



MARCH 2025 EDITION

BOW POLICE DEPARTMENT

MONTHLY BULLETIN

CHIEF'S MESSAGE

FROM CHIEF KEN MILLER

Dear Community Members,

As we look forward to spring and warmer weather there will be more people out enjoying the fresh air, so we would like to take a moment to remind everyone to be cautious, whether driving, walking, jogging or cycling. Our goal is to simply make our streets safer for everyone! To help us achieve this goal, we will be utilizing grant funding from the NH Office of Highway Safety to increase random traffic enforcement patrols focusing on speeding, school bus violations, driving under the influence, stop sign violations and distracted driving.



On another note, I'm happy to share that our final Accreditation assessment with the NH Law Enforcement Accreditation Commission (NHLEAC) happened on February 12th, and it appears to have gone very well. We'll find out in March, after their next council meeting, if we've earned state accreditation. It's a big deal for us, and I'll keep you posted on the outcome. If you're curious about what accreditation means or want to learn more about the process, check out the NH Police Academy website at <https://www.pstc.nh.gov/leac/index.htm>.

As your Chief of Police, I'm excited to share that the Bow NH Police Department is actively recruiting dedicated individuals to join our team. We're looking for people who are passionate about serving and protecting our tight-knit community.

Why work with us? The Bow PD offers a supportive environment, opportunities for growth, and the chance to make a real difference in a town that values its safety and connection with the police department. We take pride in our commitment to excellence, teamwork, and building trust with the people we serve. I encourage anyone interested in a law enforcement career to review the NH police academy website for the standards and qualifications required to be a police officer in the State of New Hampshire.

If you or someone you know is interested in a rewarding career with us, please reach out to Lt. Phil Lamy plamy@bownhpd.gov for more details. Let's work together to keep Bow a great place to live, work, and visit!

We appreciate your continued support as we strive to make our community safer for everyone.

Regards,
Chief Ken Miller

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Chief's Message

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FF CJ Girard

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TASER 10 Training



Lt. Lamy, Lt. Pratte, Sgt. Behning, and Sgt. Welch were certified by Axon to be instructors in the Taser 10 platform.

In February, the instructors hosted a training to certify all Bow Police officers as Taser 10 users. Training consisted of a classroom portion, live deployments on conductive targets, and scenario-based training. The instructors will conduct re-certification training with all officers annually.

The Taser 10 is what Axon considers to be the “new era” in less lethal technology.

For more information on the Taser 10, please visit the Axon website:

<https://www.axon.com/products/taser-10>



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National SRO Day

February 15th



**Thank you SRO Shuter for your
dedication to keeping our schools safe**



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World Read Aloud Day

February 5, 2025



Lt. Pratte and SRO Shuter participated in World Read Aloud Day by reading a book to children.

World Read Aloud Day is celebrated on February 5th every year, highlighting the importance of reading by encouraging people to read aloud to others, whether in classrooms, libraries, or at home; it's a day to emphasize the power of storytelling and foster a love for reading within communities.



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Concord Firefighter CJ Girard



On behalf of all the members of the Bow Police Department, we extend our deepest condolences to the family, friends, and co-workers of Concord Firefighter CJ Girard. You are all in our thoughts and prayers during this difficult time. CJ was a member of the Bow community and will be deeply missed by all who had the honor of knowing him.

From the Concord Fire Department:

It is with profound sadness that we report the death of active member Christopher “CJ” Girard. CJ passed unexpectedly at his home on Saturday evening after a brief illness. He was 39 years old.

CJ is a beloved husband and father of two young children, whose pride and commitment to his family was evident every shift. He has served the City of Concord for seven years and has previous affiliations with Londonderry Fire and Pease International Airport Fire.

CJ took immense pride in being on the top of his game. Whether it be his passion for the truck and joining the hazmat team like his father, or honing his EMS skills, or testing the hypothesis of the fastest and most efficient rescue techniques, he was constantly working on being the best firefighter he could be and held his peers to the same standard.

Our brothers and sisters are hurting today. While it was a long night, we are reminded of the resiliency of our union, our department, and the fire service family. We truly appreciate the outpouring of support during this challenging time. We especially want to thank the Bow Fire, Bow Police, Concord Police, New Hampshire State Police and the medical examiner’s office for their professionalism and commitment for allowing us to honor and escort CJ as he deserved. Please keep CJ’s family in your thoughts and prayers.



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JESSICA'S LAW

NH RSA 265:79-b

265:79-b Negligent Driving. – Whoever upon any way drives a vehicle negligently or causes a vehicle to be driven negligently, as defined in RSA 626:2, II(d), or in a manner that endangers or is likely to endanger any person or property shall be guilty of a violation and shall be fined not less than \$250 nor more than \$500 for a first offense and not less than \$500 nor more than \$1,000 for a second or subsequent offense.





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**IF YOU'RE
DRINKING
AND DRIVING,
YOU'RE ON
THIN ICE.**

 NHTSA



| <u>BAC</u> | <u>Effects Experienced</u> |
|-------------|--|
| .02-.04% | Lightheaded – Relaxation, sensation of warmth, "high," minor impairment in judgment |
| .05-.07% | Buzzed – Relaxation, euphoria, lower inhibitions, minor impairment of reasoning and memory, exaggerated emotions (positive and negative) |
| .08-.10% | Legally impaired – Euphoria, fatigue, impairment in balance, speech, vision (particularly peripheral), reaction time, and hearing, judgment and self-control impaired |
| .11-.15% | Drunk – "High" is reduced, depressive effects (anxiety, depression, unease) more pronounced, gross motor impairment, judgment and perception severely impaired |
| .16-.19% | Very drunk – Strong state of depression, nausea, disorientation, dizziness, increased motor impairment, blurred vision, judgment further impaired |
| .20-.24% | Dazed and confused – Gross disorientation to time and place, increased nausea and vomiting, may need assistance to stand or walk, impervious to pain, blackout likely |
| .25-.30% | Stupor – All mental, physical, and sensory functions are severely impaired, accidents very likely, little comprehension, may pass out suddenly |
| .31% and up | Coma – Level of surgical amnesia, onset of coma, possibility of acute alcohol poisoning, death due to respiratory arrest likely in 50% of drinkers |



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FEBRUARY 2025 ACTIVITY

Arrests (Felonies and Misdemeanors): 12



Total Calls for Service: 819

Motor Vehicle Stops: **158**

Citations Issued: **10**

Motor Vehicle Accidents: **9**

Alarms/911 Hang-up Calls: **18**

Animal Complaints: **6**

Assist Citizens: **65**

Assist Other Agencies: **34**

Directed Patrols/ Building Checks: **338**

Follow Up: **25**

Offense Reports/ Investigations: **22**

Suspicious Activity/ Persons: **39**

Vacant House Checks: **10**

Welfare Checks: **6**

Other calls for service*: **79**



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\$10,000

**SIGN-ON BONUS
FOR CERTIFIED
OFFICERS**

WE ARE HIRING! APPLY TODAY!

Come join a great team of officers with a mission to keep the Town of Bow a safe community!

We are currently hiring for:
Patrol Officer

The Town of Bow Police Department is seeking an intelligent and motivated person who possesses good writing skills, communication skills, likes to work with people to solve community problems, is motivated, and confident to join our team and be involved in a progressive and community-oriented police department.

Compensation and Benefits:

- Wages are based on a nine-step scale, starting at \$59,155.20 up to \$72,072.
- Eleven (11) paid holidays, Medical (w/ Buyout option)
- Dental and life insurance.
- Accrual of annual and sick leave.
- Officers typically work a 4/3 schedule and rotate every three (3) months.
- Participation in Group II of the NH Retirement System.
- Full uniform and equipment provided by the department

How to Apply:

Email Lt. Phil Lamy your resume and cover letter today!
PLamy@bownhpd.gov



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**988 SUICIDE & CRISIS
LIFELINE**

24/7 CALL, TEXT, CHAT



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CONTACT INFORMATION

Emergencies: 9-1-1

Dispatch: 603-228-0511

On-Duty Officer: 603-223-3950

PROSECUTION:

Concord City Prosecutor's Office **603-230-4990**

*Violation and Misdemeanor arrests

*Motor Vehicle Citations

*Administrative License Suspension Hearings

*Felony Probable Cause Hearings

Merrimack County Attorney's Office **603-228-0529**

*Felony Direct Indictments

*Felonies Bound Over to Superior Court



The Bow Police Department is a member of the Concord Regional Crimeline. Anonymous tips about criminal activity may be submitted through the Crimeline by calling (603) 226-3100 or by visiting the website. Cash rewards are available.