



FEBRUARY 2026

BOW POLICE DEPARTMENT

MONTHLY BULLETIN

Chief's Message

FROM CHIEF KEN MILLER



As we move through February, I would like to address some matters of safety and community interest. As you know, there is still a long road ahead before spring finally arrives, and the current forecast of sub-zero wind chills remains a primary concern.

Extreme cold brings significant risks, including frostbite and hypothermia. I encourage all residents to limit outdoor exposure and dress in multiple layers. This is also a critical time to monitor home heating safety. Keep space heaters at least three feet away from furniture and curtains and never leave them running unattended. Please also test your carbon monoxide detectors and smoke detectors to ensure they are functioning properly.

I also want to provide an update on the status of motor vehicle inspections. While state law initially slated the repeal of mandatory inspections for January 31, 2026, a federal judge has issued a preliminary injunction blocking that repeal. This means that annual vehicle inspections remain legally mandatory for the time being. Because of the confusion surrounding this transition, the NH Department of Safety has announced that enforcement of inspection violations is suspended through April 10, 2026, for vehicles expiring before March. However, because the legal situation is fluid, I urge residents to remain in compliance to avoid future issues. Regardless of the court's final decision, the legal responsibility to maintain a safe vehicle remains with the owner. Officers will continue to cite drivers for equipment failures, such as bald tires or broken lights that compromise road safety.

Finally, I would like to recognize February 15th as National School Resource Officer Appreciation Day. I want to thank SRO Serena Shuter for her continued hard work and presence within our schools. Her dedication to the Bow School District is greatly appreciated by this department and the community alike.

Stay safe, stay warm!

Sincerely,

Chief Ken Miller



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School Resource Officer Appreciation Day!

February 15, 2026



Thank you SRO Shuter for your dedication and commitment to the Bow schools!



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Snow Related Town Ordinances



Town Ordinance 164-9:

No vehicle shall park on any road or right-of-way in a manner that hampers snow removal. Vehicles found in violation may be towed at the discretion of the Director of Public Works or any police officer.

§154-23. Snow removal.

- A. No person shall permit or allow snow removed from their driveway or parking lot to be plowed or placed onto or across any road in the Town at any time.
- B. No person shall permit or allow snow removed from their driveway, parking lot or property to be plowed or placed or deposited onto any Town property, nor shall any snow removed be placed or deposited in any manner that would hinder access to any Town property.

To ensure our plows can clear the streets efficiently and emergency vehicles can pass through, please move all vehicles off the street and well away from the right-of-way before the snow begins.

Please keep trash and recycling bins out of the travel lanes. Bins left in the street are a major hazard for plow drivers and can be easily damaged or tossed by heavy snow. Place them at the end of your driveway.

Let's work together to get through this storm safely! Stay warm and stay off the roads if you can.



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Felonious Sexual Assault Arrest



The Bow Police Department arrested an individual following an investigation for sexual assault of a minor.

As a result of the investigation, James Bautista, 21, of Bedford was taken into custody without incident.

Bautista faces three counts of Felonious Sexual Assault NH RSA 632:-A:3, which are non-bailable offenses per RSA 597:2. Bautista was booked, processed and transported to the Merrimack House of Corrections, where he was video arraigned at the 6th Circuit District Division Concord Court on Friday, January 23, 2026.

The investigation remains active and ongoing. Anyone with additional information related to this case or concerning James Bautista is asked to contact Detective Sergeant Tyler Coady at the Bow Police Department 603-223-3956 or email tcoady@bownhpd.gov. Tips can also be submitted anonymously through the Concord Regional Crime line.

"The safety of our youth is a primary focus for the Bow Police Department," said Chief Ken Miller. "This arrest is the result of solid investigative work, which allowed our officers to take this individual into custody without incident."

Note: An arrest does not constitute a conviction. All persons are presumed innocent until proven guilty in a court of law. This press release is for informational purposes only and may contain preliminary information that is subject to change as the investigation proceeds.



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BOW POLICE DEPARTMENT

MONTHLY BULLETIN

Congratulations Concord Police
Chief Osgood on your retirement!

The Bow Police Department wishes you
the best in all your future endeavors!





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MONTHLY BULLETIN

**Congratulations, Stephanie Vogel!
Bow's January Employee of the Month!**



Stephanie awarded by Town Manager David Stack



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BOW POLICE DEPARTMENT

MONTHLY BULLETIN

JANUARY 2026 ACTIVITY

ARRESTS	19	ASSIST OTHER AGENCY	28
TOTAL CALLS FOR SERVICE	525	DIRECTED PATROLS / BUILDING CHECKS	152
MOTOR VEHICLE STOPS	58	FOLLOW-UP	39
CITATIONS ISSUED	1	OFFENSE REPORT/ INVESTIGATIONS	29
MOTOR VEHICLE COLLISIONS	17	SUSPICIOUS ACTIVITY/PERSON	34
ALARMS / 911 HANG-UPS	28	VACANT HOUSE CHECKS	8
ANIMAL COMPLAINTS	7	WELFARE CHECK	14
CITIZEN ASSIST	96	OTHER CALLS FOR SERVICE	3

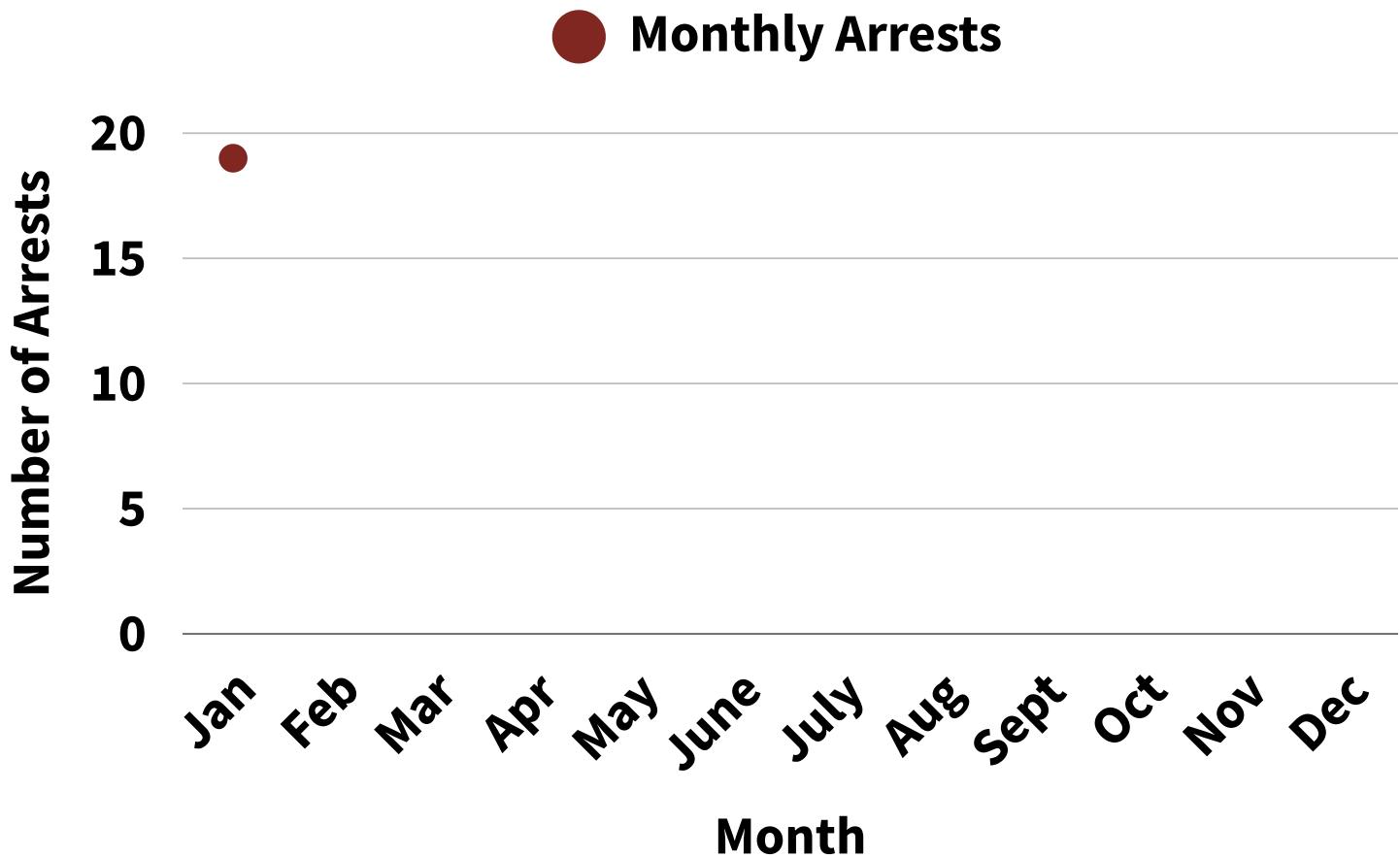


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MONTHLY BULLETIN

2026 Arrests



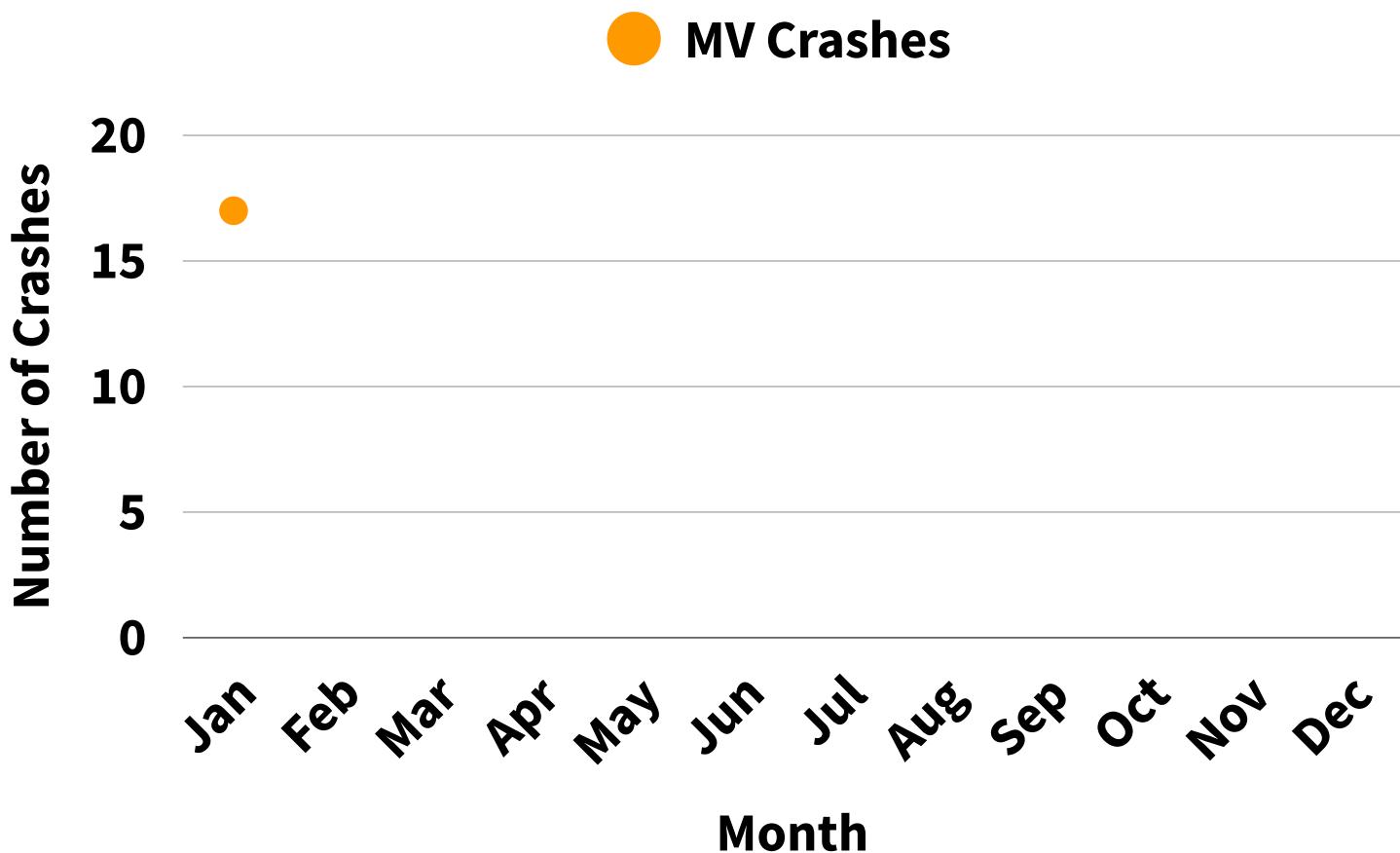


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MONTHLY BULLETIN

2026 Crash Data



*A reportable crash in the State of New Hampshire is a crash resulting in death, personal injury, or combined property damage exceeding \$1,000



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BOW POLICE DEPARTMENT

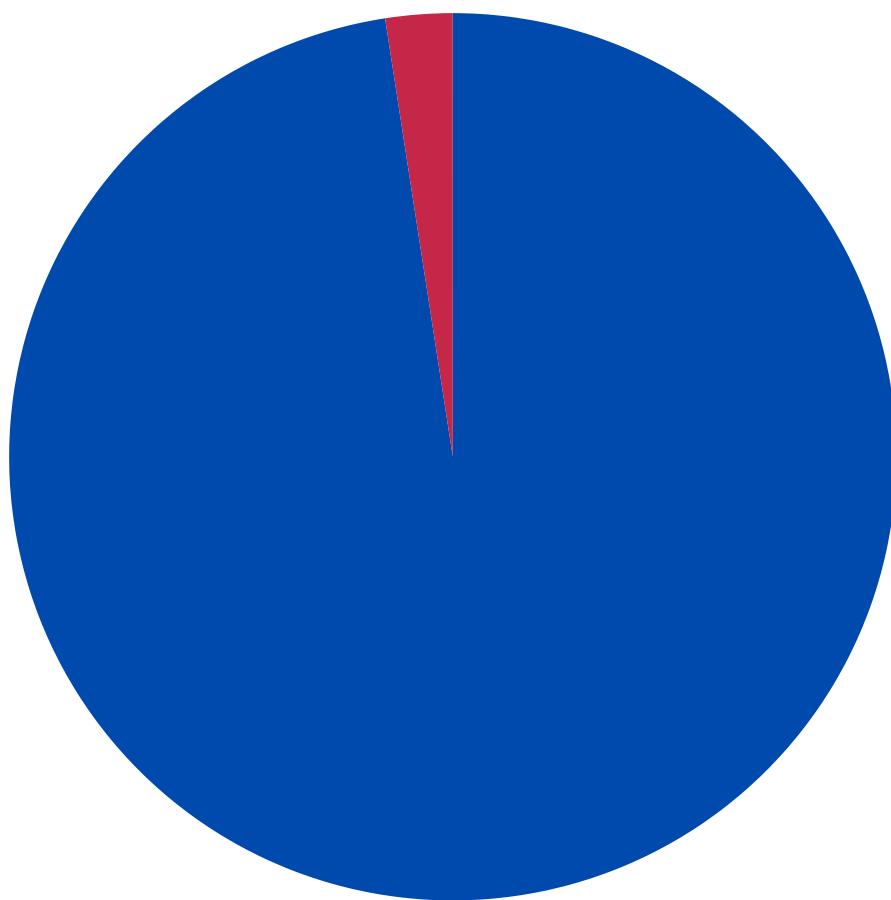
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JANUARY 2026

Motor Vehicle Enforcement

Citations

1



Warnings

40



FEBRUARY 2026

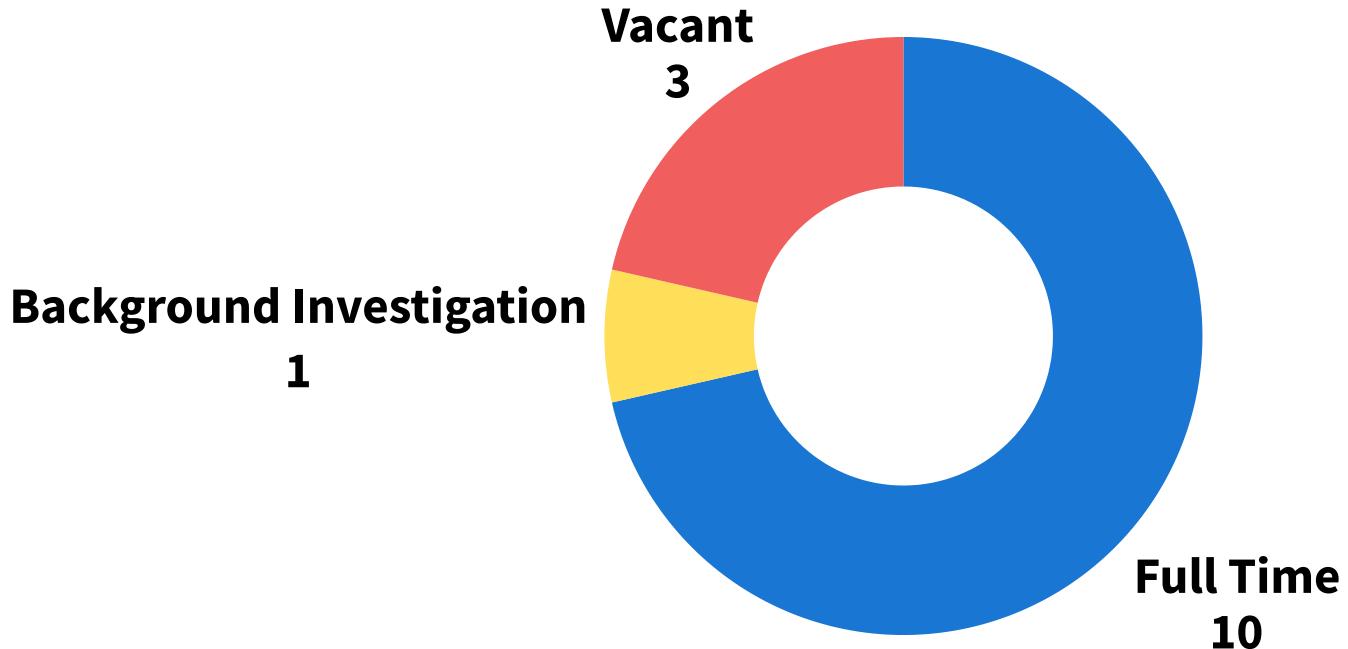
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BOW POLICE DEPARTMENT

CURRENT STAFFING LEVELS

JANUARY 2026



1 of the 4 vacancies has been tentatively filled pending the completion of a successful background investigation. Each police candidate's background is thoroughly investigated in addition to a polygraph exam, psychological exam, and medical evaluation.



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**\$10,000
SIGN-ON BONUS
FOR CERTIFIED
OFFICERS**

WE ARE HIRING! APPLY TODAY!

Come join a great team of officers with a mission to keep the Town of Bow a safe community!

We are currently hiring for:
Patrol Officer

The Town of Bow Police Department is seeking an intelligent and motivated person who possesses good writing skills, communication skills, likes to work with people to solve community problems, is motivated, and confident to join our team and be involved in a progressive and community-oriented police department.

Compensation and Benefits:

- Wages are based on a nine-step scale, starting at:
 - 07/01/2025: \$60,923.20 - \$74,230.20
 - 07/01/2026: \$62,763.60 - \$76,460.80
 - 07/01/2027: \$64,225.60 - \$78,769.60
- Eleven (11) paid holidays
- Medical Insurance (w/ Buyout option)
- Dental and life insurance.
- Accrual of annual, sick, and comp time leave.
- Officers work a 4/3 schedule and rotate every three (3) months.
- Participation in Group II of the NH Retirement System.
- Full uniform and equipment provided by the department

How to Apply:

Email Lt. Pratte your resume and cover letter today!
Mpratte@bownhpd.gov



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**988 SUICIDE & CRISIS
LIFELINE**

24/7 CALL, TEXT, CHAT



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CONTACT INFORMATION

Emergencies: 9-1-1

Dispatch: 603-228-0511

On-Duty Officer: 603-223-3950

PROSECUTION:

Concord City Prosecutor's Office **603-230-4990**

*Violation, Misdemeanor, and Felony arrests

*Motor Vehicle Citations

*Juvenile Hearings

*Administrative License Suspension Hearings

*Felony Probable Cause Hearings

Merrimack County Attorney's Office **603-228-0529**

*Felony Direct Indictments

*Felonies Bound Over to Superior Court



The Bow Police Department is a member of the Concord Regional Crimeline. Anonymous tips about criminal activity may be submitted through the Crimeline by calling (603) 226-3100 or by visiting the website. Cash rewards are available.