-Six Thousand Three Hundred Twenty-One Dollars (\$236,321) for the current fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels.

Recommended by the School Board (5-0)
Recommended by the Budget Committee (6-2)

The Article was displayed on the overhead projector. Motion to present the Article for consideration was made by Mr. Keane and seconded by Mr. Louf.

Mr. Keane stated that a vote in favor of Article 3 would be a vote in favor of a 3 year agreement with the Bow Education Association that would provide for salary adjustments of 2.1%, 2% and 2% in each of the 3 years. Mr. Keane noted that unlike past contracts, this contract would not result in a retroactive back pay increase for the teachers. Mr. Keane reviewed the prescription drug co-pays and the change in the reduction in force language which meant that in the event of the need to reduce the workforce, the reduction would take into account evaluations, it would no longer be based solely on seniority.

Public comment received and; included:

1. Anne Baier of 10 Hollow Road spoke in favor of approving the contract stating

that based on her experience as a former School Board member she believed the proposed contract was good for both parties.

Being no one else at the microphones, Mr. Hatem called for a ballot Vote on Article 3 pursuant to the School Board petition. The ballot vote was 193 in favor and 38 against. **Motion carried. Article 3 passed.**

Steve Buckley of 28 Brown Hill Road moved to restrict reconsideration of Articles 2 and 3 which was seconded by Mr. Keane. Upon a unanimous hand vote, reconsideration of Articles 2 and 3 was restricted.

Article 4

SHALL the School District, if Article 3 is defeated, authorize the governing body to call one special meeting, at its option, to address Article 3 cost items only.

Recommended by the School Board (5-0)
Recommended by the Budget Committee (7-1)

Mr. Hatem explained that it was not necessary for Article 4 to be considered due to the passage of Article 3.

Article 5

TO SEE if the School District will vote to approve the cost items included in the collective bargaining agreement reached between the Bow School Board and the Bow

Educational Support Staff Association which calls for the following increases in salaries and benefits at the current staffing level:

Fiscal Year	Estimated Increase
2012-13	\$79,959
2013-14	\$84,849

And further to raise and appropriate the sum of Seventy-Nine Thousand Nine Hundred Fifty-Nine Dollars (\$79,959) for the current fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels.

Recommended by the School Board (5-0)
Recommended by the Budget Committee (6-2)

Mr. Hatem announced that the School Board had withdrawn their request for a ballot vote on Article 5. The Article was displayed on the over head projector. Motion to present the Article for consideration was made by Ms. Bloomfield and seconded by Mr. Louf.

Ms. Bloomfield explained that this Article, if approved, would ratify a 2 year agreement with the Bow Educational Support Staff Association and provide for salary adjustments of 1% each year of the contract. As with the other contract, there would be no retroactive step increase. In addition, she noted that there would be a restructuring of the salary scale making it easier to hire new employees. She noted that the prescription drug co-pay changes would be the same as with the contract approved by Article 3 and a sick bank had been created.

Being no one at the microphones, Mr. Hatem called for a vote. The majority hand vote was in the affirmative. **Motion carried. Article 5 passed.**

Article 6

SHALL the School District, if Article 5 is defeated, authorize the governing body to call one special meeting, at its option, to address Article 5 cost items only.

Recommended by the School Board (5-0)
Recommended by the Budget Committee (7-1)

Mr. Hatem explained that it was not necessary for Article 6 to be considered due to the passage of Article 5.

Article 7

TO SEE if the School District will vote to create an AREA School Planning Committee under RSA 195-A:3, to consist of three (3) qualified voters, at least one of whom shall be a member of the School Board, said members to be appointed by the Moderator. The Committee shall study the feasibility of accepting students from Dunbarton School District to attend the Bow School District under an AREA agreement for grades 7-12. This Article does not call for an approval of a tuition agreement with the Dunbarton School District.

Recommended by the School Board (5-0)
Recommended by the Budget Committee (7-0-1)

The Article was displayed on the overhead projector. Motion to present the Article for consideration was made by Ms. Alfano and seconded by Mr. Louf.

Ms. Alfano explained that Article 7 creates a planning committee to study whether or not an affiliation with the Town of Dunbarton makes sense. Referring to a slide showing the Bow and Dunbarton October 1, 2011 enrollment in each grade, she noted that if enrollment did not grow for either town, Bow would still be under the maximum class size for grades 7 through 12. The AREA agreement would provide that both towns would share in the fixed cost of running the District and make it less likely that cost per pupil would increase. It was the Board’s intention that the Study Committee would be transparent and open to the public. She noted that there

could be no agreement to bring Dunbarton students to Bow without an agreement by both towns that would be voted on at next year's meeting. Lastly, she noted that each District would pay its own special education costs.

Being no one at the microphones, Mr. Hatem called for a vote. The majority hand vote was in the affirmative. **Motion carried. Article 7 passed.**

Article 8

TO SEE if the School District will vote to create a School Administrative Unit Planning Committee under the provisions of RSA 194-C:2, to consist of two (2) Bow School Board members appointed by the Bow School Board, one (1) member of the Town of Bow Budget Committee appointed by the Town of Bow Budget Committee, four (4) members of the public appointed by the Moderator and the Superintendent of Schools as a non-voting member of the Committee. The Committee shall study the feasibility of organizing a two School District School Administrative Unit consisting of the Bow School District and Dunbarton School District. This article does not call for the creation of a new School Administrative Unit with the Dunbarton School District.

Recommended by the School Board (5-0)
Recommended by the Budget Committee (7-0-1)

The Article was displayed on the overhead projector. Motion to present the Article for consideration was made by Ms. Alfano and seconded by Mr. Louf.

Ms. Alfano explained that the purpose of Article 8 was to create a Planning Committee to study the feasibility of organizing a single SAU for both Bow and Dunbarton. The Planning Committee would review the services offered by the School District and the SAU.

Public comment received and; included:

1. Peter Bloomfield of 4 Buckingham Drive asked the School Board to explain how Article 7 and Article 8 worked together. Mr. Keane explained that even if an agreement was reached with Dunbarton, as described in Article 7, it would not be required that there be a combined SAU. Given that some services are provided by the SAU, it is possible that District employees might move to the SAU office. He indicated that currently Dunbarton and Goffstown have combined into one SAU. Dr. Cascadden explained that if an agreement was reached with Dunbarton, there would be 3 entities. The Dunbarton School Board, the Bow School Board and the SAU Board which would result in certain cost sharing percentages needed to be worked out. Dr. Cascadden also indicated

that it would make sense to have a single SAU in order to provide for uniform curriculums and common policies between the 2 Districts.

2. Dennis Mosbeck of 15 River Road asked how the arrangement with Dunbarton would compare to the arrangement Bow used to have with Concord before Bow High School was built. Ms. Bloomfield stated that previously Bow had a contract to send students to Concord High School and the 2 Districts had not combined into a single SAU. In this case, the School Board favored looking to combine the Districts into an SAU for the reasons indicated by Dr. Cascadden.
3. Deb McCann of 32 Branch Londonderry Turnpike asked if Dunbarton voters would vote on the Bow school budget. Ms. Bloomfield explained that Dunbarton voters would not vote on the Bow School District budget or attend this meeting. The SAU budget would be approved by the SAU Board and apportioned to each town which would vote on it at the town level.

Being no one at the microphones, Mr. Hatem called for a vote. The majority hand vote was in the affirmative. **Motion carried. Article 8 passed.**

Mr. Hatem asked if anyone had any other business to come before the meeting.

Ms. Bloomfield indicated that the School Board wished to take a moment to recognize Mr. Kirk Spofford, Principal of Bow Memorial School for his outstanding 23 years of service to the Town during which time Bow Memorial School students were consistently ranked among the top academic performers in the State. Mr. Spofford thanked Ms. Bloomfield and stated that it has been his privilege to serve as Principal.

A Motion made to adjourn the meeting was made by Mr. Keane and seconded by numerous voters. The March 16, 2012 School District meeting ended at 9:35 PM.

Respectfully submitted,

John E. Rich, Jr.

John E. Rich, Jr.

School District Clerk

On behalf of the School Board:

Pansy Bloomfield, Chair

Robert Louf, Jr., Vice Chair

Debra Alfano, Member

June Branscom, Member

Thomas E. Keane, Member

**BOW SCHOOL DISTRICT
ELECTION WARRANT – 2013
State of New Hampshire**

To the inhabitants of the School District in the town of Bow qualified to vote in District affairs:

YOU ARE HEREBY NOTIFIED TO MEET AT THE BOW COMMUNITY BUILDING IN SAID DISTRICT ON TUESDAY, THE 12TH DAY OF MARCH 2013, AT 7:00 A.M. O'CLOCK IN THE FORENOON TO CAST BALLOTS FROM THAT HOUR OF SAID DAY UNTIL SEVEN O'CLOCK IN THE EVENING FOR THE FOLLOWING DISTRICT AFFAIRS:

To choose two members of the School Board for the ensuing three years.

GIVEN UNDER OUR HANDS AT SAID BOW THIS 11th DAY OF FEBRUARY, 2013:

Mr. Robert Louf, Jr., Chair	<i>Robert Louf, Jr.</i> _____
Ms. Debra Alfano, Vice Chair	<i>Debra Alfano</i> _____
Ms. Pansy Bloomfield, Member	<i>Pansy Bloomfield</i> _____
Ms. Dee Treybig, Member	<i>Dee Treybig</i> _____
Ms. June Branscom, Member	<i>June Branscom</i> _____

A TRUE COPY OF THE WARRANT ATTEST:

Mr. Robert Louf, Jr., Chair	<i>Robert Louf, Jr.</i> _____
Ms. Debra Alfano, Vice Chair	<i>Debra Alfano</i> _____
Ms. Pansy Bloomfield, Member	<i>Pansy Bloomfield</i> _____
Ms. Dee Treybig, Member	<i>Dee Treybig</i> _____
Ms. June Branscom, Member	<i>June Branscom</i> _____

BOW SCHOOL DISTRICT 2013 WARRANT ARTICLES

TO THE INHABITANTS OF THE SCHOOL DISTRICT OF THE TOWN OF BOW qualified to vote in District affairs:

YOU ARE HEREBY NOTIFIED TO MEET AT THE BOW HIGH SCHOOL AUDITORIUM IN SAID DISTRICT ON FRIDAY, THE 8TH OF MARCH, 2013, AT SEVEN O'CLOCK IN THE EVENING, TO ACT ON THE FOLLOWING SUBJECTS:

Article 1

TO HEAR the reports of agents, auditors, committees, and officers chosen or to take any other action.

Article 2

TO SEE if the School District will vote to raise and appropriate the Budget Committee's recommended amount of Twenty-Five Million Eight Hundred Twenty-Three Thousand Three Hundred Sixty Four Dollars (\$25,823,364) for the support of schools, for the payment of salaries for the School District officials and agents, and for the payment of the statutory obligations of the district. This article does not include appropriations voted in other warrant articles. This article does include the cost of the Bow School District Food Service Program.

The School Board recommends Twenty-Five Million Eight Hundred Twenty-Three Thousand Three Hundred Sixty Four Dollars (\$25,823,364).

Recommended by the Budget Committee (7-1)
Recommended by the School Board (5-0)

Article 3

TO SEE if the School District will vote to raise and appropriate the sum of Sixty Thousand Dollars (\$60,000) for the removal of the underground #2 oil storage tank and the conversion of the existing #2 oil boilers from #2 oil to natural gas and to authorize the withdrawal of Sixty Thousand Dollars (\$60,000) from the Bow School District Capital Reserve Fund established in March of 1992 for that purpose.

Recommended by the School Board (5-0)
Recommended by the Budget Committee (8-0)

Article 4

SHALL the School District accept the provisions of RSA 195-A (as amended) providing for the establishment of an AREA school or schools located in Bow, New

Hampshire to serve the following grades, grades seven through 12, from the school district of Dunbarton, New Hampshire in accordance with the provisions of the plan on file with the district clerk? Voting on this article will be by secret ballot vote at the meeting. Majority Vote Required for Passage.

Recommended by the School Board (5-0)

Article 5

SHALL the School District accept the provisions of RSA 194-C providing for the reorganization of a school administrative unit involving school districts of Bow, New Hampshire and Dunbarton, New Hampshire in accordance with the provisions of the proposed plan? 3/5 Majority Required for Passage. If Warrant Article 4 is defeated, voting on this warrant article will not take place.

Recommended by the School Board 5-0)

TO TRANSACT ANY other business that may legally come before the meeting.

GIVEN UNDER OUR HANDS AT SAID BOW THIS 11TH DAY OF FEBRUARY, 2013:

Robert Louf, Jr.

Robert Louf, Jr., Chair

Debra Alfano

Debra Alfano, Vice-Chair

Pansy Bloomfield

Pansy Bloomfield, Member

June Branscom

June Branscom, Member

Dee Treybig

Dee Treybig, Member

A TRUE COPY OF THE WARRANT ATTEST:

Robert Louf, Jr.

Robert Louf, Jr., Chair

Debra Alfano

Debra Alfano, Vice-Chair

Pansy Bloomfield

Pansy Bloomfield, Member

June Branscom

June Branscom, Member

Dee Treybig

Dee Treybig, Member

SCHOOL BUDGET FORM

BUDGET FORM FOR SCHOOL DISTRICTS WHICH HAVE ADOPTED
THE PROVISIONS OF RSA 32:14 THROUGH 32:24

OF: BOW, NH

Appropriations and Estimates of Revenue for the Fiscal Year From July 1, 2013 to June 30, 2014

IMPORTANT:

Please read RSA 32:5 applicable to all municipalities.

1. Use this form to list ALL APPROPRIATIONS in the appropriate recommended and not recommended area. This means the operating budget and all special and individual warrant articles must be posted.
2. Hold at least one public hearing on this budget.
3. When completed, a copy of the budget must be posted with the warrant. Another copy must be placed on file with the school clerk, and a copy sent to the Department of Revenue Administration at the address below within 20 days after the meeting.

This form was posted with the warrant on (February 11, 2013)

BUDGET COMMITTEE

Please sign in ink.

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete

Kally Abrams - Kally Abrams

Ginger Fraser - Ginger Fraser

Peter Cheney - Peter Cheney

Bill Cohen - Bill Cohen

Jill Desrochers - Jill Desrochers

Stephen Buckley - Stephen Buckley

Colleen Hunter - Colleen Hunter

Debra Alfano - Debra Alfano

Dee Treybig - Dee Treybig

Jack Crisp, Jr. - Jack Crisp, Jr.

THIS BUDGET SHALL BE POSTED WITH THE SCHOOL WARRANT

FOR DRA USE ONLY

NH DEPARTMENT OF REVENUE ADMINISTRATION
MUNICIPAL SERVICES DIVISION
P.O. BOX 487, CONCORD, NH 03302-0487
(603)230-5090

MS-27
Rev. 12/11

BOW SCHOOL DISTRICT MS-27 FISCAL YEAR 2013-2014

Budget - School District of BOW FY 2013-2014

MS-27

1	2	3	4	5	6	7	8	9
Acct. #	PURPOSE OF APPROPRIATIONS (RSA 32:3, V)	OP Bud. WARR. ART. #	Expenditures for Year 7/1/11 to 6/30/12	Appropriations Current Year as Approved by DRA	School Board's Appropriations Ensuing Fiscal Year (Recommended)	Appropriations Current Year as Approved by DRA (Not Recommended)	Budget Committee's Approp. Ensuing Fiscal Year (Recommended)	Budget Committee's Approp. Ensuing Fiscal Year (Not Recommended)
INSTRUCTION								
1100-1199	Regular Programs	2	9,999,262	10,286,980	10,266,334	0	10,266,334	0
1200-1299	Special Programs	2	4,555,864	4,828,034	4,819,780	0	4,819,780	0
1300-1399	Vocational Programs	2	47,179	83,653	72,728	0	72,728	0
1400-1499	Other Programs	2	547,846	575,643	589,042	0	589,042	0
1500-1599	Non-Public Programs	2	0	0	0	0	0	0
1600-1699	Adult/Continuing Ed. Programs	2	0	0	0	0	0	0
1700-1799	Community/Jr College Ed. Programs	2	0	0	0	0	0	0
1800-1899	Community Service Programs	2	0	0	0	0	0	0
SUPPORT SERVICES								
2000-2199	Student Support Services	2	1,781,482	1,907,097	2,076,458	0	2,076,458	0
2200-2299	Instructional Staff Services	2	972,742	1,061,283	1,014,924	0	1,014,924	0
GENERAL ADMINISTRATION								
2310-840	School Board Contingency	2	49,970	25,000	25,000	0	25,000	0
2310-2319	Other School Board	2	108,795	119,376	111,024	0	111,024	0
EXECUTIVE ADMINISTRATION								
2320-310	SAU Management Services	2	0	0	0	0	0	0
2320-2399	All Other Administration	2	272,239	272,293	278,150	0	278,150	0
2400-2499	School Administration Service	2	1,110,719	1,139,664	1,182,355	0	1,182,355	0
2500-2599	Business	2	177,365	190,252	210,970	0	210,970	0
2600-2699	Operation & Maintenance of Plant	2	1,832,657	2,115,425	2,066,489	0	2,066,489	0
2700-2799	Student Transportation	2	1,022,056	1,048,676	1,092,707	0	1,092,707	0
2800-2999	Support Service Central & Other	2	0	0	0	0	0	0
NON-INSTRUCTIONAL SERVICES								
3100	Food Service Operations	2	555,855	681,454	731,697	0	731,697	0
3200	Enterprise Operations	2	0	0	0	0	0	0

MS-27
Rev. 10/10

BOW SCHOOL DISTRICT MS-27 FISCAL YEAR 2013-2014

Budget - School District of BOW FY 2013-2014

MS-27

1	2	3	4	5	6	7	8	9
Acct#	PURPOSE OF APPROPRIATIONS (RSA 32-3.V)	OP Bud WARR. ART.#	Expenditures for Year 7/1/11 to 6/30/12	Appropriations Current Year As Approved by DRA	School Board's Appropriations Ensuing Fiscal Year (Recommended)	(Not Recommended)	Budget Committee's Approp. Ensuing Fiscal Year (Recommended)	(Not Recommended)
FACILITIES ACQUISITION AND CONSTRUCTION								
4100	Site Acquisition	2	0	0	0	0	0	0
4200	Site Improvement	2	0	0	0	0	0	0
4300	Architectural/Engineering	2	0	0	0	0	0	0
4400	Educational Specification Develop.	2	0	0	0	0	0	0
4500	Building Acquisition/Construction	2	0	0	0	0	0	0
4600	Building Improvement Services	2	0	0	0	0	0	0
4900	Other Facilities Acquisition and Construction Services	2	0	0	0	0	0	0
OTHER OUTLAYS								
5110	Debt Service - Principal	2	1,005,000	1,005,000	1,005,000	0	1,005,000	0
5120	Debt Service - Interest	2	390,481	335,593	280,706	0	280,706	0
FUND TRANSFERS								
5220-5221	To Food Service	2	0	0	0	0	0	0
5222-5229	To Other Special Revenue	2	0	0	0	0	0	0
5230-5239	To Capital Projects	2	0	0	0	0	0	0
5254	To Agency Funds	2	0	0	0	0	0	0
5300-5399	Intergovernmental Agency Alloc.	2	0	0	0	0	0	0
	SUPPLEMENTAL	2	0	0	0	0	0	0
	DEFICIT	2	0	0	0	0	0	0
	Operating Budget Total		24,429,512	25,675,423	25,823,364	0	25,823,364	0

Budget - School District of BOW FY 2013-2014

****SPECIAL WARRANT ARTICLES****

Special warrant articles are defined in RSA 32:3.VI, as: 1) appropriations in petitioned warrant articles; 2) appropriations raised by bonds or notes; 3) appropriations to a separate fund created pursuant to law, such as capital reserve funds or trust funds; 4) an appropriation designated on the warrant as a special article or as a nonlapping or nontransferable article.

[illegible]

****INDIVIDUAL WARRANT ARTICLES****

"Individual" warrant articles are not necessarily the same as "special warrant articles". Examples of individual warrant articles might be:

- 1) Negotiated cost items for labor agreements;
- 2) Leases;
- 3) Supplemental appropriations for the current year for which funding is already available; or
- 4) Cost appropriations for the current year which must be funded through taxation.

[illegible]

BOW SCHOOL DISTRICT MS-27 FISCAL YEAR 2013-2014

MS-27

Budget - School District of BOW FY 2013-2014

1	2	3	4	5	6
Acct.#	SOURCE OF REVENUE	WARR. ART.#	Revised Revenues Current Year	School Board's Estimated Revenues	Budget Committee's Est. Revenues
REVENUE FROM LOCAL SOURCES					
1300-1349	Tuition	2	62,360	87,360	87,360
1400-1449	Transportation Fees	2	0	0	0
1500-1599	Earnings on Investments	2	1,200	480	480
1600-1699	Food Service Sales	2	601,454	650,000	650,000
1700-1799	Student Activities	2	21,000	41,000	41,000
1800-1899	Community Services Activities	2	0	0	0
1900-1999	Other Local Sources	2	538,860	518,225	518,225
REVENUE FROM STATE SOURCES					
3210	School Building Aid	2	313,324	306,507	306,507
3220	Kindergarten Aid	2	0	0	0
3215	Kindergarten Building Aid	2	0	0	0
3230	Catastrophic Aid	2	76,980	76,980	76,980
3240-3249	Vocational Aid	2	0	0	0
3250	Adult Education	2	0	0	0
3260	Child Nutrition	2	30,000	31,697	31,697
3270	Driver Education	2	0	0	0
3290-3299	Other State Sources	2	0	0	0
REVENUE FROM FEDERAL SOURCES					
4100-4539	Federal Program Grants	2	0	0	0
4540	Vocational Education	2	0	0	0
4550	Adult Education	2	0	0	0
4560	Child Nutrition	2	50,000	50,000	50,000
4570	Disabilities Programs	2	0	0	0
4580	Medicaid Distribution	2	75,000	75,000	75,000
4590-4999	Other Federal Sources (except 4810)	2	0	0	0
4810	Federal Forest Reserve	2	0	0	0
OTHER FINANCING SOURCES					
5110-5139	Sale of Bonds or Notes		0	0	0
5221	Transfer from Food Service-Spec.Rev.Fund		0	0	0
5222	Transfer from Other Special Revenue Funds		0	0	0
5230	Transfer from Capital Project Funds		0	0	0
5251	Transfer from Capital Reserve Funds	3	0	60,000	60,000

MS-27
Rev. 10/10

BOW SCHOOL DISTRICT MS-27 FISCAL YEAR 2013-2014

MS-27

Budget - School District of BOW FY 2013-2014

1	2	3	4	5	6
Acct.#	SOURCE OF REVENUE	WARR. ART.#	Revised Revenues Current Year	School Board's Estimated Revenues	Budget Committee's Est. Revenues
OTHER FINANCING SOURCES (Cont.)					
5252	Transfer from Expendable Trust Funds	2	0	0	0
5253	Transfer from Non-Expendable Trust Funds	2	0	0	0
5300-5699	Other Financing Sources	2	0	0	0
5140	This Section for Calculation of RAN's (Reimbursement Anticipation Notes) Per RSA 198:20-d for Catastrophic Aid Borrowing RAN, Revenue This FY _____ less RAN, Revenue Last FY _____ =NET RAN		0	0	0
	Supplemental Appropriation (Contra)		0	0	0
	Voted From Fund Balance		0	0	0
	Fund Balance to Reduce Taxes	2	356,928	356,928	356,928
	Total Estimated Revenue & Credits		2,127,106	2,254,177	2,254,177

BUDGET SUMMARY

	Current Year Adopted Budget	School Board's Recommended Budget	Budget Committee's Recommended Budget
Operating Budget Appropriations Recommended (from page 3)	25,675,423	25,823,364	25,823,364
Special Warrant Articles Recommended (from page 4)	0	60,000	60,000
Individual Warrant Articles Recommended (from page 4)	0	0	0
TOTAL Appropriations Recommended	25,675,423	25,883,364	25,883,364
Less: Amount of Estimated Revenues & Credits (from above)	2,127,106	2,254,177	2,254,177
Less: Amount of State Education Tax/Grant	6,276,740	5,668,863	5,668,863
Estimated Amount of Local Taxes to be Raised For Education	17,271,577	17,960,324	17,960,324

Maximum Allowable Increase to Budget Committee's Recommended Budget per RSA 32:18: \$2,459,766
(See Supplemental Schedule With 10% Calculation)

MS-27
Rev. 10/10

**BOW SCHOOL DISTRICT
2013-2014 PROPOSED OPERATING**

19

BOW SCHOOL DISTRICT
2013-2014 PROPOSED OPERATINGS26

BOW SCHOOL DISTRICT PROPOSED OPERATING BUDGET FOR FISCAL YEAR 2013-2014

BOW SCHOOL DISTRICT 2013-2014 PROPOSED OPERATING BUDGET

Function Code	Program Code	Object Code	School Account	FY2011-12 Budget	FY2011-12 Actual	FY2011-12 Budget	FY2011-12 Actual	FY2012-13 Approved	FY2013-14 Proposed	Difference \$	Difference %
1200	05	212	0 Dental Insurance - DW	4,165	4,164	4,352	4,352	3,745	2,624	(1,127)	(29.93%)
1200	05	213	0 Life Insurance - DW	300	300	305	305	244	311	(67)	(18.38%)
1200	05	214	0 Health Insurance - DW	9,557	9,492	9,707	10,304	9,912	9,639	(273)	(2.78%)
1200	05	220	0 FICA - DW	10,020	10,056	11,308	14,642	14,642	14,642	0	0.00%
1200	05	230	0 NH Retirement - DW	100	154	144	189	171	251	80	46.78%
1200	05	250	0 Unemployment Insurance - DW	35,509	50,029	55,410	39,460	41,597	30,123	(11,367)	(27.58%)
1200	05	260	0 Total Employee Benefits	164,031	178,149	186,267	167,898	175,051	160,265	(6,786)	(3.88%)
TOTAL 1200 GIFTED & TALENTED											
1300	18	110	3 1300 VOCATIONAL EDUCATION	14,174	9,921	14,457	10,442	14,745	15,031	286	2.01%
1300	18	561	3 Transportation Staff Wages - BHS	28,975	76,323	42,000	36,103	67,500	56,250	(11,250)	(16.75%)
1300	18		TOTAL VOCATIONAL	43,149	86,244	56,457	46,545	82,245	71,281	(10,964)	(13.32%)
1300	05	220	0 FICA - DW	1,034	734	1,106	662	1,131	1,131	23	2.04%
1300	05	260	0 Workers Comp Insurance - DW	403	237	275	272	280	286	6	2.14%
1300	05		TOTAL EMPLOYEE BENEFITS	1,437	971	1,381	934	1,410	1,417	29	2.06%
TOTAL 1300 VOCATIONAL											
1410	20	110	1 1410 CO-CURRICULAR	14,134	11,212	0	0	0	0	0	0.00%
1410	20	110	1 Wages - BHS	28,933	26,894	30,337	24,001	30,337	43,300	13,000	42.88%
1410	20	110	2 Wages - BHS	49,552	45,165	49,552	45,165	49,552	45,200	(52)	(0.10%)
1410	20	322	3 Conference - BHS	3,860	3,860	2,734	3,400	3,400	3,400	0	0.00%
1410	20	322	3 Supplies - BHS	3,505	1,150	3,514	2,236	3,514	3,514	0	0.00%
1410	20	610	2 Supplies - BHS	13,000	14,716	14,500	13,710	11,500	10,000	(1,500)	(13.04%)
1410	20	734	2 New Equipment - BHS	0	220	0	0	0	300	300	#DIV/0!
1410	20	734	2 Dues/Fees - BHS	2,921	2,921	2,921	2,921	2,921	2,921	0	0.00%
1410	20	810	2 Dismissals - BHS	2,430	2,399	2,505	2,137	3,060	2,465	(595)	(23.52%)
1410	20	890	3 Assemblies - BHS	0	2,430	2,200	2,200	2,200	2,200	0	0.00%
1410	20		TOTAL CO-CURRICULAR	117,508	113,849	118,156	110,476	115,415	107,401	(8,014)	(6.94%)
1410	05	220	0 FICA - DW	6,646	6,846	6,756	6,658	6,756	6,246	(510)	(7.55%)
1410	05	230	0 NH Retirement - DW	6,970	6,288	8,010	7,837	9,979	11,562	1,583	15.86%
1410	05	260	0 Workers Comp Insurance - DW	248	1,510	159	155	159	157	(2)	(1.27%)
1410	05		TOTAL EMPLOYEE BENEFITS	13,867	13,283	14,925	14,650	16,894	17,955	1,061	7.55%
TOTAL 1410 CO-CURRICULAR											
1420	18	110	1 1420 ATHLETICS	99,263	60,440	60,440	60,440	61,457	62,234	784	1.28%
1420	18	320	2 Officials - BHS	4,946	3,000	4,920	4,000	4,920	4,920	0	0.00%
1420	18	320	3 Officials - BHS	44,428	44,428	44,440	44,440	46,307	49,000	2,660	5.98%
1420	18	322	3 Conference/Seminars - BHS	3,120	3,120	3,120	3,120	3,120	3,120	0	0.00%
1420	18	322	3 Dismissals - BHS	2,000	1,901	3,000	2,900	3,100	3,240	140	4.50%
1420	18	442	3 Equipment - BHS	2,000	1,901	0	0	0	0	0	0.00%
1420	18	610	2 Playground Supplies - BHS	400	276	400	302	410	410	0	0.00%
1420	18	610	2 Athletic Supplies - BHS	1,358	1,311	1,331	1,331	1,331	1,331	0	0.00%
1420	18	610	2 Athletic Supplies - BHS	1,358	1,311	1,331	1,331	1,331	1,331	0	0.00%
1420	18	738	2 Replacement Equipment - BHS	1,540	1,465	1,540	1,540	1,540	1,540	0	0.00%
1420	18	738	2 Replacement Equipment - BHS	9,451	12,018	9,451	9,236	10,629	10,629	0	0.00%
1420	18	810	3 Dues/Fees - BHS	5,025	4,165	5,025	4,811	5,085	6,040	945	18.58%
1420	18		TOTAL ATHLETICS	180,421	179,143	179,132	177,193	184,674	191,936	7,262	3.93%
1420	20	110	2 Athletic Stipends - BHS	19,200	15,910	19,248	17,110	19,248	22,875	3,627	18.84%
1420	18	110	2 Athletic Stipends - BHS	157,509	156,395	157,718	157,718	157,718	160,004	2,286	1.45%
1420	18		TOTAL ATHLETIC STIPENDS	176,709	172,305	176,966	174,828	176,966	182,839	5,973	3.38%
1420	05	211	0 Health Insurance - DW	21,269	24,779	23,599	23,667	25,260	24,612	(648)	(2.57%)
1420	05	212	0 Dental Insurance - DW	1,958	1,958	2,046	2,046	1,833	1,640	(193)	(10.53%)
1420	05	213	0 Life Insurance - DW	142	115	145	145	148	149	1	0.68%
1420	05	214	0 Health Insurance - DW	1,420	1,420	1,420	1,420	1,420	1,420	0	0.00%
1420	05	220	0 FICA - DW	10,037	17,862	18,162	18,162	18,162	18,759	597	3.31%
1420	05	230	0 NH Retirement - DW	18,909	6,355	21,533	10,444	25,423	32,611	7,188	28.27%
1420	05	250	0 Unemployment Insurance - DW	35,509	50,029	55,410	39,460	41,597	30,123	(11,367)	(27.58%)
1420	05	260	0 Total Employee Benefits	61,200	51,788	66,232	60,000	71,687	70,564	(1,123)	(1.57%)
TOTAL 1420											

BOW SCHOOL DISTRICT PROPOSED OPERATING BUDGET FOR FISCAL YEAR 2013-2014

BOW SCHOOL DISTRICT 2013-2014 PROPOSED OPERATING BUDGET

Function Code	Program Code	Object Code	School Code	Account Name	FY2013-11 Budget	FY2013-11 Actual	FY2013-11 Actual	FY2013-12 Actual	FY2013-12 Actual	FY2012-13 Approved	FY2013-14 Proposed	Difference \$	Difference %
				TOTAL 1420 ATHLETICS	418,210	403,235	422,330			433,327	453,439	20,112	4.64%
1400	18	112	2	1400 SUMMER ENRICHMENT PROGRAM		0	0	0	0	0	0	0	#DIV/0!
1400	18	112	2	Wages - BHS		9,300	8,400	8,400	8,400	8,400	8,400	0	0.00%
1400	18	610	2	Supplies - BHS		0	0	0	0	0	0	0	#DIV/0!
				TOTAL SUMMER ENRICHMENT		9,300	8,400	8,400	8,400	8,400	8,400	0	0.00%
1400	85	220	3	FICA - DW		711	643	643	643	643	643	0	0.00%
1400	85	280	3	NIH Retirement - DW		746	674	674	674	674	674	0	0.00%
1400	85	260	3	Workers Comp Insurance - DW		26	16	16	16	16	16	0	0.00%
				TOTAL EMPLOYEE BENEFITS		1,483	1,332	1,424	1,406	1,407	1,407	240	14.93%
				TOTAL 1400 SUMMER ENRICHMENT		10,783	9,732	9,820	10,006	10,007	10,247	240	2.40%
2113	18	110	0	2113 SOCIAL WORK SERVICES		0	0	0	0	0	0	0	0.00%
				Certified Staff Wages		0	0	0	0	0	0	0	0.00%
2113	05	211	0	Health Insurance - DW		5,317	18,243	14,079	14,079	14,663	14,400	1,110	-1.09%
2113	05	212	0	Dental Insurance - DW		552	1,174	1,227	1,050	1,050	900	1,110	-10.48%
2113	05	213	0	Life Insurance - DW		160	130	163	129	159	160	2	1.27%
2113	05	214	0	Disability Insurance - DW		273	264	279	262	273	273	3	1.11%
2113	05	215	0	Life Insurance - DW		6,101	6,107	7,535	5,679	5,793	7,103	1,368	23.61%
2113	05	250	0	NIH Retirement - DW		50	77	72	95	85	97	11	13.11%
2113	05	260	0	Unemployment Insurance - DW		190	115	122	117	118	120	12	1.09%
2113	05	260	0	Workers Comp Insurance - DW		12,643	26,110	25,476	23,587	24,135	25,231	1,095	4.54%
				TOTAL EMPLOYEE BENEFITS		12,643	26,110	25,476	23,587	24,135	25,231	1,095	4.54%
				TOTAL 2113 SOCIAL WORK SERVICES		12,643	26,110	25,476	23,587	24,135	25,231	1,095	4.54%
2119	21	300	0	2119 SCHOOL RESOURCE OFFICER SERVICES		25,000	25,000	25,000	25,000	25,000	25,000	0	0.00%
				SRO Contracted Services - BHS		25,000	25,000	25,000	25,000	25,000	25,000	0	0.00%
				TOTAL 2119 SCHOOL RESOURCE OFFICER SERVICES		25,000	25,000	25,000	25,000	25,000	25,000	0	100.00%
2120	35	110	1	2120 GUIDANCE SERVICES		55,796	55,827	58,021	55,765	59,239	62,836	3,597	6.07%
2120	35	110	2	Certified Staff Wages - BHS		121,559	109,867	99,513	88,666	101,501	106,049	4,548	4.48%
2120	35	110	3	Certified Staff Wages - BHS		257,812	257,861	259,030	255,513	243,044	256,906	13,022	5.34%
2120	35	114	0	Contracted Services - DW		3,575	3,589	3,589	3,589	3,589	3,589	0	0.00%
2120	35	114	0	District Wide Repeater		0	0	5,000	0	0	0	0	#DIV/0!
2120	35	335	3	Testing - BHS		10,000	5,969	7,400	5,085	3,700	4,000	300	8.11%
2120	35	323	0	Contracted Services - DW		30,000	16,350	0	0	0	0	0	#DIV/0!
2120	35	323	0	Contracted Services - DW		3,000	3,490	2,100	1,900	1,900	2,000	100	5.26%
2120	35	580	3	School to Career Travel - BHS		500	0	1,500	272	1,200	1,000	120	-16.67%
2120	35	610	1	Supplies - BHS		500	407	525	410	538	538	0	0.00%
2120	35	610	2	Supplies - BHS		322	316	316	247	316	316	0	0.00%
2120	35	610	3	Supplies - BHS		5,410	4,900	4,900	394	4,900	4,900	0	0.00%
2120	35	641	3	Books/Printed Media - BHS		1,890	1,890	861	799	861	861	0	0.00%
2120	35	641	3	School to Career Books/Printed Media - BHS		0	0	579	579	579	500	79	13.46%
2120	35	734	3	New Equipment - BHS		1,300	1,300	4,500	4,500	4,500	3,300	1,200	26.67%
2120	35	737	2	Replacement Furniture - BHS		352	352	0	0	0	0	0	#DIV/0!
2120	35	810	3	Dues - BHS		200	200	200	200	200	150	150	-25.00%
				TOTAL GUIDANCE	499,498	495,126	461,692	432,710	461,861	461,861	482,803	20,942	4.53%
2120	85	211	0	Health Insurance - DW		89,434	82,924	89,302	90,931	86,282	118,240	31,958	37.04%
2120	85	212	0	Dental Insurance - DW		9,787	9,741	10,227	9,653	8,413	7,601	1,011	-10.56%
2120	85	213	0	Life Insurance - DW		1,300	1,300	1,300	1,300	1,300	1,300	0	0.00%
2120	85	214	0	Disability Insurance - DW		1,300	1,300	1,300	1,300	1,300	1,300	0	0.00%
2120	85	220	0	FICA - DW		3,602.6	35,758	33,456	32,603	33,780	35,534	1,734	5.13%
2120	85	280	0	NIH Retirement - DW		39,177	33,358	33,509	31,332	40,222	52,278	12,056	29.79%
2120	85	250	0	Unemployment Insurance - DW		400	616	640	651	683	773	90	13.11%
2120	85	260	0	Workers Comp Insurance - DW		1,000	1,000	1,000	1,000	1,000	1,000	0	0.00%
				TOTAL EMPLOYEE BENEFITS		160,197	165,995	170,672	168,004	173,046	210,259	45,213	26.13%
				TOTAL 2120 GUIDANCE SERVICES		660,695	661,121	632,364	601,714	634,907	701,062	66,155	10.42%
2132	92			2132 HEALTH SERVICES		5,113.1	5,113.1	5,113.1	5,113.1	5,234.0	5,903.7	6,697	12.80%
				Certified Staff Wages - BHS		5,113.1	5,113.1	5,113.1	5,113.1	5,234.0	5,903.7	6,697	12.80%

BOW SCHOOL DISTRICT
2013-2014 PROPOSED OPERATINGS29

BOW SCHOOL DISTRICT PROPOSED OPERATING BUDGET FOR FISCAL YEAR 2013-2014

BOW SCHOOL DISTRICT 2013-2014 PROPOSED OPERATING BUDGET

Function Code	Program Code	Object Code	School Account Code	Account Name	FY2013-11 Budget	FY2013-11 Actual	FY2013-12 Budget	FY2013-12 Actual	FY2012-13 Approved	FY2013-14 Proposed	Difference \$	Difference %
2160	18	111	0	COTA Wages - DW	0	0	0	0	0	0	0	0
2160	18	320	0	Contracted Services - DW	98,000	61,423	98,000	52,507	95,995	98,772	2,877	3.00%
2160	18	321	0	Contracted Services - RBS	2,500	2,500	2,500	2,500	2,500	2,500	0	0.00%
2160	18	610	0	Supplies - DW	985	2,126	985	1,382	1,200	1,520	946	76.83%
2160	18	734	0	Equipment - DW	1,4093	12,625	2,362	3,778	3,600	1,520	(2,100)	-100.00%
				TOTAL PT/OT SERVICES	249,807	239,268	245,443	223,409	258,076	273,372	15,296	5.93%
2160	85	211	0	Health Insurance - DW	30,730	32,745	36,346	35,649	38,163	37,517	(646)	-1.69%
2160	85	212	0	Dental Insurance - DW	3,309	2,584	3,276	2,807	2,493	2,232	(261)	-10.47%
2160	85	213	0	Life Insurance - DW	366	297	369	290	297	409	33	8.79%
2160	85	214	0	Long Term Care Insurance - DW	1,406	1,406	1,406	1,406	1,406	1,406	0	0.00%
2160	85	220	0	Unemployment Insurance - DW	11,650	12,450	11,650	12,452	11,980	13,000	1,070	8.95%
2160	85	230	0	NH Retirement - DW	4,874	5,623	7,433	7,433	17,483	10,336	(14,669)	-144.66%
2160	85	250	0	Unemployment Insurance - DW	231	216	216	284	256	200	34	13.28%
2160	85	260	0	Workers Compensation - DW	435	264	276	264	307	25	(87)	-25.00%
				TOTAL EMPLOYEE BENEFITS	52,107	54,253	58,024	59,931	61,233	71,200	10,247	17.05%
				TOTAL 2160 PT/OT SERVICES	301,994	293,560	303,425	282,461	319,415	344,300	25,945	8.12%
2212	37	110	0	2212 PROFESSIONAL SERVICES/TESTING								
2212	37	335	1	Wages - DW	9,000	0	9,000	9,000	9,000	9,000	0	0.00%
2212	37	335	1	Test Scoring - RBS	2,517	1,466	2,517	2,106	2,613	2,725	112	4.29%
2212	37	641	1	Books - RBS	610	550	610	610	610	725	34	4.92%
2212	37	641	2	Books - DW	12,407	2,016	12,422	12,152	12,634	12,700	146	1.16%
				TOTAL PROFESSIONAL SERVICES/TESTING	12,407	2,016	12,422	12,152	12,634	12,700	146	1.16%
2212	85	220	0	FLA - DW	609	0	609	609	609	609	0	0.00%
2212	85	220	0	FLA - RBS	26	10	609	609	609	609	0	0.00%
2212	85	260	0	Workers Compensation - DW	26	10	609	609	609	609	0	0.00%
				TOTAL EMPLOYEE BENEFITS	1,437	16	1,521	1,722	1,722	1,979	257	14.92%
				TOTAL 2212 PROF. SERVICES/TESTING	13,934	2,032	14,043	13,673	14,356	14,759	403	2.81%
2213	34	320	1	2213 IMPROVEMENT OF INSTRUCTION								
2213	34	320	1	Staff Development - RBS	6,000	5,989	6,000	10,026	6,000	6,000	0	0.00%
2213	34	320	2	Staff Development - RBS	1,000	1,000	1,000	1,000	1,000	1,000	0	0.00%
2213	34	321	1	In-Service Training - RBS	10,000	9,984	10,000	6,574	10,000	10,000	0	0.00%
2213	34	321	2	In-Service Training - RBS	6,000	4,058	6,000	2,222	6,000	6,000	0	0.00%
2213	34	321	3	In-Service Training - RBS	10,000	7,573	10,000	11,165	10,000	10,000	0	0.00%
2213	34	322	1	Conferences/Conventions - RBS	7,905	6,373	7,150	5,115	7,150	7,150	146	2.04%
2213	34	322	2	Conferences/Conventions - RBS	13,000	9,530	13,000	9,427	13,000	13,000	0	0.00%
				TOTAL 2213 IMPROVEMENT OF INSTRUCTION	84,095	73,895	84,425	86,351	84,504	84,500	146	0.17%
2222	38	110	1	2222 LIBRARY/MEDIA SERVICES								
2222	38	110	1	Staff Development - RBS	63,307	68,387	63,307	63,307	69,667	71,189	1,522	2.18%
2222	38	110	2	Staff Development - RBS	63,307	63,307	63,307	63,307	63,307	63,307	0	0.00%
2222	38	110	3	Staff Development - RBS	63,307	63,307	63,307	63,307	63,307	63,307	0	0.00%
2222	38	111	1	Books - RBS	6,582	6,582	6,582	12,074	11,074	0	(1,074)	-100.00%
2222	38	111	2	Books - RBS	7,868	7,868	7,868	8,427	8,427	0	(1,017)	-100.00%
2222	38	430	1	Equipment Repairs/Maintenance - RBS	2,035	2,035	2,035	2,035	2,035	1,426	(609)	-30.27%
2222	38	430	2	Equipment Repairs/Maintenance - RBS	846	636	600	600	630	630	70	10.37%
2222	38	430	3	Equipment Repairs/Maintenance - RBS	2,054	1,888	659	1,012	849	1,044	195	22.97%
2222	38	610	2	Supplies - RBS	914	367	914	688	410	610	196	21.44%
2222	38	610	3	Supplies - RBS	914	367	914	688	410	610	196	21.44%
2222	38	641	1	Books/Printed Media - RBS	1,930	1,910	1,770	1,770	1,924	1,924	610	46.07%
2222	38	641	2	Books/Printed Media - RBS	9,000	6,941	9,000	9,225	9,225	9,225	0	0.00%
2222	38	641	3	Books/Printed Media - RBS	14,260	14,260	14,260	14,260	14,260	14,260	0	0.00%
2222	38	642	1	Electronic Information - RBS	2,702	1,708	3,327	3,316	3,409	3,418	(61)	-1.74%
2222	38	642	2	Electronic Information - RBS	1,900	1,900	2,449	2,449	4,070	2,249	(1,821)	-44.74%
2222	38	642	3	Electronic Information - RBS	2,412	2,140	2,463	2,239	3,126	3,140	343	14.00%
2222	38	733	2	New Furniture/Furniture - RBS	0	0	0	0	0	0	0	0.00%
2222	38	733	3	New Furniture/Furniture - RBS	1,000	1,968	400	0	400	400	0	0.00%
2222	38	734	1	New Equipment - RBS	0	0	0	0	0	0	0	0.00%
2222	38	734	2	New Equipment - RBS	510	510	230	119	539	0	(539)	-100.00%
2222	38	734	3	New Equipment - RBS	510	510	230	119	539	0	(539)	-100.00%
2222	38	737	2	Replacement Furniture/Furniture - RBS								

BOW SCHOOL DISTRICT PROPOSED OPERATING BUDGET FOR FISCAL YEAR 2013-2014

BOW SCHOOL DISTRICT 2013-2014 PROPOSED OPERATING BUDGET

Function Code	Program Code	Object Code	School Account Code	Account Name	FY2013-11 Budget	FY2013-11 Actual	FY2013-12 Budget	FY2013-12 Actual	FY2012-13 Approved	FY2013-14 Proposed	Difference \$	Difference %
2222	38	737	3	Replacement Furniture/Furniture- IHS	0	0	0	0	400	0	(400)	0
2222	38	738	1	Replacement Equipment- IHS	1,242	1,027	435	214	954	954	0	0.00%
2222	38	738	2	Replacement Equipment- IHS	1,242	1,027	435	214	954	954	0	0.00%
2222	38	738	3	Replacement Equipment- IHS	928	928	1,076	928	1,480	904	(576)	-33.69%
2222	38	810	3	Dues- IHS	245	265	260	255	360	360	0	0.00%
				TOTAL LIBRARY/MEDIA SERVICES	301,794	297,659	303,978	300,652	315,532	290,527	(25,004)	-7.92%
2222	85	211	0	Health Insurance- DW	64,236	63,511	69,480	69,759	69,188	60,927	(8,261)	-11.95%
2222	85	212	0	Dental Insurance- DW	6,434	6,501	6,793	7,866	6,548	4,220	(2,326)	-35.55%
2222	85	213	0	Life Insurance- DW	555	451	451	451	573	420	(153)	-26.86%
2222	85	214	0	Health Insurance- DW	1,488	1,488	1,488	1,488	1,488	1,488	0	0.00%
2222	85	220	0	Unemployment Insurance- DW	17,673	16,952	17,569	17,117	18,263	14,650	(3,613)	-20.33%
2222	85	220	0	NH Retirement- DW	17,777	20,403	23,333	24,928	29,411	48,131	18,713	63.78%
2222	85	250	0	Unemployment Insurance- DW	272	419	375	492	457	306	(151)	-33.04%
2222	85	260	0	Workers Compensation- DW	658	399	420	430	301	130	(170)	-50.00%
				TOTAL EMPLOYEE BENEFITS	100,206	106,799	116,685	110,246	120,780	113,026	(7,754)	-6.49%
				TOTAL 2222 LIBRARY/MEDIA SERVICES	410,300	404,458	430,443	419,398	436,288	403,554	(32,734)	-7.50%
2223	38	445	3	Film Rental- IHS	175	0	100	0	175	100	(75)	-42.86%
2223	38	610	1	Supplies- IHS	275	246	275	90	203	275	70	2.14%
2223	38	610	2	Supplies- IHS	745	638	730	702	1,006	336	(670)	-46.03%
				TOTAL 2223 AUDIO/VISUAL SERVICES	1,195	1,084	1,105	792	1,186	1,441	255	21.50%
2250	40	110	0	Health Insurance- DW	93,636	100,158	90,520	99,455	103,310	110,135	6,815	6.59%
2250	40	120	0	Disability Insurance- DW	5,000	4,999	5,000	7,197	5,000	5,000	0	0.00%
2250	40	532	0	Data Services- DW	20,977	20,832	20,337	17,351	20,337	20,337	0	0.00%
2250	40	539	0	Data Management- DW	63,957	94,412	54,664	54,271	52,222	45,602	(6,619)	-12.52%
2250	40	734	0	Health Insurance- DW	385,793	422,654	378,152	399,733	461,242	444,459	(16,783)	-3.64%
2250	85	211	0	Health Insurance- DW	31,478	36,452	34,667	44,315	43,631	43,055	(576)	-1.32%
2250	85	212	0	Dental Insurance- DW	2,742	3,870	3,935	3,935	3,435	1,435	(1,999)	-55.48%
2250	85	213	0	Life Insurance- DW	384	371	402	386	427	432	45	10.57%
2250	85	214	0	Health Insurance- DW	384	371	402	386	427	432	45	10.57%
2250	85	220	0	NH Retirement- DW	21,611	7,322	7,505	6,948	7,981	8,427	446	5.59%
2250	85	250	0	Unemployment Insurance- DW	9,574	9,438	10,079	8,353	9,180	11,804	2,684	29.24%
2250	85	260	0	Workers Compensation- DW	2,677	1,622	1,777	1,722	1,362	1,362	0	0.00%
				TOTAL EMPLOYEE BENEFITS	50,422	56,106	56,108	62,794	63,607	66,081	2,475	3.89%
				TOTAL 2250 TECHNOLOGY SERVICES	438,215	478,741	434,460	462,428	524,949	510,520	(14,429)	-2.75%
2300	18	840	0	General Fund Contingency- DW	25,000	58,133	25,000	49,970	25,000	25,000	0	0.00%
2300	18	845	0	Salary Payment/Adjustment- DW	0	0	0	0	0	0	0	0.00%
				TOTAL 2300 GENERAL FUND CONTINGENCY	25,000	58,133	25,000	49,970	25,000	25,000	0	0.00%
2311	40	110	0	School Board Contract- DW	12,500	12,500	12,500	12,500	12,500	12,500	0	0.00%
2311	40	111	0	School Board Contract- DW	1,991	2,393	1,991	2,400	2,675	2,813	138	5.16%
2311	40	540	0	Advertising- DW	3,200	24,180	30,000	26,602	27,750	27,750	0	0.00%
2311	40	810	0	Supplies- DW	5,006	5,572	5,513	5,513	5,513	5,513	0	0.00%
				TOTAL SCHOOL BOARD SERVICES	56,997	48,997	55,004	51,764	53,438	53,576	138	0.26%
2311	85	220	0	NH Retirement- DW	1,169	1,169	1,169	1,140	1,161	1,171	10	0.86%
				TOTAL EMPLOYEE BENEFITS	1,169	1,169	1,169	1,140	1,161	1,171	10	0.86%
				TOTAL 2311 SCHOOL BOARD SERVICES	50,106	49,599	56,113	52,904	54,599	54,747	148	0.27%
2312	40	110	0	District Treasurer Wages- DW	200	1,000	200	200	200	200	0	0.00%
2312	40	110	0	District Treasurer Wages- DW	1,000	1,000	1,000	1,000	1,000	1,000	0	0.00%
2312	40	380	0	Legal Services- DW	4,500	43,382	45,000	40,864	45,000	40,000	(5,000)	-11.11%
2312	40	370	0	Legal Services- DW	17,000	17,000	17,000	13,750	18,500	15,000	(3,500)	-18.92%
				TOTAL CONTRACTED SERVICES	63,200	62,081	63,200	55,814	64,700	56,200	(8,500)	-13.14%

BOW SCHOOL DISTRICT PROPOSED OPERATING BUDGET FOR FISCAL YEAR 2013-2014

BOW SCHOOL DISTRICT 2013-2014 PROPOSED OPERATING BUDGET

Function Code	Program Code	Object Code	School Code	Account Name	FY2010-11 Budget	FY2010-11 Actual	FY2010-11 Budget	FY2011-12 Actual	FY2012-13 Approved	FY2013-14 Proposed	Difference \$	Difference %	
2313	05	220	0	FLCA - DW		77	77	77	77	77	0	0.00%	
				TOTAL EMPLOYEE BENEFITS		77	77	77	77	77	0	0.00%	
				TOTAL 2313-2317 CONTRACTED SERVICES	63,277	62,158	63,277	55,893	64,777	56,277	(8,500)	-13.12%	
2321	40	110	0	2321 OFFICE OF THE SUPERINTENDENT									
2321	40	113	0	Superintendent Salary - DW	107,362	107,362	109,509	111,038	111,699	112,616	1,117	1.00%	
2321	40	240	0	Administrative Assistant Wages - DW	43,456	43,456	44,325	45,149	45,121	46,616	1,494	3.11%	
2321	40	240	0	Course Reimbursement - DW							0	0.00%	
2321	40	322	0	In-Service Training - DW	3,206	3,206	3,206	3,206	3,206	3,206	0	0.00%	
2321	40	327	0	Professional Development - DW	2,900	2,900	2,900	2,900	2,900	2,900	0	0.00%	
2321	40	333	0	Combinings - DW	3,750	3,811	4,000	4,206	4,000	4,000	400	0.00%	
2321	40	340	0	Criminal Record Check - DW	6,500	11,128	6,500	3,415	6,500	5,750	(750)	-11.54%	
2321	40	442	0	Capital Lease - DW	11,723	895	12,441	1,626	12,626	21,778	9,152	35.95%	
2321	40	532	0	Postage - DW	4,750	4,927	5,000	4,976	4,900	4,900	0	0.00%	
2321	40	550	0	Printing - DW	2,250	2,307	2,250	1,161	2,450	2,200	(250)	-10.22%	
2321	40	580	0	Travel - DW	1,000	1,093	1,000	764	1,100	1,100	0	0.00%	
2321	40	580	0	Travel - DW	1,000	1,093	1,000	764	1,100	1,100	0	0.00%	
2321	40	734	0	New Equipment - DW	150	143	150	74	150	250,000	249,850	-150	-100.00%
2321	40	734	0	New Equipment - DW	150	143	150	74	150	250,000	249,850	-150	-100.00%
2321	40	734	0	Replacement Furniture/Fixtures - DW	750	240	750	466	625	750	125	20.00%	
2321	40	810	0	Dues/Fees - DW	2,134	2,609	2,134	2,448	2,308	2,398	350	17.69%	
				TOTAL OFFICE OF THE SUPERINTENDENT	187,900	210,544	191,468	108,504	194,190	197,000	2,808	1.49%	
2321	05	211	0	Health Insurance - DW	20,218	20,169	21,078	33,543	38,729	38,729	(425)	-1.09%	
2321	05	212	0	Dental Insurance - DW	3,132	3,132	3,273	3,273	2,883	2,500	(373)	-10.15%	
2321	05	214	0	Life Insurance - DW	618	592	631	593	643	654	11	1.76%	
2321	05	214	0	Disability Insurance - DW	618	592	631	593	643	654	11	1.76%	
2321	05	220	0	FLCA - DW	11,538	11,201	11,768	11,651	12,004	12,197	193	1.61%	
2321	05	220	0	NIH Retirement - DW	21,759	22,276	25,143	23,037	22,053	25,498	3,445	15.62%	
2321	05	260	0	Workers Compensation Insurance - DW	430	363	430	264	260	260	0	0.00%	
2321	05	260	0	Workers Compensation Insurance - DW	430	363	430	264	260	260	0	0.00%	
				TOTAL EMPLOYEE BENEFITS	58,652	58,503	64,109	83,655	78,103	81,602	2,959	3.79%	
				TOTAL 2321 OFFICE OF THE SUPERINTENDENT	246,552	250,047	255,577	272,239	272,293	278,150	5,857	2.13%	
2410	40	110	1	2410 OFFICE OF THE PRINCIPAL									
2410	40	110	1	Principal Salary - HIS	89,290	93,829	95,398	95,611	97,204	98,176	972	1.00%	
2410	40	113	1	Principal Salary - HIS	93,517	95,298	95,298	95,298	97,204	98,176	972	1.00%	
2410	40	113	1	Principal Salary - HIS	93,517	95,298	95,298	95,298	97,204	98,176	972	1.00%	
2410	40	113	2	Clerical Wages - HIS	66,636	66,636	66,636	68,084	69,556	74,035	4,479	6.44%	
2410	40	113	2	Clerical Wages - HIS	72,853	73,023	72,853	78,464	78,464	77,705	(759)	-0.98%	
2410	40	113	2	Clerical Wages - HIS	72,853	73,023	72,853	78,464	78,464	77,705	(759)	-0.98%	
2410	40	113	2	Clerical Wages - HIS	88,195	90,763	88,195	87,704	91,318	89,305	(1,913)	-2.11%	
2410	40	119	1	Assistant Principal Salary - HIS	75,665	75,665	77,178	78,229	78,229	80,073	1,844	2.36%	
2410	40	119	2	Assistant Principal Salary - HIS	75,665	75,665	77,178	78,229	78,229	80,073	1,844	2.36%	
2410	40	119	2	Assistant Principal Salary - HIS	82,074	82,412	83,715	83,900	85,389	81,170	(4,219)	-4.94%	
2410	40	240	1	Course Reimbursement - HIS	3,980	1,698	3,980	2,653	3,980	3,980	0	0.00%	
2410	40	240	1	Course Reimbursement - HIS	3,980	1,698	3,980	2,653	3,980	3,980	0	0.00%	
2410	40	240	1	Course Reimbursement - HIS	3,980	1,698	3,980	2,653	3,980	3,980	0	0.00%	
2410	40	240	1	Course Reimbursement - HIS	3,980	1,698	3,980	2,653	3,980	3,980	0	0.00%	
2410	40	322	1	Conferences/Conventions - HIS	2,500	2,248	2,500	2,117	2,500	2,500	0	0.00%	
2410	40	322	1	Conferences/Conventions - HIS	2,500	2,248	2,500	2,117	2,500	2,500	0	0.00%	
2410	40	322	1	Conferences/Conventions - HIS	1,750	370	1,750	1,750	1,750	1,750	0	0.00%	
2410	40	531	1	Telephone - HIS	3,000	2,410	2,736	2,661	2,780	2,817	37	1.33%	
2410	40	531	2	Telephone - HIS	2,500	2,177	3,602	3,961	2,016	2,325	309	15.33%	
2410	40	531	2	Telephone - HIS	2,500	2,177	3,602	3,961	2,016	2,325	309	15.33%	
2410	40	534	1	Postage - HIS	5,606	5,606	5,606	5,606	5,606	5,606	0	0.00%	
2410	40	534	2	Postage - HIS	5,606	5,606	5,606	5,606	5,606	5,606	0	0.00%	
2410	40	534	2	Postage - HIS	5,606	5,606	5,606	5,606	5,606	5,606	0	0.00%	
2410	40	534	2	Postage - HIS	5,606	5,606	5,606	5,606	5,606	5,606	0	0.00%	
2410	40	550	1	Printing - HIS	1,800	1,792	1,800	1,954	1,800	1,800	0	0.00%	
2410	40	550	2	Printing - HIS	1,800	1,792	1,800	1,954	1,800	1,800	0	0.00%	
2410	40	550	2	Printing - HIS	1,800	1,792	1,800	1,954	1,800	1,800	0	0.00%	
2410	40	580	1	Travel - HIS	900	300	900	450	900	900	0	0.00%	
2410	40	580	1	Travel - HIS	900	300	900	450	900	900	0	0.00%	
2410	40	580	1	Travel - HIS	900	300	900	450	900	900	0	0.00%	
2410	40	580	1	Travel - HIS	900	300	900	450	900	900	0	0.00%	
2410	40	580	1	Travel - HIS	1,000	1,656	1,000	1,624	1,000	1,000	0	0.00%	
2410	40	610	1	Supplies - HIS	1,620	1,364	1,588	744	1,588	1,588	0	0.00%	
2410	40	610	2	Supplies - HIS	1,620	1,364	1,588	744	1,588	1,588	0	0.00%	
2410	40	610	2	Supplies - HIS	1,620	1,364	1,588	744	1,588	1,588	0	0.00%	
2410	40	733	3	New Furniture/Fixtures - HIS	1,500	1,500	1,500	748	1,200	1,200	0	0.00%	
2410	40	733	3	New Furniture/Fixtures - HIS	1,500	1,500	1,500	748	1,200	1,200	0	0.00%	
2410	40	734	3	New Equipment - HIS	1,200	1,200	1,200	0	0	0	0	0.00%	
2410	40	734	3	New Equipment - HIS	1,200	1,200	1,200	0	0	0	0	0.00%	
2410	40	734	3	New Equipment - HIS	1,200	1,200	1,200	0	0	0	0	0.00%	
2410	40	734	3	New Equipment - HIS	1,200	1,200	1,200	0	0	0	0	0.00%	
2410	40	737	3	Replacement Furniture/Fixtures - HIS	1,400	607	2,000	442	2,000	2,000	0	0.00%	

BOW SCHOOL DISTRICT PROPOSED OPERATING BUDGET FOR FISCAL YEAR 2013-2014

BOW SCHOOL DISTRICT 2013-2014 PROPOSED OPERATING BUDGET

Function Code	Program Code	Object Code	School Account Code	Item Name	FY2013-11 Budget	FY2013-11 Actual	FY2013-12 Budget	FY2013-12 Actual	FY2013-12 Approved	FY2013-13 Proposed	Difference \$	Difference %
2410	40	738	1	Replacement Equipment - BHS	525	0	525	0	525	525	0	0.00%
2410	40	738	2	Replacement Equipment - BHS	1,375	0	1,375	0	1,375	1,375	0	0.00%
2410	40	810	1	Dues - BHS	1,402	1,402	1,402	1,402	1,402	1,402	0	0.00%
2410	40	810	2	Dues - BHS	1,413	1,413	1,413	1,413	1,413	1,413	0	0.00%
2410	40	890	3	High School Graduation - BHS	9,000	9,000	9,152	9,152	9,000	9,000	152	0.00%
2410	40	890	3	High School Graduation - BHS	9,000	9,000	9,152	9,152	9,000	9,000	152	0.00%
TOTAL OFFICE OF THE PRINCIPAL					83,432	83,432	84,531	84,531	86,662	87,049	317	0.35%
2410	85	211	0	Health Insurance - DW	10,656	11,649	11,626	9,942	97,084	11,538	10,244	18,795
2410	85	212	0	Dental Insurance - DW	12,621	10,601	11,142	14,318	11,350	11,381	31	0.27%
2410	85	213	0	Life Insurance - DW	3,428	3,428	3,428	3,428	3,428	3,428	0	0.00%
2410	85	214	0	Long Term Care Insurance - DW	3,428	3,428	3,428	3,428	3,428	3,428	0	0.00%
2410	85	220	0	FICA - DW	56,537	57,638	57,643	58,234	59,416	59,546	130	0.22%
2410	85	220	0	FICA - DW	56,537	57,638	57,643	58,234	59,416	59,546	130	0.22%
2410	85	220	0	NIH Retirement - DW	74,507	75,362	85,034	94,558	94,909	115,526	20,417	21.51%
2410	85	250	0	Unemployment Insurance - DW	650	1,001	1,279	1,110	1,279	1,256	146	13.11%
2410	85	260	0	Workers Compensation - DW	1,001	1,001	1,279	1,110	1,279	1,256	146	13.11%
TOTAL EMPLOYEE BENEFITS					264,195	265,890	282,558	276,230	272,982	311,876	38,974	14.48%
TOTAL 3410 OFFICE OF THE PRINCIPAL					1,096,627	1,096,118	1,127,689	1,110,719	1,139,664	1,182,385	42,691	3.75%
2511	40	110	0	Business Administration Wages - DW	81,574	81,574	83,205	83,205	89,869	90,768	899	1.00%
2511	40	113	0	Bookkeeping Wages - DW	43,456	43,456	44,325	44,325	46,116	46,116	904	2.00%
2511	40	114	0	Classroom Management Wages - DW	1,300	1,300	1,300	1,300	1,300	1,300	0	0.00%
2511	40	322	0	Conferees/Conventions - DW	1,300	1,300	1,300	1,300	1,300	1,300	0	0.00%
2511	40	331	0	Software Support	5,750	6,383	6,350	6,279	6,250	7,231	471	6.98%
2511	40	430	0	Equipment Repair - DW	2,500	2,500	2,500	2,500	2,500	2,500	0	0.00%
2511	40	430	0	Equipment Repair - DW	2,500	2,500	2,500	2,500	2,500	2,500	0	0.00%
2511	40	738	0	Replacement Equipment - DW	2,000	775	2,000	505	1,800	1,800	200	0.00%
2511	40	810	0	Dues/Fees - DW	390	395	390	404	430	430	50	12.50%
TOTAL BUSINESS/FISCAL SERVICES					137,770	134,313	141,020	138,050	148,681	150,755	2,074	1.39%
2511	85	211	0	Health Insurance - DW	11,634	10,056	11,799	10,669	12,630	12,630	15,771	124.9%
2511	85	212	0	Dental Insurance - DW	2,623	2,623	2,623	2,623	2,623	2,623	0	0.00%
2511	85	213	0	Life Insurance - DW	692	562	705	556	756	764	8	1.06%
2511	85	214	0	Long Term Care Insurance - DW	692	562	705	556	756	764	8	1.06%
2511	85	220	0	FICA - DW	9,512	10,111	9,512	10,111	10,335	10,335	19	0.18%
2511	85	220	0	FICA - DW	9,512	10,111	9,512	10,111	10,335	10,335	19	0.18%
2511	85	250	0	NIH Retirement - DW	14,086	14,526	16,829	14,431	14,573	17,510	2,937	20.15%
2511	85	260	0	Unemployment Insurance - DW	100	154	144	89	171	193	22	13.11%
2511	85	260	0	Workers Compensation - DW	356	216	230	119	243	256	3	1.25%
2511	85	260	0	Workers Compensation - DW	356	216	230	119	243	256	3	1.25%
TOTAL EMPLOYEE BENEFITS					30,426	30,084	42,609	39,314	41,571	60,213	10,644	44.93%
TOTAL 2511 BUSINESS/FISCAL SERVICES					176,226	172,396	183,629	177,365	190,252	210,970	20,718	10.98%
2620	70	110	1	Custodial Wages - BHS	10,255	101,207	104,775	101,240	104,567	104,205	1,623	-0.15%
2620	70	110	2	Custodial Wages - BHS	10,255	101,207	104,775	101,240	104,567	104,205	1,623	-0.15%
2620	70	110	3	Custodial Wages - BHS	19,262	201,667	201,040	205,043	197,109	193,746	13,163	-1.71%
2620	70	320	1	Contracted Services - BHS	10,000	8,130	10,000	3,400	10,000	5,000	10,000	0.00%
2620	70	322	1	Staff Development - BHS	300	72	250	42	250	250	0	0.00%
2620	70	322	2	Staff Development - BHS	300	72	250	42	250	250	0	0.00%
2620	70	411	1	Water/Sewerage - BHS	13,500	13,744	10,340	14,195	9,500	9,500	0	0.00%
2620	70	411	2	Water/Sewerage - BHS	13,500	13,744	10,340	14,195	9,500	9,500	0	0.00%
2620	70	411	3	Water/Sewerage - BHS	13,500	9,606	13,500	11,802	12,250	12,250	0	0.00%
2620	70	421	1	Busbody Removal - BHS	5,978	6,204	5,978	5,978	5,978	5,978	0	0.00%
2620	70	421	2	Busbody Removal - BHS	5,978	6,204	5,978	5,978	5,978	5,978	0	0.00%
2620	70	421	3	Busbody Removal - BHS	8,727	8,647	8,727	8,647	8,727	8,647	0	0.00%
2620	70	430	3	Equipment Maintenance - BHS	750	1,497	750	591	750	750	0	0.00%
2620	70	431	3	Electrical Repairs - BHS	3,500	4,497	3,500	1,897	3,500	3,500	0	0.00%
2620	70	431	3	Electrical Repairs - BHS	3,500	4,497	3,500	1,897	3,500	3,500	0	0.00%
2620	70	433	1	Electrical Repairs - BHS	5,500	4,973	5,000	3,977	5,000	5,000	0	0.00%
2620	70	432	1	HVAC Repairs - BHS	17,000	46,682	17,000	17,000	17,000	17,000	0	0.00%
2620	70	432	2	HVAC Repairs - BHS	15,000	6,869	15,000	2,996	15,000	15,000	0	0.00%
2620	70	433	1	Plumbing Repairs - BHS	1,500	3,895	1,500	865	2,000	2,000	0	0.00%
2620	70	433	2	Plumbing Repairs - BHS	1,500	10,165	2,000	1,555	2,000	2,000	0	0.00%
2620	70	433	3	Plumbing Repairs - BHS	2,500	1,723	3,000	2,554	3,000	3,000	0	0.00%
2620	70	434	2	Glass Breakage - BHS	750	273	750	750	750	750	0	0.00%
2620	70	434	3	Glass Breakage - BHS	750	1,058	750	321	750	750	0	0.00%

BOW SCHOOL DISTRICT PROPOSED OPERATING BUDGET FOR FISCAL YEAR 2013-2014

BOW SCHOOL DISTRICT 2013-2014 PROPOSED OPERATING BUDGET

Function Code	Program Code	Object Code	School Account Code	2013-2014 Budget	2013-2014 Actual	2013-2014 Budget	2013-2014 Actual	2013-2014 Budget	2013-2014 Actual	2013-2014 Budget	2013-2014 Actual	2013-2014 Budget	2013-2014 Actual	2013-2014 Budget	2013-2014 Actual	Difference \$	Difference %
2620	70	435	1	Building Exterior - RHIS	3,500	4,158	4,200	4,193	4,200	4,200	4,200	7,000	2,800	66.67%			
2620	70	435	2	Building Exterior - RHIS	5,500	19,447	6,000	35,005	6,000	7,000	1,000	16.67%					
2620	70	436	1	Building Interior - RHIS	13,000	16,207	13,000	8,388	13,000	13,000	13,000	0.00%					
2620	70	436	2	Building Interior - RHIS	13,000	24,559	13,000	19,238	13,000	13,000	13,000	0.00%					
2620	70	436	3	Building Interior - RHIS	30,000	59,216	30,000	27,724	30,000	30,000	30,000	0.00%					
2620	70	436	4	Building Interior - RHIS	30,000	59,216	30,000	27,724	30,000	30,000	30,000	0.00%					
2620	70	437	0	Replacement Furniture - RHIS	2,000	52,455	2,000	5,500	2,000	2,000	2,000	0.00%					
2620	70	437	1	Replacement Furniture - RHIS	2,000	52,455	2,000	5,500	2,000	2,000	2,000	0.00%					
2620	70	610	1	Custodial Supplies - RHIS	12,631	11,940	13,250	12,626	13,000	13,000	13,000	0.00%					
2620	70	610	2	Custodial Supplies - RHIS	14,214	11,776	14,000	11,640	14,000	14,000	14,000	0.00%					
2620	70	610	3	Custodial Supplies - RHIS	23,526	23,526	23,500	23,500	23,500	23,500	23,500	0.00%					
2620	70	621	1	Heating Gas - RHIS	70,116	37,966	50,559	36,947	49,263	45,027	4,236	(1.43%)					
2620	70	621	2	Heating Gas - RHIS	17,650	79,398	136,786	66,880	136,786	136,786	136,786	0.00%					
2620	70	622	0	Electricity - DW	49,038	470,707	309,266	457,267	400,523	400,523	400,523	(12.26%)					
2620	70	622	1	Electricity - DW	49,038	470,707	309,266	457,267	400,523	400,523	400,523	(12.26%)					
2620	70	624	1	Diesel Oil - RHIS	1,500	149	1,500	852	1,500	1,500	1,500	0.00%					
2620	70	624	2	Diesel Fuel - RHIS	1,500	149	1,500	967	1,500	1,500	1,500	0.00%					
2620	70	624	3	New Furniture/Package - RHIS	0	0	0	0	0	0	0	0.00%					
2620	70	733	1	New Furniture/Package - RHIS	0	0	0	0	0	0	0	0.00%					
2620	70	734	2	New Equipment - RHIS	0	0	0	0	0	0	0	0.00%					
2620	70	734	3	New Equipment - RHIS	0	0	0	0	0	0	0	0.00%					
2620	70	737	1	Replacement Furniture/Package - RHIS	3,500	5,694	3,500	2,612	3,500	3,500	3,500	0.00%					
2620	70	737	2	Replacement Furniture/Package - RHIS	3,500	1,650	3,500	3,500	3,500	3,500	3,500	0.00%					
2620	70	737	3	Replacement Furniture/Package - RHIS	0	0	0	0	0	0	0	0.00%					
2620	70	738	1	Replacement Equipment - RHIS	750	682	1,000	649	1,000	1,000	1,000	0.00%					
2620	70	738	2	Replacement Equipment - RHIS	750	648	1,000	648	1,000	1,000	1,000	0.00%					
2620	70	810	1	Replacement Equipment - RHIS	750	699	1,000	663	1,000	1,000	1,000	0.00%					
2620	70	810	2	Dues - RHIS	0	0	0	0	0	0	0	0.00%					
2620	70	810	3	Dues - RHIS	0	0	0	0	0	0	0	0.00%					
2620	70	810	4	Dues - RHIS	0	0	0	0	0	0	0	0.00%					
2620	70	810	5	Dues - RHIS	0	0	0	0	0	0	0	0.00%					
2620	70	810	6	Dues - RHIS	0	0	0	0	0	0	0	0.00%					
2620	70	810	7	Dues - RHIS	0	0	0	0	0	0	0	0.00%					
2620	70	810	8	Dues - RHIS	0	0	0	0	0	0	0	0.00%					
2620	70	810	9	Dues - RHIS	0	0	0	0	0	0	0	0.00%					
2620	70	810	10	Dues - RHIS	0	0	0	0	0	0	0	0.00%					
2620	70	810	11	Dues - RHIS	0	0	0	0	0	0	0	0.00%					
2620	70	810	12	Dues - RHIS	0	0	0	0	0	0	0	0.00%					
2620	70	810	13	Dues - RHIS	0	0	0	0	0	0	0	0.00%					
2620	70	810	14	Dues - RHIS	0	0	0	0	0	0	0	0.00%					
2620	70	810	15	Dues - RHIS	0	0	0	0	0	0	0	0.00%					
2620	70	810	16	Dues - RHIS	0	0	0	0	0	0	0	0.00%					
2620	70	810	17	Dues - RHIS	0	0	0	0	0	0	0	0.00%					
2620	70	810	18	Dues - RHIS	0	0	0	0	0	0	0	0.00%					
2620	70	810	19	Dues - RHIS	0	0	0	0	0	0	0	0.00%					
2620	70	810	20	Dues - RHIS	0	0	0	0	0	0	0	0.00%					
2620	70	810	21	Dues - RHIS	0	0	0	0	0	0	0	0.00%					
2620	70	810	22	Dues - RHIS	0	0	0	0	0	0	0	0.00%					
2620	70	810	23	Dues - RHIS	0	0	0	0	0	0	0	0.00%					
2620	70	810	24	Dues - RHIS	0	0	0	0	0	0	0	0.00%					
2620	70	810	25	Dues - RHIS	0	0	0	0	0	0	0	0.00%					
2620	70	810	26	Dues - RHIS	0	0	0	0	0	0	0	0.00%					
2620	70	810	27	Dues - RHIS	0	0	0	0	0	0	0	0.00%					
2620	70	810	28	Dues - RHIS	0	0	0	0	0	0	0	0.00%					
2620	70	810	29	Dues - RHIS	0	0	0	0	0	0	0	0.00%					
2620	70	810	30	Dues - RHIS	0	0	0	0	0	0	0	0.00%					
2620	70	810	31	Dues - RHIS	0	0	0	0	0	0	0	0.00%					
2620	70	810	32	Dues - RHIS	0	0	0	0	0	0	0	0.00%					
2620	70	810	33	Dues - RHIS	0	0	0	0	0	0	0	0.00%					
2620	70	810	34	Dues - RHIS	0	0	0	0	0	0	0	0.00%					
2620	70	810	35	Dues - RHIS	0	0	0	0	0	0	0	0.00%					
2620	70	810	36	Dues - RHIS	0	0	0	0	0	0	0	0.00%					
2620	70	810	37	Dues - RHIS	0	0	0	0	0	0	0	0.00%					
2620	70	810	38	Dues - RHIS	0	0	0	0	0	0	0	0.00%					
2620	70	810	39	Dues - RHIS	0	0	0	0	0	0	0	0.00%					
2620	70	810	40	Dues - RHIS	0	0	0	0	0	0	0	0.00%					
2620	70	810	41	Dues - RHIS	0	0	0	0	0	0	0	0.00%					
2620	70	810	42	Dues - RHIS	0	0	0	0	0	0	0	0.00%					
2620	70	810	43	Dues - RHIS	0	0	0	0	0	0	0	0.00%					
2620	70	810	44	Dues - RHIS	0	0	0	0	0	0	0	0.00%					
2620	70	810	45	Dues - RHIS	0	0	0	0	0	0	0	0.00%					
2620	70	810	46	Dues - RHIS	0	0	0	0	0	0	0	0.00%					
2620	70	810	47	Dues - RHIS	0	0	0	0	0	0	0	0.00%					
2620	70	810	48	Dues - RHIS	0	0	0	0	0	0	0	0.00%					
2620	70	810	49	Dues - RHIS	0	0	0	0	0	0	0	0.00%					
2620	70	810	50	Dues - RHIS	0	0	0	0	0	0	0	0.00%					
2620	70	810	51	Dues - RHIS	0	0	0	0	0	0	0	0.00%					
2620	70	810	52	Dues - RHIS	0	0	0	0	0	0	0	0.00%					
2620	70	810	53	Dues - RHIS	0	0	0	0	0	0	0	0.00%					
2620	70	810	54	Dues - RHIS	0	0	0	0	0	0	0	0.00%					
2620	70	810	55	Dues - RHIS	0	0	0	0	0	0	0	0.00%					
2620	70	810	56	Dues - RHIS	0	0	0	0	0	0	0	0.00%					
2620	70	810	57	Dues - RHIS	0	0	0	0	0	0	0	0.00%					
2620	70	810	58	Dues - RHIS	0	0	0	0	0	0	0	0.00%					
2620	70	810	59	Dues - RHIS	0	0	0	0	0	0	0	0.00%					
2620	70	810	60	Dues - RHIS	0	0	0	0	0	0	0	0.00%					
2620	70	810	61	Dues - RHIS	0	0	0	0	0	0	0	0.00%					
2620	70	810	62	Dues - RHIS	0	0	0	0	0	0	0	0.00%					
2620	70	810	63	Dues - RHIS	0	0	0	0	0	0	0	0.00%					
2620	70	810	64	Dues - RHIS	0	0	0	0	0	0	0	0.00%					
2620	70	810	65	Dues - RHIS	0	0	0	0	0	0	0	0.00%					
2620	70	810	66	Dues - RHIS	0	0	0	0	0	0	0	0.00%					
2620	70	810	67	Dues - RHIS	0	0	0	0	0	0	0	0.00%					
2620	70	810	68	Dues - RHIS	0	0	0	0	0	0	0	0.00%					
2620	70	810	69	Dues - RHIS	0	0	0	0	0	0	0	0.00%					
2620	70	810	70	Dues - RHIS	0	0	0	0	0	0	0	0.00%					
2620	70	810	71	Dues - RHIS													

BOW SCHOOL DISTRICT PROPOSED OPERATING BUDGET FOR FISCAL YEAR 2013-2014

BOW SCHOOL DISTRICT 2013-2014 PROPOSED OPERATING BUDGET

Function Code	Program Code	Object Code	School Account Code	Account Name	FY2013-11 Budget	FY2013-11 Actual	FY2013-12 Budget	FY2013-12 Actual	FY2012-13 Approved	FY2013-14 Proposed	Difference \$	Difference %
2640	70	430	2	Maintenance Contracts - BHS	19,200	18,189	21,515	22,676	19,635	22,436	2,811	14.32%
2640	70	430	3	Maintenance Contracts - BHS	36,562	37,065	43,086	40,488	40,959	40,959	711	1.77%
2640	70	430	4	Maintenance Contracts - BHS	1,000	1,000	1,000	1,000	1,000	1,000	0	0.00%
2640	70	437	2	Repairs Instructional Equipment - BHS	2,617	1,848	3,865	3,950	3,950	2,200	(1,750)	-44.37%
2640	70	437	3	Repairs Instructional Equipment - BHS	9,490	9,490	9,490	7,832	10,190	7,300	(2,890)	-29.72%
2640	70	438	1	Repairs Non-Instructional Equipment - BHS	1,100	1,100	1,100	675	700	1,100	400	57.14%
2640	70	438	2	Repairs Non-Instructional Equipment - BHS	1,000	1,000	1,000	1,000	1,000	1,000	0	0.00%
2640	70	438	3	Repairs Non-Instructional Equipment - BHS	2,250	0	2,250	548	2,000	2,000	0	0.00%
TOTAL 2640 CARE/UPKEEP OF EQUIPMENT SERVICES					84,764	81,689	95,790	84,123	90,825	90,178	(647)	-0.71%
2721 STUDENT TRANSPORTATION												
2721	80	110	0	Wages - Regular Transportation - DW	256,826	256,826	256,826	256,826	267,296	257,612	(984)	-0.36%
2721	80	321	0	In-service Training - DW	350	350	350	550	300	600	300	100.00%
2721	80	531	0	Telephone - DW	500	638	500	952	525	800	275	53.00%
2721	80	531	1	Telephone - DW	500	500	500	500	500	500	0	0.00%
2721	80	641	0	Books/Printed Material - DW	350	350	375	349	375	350	(25)	-6.67%
2721	80	642	0	Software - DW	2,950	2,950	2,950	2,950	2,950	2,950	0	0.00%
2721	80	732	0	Bus Lease - New Vehicles - DW	1,500	1,500	1,500	1,500	1,500	1,500	0	0.00%
2721	80	890	0	Bus Lease - Existing Vehicles - DW	267,266	266,581	273,154	267,743	278,196	269,612	(8,584)	-3.09%
2721	85	211	0	Health Insurance - DW	44,405	43,006	48,009	42,687	49,923	45,248	(4,675)	-11.56%
2721	85	212	0	Life Insurance - DW	616	500	629	596	644	618	(26)	-4.17%
2721	85	213	0	Life Insurance - DW	19,647	19,529	20,048	19,122	20,448	19,707	(741)	-3.62%
2721	85	220	0	FLA - DW	0	0	0	0	0	0	0	0.00%
2721	85	280	0	NIH Retirement - DW	1,363	1,363	1,363	1,363	1,363	1,363	0	0.00%
2721	85	280	1	NIH Retirement - DW	2,907	4,392	4,720	4,392	4,865	4,609	(256)	-5.26%
2721	85	260	0	Workers Compensation - DW	78,365	73,707	78,363	73,286	80,356	78,212	(2,144)	-2.67%
TOTAL EMPLOYEE BENEFITS					78,365	73,707	78,363	73,286	80,356	78,212	(2,144)	-2.67%
TOTAL 2721 STUDENT TRANSPORTATION					348,631	340,288	351,137	341,529	358,552	347,894	(10,729)	-2.99%
2722 SPECIAL EDUCATION TRANSPORTATION												
2722	80	110	0	Wages - SED Transportation - DW	59,939	64,378	54,566	59,114	56,065	57,140	1,075	1.92%
2722	80	179	0	Contracted Transportation - DW	60,000	154,442	308,000	322,154	354,500	213,000	(141,500)	-39.93%
2722	80	531	0	Telephone - DW	500	500	500	500	500	500	0	0.00%
2722	80	788	0	Handicapped Transportation Replacement Equipment - DW	9,132	9,132	0	0	0	0	0	#DIV/0!
TOTAL SPECIAL EDUCATION TRANSPORTATION					129,431	228,012	162,666	181,168	210,565	271,040	60,475	28.22%
2722	85	211	0	Health Insurance - DW	0	0	0	0	0	0	0	0.00%
2722	85	212	0	Life Insurance - DW	0	0	0	0	0	0	0	0.00%
2722	85	213	0	Life Insurance - DW	129	105	132	104	135	137	2	1.48%
2722	85	214	0	Disability Insurance - DW	0	0	0	0	0	0	0	0.00%
2722	85	220	0	FLA - DW	4,132	4,780	4,132	4,132	4,132	4,132	0	0.00%
2722	85	250	0	NIH Retirement - DW	0	0	0	0	0	0	0	0.00%
2722	85	280	0	Unemployment Insurance - DW	184	283	257	316	298	338	40	13.42%
2722	85	260	0	Workers Compensation - DW	1,000	902	1,000	990	1,000	1,000	20	1.96%
2722	85	260	1	Workers Compensation - DW	5,972	6,071	5,974	5,959	5,742	5,686	(86)	-1.47%
TOTAL EMPLOYEE BENEFITS					5,972	6,071	5,974	5,959	5,742	5,686	(66)	-1.12%
TOTAL 2722 SPECIAL EDUCATION TRANSPORTATION					129,403	234,083	168,640	187,917	216,307	276,926	60,619	28.62%
2724 CO-CURRICULAR TRANSPORTATION												
2724	80	110	0	Wages - Co-Curricular Transportation - DW	16,626	16,395	16,932	14,155	17,295	17,638	343	1.96%
2724	80	519	0	Contracted Transportation - DW	1,000	1,000	1,000	0	500	500	0	0.00%
TOTAL CO-CURRICULAR TRANSPORTATION					16,626	16,395	17,932	14,155	17,795	18,138	343	1.93%
2724	85	220	0	FLA - DW	1,272	1,213	1,397	1,064	1,323	1,330	26	1.97%
2724	85	260	0	Workers Compensation - DW	472	273	309	305	315	321	6	1.90%
TOTAL EMPLOYEE BENEFITS					1,744	1,486	1,606	1,369	1,638	1,670	32	1.95%
TOTAL 2724 CO-CURRICULAR TRANSPORTATION					18,370	17,881	19,538	15,524	19,433	19,808	375	1.93%
2725 ATHLETIC TRANSPORTATION												
2725	80	110	0	Wages - Athletic Transportation - DW	29,359	28,364	25,429	24,950	25,433	26,407	514	1.98%
2725	80	519	0	Contracted Transportation - DW	1,000	1,000	1,000	0	500	500	0	0.00%
TOTAL ATHLETIC TRANSPORTATION					30,359	29,364	26,429	24,950	25,933	26,907	974	3.63%
TOTAL 2725 ATHLETIC TRANSPORTATION					30,359	29,364	26,429	24,950	25,933	26,907	974	3.63%
2725	85	220	0	FLA - DW	1,408	1,934	1,945	1,420	1,985	2,024	39	1.96%
2725	85	260	0	Workers Compensation - DW	2,617	2,351	2,408	2,262	2,457	2,506	49	1.99%
TOTAL EMPLOYEE BENEFITS					2,617	2,351	2,408	2,262	2,457	2,506	49	1.99%

BOW SCHOOL DISTRICT PROPOSED OPERATING BUDGET FOR FISCAL YEAR 2013-2014

BOW SCHOOL DISTRICT 2013-2014 PROPOSED OPERATING BUDGET

Function Code	Program Code	Object Code	School Account Name	FY2010-11 Budget	FY2010-11 Actual	FY2011-12 Proposed	FY2011-12 Actual	FY2012-13 Approved	FY2013-14 Proposed	Difference \$	Difference %
TOTAL 2725 ATHLETIC TRANSPORTATION				33,034		31,437	27,546	33,150	32,463	(687)	-2.07%
2740	80	110	0	47,290	52,374	48,329	50,110	49,197	50,177	980	1.99%
2740	80	130	0	5,096	5,096	5,198	24,479	5,301	5,407	106	2.00%
2740	80	439	0	99,750	62,534	63,000	63,160	63,912	64,500	588	0.92%
2740	80	580	0	0	0	0	0	0	0	0	0.00%
2740	80	580	0	500	218	400	109	400	300	(100)	-25.00%
2740	80	610	0	33,300	33,304	32,000	34,933	33,500	35,500	2,000	5.97%
2740	80	626	0	89,403	97,824	86,652	113,355	108,958	113,867	5,009	4.60%
2740	80	780	0	13,974	13,974	12,249	12,033	12,552	12,606	(53)	-0.42%
2740	80	780	0	35,613	35,613	32,434	32,434	32,434	32,434	0	0.00%
TOTAL VEHICLE REPAIR				391,776		382,978	411,902	385,120	378,956	(6,161)	-1.60%
2740	85	211	0	21,269	21,269	23,599	23,116	25,260	24,612	(644)	-2.78%
2740	85	213	0	1,326	1,326	1,281	1,011	1,331	1,331	2	0.15%
2740	85	214	0	215	208	219	206	223	228	5	2.24%
2740	85	220	0	4,088	4,246	4,088	5,609	4,252	4,258	83	1.99%
2740	85	250	0	4,260	4,260	4,350	4,350	4,350	4,350	0	0.00%
2740	85	250	0	72	72	72	95	48	57	(13)	-17.78%
2740	85	260	0	1,488	875	973	962	992	1,012	20	2.02%
TOTAL EMPLOYEE BENEFITS				32,445	33,693	35,517	37,598	36,114	36,730	615	1.70%
TOTAL 2740 VEHICLE REPAIR				388,058	425,469	418,495	449,500	421,234	415,686	(5,549)	-1.32%
4000-5000 OTHER											
5110	40	910	0	1,085,000	1,085,000	1,085,000	1,085,000	1,085,000	1,085,000	0	0.00%
5120	40	830	0	445,369	445,369	390,481	390,481	335,593	280,706	(54,887)	-16.56%
5210	00	930	0	142,752	130,868	0	0	0	0	0	0.00%
5251	00	930	0	0	0	0	0	0	0	0	0.00%
5252	00	930	0	0	0	0	0	0	0	0	0.00%
TOTAL 4000-5000 OTHER				1,593,121	1,581,237	1,395,481	1,395,481	1,340,593	1,285,706	(54,887)	-4.09%
TOTAL PROPOSED GENERAL FUND				24,499,244	24,486,379	24,164,687	23,875,657	24,993,970	25,091,667	97,697	0.39%
FOOD SERVICE FUND BUDGET											
3120	00	110	0	21,6436	211,863	208,371	211,588	212,740	215,635	2,886	1.36%
3120	00	120	0	0	0	0	0	0	0	0	0.00%
3120	00	130	0	4,000	609	2,000	1,471	2,000	2,000	0	0.00%
3120	00	140	0	2,500	2,500	2,500	2,500	2,500	2,500	0	0.00%
3120	00	430	0	7,500	8,563	7,500	9,886	7,500	7,500	0	0.00%
3120	00	580	0	500	273	500	0	500	500	0	0.00%
3120	00	610	0	19,500	12,312	19,500	13,321	19,500	19,500	0	0.00%
3120	00	620	0	40,000	33,435	40,000	22,533	40,000	40,000	0	0.00%
3120	00	652	0	3,500	3,500	3,500	3,500	3,500	3,500	0	0.00%
3120	00	659	0	30,000	22,194	30,000	28,532	27,500	30,000	2,500	9.09%
3120	00	788	0	1,000	289	0	0	0	0	0	0.00%
3120	00	788	0	1,000	289	0	0	0	0	0	0.00%
3120	00	850	0	850	289	0	0	0	0	0	0.00%
TOTAL FOOD SERVICE				61,8276	458,055	541,871	443,606	543,940	596,325	50,385	9.26%
3120	85	211	0	66,937	66,937	79,990	75,577	100,214	98,137	(2,077)	-2.07%
3120	85	212	0	5,333	5,333	6,799	6,651	6,588	5,767	(771)	-11.79%
3120	85	213	0	519	422	500	402	511	518	7	1.37%
3120	85	214	0	1,857	1,857	1,857	1,857	1,857	1,857	0	0.00%
3120	85	214	0	15,579	15,579	15,579	16,157	16,157	16,157	0	0.00%
3120	85	250	0	8,144	8,962	9,144	9,016	9,170	11,436	2,276	24.82%
3120	85	250	0	900	1,386	1,316	1,079	1,168	1,322	155	13.25%
3120	85	260	0	4616	2,773	2,773	2,745	2,746	2,803	57	1.34%
TOTAL EMPLOYEE BENEFITS				103,353	96,594	118,114	112,248	137,514	137,372	(141)	-0.10%
TOTAL PROPOSED FOOD SERVICE FUND				710,629	554,649	659,985	555,855	681,454	731,697	50,244	7.37%

Function	Program	Object	School	Account
Code	Code	Code	Name	
				FY2019-11
				budget
				FY2010-11
				Actual
				Budget
				FY2011-12
				Actual
				FY2012-13
				Approved
				FY2013-14
				Proposed
				Difference
				%

**BOW SCHOOL DISTRICT
REPORT OF SPECIAL EDUCATION
EXPENDITURES / REVENUES**

	Fiscal Year 2010-2011	Fiscal Year 2011-2012
Expenditures for Speical Education (All Funds)		
Instruction	\$ 4,622,562.52	\$ 4,591,656.58
Related Services	\$ 842,299.84	\$ 782,693.55
Administration	\$ 102,628.44	\$ 107,829.57
Transportation	\$ 234,082.56	\$ 187,917.39
Total Expenditure for Special Education (All Funds)	\$ 5,801,573.37	\$ 5,670,097.09
Revenues		
IDEA Grant/IDEA Preschool Grant	\$ 259,168.91	\$ 271,523.39
ARRA IDEA Grant (Federal Stimulus)	\$ 96,573.06	\$ 93,954.13
Tuition	\$ 14,555.00	\$ 11,010.00
Medicaid	\$ 189,022.14	\$ 83,221.06
Catastrophic Aid	\$ 251,677.66	\$ 115,346.13
Adequacy Allocation for Special Education	\$ 315,631.00	\$ 315,631.00
Total Revenues	\$ 1,126,627.77	\$ 890,685.71
Expenditures Net Of Revenues	\$ 4,674,945.60	\$ 4,779,411.38

BOW SCHOOL DISTRICT

ESTIMATED REVENUES FOR FISCAL YEAR 2013-2014

Function Code	Account Name	FY2010-11 Estimate	FY2010-11 Actual	FY2011-12 Estimate	FY2011-12 Actual	FY2012-13 Estimate	FY2013-14 Proposed	Difference \$	Difference %
GENERAL FUND BUDGET ESTIMATED REVENUES									
1111	State Education Tax	2,194,767	2,194,767	2,257,220	2,257,220	2,194,614	2,162,713	(31,901)	-1.45%
1121	Local Property Taxes	15,825,982	15,825,982	16,108,390	16,108,390	17,271,577	17,960,324	688,747	3.99%
	TOTAL 1100 PROPERTY TAXES	18,020,749	18,020,749	18,365,610	18,365,610	19,466,191	20,123,037	656,846	3.37%
1310	Regular Day Tuition	25,000	68,770	50,000	105,523	50,000	75,000	25,000	0.00%
1315	Summer School Tuition	3,309	3,659	3,000	1,950	5,360	7,000	0	0.00%
1330	Special Education Tuition	2,000	14,555	7,000	11,010	7,000	7,000	0	100.00%
	TOTAL 1300 TUITION REVENUE	30,309	86,984	60,000	118,483	62,360	87,360	25,000	40.09%
1411	Transportation From Individuals	0	0	0	0	0	0	0	0.00%
	TOTAL 1400 TRANSPORTATION REVENUE	0	0	0	0	0	0	0	0.00%
1500	Interest Income	15,000	5,895	2,700	2,372	1,200	480	(720)	-60.00%
	TOTAL 1500 EARNINGS ON INVESTMENTS	15,000	5,895	2,700	2,372	1,200	480	(720)	-60.00%
1740	Student Activity Fees	12,000	14,700	11,000	13,485	12,000	32,000	20,000	166.67%
1750	Athletic Gate Receipts	9,500	9,034	10,250	9,160	9,000	9,000	0	0.00%
	TOTAL 1700 STUDENT/ADMISSION REVENUE	21,500	23,734	21,250	22,645	21,000	41,000	20,000	95.24%
1900	Facilities Rental	0	915	0	910	0	0	0	0.00%
1990	Miscellaneous	5,000	15,608	5,000	4,094	42,000	42,000	0	0.00%
1995	Insurance Co-Pays	453,051	473,096	425,000	459,985	375,000	400,000	25,000	6.67%
1996	Impact Fees	178,910	178,910	135,064	135,065	121,860	76,225	(45,635)	-37.45%
	TOTAL 1900 OTHER REVENUE	636,961	668,530	565,064	600,053	538,860	518,225	(20,635)	-3.83%
3110	Equitable Education Grant	4,082,126	4,082,126	4,082,126	4,089,550	4,082,126	3,506,150	(575,976)	-14.11%
3210	School Building Aid	310,887	310,887	306,507	306,507	313,324	306,507	(6,817)	-2.18%
3220	Vocational Aid	0	6,351	0	3,887	0	0	0	0.00%
3230	Medicaid Reimbursement	145,000	189,022	145,000	83,221	75,000	75,000	0	0.00%
3250	Catastrophic Aid	306,385	251,678	92,920	115,346	76,980	76,980	0	0.00%
3270	Drivers Education	18,500	26,100	0	0	0	0	0	0.00%
	TOTAL 3000 STATE AID	4,862,898	4,866,163	4,626,553	4,598,511	4,547,430	3,964,637	(582,793)	-12.82%
	TOTAL ESTIMATED PERTAINING BUDGET REVENUES	23,587,417	23,672,055	23,641,177	23,707,675	24,637,041	24,734,739	97,698	0.40%
7700	Transfer From Capital Reserve Fund	142,752	393,373	0	0	0	0	0	0.00%
	TOTAL 7700 TRANSFERS FROM OTHER SOURCES	142,752	393,373	0	0	0	0	0	0.00%
	TOTAL ESTIMATED GENERAL FUND REVENUES	23,730,169	24,065,429	23,641,177	23,707,675	24,637,041	24,734,739	97,698	0.40%

BOW SCHOOL DISTRICT
ESTIMATED REVENUES FOR FISCAL YEAR 2013-2014

Function Code	Account Name	FY2010-11 Estimate	FY2010-11 Actual	FY2011-12 Estimate	FY2011-12 Actual	FY2012-13 Estimate	FY2012-13 Proposed	FY2013-14 Difference \$	Difference %
		FY2010-11 Estimate	FY2010-11 Actual	FY2011-12 Estimate	FY2011-12 Actual	FY2012-13 Estimate	FY2012-13 Proposed	FY2013-14 Difference \$	Difference %
FOOD SERVICE FUND BUDGET ESTIMATED REVENUES									
1500	Interest	0	0	0	0	0	0	0	0.00%
	TOTAL 1500 EARNINGS ON INVESTMENTS	0	0	0	0	0	0	0	0.00%
1611	BES Daily Lunch Sales	120,000	82,293	100,000	88,738	105,000	120,000	15,000	14.29%
1611	BMS Daily Lunch Sales	245,000	180,075	230,000	179,935	232,000	250,000	18,000	7.76%
1611	BHS Daily Lunch Sales	258,699	217,249	245,000	213,395	255,000	270,000	15,000	5.88%
1630	Special Function Sales	12,000	8,354	9,985	4,517	9,454	10,000	546	5.78%
	TOTAL 1600 FOOD SERVICE SALES	635,699	487,972	584,985	486,586	601,454	650,000	48,546	8.07%
1990	Miscellaneous	0	0	0	0	0	0	0	
	TOTAL 1900 OTHER REVENUE	0	0	0	0	0	0	0	0.00%
3260	State Child Nutrition	5,750	4,620	5,000	4,555	5,000	5,000	0	0.00%
3260	State commodities	30,180	20,178	30,000	26,938	25,000	26,697	1,697	6.79%
	TOTAL 3200 STATE REVENUE	35,930	24,797	35,000	31,492	30,000	31,697	1,697	5.66%
4560	Federal Child Nutrition	47,000	49,773	40,000	45,757	50,000	50,000	0	0.00%
	TOTAL 4500 FEDERAL REVENUE	47,000	49,773	40,000	45,757	50,000	50,000	0	0.00%
7700	Transfer From Fund Balance	0	0	0	0	0	0	0	0.00%
	TOTAL 7700 TRANSFERS FROM OTHER SOURCES	0	0	0	0	0	0	0	
	TOTAL ESTIMATED FOOD SERVICE REVENUES	718,629	562,542	659,985	563,835	681,454	731,697	50,243	7.37%



PLODZIK & SANDERSON

Professional Association Accountants & Auditors

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INDEPENDENT AUDITOR'S REPORT

To the Members of the School Board
Bow School District
Bow, New Hampshire

We have audited the accompanying financial statements of the governmental activities, the major general fund, and the aggregate remaining fund information of the Bow School District as of and for the year ended June 30, 2012 which collectively comprise the School District's basic financial statements as listed in the table of contents. These financial statements are the responsibility of the Bow School District's management. Our responsibility is to express opinions on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and the significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinions.

As discussed in Note 14 to the financial statements, management has not recorded the long-term costs of retirement health care and obligations for other postemployment benefits in governmental activities. Accounting principles generally accepted in the United States of America require that those costs be recorded, which would increase the liabilities and expenses of the governmental activities. The amount by which this departure would affect the liabilities, net assets, and expenses of the governmental activities is not reasonably determinable.

In our opinion, because of the effects of the matter discussed in the preceding paragraph, the government-wide financial statements referred to above do not present fairly, in conformity with accounting principles generally accepted in the United States of America, the financial position of the governmental activities of the Bow School District as of June 30, 2012, or the changes in financial position thereof for the year then ended.

In addition, in our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the major general fund and the aggregate remaining fund information of the Bow School District as of June 30, 2012, and the respective changes in financial position for the year then ended and the respective budgetary comparison for the general fund in conformity with accounting principles generally accepted in the United States of America.

Accounting principles generally accepted in the United States of America require that the Management's Discussion and Analysis (pages 3 through 11) be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Bow School District's basic financial statements. The combining and individual fund financial schedules are presented for purposes of additional analysis and are not a required part of the basic financial statements. The Schedule of Expenditures of Federal

*Bow School District
Independent Auditor's Report*

Awards is presented for purposes of additional analysis as required by U.S. Office of Management and Budget Circular A-133, *Audits of States, Local Governments, and Non-Profit Organizations*, and is also not a required part of the basic financial statements. The combining and individual fund financial schedules and the Schedule of Expenditures of Federal Awards are the responsibility of management and were derived from and relate directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the financial schedules themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the basic financial statements as a whole.

February 12, 2013

Shirley A. Colly, CPA

PLODZIK & SANDERSON
Professional Association

STATEMENT OF BONDED INDEBTEDNESS

Annual Requirements to Amortize General Obligation Debt

Fiscal Year	Principal	Interest	Total
2013-2014	\$ 1,005,000.00	\$ 280,706.25	\$ 1,285,706.25
2014-2015	\$ 1,005,000.00	\$ 225,818.75	\$ 1,230,818.75
2015-2016	\$ 1,005,000.00	\$ 170,931.75	\$ 1,175,931.25
2016-2017	\$ 1,005,000.00	\$ 116,043.75	\$ 1,121,043.75
2017-2018	\$ 200,000.00	\$ 84,300.00	\$ 284,300.00
Thereafter	<u>\$ 1,800,000.00</u>	<u>\$ 362,800.00</u>	<u>\$ 2,162,800.00</u>
	\$ 6,020,000.00	\$ 1,240,600.00	\$ 7,260,600.00

REPORT OF TRUST FUND BALANCES

As of June 30, 2012

Month/Year Created	Name	Balance
March-92	Bow School District	\$ 272,469.22
March-96	BSD HVAC	\$ 479,420.61
March-00	Bow High School Capital Improvements	\$ 136,023.50
March-02	Unanticipated Special Education Costs	\$ 331,227.61
March-06	BSD Paving	<u>\$ 8,522.40</u>
		\$ 1,227,663.34

ANNUAL REPORT SCHOOL BOARD CHAIR 2012 - 2013

It's not uncommon to hear parents claim that they moved into Bow specifically for the school system. Indeed, as a town we take pride in our schools and the level of education that is provided. Bow continues to see a high percentage of its graduating students get accepted into college and university programs – a result due in part to a dedicated teaching staff committed to each student's success. A graduating senior will have obtained 24 minimum credits of study, completed a digital portfolio, explored interdisciplinary topics as part of their Senior Project, and completed at least 40 hours in combined community service and career exploration. Most of these requirements are unique to Bow, and they allow our District to stand apart from other public institutions.

Our parents are also heavily involved within the District – volunteering in various capacities as classroom helpers, coaches, mentors, and more. Also, our investments in technology have resulted in an elementary school outfitted with Smart Boards, wireless connectivity throughout each of the three schools, and an expanding Infinite Campus system allowing for strengthened communication.

A number of our Town organizations also rely upon the school buildings and facilities for their activities and events. Whether it's an athletic tournament for the BAC or a fundraising event for the PTO – there is no doubt that the Bow schools continue to serve as a focal point within our community - and one in which residents, parents, administrators, and staff continue to place a high level of expectation.

As the demands upon public education continue to evolve, however, so too do the challenges faced by all school districts. Changing societal and economical conditions at the state and national levels re-shape school policy and challenge top-performing districts to remain forward thinking. For a town like Bow that relies heavily on local tax dollars, the added challenge becomes one of affordability. In order to maintain our focus on educational goals, we've had to be open in our approach and willing to adapt.

For example, several school districts within the state introduce the concept of foreign language at the elementary curriculum level. The benefits of such a program are widely recognized and allow for greater advanced learning as the student progresses through each grade. Over the past few years, we've been discussing the possibility of such an implementation in Bow. Now, starting in the next school year, we also hope to incorporate a new world language aspect into the elementary school day. At the high school level, we continue to offer students extended learning opportu-

nities and the option of acquiring college credits through our added partnerships with local colleges.

On a policy level, an ever-changing technological world resulted in new Internet safety guidelines as well as the implementation of broad anti-bullying measures. Our school's Wellness Policy was recently enhanced to address nutritional content in food served during the school day, and we're continuing to explore the topic of concussions as they pertain to our student athletes.

Perhaps one of the bigger challenges that the Bow School District may ultimately face involves decreasing enrollment numbers. Over the years, Bow has been able to develop a variety of programs and areas of study as a result of an increasing school population and student demand. As enrollment continues to retreat, so too will that demand – and not surprisingly, so might program offerings. In this budget cycle, we see the effects of lower enrollment numbers in the form of lower State aid – which in turn affects the District's revenue totals. This challenge, coupled with the fact that we have added space within the schools, prompted the District to give honest consideration to the possibility of accepting Dunbarton students as part of an A.R.E.A. Agreement starting in 2014. Bow residents approved the creation of exploratory committees at the last Annual District Meeting, and at the time of this writing – the combined SAU Agreement has been approved by the State Department of Education, and the combined A.R.E.A. Agreement is awaiting their action. Bow residents will have the ability to vote on these measures at our March 2013 Annual District Meeting, at which time more information will be offered.

Bow stands ready to address the challenges ahead in response to new educational landscapes. I believe we have positioned our District well to be able to continue to attain the goals that our students, parents, staff, and Town organizations have come to expect.

Respectively submitted,

Robert Louf, Jr.

School Board Chair

ANNUAL REPORT SUPERINTENDENT OF SCHOOLS 2012 – 2013

As I work through my sixth year of being the Superintendent of School Administrative Unit 67, I find that the District has had one of the most challenging budget years this year, but is also moving forward in a number of areas. We started this year with fixed cost increases of \$800,000.00 in salaries and benefits due to having settled contracts with both support staff and teachers that include pay increases. Health insurance rates have also continued to rise, but the most significant increase was a \$360,000.00 downshift in New Hampshire Retirement costs due to last year's Legislature not funding any share of this cost. At the same time, we have had our revenue from the New Hampshire Adequacy Grant reduced by \$576,000.00. This reduction is mostly due to enrollment decreases, but it has had a significant impact on our budget process.

The Administration and the School Board worked hard to develop a budget that would support the school program, but that would not impact the tax rate too severely. Reductions were made to staffing and program, some due to enrollment decline, but most designed for cost savings beyond enrollment. The proposed budget sent to the Town Budget Committee for review in January has a bottom line of a \$97,697.00 increase in expenditures (0.39%) and a tax impact of \$657,105.00 (3.38%), which is 0.62/thousand on the tax rate.

School Board Budget Reduction Areas

There were many small areas of reduction that can be summed up in the category of reducing discretionary requests or "squeezing" lines by cutting projections of costs or cutting funding for equipment and supplies. Enrollment-based teaching staff reductions were made at Bow Elementary School, including not filling a Kindergarten teacher position and reducing a first and second grade teacher. These reductions can be made while keeping class sizes within historical ranges and with attrition of retiring staff. At Bow High School, enrollment-based reductions totaled 1.2 FTE's (0.8 Humanities, 0.2 Business, and 0.2 World Language - most likely French). There are some clerical reductions, including eliminating a Bow Elementary School part-time secretary, elimination of library aides at Bow Elementary School and at Bow Memorial School, and the reduction of the Bow High School library aide to five (5) hours per day.

The Co-Curricular program was looked at very closely to identify areas that could be reduced. Programs that would be eliminated included Bow High School Color Guard, Bow High School Winter Track, and one of two stipends for Newspaper / Magazine production. Ice Hockey Arena Rental was considered as a cut, but instead the Board has directed that the co-curricular participation fee be increased

and restructured to generate more revenue. The Technology budget was looked at carefully, especially new equipment. The proposal to add eight (8) new Smart Boards at Bow Memorial School and Bow High School was modified to a less expensive solution that will still provide an adequate way to accomplish the same instructional goals. World Language offerings were examined closely, and phasing out a language was considered, but the Board decided to keep Language offerings at present levels.

Services for at-risk students were looked at very closely. This is an area of the budget that has grown the most in the last decade. We do a great job of servicing all of our students in Bow, and we are very responsive to individual needs. However, we do need to restructure our delivery of services, and we have to find less costly ways to fulfill the mandates of IDEA, Section 504 and the Response to Intervention (RTI) process. This may mean that case managers, regular education teachers, and guidance departments may have increased responsibilities. Reduction in this area include eight (8) non-student-specific Special Education aides [Bow Elementary School – one (1), Bow Memorial School – three (3), and Bow High School - four (4)], reduction of one (1) FTE Special Education teacher in the Bow Memorial School and Bow Elementary School Developmental Disabilities program accomplished through attrition (Bow Memorial School will have 1.0 FTE and Bow Elementary School will have 0.5 FTE with each building being reduced by 0.5), and reduction of one (1) day per week of Special Education Extended Year summer programming.

Two new proposals were discussed and are still in the budget. At Bow Elementary School, the reduction of the Grade 1 and Grade 2 teachers reduces the need for Art, Music, and Physical Education, and a proposal to restructure “Specials” delivery was brought forth. The proposed schedule will include Art, Music, Physical Education, Guidance / Library, an Arts-based Foreign Language Program and an integrated Arts period each week. It also permits some school-wide benefits of common planning time. The Board discussed the proposal and felt it had merit on its own outside any budget discussions and made a separate motion to move forward with this proposal and included its costs in the budget.

At Bow Memorial School, there is an issue with staffing Grade 8 next year. We have an additional teacher in Grade 7 for class size issues because the grade size demands one extra class for each subject. By looking at having some staff members teach overload schedules (being paid for teaching an extra section) and also factoring in World Language offerings, a proposal was developed to add a Math Specialist for the entire school. This would be similar to the work we have done at Bow Elementary School and similar to having the Reading Specialist at Bow Memorial School. With this proposal in mind, the summer math camp, which was previously grant- funded, has been cut from the proposed budget.

Dunbarton

Also on the Warrant this year will be Articles to establish an A.R.E.A. Agreement and an SAU restructuring to include Dunbarton in Grades 7-12 within the Bow School system. Negotiations for this proposal were authorized by voters at the 2012 Annual meeting, and Bow will vote on the results of those deliberations at the March 2013 meeting. If Dunbarton subsequently approves the Plans, we will implement this in 2014 so there will be a year to budget and transition. Our projections show that we have sufficient capacity to accept Dunbarton students, and we are projected to have about \$1.8 million in net revenue when fully transitioned from the proposed agreements.

Changes and Moving Forward

This year we welcomed a new Administration at Bow Memorial School. Mr. Adam Osburn and Mr. Dave Raynard have brought positive energy and renewed enthusiasm and are investigating new ideas to improve our middle school's functioning. The School Board has also accepted the retirement of Ms. Gay Longnecker, the founding Assistant Principal at Bow High School. Her long-time dedication and commitment to making Bow High School a high-achieving, safe, and welcoming school is greatly appreciated.

This year, the Bow School District, under the leadership of Don Gage, has been working on curricular changes associated with implementing the Common Core State Standards and getting ready for a new Smarter Balanced Assessment. We continue to map curriculum and make changes to ensure that our classes have rigor and explore higher order Depth of Knowledge activities for students. Ms. Jackie Coe continues to facilitate our District Language Literacy Team, and this year we also developed a similar initiative for Math. We continue to score high on all of our assessments, but we also are looking to improve our instruction.

This is an important year of decisions for Bow. I am looking forward to the Annual District Meeting being held March 8, 2013 and to working through these issues as a community. If you have any questions, suggestions for improvement, or comments, please contact me.

Sincerely,

Dean S. T. Cascadden

Superintendent of Schools

ANNUAL REPORT

BOW ELEMENTARY SCHOOL PRINCIPALS

2012 – 2013

Each year we write to the citizens of Bow in appreciation for your support of our schools, our students, our staff, and our work. We recognize that our success and that of our students is derived from the strength and support of our great community. Great opportunities and great challenges await our students in the 21st century and the entire staff at Bow Elementary School is grateful for your commitment to our students' learning and their future.

The foundation of our work at Bow Elementary School continues to be our persistent and consistent efforts to deliver effective, differentiated core instruction to all students. Research underscores the importance of learning in the early grades for future success in middle and high school. Our focus on effective classroom instruction is supported by a deep commitment to early intervention at every grade level. Intervention efforts include targeted instruction for those students needing more intensive instruction, but also instruction and support in the development of positive and respectful social, emotional and behavioral skills. The entire staff at Bow Elementary School is actively engaged in this very important work.

What does this work look like on a daily basis? It begins with team work and professional collaboration. Teacher teams work together to design and deliver instruction focused on individual learning needs and on the goals of the curriculum. Student progress is closely monitored through formal and informal assessments to ensure our efforts are working. When students demonstrate challenge in one or more areas, intervention team members work with classroom teachers to address students' needs and support progress. Our work is guided by ongoing, systematic professional development focused on instruction and assessment that help improve teaching and learning.

In the areas of social, emotional, and behavioral development, a team approach is also essential. Several of our teachers have completed training in Responsive Classroom, an approach that promotes the development of strong classroom communities that teach responsibility, respect, caring, and learning. Many classrooms start their day with a 'Morning Meeting' or community circle that reinforces classroom expectations, focuses on learning, and fosters doing one's personal best throughout the day. This year, teachers have brought the Morning Meeting experience to all students with whole school community meetings. In addition, weekly guidance lessons in classrooms help foster positive, respectful interactions and relationships in our school community, and our Guidance Team meets weekly to coordinate efforts to support students and their families.

At Bow Elementary School, we are committed to helping *all students* reach high academic standards and prepare for our 21st century world. The new Common Core State Standards (CCSS) in Mathematics and in English Language Arts have been adopted by New Hampshire and over 45 other states and outline essential learning for students at each grade level. Our curriculum mapping software (Curriculum Connector) is helpful to efforts to align our curriculum and instruction across classrooms, grade levels, and schools. We are excited to be engaged in this work with both Bow Memorial School and Bow High School and to learn from the work in other districts across the country.

We also want to take this opportunity to update you on our safety procedures during the course of the year. We have both a school and a district Safety Team that meet regularly with members of Bow Fire and Police Departments to maintain the safety and security of our students and our staff. In the wake of the recent tragedy in Connecticut, building and district teams met to review safety procedures, emergency drills, and updates to our security system. We are a locked facility with the exception of the main door near the office. Classrooms and offices are locked and all visitors to our school must pass through the office prior to entering the building. And, while it is difficult to guarantee complete safety in all possible scenarios, the safety of our students and staff is a top priority in our school.

As we look ahead, we will continue our focus on student learning and supporting the continuous growth of all students. Student numbers in our school have declined, and this has implications in this year's budget process. We have submitted a proposal to restructure our integrated arts program (art, music and physical education) to include world languages taught through the arts. We look forward to sharing more about this opportunity with you in the coming weeks.

To close, we want to invite you to share your feedback and questions as we continue our important work. We value our partnerships with our families and our community and appreciate the dedication of our skilled staff in their work with our students.

Respectfully submitted,

Dr. Deb Winings

Principal

&

Jane Morrill-Winter

Assistant Principal

ANNUAL REPORT

BOW MEMORIAL SCHOOL PRINCIPALS

2012 - 2013

The Bow Memorial School administrative team has enjoyed the first half of the 2012 - 2013 school year. We have made an effort to listen very actively to students, staff, and community members and would like to reiterate our invitation to the community to come in and share their perspectives with us. Throughout the first six months of our tenure at Bow Memorial School, we have truly enjoyed getting to know the Bow community with its wonderful students while beginning to work through a variety of important topics: curriculum alignment, assessment development, programming, scheduling, and the budget process. The Bow community has made us feel very welcome and has been very supportive of what we are hoping to accomplish at Bow Memorial School. We would like to say a very sincere “thank you”.

The faculty at Bow Memorial School has returned to the task of “Curriculum Mapping,” using new software that will make the work available to a much wider audience and also able to be reviewed and revised annually. This is a critical reflective piece of maintaining a first rate academic program which Bow Memorial School strives to provide for all of its students. The work is all the more timely this year as the Bow School District is working to stay ahead of the curve with regard to the transition to the new Common Core State Standards (CCSS) which will be phased into practice as the existing New England Common Assessment Program (NECAP) is to be phased out for at least the reading, math and writing portions following next year.

To that end, the faculty at Bow Memorial School has begun the exciting work of collaborating with our fellow teachers at both Bow High School and Bow Elementary School to make sure that, collectively, we are developing the types of assessments to accompany our curriculum that will ensure that our students are well prepared for the Smarter Balanced Assessment (the Common Core assessment). Our faculty is actively examining the types of questions and assignments that they ask our students to complete as the expectations of the new CCSS assessments are going to require an evolving skill set and knowledge base. Students will need to think critically, problem solve in different ways, and demonstrate a greater depth of knowledge as they work their way successfully through this technology-based test of the future. The faculty at BMS is fully engaged in this important collaborative work along with our counterparts across the School District.

Our faculty has also moved to “the cloud”, as Roy Bailey (the District’s Technology Coordinator) has created “Google” accounts for the faculty and staff District-wide. This is an exciting technology with wide-ranging applications within a school setting.

Bow Memorial School is actively embracing this evolving form of working and information-sharing, with many of our teams and committees effectively using this new tool to facilitate a more collaborative working environment for both students and faculty. Whether it is a student project or a faculty committee, documents have taken on an interactive and dynamic nature that is only possible when multiple users can work simultaneously on a product, and the Bow Memorial School community is converting to becoming users of this technology. Some grade levels are now piloting, or preparing to pilot, its use with students. This does represent the future of work flow for many people in an information and technology-based economy, and we want our students to get their hands and minds involved with it.

As we continue to look to the future from a programming perspective, we are examining the manner in which we deliver services so that we can most efficiently provide the appropriate instruction for all of our students. With this in mind, we are looking at two things simultaneously -- first are the services we offer as well as the faculty members who provide them, and the second is our schedule. We are very confident in the core academic services that we provide for the vast majority of our students (this does not imply that we do not need to continue to refine and be reflective in this area); however as Dr. Cascadden mentioned in his report we do need to look with a critical eye towards how we might restructure some services provided to students in a more efficient manner. We recognize that this is a challenging budget cycle and we will simply need to provide a comparable level of service for our students to what we have offered in the past with 3.5 fewer employees (one of which is currently part-time). This will not be easy - however we believe that the solution will be found through realignment and restructuring.

We are looking at the Bow Memorial School master schedule as a part of the answer. We convened a Scheduling Committee at the beginning of November 2012. This group first identified components which they felt to be critical for a successful schedule, and we then surveyed the staff to collect their input. Our goal in the coming months is to construct a schedule that will allow for the better coordination of support services throughout the school day while still maintaining a structure that allows teams flexibility for their needs. Although this work is complex with many, many moving parts, its impact both on programming and budget is profound. It is within this context that the impact of a Math Specialist can truly be viewed, and this is in many ways the perfect illustration of how scheduling and programming fit together. In our vision for next year, the Math Specialist will have access to all children at various points throughout the day depending upon the coordination of flexible study hall times. This will provide that person with the opportunity to work with small groups of students in providing them with the services they might require whether they are remedial or perhaps advanced. We

seek to create a schedule that will enable us to more efficiently run our support services because that improves instruction while reducing the budget.

The Bow Memorial School Annual Report would truly not be complete without taking a bit of time to recognize our most important constituency -- the students. We began this year with a theme for students of "Getting Involved." We are very proud to report that is happening! We have had clubs and membership within clubs exploding. This is terrific to see because we know that involved students are generally more connected to their schools and communities than those who are not. We would love to see all of our students get involved. We are also very proud of our student leaders who have given back to the community through their work on Student Council this year. They have conducted both a successful toy drive resulting in 20 boxes of toys and a food drive that generated 40 boxes of food donations in time for the holidays. Additionally, we would like to recognize Ms. Elaine Giguere and her chorus students who have given back with their voices by performing at the White Rock Senior Living Community, the lighting of the Town Christmas tree and also at Bow Elementary School. They have truly taken their talents on the road. Our students want to be active citizens, which is very exciting to see, and they are just looking for healthy outlets where they can give back to the community that gives to them.

Once again, we would like to thank the community for the tremendous support and feeling of welcome which you all have given us in our first year. Please don't hesitate to contact either of us should you have questions or comments.

Sincerely,

Adam Osburn

Principal

&

David Raynard

Assistant Principal

ANNUAL REPORT BOW HIGH SCHOOL PRINCIPAL 2012 - 2013

Now in our 16th year, Bow High School continues to be dedicated to high standards of excellence in academics, athletics, and the arts, and our students continue to perform at the highest levels in all of these areas. This level of excellence is reflected in the graduating class of 2012 with several noteworthy statistics. In a class of 116 graduates, 79 students were identified as New Hampshire State Scholars, and 90% of our Class of 2012 went on to pursue post-secondary options, with 73% attending a four-year college, 15% attending a two-year college, and 2% choosing a post-graduate year experience (2% military, 4% employment, and 2% hockey). Our annual dropout rate continues to stay below 1%.

We are committed to continuing to provide a meaningful, relevant, and purposeful educational experience for each of our Bow High School students. This report will highlight some of the more notable achievements of our students, beginning with spring semester 2011 and wrapping up with fall semester 2012.

Our students continue to have a positive impact on the school district and community, especially with regard to community service activities and Senior Seminar Projects. Last year's Class of 2012 volunteered well in excess of 1,000 collective hours for the greater good of the Bow community and surrounding areas. Thank you to community organizations and businesses for your ongoing support of the volunteer work that our students do for the betterment of the community.

One area of student achievement that deserves to be highlighted each year is the steady growth of student leadership and involvement of student organizations such as the National Honor Society, Peer Outreach, Interact, and the Student Senate. Working with teacher advisors and community partners, students in these organizations have taken the initiative and demonstrated the positive impact their active leadership has had on the student body and community through a variety of events and activities that take place throughout the school year. During the 2012 holiday season, students from several student organizations worked cooperatively to collect more Toys for Tots than we had ever accomplished before with more than 250 toys donated to the U.S. Marine Corps for distribution to needy families throughout the New Hampshire area.

Our visual and performing arts programs also continue to thrive. Last spring, we held our Fourth Annual Spring Arts Festival, which gave our students the opportunity to showcase their artistic talents in both the visual and performing arts. In the spring of 2012, the musical *Oliver* was performed, and in the fall of 2012, our students performed the musical *Sweet Charity*. Our student musicians were once again very

successful on the state level, with many students chosen for All State Honors in Jazz and Classical Music. Carolyn Cunningham was selected to participate in the 2013 All Eastern Honors Orchestra due to her musical success in All State throughout high school. This is the third year our Pep Band has performed during select winter athletic events and, in addition to fall, winter and spring concerts, our music students also participated in the Concord Christmas Parade, played holiday music at White Rock Community Center, and collected instruments for our El Salvador New Hampshire National Guard project. We enjoyed partnering with other school groups and clubs such as the National Honor Society and Interact to raise money for breast cancer awareness and Toys for Tots and look forward to ongoing collaboration with these groups. Our co-curricular ensembles continue to thrive with many students participating in orchestra, jazz band, and the newly developed Show Choir. During the spring of 2012, our Music Department performed the National Anthem at a Fisher Cats game at Delta Dental Stadium, and we look forward to performing at a Manchester Monarchs game in January 2013. We once again successfully hosted the New Hampshire Large Group Festival with over 5,000 student musicians from New Hampshire performing at Bow High School throughout the weekend. We will once again host this Festival in March 2013 and will cap our year with a Music Department trip to New York City and a performance in Central Park. Many thanks to Bow POPS and to all the parent volunteers who have helped our music and arts programs to be so successful.

Our athletic program continues to achieve at high levels of success with many of our individual student-athletes and teams crowned as champions in a number of sports throughout the year. Last winter, our Girls' Nordic Ski Team repeated as State Champions and our Boys' Nordic Ski Team also won their State Championship. During the winter season, Alpine and Nordic skiers, as well as wrestlers, earned individual State Champion titles. Rachel and Naomi Kramer won Freestyle and Classical Nordic State individual titles, and Peter LaRiviere won his 2nd consecutive wrestling title in the 138-pound class. That same winter, Jono Vinnerberg won Indoor Track titles in the 1,000 and 1,500-meter runs. In the spring 2012 season, our Boys' Track and Field Team became State Champions. Individual titles went to Jono Vinnerberg in the 440-meter dash, 880-meter run, and the 1,600-meter run, and Andrew Weckstein won the 3,200-meter run. More recently, during the fall 2012 season, two State Champions were crowned: (1) Boys' Soccer and (2) Golf. Dan Crisman earned All New England Honors in soccer. With other winter sports teams' seasons still underway, stay tuned for the results as we contend for State championships. Many thanks to Bow Boosters and the active support and involvement of parent volunteers with our athletic programs.

With the support and funding provided through the New Hampshire Moose Plate Grant program and United Parcel Service (UPS) Grant funds, as well as various community organizations, we completed the second phase of the Bow Community

Trail on our campus. The third phase of the trail project is planned for the spring and summer of 2013, and will create a new trail section that will link the three schools in the Bow School District together. This steadily growing and improving trail system will accommodate walkers, runners, and skiers for years to come. Stay tuned for more information as winter gives way to spring.

Finally, there are numerous program initiatives that have had a positive impact on our outstanding culture of teaching and learning at Bow High School, and will continue to provide dividends in the future. We have continued to prepare for the arrival of the New England Association of Schools and Colleges visiting committee in March 2013. A committee of 15 educators from throughout New England will visit Bow High School for four consecutive days, and will review the documentation that we have gathered to support the accreditation of Bow High School. Another area of professional focus for our faculty and staff involves the implementation of the Common Core State Standards, which will continue into the following school year, and is a District-wide, K-12 initiative.

In summary, Bow High School students continue to be successful at the highest levels of achievement in academics, athletics, and the arts. Despite the many challenges that we encounter, we continue to grow programs and create opportunities that meet the needs of individual students and the demands of the 21st century. This is another opportunity to recognize that our continued success comes through the professionalism and dedication of our teaching faculty and support staff, and the caring support of an involved community.

Respectfully submitted,

John House-Myers

Principal

ANNUAL REPORT
BOW POPS
2012 - 2013

Bow POPS, Parents of Performing Arts Students, is an organization that supports performing arts (band, chorus, drama, color guard, and orchestra) in the Bow School District. We are a nonprofit organization whose mission is to encourage and maintain an enthusiastic interest in the various phases of the performing arts, lend active and financial support to District performing arts programs, and work with the District faculty and the Bow School Board in order to support our mission.

On March 23–24, 2012, Bow High School was host to the NH Music Educators' Association Large Group Music Festival. During this festival, more than 35 schools and 3,000 students and families came to Bow to participate in this two-day event. Once again, we will be hosting this event in 2013. It will take place on March 22–23, 2013. Bow POPS volunteers will operate the food concessions and participate in roles as registrars, announcers, and monitors. Profit from the 2012 Large Group Festival was used to help support the Bow High School Pep Band and Chorus on their respective outings to the New Hampshire Fisher Cats game where they performed the National Anthem; to help defray the costs of new concert attire for all new band and chorus students; to financially support the Drama programs at both the middle and high schools; and to financially support the field trips of the band and chorus programs at Bow Memorial School. Bow POPS includes a monetary gift with their Spring Senior Class Award.

POPS is always exploring ideas for new fundraisers, and we welcome your ideas and assistance. Activities of POPS are greatly dependent upon the parent volunteers, and we truly appreciate your support. All are welcome to participate!

We meet for one hour at 7:00 p.m. on the second Tuesday of each month during the school year in the Bow High School Band Room. Please contact us at bowpops@gmail.com or retzky@comcast.net.

Respectfully submitted,

Sandra Czibik

President

ANNUAL REPORT
BOW PARENT-TEACHER ORGANIZATION (PTO)
2012 – 2013

The Bow Parent-Teacher Organization's (PTO) goal is as important as ever -- to enhance the learning environment at all three schools in our District by supplementing the school budget, hence our motto "Building a Better Education". We work to achieve these goals by raising funds for projects and activities that are not part of the school budget and, most importantly, we do it through the commitment of many volunteer hours. This year your PTO raised nearly \$18,000.00 for our three schools.

Our operating budget dictated the need to generate over \$30,000.00 to cover this year's expenses. Noting the significant decline in magazine sales, we added a fundraiser this year, Meadow Farms. The two combined raised approximately \$7,000.00 - considerably less than in previous years. *We sincerely* thank everyone who was able to purchase a magazine subscription or items from the Meadow Farms Catalog as well as those that returned their family membership cards and donations. We are so grateful to all that participate at any level for our students! As the School District budget receives cutbacks, the PTO receives more requests for reimbursements and financial assistance; therefore, involvement in fundraising activities becomes increasingly crucial.

Our wonderful volunteers also helped us organize our community service events, the Ski & Skate Sale, Halloween Costume Tag Sale, and National Night Out. Our fundraisers included the 33rd Annual PTO Craft Fair, our Membership Drive, and a Scholastic Book Fair. This year, through the help of our Bow community, the Hannaford Helps Schools program raised \$1,000.00.

The state of the economy has affected us more this year than in any other; and we were obligated to make difficult budget cuts yet again. Some of the affected include: (1) the teacher enrichment fund, (2) artists in residence, and (3) the nurses' fund. We are hoping that our Town of Bow tote bags will sell out quickly, which may enable us to accept requests from any cut budget / program after the new year. The Bow Men's Club generously donated \$200.00 upon learning of the cut backs to the school nurses' funds. Thank you Bow Men's Club for hearing of our problem, seeing the need, and responding!

In keeping with the Going Green Initiative at the schools, the PTO continues to utilize our e-mail newsletters through Constant Contact and have launched a brand new website. This new site allows for much needed updates to occur on a timely basis. Please take some time to read more about the PTO and upcoming community events at www.bownet.org/pto.

Some examples of programs the PTO has funded this past year include an anti-substance abuse presentation by former Celtic, Chris Herren, at the High School. We also continue to financially support the DARE Program at the Memorial School, an anti-drug program run by Officer Diane Scott of the Bow Police Department. The PTO funds also support teachers / specialists with monies to be used to purchase additional items for their classes. Reptiles in Motion and The Second Grade Country Dance are also proudly financially supported by the Bow PTO. School events and assemblies, library and nurse supplies, camps, artist in residence programs, appreciation days, senior scholarships, yearbook, prom, and many other safety and educational programs are also funded by PTO dollars and, in some cases, are covered 100 percent.

Every day, our volunteers help out in classrooms, supervise school stores, chaperone field trips, staff after school activities, support recycling / environmental efforts, and offer support to the offices, libraries, music departments, cafeterias, and support our many PTO activities! It is always impressive and meaningful to see so many parents, teachers, administrators, and friends make their commitment to this community in so many different ways. Thank you to each and every one of you!

We want to give huge thanks to Christina Scott and Jennifer Strong-Rain for their hard work and dedication to the continued success of our renowned Craft Fair. This year was our most successful by far, raising nearly half of our total proceeds to date. Robin Martin, with the help of our staff volunteers ran a new corporate fundraising campaign this year, which went a long way toward keeping the budget on track. Kimberlie Berrigan and Valerie Ferland are hosting another wonderfully entertaining Talent Show for Bow Elementary students. Susan Dykens did a tremendous job planning the Annual Ski and Skate Sale. Susan was also vital in the success of the Craft Fair. By reconfiguring the vendor space layouts we were able to accommodate more crafters this year. Bianca Contreras has returned as the Secretary and Amy Weber, bookkeeper extraordinaire, as Treasurer. The scholastic book fairs are also seeing successes with Margot Schroder at the helm. Margot's work raises something more than money because her efforts and time translate into thousands of dollars in books for the library and, if so desired, Smart Boards for the classrooms. The PTO would love to welcome any new Chairpersons and support positions for our fundraisers and events; the future of our organization depends on you.

We would like to thank all of the parents and teachers that have come out to meetings and brainstormed with us in identifying unique and exciting ways to make this a great year. Your commitment is outstanding.

We enthusiastically encourage every parent of a child in the Bow schools to become involved with the PTO in some way; come to a meeting, volunteer to help out in our schools, buy a magazine subscription or Scholastic book, attend a fundraiser, or

let us know about your own ideas on how you would like to make a contribution. Our efforts are noted and sincerely appreciated by each member of the elementary, middle, and high school staffs and in some form enrich every student in our wonderful district!

Respectfully submitted by:

Eleana Walsh

President

bowpto@gmail.com

www.bownet.org/pto

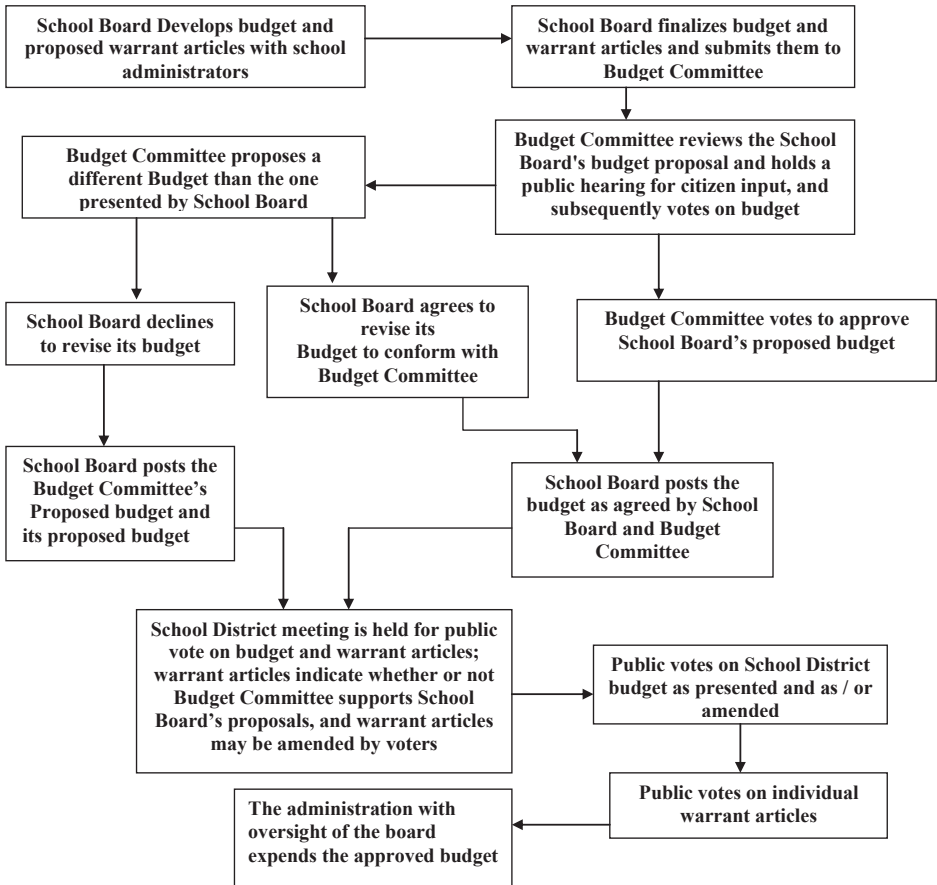
ANNUAL REPORT

BOW SCHOOL DISTRICT ENROLLMENT HISTORY

AS OF OCTOBER 1, 2012

Year	Pre Sch	K	Gr 1	Gr 2	Gr 3	Gr 4	Gr 5	Gr 6	Gr 7	Gr 8	Gr 9	Gr 10	Gr 11	Gr 12
1998-99	18	120	140	114	139	135	127	138	143	139	128	120	122	71
1999-00	14	75	142	141	121	148	145	145	136	149	157	123	120	119
2000-01	11	84	101	153	142	129	154	151	155	149	149	168	121	116
2001-02	23	87	118	104	156	149	132	156	151	154	147	145	165	118
2002-03	14	71	120	119	116	162	153	131	164	155	160	149	143	163
2003-04	16	90	114	114	127	120	166	155	134	169	165	156	146	139
2004-05	18	75	103	117	115	135	122	180	158	138	169	168	152	147
2005-06	12	89	98	103	117	126	137	126	184	159	143	173	165	159
2006-07	16	84	104	105	107	121	131	145	127	189	160	143	173	164
2007-08	16	77	100	108	112	103	122	135	141	126	185	159	145	171
2008-09	8	80	96	97	117	119	104	122	141	146	129	187	158	141
2009-10	20	71	99	91	96	120	119	106	120	141	143	127	176	163
2010-11	16	64	86	102	93	98	126	124	104	118	138	141	121	178
2011-12	13	67	81	88	107	94	103	129	125	113	122	139	141	124
2012-13	18	54	72	86	94	115	103	108	137	127	106	119	143	143
TOTALS	Pre-4		Gr 5-8	Gr 9-12			TOTALS							
1998-99	666		547		441		1654							
1999-00	641		575		519		1735							
2000-01	620		609		554		1783							
2001-02	637		593		575		1805							
2002-03	602		603		615		1820							
2003-04	581		624		606		1811							
2004-05	563		598		637		1798							
2005-06	546		606		640		1792							
2006-07	537		592		640		1769							
2007-08	516		524		664		1700							
2008-09	517		513		617		1647							
2009-10	497		486		609		1592							
2010-11	459		472		578		1509							
2011-12	450		470		526		1446							
2012-13	439		475		511		1425							

SCHOOL DISTRICT BUDGET PROCESS



If there are surplus funds at the end of the fiscal year

Returned to taxpayers

Available for funding warrant articles at following year's School District meeting to establish or add to capital reserve, or to expend for special projects

NOTES

NOTES

TOWN INFORMATION

Emergency Numbers

Ambulance	911
Fire	911
Police	911

Bow Municipal Offices - 10 Grandview Road

Selectmen's Office	228-1187, Ext. 110
Town Manager's Office	228-1187, Ext. 110
Town Clerk/Tax Collector	228-1187, Ext. 118
Community Dev. / Planning / Building Inspector / Code Enforcement	228-1187, Ext. 114

Office Hours: Monday through Friday..... 7:30 am - 4:00 pm

Department of Public Works - 12 Robinson Road

DPW Office	228-2207
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Office Hours: Monday through Friday..... 6:00 am - 2:30 pm

Department of Recreation - 2 Knox Road

Recreation Office	228-2222
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Office Hours: Monday through Friday..... 8:00 am - 4:00 pm

Fire Department - 2 Knox Road

Non Emergency	228-4320
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Police Department - 12 Robinson Road

Non Emergency Day	228-1240
Non Emergency Night.....	228-0511

Baker Free Library - 509 South Street

Library	224-7113
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Monday through Thursday..... 10:00 am - 8:00 pm

Friday..... 10:00 am - 7:00 pm

Saturday 9:00 am - 1:00 pm

HOW EACH DOLLAR WAS SPENT IN 2012
(Town Operations Total = 23 Cents)

