



NOVEMBER 2025

BOW POLICE DEPARTMENT

MONTHLY BULLETIN

Chief's Message FROM CHIEF KEN MILLER



As the fall weather is upon us, the Bow Police Department remains committed in our mission to keep our community safe. November ushers in a season of reflection, gratitude, and busier roads. With shorter days, please wear reflective gear and or carry a flashlight when walking at dawn or dusk, slow down on leaf-covered roads as wet leaves can be as slippery as ice. To stay safe at home I recommend you have your chimneys and furnaces inspected and cleaned and remember to test smoke and CO detectors regularly.

Happy Veterans Day! On November 11th, we honor all who have served in our nation's military. We are especially proud of Officer Serena Shooter, an active member of the New Hampshire National Guard, and we extend our heartfelt gratitude to every service member, past and present, for their dedication to keeping our country safe.

I would also like to wish you all a happy and safe Thanksgiving. Thanksgiving weekend has always been one of the busiest travel times of the year. It behooves travelers to plan ahead, wear seat belts, and avoid distractions, never drive impaired and allow extra travel time. Our officers will be out enforcing traffic laws to keep our roadways safe.

We are actively recruiting motivated individuals to join our team. If you or someone you know is interested in a rewarding career in law enforcement, reach out to Lt. Phil Lamy at plamy@bownhpd.gov to learn more, schedule a ride-along, or tour the Public Safety Center. Finally, a big thank you to everyone who supported our Blues for Bucks campaign. Together, we raised \$1200.00 for the Merrimack County Child Advocacy Center in Concord, directly supporting children and families in crisis. Your generosity makes a difference.

Regards,
Chief Ken Miller



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*BPD Headshot Photos Courtesy of:
Eric Anderson



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Coffee With a Cop

October 1, 2025

We had a fantastic morning connecting with community members at our "Coffee with a Cop" event. We are grateful for everyone who took the time to stop by and chat with our officers.

A big thank you to the Baker Free Library, Library Director Kaitlin Camidge, Library Assistant Liesl Miller, and Marketing Coordinator Lauren Porter for graciously hosting us. Your partnership is invaluable!

We also extend our sincere appreciation to Flanagan's South Ender for generously providing the delicious coffee that kept the conversations flowing.

It was a perfect opportunity to share dialogue, build relationships, and answer your questions. We look forward to future coffee with a cop events.

Thank you for your continued support!





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McDonald's Community Policing Award

Community Policing Awards

BOW



**Officer
Ricardo
Saint-Marc**

Officer Saint-Marc is a highly valued member of the Bow Police Department, known for his infectious smile and constant willingness to lend a helping hand. He consistently goes above and beyond in his community involvement, which is reflected in the numerous compliments the department receives from citizens regarding his work. Whether he is assisting at a local event, engaging with residents during calls for service, during regular patrols, or simply taking the time to connect with people on a personal level, Officer Saint-Marc embodies the best of community policing. His positive attitude and dedication have made a positive impact, strengthening the bond between the police department and the community.



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Law of the Month

NEW HAMPSHIRE STATE LAWS (RSA 265:144-A) REGARDING THESE MOTORIZED DEVICES, AS THE RULES DEPEND ENTIRELY ON HOW THE VEHICLE IS CLASSIFIED.

KNOW YOUR VEHICLE

- **ELECTRIC BICYCLES (E-BIKES):** MOST E-BIKES (UNDER 750 WATTS) ARE TREATED LIKE REGULAR BICYCLES. THEY DO NOT REQUIRE REGISTRATION OR A LICENSE.
- **CLASS 3 E-BIKES (UP TO 28 MPH ASSIST)** MUST BE OPERATED BY SOMEONE 16 OR OLDER.
- **HELMETS:** LEGALLY REQUIRED FOR ALL RIDERS AND PASSENGERS UNDER 16 (CLASS 1/2) OR UNDER 18 (CLASS 3).
- **E-SCOOTERS AND OVERPOWERED DEVICES:** IF A DEVICE IS THROTTLE-ONLY, LACKS OPERATIONAL PEDALS, OR HAS A MOTOR OVER 750 WATTS, IT IS NOT AN E-BIKE. IT IS LEGALLY A MOTOR-DRIVEN CYCLE.

RULES OF THE ROAD

EVERY RIDER IS AN OPERATOR OF A VEHICLE AND MUST OBEY ALL TRAFFIC LAWS:

- **STOP AT ALL STOP SIGNS AND RED LIGHTS.**
- **RIDE WITH THE FLOW OF TRAFFIC, NOT AGAINST IT.**
- **STAY RIGHT AS FAR AS SAFELY POSSIBLE.**

WE UNDERSTAND KIDS ARE OUT ENJOYING THE NICE WEATHER, BUT THE BEHAVIOR DESCRIBED (VEERING IN AND OUT OF LANES) BY SOME RESIDENTS IS DANGEROUS.

PLEASE REVIEW THE CLASSIFICATION AND SPEED OF YOUR CHILD'S MOTORIZED DEVICE AND ENSURE THEY KNOW AND ABIDE BY ALL TRAFFIC LAWS. THEIR SAFETY, AND THE SAFETY OF EVERYONE SHARING THE ROAD, DEPENDS ON IT.

THIS IS A BRIEF OVERVIEW OF THE LAW REGARDING E-BIKES FOR MORE INFORMATION ON E-BIKES PLEASE REVIEW NH RSA 265:144A.



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Community Outreach



TRUNK OR TREAT EVENT AT BOW ELEMENTARY SCHOOL WAS A HUGE SUCCESS. WE APPRECIATE THE BOW REC CENTER'S EFFORTS IN PUTTING THIS EVENT TOGETHER. THE EVENT SAW A LARGE TURNOUT AND GREAT COMMUNITY ENGAGEMENT.



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Low-Light Firearms Training



EARLIER THIS MONTH WE CONDUCTED DEPARTMENT TRAINING ON LOW LIGHT FIREARMS



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OCTOBER 2025 ACTIVITY

ARRESTS	13	ASSIST OTHER AGENCY	42
TOTAL CALLS FOR SERVICE	721	DIRECTED PATROLS / BUILDING CHECKS	280
MOTOR VEHICLE STOPS	75	FOLLOW-UP	25
CITATIONS ISSUED	5	OFFENSE REPORT/ INVESTIGATIONS	25
MOTOR VEHICLE COLLISIONS	16	SUSPICIOUS ACTIVITY/PERSON	40
ALARMS / 911 HANG-UPS	25	VACANT HOUSE CHECKS	6
ANIMAL COMPLAINTS	24	WELFARE CHECK	18
CITIZEN ASSIST	79	OTHER CALLS FOR SERVICE	67



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2025 Arrests





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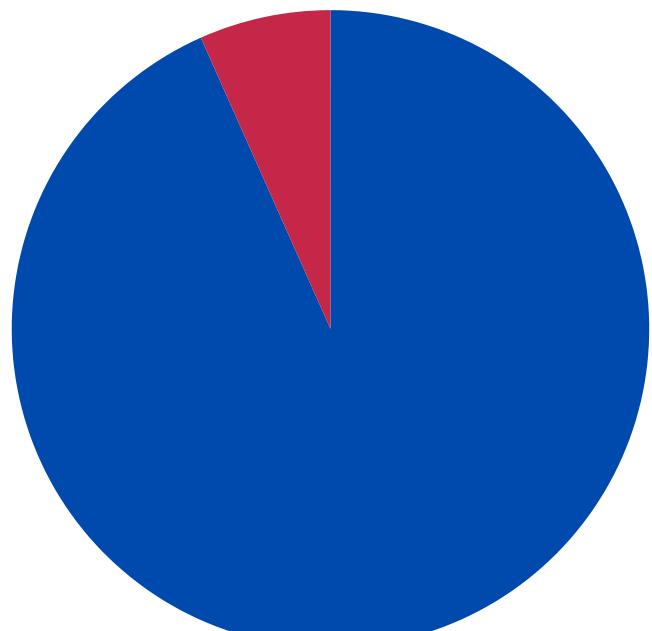


OCTOBER

Motor Vehicle Enforcement

Citations

5



Warnings

70

Op w/out a Valid License

2





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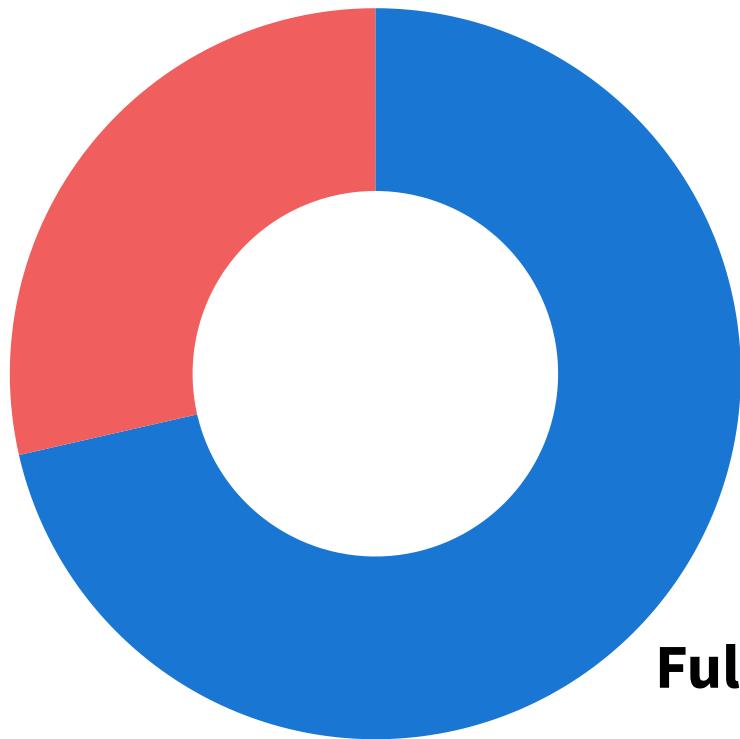
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BOW POLICE DEPARTMENT CURRENT STAFFING LEVELS OCTOBER 2025

Vacant Patrol Officer

4



Full Time
10

Bow PD is working hard to recruit new officers, both certified and non-certified.



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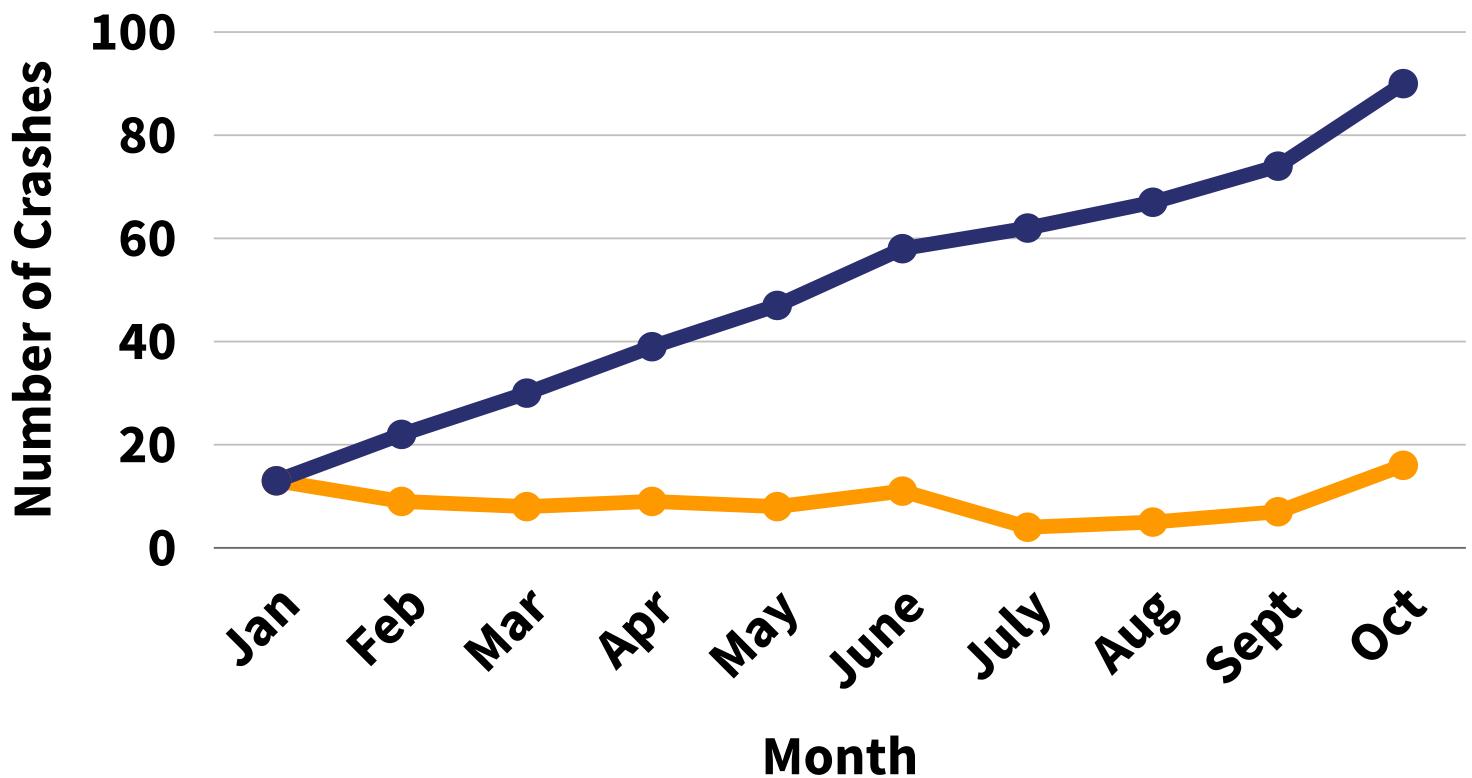
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2025 Crash Data

● Crashes ● Total Crashes YTD



*A reportable crash in the State of New Hampshire is a crash resulting in death, personal injury, or combined property damage exceeding \$1,000



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**\$10,000
SIGN-ON BONUS
FOR CERTIFIED
OFFICERS**



WE ARE HIRING! APPLY TODAY!

Come join a great team of officers with a mission to keep the Town of Bow a safe community!

We are currently hiring for:
Patrol Officers (4)

The Town of Bow Police Department is seeking an intelligent and motivated person who possesses good writing skills, communication skills, likes to work with people to solve community problems, is motivated, and confident to join our team and be involved in a progressive and community-oriented police department.

Compensation and Benefits:

- Wages are based on a nine-step scale, starting at:
 - 07/01/2025: \$60,923.20 - \$74,230.20
 - 07/01/2026: \$62,763.60 - \$76,460.80
 - 07/01/2027: \$64,225.60 - \$78,769.60
- Eleven (11) paid holidays
- Medical Insurance (w/ Buyout option)
- Dental and life insurance.
- Accrual of annual, sick, and comp time leave.
- Officers work a 4/3 schedule and rotate every three (3) months.
- Participation in Group II of the NH Retirement System.
- Full uniform and equipment provided by the department

How to Apply:

Email Lt. Pratte your resume and cover letter today!
Mpratte@bownhpd.gov



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**988 SUICIDE & CRISIS
LIFELINE**

24/7 CALL, TEXT, CHAT



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CONTACT INFORMATION

Emergencies: 9-1-1

Dispatch: 603-228-0511

On-Duty Officer: 603-223-3950

PROSECUTION:

Concord City Prosecutor's Office **603-230-4990**

*Violation, Misdemeanor, and Felony arrests

*Motor Vehicle Citations

*Juvenile Hearings

*Administrative License Suspension Hearings

*Felony Probable Cause Hearings

Merrimack County Attorney's Office **603-228-0529**

*Felony Direct Indictments

*Felonies Bound Over to Superior Court



The Bow Police Department is a member of the Concord Regional Crimeline. Anonymous tips about criminal activity may be submitted through the Crimeline by calling (603) 226-3100 or by visiting the website. Cash rewards are available.