



SEPTEMBER 2025

# BOW POLICE DEPARTMENT

## MONTHLY BULLETIN



### Chief's Message FROM CHIEF KEN MILLER



With fall fast approaching, I would like to remind everyone that placing or blowing leaves and other debris into the roadway can create a dangerous situation for motorists, motorcyclists, and bicyclists. The act of obstructing a public way can fall under RSA 644:2 Disorderly Conduct, specifically Section II(c): "Obstructs vehicular or pedestrian traffic on any public street or sidewalk..." Leaves in the roadway can be considered an "obstruction" as they may impede the flow of traffic or cause slippery, hazardous conditions that could force a vehicle to swerve. To avoid being fined, please remember to dispose of your leaves and other yard debris properly.

Over the past few weeks, we've seen a slight increase in unlocked motor vehicle break-ins. I want to remind everyone of a few simple steps you can take to protect your property and help us keep our community safe.

These incidents are often crimes of opportunity. By taking a few extra seconds to secure your vehicle, you can make a huge difference.

Here are some important tips:

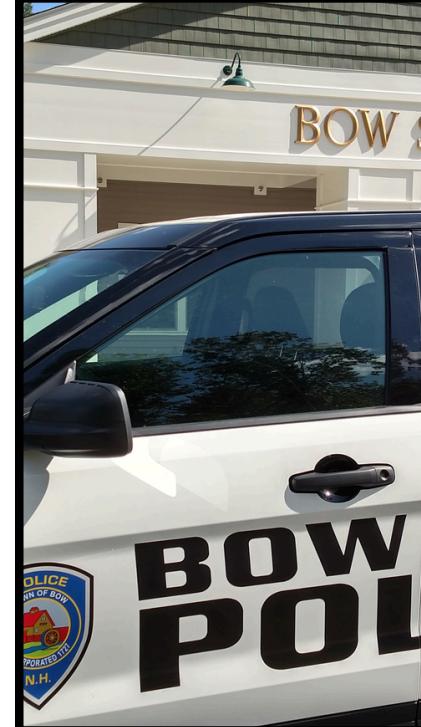
- Lock Your Doors:** This is the most effective deterrent. Get into the habit of double-checking that all doors are locked every time you leave your car, even if it's just for a moment.
- Remove Valuables:** Never leave anything of value, such as wallets, purses, laptops, firearms, or even loose change in plain sight.
- Don't Leave Keys or Fobs Inside:** This is especially critical. Leaving your keys in the car or a key fob within range makes your vehicle an easy target for theft.
- Park in Well-Lit Areas:** If possible, park your vehicle in a garage or a well-lit area at night.

If you see something suspicious, please call the Bow Police Department immediately at 603-228-0511. Even if it seems minor, your call allows our officers to respond quickly to investigate, identify potential suspects, and potentially recover stolen items before they leave the area.

On August 19, 2025, we held our annual Awards, Promotion, and Swearing-In Ceremony, a testament to the dedication and professionalism of our team. Publicly recognizing the hard work and dedication of our staff is crucial for boosting morale and ensuring they know their efforts don't go unnoticed. It also provides an important opportunity for transparency, showing the community firsthand the professionalism and outstanding service of the men and women who protect them every day. We have included some photos from the awards ceremony in this monthly bulletin.

Thank you for your cooperation and for being a part of our efforts to keep Bow safe!

Regards,  
Chief Ken Miller



### IN THIS BULLETIN

**2025 Awards Ceremony**

**Officer of the Year**

**Community Outreach**

**Law of the Month**

**Officer Rheaume**

**August Stats**

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# 2025 BPD Awards Ceremony



On August 19, 2025, the Bow Police Department hosted its 2025 annual awards ceremony. In addition to awards, Officer Maria Bibaud was ceremonially sworn in, and Sergeant Handy was ceremonially sworn in as Sergeant.





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# 2025 BPD Awards Ceremony





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# Congratulations!



**Officer Seth Guilmette**  
**2025 Officer of the Year**



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## Community Outreach



When most kids set up shop in the neighborhood, you expect a lemonade stand. But these kids had other plans... a free nail salon!

Officer Shuter stopped by to investigate and ended up being their latest customer. We're happy to report:

Manicure: 10/10

Customer service: 10/10

Price: unbeatable

Big thanks to these young "business owners" for keeping our officers looking sharp and putting smiles on everyone's faces.



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## Law of the Month

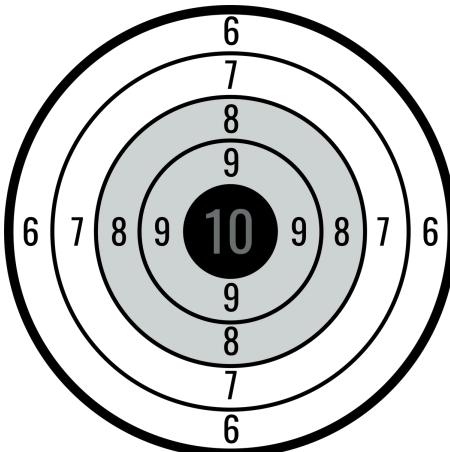
### NH RSA 207:37-a

#### **Negligent Discharge of Firearms, Bow and Arrow or Crossbow and Bolt.**

Any person who shall negligently discharge any firearm, bow and arrow, or crossbow and bolt while on a hunting trip, in the field, or while target practicing, in such a manner that the life of any person is endangered or so as to cause damage to the property of another person, shall be guilty of a misdemeanor, and at the discretion of the executive director, the hunting license of such a person may be revoked for a period not to exceed 10 years.

When hunting or target shooting, always maintain a safe backdrop. It is critically important to always know what you are shooting at and where the bullets or arrows are going. The Bow Police Department has taken several reports over the years of bullets hitting neighbor's houses. These investigations are taken seriously and charges can be brought.

**ALWAYS HAVE A SAFE BACK DROP!**





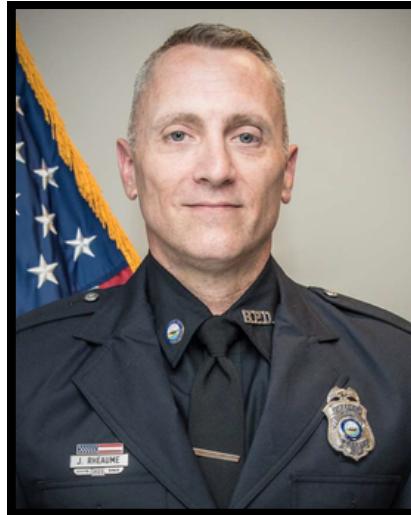
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# Thank you, Ofc. Rheaume



After serving the Town of Bow for two years as a patrol officer, Officer Rheaume has decided to return to the private sector and once again work as an attorney.

Officer Rheaume joined BPD in 2023 after serving in the military and working as an attorney for several years. Officer Rheaume was a great member of the team and we wish him only the best!



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### AUGUST 2025 ACTIVITY

<b>ARRESTS</b>	14	<b>ASSIST OTHER AGENCY</b>	38
<b>TOTAL CALLS FOR SERVICE</b>	729	<b>DIRECTED PATROLS / BUILDING CHECKS</b>	238
<b>MOTOR VEHICLE STOPS</b>	153	<b>FOLLOW-UP</b>	24
<b>CITATIONS ISSUED</b>	7	<b>OFFENSE REPORT/ INVESTIGATIONS</b>	23
<b>MOTOR VEHICLE COLLISIONS</b>	5	<b>SUSPICIOUS ACTIVITY/PERSON</b>	76
<b>ALARMS / 911 HANG-UPS</b>	22	<b>VACANT HOUSE CHECKS</b>	11
<b>ANIMAL COMPLAINTS</b>	10	<b>WELFARE CHECK</b>	9
<b>CITIZEN ASSIST</b>	80	<b>OTHER CALLS FOR SERVICE</b>	13



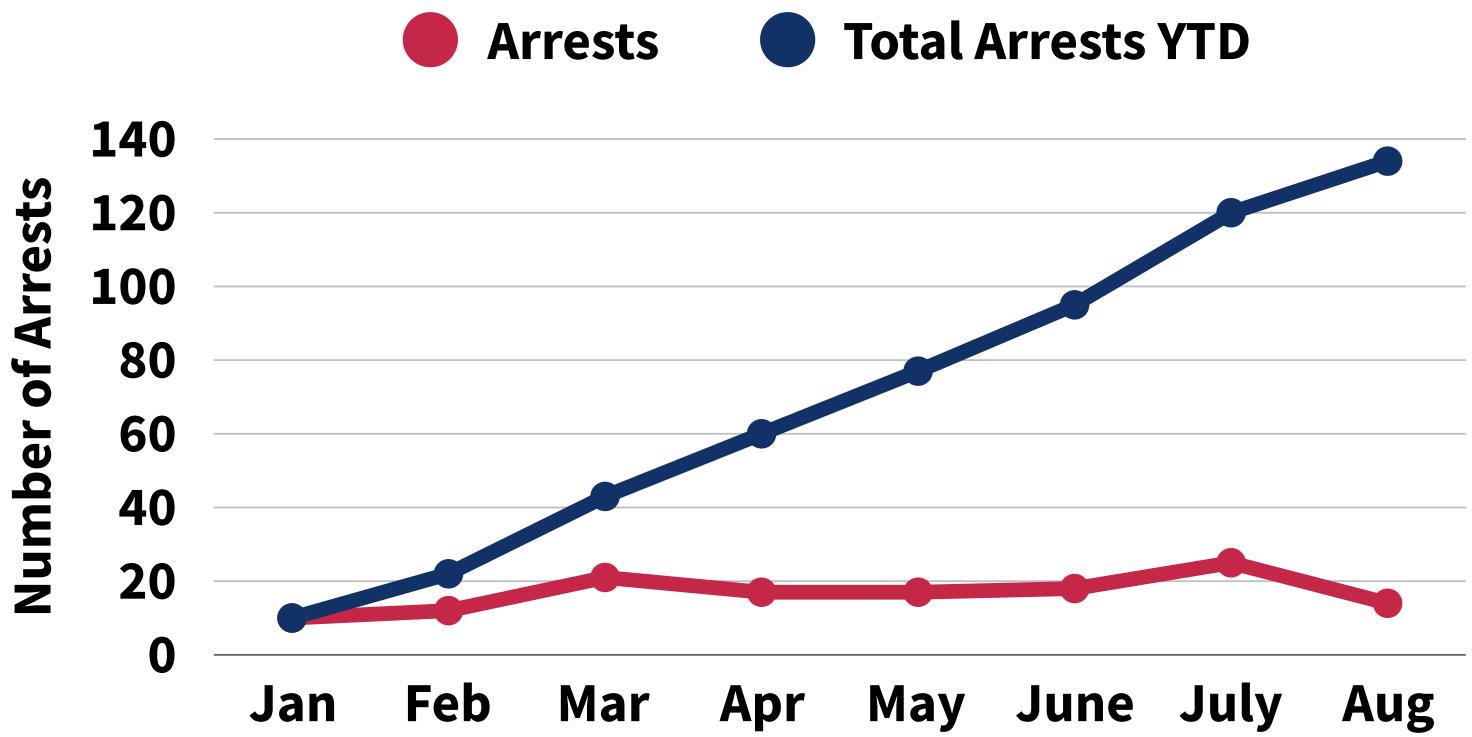
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### 2025 Arrests





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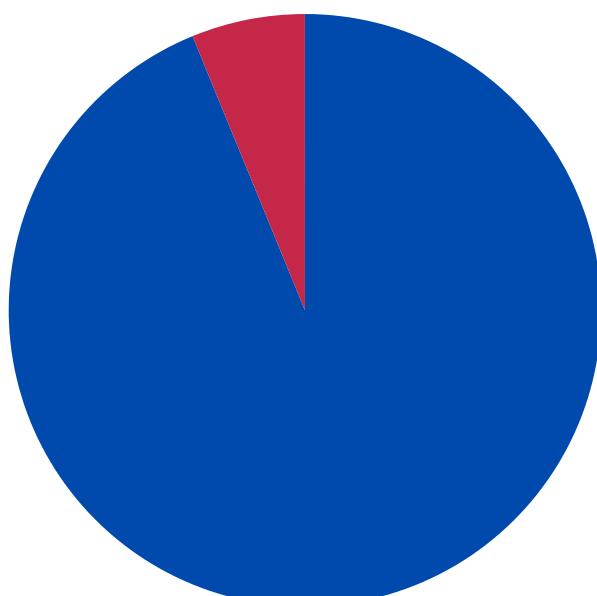


### AUGUST 2025

## Motor Vehicle Enforcement

Citations

7



Warnings

106

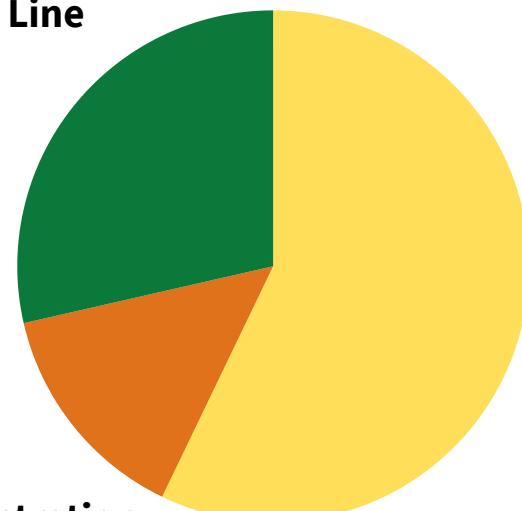
Yellow Line

2

Inspection/Registration

1

Speed  
4





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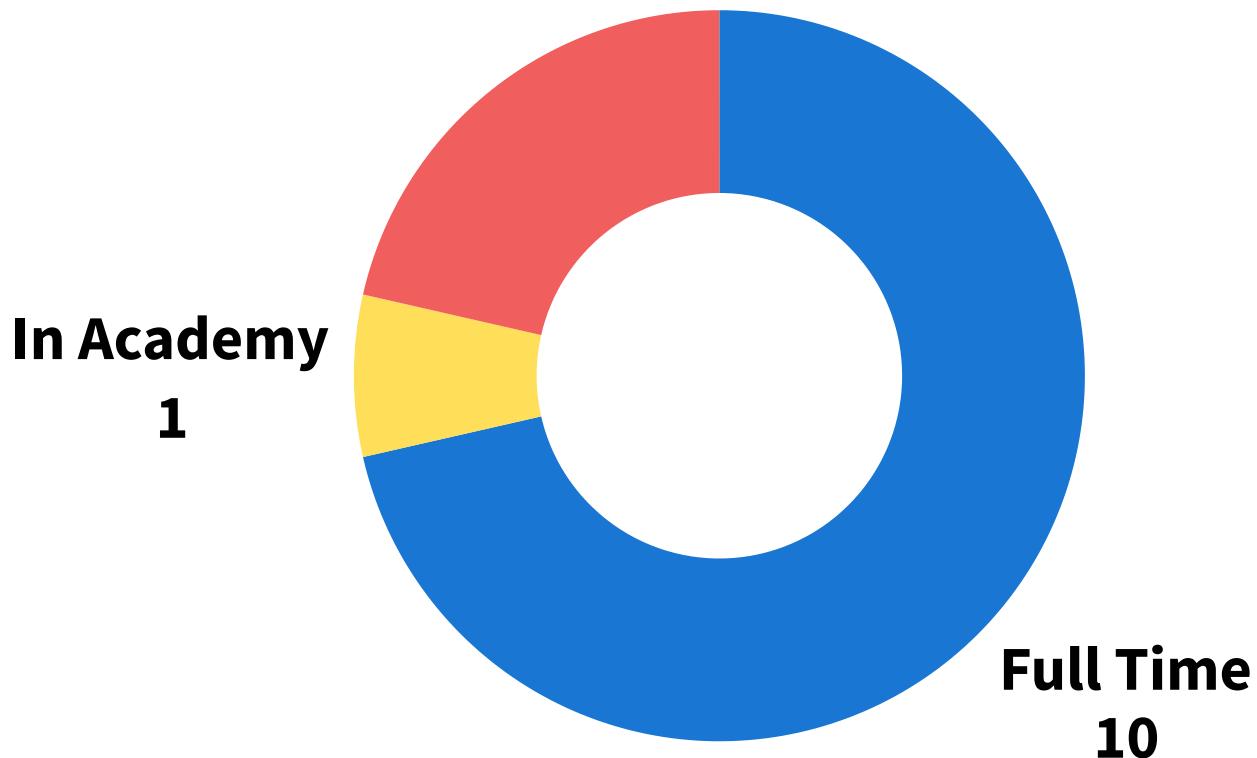
# BOW POLICE DEPARTMENT

## CURRENT STAFFING LEVELS

### AUGUST 2025

#### Vacant Patrol Officer

3



Bow PD is working hard to recruit new officers, both certified and non-certified. Officer Bibaud will graduate from the NH Police Academy in December, and new uncertified officers will attend the January 2026 academy.



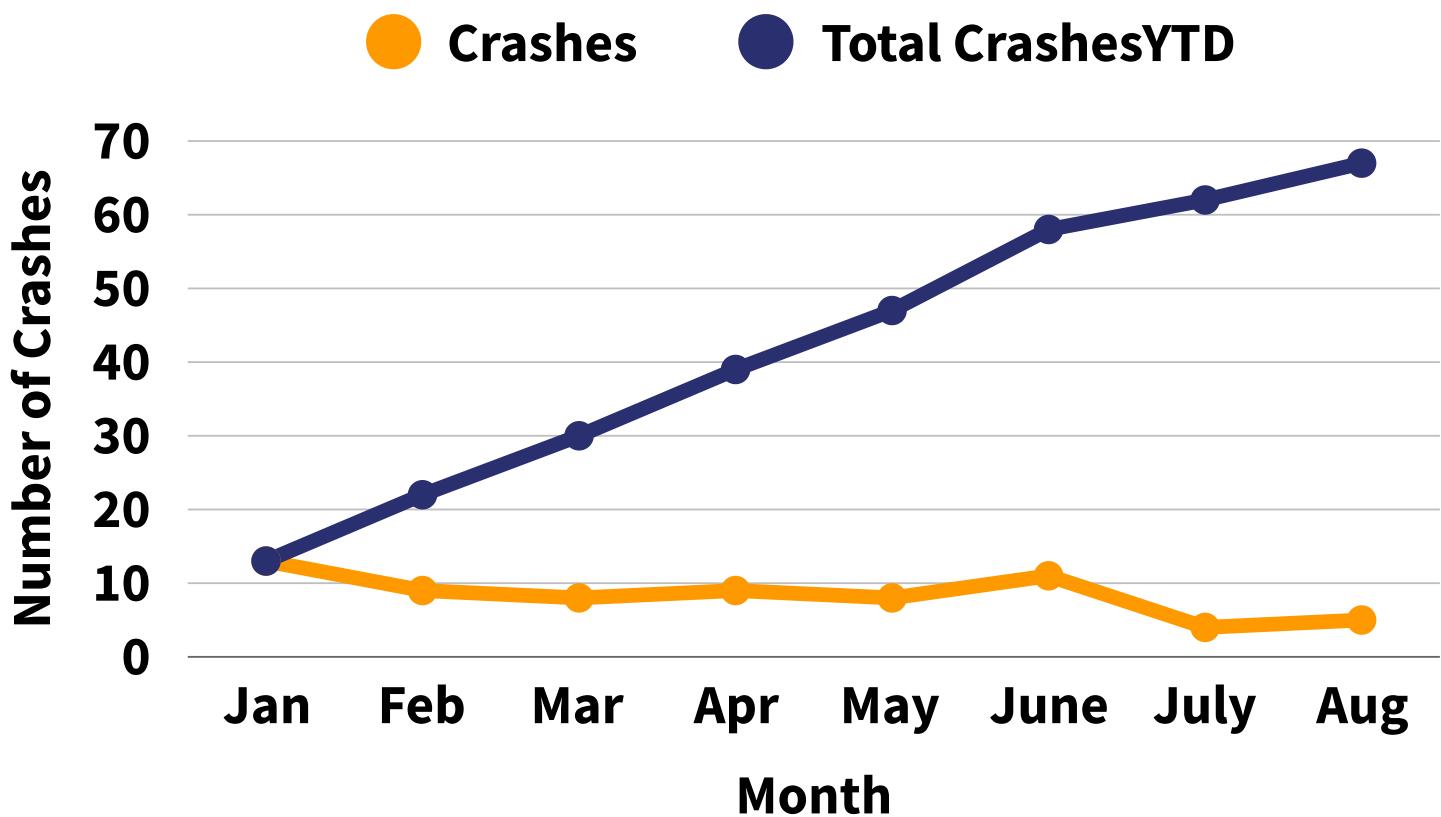
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### 2025 Crash Data



\*A reportable crash in the State of New Hampshire is a crash resulting in death, personal injury, or combined property damage exceeding \$1,000



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**\$10,000  
SIGN-ON BONUS  
FOR CERTIFIED  
OFFICERS**



## WE ARE HIRING! APPLY TODAY!

Come join a great team of officers with a mission to keep the Town of Bow a safe community!

**We are currently hiring for:**  
**Patrol Officers (3)**

The Town of Bow Police Department is seeking an intelligent and motivated person who possesses good writing skills, communication skills, likes to work with people to solve community problems, is motivated, and confident to join our team and be involved in a progressive and community-oriented police department.

### **Compensation and Benefits:**

- Wages are based on a nine-step scale, starting at:
  - 07/01/2025: \$60,923.20 - \$74,230.20
  - 07/01/2026: \$62,763.60 - \$76,460.80
  - 07/01/2027: \$64,225.60 - \$78,769.60
- Eleven (11) paid holidays
- Medical Insurance (w/ Buyout option)
- Dental and life insurance.
- Accrual of annual, sick, and comp time leave.
- Officers work a 4/3 schedule and rotate every three (3) months.
- Participation in Group II of the NH Retirement System.
- Full uniform and equipment provided by the department

**How to Apply:**  
Email Lt. Pratte your resume  
and cover letter today!  
[Mpratte@bownhpd.gov](mailto:Mpratte@bownhpd.gov)



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**988** SUICIDE & CRISIS  
**LIFELINE**

**24/7 CALL, TEXT, CHAT**



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### CONTACT INFORMATION

Emergencies: 9-1-1

Dispatch: 603-228-0511

On-Duty Officer: 603-223-3950

### PROSECUTION:

Concord City Prosecutor's Office **603-230-4990**

\*Violation, Misdemeanor, and Felony arrests

\*Motor Vehicle Citations

\*Juvenile Hearings

\*Administrative License Suspension Hearings

\*Felony Probable Cause Hearings

Merrimack County Attorney's Office **603-228-0529**

\*Felony Direct Indictments

\*Felonies Bound Over to Superior Court



The Bow Police Department is a member of the Concord Regional Crimeline. Anonymous tips about criminal activity may be submitted through the Crimeline by calling (603) 226-3100 or by visiting the website. Cash rewards are available.