



JANUARY 2026

BOW POLICE DEPARTMENT

MONTHLY BULLETIN

Chief's Message FROM CHIEF KEN MILLER

Happy New Year!



As we step into 2026, I want to extend my warmest wishes for a safe, healthy, and prosperous year ahead to you and your families. Thank you for your continued support of our department and for partnering with us to keep our community safe.

I'm pleased to share some exciting updates. We have recently launched our updated website, designed to make it easier than ever to access important information, report concerns, view safety resources, and stay connected with us. Please take a moment to visit the new site the fresh layout, updated content, and new features that will help us better serve you (<https://bownh.gov/874/Police>).



In addition, thanks to grant funding from the New Hampshire Office of Highway Safety, we have received a new speed trailer. This speed trailer will help monitor vehicle speeds, promote safer driving habits, and enhance overall road safety for everyone. We're grateful for this support and look forward to seeing its positive impact.

As winter weather settles in, I want to remind everyone about the importance of safe driving during these colder months. Snow, ice, reduced visibility, and slippery roads can turn routine trips into hazardous ones. Please slow down, increase your following distance, ensure your vehicle is properly equipped (with good tires, brakes, and defrosters), and avoid distractions. Plan extra time for travel and stay informed about weather conditions.

Also, please remember Jessica's Law (NH RSA 265:79-b, Negligent Driving) requires all drivers to fully remove snow and ice from their vehicles, especially the roof, hood, trunk, and windows before driving. This law, named in memory of Jessica Smith who tragically lost her life in 1999 due to flying ice from another vehicle, carries fines of \$250-\$500 for a first offense (and higher for repeats). Taking just a few extra minutes to clear your vehicle can prevent dangerous "ice missiles" and protect others on the road. Let's all do our part to drive responsibly and keep our neighbors safe.

Thank you again for all your continued support as we work together to keep Bow a safe place to live work and visit.

Regards,

Chief Ken Miller

IN THIS BULLETIN

Happy New Year!

Drive Slow in Snow

Therapist Arrest

New Website

Employee of the Month

Annual Activity Report

Contact Info





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BOW POLICE DEPARTMENT

MONTHLY BULLETIN

HAPPY NEW YEAR!



Wishing you a safe, happy, and healthy 2026!



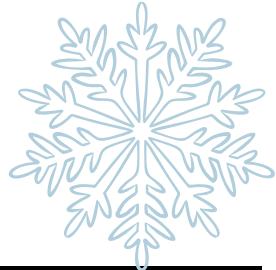
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Snow in Bow? Please Drive Slow!



Every snow storm Bow Police respond to several calls of motor vehicle crashes or vehicles off the roadway. Road conditions can deteriorate quickly so when it is snowing, please slow down and give extra time to get to your destination.

Contributing factors to many of the crashes during storms are speeds too fast for the conditions, following too close, and bald tires.

Winter Driving Tips:

- ✓ Stay Home! (If you can)
- ✓ Drive Slow
- ✓ Good Tires on Your Vehicle
- ✓ Accelerate / Decelerate Slowly
- ✓ Give yourself more time to get to your destination



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Arrest Made in Sexual Assault Investigation Involving Local Therapist



On Monday, January 5, 2026, Daniel Thibeault, a pre-licensed therapist practicing in Bow, New Hampshire, was arrested following a months-long investigation by the Bow Police Department.

In August 2025, police received a report alleging that Thibeault had sexually assaulted a female patient during an in-office visit. Detective Sergeant Tyler Coady conducted a thorough investigation into the allegations, which led to the issuance of an arrest warrant.

Thibeault has been charged with two counts of Felonious Sexual Assault and one count of Aggravated Felonious Sexual Assault. He is currently being held at the Merrimack County House of Corrections pending arraignment.

The investigation remains active and ongoing. The Bow Police Department is committed to ensuring the safety of our community and will continue to pursue all available leads.

Anyone with additional information related to this case or concerning Daniel Thibeault is strongly encouraged to contact Detective Sergeant Tyler Coady at the Bow Police Department 603-223-3956 or email tcoady@bownhpd.gov.

Note: An arrest does not constitute a conviction. All persons are presumed innocent until proven guilty in a court of law. This press release is for informational purposes only and may contain preliminary information that is subject to change as the investigation proceeds.

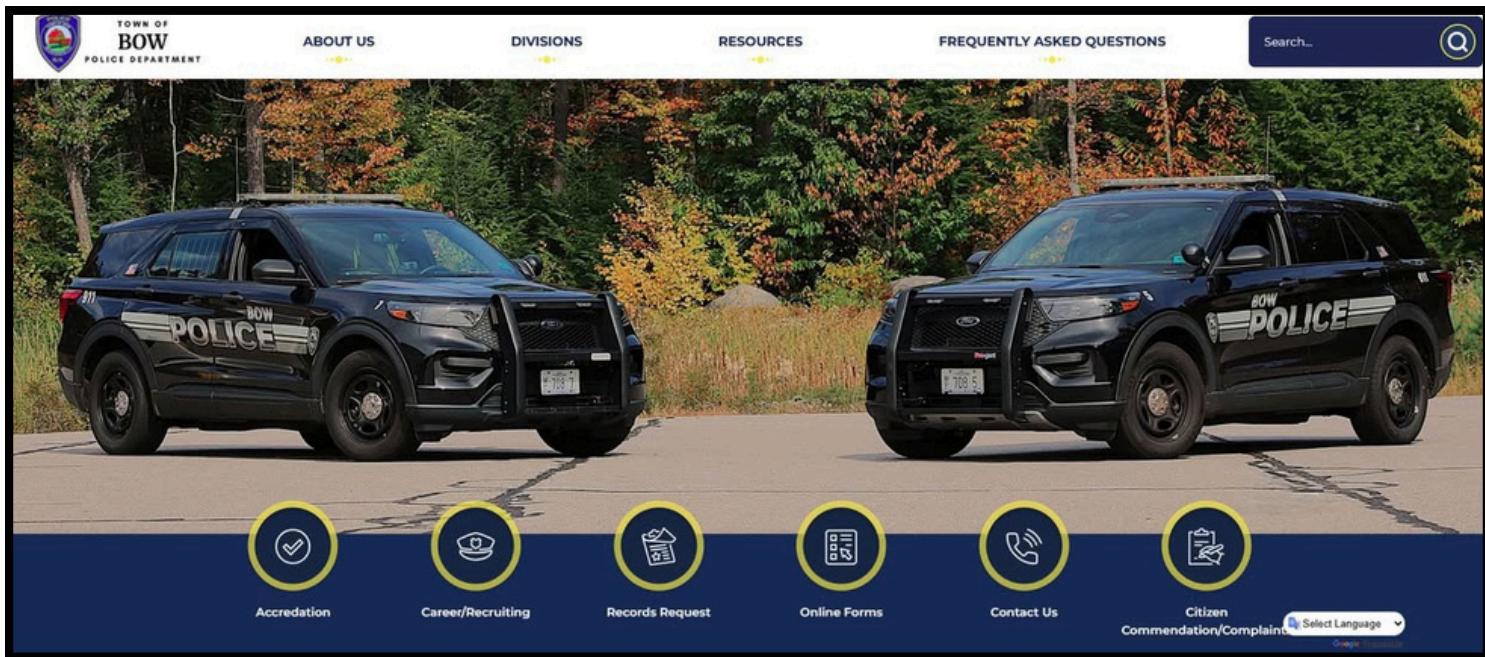


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**Check out the updated
Bow Police Department website!**



We're excited to announce that our brand-new Police Department website is now live!

We've completely redesigned it with YOU in mind , it's cleaner, faster, and much more user-friendly whether you're on your phone, tablet, or computer. You'll find everything from filing a report, viewing community resources, contacting us, and much more, all just a click or two away.

A couple of sections (like Department History) are still being worked on, and the information will be available soon. We thank you for your patience!

We'd love for you to check it out and let us know what you think. Your feedback helps us make it even better.



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BOW POLICE DEPARTMENT

MONTHLY BULLETIN

**Congratulations Officer Guilmette
Bow's December Employee of the Month!**



Town of Bow
EMPLOYEE
- OF THE -
MONTH

CONGRATULATIONS TO
SETH GUILMETTE
FOR BEING SELECTED AS
EMPLOYEE OF THE MONTH
FOR DECEMBER



JANUARY 2026

BOW POLICE DEPARTMENT

MONTHLY BULLETIN

DECEMBER 2025 ACTIVITY

ARRESTS	6	ASSIST OTHER AGENCY	53
TOTAL CALLS FOR SERVICE	691	DIRECTED PATROLS / BUILDING CHECKS	266
MOTOR VEHICLE STOPS	78	FOLLOW-UP	30
CITATIONS ISSUED	7	OFFENSE REPORT/ INVESTIGATIONS	19
MOTOR VEHICLE COLLISIONS	16	SUSPICIOUS ACTIVITY/PERSON	26
ALARMS / 911 HANG-UPS	23	VACANT HOUSE CHECKS	7
ANIMAL COMPLAINTS	14	WELFARE CHECK	9
CITIZEN ASSIST	93	OTHER CALLS FOR SERVICE	55

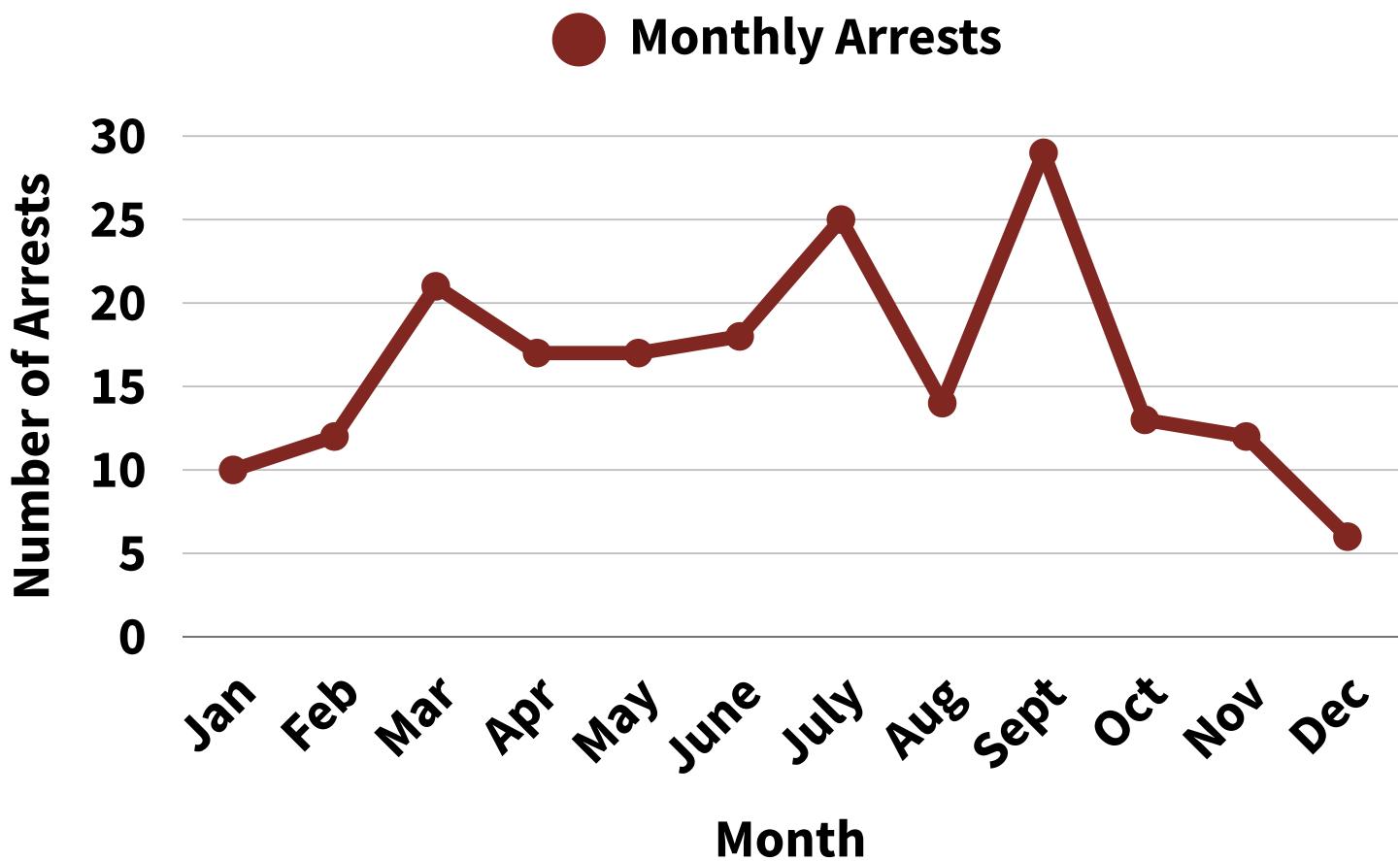


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BOW POLICE DEPARTMENT

MONTHLY BULLETIN

2025 Arrests



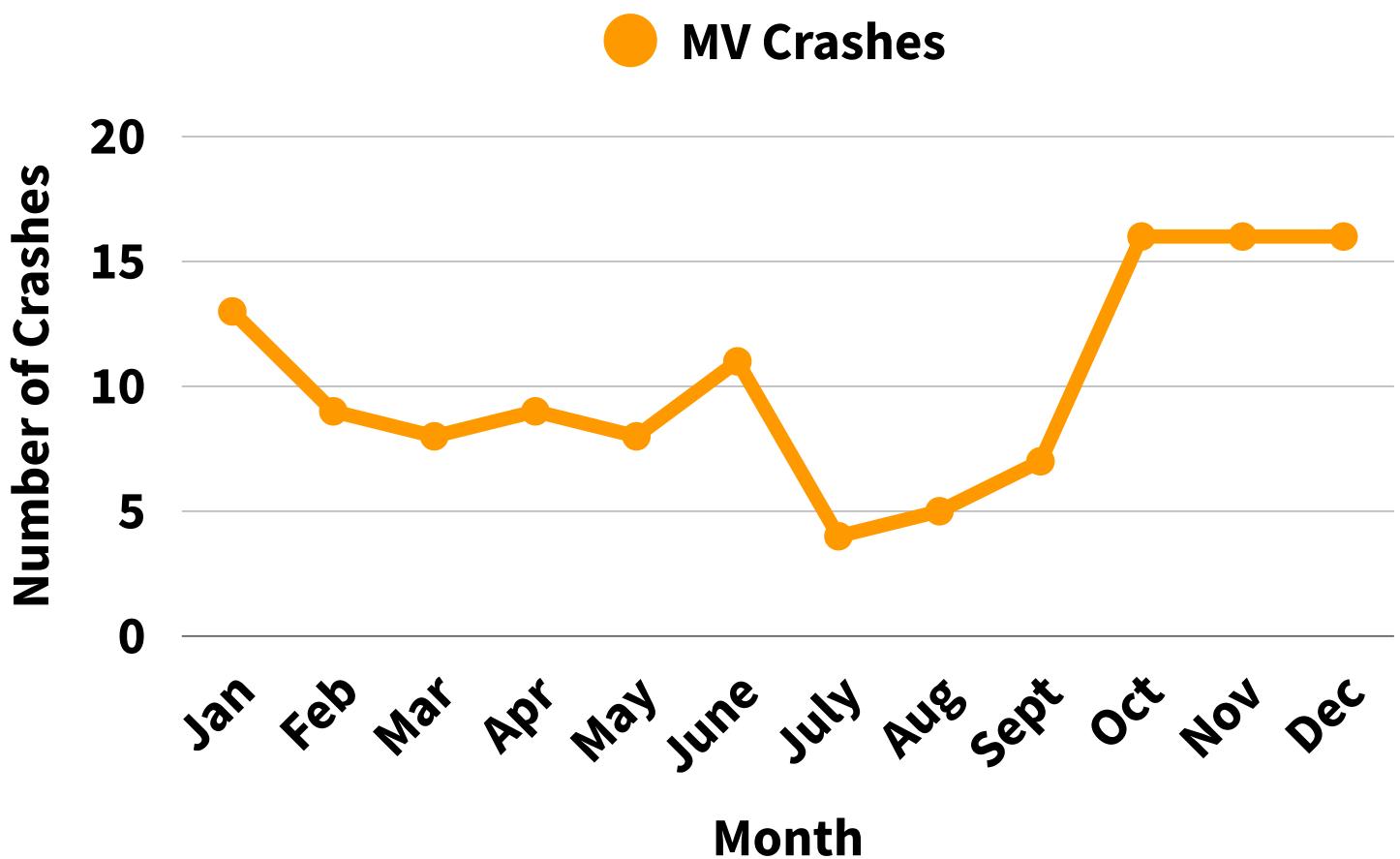


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BOW POLICE DEPARTMENT

MONTHLY BULLETIN

2025 Crash Data



*A reportable crash in the State of New Hampshire is a crash resulting in death, personal injury, or combined property damage exceeding \$1,000



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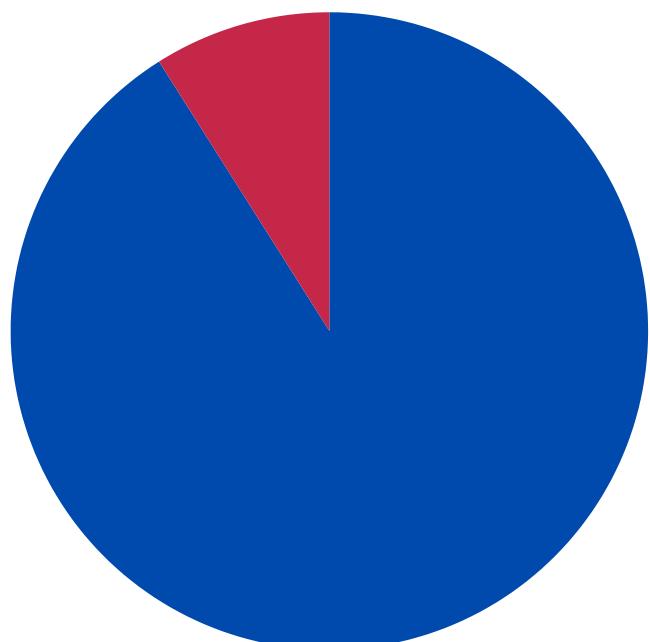
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DECEMBER 2025

Motor Vehicle Enforcement

Citations

7



Defective Equipment

1

Warnings

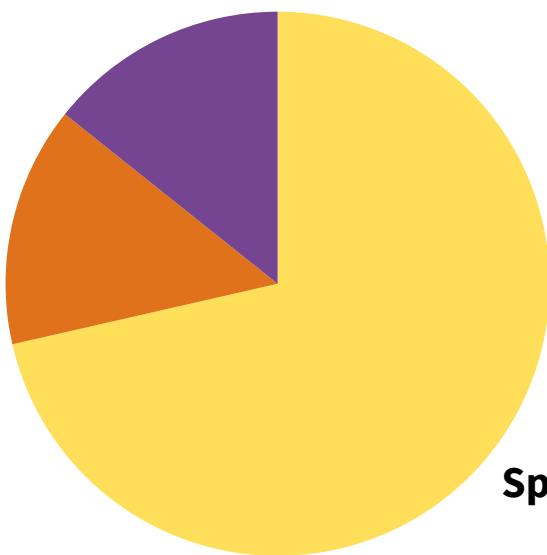
71

Unregistered

1

Speed

5





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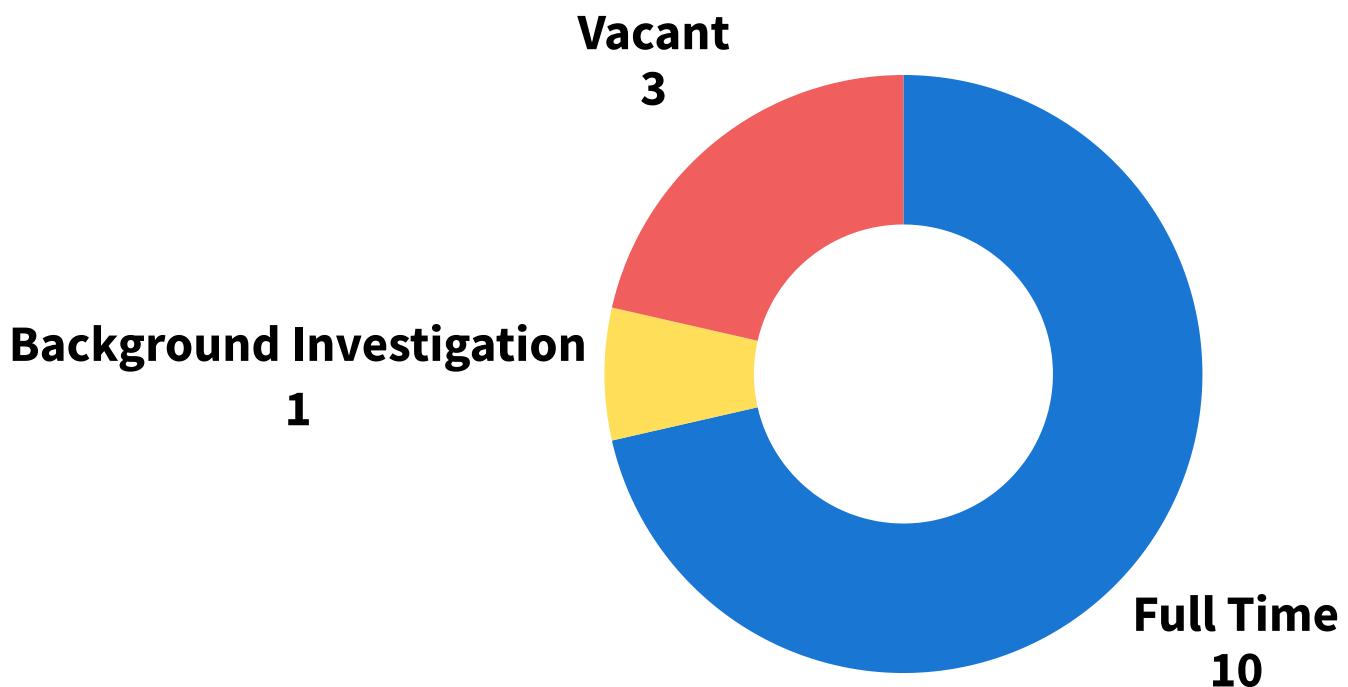
BOW POLICE DEPARTMENT

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BOW POLICE DEPARTMENT

CURRENT STAFFING LEVELS

DECEMBER 2025



1 of the 4 vacancies has been tentatively filled pending the completion of a successful background investigation. Each police candidate's background is thoroughly investigated in addition to a polygraph exam, psychological exam, and medical evaluation.

Candidates who receive a final offer of employment are expected to attend the May 2026 NH Police Academy.

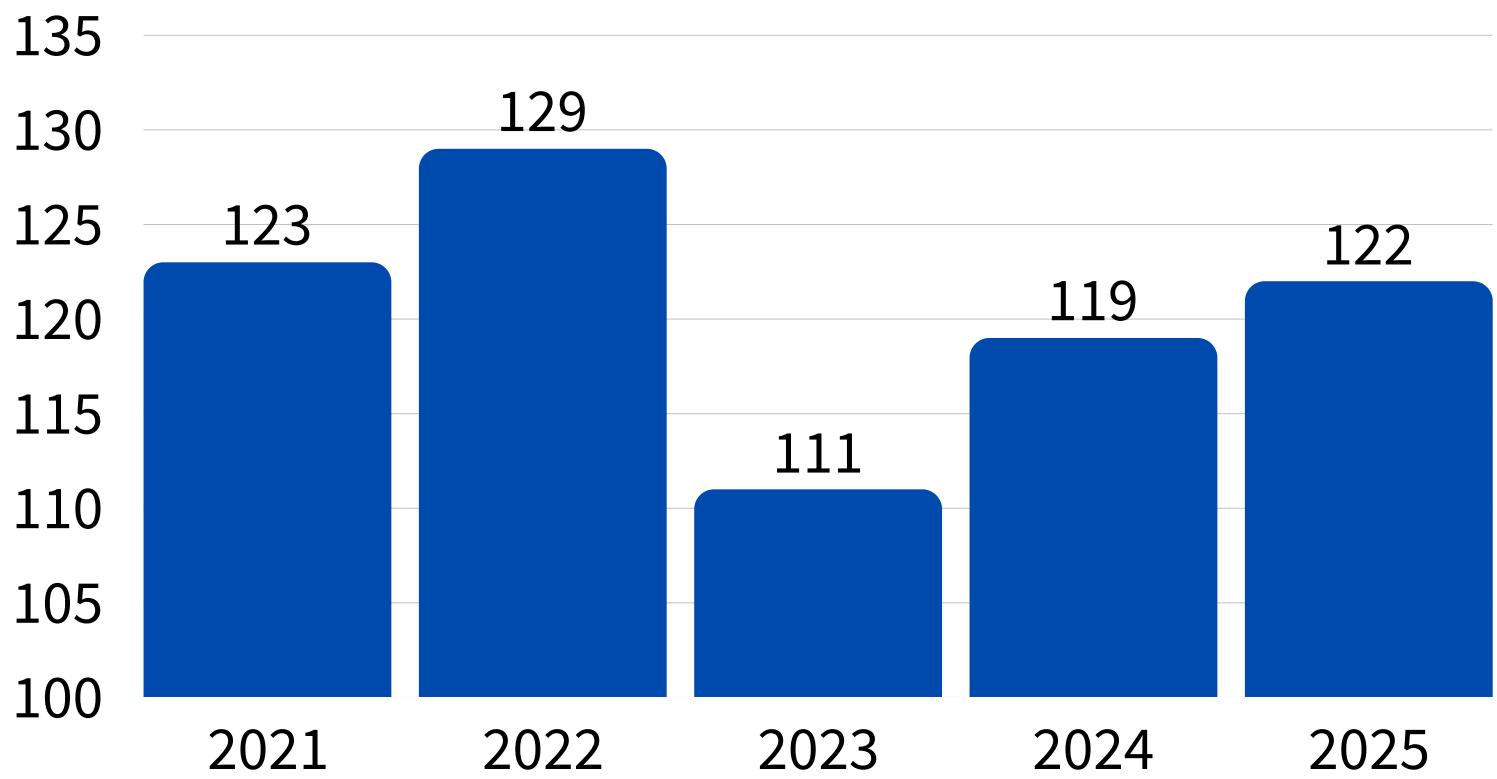


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MONTHLY BULLETIN

Annual Crash Data





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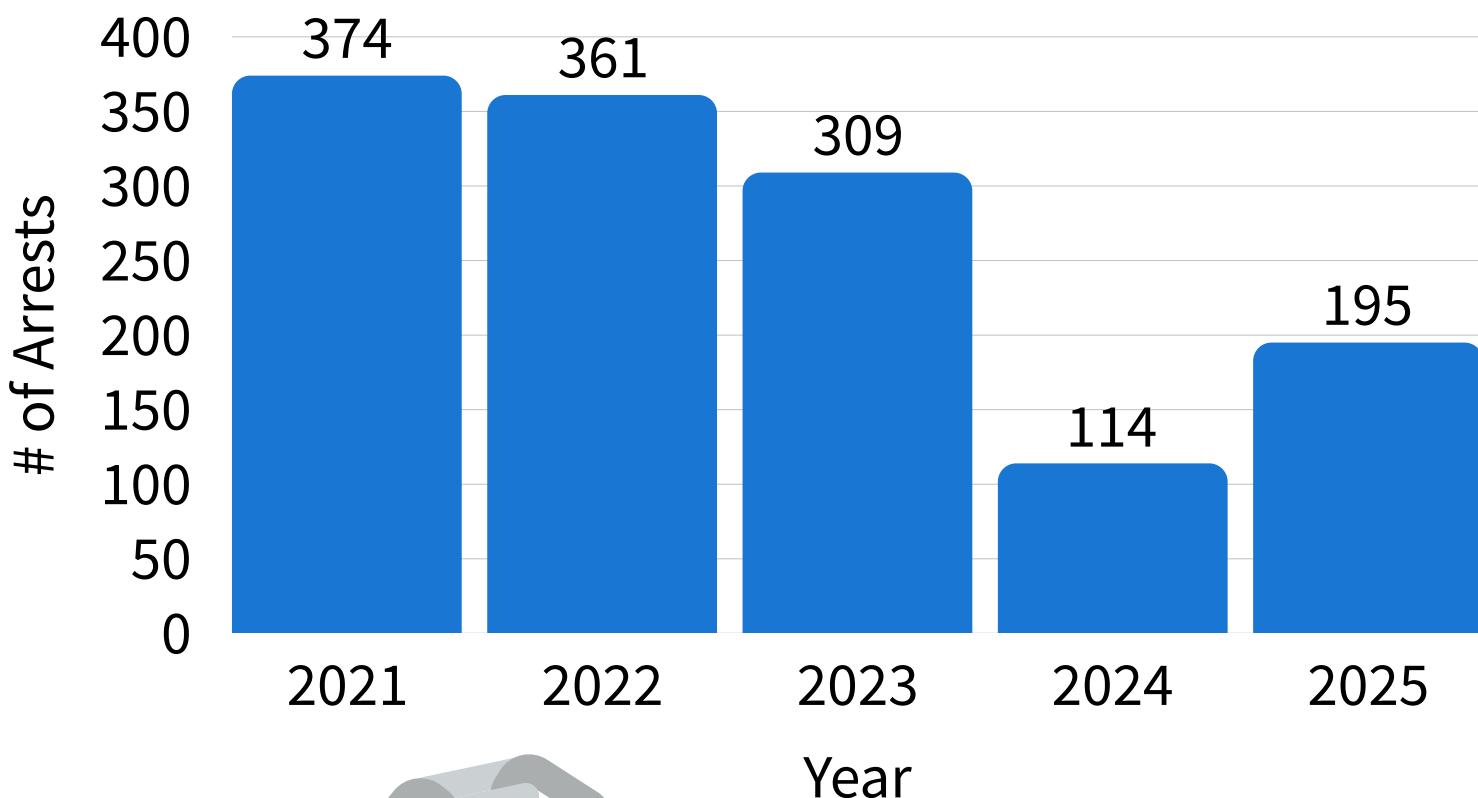
BOW POLICE DEPARTMENT

MONTHLY BULLETIN

Annual Arrest Data

2021-2025

● Arrests





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BOW POLICE DEPARTMENT

MONTHLY BULLETIN

**\$10,000
SIGN-ON BONUS
FOR CERTIFIED
OFFICERS**



WE ARE HIRING! APPLY TODAY!

Come join a great team of officers with a mission to keep the Town of Bow a safe community!

We are currently hiring for:
Patrol Officer

The Town of Bow Police Department is seeking an intelligent and motivated person who possesses good writing skills, communication skills, likes to work with people to solve community problems, is motivated, and confident to join our team and be involved in a progressive and community-oriented police department.

Compensation and Benefits:

- Wages are based on a nine-step scale, starting at:
 - 07/01/2025: \$60,923.20 - \$74,230.20
 - 07/01/2026: \$62,763.60 - \$76,460.80
 - 07/01/2027: \$64,225.60 - \$78,769.60
- Eleven (11) paid holidays
- Medical Insurance (w/ Buyout option)
- Dental and life insurance.
- Accrual of annual, sick, and comp time leave.
- Officers work a 4/3 schedule and rotate every three (3) months.
- Participation in Group II of the NH Retirement System.
- Full uniform and equipment provided by the department

How to Apply:
Email Lt. Pratte your resume
and cover letter today!
Mpratte@bownhpd.gov



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BOW POLICE DEPARTMENT

MONTHLY BULLETIN

988 SUICIDE & CRISIS
LIFELINE

24/7 CALL, TEXT, CHAT



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BOW POLICE DEPARTMENT

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CONTACT INFORMATION

Emergencies: 9-1-1

Dispatch: 603-228-0511

On-Duty Officer: 603-223-3950

PROSECUTION:

Concord City Prosecutor's Office **603-230-4990**

*Violation, Misdemeanor, and Felony arrests

*Motor Vehicle Citations

*Juvenile Hearings

*Administrative License Suspension Hearings

*Felony Probable Cause Hearings

Merrimack County Attorney's Office **603-228-0529**

*Felony Direct Indictments

*Felonies Bound Over to Superior Court



The Bow Police Department is a member of the Concord Regional Crimeline. Anonymous tips about criminal activity may be submitted through the Crimeline by calling (603) 226-3100 or by visiting the website. Cash rewards are available.