



FEBRUARY 2025 EDITION

BOW POLICE DEPARTMENT

MONTHLY BULLETIN

CHIEF'S MESSAGE

FROM CHIEF KEN MILLER

Dear Community Members,

As your Chief of Police, I want to take a moment to express my appreciation for your ongoing support and collaboration in making our community a safe and welcoming place for everyone. Together, we have faced challenges and celebrated successes, all while building trust and understanding between law enforcement and the community we serve. I encourage each of you to remain engaged, share your concerns, and participate in our programs aimed at enhancing public safety. Our commitment to transparency, accountability, and the well-being of our community remains steadfast.

Moreover, I want to address the current staffing levels of our police department, which, like many other police departments across New Hampshire, including state agencies, are experiencing staffing shortages. We are actively working towards filling our ranks and we are just a couple of officers shy of achieving full staffing levels. Our commitment to hiring the best-qualified candidates remains steadfast, and we will not compromise our standards in the hiring process. Thank you for your understanding and support as we strive to strengthen our team.

Lastly, our department has been diligently working towards achieving New Hampshire State Accreditation, a rigorous evaluation process that assesses our compliance with nationally recognized standards of excellence. Upon completion of our final assessment in February, we expect to receive accreditation status, which will provide numerous benefits, including enhanced efficiency, improved public trust, increased employee morale, and increased access to funding opportunities. I will provide an update to the community once the process has been finalized.

Thank you again for being our partners in fostering a safer community for all.

Sincerely,

Ken Miller
Chief of Police



IN THIS BULLETIN

Chief's Message

NOBLE Awards

Officer Saint-Marc

Trading Cards

NH 9-1-1

January 2025 Stats

Contact Information

*Headshot Photos Courtesy of Eric Anderson



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Congratulations Officer Saint-Marc!

On Saturday, February 1, 2025, Officer Saint-Marc was honored with the "Rising Star Award" by the National Organization of Black Law Enforcement Executives (NOBLE) Massachusetts Chapter. He was nominated by Chief Miller and selected by the NOBLE Executive Board as a 2025 award recipient.

Officer Saint-Marc was recognized for his exceptional work ethic, positive attitude, and significant contributions to the Bow community. He was joined at the ceremony by his family and the Bow Police Department's command staff.

Officer Saint-Marc's bio from the NOBLE ceremony booklet is available to read on the next page.





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Patrol Officer
J. Ricardo Saint-Marc
Bow, NH Police Department
Rising Star Award

Patrol Officer J. Ricardo Saint-Marc embarked on his law enforcement career in September 2023 and is a proud graduate of the 2023 New Hampshire Police Standards and Training Academy. Ricardo began his journey in public safety with the Newington Police Department before finding his professional home with the Bow Police Department.

A proud Haitian immigrant, Ricardo is the first member of his family to pursue a career in law enforcement, a milestone he holds with immense pride. His path to policing represents his lifelong dream, fulfilled after a successful first career. Ricardo holds a degree in Automotive and Diesel Technology from the Universal Technical Institute and worked as a highly skilled diesel mechanic for several years. Despite his success in the automotive field, his passion for community service and his goal of becoming a police officer never waned.

Outside of his professional duties, Ricardo is deeply committed to fostering community connections both locally and internationally. He finds joy in volunteering, spending time with his wife, Talesha, and their four children, and exploring new cultures through travel. A devoted family man and avid sports fan, Ricardo values building relationships and experiences that bring people together.

As a member of the Bow Police Department, Ricardo is excited to grow alongside his colleagues and serve the Bow, NH community with dedication and integrity. He believes deeply in the principles of family, community, and service and looks forward to making a positive impact throughout his career.



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Bow Police Trading Cards!



The Bow Police Department is thrilled to introduce a new trading card initiative designed to strengthen community connections. These limited-edition cards highlight members of the department, showcasing their roles, accomplishments, and personal interests.

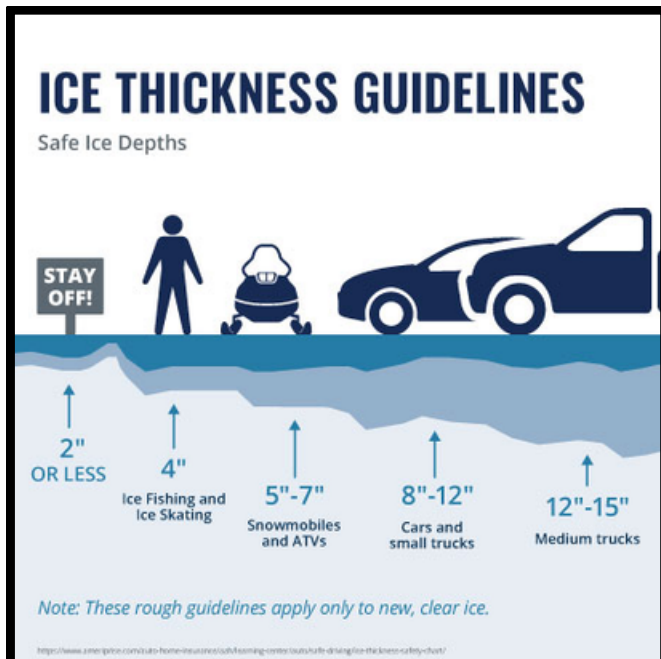
The goal of this initiative is to foster positive interactions between officers and residents, especially with local youth, encouraging engagement and support for law enforcement in a fun and creative way. The cards will be distributed at community events, schools, and various local activities. Be sure to try to collect them all!

A special thank you to Officer Shuter for spearheading this project, and to Evans Printing on River Road for their expertise in designing the cards and generously donating their services.



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Always Use Caution On Ice!



On January 17, 2025, Bow Police and Fire Department responded to a pickup truck that broke through the ice on Turee Pond. Fortunately, the driver was able to safely exit the vehicle without injury.

This serves as a friendly reminder to exercise caution when operating vehicles on frozen bodies of water, as ice thickness can vary and change rapidly.



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911.NH.GOV

NH 911: 5 THINGS TO KNOW

1

KNOW WHAT TO EXPECT

When you call 911, stay calm and be ready to answer important questions about your location and the emergency. Follow the telecommunicator's instructions carefully, as they guide you while help is being dispatched. Stay on the line until they tell you it's okay to hang up.

2

DON'T ASSUME SOMEONE ELSE HAS CALLED 911

It's easy to think that someone else has already called 911, especially in a crowded or chaotic emergency. However, never assume – always make the call yourself! Your quick action could be the difference in ensuring emergency responders arrive as soon as possible. It's always better to have multiple reports than none at all!

3

KNOW YOUR LOCATION

Knowing your location is crucial when calling 911, as it's the most important information responders need to reach you quickly. Providing accurate location details can significantly reduce response times and ensure that help arrives as soon as possible.

4

DID YOU KNOW YOU CAN TEXT 911?

In situations where you cannot speak or it's not safe to speak, texting 911 can be a lifesaving option. It's also a good choice if your cell phone has a low battery or poor service, as texts may go through when a call cannot. Be sure to provide your location and describe the emergency clearly in the text. Remember, call if you can, text if you can't!

5

NEW HAMPSHIRE 911 C.A.R.E.S. PROGRAM

The New Hampshire 911 C.A.R.E.S. (Citizens' Assistance Registry for Emergency Services) program allows individuals with chronic medical conditions to register vital information for our 911 telecommunicators to see during emergencies. When a registered phone number calls 911, our dispatchers can access this information to provide tailored assistance and dispatch appropriate resources. Learn more about the program and register online at cares.desc.nh.gov



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JANUARY 2025 ACTIVITY

Arrests (Felonies and Misdemeanors): 10



Total Calls for Service: 1122

Motor Vehicle Stops: **239**

Citations Issued: **18**

Motor Vehicle Accidents: **13**

Alarms/911 Hang-up Calls: **36**

Animal Complaints: **6**

Assist Citizens: **59**

Assist Other Agencies: **33**

Directed Patrols/ Building Checks: **440**

Follow Up: **45**

Offense Reports/ Investigations: **31**

Suspicious Activity/ Persons: **43**

Vacant House Checks: **9**

Welfare Checks: **10**

Other calls for service*: **140**



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WE ARE HIRING! APPLY TODAY!

Come join a great team of officers with a mission to keep the Town of Bow a safe community!

We are currently hiring for: **Patrol Officer**

The Town of Bow Police Department is seeking an intelligent and motivated person who possesses good writing skills, communication skills, likes to work with people to solve community problems, is motivated, and confident to join our team and be involved in a progressive and community-oriented police department.

Compensation and Benefits:

- Wages are based on a nine-step scale, starting at \$59,155.20 up to \$72,072.
- Eleven (11) paid holidays, Medical (w/ Buyout option)
- Dental and life insurance.
- Accrual of annual and sick leave.
- Officers typically work a 4/3 schedule and rotate every three (3) months.
- Participation in Group II of the NH Retirement System.
- Full uniform and equipment provided by the department

How to Apply:

Email Lt. Phil Lamy your resume
and cover letter today!
PLamy@bownhpd.gov





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988 SUICIDE & CRISIS
LIFELINE

24/7 CALL, TEXT, CHAT



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CONTACT INFORMATION

Emergencies: 9-1-1

Dispatch: 603-228-0511

On-Duty Officer: 603-223-3950

PROSECUTION:

Concord City Prosecutor's Office 603-230-4990

- *Violation and Misdemeanor arrests
- *Motor Vehicle Citations
- *Administrative License Suspension Hearings
- *Felony Probable Cause Hearings

Merrimack County Attorney's Office 603-228-0529

- *Felony Direct Indictments
- *Felonies Bound Over to Superior Court



The Bow Police Department is a member of the Concord Regional Crimeline. Anonymous tips about criminal activity may be submitted through the Crimeline by calling (603) 226-3100 or by visiting the website. Cash rewards are available.