

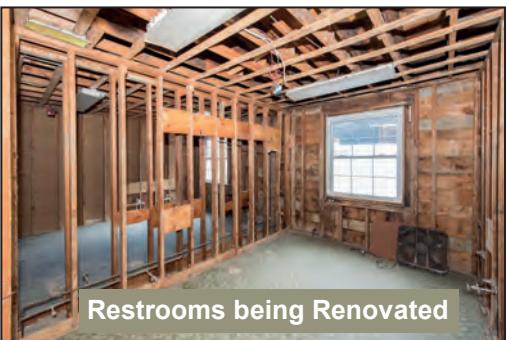


Town of Bow
Annual Report
Town and School
2023

Photo by © Eric Anderson 12-May-2023 #2039



Restrooms—1979 Vintage



Restrooms being Renovated



Restrooms—Upgraded 2023



During Renovation



Town Clerk—Tax Collector's Office
Operational—Fall 2023



During Renovation



Community Development Offices
Moved & Renovated—2023



Select Board Meeting Room
Furniture Upgraded—2023



2023—A year of bathroom upgrades, office moving, space renovations, new hallway carpeting, original oak floors exposed and refinished, walls painted, new furnishings, signage, and energy improvements at the Municipal Building

Photos by © Eric Anderson

Town of Bow
New Hampshire
and
Bow School District

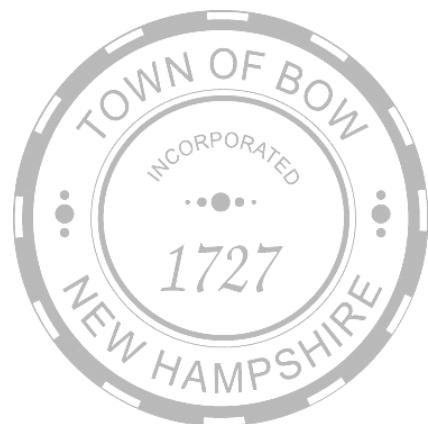
2023 Town and School
Annual Report

This report would not be possible without the help of our dedicated staff and Eric Anderson for his beautiful photos. All photos by Eric E. Anderson, unless otherwise noted.

Annual School District Meeting
Friday, March 15, 2024
6:00 p.m. at Bow High School

Elections (Town & School) & Ballot Voting Day
Tuesday, March 12, 2024
7:00 a.m. to 7:00 p.m. at the Bow Community Center

Annual Town Meeting
Wednesday, March 13, 2024
6:30 p.m. at Bow High School



TOWN www.bownh.gov | SCHOOL www.bownet.org

Town of Bow - Phone List

<u>New 223 Numbers</u>	<u>Hours of Operation</u>	
223-3900 Main Number - All departments	Monday -Friday 7:30 a.m to 4:00 p.m.	
223-3910 Town Manager		
223-3920 Parks & Recreation		
223-3930 Public Works Office		
223-3935 Public Works, Shop		
223-3940 Emergency Management		
223-3950 Police		
223-3960 Fire		
223-3970 Community Development		
223-3980 Town Clerk		
Emergency Fire Department	911	
Emergency Police Department	911	
Dept.	Name	Department's New Direct Dial
Community Development		223-3970
Conservation Commission		223-3970
Planning Board		223-3970
Assessor	Monica Hurley	223-3970
Emergency Management	Director Lee Kimball	223-3940
Finance		223-3915
Fire		223-3960
Health Officer	Tom Ferguson	223-3960
Human Services / Welfare	Deb Bourbeau	223-3917
Library		224-7113
Parks & Recreation General #		223-3920
Celebrating Children	Director Alicia David	228-2214
Police	(non-emergency)	223-3950
Buildings and Facilities Department		223-3977
Public Works		223-3930
Town Clerk/Tax Collector		223-3980
Town Mgr./Selectmen		223-3910
Heritage Commission		223-3910
Recycling Committee		223-3910
Sau 67		224-4728
Bow Elementary School		225-3049
Bow Memorial School		225-3212
Bow High School		228-2212

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TOWN MEETING 2024

Warrant & Budget (MS-737)	BLUE
Moderator's Rules of Procedur	WHITE
Voters' Rights & Responsibilities	WHITE

SCHOOL DISTRICT

Annual Report.....	CREAM
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In Memoriam

Gerard R. Talbot – June 14, 2023

Gerard loved hunting and fishing and was a volunteer firefighter in Bow, NH for 20 years. He was also an usher at Christ the King Parish for 30 years. He graduated from St. Marie High School in 1967.

Jerry was a self-employed contractor for 21 years, he was a salesman for Woodmaster in Hooksett, NH. He was a site supervisor for Cobb Hill Construction, and a school bus driver for the Concord School District.



Dale Murphy – August 24, 2023

Dale had been a resident of New Hampshire for the past 45 years. Prior to his retirement, Dale operated his own business, Tie cast Unlimited. He later worked as a welder for Pitco for over 9 years.

For over 25 years, Dale was a volunteer firefighter for the Town of Bow.



Patricia Goodwin – February 26, 2023

Patricia grew up in New Hampshire and Maine and graduated from Elliot High School in Elliot, Maine. Patricia eventually found her home in Bow, where she was a parishioner of the Bow Mills United Methodist Church and very active member of the Bow Mills United Methodist Women, Bow Fire Department Ladies Auxiliary, Bow Young at Heart, and Happy Hookers knitting club.



Geraldine D. Burton – October 12, 2023

Geraldine grew up in Brooklyn where she attended St. Theresa's Grammar School. She then moved to the Bronx where she attended and graduated from St. Helena's High School. For a short time, she lived in Monroe, NY before moving to Manhattan. She worked at CitiBank in NY, where she met her husband John and eventually moved to Bow in 1984 to raise their children. Geraldine was a member of the Bow Fire Department Auxiliary.



Jennie Boone – December 11, 2023

Jennie was employed as a bookkeeper by Radio Service Laboratory until her marriage to Allen Boone of Manchester during World War II. After the war, they made their home in Bow. She was a member of the American Legion Post # 37 of Hooksett, a member and officer of Bow Young at Heart, Hooksett Historical Society and Centennial Senior Center.



Dedication

GEOFF RUGGLES



Photo by Eric Anderson

The Board of Selectmen dedicates this year's Annual Report to Geoff Ruggles. Geoff served as the Town's Finance Director until his retirement at the end of 2023. He was instrumental in creating a financial plan to allow the Town to make payments to Eversource for the power plant settlement with no effect on the municipal portion of the tax rate. His knowledge of municipal finance was of great assistance to the Town as we made our way through the settlement process. Geoff's hard work and dedication always kept the Town in great financial shape. Thank you, Geoff and enjoy your retirement.

Elected Officials elected by the Voters of the Town of Bow

Board of Selectmen

Michael Wayne, Chairman	2024
Christopher Nicolopoulos, Vice Chairman	2025
Matthew Poulin	2024
Angela Brennan	2025
Eleana Colby.....	2026

Budget Committee

Michael Standafer.....	2026
Jennifer Strong-Rain, Vice Chair	School Board Rep.
Benjamin Kiniry, Secretary.....	2024
Jeff Knight.....	2025
William Knapp.....	2026
Andrew Mattiace.....	2024
Brock Ehlers.....	2025
Christopher Nicolopoulos	Board of Selectmen Rep.
Eleana Colby,.....	Board of Selectmen Rep. Alternate
Bryce Larrabee	School Board Rep. Alternate

Supervisors of the Checklist

Kathryn Ess.....	2026
Jennifer McDaniel	2024
Beth Titus	2028

Town Clerk / Tax Collector

Mridula Naik	2024
--------------------	------

Town Moderator

Peter Imse	2024
------------------	------

Treasurer

Roland Gamelin.....	2024
---------------------	------

Trustees of the Baker Free Library

Bob Arnold, Chairman.....	2026
Eric Anderson	2024
Matt Gatzke.....	2027
Donna Deos...	2025
Sherri Vincent-Crisp.....	2028

Trustees of the Trust Fund

John Caron.....	2026
Johnathan Marvin	2024
Mary Beth Walz	2025

Boards, Committees & Commissions appointed by the Board of Selectmen

Bow Community Center Committee

Colleen Hunter, Chairman	appointed in 2022
Brian Murphy,	appointed in 2022
David Cook	appointed in 2022
Janet Shaw	appointed in 2022
Kylie McKee	appointed in 2023
Danielle Albushies	appointed in 2023
Matt Poulin	Selectmen Rep.
Angela Brennan	Selectmen Alt.

Bow Telecommunications Committee

Dee Treybig, Chair	2026
Deb McCann, Co-Chair	2026
Marilee Nihan	2026
Mike Wheeler	2026
Karri Makinen, Community Development Director	Board of Selectmen Rep.
Michael Wayne	Board of Selectmen Rep.

Business Development Commission (BDC)

Bill Hickey, Chairman	2024
Larry Haynes, Vice Chair	2026
Cody Herrick, Secretary	2024
June Branscom	2025
Wendy Gazaway	2026
Christopher Johnson	2025
John Meissner	2026
Don Berube, Jr.Planning Board Rep.	2024
Matthew Poulin	Selectmen Rep.
Eleana Colby	Selectmen, Alternate

Buildings and Facilities Advisory Committee

David Cook, Chairman	2026
Thomas Betteridge, Vice Chair	2024
Glenn Dugas	2025
Angela Brennan	Selectmen Rep.
Matt Poulin	Selectmen Alternate
Jennifer Strong-Rain	School Board Rep.
Chris Andrews, Buildings and Facilities Manager	

Capital Improvements Program

(CIP) Committee

Glenn Dugas, Chairman, Citizen Rep.....	2024
Jennifer Strong-Rain, Vice ChairSchool Board	
Mark Davis, Citizen Rep.	2025
Harry Judd, Citizen Rep.	2024
Jonathan Pietrangelo.....Planning Board Rep.	
Jeff Knight	Budget Committee Rep.
Angela Brennan	Selectmen Rep.
Matt Poulin	Selectmen Alternate Rep.

Charter Information Committee

Peter Imse, Chair	appointed in 2022
Anthony Foote, Vice Chair	appointed in 2022
Sue Marcotte-Jenkins, Secretary	appointed in 2022
Jack Crisp	appointed in 2022
Harold Judd	appointed in 2022
Christopher Lins	appointed in 2022
Stephen Buckley	appointed in 2023
Angela Brennan	Selectmen Rep.
Eleana Colby	Selectmen Alt.

Community Power Committee

Russell Anderson, Chairman	2026
Robin Sarette, Vice Chairman	2026
Michael Markett, Secretary	2026
Robert Trotte	2026
Richard Blake	2026

Conservation Commission

Sandy Crystall, Chair	2024
Bob Ball	2023
Dik Dagavarian	2026
Alexander Grene	2024
Andrew Mattiace, Alternate	2025
Lisa Lindquist, Alternate	2026

Drinking Water Protection Committee

Tom O'Donovan, Chairman	2024
Cynthia Klevens	2025
Christopher Dunbar	2024
Greg Colby	2026
Ken Conaty	2026
Dan Wojcik	Whitewater

Energy Committee

Jessica Dunbar, Chair	2025
Dana Mosher, Vice Chair	2024
Chris Moore	2025
Stephen Elgert	2023
Michael Leuchtenberger	2025
Russell Anderson	2025
Alexander Grene	2024
Nicholas Lydon	2026

Boards, Committees & Commissions appointed by the Board of Selectmen (cont.)

Heritage Commission

Eric Anderson, Chair	2024
John Meissner, Vice Chair.....	2025
Dik Dagavarian, Treasurer	2025
Susan Wheeler, Secretary	2026
James Dimick	2026
Donald Fournier.....	2026
David Lindquist, Alternate	2024
Faye Johnson	2024
Eleana Colby.....	Selectmen Rep.
Mike Wayne	Selectmen Alternate

Planning Board

Don Berube, Jr., Chairman.	2024
Sandra Crystall, Vice Chair	2026
Adam Sandahl, Secretary	2025
Jonathan Pietrangelo.....	2025
David Glasier.....	2024
Kip McDaniel, Alternate	2024
Michael Lawton, Alternate	2024
Michael Wayne.....	Selectmen Rep.
Chris Nicolopoulos	Selectman Alternate

Recycling and Solid Waste Committee

Sherri Cheney, Chair	2024
Danielle Ruane , Secretary	2024
Mark Davis	2025
Rebecca Elwood	2025
Taj Pietkiewicz	2025
Beth Titus	2026
Heath Carder.....	2026

Bow Tax Increment Finance District (TIF) Advisory Board

Don Berube, Jr.....	2024
John Fournier.....	2025
Larry Haynes	2026
Wendy Gazaway.....	2026
Matt Poulin	Selectmen Rep.

South Bow (TIF) Advisory Board

Don Berube, Jr.....	2025
Marc Charbonneau	2026
Adam Bates	2024
Jason Patenaude.....	2024
Matt Poulin	Selectmen Rep.

Zoning Board of Adjustment

Harry Hadaway, Jr., Chairman.....	2025
Stephen Buckley, Vice Chairman	2025
Donald Burns, Secretary	2026
Robert Ives	2026
Michael O'Neil	2024
Joseph Conti, Alternate	2026
June Branscom, Alternate	2024
Garth Orsmond, Alternate.....	2026

Town Employees

Town Manager's Office

David Stack, Town Manager
Tonia Lindquist, Administrative Assistant

Town Clerk/Tax Collector's Office

Mridula Naik, Town Clerk/Tax Collector
Shannon Gula, Deputy Town Clerk/Tax Collector
Tammy Martin, Assistant Town Clerk/Tax Collector
Kate Ess, Account Clerk

Community Development Department

Karri Makinen, Director
Scott Tenney, Building Inspector
Ginger Iverson, Administrative Assistant
Shannon Krause, Administrative Assistant

Finance Department

Cheryl Lindner, Director
Joyce Mooers, Bookkeeper
Vacant, Account Clerk

Assessing Department

Monica Hurley (Corcoran Consulting Associates), Assessor
Catie Walker, Assessing Clerk

Emergency Management Department

Leland Kimball, Director

Police Department

Kenneth Miller, Police Chief
Phillip Lamy, Lieutenant
Matthew Pratte, Lieutenant
Robert Buchanan, Sergeant
Tyler Coady, Detective Sergeant
Austin Goodman, Sergeant
Matthew LeBlanc, K9 Officer/MPO
Boris K-9
Harry Handy, Police Officer
Serena Shuter, Police Officer
J. Ricardo St. Marc, Police Officer
Jonathan Behning, Police Officer
Joseph Rheume, Police Officer
Ashlyn Levine, Police Officer
Stephanie Vogel, Administrative Assistant

Health Department

Thomas Ferguson, Health Officer
Leland Kimball, Deputy Health Officer

Human Services Department

Debra Bourbeau, Director

Fire Department

Eliot Berman, Fire Chief
Michael Van Dyke, Deputy Chief
Brandon Skoglund, Captain Paramedic
Dennis Comeau, Captain AEMT
Tom Ferguson, Lieutenant AEMT
Justin Abbott, Firefighter
Mark Bitetto, Firefighter AEMT
Greg Brown, Firefighter Paramedic
David Eastman, Firefighter AEMT
Matthew Espinosa, Firefighter EMT
Corey Girard, Firefighter AEMT
Tim Ives, Firefighter EMT
Keith Lambert, Firefighter EMT
Joe Nericcio, Probationary Firefighter/EMT
Donald Pickowicz, Firefighter AEMT
Angelo Puglisi, Firefighter/EMT
John Sartorelli, Firefighter EMR
Stephen Shirk, Firefighter/Paramedic
Brandon Wood, Firefighter Paramedic
Craig Beaulac, Firefighter AEMT
Jonathan McDonald, Probationary Firefighter/AEMT
Matt Cox, Probationary Firefighter AEMT
Thomas Holliday, Probationary Firefighter-Paramedic
Jennifer Sole, Probationary Firefighter AEMT
Christopher Conary, Firefighter EMT, Probationary
Jacob Paulsen, Firefighter, Probationary
Amelia Aznive, Firefighter AEMT, Probationary
Ryan Paterson, Firefighter EMT, Probationary
Finnegan Brown, Firefighter EMT, Probationary

Restrictive Members

Andrew Nicholls, Probationary EMT
Richard Oberman, Paramedic
Danielle Bishop, Probationary Paramedic

Support Members

Edwin Bardwell, Support
Richard Bilodeau, Support
Kenneth Judkins, Support
Leland Kimball, Support
Maria Koustas, Support
Adam Seligman, Support
Derek Waldron, Chaplain

Town Employees (cont.)

Public Works Department

Timothy Sweeney, Director
Emile Lacerte, Highway Superintendent
Rick Wombolt, Fleet Maintenance Manager
Lois Richards, Administrative Assistant
Phil Anderson, Mechanic
Michael Hague, Mechanic
Andy Rich, Heavy Equipment Operator
Duane Resse, Heavy Equipment Operator
Robert Cepurneek, Driver/Laborer
Brian Piroso, Driver/Laborer
David Meyer, Driver/Laborer
Bill Clement, Driver/Laborer
Jack Burton, Groundskeeper
Roland Gamelin, On Call Seasonal Driver
Anthony Foote, On Call Seasonal Driver
Steve Moltisanti, Jr., On Call Seasonal Driver
Dana Gourley, On Call Seasonal Driver/Laborer

Town Facilities Department

Chris Andrews, Manager
Myrton Fellows, Custodian
Steve Paul, Custodian

Baker Free Library

Martin Walters, Director
Juliana Gallo, Youth Services Librarian
Amy Bain, Library Assistant
Amelia Holdsworth, Library Assistant
Lauren Porter, Library Assistant
Liberty Furr, Circulation Desk Assistant
Liesl Miller, Circulation Desk Assistant
Eliana Mears, Circulation Desk Assistant
Owen Libby, Circulation Desk Assistant
Delaney King, Circulation Desk Assistant
Abe Anderson, Bookkeeper
Steven Paul, Custodian

Celebrating Children Preschool

(Parks and Recreation Department)

Alicia David, Director
Alexandra Welch-Zerba, Assistant Director
Karyn Golabiewski, Lead Assistant & Sports Day Instructor
Jennie Cate, Teacher Assistant
Judith Acone, Lead Teacher
Joy Van Wyck, Assistant Teacher
Jody Valpey, Teacher Assistant
Asta Valaityte, Teacher Assistant
Brooke Sterling, Teacher Assistant & Sports Day Instructor
Nancy Dwinnells-Rossetti, Substitute

Parks and Recreation Department

Darcy Little, Director
Shannon Camara, Assistant Parks and Recreation Director
Malinda Blakey, Recreation Office Manager
Michele Myrdek, Program Coordinator

Instructors

Jessica Barley, Martial Arts Instructor
Tracey Beaulieu, Fitness Instructor
Christina Landry-Boullion, Water Color Instructor
Elsa Chern, Art and Science Instructor
Lucia Cote, Mindfulness Fitness Instructor
Jessica Kaufman Desrochers, Track and Field Instructor
Kristy Hall, Piano Instructor
Kristina Lucas, Fitness Instructor
Joan Major, Pickleball Instructor
Sarah Mann, Sports Instructor
Joanne Merisotis, Music Instructor
Lucy Morris, Archery Instructor
Muriel Orcutt, Strings Instructor
Rially Possebon, Dance Instructor
Ethan Pelland, Assistant Youth Sports Instructor
Chris Proctor, Fitness Instructor
Kaitlyn Rush, Piano Instructor
Jeni Speck, Colorguard Instructor
Melissa Valence, Instructor
Michele Vecchione, Fitness Instructor
Kate Weston, Dance Instructor

Camp Bowgie Staff

Sarah Mann, Camp Director
Rosaria Anderson, Camp Counselor
Autumn Boisvert, Camp Counselor
Alexandra Boone, Camp Counselor
Victoria Drake, Camp Counselor
Aiden Fisher, Camp Counselor
Nate Greene, Camp Counselor
Paige Grondin, Camp Counselor
Max Keefe, Camp Counselor
Quinn Lewis, Camp Counselor
Melissa Valence, Substitute Counselor/Director
Carolyn White, Camp Counselor

Town Employees (cont.)

Bow Recreation Center

Sherri Wombolt, School Age Site Coordinator
Siobhan Droney, Administrative Assistant
Jessica Barley, Group Leader
Vivian Bedford, Group Leader, Summer Camp Counselor
Avory Brown-Arcoite, Group Leader
Kate Campbell, Group Leader
Juliette Doucette, Group Leader
Karen Giaquinta, Group Leader, Summer Camp Counselor
Caylee Jobin, Receptionist
Emma Roe Lewis-Zanis, Assistant Group Leader
Sydney Mason, Group Leader
Lauren O'Connor, Group Leader
Eathan Pelland, Group Leader
Lily Roberge, Assistant Group Leader
Madison Roberge, Group Leader
Carissa Roy, Group Leader
Pam Sestak, Group Leader
Olivia Selleck, Assistant Group Leader
Athena Marie Staley, Assistant Group Leader
Brooke Sterling, Group Leader
Pattie Tsagaris, Group Leader

Bow Recreation Day Camp Staff

Katherine Campbell, Camp Counselor
Samantha Campbell, Camp Counselor
Emma Cate, Camp Counselor
Rorie Cochrane, Camp Counselor
Emma Dobbins, Camp Counselor
Eric Hodgkins, Camp Counselor
Victoria Legere, Camp Counselor
Sydney Mason, Camp Counselor
Dominic Massaro, Camp Counselor
Gianna Massaro, Camp Counselor
Ailey Moore, Camp Counselor
Robin O'Dougherty, Camp Counselor
Eathan Pelland, Camp Counselor
Lily Roberge, Camp Counselor
Madison Roberge, Camp Counselor
Pam Sestak, Camp Counselor
Brooke Sterling, Camp Counselor

A photograph of a town meeting. In the foreground, a man with grey hair and glasses, wearing a red sweater over a light blue shirt, is speaking into a microphone. He is looking down at some papers. Behind him, several other people are seated at a table with microphones, including a man with a beard and glasses, a woman in a dark jacket, and a man in a blue shirt. The background shows a dark wall with vertical panels.

2023 Town Meeting Results

Town Moderator Peter Imse along with Select Board Members and the Town Manager present warrant articles and address questions

**ANNUAL TOWN ELECTION
BOW, NEW HAMPSHIRE
MARCH 14, 2023**
Postponed to March 28, 2023

The Town election was postponed from March 14th to March 28, 2023 due to the National Weather Service warning of the impending snowstorm and the determination by the Moderators that the roads will be hazardous and unsafe. Therefore the Town election results were not included in the Town Meeting minutes from March 15, 2023.

WARRANT ARTICLE #1 - TOWN OFFICES

Office	Vote for not more than:	Year Term	Candidate (In Ballot Order)	RESULTS WINNER*
SELECTMAN	One	Three	Bruce J Marshall Eleana Colby	529 775*
BUDGET COMMITTEE MEMBER	Two	Three	Michael Standafer William Knapp	860* 900*
TRUSTEE OF TRUST FUNDS	One	Three	John C Caron	1068*
LIBRARY TRUSTEE	One	Five	Sheri Vincent-Crisp Sabrina Constabile	643* 400

2023 Town Meeting, Town of Bow, NH

2023 TOWN MEETING, TOWN OF BOW, NEW HAMPSHIRE MARCH 15, 2023

The first session of Town Meeting was postponed until March 28, 2023 due to the National Weather Service warning of the impending snowstorm and the determination by the Moderators that the roads will be hazardous and unsafe.

WARRANT ARTICLE #1 - TOWN AND SCHOOL OFFICES

<u>Office</u>	<u>Term</u>
Selectman	3 years
Budget Committee member	3 years
Budget Committee member	3 years
Trustee of Trust Funds	3 years
Library Trustee	5 years

Second Session of Annual Town Meeting March 15, 2023 (Deliberative)

Call to Order

The Town meeting convened on Wednesday, March 15, 2023 at 6:30 p.m. by Town Moderator Peter Imse. The Moderator read the opening paragraph of the 2023 Town Meeting Warrant, noting that the voting portion of the Town Meeting had been rescheduled to March 28, 2023 due to weather conditions. This meeting is being live-streamed and recorded and available at the following link: <https://youtu.be/1fWp1oIIzrA>

Presentation of Colors and National Anthem. The Colors were presented by the Bow Girl Scout Troop 58502, under the leadership of Jennifer Archer. Scouts Sofia Cole, Kyla O'Connor, Elizabeth Nesbitt, Bella Archer, Hayley Corkum, Caleigh Epple and Sophia Gerber presented the colors and led the Pledge of Allegiance. Kyla O'Connor and Elizabeth Nesbitt sang the National Anthem.

Introductions

Town Moderator Imse recognized the head table. Selectmen: Christopher R. Nicolopoulos, Angela Brennan, Matthew Poulin, Chairman Bruce Marshall and Vice Chair Mike Wayne.

Also present were: Town Manager David Stack, Finance Director Geoff Ruggles; Town Counsel Eric Meyer and his associate Briana Matuszko; Town Clerk/Tax Collector Mridula Naik; and Administrative Secretary Tonia Lindquist.

Moderator Imse thanked: Connor Parzick in the sound booth for handling the technical details for recording the meeting. Mr. Imse wanted everyone to recognize the Supervisors of the Checklist Jennifer McDaniel, Beth Titus and Kathryn Ess and thank them for their hard work of updating and maintaining the checklist and checking people in at meetings. He thanked the Assistant Moderators: Jim Hatem, Jack Crisp, Harry Judd, Eric Anderson, Tamar Roberts and Judith Goodnow. A special thanks was given to Jim Hatem, School Moderator for his service and assistance through the years. This will be his last year in that role.

Chairman Marshall recognized Director of Public Works Tim Sweeney and his crew for the “awesome” job they have done in plowing the roads during this storm. He also wanted to thank Town Clerk/Tax Collector Mridula Naik and her

fine staff for efficiently taking care of Monday's rush of absentee voting at Town Hall due to the upcoming storm. Chair Marshall thanked Moderator Imse for making an extremely reasonable and smart call to postpone the election early. Further, Chair Marshall acknowledged and thanked the Director of Emergency Management Lee Kimball for all his service to the town, for all that he has done for Bow Football and his good work during covid. The annual report this year was dedicated to Mr. Leeland Kimball who got a standing ovation.

Citizen of the Year and Recognitions

Greg Cordier, President of the Bow's Men Club, presented the Citizen of the Year Award to Mr. James Dimick. Mr. Dimick is recognized for his devotion to the history of Bow. He has been a member of the Bow Heritage Commission since 2016 and instrumental in establishing the Baker Heritage Room at the Baker Free Library. He helped photograph and inventory the Henry Baker book collection and arrange an exhibit of Bow historical farm equipment and tools at the library. He helped with the Bow Bog Meeting house shutter renovation project and helped with the historic Bow center signage project. He also maintains the Bow Heritage Commission website with its abundance of photos and historic information.

Rules or Order

Moderator Imse reviewed the 'Moderator's Rules of Procedures' as referenced on page 198 in the 2022 Town and School Annual Report. If the meeting goes beyond 11:00 PM or there is a motion to reconsider, the Town Meeting will be continued until March 22, 2023. Moderator Imse called for a motion to adopt the Moderator's Rules as the town's rules for this meeting. Jack Crisp moved to adopt the rules of procedures and Jeffrey Knight seconded. Chair Imse asked for any comments. Sensing none, he called for a vote. **The rules are adopted by majority vote.**

WARRANT ARTICLE #2 – Operating Budget moved by Jeffrey Knight and seconded by Mark Zerba.

To see if the Town will vote to raise and appropriate the Budget Committee's recommended sum of \$12,058,663 for general municipal operations. This article does not include appropriations contained in special or individual articles addressed separately. **(Majority Vote Required)**

(Recommended by Selectmen 5-0 and Budget Committee 7-0)

Selectman Nicolopoulos spoke to the Article. The operating budget was unanimously approved by both the Select Board and the Budget Committee. Tax Impact is \$5.62 per thousand of property value. Moderator Imse asked if anyone wanted to be heard on the article. Sensing none, he called for a vote. **Motion carried by majority vote.**

WARRANT ARTICLE #3 – Payments to Capital Reserve Funds moved by Jeffrey Knight and seconded by Mark Zerba.

To see if the Town will vote to raise and appropriate \$925,000 and authorize payment into existing capital reserve and expendable trust funds in the following amounts for the purpose for which such funds were established. **(Majority Vote Required)**

Bridge and Highway Construction	\$1,000
Community Center Capital Reserve Fund	\$100,000
Fire Equipment Capital Reserve Fund	\$70,000
Fire Suppression Capital Reserve Fund	\$10,000
Fire Truck Capital Reserve Fund	\$180,000
Health Reimbursement Expendable Trust Fund	\$43,000
Library Building Repairs Capital Reserve Fund	\$5,000
Municipal Buildings & Grounds Capital Reserve Fund	\$125,000

Police Department Equipment Capital Reserve Fund	\$41,000
Public Works Department Capital Reserve Fund	\$230,000
Recreation Improvements Capital Reserve Fund	\$40,000
Water System Improvement/Replacement Capital Reserve Fund	\$50,000
Revaluation Capital Reserve Fund	\$30,000

(Recommended by Selectmen 5-0 and Budget Committee 7-0)

Selectman Wayne spoke to the Article. The preparation and adoption of a Capital Improvements Plan (CIP) is an important part of a community's financial planning and budgeting process. A CIP is an advisory document that can guide the Board of Selectmen, School Board, Library Trustees and Budget Committee in the annual budgeting processes; contribute to stabilizing the Town's real property tax rate and aid the prioritization, coordination, and sequencing of various municipal and school improvements. The tax impact is \$0.71 per thousand of property value. Selectman Wayne thanked the CIP Committee for all their work. Moderator Imse called for comments on Article #3. Sensing none, he called for a vote. **Motion carried by majority vote.**

WARRANT ARTICLE #4 - Page Road Bridge Replacement moved by Jeffrey Knight and seconded by Mark Zerba.

To see if the Town will vote to raise and appropriate the sum of \$1,275,000 for the reconstruction of the Page Road Bridge; to authorize the receipt of a state grant in the amount of \$1,153,317 and the withdrawal of \$121,683 from the Bridge and Highway Construction Capital Reserve Fund for this purpose. This will be a non-lapsing appropriation per RSA 32:7, VI which will not lapse until the earlier of project completion or December 31, 2028. **(Majority Vote Required)**

(Recommended by Selectmen 5-0 and Budget Committee 7-0)

Selectman Marshall spoke to Article #4. The total cost of the project is \$1,275,000. The State will be covering 90% of the cost under the State of New Hampshire Bridge Aid Program. The Town's portion will come from the Bridge and Highway Capital Reserve Fund. There is no tax impact since the funds are coming from capital reserve. Moderator Imse called for comments on Article #4. Hearing none, he called for a vote. **Motion carried by majority vote.**

WARRANT ARTICLE #5 – Annual Road Paving moved by Jeffrey Knight and seconded by Mark Zerba.

To see if the Town will vote to raise and appropriate the sum of \$570,000 for the reconstruction and paving of Town roads. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the project is completed or by December 31, 2028, whichever is sooner. **(Majority Vote Required)**

(Recommended by Selectmen 5-0 and Budget Committee 7-0)

Selectman Poulin spoke to Article #5. The Town's annual paving plan is on a 20-year rotational schedule. In order to follow the plan, it will cost \$570,000 to pave approximately 5.4 miles of roadway. This is based on todays per ton price for asphalt. The tax impact is \$0.44 per thousand of property value. Moderator Imse asked for comments on Article #5. Sensing none, he called for a vote. **Motion carried by majority vote.**

WARRANT ARTICLE #6 – Municipal Building Phase II Renovations moved by Jeffrey Knight and seconded by Mark Zerba.

To see if the Town will vote to raise and appropriate the sum of \$90,000 for Phase II renovations at the Municipal Building and to authorize the withdrawal of \$90,000 from the Municipal Buildings and Grounds Capital Reserve Fund for this purpose. **(Majority Vote Required)**

(Recommended by Selectmen 5-0 and Budget Committee 7-0)

Selectman Brennan spoke to Article #6. This is phase two of a three-phase plan. This phase will include removing asbestos tiles from the main level, replace carpeting, refinish meeting room floors, build a new entrance to the Town Clerk's office, and re-orient the office layout. The kitchen will be renovated using existing cabinets and countertop and will be made ADA compliant. There is no tax impact as the funds will come from the capital reserve fund. Moderator Imse asked if there was anyone wishing to speak to Article #6. Sensing none, he called for a vote. **Motion carried by majority vote.**

WARRANT ARTICLE #7 – Police Cruiser Purchase moved by Jeffrey Knight and seconded by Mark Zerba.

To see if the Town will vote to raise and appropriate the sum of \$59,000 to purchase a police cruiser for the Police Department, and to authorize the withdrawal of \$59,000 from the Police Equipment Capital Reserve Fund for this purpose. **(Majority Vote Required)**

(Recommended by Selectmen 5-0 and Budget Committee 7-0)

Selectman Brennan spoke to Article #7. This is a replacement cruiser. The \$59,000 includes the vehicle, outfitting and marking. There is no tax impact as it comes from Capital Reserve funds. Moderator Imse called for comment on Article #7. Sensing none, he called for a vote. **Motion carried by majority vote.**

WARRANT ARTICLE #8 – CPR Machines and Defibrillators moved by Jeffrey Knight and seconded by Mark Zerba.

To see if the Town will vote to raise and appropriate the sum of \$57,400 for the purchase of CPR machines and defibrillators for the Fire Department and to authorize the withdrawal of \$57,400 from the Fire Department Equipment Capital Reserve Fund for this purpose. **(Majority Vote Required)**

(Recommended by Selectmen 5-0 and Budget Committee 7-0)

Selectman Wayne spoke to Article #8. The new CPR machines will replace two older machines. These units are used to assist the EMT in performing CPR on a patient having a heart attack. The defibrillators will also replace current equipment. Defibrillators are used on about 85% of medical calls. No tax impact as money is coming from the Capital Reserve Fund. Chair Imse asked if anyone wished to speak on Article #8. Sensing none, he called for a vote. **Motion carried by majority vote.**

WARRANT ARTICLE #9 – Community Building Options moved by Jeffrey Knight and seconded by Mark Zerba.

To see if the Town will vote to raise and appropriate the sum of \$35,000 for the purpose of hiring an architectural/engineering firm to provide conceptual building and site plans and develop cost estimates to construct a new Community Building or renovate the existing building.

(Recommended by Selectmen 5-0 and Budget Committee 7-0)

Selectman Poulin spoke to Article #9. The Bow Community Center Committee was formed in September 2022 with the goals to engage the community in creating a gathering place for residents and visitors, work with Town

organizations and residents to establish wants and needs list, maximize utilization of existing Town spaces in the areas of the current building, identify resources to support the implementation of the plan, and present a proposal or proposals to the Board of Selectmen. These funds will be used to support those efforts. There is 3 cent tax impact. Moderator Imse called for public comment.

Lisa Cohen, 104 Brown Hill Road, asked if there was already a firm in place, has the Town already gone out to bid and how do you know it will cost \$35,000? Selectman Poulin said that it was a not to exceed amount that they will stay under. They are just trying to get the process started. Selectman Marshall clarified that the Committee had come before the Select Board with informal estimates that were based on talking to some firms past conceptual design plans. Selectman Marshall went on to say there were several members of the Committee with expertise in building design and construction.

Donald Lowe, 3 South Bow Dunbarton Road, asked why the Community Center building was being rehashed again and why can't they use the Bow Recreation Center the Town bought? Selectman Poulin stated the Select Board had met with other organizations about the potential use of the community center. Only one-third of the building is currently being used and they are looking at maximizing the use of the potential space. Mr. Lowe asked why only one-third of the building was being used. Selectman Brennan responded there were safety issues with the section the fire department formerly occupied which prevents the Town from using that section. The funds would give the Town options on how to best use the space. With the school board proposal of a \$12.9 million dollar bond, Mr. Lowe was concerned about the Select Board coming back with another large bond proposal for the Community Center Building. Selectman Marshall added that the community center building is going to need significant repairs in approximately five years if it continues to be used as it is. Speaking for himself, he thinks it would be irresponsible for them as a town to spend significant money on repairs or close the building without looking at all the options. Selectman Nicolopoulos added that in the last seven budgets there haven't been any bond proposals. The foundation of that is adequate planning using the CIP project. The Capital Improvement Plan is a planning tool so the costs can be spread out over years for potential projects and avoid bonding. The \$35,000 will allow us to get an idea of what the costs will be to do the appropriate planning.

Ryan Berg, 112 Knox Road, applauds the effort to get conceptual plans and costs but he works in the industry and doesn't think \$35,000 is enough to get conceptual building and site plans. Selectman Marshall clarified that the funds wouldn't be to look at the existing building so much as it is a conceptual plan on what could be on that property.

David Farr, 12 Heidi Lane, asked if the Sustainable Energy Committee would be involved. Selectman Marshall stated he has asked the Chair of the Community Center Committee to include someone from Sustainable Energy so those measures could be included in the planning process. Mr. Farr went on to urge the taxpayers to vote for the article. Ray Johnson, 110 Knox Road, asked if anyone had investigated the cost of removing the asbestos in the building. Selectman Poulin said there was already a company that would demolish the building at no cost because they want the steel in it. Mr. Johnson asked how much it would cost to remove the asbestos from the building itself and for examples of life safety repairs that are needed.

Chris Andrews, Bow Buildings and Facilities Manager, responded. In 2025 the Town will be facing some life safety compliance expenditures on the building. Other issues have been identified such as the asbestos, boiler, siding, and insulation, among others. If the Town is going to keep using this building, they will have to start putting money away. The Building Committee with the CIP Committee went to the Select Board with the recommendation that they don't spend a lot of money on new things for the building until the Town/Community knew what they wanted to do with the building. The SMP report (2013) looked at the existing building and essentially transforming it into a new facility. Some of the items identified in the report are no longer needed because the Town has the Bow Recreation Center. The \$35,000 is not for a design of a new building, it is for the consultant to look at the old reports, the renovation plan, and compliance plan to make recommendations and answer these questions: What would it take to renovate the building and bring it up to current Life Safety Code, remove the asbestos, replace the furnace, siding etc.? Using the SMP report, what would it cost to do those things? What would it cost to demolish the building and build new? The reason the \$35,000 seems low is because the committee has been doing a tremendous amount of work on its own and now needs someone with the expertise to look at this information and make recommendations.

Moderator Imse called for further comment. Sensing none, he called for a vote. **Motion carried by majority vote.**

WARRANT ARTICLE #10 – Return State Bridge Aid funds to Bridge and Highway Capital Reserve Fund
moved by Jeffrey Knight and seconded by Mark Zerba.

To see if the town will vote to raise and appropriate the sum of \$640,117 to be added to the Bridge and Highway Capital Reserve Fund previously established. This sum to come from unassigned fund balance and represents State of NH bridge aid received for the reconstruction of the Birchdale Road bridge. No amount to be raised from taxation. **(Majority vote required)**

(Recommended by Selectmen 5-0 and Budget Committee 7-0)

Selectman Nicolopolous spoke to Article #10. Bow had a bridge that was “red listed” a few years ago. When the bridge failed, it was closed. That bridge was also on the 2022 State Bridge Aid list. The Town was able to repair the bridge using Capital Reserve funds and wait for the money from the State to come in. The Town has received the \$640,117 from the State. These funds replace funds initially drawn from the CRF to do the repairs.

Moderator Imse asked if any citizen wished to comment on Article #10. Hearing none, he called for a vote. **Motion carried by majority vote.**

WARRANT ARTICLE #11 - moved by Harry Judd and seconded by Eleana Colby

(By Petition) To see if the Town will vote to make mandatory that the Bow NH Select Board live stream and video record all of its meetings and public hearings that are legally open to public viewing; and make these video recordings available to the public online as soon as possible after the meetings but never later than five business days following the meetings.

Harry Judd, 25 Stack Drive, presented on behalf of the petitioners. The purpose of the Article is to have the Board of Selectman meetings, which are already live streamed and recorded, publicly posted so those that can't attend the meeting can still be informed. Mr. Judd went on to say that he represents state governments across the country, and they routinely live stream, record, and post their meetings and public hearings. He also pointed out that the New Hampshire Legislature both live streams and posts their meetings and work sessions. He feels it would be appropriate for the Town to do the same. The citizens request that the Board of Selectmen post the recordings shortly after their meetings.

The Moderator recognized Selectman Matt Poulin, 20 Hampshire Hills Drive to speak at the microphone. Because there are no estimated costs for the audio-visual equipment that would be needed or cost of staffing to run it, Selectman Poulin moved to amend Article #11. *To see if the town would vote to direct the Bow Select Board create a committee to study the personnel and equipment requirements together with corresponding costs to video record public meetings of the Board of Selectmen, Planning Board, and Zoning Board for electronic storage in a manner that permits public viewing for an appropriate period of time. (Note: If this passes, there will be no need to vote on Article #12.)* Jeffrey Knight seconded the motion to amend.

Chair Imse called for comment on the motion to amend. Filipe Miranda, 2 Abbey Road, asked why the costs weren't already known, since the Town is already live streaming and recording the meetings. Selectman Poulin clarified Article #11 asks the Town to post the recording not the volunteers who have been posting on YouTube. Selectman Poulin would like to know what that would cost. Connor Parzick, 60 Peaslee drive, Audio-visual staff for the school district, said he had put together the components in the auditorium to professionally record this meeting. For the two cameras and computers with associated wiring he estimated costs at over \$10,000. Brian Westover, 63 Robinson Road, asked Town Counsel Eric Meyer if the Article passes would the Select Board have to adopt it as part of their by-laws, or would it be non-binding? Attorney Meyer believes it would be binding because it relates to the management of the Board of Selectmen affairs under RSA 3139.

Lisa Cohen, 104 Brown Hill Road, felt that establishing a committee would delay the process. Shannon Bader, 25 Heidi Lane, told of an instance where she was out of town and a neighbor who was watching a live streamed Board of Selectmen meeting, called her to let her know there was an item on the agenda that would affect her property. Because of the meeting being live streamed, she was able to view it and respond back to the Town with comments. She urged a no vote on the proposed amendment. Harry Judd, 25 Stack Drive, spoke to the proposed amendment. The Board of Selectmen meetings are already being recorded. Make it available to the people/citizens of this Town. He disagreed with the cost of \$10,000 for a setup to live stream and record. David Farr, 12 Heidi Lane, was concerned forming a committee would delay posting meetings but also did not like the way the article was written. He wanted to know what the Selectmen wanted to do. Selectman Nicolopolous stated that the board would do whatever was passed at the meeting.

Selectman Marshall, 12 Sharon Drive, supports the amendment. When the recording and posting of the meeting was brought up, the Board of Selectmen conferred with Town Counsel about the pros and cons of recording meetings. Currently the Town has one large television on a wheeled cart that they move from meeting room to meeting room. If the Town is going to record meetings and post them, it becomes part of the official public record which is different than posting on YouTube. If the Town is going to do this, they need a permanent setup in both meeting rooms with the software to store and make the recording accessible, along with staff to manage the process and equipment. In discussions with the Town Manager and staff, they are not at a point where they can do this right now.

Shea Sennett, 574 Page Road, spoke next. His church is live streaming and recording their services. Other than an initial investment in cameras etc., it's not that expensive. He supports recording and posting. Susan Moore, 11 Crockett Drive, supports the article not the amendment. For her it's a matter of democracy. The meetings are open to everyone but not everyone can attend. This makes the information available to anyone. Eleana Colby, 5 Fieldstone Drive, asked Town Counsel about the pros and cons of recording and posting the meeting and if he knew how many towns were currently doing it. Town Counsel Eric Meyer stated to record or not was a matter of policy. Pros as previously discussed are accessibility, accountability, and transparency. Most noticeable cons are the liability exposure. The issue with recording is that now it becomes a public record and is accessible to plaintiff's attorneys and other individuals that may wish to make claims against the town. If the Article passes, members of boards and committees will have to be more careful how they word things. Detailed meeting minutes are better where you can just go to the section you are looking for rather than having to watch the entire recording. Town Counsel also recommended if the article is adopted, there should be a specified retention period for the recordings and they should factor in storage costs. Anthony Foote, 3 Logging Hill Road, asked Town Counsel Meyer if he had given the Select Board a legal opinion. Responding, Town Counsel Meyer stated that because it's a matter of town policy, he would make a recommendation and not issue a legal opinion. It's up to the voters to decide. He hasn't given a firm recommendation one way or another.

Sandy Crystal, 1 Shoreview Drive, spoke against the amendment and urged a vote on the original article stating instances of certain prior board meetings where meeting minutes were not clear regarding overturned decisions and having a recording would have been helpful. Kevin Mccahan, 5 Pinecrest Drive, spoke against the amendment noting that volunteers have already been recording and posting the meetings and the liability issues exist already. The issue of recording meetings has been brought up to the Select Board in the past and he feels they had could have researched the costs during the interim. Robert Barry, 19 Laurel Drive, and Eddy McKenna, 25 Logging Hill Road, both spoke in favor of the amendment, citing unknown costs.

Jennifer McDaniel, 13 Rising Wood Drive, pointed out that the current Town Meeting was being recorded and live streamed. At the same time, the previous year's Town Meeting is currently available on the Town's web page. Why should it be a problem for the Select Board to post theirs?

Attorney Jack Crisp, 5 Currier Drive, clarified that liability doesn't occur because a meeting is being recorded. Liability arises because of what someone said whether the meeting is being recorded or not. The only effect of recording is that might it make it easier to prove what someone said, but the fact is, the liability will be there

regardless. He doesn't see this as a reason not to go ahead with making the meetings as accessible to as many people as possible.

Selectman Angela Brennan, 169A Bow Bog Road, spoke about her efforts to have the Select Board record and post their meetings, citing, among other things, transparency, and accountability as reasons to do so. She also stated she had spoken with the Town Manager and funds were available to put together another audio-visual setup like their existing one so there would be one in each meeting room. She is opposed to the amendment and is very surprised that it is even presented and being discussed here, because the technology to record meetings is available right now and there was plenty of opportunity to examine the cost, time and technology needed to implement video recording. She urged everyone to vote for Article #11 as originally stated.

Moderator Imse called for further comments. Sensing none, he called for a vote on the amendment to Article #11 only. **Vote to amend the Article #11 failed.**

Moderator Imse referred to Article #11, which has already been moved and seconded, and asked for comment on it. Jeffrey Knight, 2 Peaslee Road, asked and Town Counsel Meyer confirmed, that if passed, the article will take effect immediately. Mr. Knight asked Mr. Judd if he would consider setting a date for implementing the article if passed.

Second motion to amend Article 11 was made by Mr. Judd and seconded by Mr. Knight to read:

(By Petition) To see if the Town will vote to make mandatory that the Bow NH Select Board live stream and video record all of its meetings and public hearings that are legally open to public viewing; and make these video recordings available to the public online as soon as possible after the meetings but never later than five business days following the meetings and *retained by the Town for 5 years. This Article to take effect one month from the close of this Town Meeting.*

Don Berube, 135 River Road, (Planning Board Chair) was concerned whether a meeting had to be cancelled if there was no one available to run the recording equipment. Town Counsel Meyer said he wouldn't recommend putting off a meeting given HB 1661 which established hard and fast deadlines for acting on an application before the Planning Board. Responding to a question from Kate Ess, 8 Parsons Way, the Board indicated they would continue with their normal process of live streaming until the implementation date for recording. Anthony Foote, 3 Logging Hill Road, asked the Town Manager if he had the resources to live stream and record. Town Manager Stack responded they had the equipment they have been using that is moved from room to room but if it was to become a regular process to record boards and committee meetings, he would like to organize it better and outfit each meeting room with their own audio-visual equipment. Eleana Colby, 5 Fieldstone Drive, said the YouTube videos of the meeting were getting between 300 and 400 people watching them. There were some questions about keeping the records for five years and whether there should be a longer retention period. Kate Ess, 8 Parsons Way, stated that if the retention period needed to be changed, it could be done at another time and needn't be addressed now.

Moderator Imse called for further comment. Sensing none, he called for a vote on the motion as amended by Mr. Judd. **Vote to amend Article #11 passed by majority vote.**

Moderator Imse asked if anyone wished to speak to Article #11, *as amended*. Don Berube, Planning Board Chair, felt a more permanent system for each meeting room was needed and asked about setting money aside for it. Selectman Nicolopoulos was confident the money could be found in the operating budget to outfit the meeting rooms.

There being no further persons wishing to speak, the Moderator called for a vote on Article #11 as amended with the five-year retention period and to take effect within 30 days after the end of this meeting. **Vote on Article #11, as amended, passed by majority vote.**

WARRANT ARTICLE #12 moved by Harry Judd and seconded by Eleana Colby.

(By Petition) To see if the Town will vote to make mandatory that the Bow NH Planning Board live stream and video record all of its meetings and public hearings that are legally open to public viewing; and make these video recordings available to the public online as soon as possible after the meetings but never later than five business days following the meetings.

Harry Judd, 25 Stack Drive, presented on behalf of the petitioners. Mr. Judd stated Article #12 is the same as Article #11 but with a different public body, Bow Planning Board. Don Berube motioned to amend Article #12 with the same amendment as Article #11 by adding to the end of the Article, “*...and retained by the Town for 5 years. This Article to take effect one month from the close of this Town Meeting.*” Motion was seconded by Jeffrey Knight. Moderator Imse called for comment on the amendment to Article #12. Hearing none, he called for a vote. **Vote to amend Article #12 passed by majority vote.**

Moderator Imse asked if anyone wished to speak to Article #12, as amended. Sensing none, he called for a vote. **Vote on Article #12, as amended passed by majority vote.**

WARRANT ARTICLE #13 moved by Jeffrey Knight and seconded by Mark Zerba.

(By Petition) To see if the Town will vote to require the Bow, New Hampshire Select Board to establish a committee to create a cell tower coordination plan to be able to make specific recommendations for the construction and location of cellular towers to be placed throughout the town to achieve at least 95% cellular coverage within the town’s borders.

Dee Treybig, 15 Branch Londonderry Turnpike East, spoke to the Article. The article *requires* the Select Board to establish a committee to create a cell tower coordination plan to better improve the process of placing cell towers in Bow in the future. David Farr, 12 Heidi Lane, asked whether an appeal had been filed to stop placement of the cell tower. Selectman Marshall stated that it had. Jeffrey Knight, 2 Peaslee Road, questioned the use of the word “*required*” in the warrant. Kevin McCann, 32 Branch Londonderry Turnpike East, is an abutter and was in favor of Article #13 and establishing a cell tower committee. Jotham Spreeman, 38 Birchdale Road, asked about cell tower coverage. Susan Moore, 13 Crockett Drive, spoke in favor of the committee and used the Town of Sutton as an example of a municipality who had a cell tower committee. Brian Murphy, 15 Vaughn Road, stated he was going to vote no on the Article because there is already a process in place to establish a committee. Dee stated she would be ok with amending the Article to get rid of the word “*committee*” and just say form a cell tower coordination plan. The proposed cell tower is only going to cover a small portion of Bow. Bow needs a plan to get the entire town cell phone coverage. Selectman Nicolopoulos stated he would take Selectman Marshall’s offer to put the formation of a cell tower committee on the next Select Board meeting as a motion and he is seconding that motion. They will get a vote on it at their next meeting.

Moderator Imse called for further comment. Sensing none, he called for a vote. **Vote to approve Article #13 failed.**

WARRANT ARTICLE #14

To transact any other business which may legally come before such meeting.

ADJOURN

Moderator Imse asked for any other comments, questions, or reports. Hearing none, he called for a motion to adjourn. Jack Crisp moved and Jeffrey Knight seconded a motion to adjourn the 2023 Bow Town Meeting at 9:01 PM. **Motion carried by majority vote.**

A handwritten signature in black ink, appearing to read "Mridula Naik".

Mridula Naik. Town Clerk/Tax Collector

Recorded and prepared by Wendy Gilman, Recording Secretary.

**Wednesday, August 16, 2023 at 6:00 p.m.
Bow High School Auditorium
55 Falcon Way, Bow NH 03304**

Call to Order

The Special Town meeting convened on Wednesday, August 16, 2023 at 6:00 p.m. by Town Moderator Peter Imse. The Moderator read the opening paragraph of the 2023 Special Town Meeting Warrant, This meeting is being recorded and available at the following link: [Town of Bow NH Meeting - 8/16/2023 - YouTube](https://www.youtube.com/watch?v=8/16/2023)

Pledge of Allegiance

All present rose and recited the Pledge of Allegiance.

Introduction and Remarks

Moderator Imse welcomed all to this Special Town Meeting. The Select Board has given him special dispensation to eliminate the introduction of board members and go right onto the main meeting. Moderator Imse would like to thank Connor Parsik who is recording this meeting.

The Moderator recognized Greg Cordier President of the Men's Club. There has been some difficulty in getting the award for Bow's Citizen of the Year, which was originally announced in April. The club would like to take a few minutes to present the award to James Dimick. Mr. Dimick is recognized for his devotion to the history of Bow. He has been a member of the Bow Heritage Commission since 2016 and instrumental in establishing the Baker Heritage Room at the Baker Free Library. He helped photograph and inventory the Henry Baker book collection and arrange an exhibit of Bow historical farm equipment and tools at the library. He also maintains the Bow Heritage Commission website.

Moderator Imse stated he would use the standard moderator rules that were printed in the March 2023 Town Report. Moderator Imse said he thinks it is appropriate for us to just pause and be thankful that we can meet like this in a free and Democratic manner. We can listen to one another, and we can vote and make major decisions about our town without threats of violence that so many citizens in countries around the world face.

**Special Town Meeting Warrant
Town of Bow, New Hampshire**

To the Inhabitants of the Town of Bow in the County of Merrimack, in said State, qualified to vote in Town affairs.

You are hereby notified to meet at the Bow High School Auditorium on Wednesday, August 16, 2023 at 6:00 p.m. to act upon the following warrant articles:

WARRANT ARTICLE #1 –moved by Ron Jobel and seconded by Ray Johnson.

1. Shall the Town vote to re-adopt the provisions of RSA 72:28, II, the Optional Veterans' Tax Credit in the amount of \$500.00 with an effective date of adoption of April 1, 2023? If adopted, the following individuals will be eligible for the Veteran's Tax Credit: (a) every resident of this state who is a veteran, as defined by RSA 21:50, and who served not less than 90 days on active service in the armed forces of the United States in any qualifying war or armed conflict listed in RSA 72:28, V and continues to serve or was honorably discharged or an officer honorably separated from service; or the spouse or surviving spouse of such resident, (b) every resident of this state who was terminated from the armed forces because of a service-connected disability; or the surviving spouse of such resident; and (c) the surviving spouse of any resident who suffered a service-connected death. This tax credit shall replace and shall not be in addition to the standard veteran's tax credit and shall be subtracted in accordance with RSA 72:28, III. (Majority vote required)

Selectman Chair Mike Wayne spoke to the Article.

The New Hampshire Legislature voted, and Governor Sununu signed into law House Bill (HB) 1667 which expanded the Veteran's Credit to active-duty personnel. There was a technical release from the New Hampshire Department of Revenue (DRA) in October 2022, but the town's assessing company missed the notice. This Article should have been on the Warrant for the 2023 but was not. This special Town Meeting is to hear that Article. If this Article isn't passed, none of the Veterans will get the money. The Town will have to pay back the \$250.00 credit issued in July's tax bill and no credit will be issued in December's tax bill.

Moderator Imse asked for comments. Harry Judd, 25 Stack Drive, asked if the new Article was passed, would it extend to additional parties that were eligible? Town Manager Stack replied, it would extend to the additional parties, but they would need to apply for it. Further, Mr. Judd, reading the DRA informational release dated October 22, 2022, states that re-adoption is *required*, not optional. He then asked what the current tax credit for Veterans is. Chair Wayne stated the standard tax credit is \$500 and according to the FY 22 Town Report, 283 people qualify for it for a total of \$141,500. Mr. Judd asked if the Town knew how many additional persons could apply, to which Chair Wayne stated they didn't know until the Veterans applied. Mr. Judd wanted the taxpayers to be aware that there may be an increase in the number of credits but at this time, the total number is not known.

Mary Beth Walz, 25 Stack Drive, spoke next. Any tax credit for Veterans raises the tax rate. She expressed concern there could be "thousands" of additional applications causing a substantial tax rate increase. Selectman Poulin clarified some points contained in the warrant articles. Discussion around the statutory definition of Veteran occurred.

Warren Perry, 1 Crocket Drive, clarified that RSA 21:50 did not change the definition of Veteran but only added "active duty" to that definition. The existing law didn't change it just added active duty veterans to the eligibility criteria. The soldiers were not eligible before because they aren't considered "veterans" until they leave the service. He thinks there will be less than ten new applications.

Tom O'Donovan, 20 South Bow Dunbarton Road, a veteran, pointed out that the Article says a Veteran and then lists all the additional criteria to meet to be eligible for this credit. It doesn't mean all Veterans. Mr. O'Donovan was concerned about what the Town didn't do to recognize veterans, pointing out the legislation says, "up to \$750.00" while the Town is only providing \$500.00. Mr. O'Donovan moved to amend the Article to replace the "\$500.00" in the second line to "\$750.00". Seconded by Chris Lins.

Selectwoman Colby clarified that the model warrant article from DRA still includes an amount between \$51 and \$750 may be allowed for the credit. Edward McKenna, 25 Logging Hill Road, spoke in favor of the amendment.

Moderator Imse called for any further comments. Sensing none, he called for a vote on the Amendment to Article #1. **Motion carried on the amendment to Article #1 by majority vote.**

Moderator Imse called for a vote on Warrant Article #1, as Amended. **Motion carried on Article #1, as amended by majority vote.**

WARRANT ARTICLE #2 –moved by Harry Judd and seconded by Anthony Foote

2. Shall the Town vote to re-adopt the provisions of RSA 72:28-b, the All Veterans' Tax Credit with an effective date of adoption of April 1, 2023? If re-adopted, the credit will be available to any resident of the state who is a veteran as defined in RSA 21:50, or the spouse or surviving spouse of any such resident, who (1) served not less than 90 days on active service in the armed forces of the United States and (2) continues to serve or was honorably discharged or an officer who continues to serve or was honorably separated from services and (3) is not eligible for or receiving a credit under RSA 72:28 or RSA 72:35. If re-adopted, the credit granted will be five hundred and 00/100 dollars (\$500.00), the same amount as the standard or optional veterans' tax credit voted by the Town under RSA 72:28. This tax credit shall be subtracted in accordance with RSA 72:28-b, III. This article shall be contingent on the passage of Article 1. If the Town Meeting votes "no" on Article 1, this Article shall be null and void. (Majority vote required)

Moderator Imse called for comments on Warrant Article #2. Ron Jobel moved to amend Article #2 by replacing the "\$500.00" in the second line with "\$750.00" in order to be consistent with Article #1. Motion was seconded by Anthony Foote. The Moderator called for comments on the amendment. Sensing none, he called for a vote. **Motion carried on the amendment to Article #2 by majority vote.**

The Moderator called for comments on Article #2, as Amended. Sensing none, he called for a vote. **Article #2, as Amended carried by majority vote.**

ADJOURN

Moderator Imse asked for any other comments, questions, or reports. Hearing none, he called for a motion to adjourn. Anthony Foote moved and Chris Lins seconded a motion to adjourn the 2023 Bow Special Town Meeting at 6:40 PM. **Motion carried by majority vote.**



Mridula Naik. Town Clerk/Tax Collector

Recorded and prepared by Wendy Gilman, Recording Secretary.

NOTE

Administrative Summary



**Select Board members discuss the 2024-2025 Town budget with the
Town Manager and the Director of Finance**

Administrative Summary

BOARD OF SELECTMEN TOWN MANAGER

Board Chair Michael Wayne and Town Manager David L. Stack

We are pleased to submit the Board of Selectmen and Town Manager's Annual Report for 2023.

In 2018, the Town of Bow reached a settlement with PSHN concerning the assessed property value of the Merrimack Station power plant. Payments in the form of cash and tax credits were made to the utility over a 5-year period and the last payment has been made in the current fiscal year. The Town no longer has any financial obligations to them under the terms of the settlement. During this 5-year period the payments were made without additional tax increases. The municipal portion of the tax rate remained steady at \$7.11 in 2019, \$7.11 in 2020, \$7.15 in 2021, \$7.22 in 2022 and \$6.93 in 2023. The projected tax rate for the FY2024-25 budget currently proposed by the Board of Selectmen is \$6.98.

The purchase of the Bow Youth Center by the Town has been very successful. There has been no drop off in participants in the before and after school programs and summer camp. All operating costs for the facility are being covered, including wages and benefits. This is also true for all Parks & Recreation programs.

At the end of 2022, the Board established the Town Center Study Committee to work with town government, town organizations, public entities and residents to establish the wants and needs of the community to maximize the utilization of the existing town owned spaces around the Bow Community Building. The Committee received \$35,000 in funding at the 2023 Town Meeting to hire an architectural/engineering firm to provide conceptual building and site plans and develop related cost estimates. The Committee has held two listening sessions to receive resident input on three options: 1) address life safety and disability non-compliance in current building, 2) renovate and enhance the current building or 3) utilize the "gazebo" parcel for a new multi-generational community center. Ultimately the Town's residents will decide what option should be chosen and what course to take.



Town Manager David Stack. (Photo by Eric Anderson)



Seated L to R Chairman Michael Wayne, Vice Chair Christopher Nicolopoulos, Standing L to R Selectwoman Eleana Colby, Selectman Matthew Poulin and Selectwoman Angela Brennan. (Photo by Eric Anderson)



Seated L to R: Town Manager David Stack and Administrative Assistant Tonia Lindquist. (Photo by Eric Anderson)

The Energy Committee has been very active in its mission. The Committee advertised for RFPs from providers to install solar generation systems on various Town and School properties and buildings. The Committee is working on the projects and will be submitting a warrant article for consideration at the 2024 Town Meeting.

The cell tower project was approved by the voters and the Planning Board. The Planning Board's decision was appealed, and the Town is waiting for a ruling by the Court. A telecommunications committee was created to investigate other possible projects to install more towers to cover all areas of the town. They will be conducting an RF study and developing a plan to present to the Town.

of Concord on a project to extend the City's water system to the Bow Junction area. MtBE contamination was detected some years ago in this area and the MtBE levels in these areas do not meet Drinking Water Quality standards set by New Hampshire Department of Environmental Services (NHDES). Town staff have been working with Concord staff to put a plan into effect and the city has agreed to move forward.

In spring 2022, the amount of \$835,423 was made available to the Town from the Coronavirus State and Local Fiscal Recovery Fund (CSLRF). The Board of Selectmen asked the Town Manager and department heads to develop a list of potential projects to be funded. Since that time, most of the projects on the list have been approved, some removed, and others added.

Over the last year and a half, the following projects were completed and purchases of equipment were made:

Buildings: An air ventilation system was installed, and asbestos abatement was done at the Municipal Building; an elevator, upgraded water treatments system and emergency generator were installed at the Recreation Center.



DEPARTMENT HEADS

Seated L to R: Police Chief Kenneth Miller, Town Manager David Stack, Fire Chief Eliot Berman
Standing L to R: Parks and Recreation Director Darcy Little, Finance Director Cheryl Lindner, Human Services Director Deb Bourbeau, Library Director Martin Walters, Town Facilities Manager Chris Andrews, Director of Public Works Timothy Sweeney, Emergency Management Director Lee Kimball, Town Clerk/Tax Collector Mridula Naik, and Community Development Director Karri Makinen. Photo by Eric Anderson

Public Safety: The Police Department purchased body cameras, camera and recording equipment for PD interview room, replacement MDTs and new defibrillators for the police cruisers AED units for the police cruisers and the Fire Department replaced its outdated SCBA gear.

The Board has also committed funds for these projects as well: Bow Bog Meeting House exterior paint, repair the Gazebo roof, Paint/rehab the Water Storage tank, Emergency Management Ham Radio Antenna, Town website refresh, Welcome to Bow signs, electronic records scanning, meeting streaming and recording equipment and voting booth replacement.

We are very proud of all our Town employees and the great work that they perform year in and year out. All departments and employees continue to provide excellent service to the residents of Bow and take pride in the work that they do. Thank you, all.

The Board would also like to express its appreciation to the many residents who volunteer to serve on boards, committees and commissions. We could not do it without you.



Seated Finance Director Cheryl Lindner
Standing L to R Joyce Mooers, Bookkeeper and Lauren Porter Account Clerk

Budget & Finance



As in past years, the geese arrived again in April to begin to raise another family at the Town Pond

Budget and Finance

ANNUAL DEBT SERVICE ON OUTSTANDING BONDS (FY 2023-24)

Year End June 30	2011 Commercial Water/Sewer Bond		
	Principal	Interest (3.2%)	Total
2024	\$650,000	\$91,000	\$741,000
2025	\$650,000	\$45,930	\$695,930
2026	\$650,000	\$10,395	\$660,395
2027	\$650,000	\$3,465	\$653,465
Total	\$2,600,000	\$150,790	\$2,750,790

Year End June 30	2008 Commercial Water/Sewer System Bonds			2016 Public Safety Building		
	Principal	Interest (4.0%)	Total	Principal	Interest(2.16%)	Total
2024	\$110,000	\$18,540	\$128,540	\$240,000	\$71,746	\$311,746
2025	\$110,000	\$13,865	\$123,865	\$240,000	\$62,098	\$302,098
2026	\$110,000	\$9,121	\$119,121	\$240,000	\$51,250	\$291,250
2027	\$110,000	\$4,308	\$114,308	\$235,000	\$39,327	\$274,327
2028	\$110,000	\$951	\$110,951	\$235,000	\$31,055	\$266,055
2029	\$110,000	\$951	\$110,951	\$235,000	\$26,308	\$261,308
2030			\$0	\$235,000	\$21,414	\$256,414
2031				\$235,000	\$14,171	\$249,171
2032				\$235,000	\$4,724	\$239,724
Total	\$660,000	\$47,735	\$707,735	\$2,130,000	\$322,092	\$2,452,092

Year End June 30	Total		
	Principal	Interest	Total
2024	\$1,000,000	\$181,285	\$1,181,285
2025	\$1,000,000	\$121,892	\$1,121,892
2026	\$1,000,000	\$70,766	\$1,070,766
2027	\$995,000	\$47,101	\$1,042,101
2028	\$345,000	\$32,006	\$377,006
2029	\$345,000	\$27,259	\$372,259
2030	\$235,000	\$21,414	\$256,414
2031	\$235,000	\$14,171	\$249,171
2032	\$235,000	\$4,724	\$239,724
Total	\$5,390,000	\$520,617	\$5,910,617

MANAGEMENT'S DISCUSSION AND ANALYSIS

Having responsibility for the financial management of the Town of Bow ("Town"), we offer readers of the Town's financial statements this narrative overview and analysis of the financial activities of the Town for the year ended June 30, 2023.

Financial Highlights

As of June 30, 2023, the assets of the Town exceeded its liabilities by \$45,799,499 (net position). This represents an increase of \$5,679,735 over the prior year.

As of June 30, 2023, the Town's governmental funds reported combined ending fund balances of \$12,224,269, an increase of \$2,441,935 in comparison with the "restated" prior year.

As of June 30, 2023, the \$3,995,844 unassigned fund balance of the General Fund represented 35% of total General Fund expenditures.

During the year ended June 30, 2023, the Town's total general obligation bonded debt decreased by \$1,060,000, representing bond principal payments.

Overview of the Financial Statements

The following discussion and analysis are intended to serve as an introduction to the Town's basic financial statements. The Town's basic financial statements comprise three components: government-wide financial statements; fund financial statements; and notes to the financial statements. This report also contains other supplementary information in addition to the basic financial statements themselves.

Government-wide financial statements. The government-wide financial statements are designed to provide readers with a broad overview of the Town's finances, in a manner similar to a private-sector business.

The Statement of Net Position presents information on all of the Town's assets and liabilities, with the difference between the two reported as net position. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position of the Town is improving or deteriorating.

The Statement of Activities presents information showing how the Town's net position changed during the year ended June 30, 2023. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of related cash flows. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods (e.g. uncollected taxes and earned but unused vacation leave).

MANAGEMENT'S DISCUSSION AND ANALYSIS

Fund financial statements. A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. The Town, like other state and local governments, uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements. All of the funds of the Town can be divided into two categories: governmental funds and fiduciary funds.

Governmental funds. Governmental funds are used to account for essentially the same functions reported as governmental activities in the government-wide financial statements. However, unlike the government-wide financial statements, governmental fund financial statements focus on near-term inflows and outflows of spendable resources, as well as on balances of spendable resources available at the end of the fiscal year. Such information may be useful in evaluating a government's near-term financing requirements.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for governmental funds with similar information presented for governmental activities in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the government's near-term financing decisions. Both the governmental fund balance sheet and the governmental fund statement of revenues, expenditures, and changes in fund balances provide a reconciliation to facilitate this comparison between governmental funds and governmental activities.

The Town maintains several individual governmental funds. Information is presented separately in the governmental fund balance sheet and in the governmental fund statement of revenues, expenditures, and changes in fund balances for the General Fund and the Expendable Trust Fund, which are considered to be major funds. Data from the other governmental funds are combined into a single, aggregated presentation. Individual fund data for each of these non-major governmental funds is provided in the form of combining statements elsewhere in this report.

Fiduciary funds. Fiduciary funds are used to account for resources held for the benefit of parties outside the government. Fiduciary funds are not reflected in the government-wide financial statement, because the resources of those funds are not available to support the Town's own programs.

Notes to the financial statements. The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements.

Other information. In addition to the basic financial statements and accompanying notes, this report also presents certain supplementary information. Schedules related to other post-employment benefits and pensions are in the Required Supplementary Information Section, which follows the notes. The combining statements, referred to above in connection with non-major governmental funds, and detailed General Fund schedules are presented immediately following this information.

MANAGEMENT'S DISCUSSION AND ANALYSIS

Government-Wide Financial Analysis

As noted above, net position may serve over time as a useful indicator of a government's financial position. In the case of the Town, assets and deferred outflows of resources exceeded liabilities and deferred inflows of resources by \$45,799,499, at June 30, 2023.

The largest portion of the Town's net position (100%) reflects its investment in capital assets (e.g., land, buildings and system, other improvements, machinery, equipment, and infrastructure); less any related debt used to acquire those assets that is still outstanding. The Town uses these capital assets to provide services to citizens; consequently, these assets are not available for future spending. Although the Town's investment in its capital assets is reported net of related debt, it should be noted that the resources needed to repay this debt must be provided from other sources, since the capital assets themselves cannot be used to liquidate these liabilities.

Net Position Governmental Activities

	<u>June 30, 2023</u>	<u>June 30, 2022</u>
Current assets	\$ 28,452,515	\$ 27,885,321
Capital assets	<u>48,386,847</u>	<u>48,493,434</u>
Total assets	76,839,362	76,378,755
Deferred outflows of resources	1,649,170	1,603,190
Long-term liabilities outstanding	13,789,990	15,827,858
Current liabilities	<u>14,116,788</u>	<u>15,866,299</u>
Total liabilities	27,906,778	31,694,157
Deferred inflows of resources	4,782,255	6,168,024
Net position:		
Invested in capital assets, net of related debt	42,639,261	41,630,007
Restricted	778,798	530,424
Unrestricted	<u>2,381,440</u>	<u>2,040,667</u>
Total net position	\$ 45,799,499	\$ 40,119,764

A relatively small portion of the Town's net position represents resources that are subject to external restrictions on how they may be used.

As indicated by the schedule below, the Town's net position increased by \$5,679,735 during the year ended June 30, 2023.

MANAGEMENT'S DISCUSSION AND ANALYSIS

Changes in Net Position

	Year Ended <u>June 30, 2023</u>	Year Ended <u>June 30, 2022</u>
Revenues:		
Program revenues :		
Charges for services	\$ 5,183,824	\$ 4,533,971
Operating grants and contributions	46,801	18,091
Capital grants and contributions	969,998	1,601,702
General revenues:		
Property taxes and other taxes	9,410,983	9,329,418
Licenses and permits	-	-
Unrestricted grants and contributions	724,847	591,415
Miscellaneous	<u>688,490</u>	<u>(374,685)</u>
Total revenues	17,024,943	15,699,912
Expenses:		
General government	2,174,321	2,389,231
Public safety	3,220,085	3,568,881
Highways and streets	2,712,833	3,299,828
Sanitation	1,335,933	1,327,979
Water distribution and treatment	90,140	132,489
Health and welfare	21,197	12,595
Culture and recreation	1,380,631	1,423,369
Conservation	1,434	10,645
Interest on long-term debt	118,984	173,738
Capital outlay	<u>289,650</u>	<u>687,218</u>
Total expenses	<u>11,345,208</u>	<u>13,205,973</u>
Change in net position	5,679,735	2,493,939
Net position – July 1	<u>40,119,764</u>	<u>37,351,301</u>
'Prior Year Restatement'	<u>274,524</u>	
Net position – June 30	\$45,799,499	\$39,845,240

Financial Analysis of the Town's Funds

As noted above, the Town uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements.

Governmental funds

The focus of the Town's governmental funds is to provide information on near-term inflows, outflows, and balances of spendable resources. Such information is useful in assessing the Town's financing requirements. In particular, unassigned fund balance may serve as a useful measure of a government's net resources available for spending at the end of the fiscal year.

As of June 30, 2023, the Town's governmental funds reported combined fund balances of \$12,224,269, an increase of \$2,441,935 in comparison to the prior year. This amount consists of: non-spendable fund balances of \$335,420 representing, tax deeded property for resale, prepaid expenditures and the non-spendable portion of permanent funds; restricted fund balances of \$546,621 representing the library fund and the expendable portion of permanent funds; committed fund balances of \$7,326,899 representing designations by Town Meeting

MANAGEMENT'S DISCUSSION AND ANALYSIS

votes for future expenditures and the special revenue and capital project funds; assigned fund balances of \$19,485 representing purchase orders or encumbrances authorized by the Board of Selectmen; and a General Fund unassigned fund balance of \$3,995,844.

The General Fund is the chief operating fund of the Town. As of June 30, 2023, the unassigned fund balance of the General Fund was \$3,995,844, while total fund balance amounted to \$4,512,463.

During the year ended June 30, 2023, the unassigned fund balance of the General Fund increased by \$1,321,820.

Budgetary Highlights

The Statement of Revenues, Expenditures, and Changes in Fund Balance – Budget and Actual demonstrates compliance with the adopted budget for the year ended June 30, 2023. Actual revenues and transfers in of the General Fund were over budgetary estimates by \$1,144,548 while expenditures and transfers out were \$569,895 under budget. This produced a favorable total variance of \$1,714,443.

Capital Asset and Debt Administration

Capital assets. The Town's investment in capital assets as of June 30, 2023 amounted to \$42,639,261 (net of accumulated depreciation and related long-term debt). This investment in capital assets includes land, buildings, improvements, machinery, equipment, vehicles, and infrastructure and represents an increase of \$1,380,318 compared to the investment in capital assets at July 1, 2022, which is the result of depreciation and reduction in related long-term debt.

Investment in Capital Assets

	June 30, 2023	June 30, 2022
Land	\$ 7,754,838	\$ 7,754,838
Buildings and improvements	10,807,693	9,818,182
Machinery, equipment, and vehicles	7,900,993	7,720,748
Infrastructure	60,371,022	60,371,022
Sewer lines	1,703,756	1,703,756
Construction in progress	625,405	163,257
Total investment in capital assets	89,163,707	87,531,803
Related long-term debt	(5,747,586)	(6,863,427)
Accumulated depreciation	(40,776,860)	(39,409,433)
Net investment in capital assets	\$ 42,639,261	\$ 41,258,943

Additional information on the Town's capital assets can be found in financial statements.

MANAGEMENT'S DISCUSSION AND ANALYSIS

Long-term bonded debt. As of June 30, 2023, the Town had total long-term bonded debt outstanding of \$5,390,000. The entire amount is backed by the full faith and credit of the Town.

Long-Term Bonded Debt

	<u>June 30, 2023</u>	<u>June 30, 2022</u>
2007 land acquisition bonds	0	55,000
2012 water and sewer system bonds	2,600,000	3,255,000
2008 water and sewer system bonds	660,000	770,000
2016 public safety bond	<u>2,130,000</u>	<u>2,370,000</u>
Total long-term debt	\$5,390,000	\$6,450,000

There were no authorized but unissued bonds at June 30, 2023.

Economic Factors

The general outlook for Bow's economy seems to be stable. Based on New Hampshire Office of Employment Security estimates, Bow's population is 8,386 and has increased by 2% since the 2020 census and by 11.5% since the 2010 census. The median household income in Bow of \$132,774, has long been considerably greater than state and national averages. The unemployment rate for Bow has been 2.1% during the past year and still compares favorably with state and national rates of 2.5% and 3.7%, respectively. More importantly, there continues to be new real estate development and an increase in new motor vehicle registrations each year. The Bow Business Development Commission continues to work toward attracting new businesses. Feasibility studies of water and sewer system expansions in the business districts, suggest continued industrial and commercial growth, which Bow has started recently enjoying and which is so important to increasing the tax base and to providing diverse employment opportunities. Of course Bow's economy is influenced by national and state economic conditions which have been uncertain this past year and may continue into the near future.

Requests for Information

This financial report is designed to provide a general overview of the Town's finances for all those with an interest in the Town's finances. Questions concerning any of the information provided in this report or requests for additional financial information should be directed to the following address.

Town of Bow
Selectmen's Office
10 Grandview Road
Bow, NH 03304

BUDGET COMMITTEE

Andrew Mattiace, Chairman

MEMBERS

Andrew Mattiace, *Chairman*

Jeffrey Knight, *Vice Chair*

Ben Kiniry, *Secretary*

Brock Ehlers

William Knapp

Michael Standafer

Chris Nicolopoulos, *Board of Selectmen Representative*

Eleana Colby, *Board of Selectmen Alternate Representative*

Jennifer Strong-Rain, *School Board Representative*

The Bow Budget Committee consists of an eight-member group of fiscally conscious individuals who have experience in various facets of professional fields from finance, law, and private industry. Everyone brings their own unique perspective to the budget review process to be thorough in our analysis. The eight-member group is comprised of six elected Budget Committee members – Andrew Mattiace, Ben Kiniry, Jeffrey Knight, Brock Ehlers, William Knapp, and Michael Standafer – along with a Select Board representative, Chris Nicolopoulos, and a School Board representative, Jennifer Strong-Rain. The budget review process consists of a line-by-line

review and analysis through every department both for the town and the school. Both the town and the school perform a similar process as detailed below.

The town departments compose their budgets and submit to the Town Manager for review. The Town Manager makes any necessary adjustments and then submits to the Select Board for their review. Once the Select Board has had an opportunity to analyze to their standards it is then released to the Budget Committee for its analysis.

The School Board acts in similar fashion. Each respective department composes their budget as they believe necessary to deliver upon the educational goals and objectives for the Town of Bow. Those departmental budgets are then handed over to the School Board and Office of Superintendent for further review and ultimately to the Budget Committee for final review.

The budget review process kicks into gear at the beginning of January as the Committee meets twice a week for up to 6 weeks leading up to public hearings for both the town and school budgets. Each week the Committee meets with both the town and school on separate evenings and walks through each departmental expenditure, as well as the revenues. We spend a great deal of time discussing the merits of various expenditures, discussing alternate ways of achieving comparable results for reduced costs, reviewing present and future expenses, warrant articles, alternative revenue creation, as well as many others to be prudent with your tax dollars. It should be noted that a great deal of work goes into the creation of the budget review packages by both the town officials as well as school department. Their input is invaluable to our process, and we appreciate all that they do for the town.

Many of the individuals who have chosen to dedicate their valuable time to the budget review process also serve, or have served, on various other committees throughout the town such as the CIP (Capital Improvement Program), Public Safety Committee and Benefits Committee, to name a few. Their dedication to community service is welcomed and appreciated.



Seated L to R Jeff Knight, Andrew Mattiace Chairman, Jennifer Strong-Rain Vice Chair, Standing L to R Selectwoman Eleana Colby, William Knapp, Michael Standafer, Brock Ehlers and Ben Kiniry

CIP COMMITTEE (Capital Improvements Plan)

Glenn Dugas, Chairman

MEMBERS

Glenn Dugas, *Chair Citizen Representative*
Jennifer Strong-Rain, *Vice Chair School Board*
Mark Davis, *Citizen Representative*
Harry Judd, *Citizen Representative*
Angela Brennan, *Select Board*
Jeffrey Knight, *Budget Committee*
Jonathan Pietrangelo, *Planning Board*

are placed or assigned to a six-year schedule according to a priority for all capital requests.

When developing the six-year schedule the Committee determines the potential impact to the Town's property tax for both the Town and School District. The goal is to avoid large spikes in the tax rate or indebtedness of the Town, from tax year to tax year. Some projects may be moved out a year or so or split over two years. Equipment purchases are often moved based on condition or need as their replacement date nears.

Capital projects and purchases are funded in three ways; general taxation, borrowing, or by using capital reserve funds. When a capital reserve funds approach is taken, the Committee determines the dollar amount of deposits that need to be made to each separate capital reserve fund in order to fully fund the project, equipment/vehicle purchase or infrastructure improvement. The committee also considers the impact of inflation on future purchases.

The Capital Improvements Plan is purely advisory in nature. It is presented to the Town Manager, Select Board, School Board, Library Trustees and Budget Committee to be used as a tool during the budgeting process. Ultimately, all the funding decisions are made by the residents at the Annual Town and School District Meetings.

The Committee wishes to thank the Town Manager, Select Board, School Board, Library Trustees and department heads for their time and energy in helping to create this document.

A special thanks to "newly retired" Finance Director Geoff Ruggles for his years of dedication and assistance to our work. You will be sorely missed.

The following pages describe each of the requests that have been placed in the six-year CIP program including spreadsheets of the CIP schedule, funding sources, tax impacts and other required information.



Seated L to R: Vice Chair Jennifer Strong-Rain, Chairman Glenn Dugas, Selectwoman Angela Brennan
Standing L to R: Jonathan Pietrangelo, Jeff Knight, Mark Davis, Geoff Ruggles, and Harry Judd
(Photo Credit Eric Anderson)

The Town's Capital Improvements Plan (CIP) continues to be an important first step in the annual budgeting process. Each year in June, the Town Manager, Select Board, School Board and Library Trustees submit project worksheets, for all the capital projects and purchases over \$25,000 to the CIP Committee.

This year the School Board presented their own comprehensive CIP for our review. The Committee reviews these worksheets and plans with the Finance Director and department heads to further evaluate the need for each project or purchase. Based on this evaluation the projects

SUMMARY OF CAPITAL IMPROVEMENTS PROJECTS

FY2024-25 to FY2029-30

Town of Bow									
Summary of Capital Improvement Projects									
Net Expense									
	Source	Rating	Current	2024-2025	2025-2026	2026-2027	2027-2028	2028-2029	2029-2030
Capital Projects Summary									
Town Projects			\$895,152	\$1,385,561	\$874,754	\$1,227,361	\$77,961	\$236,861	\$241,461
School Projects			\$29,750	\$915,200	\$842,600	\$1,013,800	\$618,800	\$744,900	\$510,100
Total All Capital Projects			\$1,820,053	\$3,686,321	\$2,592,107	\$3,468,521	\$774,721	\$1,218,621	\$993,021
Current & Proposed Debt Expense									
Outstanding Bonds (Town)	GF		\$1,326,406	\$1,284,215	\$1,181,285	\$1,121,892	\$1,070,766	\$1,042,101	\$377,006
Outstanding Bonds (School)	SDGF		\$527,762	\$1,340,363	\$1,302,429	\$1,264,495	\$1,226,560	\$993,126	\$964,191
Community Center (Town)	GF		\$0	\$0	\$0	\$0	\$197,813	\$763,234	\$743,453
Total Debt			\$1,854,169	\$2,624,578	\$2,483,714	\$2,386,387	\$2,495,138	\$2,798,461	\$2,084,650
Net Tax Impact Per Thousand			\$1.41	\$1.99	\$1.88	\$1.79	\$1.87	\$2.08	\$1.54
General Fund Expense									
Town Projects	GF		\$570,000	\$666,000	\$473,000	\$598,000	\$641,600	\$660,800	\$680,624
School Projects	SDGF		\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000
Total			\$670,000	\$766,000	\$573,000	\$698,000	\$741,600	\$760,800	\$780,624
Net Tax Impact Per Thousand			\$0.51	\$0.58	\$0.43	\$0.52	\$0.55	\$0.57	\$0.58
Recreation Fund Expense									
Town Projects	RRF		\$100,000	\$207,800	\$492,600	\$355,500	\$150,000	\$186,900	\$150,000
Total			\$100,000	\$207,800	\$492,600	\$355,500	\$150,000	\$186,900	\$150,000
Net Tax Impact Per Thousand			\$0.00						
Capital Reserve Funds - Contributions									
Buildings & Facilities	GF		\$125,000	\$150,000	\$150,000	\$150,000	\$150,000	\$150,000	\$150,000
Bridges & Highways	GF		\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000
Community Center CRF	GF		\$100,000	\$500,000	\$500,000	\$500,000	\$500,000	\$0	\$0
Fire Department Equipment	GF		\$70,000	\$66,000	\$66,000	\$66,000	\$66,000	\$66,000	\$66,000
Fire Department Trucks, Ambulances	GF		\$180,000	\$214,000	\$214,000	\$214,000	\$180,000	\$180,000	\$180,000
Fire Suppression Water Supply	GF		\$10,000	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000
Library Maintenance	GF		\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000
Library Emergency	GF		\$0	\$2,500	\$0	\$0	\$0	\$0	\$0
Parks & Recreation Improvements	GF		\$40,000	\$0	\$0	\$0	\$0	\$0	\$0
Police Department Equipment	GF		\$41,000	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000
Public Works Equipment	GF		\$230,000	\$335,000	\$335,000	\$335,000	\$335,000	\$335,000	\$335,000
Water System	GF		\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000
Property Revaluation	GF		\$30,000	\$30,000	\$20,000	\$20,000	\$20,000	\$20,000	\$20,000
School	SDGF		\$1,031,537	\$800,000	\$850,000	\$900,000	\$950,000	\$1,000,000	\$1,000,000
Total			\$1,913,537	\$2,213,500	\$2,251,000	\$2,301,000	\$2,317,000	\$1,867,000	\$1,867,000
Net Tax Impact Per Thousand			\$1.46	\$1.68	\$1.70	\$1.73	\$1.73	\$1.39	\$1.38
Total Tax Impact Per Thousand			\$3.39	\$4.25	\$4.01	\$4.05	\$4.15	\$4.04	\$3.50
Tax Base			1,310,569	1,317,121	1,323,707	1,330,325	1,336,977	1,343,662	1,350,380
Total CIP Tax Impact \$ 400,000.00 Home			\$1,354.44	\$1,701.92	\$1,603.89	\$1,619.27	\$1,661.58	\$1,615.36	\$1,401.76
Total CIP Tax Impact \$ 500,000.00 Home			\$1,693.05	\$2,127.40	\$2,004.87	\$2,024.09	\$2,076.98	\$2,019.21	\$1,752.20
Total CIP Tax Impact \$700,000.00 Home			\$2,370.26	\$2,978.35	\$2,806.81	\$2,833.72	\$2,907.77	\$2,826.89	\$2,453.08

SUMMARY OF CAPITAL IMPROVEMENTS PROJECTS

FY2024-25 to FY2029-30

Town of Bow Summary of Capital Improvement Projects and Funding											
Bridge and Highway		Current	Purchase	Est.							
Funding Source	Est. Cost	Year	Life	Prty	Current	2024-2025	2025-2026	2026-2027	2027-2028	2028-2029	2029-2030
Purchase / Project											
General Fund Taxation											
Annual Paving	570,000	2024-2025	1		570,000	666,000	473,000	598,000	641,600	660,800	680,624
	0	2045+	1			-	-	-	-	-	-
<i>Total:</i>	-				570,000	666,000	473,000	598,000	641,600	660,800	680,624
Bridge & Highway Construction CRF											
Bow Bog Road Culvert	515,000	2024-2025	50			530,500	-	-	-	-	-
Falcon Way/White Rock Intersection	327,900	2024-2025	50			337,700	-	-	-	-	-
River Road Bridge	287,040	2025-2026	50				304,520	-	-	-	-
White Rock Hill Culvert	43,800	2030-2031	25			-	-	-	-	-	-
River Road Railroad Bridge	1,092,800	2039-2040	50			-	-	-	-	-	-
Garvin Falls Road Culvert	108,000	2058-2069	50			-	-	-	-	-	-
Birchdale Road Bridge	789,000	2067-2068	50			-	-	-	-	-	-
South Bow Road Culverts (3)	131,200	2068-2069	50			-	-	-	-	-	-
Dunklee Road Bridge	1,415,600	2070-2071	50			-	-	-	-	-	-
Page Road Bridge	243,000	2045+	50		243,400	-	-	-	-	-	-
	0	2045+	1			-	-	-	-	-	-
<i>Total:</i>	4,953,340				243,400	868,200	304,520	-	-	-	-
Beginning Capital Reserve Balance					550,377	948,094	324,294	20,774	326,294	327,294	328,294
Proposed Contribution					1,000	1,000	1,000	1,000	1,000	1,000	1,000
State Bridge Aid Reimbursement					640,117	243,400		304,520			
Proposed Expenditure					(243,400)	(868,200)	(304,520)	-	-	-	-
Ending Est. Capital Reserve Balance					948,094	324,294	20,774	326,294	327,294	328,294	329,294
Bridge Capital Reserve Fund											
	0	2045+	1			-	-	-	-	-	-
	0	2045+	1			-	-	-	-	-	-
<i>Total:</i>	-				-	-	-	-	-	-	-
Beginning Capital Reserve Balance					249,116	249,116	249,116	249,116	249,116	249,116	249,116
Proposed Contribution					-	-					
State Bridge Aid Reimbursement											
Proposed Expenditure					-	-	-	-	-	-	-
Ending Est. Capital Reserve Balance					249,116	249,116	249,116	249,116	249,116	249,116	249,116
Tax Impact											
Amount Raised by Taxes						667,000	474,000	599,000	642,600	661,800	681,624
Estimated Tax Rate Impact						\$ 0.50	\$ 0.35	\$ 0.44	\$ 0.47	\$ 0.48	\$ 0.49

SUMMARY OF CAPITAL IMPROVEMENTS PROJECTS

FY2024-25 to FY2029-30

Town of Bow Summary of Capital Improvement Projects and Funding												
Public Works		Current	Purchase	Est.								
Funding Source	Purchase / Project	Est. Cost	Year	Life	Pry	Current	2024-2025	2025-2026	2026-2027	2027-2028	2028-2029	2029-2030
	General Fund Project	0	2042-2043	1			-	-	-	-	-	-
	<i>Total:</i>	-				-	-	-	-	-	-	-
Public Works Equipment CRF												
6 Wheel Dump Truck (T-2)	265,600	2024-2025	15			273,600	-	-	-	-	-	-
Lawn Tractor	47,800	2024-2025	7			49,300	-	-	-	-	-	-
Backhoe	180,000	2024-2025	9			185,400	-	-	-	-	-	-
Pickup Truck, Director	58,000	2024-2025	10			59,800	-	-	-	-	-	-
6 Wheel Dump Truck, T-3	265,600	2025-2026	15			-	281,800	-	-	-	-	-
6 Wheel Dump Truck, T-4	265,600	2025-2026	15			-	281,800	-	-	-	-	-
Front End Loader	223,000	2026-2027	12			-	-	243,600	-	-	-	-
6 Wheel Dump Truck, T-5	265,600	2026-2027	15			-	-	290,200	-	-	-	-
Radios	55,800	2026-2027	8			-	-	60,900	-	-	-	-
6 Wheel Dump Truck, T-1	265,600	2029-2030	12			-	-	-	-	-	317,100	-
Excavator	129,300	2027-2028	10			-	-	-	145,500	-	-	-
Utility Service Truck	81,000	2027-2028	12			-	-	-	91,200	-	-	-
Street Sweeper Catch Basin Cleaner	0	2028-2029	15			-	-	-	-	353,600	-	-
Pickup Truck, Forman	88,200	2028-2029	8			-	-	-	-	102,300	-	-
1-ton Utility Truck, T-9	80,800	2028-2029	8			-	-	-	-	93,700	-	-
Field Mowing Tractor	34,600	2029-2030	10			-	-	-	-	-	41,300	-
Wood Chipper	55,800	2029-2030	20			-	-	-	-	-	66,600	-
Pickup Truck, Groundskeeper	75,700	2030-2031	12			-	-	-	-	-	-	-
1-ton Dump Truck, T-10	86,600	2030-2031	8			-	-	-	-	-	-	-
Jet & Vac Truck	0	2031-2032	20			-	-	-	-	(25,000)	-	-
10 Wheel Dump Truck, T-8	293,600	2032-2033	15			-	-	-	-	-	-	-
Grader	370,800	2033-2034	20			-	-	-	-	-	-	-
Roadside Mowing Tractor w/ Attachment	128,200	2033-2034	15			-	-	-	-	-	-	-
6 Wheel Dump Truck, T-7	265,600	2034-2035	15			-	-	-	-	-	-	-
10 Wheel Dump Truck, T-6	293,600	2036-2037	15			-	-	-	-	-	-	-
New Project	0	2045+	1			-	-	-	-	-	-	-
						568,100	563,600	594,700	236,700	524,600	425,000	
	<i>Total:</i>											
Beginning Capital Reserve Balance						898,019	915,953	682,853	454,253	194,553	292,853	103,253
Proposed Contribution						230,000	335,000	335,000	335,000	335,000	335,000	335,000
Proposed Expenditure						(212,065)	(568,100)	(563,600)	(594,700)	(236,700)	(524,600)	(425,000)
Ending Est. Capital Reserve Balance						915,953	682,853	454,253	194,553	292,853	103,253	13,253
Tax Impact												
Amount Raised by Taxes							335,000	335,000	335,000	335,000	335,000	335,000
Estimated Tax Rate Impact						\$ 0.25	\$ 0.25	\$ 0.25	\$ 0.25	\$ 0.25	\$ 0.24	\$ 0.24

SUMMARY OF CAPITAL IMPROVEMENTS PROJECTS

FY2024-25 to FY2029-30

Town of Bow Summary of Capital Improvement Projects and Funding											
Police Department		Current	Purchase	Est.							
Funding Source	Est. Cost	Year	Life	Prty	Current	2024-2025	2025-2026	2026-2027	2027-2028	2028-2029	2029-2030
Purchase / Project											
General Fund Taxation											
Patrol Vehicle	0	2024-2025	1			60,800	62,600	64,500	66,500	68,400	70,500
	0	2045+	1			-	-	-	-	-	-
<i>Total:</i>	-					60,800	62,600	64,500	66,500	68,400	70,500
Police CRF											
K-9 Vehicle, Unit 6	59,000	2024-2025	6			60,800	-	-	-	-	-
Chief's Vehicle	51,500	2025-2026	6			-	54,700	-	-	-	-
Firearms Replacement	23,500	2026-2027	10			-	-	25,700	-	-	-
Detective's Vehicle	51,500	2026-2027	6			-	-	56,300	-	-	-
Body Cameras	74,800	2027-2028	6			-	-	-	84,200	-	-
Mobile Data Terminals	46,700	2028-2029	6			-	-	-	-	54,100	-
Radio Equipment	45,900	2029-2030	6			-	-	-	-	-	54,900
Security Monitoring Equipment	36,400	2032-2033	10		31,774	-	-	-	-	-	-
	0	2045+	1			-	-	-	-	-	-
<i>Total:</i>					31,774	60,800	54,700	82,000	84,200	54,100	54,900
Beginning Capital Reserve Balance					83,329	92,555	81,755	77,055	45,055	10,855	6,755
Proposed Contribution					41,000	50,000	50,000	50,000	50,000	50,000	50,000
Proposed Expenditure					(31,774)	(60,800)	(54,700)	(82,000)	(84,200)	(54,100)	(54,900)
Ending Est. Capital Reserve Balance					92,555	81,755	77,055	45,055	10,855	6,755	1,855
Tax Impact											
Amount Raised by Taxes						110,800	112,600	114,500	116,500	118,400	120,500
Estimated Tax Rate Impact						\$ 0.08	\$ 0.08	\$ 0.08	\$ 0.09	\$ 0.09	\$ 0.09

Town of Bow Summary of Capital Improvement Projects and Funding											
Fire Department		Current	Purchase	Est.							
Funding Source	Est. Cost	Year	Life	Prty	Current	2024-2025	2025-2026	2026-2027	2027-2028	2028-2029	2029-2030
Purchase / Project											
General Fund Taxation											
	0	2034-2035	1			-	-	-	-	-	-
<i>Total:</i>	-					-	-	-	-	-	-
Fire Truck CRF											
Forestry Truck	77,000	2024-2025	10		105,100	79,400	-	-	-	-	-
SUV, C-1	99,400	2024-2025	10			102,400	-	-	-	-	-
Pumper, E-1	950,000	2026-2027	15			-	-	1,038,100	-	-	-
Ambulance, A-1	391,000	2025-2026	10			-	414,800	-	-	-	-
Utility Truck, 1 Ton	83,600	2029-2030	8		73,668	-	-	-	-	-	99,900
Ambulance, A-2	391,000	2030-2031	10			-	-	-	-	-	-
Pumper, E-2	950,000	2034-2035	15			-	-	-	-	-	-
Tanker, T-1	393,400	2035-2036	20			-	-	-	-	-	-
	0	2034-2035	1			-	-	-	-	-	-
<i>Total:</i>					178,768	181,800	414,800	1,038,100	-	-	99,900
Beginning Capital Reserve Balance					973,550	974,782	1,006,982	806,182	(17,918)	162,082	342,082
Proposed Contribution					180,000	214,000	214,000	214,000	180,000	180,000	180,000
Proposed Expenditure					(178,768)	(181,800)	(414,800)	(1,038,100)	-	-	(99,900)
Ending Est. Capital Reserve Balance					974,782	1,006,982	806,182	(17,918)	162,082	342,082	422,182
Tax Impact											
Amount Raised by Taxes						214,000	214,000	214,000	180,000	180,000	180,000
Estimated Tax Rate Impact						\$ 0.16	\$ 0.16	\$ 0.16	\$ 0.13	\$ 0.13	\$ 0.13

SUMMARY OF CAPITAL IMPROVEMENTS PROJECTS

FY2024-25 to FY2029-30

Town of Bow											
Summary of Capital Improvement Projects and Funding											
Fire Department		Current	Purchase	Est.							
Funding Source		Current	Purchase	Est.							
Purchase / Project	Est. Cost	Year	Life	Prty	Current	2024-2025	2025-2026	2026-2027	2027-2028	2028-2029	2029-2030
Fire Equipment CRF											
Jaws of Life	91,800	2024-2025	10			94,500	-	-	-	-	-
Power Cot #1	51,500	2025-2026	10			-	54,600	-	-	-	-
Power Cot #2	51,500	2026-2027	10			-	-	56,200	-	-	-
Radio Equipment	158,700	2028-2029	10			-	-	-	-	184,000	-
Turnout Gear	87,500	2031-2032	10			-	-	-	-	-	-
Defibrillators	80,000	2032-2033	10		65,000	-	-	-	-	-	-
Rescue Boat	20,200	2033-2034	20			-	-	-	-	-	-
CPR Machines	41,900	2034-2035	10		57,400	-	-	-	-	-	-
SCBA Equipment	197,800	2037-2038	15		174,300	-	-	-	-	-	-
SCBA Air Compressor	55,800	2042-2043	25			-	-	-	-	-	-
	0	2045+	1			-	-	-	-	-	-
<i>Total:</i>					296,700	94,500	54,600	56,200	-	184,000	-
Beginning Capital Reserve Balance					285,481	58,781	30,281	41,681	51,481	117,481	(519)
Proposed Contribution					70,000	66,000	66,000	66,000	66,000	66,000	66,000
Proposed Expenditure					(296,700)	(94,500)	(54,600)	(56,200)	-	(184,000)	-
Ending Est. Capital Reserve Balance					58,781	30,281	41,681	51,481	117,481	(519)	65,481
Fire Suppression Water Supply CRF											
Hamshire Hills Dr.,3conc.-10K,1996	60,000	2036-37	40								
Windchime Dr.,3concrete-10K,2002	60,000	2042-43	40								
Stone Sled Ln.,3concrete-10K,2004	60,000	2044-45	40								
Sundance Ln.,3concrete-10K,2005	60,000	2045-46	40								
Dicandra Dr.,3concrete-10K,2008	60,000	2048-49	40								
Peasley Rd.,3concrete-10K,2008	60,000	2048-49	40								
Thibault Dr.,steel-30K,2015	60,000	2035-36	20								
Safety Center,steel-25K,2017	60,000	2037-38	20		1,550						
Town Pond Dry Hydrant	60,000	2037-38	20		10,000						
<i>Total:</i>	540,000				11,550						
Beginning Capital Reserve Balance					30,231	28,681	38,681	48,681	58,681	68,681	78,681
Proposed Contribution					10,000	10,000	10,000	10,000	10,000	10,000	10,000
Proposed Expenditure					(11,550)	-	-	-	-	-	-
Ending Est. Capital Reserve Balance					28,681	38,681	48,681	58,681	68,681	78,681	88,681
Tax Impact											
Amount Raised by Taxes						76,000	76,000	76,000	76,000	76,000	76,000
Estimated Tax Rate Impact						\$ 0.06	\$ 0.06	\$ 0.06	\$ 0.06	\$ 0.06	\$ 0.05

SUMMARY OF CAPITAL IMPROVEMENTS PROJECTS

FY2024-25 to FY2029-30

Town of Bow Summary of Capital Improvement Projects and Funding												
Facilities		Current	Purchase	Est.								
Funding Source	Purchase / Project	Est. Cost	Year	Life	Prty	Current	2024-2025	2025-2026	2026-2027	2027-2028	2028-2029	2029-2030
General Fund Taxation		0	2045+	1			-	-	-	-	-	
	<i>Total:</i>	-					-	-	-	-	-	
Municipal Buildings and Grounds CRF												
Municipal Office Building (1927)												
Municipal Building Storage Rooms	40,000	2024-2025	25			40,000	-	-	-	-	-	
MOB Heating System Distribution	40,000	2024-2025	20			40,000	-	-	-	-	-	
Municipal Building Paving	25,000	2025-2026	20			90,000	-	26,600	-	-	-	
Work Truck, 3/4 ton	56,700	2029-2030	20				-	-	-	-	67,700	
MOB Boiler	39,000	2030-2031	20				-	-	-	-	-	
Municipal Bldg LED Lighting	45,000	2026-2027	30				-	-	49,200	-	-	
MOB Renovation Phase I	211,200	2045+	30			205,000	-	-	-	-	-	
	0	2045+	1				-	-	-	-	-	
	<i>Total:</i>					295,000	80,000	26,600	49,200	-	67,700	
Public Works Building (1987)												
DPW Building Air Conditioning	61,800	2025-2026	20				-	65,600	-	-	-	
DPW Building Heating/Ventilation	147,600	2024-2025	30				152,000	-	-	-	-	
DPW Building Insulation	105,000	2027-2028	30				-	-	-	118,200	-	
DPW Building Paving	78,100	2028-2029	15				-	-	-	-	90,500	
DPW Building Roof Membrane	47,200	2032-2033	20				-	-	-	-	-	
	0	2045+	1				-	-	-	-	-	
	<i>Total:</i>	439,700				-	152,000	65,600	-	118,200	90,500	
Public Safety Building (2017)												
Safety Center Carpeting Common	29,900	2027-2028	7				-	-	-	33,600	-	
PSC Security System	77,300	2029-2030	7				-	-	-	-	92,300	
Safety Center Overhead Doors	52,100	2031-2032	20				-	-	-	-	-	
Safety Center Paving	161,500	2032-2033	15				-	-	-	-	-	
	0	2045+	1				-	-	-	-	-	
	<i>Total:</i>	320,800				-	-	-	-	33,600	-	
											92,300	
Other Buildings												
Carriage House	75,000	2045+	50				-	-	-	-	-	
Old Town Hall HVAC System	32,800	2033-2034	15				-	-	-	-	-	
	0	2045+	1				-	-	-	-	-	
	<i>Total:</i>	107,800				-	-	-	-	-	-	
Beginning Capital Reserve Balance												
		250,128	80,128	(1,872)		55,928	156,728	154,928	214,428			
Proposed Contribution												
		125,000	150,000	150,000		150,000	150,000	150,000	150,000	150,000		
Proposed Expenditure												
		(295,000)	(232,000)	(92,200)		(49,200)	(151,800)	(90,500)	(160,000)			
Ending Est. Capital Reserve Balance												
		80,128	(1,872)	55,928		156,728	154,928	214,428	204,428			
Municipal Facilities Emergency CRF												
	<i>Total:</i>	-										
Beginning Capital Reserve Balance												
		31,453	31,453	31,453		31,453	31,453	31,453	31,453	31,453		
Proposed Contribution												
		-	-	-		-	-	-	-	-		
Proposed Expenditure												
		-	-	-		-	-	-	-	-		
Ending Est. Capital Reserve Balance												
		31,453	31,453	31,453		31,453	31,453	31,453	31,453	31,453		
Tax Impact												
	Amount Raised by Taxes					150,000	150,000	150,000	150,000	150,000		
	Estimated Tax Rate Impact					\$ 0.11	\$ 0.11	\$ 0.11	\$ 0.11	\$ 0.11		

SUMMARY OF CAPITAL IMPROVEMENTS PROJECTS

FY2024-25 to FY2029-30

Town of Bow Summary of Capital Improvement Projects and Funding												
<u>Parks & Recreation</u>		Current	Purchase	Est.								
Funding Source	Purchase / Project	Est. Cost	Year	Life	Ptry	Current	2024-2025	2025-2026	2026-2027	2027-2028	2028-2029	2029-2030
General Fund Taxation												
Gergler Field Improvements		0	2023-2024	20			-	-	-	-	-	
	<i>Total:</i>	-					-	-	-	-	-	
Recreation Improvements CRF												
Hanson Playground Equipment		42,500	2024-2025	20			43,800	-	-	-	-	
Gosling Field Parking Lot		79,300	2024-2025	20			23,900	-	-	-	-	
Storage Building		97,300	2045+	50		94,399	-	-	-	-	-	
<i>Fund Closure</i>							-	73	-	-	-	
	<i>Total:</i>					94,399	67,700	73	-	-	-	
Beginning Capital Reserve Balance				122,172		67,773	73	0	0	0	0	
Proposed Contribution				40,000		-	-	-	-	-	-	
Proposed Expenditure				(94,399)		(67,700)	(73)	-	-	-	-	
Ending Est. Capital Reserve Balance				67,773		73	0	0	0	0	0	
Recreation Revolving Fund												
Bow Recreation Center Addition		206,000	2025-2026	50			-	218,600	-	-	-	
Recreation Center Septic System		31,900	2028-2029	20			-	-	-	-	36,900	
Recreation Center Roof		42,500	2032-2033	20			-	-	-	-	-	
Recreation Center Elevator		20,000	2043-2044	20			-	-	-	-	-	
Recreation Center Playground		100,000	2045+	25		100,000	-	-	-	-	-	
Gosling Field Parking Lot		79,300	2024-2025	20			57,800	-	-	-	-	
Gordon Field Parking Lot		116,900	2025-2026	20			-	124,000	-	-	-	
Gergler Parking Lot		188,000	2026-2027	20			-	-	205,500	-	-	
Hanson Park Irrigation System		36,100	2032-2033	20			-	-	-	-	-	
St Cyr Playground Equipment		74,300	2034-2035	20			-	-	-	-	-	
Allocation for Comm. Ctr. Project		150,000	2024-2025	1			150,000	150,000	150,000	150,000	150,000	
		0	2034-2035	1			-	-	-	-	-	
	<i>Total:</i>	1,045,000				100,000	207,800	492,600	355,500	150,000	186,900	150,000
Beginning Capital Reserve Balance				613,315		763,315	805,515	562,915	457,415	557,415	620,515	
Estimated Revenue				1,100,000		1,100,000	1,100,000	1,100,000	1,100,000	1,100,000	1,100,000	
Estimated Operating Costs				(850,000)		(850,000)	(850,000)	(850,000)	(850,000)	(850,000)	(850,000)	
Proposed Capital Expenditure				(100,000)		(207,800)	(492,600)	(355,500)	(150,000)	(186,900)	(150,000)	
Ending Est. Capital Reserve Balance				763,315		805,515	562,915	457,415	557,415	620,515	720,515	
Tax Impact												
Amount Raised by Taxes							1,100,000	1,100,000	1,100,000	1,100,000	1,100,000	
Estimated Tax Rate Impact							\$ 0.83	\$ 0.82	\$ 0.81	\$ 0.81	\$ 0.80	
											\$ 0.79	

SUMMARY OF CAPITAL IMPROVEMENTS PROJECTS

FY2024-25 to FY2029-30

Town of Bow Summary of Capital Improvement Projects and Funding											
Administration											
Funding Source	Current	Purchase	Est.								
Purchase / Project	Est. Cost	Year	Life	Pry	Current	2024-2025	2025-2026	2026-2027	2027-2028	2028-2029	2029-2030
General Fund Taxation											
	0	2045+	1			-	-	-	-	-	-
<i>Total:</i>	-					-	-	-	-	-	-
Property Revaluation CRF											
Property Revaluation	69,400	2024-2025	5			71,500	-	-	-	-	82,900
<i>Total:</i>						-	71,500	-	-	-	82,900
Beginning Capital Reserve Balance					17,329	47,329	5,829	25,829	45,829	65,829	85,829
Proposed Contribution					30,000	30,000	20,000	20,000	20,000	20,000	20,000
Proposed Expenditure					-	(71,500)	-	-	-	-	(82,900)
Ending Est. Capital Reserve Balance					47,329	5,829	25,829	45,829	65,829	85,829	22,929
Tax Impact											
Amount Raised by Taxes						30,000	20,000	20,000	20,000	20,000	20,000
Estimated Tax Rate Impact						\$ 0.02	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01

SUMMARY OF CAPITAL IMPROVEMENTS PROJECTS

FY2024-25 to FY2029-30

Town of Bow Summary of Capital Improvement Projects and Funding											
Water Fund											
Funding Source	Current	Purchase	Est.								
Purchase / Project	Est. Cost	Year	Life	Pty	Current	2024-2025	2025-2026	2026-2027	2027-2028	2028-2029	2029-2030
Water Fund											
	0	2045+	1			2,761,500	-	-	-	-	-
	<i>Total:</i>	-				2,761,500	-	-	-	-	-
Water Capital Improvements CRF											
Bow Jct./Concord Water Extension	2,681,000	2024-2025	50			-	-	-	-	-	-
Water Treatment Upgrade	3,450,000	2045+	50			-	-	-	-	-	-
Water System Expansion	12,095,000	2045+	50			-	-	-	-	-	-
					50,000	50,000	50,000	50,000	50,000	50,000	50,000
	<i>Total:</i>				50,000	50,000	50,000	50,000	50,000	50,000	50,000
Beginning Capital Reserve Balance					153,206	153,206	153,206	153,206	153,206	153,206	153,206
Proposed Contribution					50,000	50,000	50,000	50,000	50,000	50,000	50,000
Proposed Expenditure					(50,000)	(50,000)	(50,000)	(50,000)	(50,000)	(50,000)	(50,000)
Ending Est. Capital Reserve Balance					153,206	153,206	153,206	153,206	153,206	153,206	153,206
Bow Junction TIF District											
Bow Junction Water Engineering	72,200	2023-2024	50		72,200	-	-	-	-	-	-
Bow Jct./Concord Water Extension	2,681,000	2024-2025	50			-	-	-	-	-	-
Water Treatment Upgrade	3,450,000	2045+	50			-	-	-	-	-	-
Water System Expansion	12,095,000	2045+	50			-	-	-	-	-	-
	<i>Total:</i>				72,200	-	-	-	-	-	-
Beginning TIF District Balance					610,519	838,319	1,141,319	1,447,349	1,756,439	2,068,620	2,383,923
Tax Revenues					300,000	303,000	306,030	309,090	312,181	315,303	318,456
Proposed Expenditure					(72,200)	-	-	-	-	-	-
Ending Est. Capital Reserve Balance					838,319	1,141,319	1,447,349	1,756,439	2,068,620	2,383,923	2,702,379
Tax Impact											
Amount Raised by Taxes						2,811,500	50,000	50,000	50,000	50,000	50,000
Estimated Tax Rate Impact						#N/A	#N/A	#N/A	#N/A	#N/A	#N/A

SUMMARY OF CAPITAL IMPROVEMENTS PROJECTS

FY2024-25 to FY2029-30

Town of Bow Summary of Capital Improvement Projects and Funding								
School District Summary								
Funding Source		Current	2024-2025	2025-2026	2026-2027	2027-2028	2028-2029	2029-2030
General Fund Taxation								
District Wide Projects	100,000	100,000	100,000	100,000	100,000	100,000	100,000	
Elementary School Projects	-	-	-	-	-	-	-	
Middle School Projects	-	-	-	-	-	-	-	
High School Projects	-	-	-	-	-	-	-	
<i>Total:</i>	<i>100,000</i>							
Bonding								
District Wide Projects	-	-	-	-	-	-	-	
Elementary School Projects	287,262	1,108,863	1,079,929	1,050,995	1,022,060	993,126	964,191	
Middle School Projects	240,500	231,500	222,500	213,500	204,500	-	-	
High School Projects	-	-	-	-	-	-	-	
<i>Total:</i>	<i>527,762</i>	<i>1,340,363</i>	<i>1,302,429</i>	<i>1,264,495</i>	<i>1,226,560</i>	<i>993,126</i>	<i>964,191</i>	
School District- BES, BMS, BHS CRF								
District Wide Projects	-	82,400	54,800	38,300	10,200	-	52,600	
Elementary School Projects	-	290,600	191,600	102,900	198,600	361,800	16,800	
Middle School Projects	-	375,200	198,500	140,700	-	162,400	65,700	
High School Projects	-	167,000	397,700	731,900	410,000	220,700	375,000	
<i>Total:</i>	<i>-</i>	<i>915,200</i>	<i>842,600</i>	<i>1,013,800</i>	<i>618,800</i>	<i>744,900</i>	<i>510,100</i>	
Beginning Capital Reserve Balan	650,656	1,182,193	1,066,993	1,074,393	960,593	1,291,793	1,546,893	
Proposed Contribution	1,031,537	800,000	850,000	900,000	950,000	1,000,000	1,000,000	
Proposed Expenditure	(500,000)	(915,200)	(842,600)	(1,013,800)	(618,800)	(744,900)	(510,100)	
Ending Est. Capital Reserve Balan	1,182,193	1,066,993	1,074,393	960,593	1,291,793	1,546,893	2,036,793	
Athletic Fields & Facilities CRF								
District Wide Projects	-	-	-	-	-	-	-	
Elementary School Projects	-	-	-	-	-	-	-	
Middle School Projects	29,750	-	-	-	-	-	-	
High School Projects	-	-	-	-	-	-	-	
<i>Total:</i>	<i>29,750</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	
Beginning Capital Reserve Balan	87,702	113,952	169,952	225,952	281,952	337,952	393,952	
Proposed Contribution	56,000	56,000	56,000	56,000	56,000	56,000	56,000	
Proposed Expenditure	(29,750)	-	-	-	-	-	-	
Ending Est. Capital Reserve Balan	113,952	169,952	225,952	281,952	337,952	393,952	449,952	
AREA School - Dunbarton Fees CRF								
District Wide Projects	-	-	-	-	-	-	-	
Middle School Projects	-	-	-	-	-	-	-	
High School Projects	-	-	-	-	-	-	-	
<i>Total:</i>	<i>-</i>							
Beginning Capital Reserve Balan	358,432	430,480	502,480	574,480	646,480	718,480	790,480	
Proposed Contribution	72,048	72,000	72,000	72,000	72,000	72,000	72,000	
Proposed Expenditure	-	-	-	-	-	-	-	
Ending Est. Capital Reserve Balan	430,480	502,480	574,480	646,480	718,480	790,480	862,480	

SCHEDULE OF TOWN-OWNED PROPERTY

ACRES	MAP	BLOCK	LOT	UNIT	LOCATION	BUILDINGS	LAND	TOTAL 2023 ASSESSED VALUE
0.00	36	5	19-E		159 RIVER ROAD	\$0	\$335,000	\$335,000
0.00	40	2	200CW		1420 ROUTE 3-A	\$0	\$4,248,400	\$4,248,400
2.29	15	1	143-A		10 GRANDVIEW ROAD	\$0	\$102,400	\$102,400
13.44	33	2	73-B		21 ALLEN ROAD	\$0	\$156,300	\$156,300
2.38	16	1	85		622 ROUTE 3-A	\$53,300	\$138,000	\$191,300
5.86	20	3	148-A		21 BOW CENTER ROAD	\$812,000	\$264,300	\$1,076,300
0.91	11	1	44		509 SOUTH STREET STS	\$2,048,100	\$192,300	\$2,240,400
0.45	18	3	69		2 WOODHILL ROAD	\$43,700	\$85,200	\$128,900
1.10	34	2	79		111 BOW BOG ROAD	\$86,000	\$93,700	\$179,700
8.38	18	3	95		91 BOW CENTER ROAD	\$186,600	\$151,200	\$337,800
171.00	10	4	77		37 ALBIN ROAD	\$58,000	\$1,029,000	\$1,087,000
5.19	30	2	109		12 ROBINSON ROAD	\$2,191,700	\$483,200	\$2,674,900
17.00	15	5	68		7 KNOX ROAD	\$2,008,500	\$552,500	\$2,561,000
28.00	15	3	147		2 KNOX ROAD RDS	\$776,000	\$605,000	\$1,381,000
1.30	15	1	143		10 GRANDVIEW ROAD	\$734,300	\$142,600	\$876,900
0.04	15	1	172	F2	TUREE VIEW DRIVE	\$0	\$3,500	\$3,500
0.14	15	1	172	F1	TUREE VIEW ROAD	\$0	\$4,500	\$4,500
0.22	35	2	174		1307 ROUTE 3-A	\$0	\$82,400	\$82,400
0.23	19	3	152-F		43 BOW CENTER ROAD	\$0	\$8,200	\$8,200
0.25	21	1	128		686 ROUTE 3-A	\$0	\$62,000	\$62,000
0.26	9	4	57-T		SURREY COACH LANE OPEN SP	\$0	\$4,400	\$4,400
0.27	2	4	11-D		CLINTON STREET	\$0	\$78,600	\$78,600
0.35	18	3	67		4 BR LONDONDERRY TPK-E	\$0	\$83,100	\$83,100
0.39	18	3	68		2 BR LONDONDERRY TPK-E	\$0	\$8,300	\$8,300
0.40	18	3	65-A		18 BR LONDONDERRY TPK-E	\$0	\$83,800	\$83,800
0.46	10	4	76-F		MELANIE LANE OPEN SPACE	\$0	\$2,300	\$2,300
0.51	28	2	53-E8		COLBY LANE OPEN SPACE	\$0	\$8,600	\$8,600
0.52	29	3	137-C	2	BOW BOG ROAD	\$0	\$8,600	\$8,600
0.55	8	4	96-P1		HAMPSHIRE HILLS DRIVE	\$0	\$90,600	\$90,600
0.70	30	2	109-H		ROBINSON ROAD	\$0	\$21,300	\$21,300
0.73	9	4	57-U		SURREY COACH LANE OPEN SP	\$0	\$4,400	\$4,400
0.84	15	5	67		HEIDI LANE	\$0	\$9,900	\$9,900
0.89	5	4	49-U		CHANDLER CIRCLE	\$0	\$9,700	\$9,700
1.10	2	4	20		161 HOOKSETT TURNPIKE	\$0	\$93,700	\$93,700
1.20	8	4	123-A3L		GILE ROAD	\$0	\$3,000	\$3,000
1.20	15	4	73		60 LOGGING HILL ROAD	\$0	\$80,700	\$80,700
1.30	2	4	29		539 CLINTON STREET	\$0	\$45,100	\$45,100
1.60	5	4	49-S		CHANDLER CIRCLE	\$0	\$8,800	\$8,800
1.70	36	2	193		4 FERRY ROAD	\$0	\$11,300	\$11,300
1.80	30	2	97-A		16-20 ROBINSON ROAD	\$0	\$96,400	\$96,400
1.90	5	4	49-T		CHANDLER CIRCLE	\$0	\$10,500	\$10,500
1.91	18	3	71		14 WOODHILL ROAD	\$0	\$97,800	\$97,800
2.30	14	3	118-A		73 WHITE ROCK HILL ROAD	\$0	\$99,700	\$99,700
2.70	3	4	30-A3		50 FOOTE ROAD	\$0	\$10,000	\$10,000
2.80	2	4	15		151 HOOKSETT TURNPIKE	\$0	\$102,200	\$102,200
3.27	43	2	65-A7		ROSEWOOD DRIVE OPEN SPACE	\$0	\$81,500	\$81,500

SCHEDULE OF TOWN-OWNED PROPERTY

ACRES	MAP	BLOCK	LOT	UNIT	LOCATION	BUILDINGS	LAND	TOTAL 2023 ASSESSED VALUE
3.44	33	2	53-C		ALLEN ROAD OPEN SPACE	\$0	\$17,200	\$17,200
3.55	28	3	42-G		NATHANIEL DRIVE OP SPACE	\$0	\$21,000	\$21,000
4.42	30	2	116-F		FIELDSTONE DRIVE OPEN SP	\$0	\$22,100	\$22,100
4.57	9	4	57-V		SURREY COACH LANE OPEN SP	\$0	\$22,900	\$22,900
6.00	34	2	77		BOW BOG ROAD	\$0	\$25,900	\$25,900
6.80	4	4	44		BR LONDONDERRY TPK-W	\$0	\$92,400	\$92,400
7.20	26	5	10		ROUTE 3-A	\$0	\$16,200	\$16,200
7.90	26	5	9-U		LINCOLN DRIVE	\$0	\$6,500	\$6,500
8.50	2	4	21		163 HOOKSETT TURNPIKE	\$0	\$12,700	\$12,700
8.89	24	3	133-AW		BOW BOG ROAD OPEN SPACE	\$0	\$121,600	\$121,600
9.00	9	4	66		OFF FALCON WAY	\$0	\$42,800	\$42,800
9.81	10	4	78-I		OFF FAWN COURT	\$0	\$135,000	\$135,000
10.65	8	4	90-A		HAMPSHIRE HILLS DR OP SP	\$0	\$152,800	\$152,800
10.95	36	2	178		260 RIVER ROAD	\$0	\$244,000	\$244,000
11.10	34	2	83		OLD JOHNSON ROAD	\$0	\$93,600	\$93,600
11.31	4	4	127-K20		12 BEAVER BROOK DRIVE OP SP	\$0	\$131,600	\$131,600
12.22	42	2	29-P		MERRILL CROSSING OPEN SP	\$0	\$118,400	\$118,400
14.58	8	4	91		BR LONDONDERRY TPK-W	\$0	\$147,700	\$147,700
15.60	27	3	2		HUNTER DRIVE OPEN SPACE	\$0	\$138,400	\$138,400
21.00	29	2	122		75-85 ROBINSON ROAD	\$0	\$182,200	\$182,200
38.00	20	5	64		HEATHER LANE	\$0	\$236,800	\$236,800
42.00	9	4	67		FALCON WAY	\$0	\$92,100	\$92,100
55.00	9	4	56		104 PAGE ROAD	\$0	\$327,600	\$327,600
58.61	37	2	5		SOUTH BOW DUNBARTON ROAD	\$0	\$362,900	\$362,900
60.00	23	3	63		ARROWHEAD DRIVE	\$0	\$328,300	\$328,300
68.18	23	3	62		21-51 BR LONDONDERRY TPK-E	\$0	\$355,200	\$355,200
76.10	2	4	26		531 CLINTON STREET	\$0	\$225,800	\$225,800
128.00	34	2	82		OLD JOHNSON ROAD	\$0	\$111,145	\$111,145
254.10	30	2	97		ROBINSON ROAD	\$0	\$470,075	\$470,075
0.65	2	4	9		532 CLINTON STREET OPEN SPACE	\$0	\$8,200	\$8,200
0.67	42	2	1-L		MOUNTAIN FARM ROAD	\$0	\$4,000	\$4,000
2.80	38	2	63-B		WOODHILL HOOKSETT ROAD	\$0	\$79,100	\$79,100
5.40	2	4	14		OFF HOOKSETT TURNPIKE	\$0	\$25,900	\$25,900
6.37	26	5	6		ROUTE 3-A OPEN SPACE	\$0	\$14,500	\$14,500
6.59	33	2	53-E23		ALLEN ROAD OPEN SPACE	\$0	\$31,600	\$31,600
8.00	8	4	119		26-30 BR LONDONDERRY TPK-W	\$0	\$95,000	\$95,000
8.50	30	3	141		ALEXANDER LANE OPEN SPACE	\$0	\$4,800	\$4,800
8.58	39	2	125-AD		BOW BOG ROAD OPEN SPACE	\$0	\$106,100	\$106,100
9.20	44	2	135-A		BOW BOG ROAD	\$0	\$43,700	\$43,700
16.80	40	2	88-A		OLD JOHNSON ROAD	\$0	\$57,300	\$57,300
17.00	39	2	126		BOW BOG ROAD OPEN SPACE	\$0	\$69,600	\$69,600
19.00	39	2	138		BOW BOG ROAD	\$0	\$81,200	\$81,200
20.00	13	4	118		32-44 BR LONDONDERRY TPK-W	\$0	\$89,400	\$89,400
21.00	44	2	130		BOW BOG ROAD	\$0	\$5,355	\$5,355
24.63	23	3	65-D13		ARROWHEAD DRIVE	\$0	\$97,500	\$97,500
32.00	33	2	53-E		45 ALLEN ROAD	\$0	\$217,400	\$217,400
35.00	39	2	128		BOW BOG ROAD	\$0	\$141,300	\$141,300
35.00	39	2	137-A		BOW BOG ROAD	\$0	\$141,300	\$141,300
40.00	8	4	120		BR LONDONDERRY TPK-E	\$0	\$193,000	\$193,000
40.00	8	4	121		20-24 BR LONDONDERRY TPK-W	\$0	\$193,000	\$193,000
79.00	13	4	116		46-58 BR LONDONDERRY TPK-W	\$0	\$196,800	\$196,800
79.15	40	2	141-A		OLD JOHNSON ROAD	\$0	\$152,900	\$152,900
98.20	5	4	50		BIRCHDALE ROAD	\$0	\$461,400	\$461,400
318.03	20	3	138		60-66 ROBINSON ROAD OPEN SPACE	\$0	\$961,800	\$961,800

SCHEDULE OF TOWN-OWNED PROPERTY

ACRES	MAP	BLOCK	LOT	UNIT	LOCATION	BUILDINGS	LAND	TOTAL 2023 ASSESSED VALUE
1.47	27	3	35-P		TOWER HILL DRIVE OPEN SP	\$0	\$7,400	\$7,400
3.20	38	2	61		129 WOODHILL HOOKSETT ROAD	\$0	\$816	\$816
4.24	17	4	102		87 BROWN HILL ROAD	\$0	\$1,081	\$1,081
5.06	30	3	139-F		OFF ROBINSON ROAD OPEN SPACE	\$0	\$1,290	\$1,290
7.60	34	2	78		BOW BOG ROAD	\$0	\$1,938	\$1,938
9.04	18	106			OFF PINNACLE LANE	\$0	\$22,200	\$22,200
9.18	43	2	30		15 MERRILL CROSSING	\$0	\$2,341	\$2,341
19.28	31	5	17-A		RIVER ROAD	\$0	\$4,916	\$4,916
25.00	13	4	117		BR LONDONDERRY TPK-W	\$0	\$4,420	\$4,420
28.20	12	4	100-A		71-77 BROWN HILL ROAD	\$0	\$7,140	\$7,140
30.00	38	2	63-A		WOODHILL HOOKSETT ROAD	\$0	\$7,650	\$7,650
43.00	33	2	46		WOODHILL HOOKSETT ROAD	\$0	\$10,965	\$10,965
52.00	34	2	119		BRIARWOOD DRIVE	\$0	\$13,260	\$13,260
61.00	38	2	58		103 WOODHILL HOOKSETT ROAD	\$0	\$15,555	\$15,555
65.00	18	4	105		18-26 DUNBARTON CENTER ROAD	\$0	\$16,576	\$16,576
68.00	43	2	43-C		WOODHILL HOOKSETT ROAD	\$0	\$17,340	\$17,340
74.00	18	4	103		BROWN HILL ROAD	\$0	\$18,870	\$18,870
84.00	38	2	63		147 WOODHILL HOOKSETT ROAD	\$0	\$21,420	\$21,420
126.00	38	2	44		WOODHILL HOOKSETT ROAD	\$0	\$32,130	\$32,130
129.00	38	2	45		WOODHILL HOOKSETT ROAD	\$0	\$32,895	\$32,895
167.00	39	2	69		HOPE LANE	\$0	\$42,585	\$42,585
3.90	14	4	69		WHITE ROCK HILL ROAD	\$0	\$107,700	\$107,700
6.60	14	4	65-A		30 WHITE ROCK HILL ROAD	\$0	\$120,100	\$120,100
123 PROPERTIES						\$8,998,200	\$18,131,663	\$27,129,863

STATEMENT OF APPROPRIATIONS AND REVENUES

Fiscal Year 2023-24

<u>Appropriations</u>	<u>Estimated Revenues</u>
Board of Selectmen	\$22,947
Executive	\$302,670
Town Clerk - Tax Collector	\$261,513
Elections, Voter Registration,	\$12,298
Energy Committee	\$750
Financial Administration	\$285,759
Information Technology	\$97,865
Assessing	\$136,071
Legal	\$40,000
Settlements	\$1,400,000
Personnel Administration	\$10,955
Community Development	\$440,433
General Government Buildings	\$467,081
Cemeteries	\$38,950
Insurance	\$110,471
Police	\$1,939,923
Fire, EMS	\$1,439,833
Emergency Management	\$33,637
Public Works Administration	\$1,348,070
Highway	\$539,800
Bridge Maintenance	\$5,000
Street Lighting	\$35,000
Solid Waste Disposal	\$937,086
Sewage Collection and Disposal	\$162,959
Water Services	\$153,274
Health Administration, Agencies	\$3,171
Welfare administration, Assistance	\$6,687
Parks and Recreation	\$26,600
Library	\$617,325
Other Culture and Recreation	\$1,250
Principal - long-term bonds	\$1,000,000
Interest - long-term bonds	\$181,285
Interest - tax anticipation notes	\$1
Land and Improvements	\$0
Machinery, Vehicles, Equipment	\$116,400
Buildings	\$90,000
Improvements other than buildings	\$1,880,000
Transfer to Capital Reserve Funds	\$1,565,117
Total Appropriations	\$15,710,181
	Total Estimated Revenues
	\$7,176,636

SUMMARY OF PROPERTY VALUATION

as of April 1, 2023

	<u>Acres</u>	<u>Valuation</u>	<u>Total</u>
<u>LAND</u>			
Current Use	4,462.71	\$297,191	
Preservation Easements	0.35	\$2,700	
Residential	7,055.89	\$277,856,429	
Commercial / Industrial	131.18	\$63,215,650	
			\$341,371,970
<u>BUILDING</u>			
Residential		\$731,214,775	
Commercial / Industrial		\$151,742,204	
Preservation Easements		\$91,600	
			\$883,048,579
<u>PUBLIC UTILITIES</u>			
Electric		\$99,628,276	
Gas		\$4,013,700	
Water/Sewer		\$1,019,880	
Other		\$79,300	
			\$104,741,156
<u>GROSS VALUATION</u>			\$1,329,161,705
<u>EXEMPTIONS</u>			
Improvements for Persons with Disabilities		\$84,549	
Blind		\$75,000	
Elderly		\$4,778,000	
Disabled		\$547,700	
Wood		\$24,800	
Solar		\$688,000	
			(\$6,198,049)
<u>NET TAXABLE VALUATION</u>			\$1,322,963,656
<u>TAX EXEMPT & NON-TAXABLE</u>			
Land	3,889	\$20,823,078	
Building		\$51,542,800	
<u>TOTAL TAX EXEMPT & NON-TAXABLE VALUATION</u>			\$72,365,878

TAX COLLECTOR'S REPORT (MS-61)



New Hampshire
Department of
Revenue Administration

MS-61

Tax Collector's Report

For the period beginning 07-01-2022 and ending 06-30-2023

This form is due **March 1st (Calendar Year) or September 1st (Fiscal Year)**

Instructions

Cover Page

- Specify the period begin and period end dates above
- Select the entity name from the pull down menu (County will automatically populate)
- Enter the year of the report
- Enter the preparer's information

For Assistance Please Contact:

NH DRA Municipal and Property Division
Phone: (603) 230-5090
Fax: (603) 230-5947
<http://www.revenue.nh.gov/mun-prop/>

ENTITY'S INFORMATION

Municipality: BOW

County: MERRIMACK

Report Year: 2023

PREPARER'S INFORMATION

First Name

MRIDULA

Last Name

NAIK

Street No.

10

Street Name

GRANDVIEW ROAD

Phone Number

(603) 223-3980

Email (optional)

MNAIK@BOWNH.GOV

TAX COLLECTOR'S REPORT (MS-61)



New Hampshire
Department of
Revenue Administration

MS-61

Debits

Uncollected Taxes Beginning of Year	Account	Levy for Year of this Report	Prior Levies (Please Specify Years)		
			Year: 2022	Year: 2021	Year: 2020
Property Taxes	3110		\$1,354,249.32		
Resident Taxes	3180				
Land Use Change Taxes	3120				
Yield Taxes	3185		(\$2.87)		
Excavation Tax	3187		\$1,612.44		
Other Taxes	3189				
Property Tax Credit Balance		(<u>\$30,215.03</u>)			
Other Tax or Charges Credit Balance					

Taxes Committed This Year	Account	Levy for Year of this Report	Prior Levies		
			2022	2021	2020
Property Taxes	3110	\$17,334,675.00	\$18,708,482.88		
Resident Taxes	3180				
Land Use Change Taxes	3120	\$20,180.00	\$42,340.00		
Yield Taxes	3185	\$22,713.15	\$4,454.10		
Excavation Tax	3187	\$1,758.46	\$124.44		
Other Taxes	3189				

Overpayment Refunds	Account	Levy for Year of this Report	Prior Levies		
			2022	2021	2020
Property Taxes	3110	\$21,367.52			
Resident Taxes	3180				
Land Use Change Taxes	3120				
Yield Taxes	3185				
Excavation Tax	3187				
Interest and Penalties on Delinquent Taxes	3190	\$1.51	\$20,592.47		
Interest and Penalties on Resident Taxes	3190				
Total Debits		\$17,370,480.61	\$20,131,852.78	\$0.00	\$0.00

TAX COLLECTOR'S REPORT (MS-61)



New Hampshire
Department of
Revenue Administration

MS-61

Credits

Remitted to Treasurer	Levy for Year of this Report	Prior Levies		
		2022	2021	2020
Property Taxes	\$14,395,164.98	\$18,487,287.54		
Resident Taxes				
Land Use Change Taxes	\$10,360.00	\$42,340.00		
Yield Taxes	\$13,630.56	\$4,454.10		
Interest (Include Lien Conversion)	\$1.51	\$19,189.47		
Penalties		\$1,403.00		
Excavation Tax	\$1,758.46	\$1,736.88		
Other Taxes				
Conversion to Lien (Principal Only)		\$166,600.78		
Discounts Allowed				

Abatements Made

Abatements Made	Levy for Year of this Report	Prior Levies		
		2022	2021	2020
Property Taxes	\$783,939.00	\$1,408,785.88		
Resident Taxes				
Land Use Change Taxes				
Yield Taxes				
Excavation Tax				
Other Taxes				
Current Levy Deeded		\$58.00		

TAX COLLECTOR'S REPORT (MS-61)



New Hampshire
Department of
Revenue Administration

MS-61

Uncollected Taxes - End of Year # 1080	Levy for Year of this Report	Prior Levies		
		2022	2021	2020
Property Taxes	\$2,164,500.61			
Resident Taxes				
Land Use Change Taxes	\$9,820.00			
Yield Taxes	\$9,082.59	(\$2.87)		
Excavation Tax				
Other Taxes				
Property Tax Credit Balance	(\$17,777.10)			
Other Tax or Charges Credit Balance				
Total Credits	\$17,370,480.61	\$20,131,852.78	\$0.00	\$0.00

For DRA Use Only	
Total Uncollected Taxes (Account #1080 - All Years)	\$2,165,623.23
Total Unredeemed Liens (Account #1110 - All Years)	\$262,516.68

TAX COLLECTOR'S REPORT (MS-61)



New Hampshire
Department of
Revenue Administration

MS-61

Lien Summary

Summary of Debits

	Last Year's Levy	Year: 2021	Year: 2020	Year: 2019	Prior Levies (Please Specify Years)
Unredeemed Liens Balance - Beginning of Year		\$101,526.57	\$88,171.20	\$41,135.03	
Liens Executed During Fiscal Year	\$175,581.82				
Interest & Costs Collected (After Lien Execution)	\$95.54	\$2,442.56	\$12,114.00	\$9,174.03	
Total Debits	\$175,677.36	\$103,969.13	\$100,285.20	\$50,309.06	

Summary of Credits

	Last Year's Levy	2021	2020	Prior Levies
Redemptions	\$12,757.21	\$49,763.41	\$39,879.05	\$40,820.73
Interest & Costs Collected (After Lien Execution) #3190	\$95.54	\$2,442.56	\$12,114.00	\$9,174.03
Abatements of Unredeemed Liens		\$41.69		
Liens Deeded to Municipality		\$160.56	\$161.00	\$314.30
Unredeemed Liens Balance - End of Year #1110	\$162,824.61	\$51,560.92	\$48,131.15	
Total Credits	\$175,677.36	\$103,969.14	\$100,285.20	\$50,309.06

For DRA Use Only

Total Uncollected Taxes (Account #1080 - All Years)	\$2,165,623.23
Total Unredeemed Liens (Account #1110 - All Years)	\$262,516.68

TAX COLLECTOR'S REPORT (MS-61)



New Hampshire
Department of
Revenue Administration

MS-61

BOW (51)

1. CERTIFY THIS FORM

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Preparer's First Name

MRIDULA

Preparer's Last Name

NAIK

Date

10-02-2023

2. SAVE AND EMAIL THIS FORM

Please save and e-mail the completed PDF form to your Municipal Bureau Advisor.

3. PRINT, SIGN, AND UPLOAD THIS FORM

This completed PDF form must be PRINTED, SIGNED, SCANNED, and UPLOADED onto the Municipal Tax Rate Setting Portal (MTRSP) at <http://proptax.org/nh/>. If you have any questions, please contact your Municipal Services Advisor.

PREPARER'S CERTIFICATION

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Mrudula Nairk Town Clerk/TAX Collector

Preparer's Signature and Title

TAX INCREMENT FINANCE (TIF) DISTRICTS 2023

Business Corridor District

Beginning Balance, July 1, 2022		\$550,230
<u>REVENUES</u>		
Tax Increment	\$306,843	
Interest on Deposits	<u>\$28,162</u>	
		\$335,005
<u>EXPENDITURES</u>		
	<u>\$274,717</u>	
Ending Balance, June 30, 2023		\$274,717
		\$610,519

FY2022-23 Captured Assessment

Original District Assessment		\$76,493,879
District Assessment 4/1/2023		\$86,682,746
Captured Value		\$10,188,867
2023 Tax Rate	\$27.81	
Tax Increment Received		\$283,352

South Bow District

Beginning Balance, July 1, 2022		\$153,348
<u>REVENUES</u>		
Tax Increment	\$58,509	
Interest on Deposits	<u>\$7,908</u>	
		\$66,417
<u>EXPENDITURES</u>		
	<u>\$0</u>	
Ending Balance, June 30, 2023		\$0
		\$219,764

FY2022-23 Captured Assessment

Original District Assessment		\$14,679,753
District Assessment 4/1/2023		\$16,886,042
Captured Value		\$2,206,289
2023 Tax Rate	\$27.81	
Tax Increment Received		\$61,357

TAX RATE CALCULATION 2023

Total Taxable Assessment	\$1,310,569	
State Ed. Taxable Assessment	\$1,205,907	
<u>TOWN PORTION</u>		
Total Appropriations	\$15,710,180	
less: Town Revenues	(\$6,536,519)	
Fund Balance	(\$640,117)	
add: Overlay	\$200,520	
War Service Credits	\$325,500	
Net Appropriation (raised by taxes)	\$9,059,564	Town Rate \$6.91
<u>SCHOOL PORTION</u>		
Net Appropriations	\$28,357,730	
Net Education Grant	(\$4,481,616)	Local
State Education Taxes	(\$2,124,000)	School Rate
Net Appropriation (raised by taxes)	\$21,752,114	\$16.60
<u>STATE EDUCATION TAX PORTION</u>		
State Ed. Taxes to be raise	\$2,124,000	\$1.76
<u>COUNTY PORTION</u>		
Due to County	\$3,327,027	County Rate
Net Appropriation (raised by tax)	<u>\$3,327,027</u>	<u>\$2.54</u>
<u>TAX COMMITMENT CALCULATION</u>		
Total Property Taxes Assessed	\$36,262,705	Total
less: War Service Credits	(\$325,500)	Tax Rate
Total Property Taxes Committed	\$35,937,205	\$27.81

TOWN CLERK REMITTANCE REPORT
July 1, 2022 - June 30, 2023

GENERAL FUND REVENUES COLLECTED:	FY 2023
BOATS – TOWN	4571.00
COPIES	9.00
DOG FINES/FORFEITURES	1176.00
DOG LICENSES - TOWN	7757.00
FISH & GAME - TOWN	15.00
MARRIAGE LICENSES - TOWN	210.00
MOTOR VEHICLE PERMITS	2,863,328.00
MOTOR VEHICLE TITLE APPLICATIONS	3860.00
MUNICIPAL AGENT FEES	37,353.00
NOTARY FEE	20
RETURNED CHECK FEE	325
SEWER INTEREST	198.00
SEWER RENTS RECEIVABLE	238,514.00
TRANSPORTATION FEE	62,805.00
UNIFORM COMMERCIAL CODE FEES	3765.00
VITAL STATISTICS RESEARCH - TOWN	2022.00
WATER INTEREST	134.00
WATER PAYMENT RECEIVABLE	59514.00
WETLANDS	30.00
TOTAL REMITTED TO TREASURER	\$3,285,606.00

Respectfully Submitted By:

Mridula Naik

Mridula Naik, Town Clerk/Tax Collector

TREASURER'S REPORT

Fiscal Year 2022-2023

<u>DESCRIPTION</u>	<u>BALANCE</u>
BEGINNING BALANCE	\$17,963,586.66
Receipts	
Town Clerk-Tax Collector Deposits	\$37,546,080.90
Other Department Deposits	\$3,673,664.44
State Grant Transfers	<u>\$2,182,229.26</u>
	\$43,401,974.60
Disbursements	
Payroll Paid	(\$3,469,113.30)
Invoices Paid	(\$37,642,720.62)
State Motor Vehicle Fees	(\$713,356.43)
State Vital Statistics Fees	<u>(\$3,321.00)</u>
	(\$41,828,511.35)
Other Transactions	
Interest Earned	\$567,427.37
Bank Fees	(\$383.20)
Returned Items (checks, credit cards)	<u>(\$28,612.79)</u>
	\$538,431.38
ENDING BALANCE	\$20,075,481.29

Fund Allocation

General/Misc. Funds	\$15,706,186.30
Sewer Fund	\$1,535,375.78
Water Fund	\$29,459.59
Conservation Fund	\$565,614.74
Recreation Funds	\$635,750.00
Drug Forfeiture Fund	\$14,881.39
Grant Funds	\$663,838.65
Heritage Commission Fund	\$23,868.83
Welfare Fund	\$68,231.66
300th Anniversary Fund	\$1,991.45
TIF District Funds	<u>\$830,282.90</u>
Total Funds	<u>\$20,075,481.29</u>

Property Tax Receipt Distribution

Due to School District	(\$8,902,256.50)
Due to Merrimack County	<u>(\$1,569,885.50)</u>
Town Funds	\$9,603,339.29

TRUST FUNDS



New Hampshire
Department of
Revenue Administration

2023
MS-9

Bow

For reporting year Jul 1, 2022 through Jun 30, 2023.

Trustees

Name	Position	Term Expires
Jonathan Marvin	Chairperson	3/9/2024
Mary Beth Walz	Trustee	3/11/2025
John Caron	Trustee	3/10/2026

Ledger Summary

Number of Fund Records	170
Ledger End of Year Balance	\$5,889,368.80

This ledger was reviewed for accuracy and submitted electronically under penalty of perjury on August 14, 2023 by Jonathan Marvin on behalf of the Trustees of Trust Funds of Bow.



Report of Trust and Capital Reserve Funds

Capital Reserve (RSA 34/35) Funds

Name		Purpose						Creation Date			BOY Balance	Change	EOY Balance		
AREA SCHOOL CAPITAL IMPROVEMENTS - DUNBARTON FEES						Capital Reserve (Other)						3/14/2014	353,298.01	5,133.77	358,431.78
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value		
	353,298.01	6,304.63	0.00	1,170.86	358,431.78		0.00	12,609.26	0.00		358,431.78	(20,255.70)	338,176.08		
ATHLETIC FIELDS AND FACILITIES FUND						Parks/Recreation						3/11/2016	86,445.42	1,256.14	87,701.56
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value		
	86,445.42	1,542.63	0.00	286.49	87,701.56		0.00	3,085.26	0.00		87,701.56	(4,956.19)	82,745.37		
BOW HIGH SCHOOL CAPITAL IMPROVEMENTS						Capital Reserve (Other)						3/10/2000	24,357.31	353.93	24,711.24
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value		
	24,357.31	434.65	0.00	80.72	24,711.24		0.00	869.30	0.00		24,711.24	(1,396.48)	23,314.76		
BOW SCHOOL DISTRICT						Educational Purposes						3/19/1992	141,395.06	509,260.84	650,655.90
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value		
	141,395.06	511,247.27	0.00	1,986.43	650,655.90		0.00	22,494.54	0.00		650,655.90	(36,769.87)	613,886.03		
BOW SCHOOL DISTRICT HVAC						Maintenance and Repair						3/15/1966	0.00	0.00	0.00
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value		
	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00		0.00	0.00	0.00		
BOW SCHOOL DISTRICT PAVING						Maintenance and Repair						3/10/2006	9,099.21	132.22	9,231.43
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value		
	9,099.21	162.39	0.00	30.17	9,231.43		0.00	324.78	0.00		9,231.43	(521.69)	8,709.74		
BRIDGE AND HIGHWAY CONSTRUCTION						Capital Reserve (Other)						3/10/1999	541,494.53	8,882.83	550,377.36
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value		
	541,494.53	10,680.44	0.00	1,797.61	550,377.36		0.00	19,360.88	0.00		550,377.36	(31,102.93)	519,274.43		
BRIDGE CAPITAL RESERVE FUND						Capital Reserve (Other)						3/13/2009	245,548.14	3,568.08	249,116.22
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value		
	245,548.14	4,381.84	0.00	813.76	249,116.22		0.00	8,763.68	0.00		249,116.22	(14,078.06)	235,038.16		
COMMUNITY BUILDING FUND						Capital Reserve (Other)						3/15/2017	15,453.33	5,296.60	20,749.93
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value		
	15,453.33	5,362.99	0.00	66.39	20,749.93		0.00	725.98	0.00		20,749.93	(1,172.62)	19,577.31		
FIRE DEPARTMENT EQUIPMENT						Police/Fire						3/11/1958	327,486.63	(42,005.72)	285,480.91
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value		
	327,486.63	40,539.65	0.00	82,545.37	285,480.91		0.00	10,079.30	0.00		285,480.91	(16,133.10)	269,347.81		
FIRE SUPPRESSION WATER SUPPLY FUND						Police/Fire						3/11/2020	19,799.25	10,431.84	30,231.09
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value		
	19,799.25	10,527.79	0.00	95.95	30,231.09		0.00	1,055.58	0.00		30,231.09	(1,708.42)	28,522.67		
FIRE TRUCKS						Police/Fire						3/13/1966	1,039,788.66	(66,238.69)	973,549.97
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value		
	1,039,788.66	127,155.77	0.00	193,394.46	973,549.97		0.00	34,311.54	0.00		973,549.97	(55,017.26)	918,532.71		
HEALTH REIMBURSEMENT EXPENDABLE FD						Hospital/Health Donation						3/15/2017	201,419.01	(46,682.55)	154,736.46
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value		
	201,419.01	2,741.05	0.00	49,423.60	154,736.46		0.00	5,482.10	0.00		154,736.46	(8,744.47)	145,991.99		
LAND PURCHASE						Capital Reserve (Other)						3/8/2005	327,748.32	4,762.50	332,510.82
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value		
	327,748.32	5,848.68	0.00	1,086.18	332,510.82		0.00	11,697.36	0.00		332,510.82	(18,790.86)	313,719.96		
LIBRARY BUILDING MAINTENANCE FUND						Maintenance and Repair						3/15/2017	51,162.98	5,815.48	56,978.46
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value		
	51,162.98	6,000.23	0.00	184.75	56,978.46		0.00	2,000.46	0.00		56,978.46	(3,219.97)	53,758.49		
LIBRARY EMERGENCY REPAIRS EXPENDABLE TR FD.						Maintenance and Repair						3/9/2005	31,129.89	452.37	31,582.26
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value		
	31,129.89	555.54	0.00	103.17	31,582.26		0.00	1,111.08	0.00		31,582.26	(1,784.78)	29,797.48		
LIBRARY LOWER LEVEL						Maintenance and Repair						3/14/2012	234.17	3.42	237.59
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value		
	234.17	4.19	0.00	0.77	237.59		0.00	8.38	0.00		237.59	(13.43)	224.16		
MUNICIPAL BUILDINGS AND GROUNDS						Maintenance and Repair						5/10/2006	584,596.34	(334,468.15)	250,128.19
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value		
	584,596.34	69,533.11	0.00	404,001.26	250,128.19		0.00	9,066.22	0.00		250,128.19	(14,135.25)	235,992.94		
MUNICIPAL FACILITIES EMERGENCY REPAIR						Maintenance and Repair						3/11/2015	32,967.37	479.06	33,446.43
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value		
	32,967.37	588.33	0.00	109.27	33,446.43		0.00	1,176.66	0.00		33,446.43	(1,890.13)	31,556.30		



Report of Trust and Capital Reserve Funds

Capital Reserve (RSA 34/35) Funds

Name	Purpose							Creation Date		BOY Balance	Change	EOY Balance	
PARKS & RECREATION FIELDS & PARKING	Parks/Recreation							3/11/2015		100,424.47	21,747.55	122,172.02	
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value
	100,424.47	22,141.07	0.00	393.52	122,172.02		0.00	4,282.14	0.00		122,172.02	(6,904.19)	115,267.83
POLICE DEPARTMENT EQUIPMENT	Police/Fire							3/11/1970		87,341.85	31,701.51	119,043.36	
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value
	87,341.85	32,082.04	0.00	380.53	119,043.36		0.00	4,164.08	0.00		119,043.36	(6,727.38)	112,315.98
PUBLIC WORKS DEPARTMENT EQUIPMENT	Capital Reserve (Other)							3/10/1959		744,268.56	153,750.18	898,018.74	
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value
	744,268.56	234,240.00	0.00	80,489.82	898,018.74		0.00	31,480.00	0.00		898,018.74	(50,748.85)	847,269.89
REVALUATION FUND	Capital Reserve (Other)							3/17/2021		18,163.37	18,523.35	36,686.72	
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value
	18,163.37	18,638.19	0.00	114.84	36,686.72		0.00	1,276.38	0.00		36,686.72	(2,073.24)	34,613.48
SEWER SYSTEM	Capital Reserve (Other)							10/9/2008		21,949.90	318.92	22,268.82	
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value
	21,949.90	391.68	0.00	72.76	22,268.82		0.00	783.36	0.00		22,268.82	(1,258.46)	21,010.36
WATER CAPITAL REPLACEMENT/SYSTEM IMPROVEMENTS FUND	Maintenance and Repair							3/11/2020		101,017.96	52,188.52	153,206.48	
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value
	101,017.96	52,675.08	0.00	486.56	153,206.48		0.00	5,350.16	0.00		153,206.48	(8,658.01)	144,548.47

Capital Reserve (RSA 34/35) Funds Total End of Year Balance: **\$5,451,253.74**

Trust Funds

Name	Purpose							Creation Date		BOY Balance	Change	EOY Balance	
BAKER TRUST FUND	Library							12/11/1997		14,152.56	263.15	14,415.71	
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value
	10,203.52	0.00	0.00	92.02	10,111.50		3,949.04	477.87	4,304.21		14,415.71	2,550.61	16,966.32
BARKER FREE LIBRARY TRUST FUND	Library							12/11/1997		19,309.11	355.10	19,664.21	
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value
	13,769.82	0.00	0.00	124.18	13,645.64		5,539.29	644.88	6,018.57		19,664.21	3,442.09	23,106.30
CHARLES A. COFFIN, JR. SCHOLARSHIP FUND	Scholarship							1991		11,926.45	300.03	12,226.48	
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value
	11,634.08	0.00	0.00	104.90	11,529.18		292.37	544.85	697.30		12,226.48	2,908.22	15,134.70
LOUISE WAGNER TRUST FUND	Scholarship							1987		4,111.90	97.66	4,209.56	
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value
	3,787.15	0.00	0.00	34.15	3,753.00		324.75	177.35	456.56		4,209.56	946.69	5,156.25
MCNAMMARA SCHOLARSHIP FUND	Scholarship							6/6/1978		6,002.16	135.47	6,137.63	
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value
	5,252.74	0.00	0.00	47.36	5,205.38		749.42	245.99	932.25		6,137.63	1,313.05	7,450.68

Trust Funds Total End of Year Balance: **\$56,653.59**

Cemetery Funds

Name	Purpose							Creation Date		BOY Balance	Change	EOY Balance	
CEMETERY - ABBOTT	Cemetery Trust (Other)							4/29/2013		444.34	8.33	452.67	
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value
	322.86	0.00	0.00	2.91	319.95		121.48	15.12	132.72		452.67	80.71	533.38
CEMETERY - ABBOTT, HAROLD & VIRGINIA	Cemetery Trust (Other)							10/29/1976		1,025.58	8.99	1,034.57	
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value
	348.54	0.00	0.00	3.14	345.40		677.04	16.33	689.17		1,034.57	87.13	1,121.70
CEMETERY - ALEXANDER ENOCH	Cemetery Trust (Other)							3/8/1955		1,438.87	11.25	1,450.12	
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value
	436.17	0.00	0.00	3.93	432.24		1,002.70	20.42	1,017.88		1,450.12	109.03	1,559.15
CEMETERY - ALEXANDER, WALTER B	Cemetery Trust (Other)							11/11/1956		814.43	6.74	821.17	
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value
	261.32	0.00	0.00	2.36	258.96		553.11	12.24	562.21		821.17	65.32	886.49
CEMETERY - ALLBEE, HIEL AND MARGARET	Cemetery Trust (Other)							3/11/1992		2,306.84	27.02	2,333.86	
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value
	1,047.76	0.00	0.00	9.45	1,038.31		1,259.08	49.07	1,295.55		2,333.86	261.91	2,595.77



Report of Trust and Capital Reserve Funds

Cemetery Funds

Name	Purpose							Creation Date		BOY Balance	Change	EOY Balance	
CEMETERY - ALLEN, GEORGE	Cemetery Trust (Other)							3/8/1955		1,889.17	13.46	1,902.63	
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value
	521.94	0.00	0.00	4.71	517.23		1,367.23	24.45	1,385.40		1,902.63	130.47	2,033.10
CEMETERY - ALLEXANDER, WILLABY	Cemetery Trust (Other)							7/5/1957		813.72	6.74	820.46	
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value
	261.32	0.00	0.00	2.36	258.96		552.40	12.24	561.50		820.46	65.32	885.78
CEMETERY - AUDLEY, SAM	Cemetery Trust (Other)							10/15/2012		1,777.38	33.31	1,810.69	
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value
	1,291.46	0.00	0.00	11.65	1,279.81		485.92	60.48	530.88		1,810.69	322.83	2,133.52
CEMETERY - BAJKOWSKI, JOSEPH	Cemetery Trust (Other)							8/11/1989		393.01	4.51	397.52	
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value
	174.61	0.00	0.00	1.57	173.04		218.40	8.18	224.48		397.52	43.65	441.17
CEMETERY - BAKER, JOHN	Cemetery Trust (Other)							5/18/1973		1,036.55	8.99	1,045.54	
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value
	348.56	0.00	0.00	3.14	345.42		687.99	16.33	700.12		1,045.54	87.13	1,132.67
CEMETERY - BATES, JOHN AND BERNICE	Cemetery Trust (Other)							7/23/1976		1,033.49	8.99	1,042.48	
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value
	348.56	0.00	0.00	3.14	345.42		684.93	16.33	697.06		1,042.48	87.13	1,129.61
CEMETERY - BECKWITH, PEGGY	Cemetery Trust (Other)							1/31/2007		788.51	11.82	800.33	
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value
	458.02	0.00	0.00	4.13	453.89		330.49	21.45	346.44		800.33	114.49	914.82
CEMETERY - BENNETT, MAY J.	Cemetery Trust (Other)							3/8/1955		617.06	4.48	621.54	
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value
	174.01	0.00	0.00	1.57	172.44		443.05	8.15	449.10		621.54	43.50	665.04
CEMETERY - BICKFORD, MARTHA AND FED	Cemetery Trust (Other)							1/4/1960		1,057.71	8.99	1,066.70	
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value
	348.49	0.00	0.00	3.14	345.35		709.22	16.33	721.35		1,066.70	87.11	1,153.81
CEMETERY - BLOMQUIST, NELLIE M.	Cemetery Trust (Other)							7/29/1931		590.56	4.49	595.05	
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value
	174.07	0.00	0.00	1.57	172.50		416.49	8.16	422.55		595.05	43.51	638.56
CEMETERY - BROWN, ROBERT	Cemetery Trust (Other)							7/12/1972		1,039.06	8.99	1,048.05	
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value
	348.54	0.00	0.00	3.14	345.40		690.52	16.33	702.65		1,048.05	87.13	1,135.18
CEMETERY - BUNTIN FUND	Cemetery Trust (Other)							3/8/1955		833.24	6.28	839.52	
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value
	243.70	0.00	0.00	2.20	241.50		589.54	11.42	598.02		839.52	60.92	900.44
CEMETERY - BURBANK, ALICE ORDWAY	Cemetery Trust (Other)							9/26/1960		768.34	6.74	775.08	
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value
	261.42	0.00	0.00	2.36	259.06		506.92	12.24	516.02		775.08	65.35	840.43
CEMETERY - BUTTERFIELD, SABRINA	Cemetery Trust (Other)							3/5/2005		598.84	4.48	603.32	
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value
	174.05	0.00	0.00	1.57	172.48		424.79	8.15	430.84		603.32	43.51	646.83
CEMETERY - CAIN, NORMAN & MARGARET	Cemetery Trust (Other)							1/31/2007		394.25	5.90	400.15	
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value
	229.01	0.00	0.00	2.07	226.94		165.24	10.73	173.21		400.15	57.25	457.40
CEMETERY - CHADWICH, FRANCES	Cemetery Trust (Other)							1983		1,519.87	15.76	1,535.63	
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value
	611.33	0.00	0.00	5.51	605.82		908.54	28.63	929.81		1,535.63	152.82	1,688.45
CEMETERY - CHARDWICH, ARTHUS SR.	Cemetery Trust (Other)							11/30/1979		988.63	8.98	997.61	
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value
	348.08	0.00	0.00	3.14	344.94		640.55	16.30	652.67		997.61	87.01	1,084.62
CEMETERY - CHILDS, MARY E. (A)	Cemetery Trust (Other)							5/30/2019		647.53	4.48	652.01	
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value
	173.93	0.00	0.00	1.57	172.36		473.60	8.15	479.65		652.01	43.48	695.49
CEMETERY - CLEVELAND, BARBARA	Cemetery Trust (Other)							5/17/1972		1,031.26	8.99	1,040.25	
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value
	348.57	0.00	0.00	3.14	345.43		682.69	16.33	694.82		1,040.25	87.13	1,127.38
CEMETERY - CLOUGH, ANN	Cemetery Trust (Other)							3/3/1974		4,799.76	44.97	4,844.73	
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value
	1,743.64	0.00	0.00	15.72	1,727.92		3,056.12	81.65	3,116.81		4,844.73	435.85	5,280.58



Report of Trust and Capital Reserve Funds

Cemetery Funds

Name		Purpose						Creation Date			BOY Balance	Change	EOY Balance
		Cemetery Trust (Other)						6/29/1931			576.52	4.49	581.01
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value
CEMETERY - CLOUGH, JOSPEH (E)													
Principal	174.12	0.00	0.00	1.57	172.55		402.40	8.16	408.46		581.01	43.53	624.54
CEMETERY - CLOUGH, MANLEY (E)													
Principal	348.54	0.00	0.00	3.14	345.40		694.43	16.33	706.56		1,051.96	87.13	1,139.09
CEMETERY - CLOUGH, ROSETTA													
Principal	174.14	0.00	0.00	1.57	172.57		393.63	8.16	399.69		567.77	4.49	572.26
CEMETERY - COLBY, CLARENCE J.													
Principal	174.05	0.00	0.00	1.57	172.48		423.70	8.15	429.75		597.75	4.48	602.23
CEMETERY - COLBY, ENOLA													
Principal	174.05	0.00	0.00	1.57	172.48		427.90	8.15	433.95		601.95	4.48	606.43
CEMETERY - COLBY, FRANK AND WILLABY													
Principal	348.21	0.00	0.00	3.14	345.07		816.81	16.30	828.93		1,165.02	8.98	1,174.00
CEMETERY - COLBY, GEORGE													
Principal	348.45	0.00	0.00	3.14	345.31		725.19	16.31	737.32		1,073.64	8.99	1,082.63
CEMETERY - COLBY, HERBERT AND GRACE													
Principal	348.54	0.00	0.00	3.14	345.40		690.09	16.33	702.22		1,038.63	8.99	1,047.62
CEMETERY - COLBY, LEONARD													
Principal	348.29	0.00	0.00	3.14	345.15		778.80	16.31	790.93		1,127.09	8.99	1,136.08
CEMETERY - COLBY, SUSAN													
Principal	348.36	0.00	0.00	3.14	345.22		758.51	16.31	770.64		1,106.87	8.99	1,115.86
CEMETERY - CORLISS, NAHAN													
Principal	174.15	0.00	0.00	1.57	172.58		391.24	8.16	397.30		565.39	4.49	569.88
CEMETERY - CORNEY, ELDON													
Principal	174.12	0.00	0.00	1.57	172.55		403.31	8.16	409.37		577.43	4.49	581.92
CEMETERY - CRAIGIE, GORDON													
Principal	174.74	0.00	0.00	1.58	173.16		166.24	8.18	172.32		340.98	4.50	345.48
CEMETERY - CURRIER, WILLIAM													
Principal	174.18	0.00	0.00	1.57	172.61		379.06	8.16	385.12		553.24	4.49	557.73
CEMETERY - DANFORTH, RALPH & MARGARET													
Principal	174.28	0.00	0.00	1.57	172.71		341.71	8.16	347.77		515.99	4.49	520.48
CEMETERY - DAVIS, JOHN C. AND WARREN M.													
Principal	345.80	0.00	0.00	3.12	342.68		759.35	16.20	771.39		1,105.15	8.92	1,114.07
CEMETERY - DOW, WARREN P. (A)													
Principal	174.07	0.00	0.00	1.57	172.50		418.63	8.16	424.69		592.70	4.49	597.19
CEMETERY - ELLIOT, JOHN B. AND JOHN P.													
Principal	522.57	0.00	0.00	4.71	517.86		1,130.48	24.47	1,148.67		1,653.05	13.48	1,666.53
CEMETERY - EVANS CEMETERY FUND													
Principal	110.57	0.00	0.00	1.00	109.57		436.28	5.17	440.13		546.85	2.85	549.70
CEMETERY - FARGO, WARREN													
Principal	376.67	0.00	0.00	3.40	373.27		141.71	17.64	154.83		518.38	9.72	528.10



Report of Trust and Capital Reserve Funds

Cemetery Funds

Purpose											Creation Date		BOY Balance	Change	EOY Balance
Cemetery Trust (Other)											1/11/1954		1,102.18	8.99	1,111.17
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value		
	348.39	0.00	0.00	3.14	345.25		753.79	16.31	765.92		1,111.17	87.09	1,198.26		
Cemetery Trust (Other)											1/3/1963		1,327.32	8.97	1,336.29
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value		
	347.79	0.00	0.00	3.14	344.65		979.53	16.29	991.64		1,336.29	86.94	1,423.23		
Cemetery Trust (Other)											11/5/2012		444.34	8.33	452.67
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value		
	322.86	0.00	0.00	2.91	319.95		121.48	15.12	132.72		452.67	80.71	533.38		
Cemetery Trust (Other)											6/8/1962		2,255.98	17.97	2,273.95
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value		
	696.62	0.00	0.00	6.28	690.34		1,559.36	32.63	1,583.61		2,273.95	174.14	2,448.09		
Cemetery Trust (Other)											10/9/2005		678.09	4.48	682.57
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value		
	173.84	0.00	0.00	1.57	172.27		504.25	8.15	510.30		682.57	43.45	726.02		
Cemetery Trust (Other)											3/8/1955		697.72	4.48	702.20
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value		
	173.80	0.00	0.00	1.57	172.23		523.92	8.13	529.97		702.20	43.44	745.64		
Cemetery Trust (Other)											3/8/1955		1,266.76	8.97	1,275.73
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value		
	347.95	0.00	0.00	3.14	344.81		918.81	16.29	930.92		1,275.73	86.98	1,362.71		
Cemetery Trust (Other)											1/31/2007		1,577.06	23.62	1,600.68
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value		
	916.06	0.00	0.00	8.26	907.80		661.00	42.90	692.88		1,600.68	228.99	1,829.67		
Cemetery Trust (Other)											5/17/1972		205.14	1.35	206.49
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value		
	52.15	0.00	0.00	0.47	51.68		152.99	2.44	154.81		206.49	13.04	219.53		
Cemetery Trust (Other)											3/8/1955		553.23	4.49	557.72
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value		
	174.18	0.00	0.00	1.57	172.61		379.05	8.16	385.11		557.72	43.54	601.26		
Cemetery Trust (Other)											3/1/1936		577.64	4.49	582.13
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value		
	174.12	0.00	0.00	1.57	172.55		403.52	8.16	409.58		582.13	43.53	625.66		
Cemetery Trust (Other)											3/1/1936		577.64	4.49	582.13
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value		
	174.12	0.00	0.00	1.57	172.55		403.52	8.16	409.58		582.13	43.53	625.66		
Cemetery Trust (Other)											3/1/1936		577.64	4.49	582.13
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value		
	174.12	0.00	0.00	1.57	172.55		403.52	8.16	409.58		582.13	43.53	625.66		
Cemetery Trust (Other)											3/8/1955		2,816.21	22.45	2,838.66
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value		
	870.78	0.00	0.00	7.85	862.93		1,945.43	40.78	1,975.73		2,838.66	217.67	3,056.33		
Cemetery Trust (Other)											6/29/1931		649.88	4.48	654.36
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value		
	173.91	0.00	0.00	1.57	172.34		475.97	8.15	482.02		654.36	43.47	697.83		
Cemetery Trust (Other)											3/8/1955		862.66	6.73	869.39
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value		
	261.19	0.00	0.00	2.36	258.83		601.47	12.23	610.56		869.39	65.29	934.68		
Cemetery Trust (Other)											2/21/1931		617.04	4.48	621.52
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value		
	174.01	0.00	0.00	1.57	172.44		443.03	8.15	449.08		621.52	43.50	665.02		
Cemetery Trust (Other)											1/3/1963		1,595.06	13.49	1,608.55
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value		
	522.73	0.00	0.00	4.71	518.02		1,072.33	24.48	1,090.53		1,608.55	130.67	1,739.22		
Cemetery Trust (Other)											3/27/1935		444.04	3.37	447.41
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value		
	130.55	0.00	0.00	1.18	129.37		313.49	6.11	318.04		447.41	32.63	480.04		
Cemetery Trust (Other)											1/31/2007		788.51	11.82	800.33
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value		
	458.02	0.00	0.00	4.13	453.89		330.49	21.45	346.44		800.33	114.49	914.82		
Cemetery Trust (Other)											11/3/1980		968.22	9.00	977.22
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value		
	348.74	0.00	0.00	3.14	345.60		619.48	16.34	631.62		977.22	87.18	1,064.40		



Report of Trust and Capital Reserve Funds

Cemetery Funds

Name	Purpose						Creation Date		BOY Balance	Change	EOY Balance
CEMETERY - HULSE, LEWIS											
Cemetery Trust (Other)						5/15/1997		740.06	9.01	749.07	
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis
	349.33	0.00	0.00	3.15	346.18		390.73	16.36	402.89		749.07
CEMETERY - JOHNSON, ADDIE (E)											
Cemetery Trust (Other)						4/3/2014		729.42	4.48	733.90	
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis
	173.72	0.00	0.00	1.57	172.15		555.70	8.13	561.75		733.90
CEMETERY - KELSO, JAMES & BARBARA											
Cemetery Trust (Other)						1/31/2007		1,577.06	23.62	1,600.68	
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis
	916.06	0.00	0.00	8.26	907.80		661.00	42.90	692.88		1,600.68
CEMETERY - KENNISON, ELLA B.											
Cemetery Trust (Other)						3/8/1955		596.91	4.48	601.39	
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis
	174.05	0.00	0.00	1.57	172.48		422.86	8.15	428.91		601.39
CEMETERY - KIMBALL, LELAND											
Cemetery Trust (Other)						2/25/2013		222.18	4.16	226.34	
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis
	161.44	0.00	0.00	1.46	159.98		60.74	7.56	66.36		226.34
CEMETERY - KOREK, EVA											
Cemetery Trust (Other)						11/20/1973		529.02	4.49	533.51	
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis
	174.26	0.00	0.00	1.57	172.69		354.76	8.16	360.82		533.51
CEMETERY - LAMONTAGNE, ROBER & VIRGINIA											
Cemetery Trust (Other)						1/31/2007		788.51	11.82	800.33	
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis
	458.02	0.00	0.00	4.13	453.89		330.49	21.45	346.44		800.33
CEMETERY - LOWER, DONALD											
Cemetery Trust (Other)						1/31/2007		788.51	11.82	800.33	
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis
	458.02	0.00	0.00	4.13	453.89		330.49	21.45	346.44		800.33
CEMETERY - LUCE, GUY											
Cemetery Trust (Other)						7/30/1953		838.53	6.73	845.26	
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis
	261.24	0.00	0.00	2.36	258.88		577.29	12.23	586.38		845.26
CEMETERY - LUND, ELIZABETH											
Cemetery Trust (Other)						9/4/2015		259.65	5.19	264.84	
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis
	201.23	0.00	0.00	1.81	199.42		58.42	9.42	65.42		264.84
CEMETERY - LYFORD, ARTUR											
Cemetery Trust (Other)						8/28/1967		1,148.95	8.99	1,157.94	
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis
	348.25	0.00	0.00	3.14	345.11		800.70	16.31	812.83		1,157.94
CEMETERY - MAY, GEORGE											
Cemetery Trust (Other)						3/8/1955		1,178.09	8.98	1,187.07	
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis
	348.18	0.00	0.00	3.14	345.04		829.91	16.30	842.03		1,187.07
CEMETERY - MCKEE, ALICE C.											
Cemetery Trust (Other)						5/14/1938		2,484.41	15.69	2,500.10	
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis
	608.21	0.00	0.00	5.48	602.73		1,876.20	28.49	1,897.37		2,500.10
CEMETERY - MERRILL, ELDRIDGE											
Cemetery Trust (Other)						11/28/1962		555.34	4.49	559.83	
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis
	174.18	0.00	0.00	1.57	172.61		381.16	8.16	387.22		559.83
CEMETERY - MOOERS, JOYCE											
Cemetery Trust (Other)						5/13/2013		296.23	5.56	301.79	
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis
	215.24	0.00	0.00	1.94	213.30		80.99	10.08	88.49		301.79
CEMETERY - MORGAN, DAVID (A)											
Cemetery Trust (Other)						3/16/1916		1,397.06	8.97	1,406.03	
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis
	347.60	0.00	0.00	3.13	344.47		1,049.46	16.28	1,061.56		1,406.03
CEMETERY - MORGAN, KIRK											
Cemetery Trust (Other)						3/8/1955		462.57	3.14	465.71	
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis
	121.73	0.00	0.00	1.10	120.63		340.84	5.70	345.08		465.71
CEMETERY - MORRE, IDA											
Cemetery Trust (Other)						8/11/1958		626.84	4.82	631.66	
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis
	186.64	0.00	0.00	1.68	184.96		440.20	8.74	446.70		631.66
CEMETERY - MOSBECK, DENNIS											
Cemetery Trust (Other)						1/25/2016		259.65	5.19	264.84	
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis
	201.23	0.00	0.00	1.81	199.42		58.42	9.42	65.42		264.84
CEMETERY - NEBRONNE, BOB & LORI											
Cemetery Trust (Other)						1/31/2007		1,577.06	23.62	1,600.68	
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis
	916.06	0.00	0.00	8.26	907.80		661.00	42.90	692.88		1,600.68



Report of Trust and Capital Reserve Funds

Cemetery Funds

Purpose											Creation Date		BOY Balance	Change	EOY Balance
Cemetery Trust (Other)											1/31/2007		1,182.78	17.71	1,200.49
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value		
	687.03	0.00	0.00	6.20	680.83		495.75	32.17	519.66		1,200.49	171.74	1,372.23		
Cemetery Trust (Other)											11/4/1929		1,374.58	8.96	1,383.54
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value		
	347.66	0.00	0.00	3.14	344.52		1,026.92	16.28	1,039.02		1,383.54	86.90	1,470.44		
Cemetery Trust (Other)											7/20/1983		921.56	8.99	930.55
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value		
	348.86	0.00	0.00	3.15	345.71		572.70	16.34	584.84		930.55	87.20	1,017.75		
Cemetery Trust (Other)											3/24/1944		899.90	6.74	906.64
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value		
	261.10	0.00	0.00	2.35	258.75		638.80	12.23	647.89		906.64	65.27	971.91		
Cemetery Trust (Other)											3/8/1955		609.57	4.48	614.05
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value		
	174.03	0.00	0.00	1.57	172.46		435.54	8.15	441.59		614.05	43.50	657.55		
Cemetery Trust (Other)											4/29/2013		148.11	2.77	150.88
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value		
	107.62	0.00	0.00	0.97	106.65		40.49	5.04	44.23		150.88	26.90	177.78		
Cemetery Trust (Other)											4/10/1910		2,016.05	8.92	2,024.97
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value		
	345.98	0.00	0.00	3.12	342.86		1,670.07	16.20	1,682.11		2,024.97	86.49	2,111.46		
Cemetery Trust (Other)											1/16/1947		3,056.43	22.44	3,078.87
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value		
	870.16	0.00	0.00	7.85	862.31		2,186.27	40.75	2,216.56		3,078.87	217.52	3,296.39		
Cemetery Trust (Other)											11/4/1929		931.09	4.47	935.56
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value		
	173.19	0.00	0.00	1.56	171.63		757.90	8.11	763.93		935.56	43.29	978.85		
Cemetery Trust (Other)											3/8/1955		300.00	2.25	302.25
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value		
	87.04	0.00	0.00	0.78	86.26		212.96	4.07	215.99		302.25	21.76	324.01		
Cemetery Trust (Other)											6/8/1962		876.01	7.22	883.23
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value		
	279.70	0.00	0.00	2.52	277.18		596.31	13.10	606.05		883.23	69.92	953.15		
Cemetery Trust (Other)											7/16/2012		444.34	8.33	452.67
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value		
	322.86	0.00	0.00	2.91	319.95		121.48	15.12	132.72		452.67	80.71	533.38		
Cemetery Trust (Other)											2015		1,168.35	23.35	1,191.70
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value		
	905.46	0.00	0.00	8.17	897.29		262.89	42.40	294.41		1,191.70	226.34	1,418.04		
Cemetery Trust (Other)											9/4/2015		1,298.21	25.95	1,324.16
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value		
	1,006.11	0.00	0.00	9.07	997.04		292.10	47.12	327.12		1,324.16	251.50	1,575.66		
Cemetery Trust (Other)											10/9/2015		259.65	5.19	264.84
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value		
	201.23	0.00	0.00	1.81	199.42		58.42	9.42	65.42		264.84	50.30	315.14		
Cemetery Trust (Other)											3/8/1955		4,578.29	44.98	4,623.27
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value		
	1,744.20	0.00	0.00	15.73	1,728.47		2,834.09	81.69	2,894.80		4,623.27	435.98	5,059.25		
Cemetery Trust (Other)											3/8/1955		572.35	4.49	576.84
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value		
	174.14	0.00	0.00	1.57	172.57		398.21	8.16	404.27		576.84	43.53	620.37		
Cemetery Trust (Other)											5/24/1958		1,737.57	13.47	1,751.04
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value		
	522.34	0.00	0.00	4.71	517.63		1,215.23	24.46	1,233.41		1,751.04	130.57	1,881.61		
Cemetery Trust (Other)											8/17/1959		2,531.03	22.48	2,553.51
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value		
	871.53	0.00	0.00	7.86	863.67		1,659.50	40.82	1,689.84		2,553.51	217.86	2,771.37		
Cemetery Trust (Other)											8/17/1959		2,526.60	22.48	2,549.08
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value		
	871.55	0.00	0.00	7.86	863.69		1,655.05	40.82	1,685.39		2,549.08	217.86	2,766.94		



Report of Trust and Capital Reserve Funds

Cemetery Funds

Name		Purpose						Creation Date			BOY Balance	Change	EOY Balance
CEMETERY - SALTMARSH, ALONZO		Cemetery Trust (Other)						11/18/2015			519.28	10.38	529.66
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value
	402.44	0.00	0.00	3.63	398.81		116.84	18.85	130.85		529.66	100.60	630.26
CEMETERY - SALTMARSH, WARREN		Cemetery Trust (Other)						3/8/1955			581.46	4.49	585.95
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value
	174.11	0.00	0.00	1.57	172.54		407.35	8.16	413.41		585.95	43.52	629.47
CEMETERY - SAMPSON, ADELINE		Cemetery Trust (Other)						3/8/1955			2,522.89	17.95	2,540.84
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value
	695.91	0.00	0.00	6.28	689.63		1,826.98	32.59	1,851.21		2,540.84	173.96	2,714.80
CEMETERY - SARGENT, ENOCH		Cemetery Trust (Other)						3/8/1955			2,532.47	17.95	2,550.42
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value
	695.89	0.00	0.00	6.28	689.61		1,836.58	32.59	1,860.81		2,550.42	173.95	2,724.37
CEMETERY - SARGENT, SIMEON		Cemetery Trust (Other)						3/8/1955			2,466.98	17.95	2,484.93
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value
	696.05	0.00	0.00	6.28	689.77		1,770.93	32.59	1,795.16		2,484.93	173.99	2,658.92
CEMETERY - SAUCIER, ROBERT		Cemetery Trust (Other)						1/31/2007			788.51	11.82	800.33
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value
	458.02	0.00	0.00	4.13	453.89		330.49	21.45	346.44		800.33	114.49	914.82
CEMETERY - SCRIBNER, BETTY		Cemetery Trust (Other)						7/8/1982			473.98	4.50	478.48
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value
	174.40	0.00	0.00	1.57	172.83		299.58	8.17	305.65		478.48	43.60	522.08
CEMETERY - SHORT, HENRY M.		Cemetery Trust (Other)						3/8/1955			1,120.85	8.99	1,129.84
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value
	348.31	0.00	0.00	3.14	345.17		772.54	16.31	784.67		1,129.84	87.07	1,216.91
CEMETERY - SLAVOMIS, KOLADA		Cemetery Trust (Other)						2013			222.18	4.16	226.34
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value
	161.44	0.00	0.00	1.46	159.98		60.74	7.56	66.36		226.34	40.35	266.69
CEMETERY - STIO, PETER		Cemetery Trust (Other)						9/20/2000			703.93	9.01	712.94
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value
	349.42	0.00	0.00	3.15	346.27		354.51	16.36	366.67		712.94	87.35	800.29
CEMETERY - STORRS, HOMES		Cemetery Trust (Other)						8/12/1987			403.69	4.51	408.20
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value
	174.59	0.00	0.00	1.57	173.02		229.10	8.18	235.18		408.20	43.64	451.84
CEMETERY - STORRS, WILMA		Cemetery Trust (Other)						8/12/1987			403.69	4.51	408.20
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value
	174.59	0.00	0.00	1.57	173.02		229.10	8.18	235.18		408.20	43.64	451.84
CEMETERY - STUTTS, WARREN & CORINEE		Cemetery Trust (Other)						1/31/2007			394.25	5.90	400.15
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value
	229.01	0.00	0.00	2.07	226.94		165.24	10.73	173.21		400.15	57.25	457.40
CEMETERY - SYMONDS, MARY E. (A)		Cemetery Trust (Other)						6/26/1924			3,445.23	22.41	3,467.64
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value
	869.14	0.00	0.00	7.84	861.30		2,576.09	40.71	2,606.34		3,467.64	217.26	3,684.90
CEMETERY - UPTON AND KENDALL LOTS		Cemetery Trust (Other)						10/24/1953			1,637.64	13.48	1,651.12
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value
	522.61	0.00	0.00	4.71	517.90		1,115.03	24.47	1,133.22		1,651.12	130.64	1,781.76
CEMETERY - UPTON, SARAH		Cemetery Trust (Other)						4/14/2016			709.58	4.48	714.06
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value
	173.76	0.00	0.00	1.57	172.19		535.82	8.13	541.87		714.06	43.43	757.49
CEMETERY - VAN DYNE, WILLIAM J.		Cemetery Trust (Other)						8/27/1997			91.82	1.13	92.95
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value
	43.65	0.00	0.00	0.39	43.26		48.17	2.04	49.69		92.95	10.91	103.86
CEMETERY - WALKER, PETER R.		Cemetery Trust (Other)						4/17/1960			1,030.21	8.99	1,039.20
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value
	348.57	0.00	0.00	3.14	345.43		681.64	16.33	693.77		1,039.20	87.13	1,126.33
CEMETERY - WARRINER, REUBEN AND ELIZA		Cemetery Trust (Other)						10/25/1968			542.47	4.49	546.96
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value
	174.21	0.00	0.00	1.57	172.64		368.26	8.16	374.32		546.96	43.55	590.51
CEMETERY - WHEELER WESLEY L. (A)		Cemetery Trust (Other)						4/13/1924			544.42	4.49	548.91
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value
	174.20	0.00	0.00	1.57	172.63		370.22	8.16	376.28		548.91	43.55	592.46



Report of Trust and Capital Reserve Funds

Cemetery Funds

Purpose											Creation Date		BOY Balance		Change	EOY Balance
CEMETERY - WHITE, CURTIS											3/8/1955		898.92	6.74	905.66	
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value			
	261.10	0.00	0.00	2.35	258.75		637.82	12.23	646.91		905.66	65.27	970.93			
CEMETERY - WHITE, GLIBERT AND EVELYN											12/15/1985		1,664.80	18.00	1,682.80	
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value			
	698.17	0.00	0.00	6.30	691.87		966.63	32.70	990.93		1,682.80	174.52	1,857.32			
CEMETERY - WHITE, HERBERT R.											2/3/1952		907.68	6.74	914.42	
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value			
	261.06	0.00	0.00	2.35	258.71		646.62	12.23	655.71		914.42	65.26	979.68			
CEMETERY - WHITE, JOHN WARREN											1/6/1947		1,816.93	13.46	1,830.39	
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value			
	522.13	0.00	0.00	4.71	517.42		1,294.80	24.45	1,312.97		1,830.39	130.52	1,960.91			
CEMETERY - WHITE, VIOLA											3/3/1959		13,337.89	124.54	13,462.43	
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value			
	4,829.34	0.00	0.00	43.57	4,785.77		8,508.55	226.05	8,676.66		13,462.43	1,207.20	14,669.63			
CEMETERY - WHITE, WILL, ISSAC, FRANK											6/25/1959		1,126.12	8.99	1,135.11	
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value			
	348.29	0.00	0.00	3.14	345.15		777.83	16.31	789.96		1,135.11	87.14	1,222.25			
CEMETERY - WHITTEMORE, LYDIA											4/5/1936		301.43	2.25	303.68	
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value			
	87.04	0.00	0.00	0.78	86.26		214.39	4.07	217.42		303.68	21.76	325.44			
CEMETERY - WOODBURY, IRA											3/31/1936		577.88	4.49	582.37	
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value			
	174.12	0.00	0.00	1.57	172.55		403.76	8.16	409.82		582.37	43.53	625.90			
CEMETERY - WUELLENWEBER, GLENN											1/31/2007		1,577.06	23.62	1,600.68	
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value			
	916.06	0.00	0.00	8.26	907.80		661.00	42.90	692.88		1,600.68	228.99	1,829.67			
CEMETERY - WUELLENWEBER, JAMES											1/31/2007		1,577.06	23.62	1,600.68	
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value			
	916.06	0.00	0.00	8.26	907.80		661.00	42.90	692.88		1,600.68	228.99	1,829.67			
CEMETERY - WUELLENWEBER, JOHN											1/31/2007		1,577.06	23.62	1,600.68	
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value			
	916.06	0.00	0.00	8.26	907.80		661.00	42.90	692.88		1,600.68	228.99	1,829.67			
CEMETERY - WUELLENWEBER, MARY											1/31/2007		1,577.06	23.62	1,600.68	
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value			
	916.06	0.00	0.00	8.26	907.80		661.00	42.90	692.88		1,600.68	228.99	1,829.67			
CEMETERY - WUELLENWEBER, SALLY											1/31/2007		1,577.06	23.62	1,600.68	
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value			
	916.06	0.00	0.00	8.26	907.80		661.00	42.90	692.88		1,600.68	228.99	1,829.67			
CEMETERY DEVELOPMENT FUND											3/14/2001		108,309.58	1,573.79	109,883.37	
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value			
	108,309.58	1,932.76	0.00	358.97	109,883.37		0.00	3,865.52	0.00		109,883.37	(6,209.73)	103,673.64			
CEMETERY PERPETUAL CARE											Cemetery Perpetual Care		108,708.47	2,688.80	111,397.27	
Principal	BOY Balance	Additions	Gains/Losses	Withdrawals	EOY Balance	Income	BOY Balance	Change	EOY Balance	Market	Cost Basis	Unrealized	EOY Value			
	104,258.79	0.00	0.00	940.22	103,318.57		4,449.68	4,882.58	8,078.70		111,397.27	26,061.95	137,459.22			

Cemetery Funds Total End of Year Balance:

\$381,461.47

EMPLOYEE WAGE SUMMARY (Calendar Year 2023)

<u>Employee Name</u>	<u>Base Wages</u>	<u>Overtime</u>	<u>Other*</u>	<u>Total</u>
Abbott, Justin L	\$0.00	\$0.00	\$3,641.97	\$3,641.97
Aborn, Michael H	\$15,092.00	\$5,311.47	\$7,136.35	\$27,539.82
Aborn, Tyler J	\$2,889.81	\$206.42	\$1,638.81	\$4,735.04
Anderson, Philip R	\$59,750.00	\$6,496.07	\$0.00	\$66,246.07
Anderson, Rosaria O	\$0.00	\$0.00	\$3,860.56	\$3,860.56
Anderson, Sheldon P	\$2,076.24	\$0.00	\$0.00	\$2,076.24
Andrews, Christopher R	\$39,916.33	\$160.86	\$0.00	\$40,077.19
Aucoin, Gregory D	\$57,610.88	\$13,315.46	\$6,316.35	\$77,242.69
Aznive, Amelia G	\$0.00	\$0.00	\$650.56	\$650.56
Bain, Amy E	\$33,612.87	\$0.00	\$0.00	\$33,612.87
Bardwell, Edwin	\$0.00	\$0.00	\$310.22	\$310.22
Barley, Jessica V	\$0.00	\$0.00	\$246.29	\$246.29
Beaulac, Craig R	\$0.00	\$0.00	\$11,827.40	\$11,827.40
Beaulieu, Tracey M	\$0.00	\$0.00	\$7,618.60	\$7,618.60
Bedford, Vivian	\$0.00	\$0.00	\$3,674.10	\$3,674.10
Behning, Jonathan A	\$1,287.60	\$0.00	\$0.00	\$1,287.60
Berman, Eliot	\$96,156.00	\$0.00	\$1,023.75	\$97,179.75
Berrigan, Kimberlie A	\$0.00	\$0.00	\$220.50	\$220.50
Bilodeau, Richard R	\$0.00	\$0.00	\$112.36	\$112.36
Bishop, Danielle	\$0.00	\$0.00	\$636.36	\$636.36
Bitetto, Mark L.N.	\$0.00	\$0.00	\$554.12	\$554.12
Blakey, Malinda J	\$34,184.90	\$0.00	\$0.00	\$34,184.90
Boisvert, Autumn E	\$0.00	\$0.00	\$3,579.70	\$3,579.70
Boone, Alexandra C	\$0.00	\$0.00	\$3,301.32	\$3,301.32
Bourbeau, Debra A	\$1,239.77	\$0.00	\$0.00	\$1,239.77
Bowler, John A	\$39,363.76	\$1,509.00	\$13,144.35	\$54,017.11
Brady, Elise K	\$0.00	\$0.00	\$404.82	\$404.82
Brassard, Jada R	\$0.00	\$0.00	\$3,691.82	\$3,691.82
Brennan, Angela J	\$2,499.96	\$0.00	\$0.00	\$2,499.96
Brown, Gregory P	\$0.00	\$0.00	\$1,340.24	\$1,340.24
Brown-Arcoite, Avory E	\$0.00	\$0.00	\$3,380.52	\$3,380.52
Buchanan, Robert J	\$72,109.16	\$4,500.40	\$435.71	\$77,045.27
Burton IV, John R	\$41,782.80	\$1,873.80	\$7,489.95	\$51,146.55
Camara, Shannon L	\$54,211.10	\$295.22	\$0.00	\$54,506.32
Campbell, Katheryn L	\$0.00	\$0.00	\$6,788.60	\$6,788.60
Campbell, Suzanne H	\$1,137.49	\$0.00	\$0.00	\$1,137.49
Caron, John C	\$516.36	\$0.00	\$0.00	\$516.36
Cate, Emma G	\$0.00	\$0.00	\$3,001.20	\$3,001.20
Cate, Jennie L	\$0.00	\$0.00	\$3,533.34	\$3,533.34
Cepurneek, Robert A	\$51,628.80	\$7,141.09	\$0.00	\$58,769.89

* Other includes health insurance opt-out payments, special detail pay (fully reimbursed by vendors), fire watches, and added hours not paid at the OT rate.

EMPLOYEE WAGE SUMMARY (Calendar Year 2023)

Chern, Elsa	\$0.00	\$0.00	\$14,272.00	\$14,272.00
Clark, Ciera R	\$0.00	\$0.00	\$3,051.49	\$3,051.49
Clark, Jake F	\$35,022.25	\$5,976.27	\$1,201.47	\$42,199.99
Clement, William O	\$44,133.88	\$4,641.47	\$2,858.40	\$51,633.75
Coady, Tyler A	\$73,219.48	\$7,255.28	\$5,014.93	\$85,489.69
Cochrane, Rorie M	\$0.00	\$0.00	\$3,919.86	\$3,919.86
Colby, Eleana M	\$1,874.97	\$0.00	\$0.00	\$1,874.97
Comeau, Dennis R	\$72,293.58	\$9,019.16	\$14,085.23	\$95,397.97
Conary, Christopher T	\$12,798.72	\$399.96	\$2,481.07	\$15,679.75
Contreras, Mia E	\$0.00	\$0.00	\$197.64	\$197.64
Cote, Lucia L	\$0.00	\$0.00	\$1,190.38	\$1,190.38
Cox, Matthew T	\$0.00	\$126.92	\$7,749.23	\$7,876.15
Croft, Jessica S	\$0.00	\$0.00	\$750.00	\$750.00
Croteau, Roland A	\$0.00	\$0.00	\$2,065.00	\$2,065.00
Cumings, Michael F	\$53,037.21	\$0.00	\$7,969.24	\$61,006.45
David, Alicia C	\$0.00	\$0.00	\$12,121.13	\$12,121.13
David, Hunter A	\$0.00	\$0.00	\$0.00	\$0.00
Davis, Matthew M	\$0.00	\$0.00	\$0.00	\$0.00
Degelsmith, Amanda B	\$0.00	\$0.00	\$0.00	\$0.00
Demain, Kenneth A	\$0.00	\$0.00	\$0.00	\$0.00
DeMarco, Tamara M	\$0.00	\$0.00	\$0.00	\$0.00
Dent, Christopher J	\$0.00	\$0.00	\$0.00	\$0.00
Dobbins, Emma S	\$0.00	\$0.00	\$3,002.14	\$3,002.14
Doucet, Juliette B	\$0.00	\$0.00	\$3,207.16	\$3,207.16
Downie, Barbara A	\$0.00	\$0.00	\$0.00	\$0.00
Drake, Victoria G	\$0.00	\$0.00	\$2,780.62	\$2,780.62
Droney, Siobhan M	\$11,037.96	\$0.00	\$0.00	\$11,037.96
Dwinnells-Rossetti, Nancy	\$0.00	\$0.00	\$24.21	\$24.21
Eastman Jr, David J	\$0.00	\$0.00	\$1,148.13	\$1,148.13
Erickson, Jeffrey T	\$0.00	\$0.00	\$57.60	\$57.60
Espinosa, Matthew R	\$0.00	\$0.00	\$2,661.03	\$2,661.03
Ess, Kathryn S	\$24,013.61	\$0.00	\$0.00	\$24,013.61
Fellows, Linda M	\$98.38	\$0.00	\$3.78	\$102.16
Fellows, Myrton H	\$43,322.41	\$6,552.14	\$0.00	\$49,874.55
Ferguson, Thomas H	\$10,840.50	\$0.00	\$15,247.51	\$26,088.01
Finn-Acone, Judith E	\$0.00	\$0.00	\$3,424.27	\$3,424.27
Fisher, Aiden R	\$0.00	\$0.00	\$3,645.06	\$3,645.06
Foote, Anthony C	\$0.00	\$0.00	\$455.00	\$455.00
Furr, Liberty K	\$6,027.02	\$0.00	\$0.00	\$6,027.02
Gallo, Juliana M	\$50,065.99	\$0.00	\$0.00	\$50,065.99
Gamelin, Roland A	\$13,591.40	\$0.00	\$1,282.00	\$14,873.40

* Other includes health insurance opt-out payments, special detail pay (fully reimbursed by vendors), fire watches, and added hours not paid at the OT rate.

EMPLOYEE WAGE SUMMARY (Calendar Year 2023)

Garland, Robert G	\$10,617.20	\$0.00	\$0.00	\$10,617.20
Giaquinta, Karen R	\$0.00	\$0.00	\$2,375.61	\$2,375.61
Gilman, Wendy B	\$1,784.64	\$0.00	\$0.00	\$1,784.64
Girard, Corey	\$0.00	\$0.00	\$493.25	\$493.25
Golabiewski, Karyn A	\$0.00	\$0.00	\$5,255.43	\$5,255.43
Goodacre, Philip J	\$59,610.00	\$5,526.80	\$8,681.95	\$73,818.75
Goodman, Austin R	\$4,591.20	\$0.00	\$0.00	\$4,591.20
Gordon, Madison D	\$0.00	\$0.00	\$1,367.21	\$1,367.21
Greene, Nathan C	\$0.00	\$0.00	\$4,621.41	\$4,621.41
Grondin, Paige A	\$0.00	\$0.00	\$2,957.28	\$2,957.28
Gula, Shannon L	\$24,412.93	\$0.00	\$0.00	\$24,412.93
Hadaway, Jill	\$0.00	\$0.00	\$57.60	\$57.60
Hague, Michael D	\$61,252.43	\$7,391.02	\$0.00	\$68,643.45
Handy III, Harry O	\$58,301.00	\$7,859.25	\$10,299.76	\$76,460.01
Hodgkins, Eric B	\$0.00	\$0.00	\$6,574.39	\$6,574.39
Holdsworth, Amelia L	\$38,840.00	\$0.00	\$0.00	\$38,840.00
Holliday, Thomas D	\$0.00	\$0.00	\$715.98	\$715.98
Howell, Isabelle J	\$0.00	\$0.00	\$2,894.94	\$2,894.94
Imse, Peter F	\$100.00	\$0.00	\$0.00	\$100.00
Iverson, Ginger L	\$50,694.83	\$1,825.32	\$0.00	\$52,520.15
Ives, Timothy K	\$0.00	\$0.00	\$1,683.96	\$1,683.96
Jobin, Caylee M	\$0.00	\$0.00	\$4,741.81	\$4,741.81
Judkins, Kenneth	\$0.00	\$0.00	\$141.68	\$141.68
Keef, Maximillian E	\$0.00	\$0.00	\$3,568.16	\$3,568.16
Kenneally, Timothy J	\$5,716.80	\$2,182.01	\$3,609.38	\$11,508.19
Kimball, Leland	\$24,201.40	\$0.00	\$575.76	\$24,777.16
Kimball, Samantha E	\$0.00	\$0.00	\$4,549.38	\$4,549.38
King, Delaney J	\$1,308.06	\$0.00	\$0.00	\$1,308.06
Koustas, Maria	\$0.00	\$0.00	\$402.57	\$402.57
Krause, Shannon L	\$20,442.41	\$50.00	\$4,225.10	\$24,717.51
Labonte, Elise V	\$0.00	\$0.00	\$2,402.78	\$2,402.78
Lacerte Jr, Emile A	\$70,170.05	\$12,819.35	\$0.00	\$82,989.40
Lambert, Keith B	\$7,624.10	\$984.24	\$18,504.12	\$27,112.46
Lamey, Ryan J	\$0.00	\$0.00	\$1,183.08	\$1,183.08
Lamy, Philip T	\$82,986.14	\$39,891.93	\$14,954.59	\$137,832.66
LeBlanc, Matthew S	\$65,298.44	\$16,532.05	\$15,044.03	\$96,874.52
Legere, Victoria E	\$15,668.13	\$0.00	\$0.00	\$15,668.13
Levine, Ashlyn I	\$1,083.20	\$0.00	\$0.00	\$1,083.20
Lewis, Quinn J	\$0.00	\$0.00	\$2,791.87	\$2,791.87
Lewis-Zanis, Emma R	\$0.00	\$0.00	\$501.20	\$501.20
Libby, Owen S	\$907.53	\$0.00	\$0.00	\$907.53

* Other includes health insurance opt-out payments, special detail pay (fully reimbursed by vendors), fire watches, and added hours not paid at the OT rate.

EMPLOYEE WAGE SUMMARY (Calendar Year 2023)

Lindner, Cheryl L	\$8,438.40	\$0.00	\$768.20	\$9,206.60
Lindquist, Tonia L	\$59,872.41	\$2,422.21	\$0.00	\$62,294.62
Little, Darcy E	\$70,760.40	\$0.00	\$0.00	\$70,760.40
Lucas, Kristina L	\$0.00	\$0.00	\$8,621.00	\$8,621.00
Lutz-Blackburn, Sara A	\$31,670.25	\$0.00	\$548.39	\$32,218.64
Mahoney, Anne E	\$12,325.60	\$0.00	\$5,514.84	\$17,840.44
Makinen, Karri V	\$91,118.40	\$0.00	\$9,986.60	\$101,105.00
Malilay, Loren W	\$0.00	\$0.00	\$3,887.33	\$3,887.33
Mann, Sarah	\$0.00	\$0.00	\$13,919.82	\$13,919.82
Marshall, Bruce J	\$624.99	\$0.00	\$0.00	\$624.99
Martin, Tamara	\$52,376.83	\$146.94	\$0.00	\$52,523.77
Marvin, Jonathan W	\$516.36	\$0.00	\$0.00	\$516.36
Mason, Kimberly M	\$0.00	\$0.00	\$2,144.03	\$2,144.03
Mason, Sydney M	\$0.00	\$0.00	\$10,290.95	\$10,290.95
Massaro, Dominic A	\$0.00	\$0.00	\$3,156.20	\$3,156.20
Massaro, Gianna K	\$0.00	\$0.00	\$4,801.92	\$4,801.92
McCarthy, Sarah E	\$1,357.40	\$0.00	\$0.00	\$1,357.40
McDaniel, Jennifer S	\$875.02	\$0.00	\$0.00	\$875.02
McDonald, Jonathan C	\$13,443.84	\$3,343.45	\$3,789.94	\$20,577.23
McGraw, Addaline A	\$0.00	\$0.00	\$1,736.98	\$1,736.98
McSweeney, Madison E	\$0.00	\$0.00	\$61.52	\$61.52
Mears, Eliana M	\$1,080.00	\$0.00	\$0.00	\$1,080.00
Miller, Kenneth P	\$108,363.60	\$0.00	\$8,697.45	\$117,061.05
Miller, Liesl K	\$2,082.25	\$0.00	\$0.00	\$2,082.25
Miller, Walker K	\$0.00	\$0.00	\$329.43	\$329.43
Moltisanti Jr, Stephen	\$0.00	\$0.00	\$44.00	\$44.00
Mondello, Alicia A	\$0.00	\$0.00	\$49.50	\$49.50
Mooers, Joyce M	\$65,140.82	\$1,583.57	\$0.00	\$66,724.39
Moore, Ailey J	\$0.00	\$0.00	\$5,679.08	\$5,679.08
Myrdek, Michelle A	\$17,227.94	\$0.00	\$0.00	\$17,227.94
Naik, Mridula S	\$77,324.80	\$0.00	\$9,986.60	\$87,311.40
Nelson Jr, David C	\$41,634.58	\$12,657.10	\$5,817.77	\$60,109.45
Nericcio, Joseph A	\$0.00	\$0.00	\$4,428.15	\$4,428.15
Newton, George W	\$6,136.39	\$0.00	\$0.00	\$6,136.39
Nicholls, Andrew J	\$0.00	\$0.00	\$78.70	\$78.70
Nicolopoulos, Christopher R	\$2,499.96	\$0.00	\$0.00	\$2,499.96
O'Connor, Lauren M	\$0.00	\$0.00	\$2,872.26	\$2,872.26
O'Dougherty, Robin P	\$4,545.50	\$0.00	\$935.40	\$5,480.90
Oberman, Richard F	\$0.00	\$0.00	\$4,439.96	\$4,439.96
Orcutt, Muriel M	\$0.00	\$0.00	\$2,249.50	\$2,249.50
Parkerson, Isabella M	\$0.00	\$0.00	\$3,613.83	\$3,613.83

* Other includes health insurance opt-out payments, special detail pay (fully reimbursed by vendors), fire watches, and added hours not paid at the OT rate.

EMPLOYEE WAGE SUMMARY (Calendar Year 2023)

Paul, Steven R	\$12,124.28	\$175.91	\$0.00	\$12,300.19
Paulsen, Jacob L	\$0.00	\$0.00	\$1,709.35	\$1,709.35
Pelland, Ethan H	\$0.00	\$0.00	\$12,173.00	\$12,173.00
Peterson, Jacqueline C	\$0.00	\$0.00	\$57.60	\$57.60
Peterson, Micah A	\$44,164.04	\$5,920.39	\$4,051.98	\$54,136.41
Pickowicz, Donald J	\$0.00	\$0.00	\$62.96	\$62.96
Piroso, Brian M	\$51,704.44	\$9,895.87	\$0.00	\$61,600.31
Porter, Lauren M	\$24,997.07	\$1,014.47	\$3,751.68	\$29,763.22
Poulin, Matthew J	\$2,499.96	\$0.00	\$0.00	\$2,499.96
Pratte, Matthew A	\$82,157.54	\$16,283.97	\$3,088.80	\$101,530.31
Puglisi, Angelo C	\$0.00	\$0.00	\$5,196.47	\$5,196.47
Resse, Duane A	\$50,710.94	\$6,073.76	\$0.00	\$56,784.70
Rheaume, Joseph P	\$1,083.20	\$0.00	\$0.00	\$1,083.20
Rich, Norman A	\$35,282.48	\$1,625.32	\$2,325.00	\$39,232.80
Richards, Lois A	\$37,054.78	\$0.00	\$0.00	\$37,054.78
Roberge, Lily K	\$0.00	\$0.00	\$7,570.49	\$7,570.49
Roberge, Madison A	\$0.00	\$0.00	\$7,087.53	\$7,087.53
Roy, Carrissa A	\$0.00	\$0.00	\$13,013.12	\$13,013.12
Ruggles, Geoffrey B	\$89,721.50	\$0.00	\$14,408.80	\$104,130.30
Sartorelli, Debra R	\$0.00	\$0.00	\$2,671.78	\$2,671.78
Sartorelli, John R	\$46,291.27	\$7,135.76	\$14,455.68	\$67,882.71
Saunders, Danielle C	\$0.00	\$0.00	\$2,976.57	\$2,976.57
Seligman, Adam I	\$0.00	\$0.00	\$244.14	\$244.14
Selleck, Olivia J	\$0.00	\$0.00	\$349.50	\$349.50
Sestak, Pancratia M	\$20,964.11	\$6.36	\$0.00	\$20,970.47
Shirk, Stephen D	\$48,252.83	\$12,107.25	\$25,539.40	\$85,899.48
Shuter, Serena L	\$13,699.52	\$932.18	\$210.00	\$14,841.70
Skoglund, Brandon P	\$80,275.68	\$7,198.25	\$4,073.45	\$91,547.38
Sloane, Nicole D	\$0.00	\$0.00	\$1,769.76	\$1,769.76
Smethurst, Charles J	\$0.00	\$0.00	\$2,002.79	\$2,002.79
Smith, Ella R	\$842.50	\$0.00	\$0.00	\$842.50
Sole, Jennifer K	\$49,335.07	\$3,529.48	\$2,700.07	\$55,564.62
Speck, Jeni M	\$0.00	\$0.00	\$567.00	\$567.00
St Marc, Joseph Ricardo	\$14,268.64	\$1,736.30	\$5,996.65	\$22,001.59
Stack, David L	\$129,723.71	\$0.00	\$1,266.50	\$130,990.21
Staley, Athena-Marie T	\$0.00	\$0.00	\$2,480.93	\$2,480.93
Sterling, Brooke D	\$0.00	\$0.00	\$12,114.40	\$12,114.40
Stillman, Jeffrey A	\$27,987.58	\$0.00	\$1,425.00	\$29,412.58
Sweeney, Timothy P	\$110,749.20	\$0.00	\$0.00	\$110,749.20
Tenney, Scott P	\$8,740.80	\$0.00	\$768.20	\$9,509.00
Thompson-Butterfield, Valerie	\$9,132.91	\$0.00	\$0.00	\$9,132.91

* Other includes health insurance opt-out payments, special detail pay (fully reimbursed by vendors), fire watches, and added hours not paid at the OT rate.

EMPLOYEE WAGE SUMMARY (Calendar Year 2023)

Tilton, Kathryn J	\$0.00	\$0.00	\$3,288.02	\$3,288.02
Titus, Beth A	\$620.35	\$0.00	\$0.00	\$620.35
Tobeler, Benjamin G	\$0.00	\$0.00	\$1,838.74	\$1,838.74
Tsagaris, Patricia A	\$0.00	\$0.00	\$1,889.54	\$1,889.54
Tucker, Gary R	\$5,055.06	\$0.00	\$740.10	\$5,795.16
Valaityte, Asta	\$0.00	\$0.00	\$1,674.50	\$1,674.50
Valence, Melissa A	\$0.00	\$0.00	\$2,213.09	\$2,213.09
Valpey, Jodi L	\$0.00	\$0.00	\$3,984.11	\$3,984.11
Van Dyke, Michael E	\$0.00	\$0.00	\$6,491.34	\$6,491.34
Van Wyck, Joy L	\$0.00	\$0.00	\$4,049.00	\$4,049.00
Vanasse, Justin S	\$0.00	\$0.00	\$585.43	\$585.43
Vecchione, Michele	\$0.00	\$0.00	\$9,547.20	\$9,547.20
Vogel, Stephanie J	\$59,223.63	\$43.76	\$0.00	\$59,267.39
Vose, Julie G	\$2,210.00	\$0.00	\$0.00	\$2,210.00
Walters, Martin T	\$86,979.20	\$0.00	\$0.00	\$86,979.20
Walz, Mary E	\$516.36	\$0.00	\$0.00	\$516.36
Wayne, Michael G	\$2,499.96	\$0.00	\$0.00	\$2,499.96
Webber, Matthew C	\$47,966.75	\$2,644.56	\$6,189.59	\$56,800.90
Welch-Zerba, Alexandra	\$0.00	\$0.00	\$9,756.22	\$9,756.22
White, Caroline AT	\$0.00	\$0.00	\$2,818.20	\$2,818.20
Wombolt, Richard D	\$67,996.80	\$8,267.26	\$0.00	\$76,264.06
Wombolt, Sherri L	\$34,803.96	\$0.00	\$0.00	\$34,803.96
Wood, Brandon M	\$0.00	\$0.00	\$1,175.89	\$1,175.89

* Other includes health insurance opt-out payments, special detail pay (fully reimbursed by vendors), fire watches, and added hours not paid at the OT rate.

NOTE

Community Development

Business Development off of Dow Road (This is one of six large warehouse facilities to be constructed on this site over the next five years)

Community Development

COMMUNITY DEVELOPMENT DEPARTMENT

Karri Makinen, Community Development Director

The primary role of the Community Development Department is to assist current and future residents and taxpay-
ers with plans to use and develop property. In that capacity, the Department advises and provides support to the
Planning Board, Zoning Board of Adjustment, Business Development Commission, Board of Selectmen, and
various other committees; details of those activities are described elsewhere in the Town Report. The Depart-
ment reviews site plans, subdivision plans, building permits, conditional use permits, septic permits and variance
and special exception applications. The Department also works on a variety of special projects with the aim of
expanding the Town's commercial and industrial tax base and assists with updates to Town plans and regulations.
The Department prides itself on providing high quality customer service and maintaining a welcoming office
environment.

After another year of transitions, the Community Development Department is now fully staffed. Shannon Krause
joined the team as an Administrative Assistant for Building and Assessing and Ginger Iverson continues to serve
as the Administrative Assistant for Planning and Zoning. Together, Ginger and Shannon provide exemplary,
friendly service to all of our customers. After Michael Cumings departed the role of Building Inspector in Au-
gust, Roland Gamelin and George Newton stepped in as interim inspectors to bridge the gap while we hired a
permanent inspector. We offer our sincere appreciation to them for their willingness to jump in and help when it
was needed. We are pleased to announce that Scott Tenney has now joined us as the permanent, full-time Build-
ing Inspector/Code Enforcement Officer. Scott brings over 20 years of experience in building construction fields,
including serving as the Building Official for the Town of Amherst for the past eight years. I have now completed
my first year in Bow as the Community Development Director.

In March 2023, the Community Development Department moved to the upper level of the Municipal Building, in
the space that formerly housed the Celebrating Children preschool program. We would like to thank the Town Fa-
cilities Department as well as the voters for their support of the building renovation project. Our new office space
is spacious, bright, and allows us to better serve the public.

We are making progress toward our goals of modernizing and digitizing the Department. The implementation
of Cloudpermit online permitting software is well underway and expected to go live for building permits early in
2024, with Planning and Zoning applications to follow soon after. We are excited to introduce this new capability
to our customers and hope that it will make the permitting process more convenient and transparent.

A team of dedicated volunteers has been preparing the property files to be scanned. They are organizing docu-
ments by type and date and removing staples in order to streamline the scanning process. Once files are scanned,
the public will have electronic access to property file information from anywhere.

I look forward to continuing to work with Bow residents and business owners on their development projects, as
well as all the residents who volunteer their time on boards and committees. If you would like to get involved or
need help with a project, please contact me or stop by the office.



Seated L to R: Ginger Iverson Administrative Assistant, Karri Makinen Community Development Director, Scott Tenney Building Inspector/Code Enforcement Officer, and Shannon Krause Administrative Assistant.

BOW BUSINESS CORRIDOR TIF ADVISORY BOARDS

Don Berube, Jr. Chair

The Bow Business Corridor Tax Increment Finance (TIF) District Advisory Board was created in 2019 and the South Bow TIF Advisory Board was formed in 2021. Each Board met once in 2023 to review the TIF plans and finances, consider proposed amendments to the TIF District language, and report back to the Board of Selectmen, which administers the Districts.

Members of the Bow Business Corridor TIF include Don Berube Jr., John Fournier, Wendy Gazaway, Larry Haynes, and Selectman Matt Poulin; South Bow TIF members include Adam Bates, Don Berube Jr., Marc Charbonneau, and Selectman Matt Poulin. The financial statements for the Districts are found elsewhere in this report.

The Advisory Committees recommended to the Board of Selectmen to continue moving forward with the design to extend the municipal water system north to Bow Mills and Bow Junction, as well as a recommendation to move forward with plans to interconnect with Hooksett's utilities in the south. The Boards will continue to explore ways to extend infrastructure to the Districts with the underlying goal of expanding the Town's commercial/industrial tax base.

BUILDING INSPECTION

Scott P. Tenney, Building Inspector

This office is responsible for review and issuance of all building and construction related permits, such as those for new construction, remodels, decks, septic systems, pools, and many other property improvements. We are also responsible for performing inspections and any code enforcement actions.

Throughout 2023, the office conducted over 650 in-person inspections for 645 permits that were issued. This was a sizeable increase from the previous few years. There were more new single-family residences constructed; however, some renovation, addition and remodel permits were slightly decreased. We continue to see an increase in solar and photovoltaic systems installed throughout town.

This year also brought about some changes in the department. We welcomed Shannon Krause as the Administrative Assistant for Building and Assessing. I took over the role of Building Inspector in early November, succeeding Michael Cumings, after many years serving another community here in New Hampshire. We also began implementation of a permit tracking software that will allow us to better serve the community.

As always, we are available for any construction related inquiries or to help with any proposed project. Please do not hesitate to call us with any questions, at (603) 223-3973, or by visiting the Town's website at www.BowNH.gov.

A special thank you to all of the staff at the Town Offices, who have welcomed me and are making the transition to my tenure with the Town a very pleasurable experience!



Shannon Krause Administrative Assistant and Scott Tenney Building Inspector.

Permits Issued

	2021	2022	2023
New Single-Family Homes	20	6	11
Accessory Dwelling Unit			
Additions	19	20	11
Garages	13	10	8
Decks	17	14	29
Residential Renovations	24	30	23
Commercial New	3	0	2
Commercial Additions/Renovations	3	6	19
Electrical	88	133	211
Solar/ PV Systems	N/T*	N/T*	50
Plumbing	16	20	42
Mechanical	95	112	207
Signs	8	7	3
Misc.	13	12	9
Demolition	2	4	5
Water Connection	2	0	0
Sewer Connection	1	0	0
Pools	15	28	8
Sheds	7	9	7

*N/T= Not Tracked Separately

Total Permits 645

BUSINESS DEVELOPMENT COMMISSION

William Hickey, Chairman

MEMBERS

William Hickey, *Chairman*

Larry Haynes, *Vice Chair*

Cody Herrick, *Secretary*

Wendy Gazaway

John Meissner

June Branscom

Christopher Johnson

Anthony Foote

Don Berube, Jr., *Planning Board Rep*

Matthew Poulin, *Selectmen Rep*

Chris Nicolopoulos, *Selectmen Alt.*

The Bow Business Development Commission (BDC) started out as the Industrial Development Committee, created by a Town Warrant in 1978. While the name has changed and the membership has grown, its primary objective remains the same – to expand the Town’s commercial and industrial tax base. We hope to encourage the existing businesses in Town to grow and attract new businesses to Town.

Karri Makinen, the Community Development Director continues to be a tremendous assist to the BDC as well as the Town. We lost one member but quickly filled the open seat. Mike Percy decided to step away from the BDC. Thank you to Mike for everything you did over the past few years for the BDC. Andy Foote agreed to fill the opening on the BDC, and we know Andy brings a lot of enthusiasm to our meeting and he has been a great addition to the BDC.

We recently held a very successful “Business to Business” event at the Merrimack County Savings Bank branch on South Street. It was very well attended, and it was a great opportunity to catch up with old acquaintances and meet new ones.

We have been working with the Town on the design to provide Bow Junction with municipal water. After years of discussion, we are making progress with the City of Concord on extending the water line to Bow Junction. The preliminary design is currently being completed by Dubois & King. All designs are being funded by the monies collected as part of the Bow Business Corridor Tax Increment Financing (TIF) District. We continue to work with State officials looking for any funding that may be available to assist with the construction of the water line. Thanks to selectboard member Matt Poulin and Town Manager Dave Stack for pushing this issue forward.



Seated L to R: Karri Makinen (CD Director), Larry Haynes (Vice Chair), William Hickey (Chair), Cody Herrick (Secretary), June Branscom. Standing L to R: Eliot Berman (Fire Chief), Wendy Gazaway, Christopher Johnson, David Stack (Town Manager), Anthony Foote, Matt Poulin (Selectman Representative), Kenneth Miller (Police Chief). Not pictured: John Meissner; Don Berube, Jr.; Christopher Nicolopoulos (Selectman Representative, Alt.)

We continue to have discussions with the Town of Hooksett to extend the Bow water line into Hooksett to serve any development needs that may occur on the north end of Hooksett with the understanding that Hooksett would extend the Hooksett sewer line into Bow to serve any developments on the south end of Bow.

We have some exciting projects either in design, which have received approvals from the Town or have started construction.

- The DHL Excel Warehouse on Route 3A has completed the construction of their facility expansion.
- The first few buildings of the logistics project on Dow Road have been constructed and are occupied.
- Coastal Forest Products continues to explore expansion on River Road.
- We continue to seek development opportunities for a large property adjacent to exit 1 off I-89. Once the design of the new exit is finalized by the State of NH, we hope that it will allow a project to proceed.

Our meetings are held at 7:30 AM the first Wednesday of each month (except for July) at the Municipal Building, 10 Grandview Road. Thank you to all the committee members, Town employees and business owners for their time and dedication. The public is welcome and encouraged to attend. For more information, please visit the Town's website.

CENTRAL N.H. REGIONAL PLANNING COMMISSION

28 Commercial Street, Suite 3, Concord, NH 03301 • phone: (603) 226-6020 • fax: (603) 226-6023 • web: www.cnhrpc.org



CENTRAL NEW HAMPSHIRE REGIONAL PLANNING COMMISSION

28 Commercial Street, Suite 3, Concord, NH 03301

(603) 226-6020 www.cnhrpc.org

Established in accordance with state law, the Central New Hampshire Regional Planning Commission (CNHRPC) is a voluntary association of 20 communities in Merrimack and Hillsborough Counties.

CNHRPC's mission is to comply with State statute (RSA 36:47) by preparing and adopting regional land use and transportation plans and a regional housing needs assessment. CNHRPC evaluates developments of regional impact (RSA 36:54-58) and provides data, information, training, and high-quality, cost-effective services to our member communities. CNHRPC also provides technical assistance services, including zoning ordinance development, grant writing assistance, circuit rider assistance, plan review services, local master plan development, capital improvements program development and guidance, hazard mitigation planning guidance, and Planning Board process training. CNHRPC advocates for member communities and assists and encourages them in both municipal and regional endeavors. Stephen Buckley (CNHRPC Executive Committee) is the Town's representative to the Commission.

In 2023, CNHRPC undertook the following activities in Bow and throughout the Central NH Region:

- Coordinated the development of Hazard Mitigation Plans in six communities under the Building Infrastructure and Resilient Communities (BRIC) 2020 and BRIC 2021 programs and provided continued hazard mitigation plan implementation assistance in communities throughout the region. In Bow, staff provided assistance to the Hazard Mitigation Committee to begin development of the Town of Bow Hazard Mitigation Plan Update 2024.
- Completed the 2023 Regional Housing Needs Assessment in coordination with the NH Office of Planning and Development and the other eight NH regional planning commissions. Staff assisted four communities with zoning ordinance update assistance, land use regulation updates, and Master Plan Housing chapter development under the InvestNH Housing Opportunity Planning (HOP) grant program.
- Assisted regional boards and committees with the use of preliminary updated FEMA floodplain mapping for the Contoocook and Merrimack River watersheds and assisted several communities with flood ordinance updates.
- Assisted communities with Natural Resource Inventory (NRI) development. Tasks include the identification and mapping of natural resources including a co-occurrence analysis that overlays and quantifies the relative natural resource value of undeveloped land. Interactive online StoryMaps were developed to communicate results.
- Provided support to the Economic Development Committees across the region, including meeting coordination, agenda development, and work plan identification. Staff provided assistance related to a variety of tools and tax incentives including the Community Revitalization Tax Relief Incentive (NH RSA 79E) and the Economic Revitalization Zone (ERZ) program (NH RSA 162-N). In addition, the region's Comprehensive Economic Development Strategy (CEDS) priority project list was updated.
- Coordinated the activities of the CNHRPC Transportation Advisory Committee (TAC). In 2023, CNHRPC held five TAC meetings. The CNHRPC TAC evaluated and ranked projects submitted in the prior year for inclusion in the NHDOT 2025-2034 Ten Year Plan (TYP), and staff participated in the Governor's Advisory Council on Intermodal Transportation (GACIT) hearing process to support the inclusion of local and regional transportation priorities in the upcoming TYP.

- Provided assistance related to the Road Surface Management System (RSMS) program for two communities, including proposed road maintenance plans, additional paving scenarios for comparison, and the forecast of future road conditions under each scenario.
- Participated in a range of regional and statewide bicycle and pedestrian planning activities related to trails, sidewalks, bike lanes and bike shoulders, roadway surfacing, and safety. Staff worked with Bow Open Spaces to maintain and update town trail maps, including an update to the Hammond Nature Preserve and Walker Forest map.
- Coordinated the CommuteSmart NH program that works to support transportation demand management services and rideshare coordination across the state utilizing Agile Mile transportation demand management (TDM) software. In 2023 the CommuteSmart NH program saved commuters almost \$200,000 as a result of 36,000 reduced trips.
- Conducted 211 state and local traffic counts throughout the region. In Bow, staff completed six counts in 2023.

For additional information, please contact the CNHRPC staff or visit us at www.cnhrpc.org. CNHRPC Commission meetings are open to the public and interested citizens are encouraged to attend.

CONSERVATION COMMISSION

Sandra Crystall, Chairperson

MEMBERS

Sandra Crystall, *Chairperson*

Bob Ball

Dik Dagavarian

Alexander Grene

Andrew Mattiace

Lisa Lindquist, *Alternate*

The Bow Conservation Commission (BCC) under the authority of RSA 36-A, works to conserve the town's natural resources for the benefit of people, wildlife and the environment. Protection of these resources maintains the quality of our water and air, preserves common and rare species of plants and animals, provides recreational opportunities, and contributes to the rural character of the town. In addition, the BCC advises the NH Dept of Environmental Services (NHDES) on applications for projects with proposed impacts to wetlands and surface waters under RSA 482-A.

The BCC has identified the following goals for long-term protection and management of Bow's natural resources:

- Preserve, conserve, and manage Bow's abundant natural resources to promote healthy flora and fauna and enhance the quality of life for its residents.
- Maintain and enhance the rural character of Bow through a balance of developed and undeveloped areas.
- Grow a citizen base that has awareness of the strengths and vulnerabilities of the town's natural resources.

The Commission held 12 meetings and convened or participated in five site walks to review projects seeking wetland conditional use permits (CUPs) for impacts to wetlands or wetland buffers, state wetland permits, or to evaluate trail rerouting. The Commission also met to hold a Hemlock Woolly Adelgid program at the Baker Free Library.

Activities and Accomplishments

In addition to the review of applications for subdivisions and wetland CUPs, the BCC focused on several project areas this year.

Invasive Species – Hemlock Woolly Adelgid

In June, a presentation by Mr. Ryan Crandall, forest health specialist at the Forest and Lands Division in the NH Department of Natural and Cultural Resources was held at the Baker Free Library. The Commission also created the Hemlock Woolly Adelgid poster that you may have seen on trail kiosks or in town buildings <https://www.bownh.gov/ImageRepository/Document?documentID=6597>). In late October, the state forest health specialist released insect predators that target the hemlock woolly adelgid in Nottingcook Forest. For more information about forests pests, visit: <https://www.nh.gov/nhdfl/community/forest-health/hemlock-woolly-adelgid-elongate-hemlock-scale.htm>



DNCR Forest health specialist Ryan Crandall and BCC member, Lisa Lindquist releasing predator beetles for the hemlock woolly adelgid in Nottingcook Forest. Photo by Karri Makinen.

Turee Pond and Town Pond

After chemical treatment for the invasive variable milfoil for the third time in 2021, milfoil was found growing in Turee Pond in 2023. Divers spent a few days removing milfoil. The cost of the work was partially covered under a grant from the NHDES.

Water quality monitoring of Turee Pond and inlets is being done under the NHDES Volunteer Lake Assessment Program (pronounced V-LAP); most of the work has been done by Bob Ball and Dik Dagavarian. This program assists NHDES in evaluating lake water quality and provides communities with reports on lake health. The Commission sampled the pond and inflowing streams for water quality several times between June and September 2023 using specific protocols. The results indicate that stormwater runoff is a potential issue within the watershed as indicated by increased conductivity and chloride levels. Additional sampling for chloride was conducted in streams in April - June, after snowmelt, and elevated chloride levels were observed. Chloride compounds are applied to town roads and often used with a water softener. For more information, visit the BCC page for Turee Pond. Sampling has identified that an inlet to Town Pond has extremely high levels of chloride. We are following up to identify potential sources.

Turee Pond was also subject to research-related sampling conducted by Megan Wimsatt, a UNH masters student studying Earth Sciences: Geochemical Systems. Her master's research is studying the relationship between chlorophyll-a and methane emissions from nine NH lakes. In June, Ms. Wimsatt collected the gases (mostly methane) that are naturally released from lake sediments, sediment cores to analyze the methane production rates, and water samples to be analyzed for water quality parameters, including chlorophyll-a.

White Brook

Water quality monitoring of White Brook started in 2022 under the NHDES Volunteer River Assessment Program (VRAP). There are two main reasons for monitoring White Brook -- it has native eastern brook trout (among the southernmost locations in the state) and the Turkey River Watershed Restoration Plan identified the lack of data for this tributary to Turee Brook, which leads into the Turkey River. Bob Ball is conducting this monitoring.

Timber Harvest

The Commission is conducting a timber harvest on the Morgan Town Forest off Arrowhead Drive in the winter of 2023-2024.

Trails

The Commission continues to coordinate with Bow Open Spaces and other organizations on trail and land conservation activities. Permission from the Town, and in some cases Bow Open Spaces, is required for any trail creation work and coordination should be done for maintenance work as well. Human activity impacts wildlife and we do not need to increase our footprint. See NH Fish and Game's Trails for People and Wildlife.

Beaver Dam Subcommittee

In November 2022, after a beaver dam was breached and the pond was drained to protect a snowmobile bridge on Londonderry Turnpike West and without notification of pond abutters, the Select Board granted permission for the creation of a subcommittee to research and make recommendations to address how to improve the Town's approach to beavers and beaver dam management. The charge for the subcommittee was approved in June. The Subcommittee met eight times in 2023. A contract for a land surveyor to identify historical high-water elevations and the elevation of the bridge was approved by the Select Board and conducted. With information from Tim Sweeney, DPW director, the Conservation Commission identified two locations to consider for the installation of a beaver flow device as a demonstration project. The Subcommittee, headed by Kevin McCahan, is near to completing the Beaver policy and procedures guidance for review and approval.

Opportunities for Community Engagement

There are many opportunities to contribute to maintain or improve conservation of our town's natural resources. Many areas in Bow are being overtaken by invasive species that reduce habitat for native plants and animals. Anyone seeking a conservation project or students seeking community service hours are invited to contact the Commission for information about potential projects.

The Commission maintains memberships in the NH Association of Conservation Commissions (NHACC) the Upper Merrimack Watershed Association, and the NH Association of Natural Resource Scientists. Several members attended the NHACC annual meeting this fall and participated in additional webinars.

The Conservation Fund, a specific non-lapsing fund authorized by RSA 36-A, receives monies from the Land Use Change Tax (i.e., no tax dollars). It supports commission activities including land conservation purchases, milfoil management, Turee Pond and White Brook water quality sampling. In 2023, the BCC's Conservation Fund made the final payment on the 15-year bond for the Hammond Nature Preserve. The BCC welcomes donations to the Conservation Fund for projects and future land or conservation easement purchases. Land donations may be tax deductible under section 170(c) of the Internal Revenue Code.

We are interested in increasing community engagement and welcome any residents who are interested in the protection of Bow's natural resources. The BCC meets monthly on the second or third Monday of the month (the Monday before the Planning Board's third Thursday of the month meeting, unless it is a holiday), and the public is always welcome. Contact the Commission with any questions or concerns: conservation@bownh.gov.

We welcome Lisa Lindquist who was appointed as an alternate member in early 2023. We are appreciative of the administrative support provided by Shannon Krause, and support provided earlier in the year by Ginger Iverson.



L to R front: Lisa Lindquist, Chair Sandy Crystall, and Dik Dagavarian; back row, Bob Ball and Andrew Mattiace. Not Pictured, Alexander Greene. Photo by Eric Anderson.

PLANNING BOARD

Don Berube, Jr., Chairman

MEMBERS

Don Berube, Jr., *Chairman*

Sandy Crystall, *Vice Chair*

Adam Sandahl, *Secretary*

Johnathan Pietrangelo

David Glasier

Michael Lawton

Kip McDaniel, *Alternate*

Michael Wayne, *Selectmen Rep.*

Chris Nicolopoulos, *Selectmen Alt.*

The Bow Planning Board was established by Warrant Article 12 of the March 1953 Town Meeting “to make a study of the town’s development and report to the town appropriate recommendations for the promotion and maintenance of the town’s best development.” The Board prepares and updates the Master Plan, participates in the Town’s Capital Improvement planning process, and proposes amendments to the Zoning Ordinance for consideration at Town Meeting. Subdivision and Site Plan Review Regulations are adopted by the Board. In addition to its planning and rulemaking functions, the Board has the authority to regulate the subdivision of real property and the development of property for non-residential and multi-family uses.

The Board met 16 times during 2023 at public meetings to review development applications and proposed changes to Town ordinances and

regulations. In addition, the Board conducted two site walks. Site walks provide the Board and other interested residents an opportunity to view properties proposed for development. The Board received 26 new applications in 2023, the same number as in 2022.

In 2023 the Board approved five site plans, one two-lot residential subdivision, one lot line adjustment, and seven conditional use permits. The Town issued 11 building permits for new dwelling units, which is the same number as last year. Approximately 7,175 sq. ft. of new commercial buildings were approved.

In February 2023, after hours of public hearings and careful deliberations, the Planning Board approved a site plan and conditional use permit for a proposed 190-foot cell tower to be constructed on Town-owned land. The decision was appealed to the NH Superior Court with an outcome still pending.



Seated L to R: Vice Chair Sandy Crystall, Chairman Don Berube, Jr., Secretary Adam Sandahl

Standing L to R: Community Development Director Karri Makinen, Selectmen Representative Michael Wayne, and Administrative Assistant Ginger Iverson. Photo credit: Eric Anderson

The Board held four meetings specifically to consider potential zoning amendments to be proposed for the 2024 Town Meeting.

The Board adopted a public safety impact fee in 2017. This year a total of \$4,557 was collected to help offset bond payments for the public safety building.

The members of the Planning Board work hard for you and appreciate the continued support of the citizens of Bow. Thank you. The Board encourages every resident to participate in its efforts. I encourage citizens willing to join us to submit a volunteer application form to the Board of Selectmen.

I also wish to thank the current members of the Planning Board. Each member commits many hours to meet the challenges of planning for and managing the growth and development of the Town. In addition, I wish to thank the Community Development staff for their many contributions in 2023.

ZONING BOARD OF ADJUSTMENT

Harry C. Hadaway, Jr., Chairman

MEMBERS

Harry C. Hadaway, Jr., *Chairman*

Stephen Buckley, *Vice Chairman*

Donald A. Burns, *Secretary*

Robert W. Ives, *Member*

Michael O'Neil, *Member*

Joseph Conti, *Alternate*

June Branscom, *Alternate*

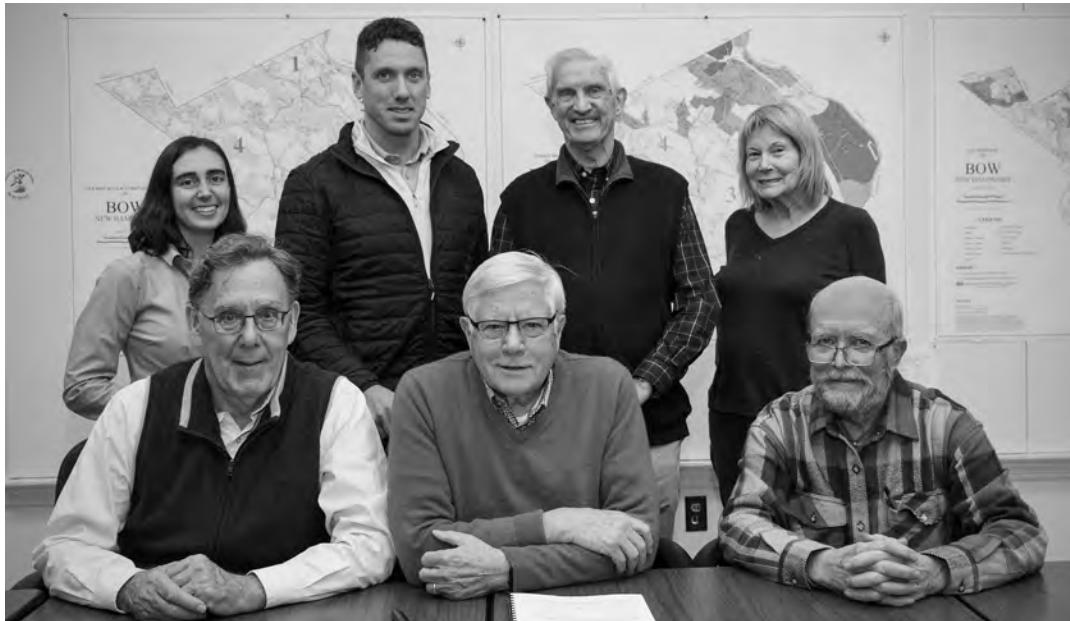
Garth Osmond, *Alternate Member*

The Zoning Ordinance of the Town of Bow was first established on March 8, 1955 when the Town's voters approved Warrant Article 4 at the Town Meeting. Article XII of the newly adopted Zoning Ordinance directed the Board of Selectmen to appoint members to the Zoning Board of Adjustment (ZBA or Board) and to establish the Board's purpose. RSA 674:33 and Article 13 of the Zoning Ordinance describe the ZBA's powers, duties, and procedures.

The ZBA performs in a judicial capacity with regard to the Zoning Ordinance and hears requests for variances, special exceptions, and equitable waivers of dimensional requirements, as well as appeals from decisions made by the Code Enforcement Officer / Building Inspector. There are also provisions for a rehearing of ZBA decisions under some circumstances.

The ZBA is a 10-member Board consisting of five regular members and five alternate members appointed by the Board of Selectmen to a 3-year term. Elected officers remained the same as last year. The Board welcomed new alternate member Garth Osmond this year. New volunteers are always welcome; there are currently two vacant alternate positions. If you are interested in becoming a member, please complete a volunteer application form, which can be obtained at the Municipal Office or found through the Town's website (<http://www.bownh.gov>).

The ZBA meets on the third Tuesday of the month at 7:00 PM in meeting room 'C' at the Municipal Office, 10 Grandview Road and the public is always welcome and will be given the opportunity to address the Board as cases are heard. The Board held eight regular meetings this year. The applications are reviewed for completeness and received by Community Development Department staff. Once a complete application has been received, a public hearing is scheduled, and abutters are notified by certified mail. The Chair of the Board generally schedules a site walk prior to the public hearing. There were twelve site walks held in 2023. This past year the Board received twelve applications for relief, nine for a variance, of which two were withdrawn, six were granted, and one was denied. Three special exceptions were granted with conditions. There were no appeals of administrative decisions or motions for rehearing filed this year.



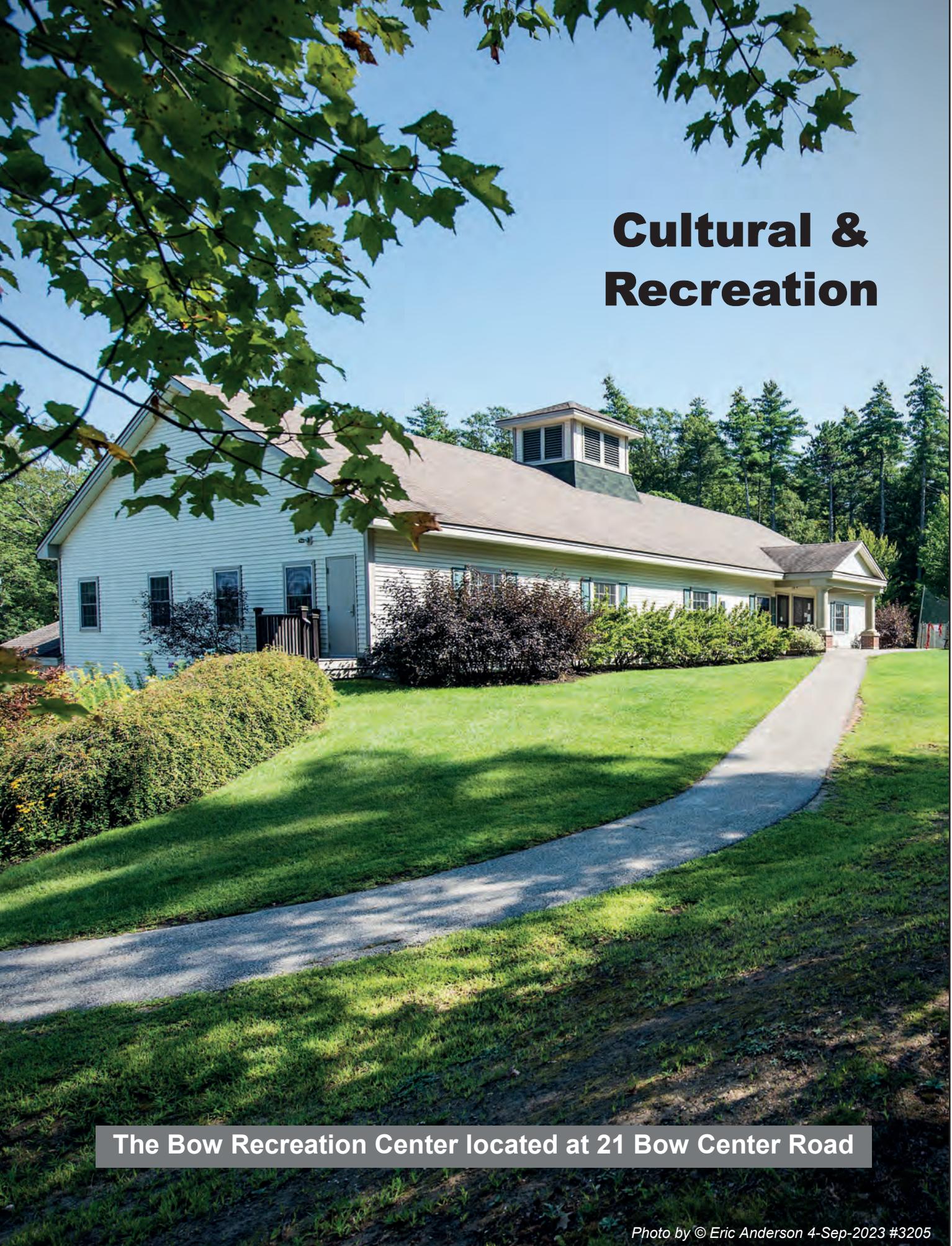
Seated L to R: Vice Chair Steve Buckley, Chairman Harry Hadaway, Robert Ives.

Standing L to R: Community Development Director Karri Makinen, Michael O'Neil, Garth Osmond, June Branscom. Not pictured: Secretary Don Burns, and Joseph Conti. Photo credit: Eric Anderson

The ZBA meeting schedule, agendas, minutes, rules of procedure, application forms, and the Zoning Ordinance can all be found on the Town's website.

The Board would like to thank Town officials, citizens, and business owners for their support, with special thanks to Community Development staff for their administrative support. On behalf of the Town, the Chairman extends appreciation to each and every Board Member for their commitment of time, energy, and ideas.

NOTE



Cultural & Recreation

The Bow Recreation Center located at 21 Bow Center Road

BOW HERITAGE COMMISSION

Eric Anderson, Chair

MEMBERS

Eric Anderson, *Chair*
John Meissner, *Vice Chair*
Susan Wheeler, *Secretary*
Dik Dagavarian, *Treasurer*
Faye Johnson
James Dimick
David Lindquist
Donald Fournier
Eleana Colby, *Select Board Rep.*



Seated L to R: Faye Johnson, Chairman Eric Anderson, and Secretary Sue Wheeler
Standing L to R: James Dimick, Selectmen Representative Eleana Colby, David Lindquist and Donald Fournier

Membership – The Bow Heritage Commission is authorized six permanent members and three alternate members appointed by the Select Board each with three-year terms. In addition, the Select Board appoints one of its own as a liaison between the Commission and the Select Board. The Commission continues to have one vacancy.

Volunteers - During this past year, however, the Commission has been fortunate to have Volunteers who have been willing to take on specific tasks that have greatly assisted the Commission in the performance of its mission. They include Tom Wilson, architect, who has prepared drawings to be used in the construction of a carriage shed alongside the Bow Bog Meeting House that will enhance its use. Kay Herrick and Candy Ricard have helped in the review and organizing of the Town's historic documents including Town Reports going back to 1862. And Dick Stevens, a former Commission chair, has assisted in responding to public quires pertaining to the Town's history as well as preparing historic pieces for publication.

A New Home – The Commission has been without a home for nearly seven years, but thanks to the support of the Bow Select Board, space vacated by the Community Development Department on the Lower Level of the Municipal Building was assigned to the Bow Heritage Commission to set up shop. In March, the Commission members immediately volunteered to scrape, sand, and patch the walls and then paint the walls and all the trim in that area. The rug was replaced for safety reasons and the ceiling lighting was also improved. Members voted to purchase plywood to have radiator covers constructed and stained to improve the appearance of the entire area.

Special Thanks - The Commission wishes to extend its appreciation to Chris Andrews who has worked very closely with the Commission to make the necessary improvements to the Lower Level area including moving all the old furniture out of the area and moving newer furniture into the area, acquiring the cleaning and painting supplies for the Commission to use, obtaining the plywood, having it cut to size which he can use to construct covers for the radiators. In addition, he and his staff in December arranged and helped to move all of the Commission's boxes of documents, maps, storage containers, desks, tables, office equipment, including a large, heavy antique safe from the Department of Public Works to the Lower Level at the Municipal Building. Currently, that is still a work in progress. In addition to his work on the Lower Level, he has devoted considerable time to the Town's several historic structures as well. For instance, the Bow Center Schoolhouse, the Old Town Hall, and the Bow Bog Meeting House.

Bow Bog Meeting House 1835 - We have successfully gone through two winters with the window covers that Mike Wheeler designed and built to cover the wavy glass that is in many of the windows. The windows came through damage free, and the shutters are stored inside so they are protected as well during the winter months. The Commission remains hopeful that the proposed carriage shed that Tom Wilson has designed for use at the Meeting House will obtain the necessary funding needed to construct it in conjunction with the Town's 300th Anniversary. Although members of the Select Board expressed support for the project, a CIP Committee commitment as well volunteer contributions, and in-kind donations are all welcome and will be needed.

Bow Center Schoolhouse 1894 – The Bow Center Schoolhouse is an excellent example of one of the Town's early 14 one-room schoolhouses that were located throughout the Town. During this year Chris Andrews has arranged for each of the panes in each of the windows to be reglazed and painted. That represents 111 individual panes. To further protect the original wavy glass panes, storm windows were installed in December to cover and provide protection to these windows as well as the historic contents of the Schoolhouse itself. He is currently working to identify and remove any asbestos that may be present in the building.

Old Town Hall 1847 - Thanks to the voluntary efforts of both the Bow Rotary Club and the Bow Community Men's Club with the support of the Town, the renovation of the Old Town Hall was begun in the 1980s. That initiative continues today with improvements being made from time to time. Most recently ADA improvements have been made including the bathroom, main entry door, and the ramp and railing to the front door. These improvements were made being sensitive to the historic nature of this facility. For instance, the 1908 reproduction wallpaper covering, and paint color selection are respect-

ful of the building's history. The use of this facility is in constant demand by individuals, groups, organizations, businesses, for meetings, weddings, reunions, anniversaries, funerals, farewells, etc. The investment in our historic buildings has been to the benefit of all the Town's residents.

A view of the future – The Bow Heritage Commission with its new home is very optimistic that it will now have the space to do the Town's historic research, to encourage residents to donate their historic documents and artifacts to the Commission, to properly maintain and store its current and future holdings of historic documents and artifacts, and space to construct exhibits and displays that can be placed around Town to inform residents and visitors of the Town's history. In addition, volunteers are welcome to assist in working with the collection to constantly add new materials and remove items that are no longer appropriate.

Check out the Town's updated Website – As you check out the Town's updated website, visit bownh.gov/396/Heritage-Commission to see and read about the Town's history as it is a work in progress.



Volunteers Kay Herrick and Kendra Ricard

BAKER FREE LIBRARY

Martin Walters, Director

Library Mission Statement

The Baker Free Library connects people and information to expand our horizons and strengthen our community.

Expanding Horizons

Baker Free Library steadily approached a return to pre-pandemic levels of achievement in 2023. Although circulation remains 30% below 2019 levels, there was a 40% increase in the circulation of library materials between 2020 and 2023. The focus on library programming at Baker Free Library has resulted in a 17% increase over 2019 participation levels. We offered 263 programs for all ages in 2023 and had 5,395 participants. Virtual services came to the forefront in 2020 and led to increases with online reserves and eResource circulation. The community's awareness of electronic resources continued to grow over the past three years resulting in a 33% increase over 2019 levels of usage within our two main platforms—Hoopla and Overdrive. In 2019, Baker Free Library had over 50,000 visitors. Returning from the 2020 closure was challenging; however, Baker Free Library welcomed 43,562 visitors in 2023. Our website had approximately 24,000 visitors and our library catalog had 51,877 searches in 2023.

Strengthening Community

Baker Free Library's return on investment within the community is measurable by the amount saved by patrons when utilizing their public library. Students and teachers in Bow saved \$87,000; adult members saved \$662,000; and members using our interlibrary loan services saved \$18,700. Interlibrary loan borrowing increased by 12% over last year and lending increased by 21%. Apart from the financial savings, patrons also benefit from the social return on investment provided by Baker Free Library. While this may be more challenging to measure, community participation in our early childhood education programs, Summer Reading Program, and adult craft programs were all up from previous years. In 2023, we hosted our third musical concert, since launching the initiative in 2022, and had over 30 attendees. Baker Free Library facilitated the 2023 Candidates Forum and our art gallery hosted 10 exhibits throughout the year. Our annual events such as *Touch-A-Truck* and *The Polar Express* have hundreds of participants each year. In support of all our exceptional programs, Baker Free Library acts as a Passport Acceptance Facility. In 2023, staff handled 465 passports resulting in an internal revenue of \$16,275. All passport revenue supports library programming and staff development.



Seated left to right: Amelia Holdsworth, Juliana Gallo, Martin Walters, Amy Bain, and Lauren Porter. Standing left to right: Ella Smith, Ashley Audet, Liberty Furr, Owen Libby, Liesl Miller, and Eliana Mears. (Photo by Eric Anderson)

The New Horizon

Over the past 110 years, Baker Free Library has preserved its architectural heritage while expanding its horizons. The original 1914 building remains the cornerstone upon which Baker Free Library has built its exceptional facility. As we look forward to the 300th anniversary of the Town of Bow, Baker Free Library is launching its next strategic plan. In 2023, Baker Free Library acquired community feedback through various surveys, focus groups, and one-on-one conversations. The information gathered identified these top five library services: 1) supporting early childhood literacy; 2) providing a comfortable and welcoming physical space; 3) supporting



Mr. and Mrs. Claus read *The Polar Express* at Baker Free Library. (Photo by Eric Anderson)

2023 Statistics

adult life-long learning; 4) supporting students with their learning; and 5) supporting arts and culture in the community. Focusing on these library services, Baker Free Library developed its strategic priorities and objectives. The 2024-2028 Strategic Plan will be released in January 2024. For the next five years, Baker Free Library will pursue a new mission *to provide relevant and reliable resources to support educational, cultural, and information needs for the whole community.*

Total Registered Patrons:	5,984
Size of Collection:	47,404
Items Added:	1,979
Items Weeded:	379
Value of Collection:	\$981,576
Print Circulations:	54,939
Interlibrary Loan Borrowing:	2,482
Interlibrary Loan Lending:	633
Amount Saved by Patrons:	\$836,729
Program Sessions:	263
Program Participants:	5,395

BAKER FREE LIBRARY TRUSTEE REPORT

Bob Arnold, Chair



Left to Right: Sheri Vincent-Crisp, Eric Anderson, Bob Arnold, Matt Gatzke, and Martin Walters. Donna Deos, absent
(Photo by Lauren Porter)

MEMBERS

Bob Arnold, *Chair*
Eric Anderson, *Treasurer*
Matt Gatzke, *Secretary*
Donna Deos
Sheri Vincent-Crisp

Baker Free Library has successfully recovered from the closure and limited services due to COVID19. Director Walters and his dedicated staff continued to work tirelessly to maintain an evolving and relevant physical and virtual collection. Adult material circulation increased by 50% from 2020; while the circulation of children's material increased by 75%. There were 17,971 electronic items circulated through Hoopla and Overdrive in 2023. The film platform, Kanopy, had a total of 47,500 minutes viewed by users. The number of visitors to the library almost doubled from the 22,500 in 2020 to the 43,562 in 2023.

With this steady growth in library usage, comes an increased return on investment for the whole community. In 2023, library users saved \$836,729 by utilizing their public library resources. Additionally, there were 485 reservations for our meeting rooms. Program participation quadrupled between 2020 and 2023. With 263 programs offered, Baker Free Library had 5,395 participants in 2023.

Per New Hampshire library statutes and the will of Colonel Henry Baker, the Baker Free Library Board of Trustees consist of five members elected by Bow residents to oversee library management, including budget, long-range planning, and staffing. The Trustees work closely with the Library Director to meet the needs and interests of Bow residents. In 2023, the Board was comprised of Trustees Bob Arnold, Chair, Eric Anderson, Treasurer, Matt Gatzke, Secretary, Donna Deos, and Sheri Vincent-Crisp.

Baker Free Library is committed to its involvement within the broader community and actively engaged in a variety of 2023 events in the Town of Bow, including Trunk-or-Treat, Winterfest, Touch-A-Truck, and the Candidates Forum. The Trustees continue to support the Library Director and staff as they work to restore the library to its central place as a hub for life-long learning, leisure, and culture in the community. In 2023, the Trustees approved a landscape plan that will provide functional and beautiful outdoor spaces for the whole community to enjoy. The Trustees look forward to working with the Baker Free Library Foundation on this new project. The Foundation was established in 2013 to facilitate the completion of the library's lower-level spaces. Since that time, the Foundation has focused on growing an Endowment Fund for the Library. Recently, the Foundation contributed \$10,000 to enhance the children's section of the library.



Juliana Gallo and Sara Lutz-Blackburn at Touch-a-Truck 2023.
(Photo by Eric Anderson)

In 2023, Baker Free Library created a Strategic Plan Leadership Team consisting of trustee and staff representatives. The team conducted a Community Needs Survey from February through May of 2023 that garnered 240 respondents, a follow-up survey in July of 2023 with 126 respondents, and a variety of focus groups and one-on-one conversations throughout 2023. The data supported the formulation of the library's strategic priorities for 2024-2028. Those priorities include community connections and outreach, innovation and creativity, excellent customer experiences, and welcoming spaces. The new strategic plan will be released in January 2024.

Comments and feedback about the library and its services are always welcome. The Trustees invite community input, and monthly Trustee meetings are open to the public. The Trustee meeting schedule and minutes are available, together with a wealth of other information, on the Baker Free Library website. Stay up-to-date on all that is happening at your library by signing up for the BFL Monthly Newsletter and by visiting our website at bowbakerfreelibrary.org.

PARKS & RECREATION DEPARTMENT

Darcy Little, Parks and Recreation Director

Parks and Recreation Mission Statement

To provide a diverse recreation program for all ages with programs that include sports, fitness & the arts; to provide safe, fun, engaging and nurturing Preschool, Before & After School and Summer Camp programs; to improve quality of life and build a sense of community through our activities and special events; and to help people enjoy the outdoors with our fields, trails and programs.

Department Activities

Throughout 2023, the Bow Parks & Recreation team continued to deliver high quality programs and services to the members of our community by offering over fifty programs which were enjoyed by more than 2,400 participants. New programs included: Belly Dancing; Ice Fishing clinic; Krav Maga; Mountain Biking; New Pickleball classes: (Strategy, Backhand, Spin, Serves, Volley, Dink Shots, 3rd Shot Drop); Yoga Fit & Flow; and Music & Movement. This summer 102 campers attended Camp Bowgie and 157 campers were enrolled in Bow Rec Day Camp with an average of 93 campers each day. At Bow Recreation Center, we currently have 25 children enrolled in Celebrating Children Preschool and 203 children enrolled in the Before and After School program with an average of 26 children attending the Before School Program and 139 children attending the After School Program on a daily basis.

Special Events

In February, we organized a Winterfest Event with the help of several Town of Bow organizations. It included a cardboard sledding contest, snow volleyball, snowshoeing, mac'n cheese contest, live music, food, kid's crafts and additional events which had to be cancelled due to unsafe ice conditions. Our 2023 Easter Event was held at Bow Elementary School once again this year complete with the Easter Bunny Breakfast hosted by the Bow Men's club, a visit from the Easter Bunny, an Easter Egg Hunt and outdoor Easter games run by BHS volunteers. For Halloween, we hosted our 3rd Annual Trunk or Treat Event at BHS. It was even more fun this year since we partnered with BHS NHS students who offered haunted classrooms, pumpkin decorating, food and costume awards.

Facility Improvements

In 2023, the Recreation Department made a number of improvements to the Bow Recreation Center including installing a new playground, a generator, an elevator and fencing around the generator and lower field.



2023 Winterfest Cardboard Sled Contest



Bow Recreation Center Staff

Staff L to R Row 1: Lauren O'Connor, Juliette Doucet, Sydney Mason, Kate Campbell, Ethan Pelland, Patti Tsagaris, Brooke Sterling. Row 2: Darcy Little. Row 3: Shannon Camara, Pam Sestak, Avory Brown-Arcoite. Row 4: Sherri Wombolt.

Staff Changes

In the summer of 2023, we welcomed Sarah Mann as our new Camp Bowgie Director. Sarah has been working for the Bow Parks and Rec Department as our Youth Sports Instructor for several years and did a fantastic job taking over as our Camp Bowgie Director. With a challenging job market, a lot of our efforts this year, were spent recruiting, hiring and training staff for our Before & After School program and our two summer camps. We are continually working on ways to attract and retain our staff.

From the Director

We are fortunate to have a talented team of dedicated professionals in the Parks and Recreation Department, and our success is not achieved alone. It comes from collaboration with Community Organizations, Bow Schools, individual volunteers, members from other Town of Bow Departments and our Board of Selectmen. We remain grateful for the continued support which helps us achieve our goals each year and look forward to an equally successful 2024.

Tree Lighting Event was moved inside to the Community Building this year because of heavy rain, but the rain didn't deter Santa who arrived by fire engine and came inside to spend time with all the children.



Mountain Biking on Town of Bow Trails

2023 Programs

50 + Fitness	Lacrosse
Archery	Line Dancing
Art Classes for Children	Morning Power Hour
Basketball Pre K/Kinder	Mountain Bike Riding
Basketball for Adults	Music and Movement
Belly Dancing	Piano Lessons
Body Blast	Pickleball classes
Bow Rec Day Camp	Pickleball for Adults
Camp Bowgie Summer Camp	Pond Hockey
Celebrating Children Pre School	Safe at Home
Chess Club	Safe Sitter
Color Guard	Science Classes
Counselor in Training	Soccer Pre-K/Kinder
Dance Lessons for Children	Sports Day
Ice Fishing workshop	Strings Lessons
Floor Hockey	Strong and Fit
Flute Lessons	T-Ball Pre K/Kinder
Gentle Yoga	Youth Tennis Lessons
Girls on the Run	Adult Tennis Lessons
Guitar Lessons	Track and field
Ice Skating	Ukulele Lessons
Improver Line Dancing	Volleyball for Adults
Inline Skating Lessons	Watercolor Painting Lessons for Adults
Joyful Yoga and Meditation	Yoga for Fitness
Krav Maga	Zumba Fitness
	Zumba Toning

CELEBRATING CHILDREN PRESCHOOL

Alicia David, Director

Celebrating Children Preschool had yet another successful school year! The 2022-2023 school year marked the twenty fifth year that Celebrating Children has been a Bow Parks and Recreation Program! Time passes quickly when there is so much fun to be had! This unique four-day preschool program develops the whole child through hands-on activities in music, recreation, art, play & education. Our goal each year is to have each child reach their full potential through playing, learning & growing!

This was our third year in our new location at the Town Recreation Building. With over 30 families participating throughout this year, we not only worked to build a strong individual learning foundation, but a sense of community. This year we were able to visit Meadow Ledge Apple Farm, Bow Baker Free Library, and Beech Hill Farm. We were very fortunate to have Juliana Gallo visit us from the Baker Free Library twice a month sharing her wonderful story time with the children! The Bow Fire Fighters and Police officers came to visit us in October and even let the children explore their fire truck and ambulance.

At Celebrating Children Preschool, we love to celebrate everything from Halloween with our annual trick or treat walk, to a special visit with Santa at our Holiday party, to our Easter Parade hunting for eggs! We can never have enough party days at Preschool. Thank you so much to all the town departments and supportive parents for your help making these days extra special for the children this year.

Our Grand Finale for the school year was our annual “Class Night Presentation” held at the Bow Elementary Cafeteria for all our Family & Friends! A big thank you goes out to the Staff at BES. A very special thank you goes to BHS alumni Connor Parzick & Hunter David, for assisting with the technical side of the program. With their help, our evening was a wonderful success!

We are excited to announce that Karyn Golabiewski has taken on the position as Lead Teacher with our older students, the Butterflies, as well as Sports Day Instructor. Jodi Valpey, Asta Valaityte and Brooke Sterling have joined us as Assistant Teachers to our younger students, the Caterpillars. We welcome them and look forward to more fun adventures at Celebrating Children.



Photo credit: Allison McGrail

Standing L to R: Jennie Cate, Asta Valaityte, Jodi Valpey, Alicia David, Alex Zerba, Judith Acone, Joy Van Wyck, Karyn Golabiewski, Brooke Sterling

Celebrating Children will be accepting Pre-registrations for the 2024-2025 school year beginning on January 17, 2024. If you would like to learn more about our program, please give Celebrating Children a call at 603-228-2214 or email us at adavid@bownh.gov.

A very special thank you to all our past and present Celebrating Children Families & Staff for continuing to make the school such a wonderful program for our youngest citizens!

UPPER MERRIMACK RIVER LOCAL ADVISORY COMMITTEE

The Upper Merrimack River Local Advisory Committee, (known locally and affectionately as UMRLAC; pronounced Uhm'-re-lack) has had a year of transitions and is holding steady to its statutory roles reviewing state permits as a voice for its municipalities and to draft, publish and manage its river corridor plan.

The UMRLAC was created as one of the first local river management advisory committees in 1990, enabled in RSA 483, as part of the New Hampshire Rivers Management and Protection Program. It was a grassroots effort by the communities of Boscawen, Bow, Canterbury, Concord, Franklin, and Northfield, which the UMRLAC represents and for whom it conducts its statutory duties including permit review and management plan coordination. The UMRLAC provides a voice for the upper Merrimack River towns and cities through the river's designation in the New Hampshire Rivers Management and Protection Program.

The UMRLAC is updating the Merrimack River Management and Implementation Plan (<http://www.merrimackriver.org/managementplan>), which will bring it current with new requirements, and provide the basis for an evergreen document that allows for simple activity tracking and responsiveness to emerging issues or changing priorities.

The UMRLAC reviewed and provided comment on over a dozen state alteration of terrain, shoreland, underground storage tank, and wetland permit applications in the upper Merrimack watershed including in Boscawen, Canterbury, Concord, and Franklin. Some reviews were informed by consultants and project principals participating in meetings to present the proposals and to answer questions. This participatory approach to permit review is expedient and provides the best possible result for each site.

Wayne Ives acted as lead in monitoring and commenting on Federal Energy Regulatory Commission applications for Lower and Upper Penacook Falls and Lakeport projects.

All of the state's local river advisory committees are now represented by Cory Ritz, who was approved this past year by the Governor and Executive Council to the New Hampshire Rivers Management Advisory Committee. Cory serves on the Souhegan River Local Advisory Committee and brings a local river management advisory committee perspective to the New Hampshire Rivers Management Advisory Committee.

Expert presentations are essential so that UMRLACers are well informed and can improve constantly their knowledge and skills. Tracie Sales, Lakes and Rivers Programs Administrator, NH Department of Environmental Services who answered questions from the UMRLACers about the Merrimack River Management and Implementation Plan revision process. Tom Tetreault, Stantec, presented an outline of preparing permit applications for larger utility projects. Kate Hastings, who leads the state's cyanobacteria program, provided an overview on harmful algal blooms and their implications to rivers.

The UMRLAC provided support documentation to the Central New Hampshire Regional Planning Commission's Brownfields funding application.

Non-statutory or discretionary programs include a variety of studies, planning activities, and programs related to the upper Merrimack River and its watershed. Those programs are now managed by the Upper Merrimack Watershed Association.

The UMRLAC bid farewell to retiring representatives Mark Kaplan, Boscawen and Joyce Fulweiler, Northfield. Welcomed as a new representative was Ted Nemetz, Franklin.

The annual meeting was convened in November. The slate of officers: Michele Tremblay, Chair; Steve Landry, Vice-chair; and Adrienne Hutchinson, Secretary, was elected.

The Committee reviewed (and updated where appropriate) all of its governance and guidance documents, which may be viewed at <https://www.merrimackriver.org/upper-merrimack-river-local-advisory-committee/other-documents/>

Please visit the UMRLAC at its new home on the web at <https://www.merrimackriver.org/upper-merrimack-river-local-advisory-committee>. The Upper Merrimack Watershed Association now hosts the UMRLAC's information on the newly designed website.

The UMRLAC meets on a rotating basis in its six represented communities on the second Monday of each month (except for holidays and unforeseen conflicts) at 7:00 PM. Thank you to the Towns, Cities, and other organizations in Boscawen, Bow, Canterbury, Concord, Franklin, and Northfield for graciously hosting Upper Merrimack River Local Advisory Committee meetings and for their financial support during the past year. All are welcome to attend the meetings, which are now held virtually due to the state of emergency. For further information on the UMRLAC and how to access meetings, please contact Michele Tremblay, Chair via telephone at 603.796.2615, email at UMRLAC@MerrimackRiver.org or through your representatives listed below, or visit <https://www.merrimackriver.org/upper-merrimack-river-local-advisory-committee>.

Boscawen

Mark Kaplan (resigned)

Bow

Krista Crowell
Barbara Griffin (appointed
January 2024)

Canterbury

Adrienne Hutchinson
David Day

Concord

Claire Lund

At-large

Stephen C. Landry
Michele L. Tremblay

Franklin

Wayne Ives
Ted Nemetz

Northfield

Joyce Fulweiler (resigned)

UNH COOPERATIVE EXTENSION MERRIMACK COUNTY 2023

UNH Cooperative Extension serves residents in each of Merrimack County's 25 towns and 2 cities with diverse programming through 4-H Youth Development & Education, Health & Well-Being, Nutrition Connections, Food & Agriculture, Community & Economic Development, Natural Resources. Extension is the public outreach arm of the University of New Hampshire, bringing information and education into NH's towns, helping to make individuals, businesses, and communities more successful and keeping NH's natural resources healthy and productive.

Food & Agriculture: We support the county's agricultural industries, including producers of fruits, vegetables, ornamental plants, and livestock, through workshops, trainings, diagnostic services, applied research, and one-on-one consultations. In 2023, a multitude of educational workshops were conducted with Extension at the helm. Hundreds of individuals received one-on-one consultation through email and phone conversations, 140 farm visits were conducted to fruit, vegetable, and dairy farms, during which recommendations were tailored towards the individual educational needs of the client. A total of 384 soil tests were reviewed and approved, optimizing soil fertility practices, and maximizing production on sites throughout the county. Extreme weather events impacting producers required a pivot in the scope of our work, which we shifted towards economic impact analysis to inform legislators and partner organizations in hopes that state and federal legislative action will help mitigate the impact to individual farms.

Natural Resources: Our natural resources team provides research, education, and stewardship throughout the state with a "boots on the ground" approach, extending state-wide programs in forestry and wildlife, natural resource development, land and water conservation, and marine fisheries. This year, 1,945 Merrimack County residents received one-on-one education from woodlot visits, educational events, telephone calls, and email correspondence. At least 1,426 County residents participated in educational events: Tree Farm Field Days, Tree Id Walks, Invasive Plant Control workshops, Wildlife Habitat field tours, Forest Health workshops, and Forest Ecology Field Tours for Middle School Science Classes. This year's educational offerings were augmented by a wide variety of virtual meetings to provide residents with virtual learning opportunities. To find out more about our programs and events check out the UNH Forestry and Wildlife Facebook page (<https://www.facebook.com/nhwwoods.org>). This year, there were over 400 Volunteers who worked with UNH Extension in Merrimack County helping to conserve and manage its natural resources. The Volunteers participated in the Natural Resource Stewards program, the Coverts Project, Nature Groupie, the NH Big Tree Program, and the Lakes Lay Monitoring Program. Please visit our website to find out how to Volunteer with UNH Extension <https://extension.unh.edu/about/volunteering>.

Community & Economic Development (CED): The CED team provides programming and technical assistance to communities, businesses, and nonprofit organizations around New Hampshire. The CED team's work focuses on revitalizing main streets, retaining and growing local businesses, supporting entrepreneurs and innovators, improving quality of life, and leveraging tourism and the recreation economy. Central to the CED team's work is engaging individuals throughout the community in developing a vision, designing an approach, and moving to action. Over the past year, the Merrimack County CED team has supported ongoing statewide programming on housing and broadband/digital equity. Continued support of the Northfield-based Foothills Foundation, along with a collaborative project to support outdoor economy, trails, and non-profit capacity and development across central Merrimack County and portions of Belknap County is ongoing. Additionally, the CED team has nearly completed the Downtowns and Trails program in Hopkinton and Contoocook, NH, which began in December 2022. This project will result in a detailed report for the community, action, and next steps, and include a community presentation and ongoing support from the CED team as goals are worked towards.

4-H Youth Development & Education: 4-H is the youth development program of UNH Cooperative Extension and is offered in partnership with the USDA/ NIFA. The mission of 4-H is to provide hands-on learning opportunities, through positive youth-adult partnerships and peer-reviewed curriculum, to create tomorrow's leaders.

4-H programming helps youth find their spark, or their passion, so that in their adult life they find meaningful ways to contribute to their communities. A timeless tradition is Merrimack County 4-H members participating in events at the Hopkinton Fair. The 2023 fair hosted 114 4-H animal exhibitors and 92 youth exhibitors in the Ruth Kimball 4-H Exhibit Hall. All these opportunities serve as a capstone experience for a 4-H project, for youth to demonstrate their learning from the past program year. To close out the 2022-2023 program year, Merrimack County involved 371 youth in the program with the help of 109 volunteers.

Nutrition Connections is a no-cost, hands-on nutrition and physical education program that provides limited-resource youth, adults, and families the knowledge and skills needed for better health. In Merrimack County, Nutrition Connections engaged adults through partnerships with local agencies, including housing sites for older adults, senior centers, emergency housing, peer support, and more. Participants explored topics like saving money at the grocery store, reading food labels, simple recipes, and physical activity. Nutrition Connections also worked with youth in Franklin and Pittsfield. Middle schoolers learned how to set nutrition and physical activity goals and make healthy food choices. Two garden nutrition programs were offered to youth attending an after-school and summer program and three preschool groups learned about fruits and vegetables. Nutrition Connections will continue to collaborate with local organizations and schools to help engage all ages around the skills and knowledge for better health.

Health & Well-being: Provides information, programs and training grounded in research to help individuals and their families succeed and thrive, such as Youth and Adult Mental Health First Aid Training, Chronic Disease, and Chronic Pain Self-Management Programs. We are collaborating with schools and public health partners to increase prevention and early intervention for mental health and wellness and substance misuse in communities. Our Merrimack County Field Specialist is serving as Project Director for the Community First Responder Program, funded by SAMHSA, which is bringing opioid prevention education to audiences across NH.

We would like to thank our Advisory Council that consists of 10 citizens from Merrimack County, and a representative of the County Commissioners office and County Delegation. These advisors assist Extension program staff to evaluate current programming, identify local educational and research needs, and to consider new programming across the county. Our 2022-2023 council members included: Janine Condi, Chip Donnelly, Ken Koerber, Josh Marshall, Jill McCullough, Tim Meeh, Page Poole, Scott Reynolds, Dee Treybig, Anya Twarog, Commissioner David Lovlien, and Rep. Thomas Schamberg.

Connect with us: <https://extension.unh.edu/facility/merrimack-county-office>

BOW COMMUNITY CENTER COMMITTEE

Colleen Hunter, Chairperson

MEMBERS

Colleen Hunter, *Chairperson*

Brian Murphy

David Cook

Janet Shaw

Kylie McKee

Danielle Albushies

Matt Poulin, *Select Board Rep.*

Angela Brennan, *Select Board Alt.*

Bow residents at last year's annual Town Meeting voted to raise and appropriate the sum of \$35,000 for the purpose of hiring an architectural/engineering firm to provide conceptual building and site plans and develop cost estimates to construct a new Community Building or renovate the existing one. The Town selected the services of the HL Turner Company.

After completing reviews of previous committees, engineering studies, structural studies, compliance plans, and having numerous meetings with Darcy Little, Bow Parks and Recreation Director, the Committee decided upon three concepts to be investigated further. There needed to be a dollar amount associated with each concept.

The first concept is to just address the life safety and accessibility code in the current building. The second would be to renovate and enhance the current building on the current site. The third concept would utilize the land previously purchased and owned by the Town across the street for a new multi-generational community center.

The Committee put a list of the pros and cons associated with each of these concepts. They presented their findings to the Select Board and the Capital Improvement Plan Committee.

On November 15, 2023, our committee held its first listening session. They showed those in attendance a power point presentation of the concepts and after they took questions and comments. Finally, those residents present were offered a tour of the current building which included the unoccupied former area occupied by the Fire Department. Their second listening session is scheduled for January 17, 2024.

The goal of this Committee is to encourage the Select Board, Budget Committee and ultimately the Bow residents to significantly fund the Community Building Capital Reserve Fund in the 2024-2025 Town Budget and together work our way over the next five years to go from one these concepts or a variation there of, to a reality. A copy of the power point presentation can be found by going to www.bownh.gov

Public Works

Culverts were replaced and ditches were improved in preparation to overlay the Dunbarton Center Road

Public Works

DEPARTMENT OF PUBLIC WORKS

Timothy Sweeney, Director



Front Row: Rick Wombolt, Lois Richards, Tim Sweeney, Emile Lacerte, Mike Hague.

Back row: Phil Anerson, Andy Rich, Bob Cepurneek, Jack Burton, Dave Meyer, Brian Piroso, Bill Clement. Absent: Duane Resse.

Photo by Eric Anderson.

It was a busy 2023 with projects, service requests, and concerns for the Public Works Department. The winter season stretched into January through March with thirty (30) snow events that required 2,331 yards of salt/sand to spread out on Bow roads and parking lots. Maintaining a clean skating pond was a challenge with the temperature changes which left ice skating on the Town Pond closed for most of the season.

With COVID easing, we could relax our restrictions for visitors and the crew. The CDC now has effective vaccines and at home COVID-19 tests. The crew can eat together in the breakroom without the worry of spreading the coronavirus.

Roads

Road repair projects throughout the current budget cycle included, multiple drainage replacement projects and paving of the following roads:

Dunbarton Center Road, Knox Road, Heather Lane, Dow Road, Cardinal Drive, Mountain Farm Road, Aura's Way, and Woodhill Road.

The goal of the Highway Division is to supply a safe and secure pavement surface for the traveling public. To provide such a goal and be consistent with the Capital Improvement Plan for upkeep of approximately one hundred miles of roadway, our paving plan is required to be on a 20-year rotational schedule. For this system to be consistent with today's asphalt pricing (\$83.25 /Ton) we need to pave (5) five miles of roadway at a total estimated cost of \$676,000 per year.

In November, the Bow Heritage Commission moved from the Public Works Department to their new location in the Town Municipal Building. Public Works is converting the Heritage Commission's former space into an Office and storage for cemetery supplies.

Parks and Public Properties

One Groundskeeper and one Seasonal helper currently manage the Parks and Public Properties Division. A new Hanson Park Maintenance Building was completed. The playing fields had new irrigation system installed and the grass was reseeded and fertilized.

Cemeteries

Clean-up of the cemeteries was completed before Opening Day on April 15, 2023. All the newly planted trees made it through winter and leafed out. There were nineteen (19) burials, five (5) burials in Alexander Cemetery and fourteen (14) in Evans Cemetery. Lot sales went well with twenty-one lots sold for a total of \$8,400.00. Twenty (20) lots in Evans and one (1) lot in Alexander.

Vehicles and Equipment

The Fleet Management oversees and supplies quality service, repairs, and maintenance to the entire fleet of Town owned municipal vehicles including Police and Fire.

Current 2023 Staff

The Department of Public Works usually has the following positions, but we are short of staff due to not being able to find qualified applicants or to find a qualified applicant but taking a position offered with municipality.

Thirteen (13) - Full-time positions

One (1) - Part-time position

The Public Works Department consist of a full time Director, part time Administrative Assistant, Highway Superintendent, Fleet Manager, two (2) mechanics, two Heavy Equipment Operators, four (4) Driver/Laborers, Groundskeeper, part time Seasonal Helper in the summer months, four (4) on-call part time employees for snow plowing and emergencies when needed.

The Department includes the following Divisions.

Administrative Division:

Responsible for the management and administration of all Department activities. This division consists of the Director and a part-time Administration Assistant. The Director also serves as the Cemetery Sexton.

Highway/Parks & Grounds Division:

Responsible for the maintenance and repair of all Town Roads, Cemeteries, Parks, and Recreational facilities.

The Town owns 156 roads equaling approximately one hundred miles of roads and approximately two hundred miles of roadside shoulders.

All storms drain systems include over 470 catch basins and associated drain culverts, street signs, road striping, roadside mowing, tree removal and overhead tree trimming.

There are eleven (11) cemeteries, eight (8) of them are private and there are three (3) public and twenty-two (22) other sites that require mowing and trimming.

There are six (6) Recreational Sports Fields, requiring mowing, trimming, line striping and maintenance of their associated structures, irrigation system, playgrounds and there are four (4) other park sites.

Fleet Management Division:

The Fleet Management Division is responsible for the maintenance and repair of all Town owned vehicles and equipment. The entire Town Fleet consists of 56- major vehicles, 14- tow behind trailer units, 7-generator systems, and other smaller tools and mechanical equipment. This year we have five employees certified to do in-house State of NH inspections for all Town vehicles

The Bow Public Works Department would like to thank all the residents of Bow, the Selectmen's Office and all other departments for their support and help during the past year.

TOWN FACILITIES DEPARTMENT

Chris Andrews, Manager

Mission

The Town Facilities Department maintains the Town's public properties striving to meet the needs of employees and community. The department provides custodial and maintenance services and project management for small and large projects. In addition, the department supports the efforts of the Bow Heritage Commission, Buildings and Facilities Advisory Committee, Bow Energy Committee and the Bow Commons Study Committee.

Department Activities

The following projects were accomplished over the past year:

Municipal Building

The Community Development office was moved from the lower level to the main level of the building. In order to accomplish this, the space formerly occupied by Celebrating Children was renovated to enhance the space to offer new updated office space. The Town Clerk's Office was also renovated in order to provide an efficient entrance for the public. Asbestos floor tiles were removed from the main floor hallways and the lower-level space vacated by Community Development. New carpeting was installed in the hallways and lower-level space. A kitchen renovation will be completed in early 2024. Energy audits and lighting evaluation were completed as the basis for future improvements and finally the interior was given a fresh coat of paint and new signs.

Bow Recreation Center

A new generator and elevator were installed this past spring, as well as a new playground. These projects were overseen by our department.

Department of Public Works

The north end of the building was re-sided and this has been an ongoing project to re-side and improve upon the original construction of the facility. The project includes the removal of the original siding and repair any damaged steel. A new concrete barrier is also poured on top of the original slab in order to minimize water intrusion into the building. New cabling was installed in the overhead cranes.

Bow Safety Center

The Town successfully negotiated a new maintenance agreement with the vendor that supports the security system. A new generator was installed in January following a malfunction over the Christmas 2022 Holiday, secured full reimbursement for all expenses from the Town's insurance carrier.

Bow Center School

The original windows were glazed, storm windows installed and asbestos floor tile removed.

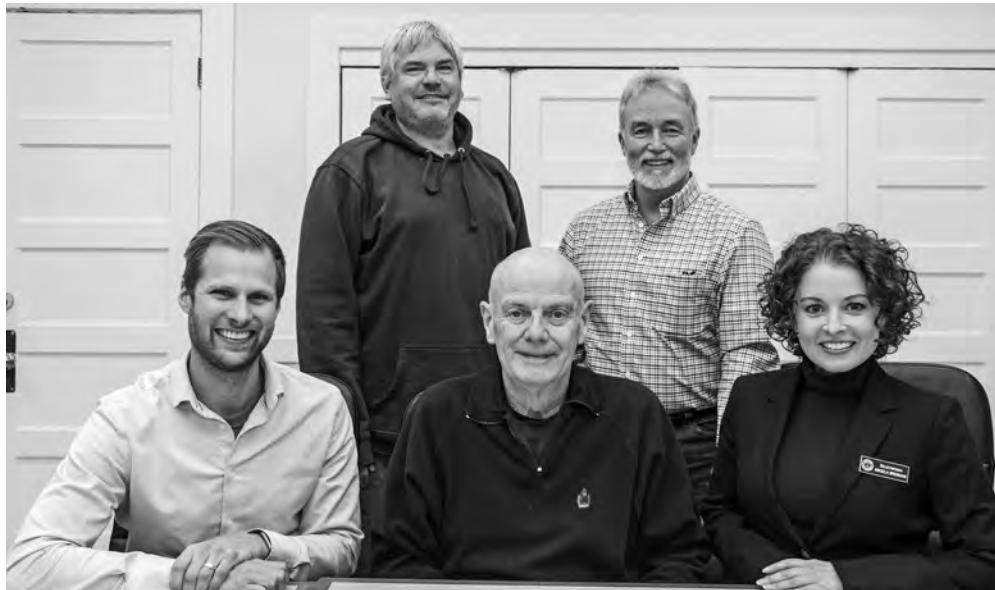
Staffing

The Town hired a new full-time maintenance aide. The cost of the position is shared between the Bow Recreation Center, Town facilities, and the Baker Free Library. This has allowed the Town to hire a quality candidate as well as provide the flexibility to utilize staff to undertake more in house projects

Committee Support

The Facilities Manager attends and provides technical support to the Building Advisory Committee, Energy Committee, Heritage Commission and Community Center Study Committee.

The Buildings and Facilities Advisory Committee works closely with the Town Facilities Department to make recommendations for each town building, for continuous improvements now and in the future.



Seated L to R Thomas Betteridge, Chairman David Cook, Selectwoman Angela Brennan,
Standing L to R Town Facilities Manager Chris Andrews and Glenn Dugas.

The next year will see us continuing work on projects already undertaken as well as several capital improvements to further improve our work spaces as we work towards the goals that have been identified by all of our stakeholders.

I would like to recognize the efforts of my crew, Myrton Fellows and Steven Paul for their willingness to assist me with the recent renovations and painting to freshen up the interior of the Municipal Building. I addition I would like to thank Mridula Naik our Town Clerk and Karri Makinen our Community Development and their employees who have been subjected to almost daily interruptions as they continue to do the great work they do for the benefit of our citizens.



Hanson Storage Building

DRINKING WATER PROTECTION COMMITTEE

Tom O'Donovan, Chair

MEMBERS

Tom O'Donovan, *Chair*

Cindy Klevens, P.E.

Chris Dunbar

Greg Colby

Ken Conaty

Dan Wojcik, *Ex-Officio WhiteWater*

The Bow Drinking Water Protection Committee are all volunteers, who are water professionals, and want to help all Bow residents have clean drinking water. Bow's groundwater is often contaminated with radon, arsenic, and other naturally occurring substances. The people of Bow often need help to understand and treat their water.

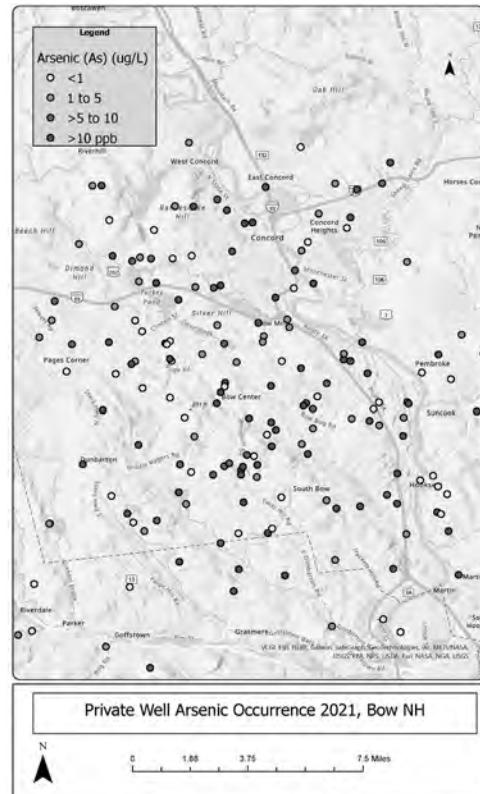
The Committee has worked this year in many areas of advocacy, education, or assistance. In particular this year, the Committee made serious progress in outreach and membership. With the addition of a great new Town staffer to help the Committee, Shannon Krause, we made our first social media forays on several key topics. We also went "old school" by sending postcards to new residents across Bow, letting them know about the potential challenges to their water quality and our availability to assist. The Committee also received two new members, both of whom bring water expertise to us, and the people of the Town. This brings our committee to full strength, which is very important.

We also continued our many other successful efforts, including our annual water testing event in the summer, with 28 test kits and follow-up provided to those requesting insights into their results. As we have seen in previous years, arsenic and radon continue to be the big concerns. The Committee also continues our work to help the Town manage the Municipal Water System, identify and consider long term aspects of the system, and to support the Concord Water Connection and other system improvements.

The Committee looks forward to continued support of our fellow residents. And if any of these, or other water topics, interest or concern you, then please contact us at bowdrinkingwater@bownh.gov.



seated L to R Cynthia Klevens, Chairman Tom O'Donovan and Administrative Assistant Shannon Krause. Standing L to R Chris Dunbar, Ken Conaty, and Greg Colby



Private Well Arsenic Occurrence 2021, Bow NH

N 1.00 3.75 7.5 Miles

The Committee worked with Bow High School using their water testing results to show areas across Bow that have high levels of arsenic in groundwater. And as expected, arsenic is everywhere in Bow. If you want to know more about your well, and your water, see the Be Well Informed Guide on the NHDES website, or contact the Bow Drinking Water Committee at bowdrinkingwater@bownh.gov, and we will help you.

ENERGY COMMITTEE

Jessica Dunbar, Chair

MEMBERS

Jessica Dunbar, *Chair*

Michael Leuchtenberger, *Secretary*

Alex Grene

Chris Moore

Stephen Elgert

Russell Anderson

Nick Lydon

Over the last year, Bow's Energy Committee has been mainly focused on assisting the Town and School in conducting a Request for Proposals (RFP) for Renewable Energy. Earlier in the year, the Committee also researched community power and recommended the start of a Community Power Committee, which is now active and evaluating community power options for Bow. The Committee also worked on providing more educational opportunities. We hosted a Button Up Workshop in conjunction with the Baker Free Library and collaborated with the Dunbarton and Weare Energy Committees on the 2023 NH Energy Expo.

Our committee membership has changed with the retirement from the Committee of Vice Chair Dana Mosher this summer. Dana was one of the first to volunteer when the Energy Committee was just getting started and has been a knowledgeable and dedicated member of our team. Thank you, Dana - we wish you the best! Nick Lydon has since joined our committee, and we are very pleased to welcome him to our team.

Renewable Energy RFP

The Committee, with input from the Town, School, and Library staff, began the RFP process by considering which properties might hold potential for solar or other renewable energy projects. Ultimately, the Baker Free Library, Elementary School, Memorial School, High School, Municipal Building, Bow Recreation Center, closed Landfill on Falcon Way, and an inactive section of the Gravel Pit off Allen Road were included in the RFP. The RFP was published on September 8th with an initial closing date of October 16th, which was later extended to October 18th. Proposals were submitted for the landfill, gravel pit, and all three schools.

The Energy Committee has completed its evaluation of the submitted proposals and made its recommendation to the Board of Selectmen and School Board. At the time of this writing, we are awaiting review by the Boards on whether to pursue these projects, which would require a Town Meeting vote to allow the Boards to enter into long-term contracts with the successful proposer.



Standing L to R: Alex Grene, Chris Moore, Stephen Elgert; Seated L to R: Chair Jessica Dunbar, Secretary Michael Leuchtenberger. Members Absent: Russell Anderson, Nick Lydon
(Photo by Eric Anderson)

Button Up Workshop

As we did in 2022, the Energy Committee, in partnership with the Baker Free Library and Bow Rotary Club, hosted a NHSaves Button Up presentation at the library. This workshop is sponsored by NHSaves and coordinated statewide by the Plymouth Area Renewable Energy Initiative (PAREI). On September 12th, certified energy auditor Ted Stiles gave the 90-minute presentation and took questions on how to improve the energy efficiency of your home. This year, the library helped us also provide a live Zoom option and a recording of the presentation, which is now available on the Town website.

NH Energy Expo

The Energy Committee's largest outreach event of the year was the NH Energy Expo on October 14th, organized in cooperation with the Dunbarton and Weare Energy Committees. Together, we provided a tremendous learning opportunity for our communities. Visitors were able to speak to companies selling electric vehicles and electric bikes as well as see the vehicles in person and talk to local electric car and bike drivers. Over 20 exhibitors, including nonprofits and local groups along with many vendors providing energy-related products and services, filled the gym at the Dunbarton Elementary School. Many of these exhibitors offered raffle prizes as well. Meanwhile, six workshop presentations happening throughout the day provided small group exploration of a variety of energy topics, from solar to heat pumps to energy policy. Attendance to the event and workshops, as well as entry to the raffles, was all free. We received glowing feedback from those who attended and are excited to start planning the next Energy Expo! Please let us know if you have suggestions or would like to help out.

What's Next

Our immediate focus is continuing to assist the Town and School on renewable energy projects, should the Boards decide to move ahead with proposals from the RFP process. We are also hoping to organize another Energy Tour (as we did in 2022) and get ready for the next annual NH Energy Expo, which we may move to a new location here in Bow. We also feel ready to begin working on another of our committee's charges, which is to draft an energy plan for the Town.

We will be looking for your input and participation in these projects, and there are many ways to stay informed and involved. Attend any of our monthly meetings; we meet in Room C of the Municipal Building at 6:30pm on the third Wednesday of the month. Follow our Facebook page for announcements. Join our email list to receive periodic summaries of our progress. To join our email list or get in touch with ideas or questions, please write to energycommittee@bownh.gov. We look forward to hearing from you!



At the 2023 NH Energy Expo

RECYCLING & SOLID WASTE COMMITTEE

Sherri Cheney, Chair

MEMBERS

Sherry Cheney, *Chair*
Danielle Ruane
Beth Titus
Mark Davis
Taj Pietkiewicz
Hearth Carder
Rebecca Elwood

The Bow Recycling and Solid Waste Committee assists in the town's waste management activities, which includes monitoring the town's contract for recycling and the disposal of solid waste and organizing the annual Household Hazardous Waste Day.

Waste Disposal and Recycling General Information

Pinard Waste Systems has collected our waste and recyclables since 2009. The Town is operating under a five-year contract with Pinard through June 30, 2024.

Bow's cost for waste disposal and recycling includes both hauling and disposal fees at a cost for the current fiscal year of \$43,685.53 per month (which includes the cost for the town and schools). This is an 11% increase over the prior year with the increase based on the Producer Price Index. From January 1, 2023 through October 31, 2023, Bow disposed of 1,852 tons of residential trash and 701 tons of recyclable materials. These numbers have remained steady over the last few years. For example, Bow disposed of 1,915 tons of residential trash and 722 tons of recyclable materials during the same months in 2022.

The waste disposal cost at the Wheelabrator Incinerator in Penacook for trash this year was \$85/ton. The rate for 2024 will increase to \$90.00/ton. Under the current five-year contract, Bow is responsible for paying the market rate for the disposal of recyclables. The tipping fee for recyclables at the Casella facility in Allentown continues to see fluctuations. The fee increased from about \$20 per ton in mid-2017 to a rate of \$89.27 per ton in July 2019, reaching a high of \$147.23 in October 2022. The tipping fee has been slowly dropping again with the most-recent published rate of \$104.73 per ton in December 2023.

The Northeast Resource Recovery Association published an article titled "Let's Talk Plastics" (November 21, 2023) explaining that the decline in the recycling market is partially caused by a decrease in the value of plastics due to a global abundance of single-use plastics and a reduction in consumer sales, as well as an increase in transportation costs. The Committee recommends continuing the curbside recycling program to avoid making changes that will likely cause confusion and be difficult to reverse when the markets improve. The Committee will continue to track the market fluctuations in the cost of the recycling program.

Household Hazardous Waste Day

To help protect town groundwater and to ensure safe disposal of chemicals, Bow holds an annual hazardous waste collection event. A total of 391 households participated in this year's event on October 21, 2023. Over the last sixteen years, the average number of cars per year is 373. There were 5,658 pounds of waste collected by EPI in 2023, consisting of 3,364 pounds of ignitable waste, 1,709 pounds of toxic waste, 105 pounds of reactive waste and 480 pounds of corrosive waste. The total cost



Photo Taken by Eric Anderson
From the left: Taj Pietkiewicz, Sherri Cheney, Beth Titus, Mark Davis, Danielle Ruane and Heath Carder. Absent Members: Rebecca Elwood

of the 2023 collection by EPI was \$25,071.00, which amount was partially offset by participation by Dunbarton and by a state grant and continues to be a reduction in comparison to the prior vendor. The cost of the 2019 event was \$30,022 using a different vendor.

Bow hosts and shares the cost of this important event with the Town of Dunbarton, which saves costs for both towns and makes Bow eligible for a higher reimbursement rate from a state grant. Event volunteers separate certain wastes brought to the event such as rechargeable batteries, car batteries, propane tanks and fluorescent light bulbs. This year again, Department of Public Works employees assisted by pouring hundreds of gallons of used oil into containers used for heating buildings. There was also an electronics collection station available on Household Hazardous Waste Day. The cost of the electronics collection is covered by fees charged to the residents dropping off electronics.

The Committee intends to hold the next Household Hazardous Waste Day tentatively on October 19, 2024.

Residential Composting Pilot Program

In July of 2023, the Committee began a compost drop-off program for residents, located outside of the Bow Community Center (Knox Road side). The compost drop-off program is operated by Renewal Garden and Compost which accepts all types of residential food scraps including fruit and vegetable scraps, meat, fish, dairy scraps, pasta, rice and bread scraps. Other compostable items such as hair or fur, cut flowers (no yard waste) and certified compostable products are accepted. This began as a 6-month pilot program, however due to the positive feedback received from residents, the Board of Selectmen voted to extend the program through December of 2024. The Committee will then make a recommendation whether to continue, expand or discontinue the program.

Terracycle

In July of 2023, the Committee began a Terracycle collection program for hard-to-recycle waste that is not accepted by our single-stream recycling program. The items collected include dental and personal care products, and all brands of snack and other food squeeze pouches and lids. As of December 2023, we are starting the collection of all brands of disposable razors and all brands of spray bottle trigger heads. Individual Terracycle programs change frequently. The programs for Solo cups (and other rigid plastic cups) and reusable plastic and glass food storage containers have been discontinued.

The waste collected is sent to Terracycle, where it is sorted and sent to third-party partners to process the materials. Plastics are turned into items such as outdoor furniture, decking and athletic fields. From July through November 2023, the Committee sent over 110 pounds of waste to Terracycle for recycling.

HELPsy

The Committee continues to partner with HELPSY for home pick-up of textiles. HELPSY accepts clean, dry, and bagged textiles regardless of condition, and will even accept used, stained, worn, or torn items such as clothing, suitcases and backpacks, shoes, bedding, costumes, stuffed animals. From January to September 30, 2023, HELPSY collected a total of 4,555 pounds of textiles from the home pick-ups.

Education and Future Activities

The Committee regularly responds to questions sent by residents to its email at bowrecycles@gmail.com, it has an active Facebook page, and it publishes educational materials on its website and the Bow Times. The Committee encourages all residents and businesses to maximize recycling and reduce waste generation.

NOTE

General Government

A resident pays his property Tax in the newly renovated office space occupied by the Town Clerk/Tax Collector in the Municipal Building

General Government

ASSESSING DEPARTMENT

Monica Hurley, Certified NH Assessor, Corcoran Consulting Assoc.

The Town of Bow conducted a full revaluation last in 2019 with the next one scheduled for 2024. Currently, the Town of Bow has a total of 3,474 parcels, of which 3,308 were taxable and 166 were tax exempt. The Assessing Department utilizes a five-year cycled inspection process, whereby one-fourth of the town is measured and inspected each year on a rotating basis with the fifth year being the revaluation year (2024). The Assessing Department inspects all properties that have had a building permit issued over the last year or that have sold in the last year to verify the details of the building permit and or the sale. Information regarding the upcoming 2024 revaluation will be posted to the Assessing Department's webpage at www.bownh.gov.

The annual tax rate applies to your property's assessed value and determines the amount of tax you will pay. The municipal, the local school district, the county, and the state education taxing agencies all contribute to the total tax rate. The following chart compares the tax rates of each agency per \$1,000 of assessed value for the last five years:

YEAR	2023	2022	2021	2020	2019
Town of Bow	\$6.91	\$7.22	\$7.15	\$7.11	\$7.11
Bow School District	\$16.60	\$15.57	\$14.00	\$14.04	\$14.70
State Education	\$1.76	\$1.31	\$1.86	\$1.89	\$1.86
County	\$2.54	\$2.42	\$2.48	\$2.54	\$2.54
TOTAL RATE	\$27.81	\$26.52	\$25.49	\$25.58	\$26.21

Bow offers various property tax exemptions and credits to eligible residents, including veterans, elderly, blind, and disabled, as well as for solar and central wood heating systems. The deadline for these applications is April 15th.

The Veterans' Tax Credit allocations in Bow were as follows for 2023:

Standard Veteran's Tax Credit of \$750 (278)	\$ 208,500*
All Veterans' Tax Credit of \$750 (20)	\$ 15,000
Permanently Disabled Veteran's Credit of \$4,000 (25)	\$ 100,000
Surviving Spouse of Service member Killed of \$2,000 (1)	\$ 2,000
Total Amount of Veterans Credits	\$ 325,500

*Some recipients receive partial credits.

The following is the official summary of inventory in Bow of all real estate which was used to calculate the 2023 tax rate:

Residential Land	\$277,856,429
Commercial/Industrial Land	\$ 63,215,650
Discretionary Preservation Easement Land	\$ 2,700
Current Use Land	\$ 297,191
Total of Taxable Land	\$341,371,970
Residential Buildings	\$731,214,775
Commercial/Industrial	\$151,742,204
Discretionary Preservation Easement Buildings	\$ 91,600
Total of Taxable Buildings	\$883,048,579
Public Utilities	\$104,661,856
Other Utilities (private water companies)	\$ 79,300
Total of Utilities	\$104,741,156
Total Valuation (Before exemptions)	\$1,329,161,705
Less Improvements to Assessing the Disabled (2)	- 84,549
Modified Assessed Valuation	\$1,329,077,156
(This is used to calculate the total equalized value)	
Total Exemptions in Bow for 2023:	
Blind Exemption (1)	\$. 75,000
Elderly Exemption (29).....	\$. 4,778,000
Disabled Exemption (5).....	\$. 547,700*
Wood-Heating Exemption (10).....	\$. 24,800
Solar Energy Exemption (17).....	\$. 688,000
Total Amount of Exemptions.....	\$. 6,113,500

*Some recipients receive partial exemption.

In 2022, Bow's equalization ratio (the equalization ratio measures the level of assessment and equity for each municipality), as determined by the Department of Revenue Administration was at 67.6%. Bow's 2023 equalization ratio is 63.2%. Based on these statistics, the real estate market continues to rise in Bow with a market increase of approximately 4.4% from the end of 2022 to the end of 2023.

During 2023's state sales study, there were 116 qualified sales. The median sale price of a single-family home in Bow for 2023 was \$536,333 while the median sale price for a condominium was \$462,500.

If you believe your assessment is not in line with the equalized market value, or if there is a data error on your property record, the deadline to file an abatement with the Town is March 1st. Applications are available at www.bownh.gov (see Assessing page; property assessment and valuations; appeals; Quick Links under NH Board of Tax & Land Appeals). Town online maps and property record cards are available at www.axisgis.com/BowNH. If you have a question, or you need to obtain the most current, official property information, please contact the Assessing Office at 223-3975, or email the assessor at mhurley@bownh.gov.

HUMAN SERVICES DEPARTMENT

Debra A. Bourbeau, Director

The Department of Human Services mission is to reduce social and economic dependency by providing interim financial assistance and other related services. These services are provided to needy, disabled and elderly individuals who reside in the town of Bow. The Department refers individuals onto agencies within the Capital Region for services not necessarily provided by the town.

During the calendar year 2023, the Human Services Department was able to provide food assistance to many families. This was able to be done to the overwhelming generosity of the residents, clubs and organizations in our town.

Food drives are held throughout the year by local businesses, neighborhoods and town organizations. Cross-roads Community Church, Bow Mills United Methodist Church, Scouting Troops, Young at Heart Club, The Bow Garden Club, and Bow Recreation, Pay It Forward Program have assisted with donations to help our residents.

As 2023, came to an end, the holiday season, which is one of the busiest times for the Department provided holiday gifts to over 30 children as well as over 45 holiday meals in November and December. The gifts were donated by Toy's for Tot's, the Giving Tree located at the Bow branch of Merrimack County Savings Bank, and residents and business who adopted families. The Capital Region Food Program provided the holiday food voucher for our families.

I would like to thank our town organizations, Citizen's and businesses for the continued generosity, caring and support over this unprecedeted year!

SUPERVISORS OF THE CHECKLIST

SUPERVISORS

Jennifer McDaniel, *Chair*
Kate Ess
Beth Titus

The town of Bow started out the 2023 election year with the Town and School Meetings on March 15th and 16th. We then had 1,287 ballots cast at the Town/School Election on March 28th, after a two week delay due to a snow storm. Spring and summer were pretty quiet for the supervisors, which allowed time for routine checklist maintenance until August 16th when, due to an administrative error, a Special Town meeting was held to vote on re-adopting the Optional Veterans' Tax Credit.

This year several new laws went into effect to help supervisors maintain an accurate voter checklist. The first, was a revised law that now requires towns to provide the supervisors with property transfer records. This will help to identify voters who are possibly no longer domiciled in Bow. The second is a law that requires the Secretary of State's Office to periodically provide the supervisors with USPS permanent National Change of Address data. Both of these new laws will help facilitate the maintenance and accuracy of the voter checklist.

In 2023 the Supervisors approved 148 new voter registrations. The current number of registered voters in Bow is 5,878 with a political party distribution of:

1,832 Democrat
1,877 Republican
2,169 Undeclared

The NH Secretary of State has finally announced the NH Presidential Primary date of January 23, 2024. The Supervisors, along with our fellow town election officials, are gearing up for a very busy election year!

The Supervisors convey our heartfelt thanks to all of our dedicated election volunteers that gave their time to help us make the elections run smoothly. We would also like to give a special thank you to Lauren Porter who assisted us as a temporary supervisor for several public sessions. We are so lucky to have such wonderful and devoted community members!!

The Supervisors hold public sessions in the Bow Municipal Building prior to every election as required by election laws. The dates of upcoming public Supervisor sessions can be found on the Bow website, or posted at the Bow Municipal Building. In addition, we meet as needed to enter new voters, update address, name, and party changes, and file a great deal of paperwork! The official checklist is posted at the Bow Municipal Building. The goal of the Supervisors is to make voter registration as convenient as possible and maintain the accuracy and integrity of Bow's voter checklist. We can be reached via email at checklist@bownh.gov.



Standing L to R: Beth Titus, Jennifer McDaniel and Kate Ess

TOWN CLERK/TAX COLLECTOR'S OFFICE

Mridula Naik, Town Clerk/Tax Collector

The Town Clerk's office underwent a major transformation recently. During the summer of 2023, we temporarily relocated to the conference room, navigating around boxes – definitely not an ideal setup! By September, we returned to our re-vamped office, complete with a new entrance that puzzled many of our residents. But the end result was worth every bit of confusion. Now, we have this wonderful, bright, and inviting new space, thanks to Chris Andrew's unwavering patience and hard work.

Our routine bustled with motor vehicle registrations, property tax collections, water and sewer payments, elections, dog registrations, vital records and notary services just as it always does.

Speaking of taxes, in the fiscal year ending June 30th, 2023, we collected a substantial \$32,882,453 in property taxes. We also executed tax liens on 23 properties for unpaid 2022 taxes on June 29th, though there were no properties deeded in 2023.

Motor vehicle registrations saw a surge, up by \$232,255 from the previous year. Through 13,883 transactions, we generated \$2,863,328 in revenue for the fiscal year ending June 2023.

Additionally, we've been a boat agent since 2021, not a huge revenue source but a convenience for our residents. This past year, we collected \$4,571 in boat revenues, and we anticipate more registrations in the upcoming year. All boat registrations expire on December 31st. For more information, please check out the Town Clerks page on the Town website at www.bownh.gov.

A gentle reminder, the dog registration deadline is April 30th, 2024. Register online, in person, by mail, or drop off a check in the after-hours drop box. Late fees start after May 31st. With monthly email reminders for registered emails, our efforts led to a record 1,863 dog licenses in 2023, with only 3 unregistered dogs, our lowest number yet.



Standing L to R Deputy Town Clerk/Tax Collector Shannon Gula, Town Clerk/Tax Collector Mridula Naik, Assistant Town Clerk/Tax Collector Tammy Martin.

Our office smoothly navigated the town elections and meetings in March, preparing for a bustling 2024 with four elections ahead. We're grateful for our incredible team and volunteers, along with the amazing support from the Bow police and the Public Works crew.

Election information updates can be found on our website at www.bownh.gov. You will find election dates, sample ballots, absentee request forms and deadlines all posted online. If you are requesting absentee ballots, please allow yourself sufficient time to receive and mail the absentee ballots back to us on time.

To our new residents, welcome! And to those departing, farewell. Bow continues to be an amazing place to live and raise a family.

I must commend my exceptional team, Tammy Martin, Shannon Gula, and Kathryn Ess. Their tireless work keeps our office running seamlessly. Their dedication shines through the cards and flowers they receive from our customers.

We are committed to providing top-notch service in a warm environment. Your ongoing support and patience mean the world to us. We welcome any suggestions to further enhance our services.



BOW CHARTER INFORMATION COMMITTEE

Peter Imse, Chairman

MEMBERS

Peter Imse, Chair

Anthony Foote, Vice Chair

Susan Marcotte-Jenkins, Recording Secretary

Harold Judd, Alternate Recording Secretary

Angela Brennan, Select Board Representative

Eleana Colby, Alternate Select Board Repre-

sentative

Stephen Buckley

Jack Crisp

Christopher Lins

In the fall of 2023, the Bow Select Board appointed 9 local citizens to serve on a Charter Information Committee. The Select Board's charge to the Committee was, among other things, to educate the voters in Bow about the different forms of government that are available to the Town, and to explain what a Charter Commission is and how it works.

Since that time, the Committee has been meeting monthly to educate itself about both the Charter Commission process, and the differences among the seven optional forms of Town Government that are available under New Hampshire law. The Committee has created an educational slide presentation that summarizes its work. The Committee has also assembled numerous resources about forms of town government and Charter commissions. All of these

materials are all available on the Town's website at <http://bownh.gov/822/Charter-Information-Committee>.

Beginning in late 2023, the members of the Committee have made themselves available to present the Committee's slideshow to any group or organization in Town that would be interested in hearing more about the Charter Commission process and options for Town government. In addition, the Committee hosted 2 open forums to discuss its work and to present its slideshow. Finally, the Committee published information about its work and invited citizen comment through the various social media platforms that are used by citizens of Bow.



Seated L to R Anthony Foote Vice Chair, Peter Imse Moderator, Sue Marcotte- Jenkins Secretary,
Standing L to R Christopher Lins, Steve Buckley, Angela Brennan Selectwoman Rep, Jack Crisp and Harry Judd

Public Safety



Chief Berman



Dir. Kimball



Chief Miller



Public Safety

EMERGENCY MANAGEMENT DEPARTMENT

Lee Kimball, Director



Lee Kimball, Director

Bow Emergency Management is responsible for initiating, coordinating, and sustaining an effective local response to disasters and emergency situations. The emergency management director's role is to ensure that all departments and participating partners are aware of their responsibilities and provide a basis for protective actions prior to, during, and after any type of disaster impacting the community and its residents.

The Town Emergency Operations Center (EOC) was activated during these events and the emergency management team worked aggressively to identify problems and find resolutions to ensure the safety and health of the community.

Town Emergency Operation Plan and Hazard Mitigation Plan updates consumed much of our time this past year, entwined with responding to the December wind/rain event, a Summer flooding event, and two Granite Shore Power protests.

Related emergency management activities included support of Town elections, parks and recreation events, Memorial Day Committee logistics, BES remodeling project, SAU District Safety Committee, Capital Area Public Health Advisory Board, Capital Area Regional Response Team, Central NH Hazardous Material Response Team Advisory Board, NH Federation Fire Mutual Aid Association, and serving as the Town Deputy Health Officer. The EMD participated in activities and meetings that included: public health conference calls, Community Emergency Response Team (CERT) training, Capital Area Public Health Advisory Council (CAPHAC) meetings, and Central New Hampshire Advisory Board (CNHMAB) meetings.

The Emergency Management Team continued to enhance its' capabilities and the way it does business through planning, training, exercising, enhancement of operational facilities, securing of grants, participating in professional development activities, and ensuring compliance with state and federal standards.

We are grateful for the support and cooperation on the part of the Town Manager, Board of Selectman, department heads, school district, volunteers, and citizens during this past year.

Citizens wishing to seek additional information are encouraged to check the Town web site, or by contacting Lee Kimball, Director Bow Emergency Management, 7 Knox Road, Bow, NH 03304 at 223-3940 (Office), 568-8096 (Cell), 226-3670 (Home) or lkimball@bownh.gov.

FIRE DEPARTMENT

Eliot Berman, Fire Chief

Serving the town of Bow this past year has been a pleasure. I want to thank the Citizens of Bow, Elected Officials, Town Manager, Department Heads, and the Bow Volunteer Fire Department Auxiliary members for your support and assistance. I would especially like to acknowledge the members of the Bow Fire Department for their professionalism, hard work, and dedication.

The fire department responded to 1,207 incidents. This past year, the department experienced several personnel changes. Full-time FF/EMT Keith Lambert retired in February after 17 years of dedicated service to the Town of Bow. Full-time FF/AEMT Donald Pickowicz moved on to become a full-time firefighter in his hometown of Gilmanton. Captain/Paramedic Greg Aucoin and FF/AEMT John Bowler left to continue their careers with the Hooksett Fire Department. FF/AEMT Jennifer Sole was hired as the department's first full-time female firefighter. Call Department Members FF/EMT John Sartorelli, FF/EMT Chris Conary and FF/AEMT Jonathan McDonald were hired full-time to fill the remaining open vacancies. The department experienced the loss of retired fire department members FF Gerard Talbot, FF Dale Murphy, and longtime Bow Fire Department Auxiliary members Patricia Goodwin and Geraldine Burton.

Personnel

This past year, we welcomed four new call members. FF/AEMT Amelia Aznive, FF Jacob Paulson, FF/EMT Justin Vanasse, and the first Bow Fire Department Chaplain, Chaplain Derek Waldron.

Recognitions

5 Years of Service: Captain Greg Aucoin, FF/AEMT Corey Girard

10 Years of Service: FF/Paramedic Greg Brown

30 Years of Service: Deputy Chief Mike Van Dyke

Training

Chief Berman received his Fire Inspector I ProBoard Certification. This course is based on the NFPA 1031 Standard for Professional Qualifications for Fire Inspectors and Plan Examiners. Some topics covered include building construction, decorative material and furnishings, fire drills, inspection procedures, code enforcement, and fire alarm communications. Captain Aucoin and FF/Paramedic Shirk completed the requirements and received their ProBoard certification as a Fire and Emergency Services Instructor I. This was a 40-hour class that provided them with the basic knowledge to prepare and deliver modern firefighting training programs. The department continued to train three Wednesday evenings per month. Full-time staff also train on shifts and weekends with call members. The department's training program included 88 sessions with over 820 person-hours invested in certification, skill maintenance, and continued education. Some of the classes were Airway Management, Acute Coronary Syndrome, Pediatric Patient Transportation, Advanced Life Support, Cricothyrotomy, Pediatric Advanced Life Support, Driver/Pump training, CPR, Self Contained Breathing Apparatus Drills, Rope Rescue, Hose Advancement, Ladder Carries/Raising and Hybrid/Electric vehicle safety.

Apparatus/Equipment

Two new Lucas Devices (CPR Machines) were purchased and placed in service, one on each ambulance. Two new Lifepack 15s (Cardiac Monitors) were also ordered, with an expected delivery of March 2024. A new ATV track system donated by the BVFD was installed on our ATVs to provide increased mobility for



Seated L to R Deputy Chief Mike Van Dyke, Fire Chief Eliot Berman, and Captain Brandon Skoglund.

Standing L to R FF/AEMT Jennifer Sole, Captain Dennis Comeau, FF/EMT Christopher Conary, Lt. Thomas Ferguson, FF/AEMT Jonathan McDonald, FF/EMT John Sartorelli, FF/Paramedic Stephen Shirk

technical rescues in snow and rough terrain. The department received a \$2,500 grant from the NH Volunteer Firefighters Assistance fund, which is used to offset the cost of forestry clothing and equipment.

Fire and Public Health Compliance/Prevention

Lieutenant Tom Ferguson was hired as the first part-time Fire Inspector starting July 1, 2023. Fire Prevention remains busy with inspections, consultations, permitting, code enforcement, assisting with emergency calls, and administration. We continued to conduct our school inspections, issue assembly permits, oil burner permits, blasting permits, and perform incident investigations when called for.

This past year, the Department continued our safety education deliveries by implementing Child Passenger Safety Inspections and delivering community-based CPR/AED/First Aid for local businesses and Town Employees. Fire Prevention week/community activities continued with on-site daycare visits and fire station/truck tours.

Public Safety Education Sessions: 21

Plan Review, Inspections, and Consultations: 97

Oil Burner Permits: 12

Occupant Load Permits: 17

Brush Permits: 517

Misc. Permits (Blasting, Demo, Tents, Fireworks, Spec. Events): 16

Notable Incidents

The fire department has been very busy with critical incidents, including a multi-systems trauma on I 93 North, twin childbirth on Robinson Road, a house fire in Dunbarton with Bow Companies first on scene, a house fire on Page Road, a multi-agency recovery in the Merrimack River, frozen sprinkler pipes with severe water damage at the Hampton Inn, two GSP Protests, numerous motor vehicle fires and several EMS calls where interventions saved lives, and patient outcomes were favorable.

Incidents

Fires, Alarms, Hazardous Condition Responses: 377

Emergency Medical Service: 766

Service Calls/Good Intent: 64

Of the 1207 total calls, 143 co-occurred.



House Fire, Dunbarton NH February 23, 2023: Captain Greg Aucoin, Chief Eliot J. Berman 8/02/2022 (photo credit Bill Graham)

FIRE DEPARTMENT AUXILIARY

Sandy Van Dyke, President

OFFICERS

*Sandy Van Dyke, President
Christine Berman, Vice President*

*Nicole Marquis, Secretary
Natasha Kolehmainen, Treasurer
Velma Van Dyke, Sunshine*

The purpose of this organization is to provide assistance to the Fire Department at any time and in any way deemed advisable by the personnel of the Fire Department, the Fire Chief or deputies and the Fire Warden or deputies.

Membership is open to any person eighteen years of age or over. Any person fourteen to eighteen years of age is eligible to be a junior member.

Meetings are held at the Bow Safety Building at 7:00 p.m. at the discretion of the president.

This year we provided food for safety personnel participating in various trainings and incidents throughout the year. We also assisted the Bow Volunteer Fire Department with events at their request.

Guests are welcome at our meetings and new members are encouraged.

POLICE DEPARTMENT

Kenneth Miller, Police Chief

The Police Department responded to 9,229 calls for service (recorded by Merrimack County Sheriff's Department dispatch); this does not include the calls for service made directly to the police department. The police department made 302 criminal and motor vehicle-related arrests and pulled 465 offense reports. Total motor vehicle stops – 1,713 which included 389 verbal warnings, 1,205 written warnings, 119 citations, 34 DWI arrests, and investigated 111 motor vehicle accidents.

Staffing

Chief Ken Miller, Lieutenant Phil Lamy, Lieutenant Matt Pratte, Sergeant Robert Buchanan, Detective Sergeant Tyler Coady, Sergeant Austin Goodman, Officer Harry Handy, Officer Serena Shuter, Officer J. Ricardo Saint-Marc, Officer Jonathon Behning, Officer Joseph Rheaume, Officer Ashlyn Levine, and Administrative Assistant Stephanie Vogel.

In April, Officer Serena Shuter, our (SRO) School Resource Officer was deployed to Kuwait with her Amry National Guard Unit and is expected to return in March of 2024. Officer Harry Handy has been assigned to the schools as the backup SRO.



On September 26th, 2023, Officer J. Ricardo Saint-Marc was hired by the Bow Police Department as a full-time police officer. Officer Saint-Marc was hired as a certified police officer who started his career with the Newington (NH) Police Department.



On October 6th, 2023, Sergeant Phil Goodacre retired from the Bow Police Department after serving the Town of Bow for 10 years. Prior to Bow, Sgt. Goodacre served for 4 years with the Pembroke Police Department as a detective. Sgt. Goodacre is leaving law enforcement to start a new opportunity in the private sector.



On December 4th, 2023, Sergeant Austin Goodman was hired to fill the open Sergeant's position. Sergeant Goodman has 17 years of law enforcement experience, 5 years with the Burlington Vermont Police Department with the last 12 years with the Manchester New Hampshire Police Department. Segreant Goodman brings a vast knowledge of police experience and is eager to mentor and train newer officers.

On December 18th, Officer Jonathon Behning, Officer Joseph Rheaume, and Officer Ashlyn Levine started their employment with the Bow Police Department. Officer Behning worked previously for the Anchorage Alaska Police Department as a police officer and moved back east with his wife to be closer to family. Officer Joseph Rheaume and Officer Ashlyn Levine have no prior police experience and are scheduled to attend the New Hampshire police academy beginning January 8th, 2024.



Awards

Award Ceremony February 13th, 2023. Officer Harry Handy received a Department Citation Award for an Animal Cruelty Investigation resulting in a felony arrest. MPO/K-9 Officer Matt Leblanc received a Department Citation Award for apprehending a Homicide Suspect in Hooksett shortly after the crime was committed. Sergeant Robert Buchanan, MPO/K-9 Officer Matt Leblanc, and Officer David Nelson received a Chief's Letter of Commendation for Apprehending Felony Theft Suspects. Detective Tyler Coady received a Chief's Letter of Commendation for his investigative efforts regarding a deceased

person found in the Merrimack River. Lieutenant Lamy received a Chief's Letter of Commendation for his hard work in overall department administrative duties such as grant writing and instituting the body-worn camera program. Sgt. Phil Goodacre received the 2022 Officer of the Year Award due to his efforts with the department's firearms program, working as the SRO until the position was filled, and implementing new options for our less lethal program.

On March 8th, Fire Chief Berman presented Lt. Pratte with a life-saving award for his assistance with the Bow and Hooksett Fire Departments on a cardiac arrest call on January 8, 2022.

On March 10th, The Office of the Secretary of Defense recognized Chief Ken Miller and Lieutenant Phil Lamy for being a patriotic employer by supporting employee participation in America's National Guard and Reserve Force. Volunteer Members from the Employer Support Guard and Reserve presented the awards. Officer Shuter is an active member of the National Guard and is proudly serving our country overseas on deployment.

Promotions

On July 30th, 2023, Detective Tyler Coady was promoted to Sergeant. Sergeant Coady supervises the Detective Unit and works closely with the SRO on juvenile-related investigations.

K-9 Program- In February 2023, MPO/K-9 Officer Matt Leblanc and K-9 Boris graduated from the Boston Police K-9 training facility in Boston, Mass. K-9 Boris is now certified in narcotics detection, building searches, patrol tactics, evidence recovery, handler protection, and tracking missing persons and or suspects.



Grants/Equipment

This past year the Bow Police Department received Office of Highway Safety grants for traffic enforcement campaigns, such as Drive Sober or Get Pulled Over, Seat Belt and Speed Enforcement along with distracted driving initiatives. The police department utilized available funds from the American Rescue Act (ARPA) to purchase a new burglar alarm system for the police department.

Community Policing

The Bow Police Department continues to build community and police partnerships through numerous community policing activities. This past year we were involved with numerous community policing initiatives which include Coffee with a Cop, Bow Rotary Club events, K-9 demonstrations, Bow Police Association and Bow Athletic Clubs' annual Turkey Trot, Trunk or Treat, Touch-A-Truck, National Night Out -Concord, Cub Scout tours, job fairs, Toys for Tots toy collection, numerous public safety announcements, police department monthly bulletins, and DEA National Drug takeback events.

Training

The Bow Police Department participated in and hosted numerous trainings this past year which include the FBI-ILEEDA Trilogy series, which consists of the Supervisor Leadership Institute, Command Leadership Institute and the Executive Leadership Institute courses. Sirchie Forensic Investigation w/ Bloodstain Pattern and Documentation & Photography, Mental Health and De-escalation, Domestic Violence, Interview and Interrogation, Active Shooter (ALICE), Leadership Development, Internet Safety, Firearms Training, Path of the Guardian Training Series, Supervisor and Officer Liability Training, and the Boston Police K-9 Academy.

The Bow Police Department, like many other police departments, has worked through some very challenging recruitment and retention issues as we were at one point below 50% of our allotted staffing levels. Two officers were out for 12 weeks on FMLA medical leave, one deployed overseas, one retirement, with some officers leaving for other agencies. We have undergone a necessary rebuilding phase and have added some great people to our roster. These personnel changes will allow us to be more effective and better situated to handle the future demands of policing. We are committed to professionalism and excellence while we continue to build a strong community and police partnership. We will continue to provide great service while moving our agency forward. We are also deep into the New Hampshire State Accreditation process and expect to be fully accredited by the Summer of 2024.

We look forward to another great year in 2024.

NOTE

Community Organizations



The Bow Garden Club with the support of the Town's various groups and organizations planted pots of flowers of varying sizes to help beautify the south side of the Town's Community Building

Community Organizations

BOW OPEN SPACES, INC.

Harry Hadaway, President

BOARD

Harry Hadaway, *President*

Tom O'Donovan, *Vice President*

Bob Lux, *Past President and Secretary*

Frank Boucher, *Treasurer*

Robert Dawkins, *Membership*

Marc Ferland, *Trails*

Martin Murray, *Public Relations*

Robert Dawkins, *Land Conservation*

future endeavors and how you can contribute to the success of Bow Open Spaces.

Stewardship

Bow Open Spaces has stewardship responsibilities for more than 2,000 acres of town forest and conservation easements, from large forests such as Nottingcook (771 acres) and Hammond Nature Preserve (143 acres) to much smaller lots like Scheyd easement (5 acres).

Bow Open Spaces was incorporated in 1997 as a non-profit land trust to preserve and permanently protect undeveloped wildlife habitats, farmland, forests, wetlands, and other lands of conservation value in Bow. We are pleased to provide this report on 2023 activities.

Strategic Planning

Bow Open Spaces in 2023 diligently crafted its inaugural strategic plan, outlining our vision for the next five years (2024-2028). The planning process involved active engagement with our board, volunteers, and other stakeholders to define clear goals and objectives. We are pleased to share that a public summary of this strategic plan will be accessible on our website by the spring of 2024. Stay tuned for insights into our



Top Left to Right

Eric Thum, Marc Ferland, Martin Murray, Bob Dawkins, Ken Demain

Bottom Left to Right

Bob Lux, Harry Hadaway, Frank Boucher

In 2023, we created a team of six volunteers to monitor conservation properties. Monitoring reports were submitted for Boucher, Scheyd, Richardson and Knox Forest. The Patrick Richardson easement off Page Road was surveyed last summer - all corners are now mapped and marked with granite monuments.

Records of property monitoring reports, maps, correspondence and historical data have been scanned electronically and will be stored online and at the Baker Free Library for safekeeping.

Finally, Stewardship objectives of the strategic plan include expanding the committee, developing landowner policies and creating procedures for easement violations.

Land Conservation

The members and leaders of Bow Open Spaces in 2023 became increasingly concerned with the continued development of lots across Bow that began during the Covid pandemic. Lots previously considered “unbuildable” were sold to developers and went into construction with substantial impacts. To begin to address that concern a Land Conservation Committee was formed.

The Committee is planning on a series of objectives to support the goal of increasing land into conservation. These objectives include; developing criteria for selection of land to conserve, developing a goal for the percentage of Bow that should be in conservation, working closely with the Bow Conservation Committee and the Community Development Office, developing and refining funding approaches, and pursuing key lands. This is an exciting and long-term effort, but progress is critical now, or we risk the loss of what makes Bow special to all of us.

Trails

In addition to the regular chores of clipping back growth on the trails, clearing blowdowns, re-blazing, and keeping kiosk areas neat and stocked with maps, here are some of the more notable projects that were completed by the Bow Open Spaces Trails Committee in 2023: After 40 volunteer working hours and \$750 in materials cost, we replaced a “red-listed” bridge on Boundary Trail in the Knox Town Forest. Re-purposed boards and another 15 working hours were used on the School Forest Loop to replace a nearby bridge that also had seen better days. We updated the kiosk map at the South Bow Road entrance to Nottingcook Forest, and we rebuilt water bars, dug drainage trenches, and installed wire meshing on bog bridges in Nottingcook forest.

Membership

The board of directors is dedicated to the ambitious goal of significantly expanding our membership to bolster our land conservation initiatives. We are happy to report a noteworthy surge in membership donations for the ongoing year. We invite you to become a part of Bow Open Spaces and contribute to the preservation of our local lands. Visit www.bowopenspaces.com to explore the various levels of support available for our members to choose from.

Your participation will make a meaningful impact on land preservation in Bow!

BOW COMMUNITY MEN'S CLUB

Gregory Cordier, President

In the year 2023 the Bow Community Men's Club hosted and participated in a full slate of activities for the Town of Bow. At the town meeting we honored Jim Dimick as the 2023 citizen of the year, a well-deserved recognition for his many years of service dedicated to preserving the rich history of Bow.

We held all of our monthly membership meetings in person at the Old Town Hall and were able to enjoy each other's company and plan our events. We worked with the Scouts BSA to perform roadside clean-up and collected numerous bags of trash, maintaining the beauty of Bow. The club can't thank the Scouts and their families enough! To show our thanks, the club cooked breakfast for the Scouts and those supporting the Scouts during their fall food drive in November.

We supported numerous activities that included Memorial Day, Easter Breakfast, Winterfest, Lobsterfest and served our famous Chili meal at the tree lighting ceremony. The club was also proud to provide the meals for the annual town employee and town volunteer appreciation barbeques. Our Lobsterfest event was a huge success. This year we added entertainment and were able to raise the most profit since 2007!

The Flags Across Bow program continued its success thanks to our dedicated volunteers and 371 subscriptions. Thank you to everyone who supported the program. Please sign-up again in 2024. Your support of the Bow Community Men's Club allowed us to award an additional scholarship in 2023. This year we awarded five \$1500.00 scholarships to deserving Bow High School seniors.

The club continues to support all town departments, clubs, and various groups such as our local Scouting Troops as their charter organization. The club donated to Scouts BSA, Troop 75, to support their operating budget. In addition, we supported the AmeriCorps Senior Companion Program, the Friends Program, and donated to the NH Food Bank and Mckenna House to combat food insecurity. All the thanks go to our generous community and the hard work of our members.

The club sincerely wishes you a happy new year. If you are interested in joining our outstanding organization, please reach out to any member or enquire via our web page at www.bowmensclub.org. No special invitation is needed. Just come on by to one of our general meetings, introduce yourself and enjoy dinner on the club. General meetings are held on the 4th Thursday of our meeting months at the Bow Old Town Hall, 91 Bow Center Rd. Have a great and prosperous 2024.

BOW GARDEN CLUB

Keryn Anderson, President

MEMBERS

Keryn Anderson, *President, Memberships, Historian, Publicity*

Lisa Richards, *Vice President, Community Services, Conservation, Educational Programs*

Erika Flewelling, *Vice President, Youth Activities, Educational Programs*

Marilee Nihan, *Recording Secretary*

Maureen Salo, *Treasurer, Fundraising*

Joyce Kimball, *Awards, Fundraising, Historian, Publicity*

Sue Smith, Civic Beautification

Beverly Gamlin, *Communications, Remembrance*

Ami Guimond, *Older Adult Enrichment Program*

Dawn Boyle, *Older Adult Enrichment Program*

Patricia MacNeil, *Hospitality*

Michelle Fortin, *Nominating, Remembrance*

Debra Wayne, *Scholarship*

The Club's major focus in 2023 was the successful completion of the Container Garden Project at the Bow Community Building. The concept began in 2021 with a proposal to the Town of Bow and a \$1,000 grant from National Garden Club "Plant America Grant" reduced total cost by about 20%. Karmic Landscaping (a Bow based small business) generously donated landscaping prep and \$3,500 of community wide sponsorships funded 17 self-watering containers. The Town of Bow budgets \$500 annually for flowers. The project was completed on Memorial Day Weekend.

Although membership meetings are held only during the months of April, May, June, September, October and November, the Executive Board meets monthly throughout the year. The 2023 BGC Executive Board and Committee Chairs included:

January: Executive Board Officers serve for a two-year term (2023 through 2024) so our Executive Board continues in their respective roles until Dec 2024. The Garden Club "hibernated" for the winter months of January through March with the exception of the Executive Board members who met and planned for 2023.

April: The club's first sponsored presentation at the Old Town Hall (OTH) on April 17th was "What Makes a Proven Winner a Proven Winner" presented by Amy Cardello from Pleasant View Gardens. The 60-minute presentation was attended by 21 members and 9 members of the public, and the presentation was followed by a 30-minute Members Meeting. A group of 6 club volunteers met on April 22nd for the Spring Cleanup at Rotary Park to "wake up" the garden for Spring. Members also received their 2023 Yearbook in the mail.

May: One of our busiest months started on May 8th with the second sponsored presentation "The Secret Lives of Garden Herbs" was presented by Clinical Herbalist, Maria Noel Groves and we welcomed a total of 25 attendees (21 members and 4 members of the public) at the OTH, and the presentation was followed by a 30-minute Members Meeting. On May 20th Dawn Boyle and Ami Guimond held the first Older Adult Enrichment (OAE) activity at White Rock Assisted Living where 10 participants painted terracotta pots and went home with little plants to care for. In May the BGC Scholarship was awarded to Bow High School graduate Rachel Pelletier who plans to major in Environmental Studies in College. The Club's main fundraiser, the Annual Plant Sale, was held on Saturday, May 27th at the Community Building. All of the club-maintained community gardens were overhauled and renovated in May 2023. Vice President Erika Flewelling was instrumental in designing the layout of each of the 17 new containers at the Community Building Garden and coordinated the delivery of over 110 different blooms for planting. Committee Chair Susan Smith coordinated and planted an additional 100 plus plants purchased and "installed" in the Gazebo Rail Boxes and Gazebo Garden, and the Rotary Park Garden. Finally, over 100 additional heirloom and native plants provided by Elizabeth & Carolyn Sprague were transplanted from New Boston into the newly designed Rotary Park and Gazebo gardens.

June: The BGC celebrated National Garden Week (June 4th to 10th) at the Bow Baker Free Library (BFL) with a Club sponsored display setup in the library foyer that provided over 100 Free Kids Potting Kits (soil, pot, seed, and stickers) to families in the Bow Community. On June 12th the club coordinated with BFL to offer the month's educational program "Protecting Our Pollinators" presented by Nature Educator, Kelly Dwyer. The popular event was attended by 21 members and 3 members of the public. On Wednesday, June 14th the artist of East Colony Fine Art presented the 19th Annual "Petals 2 Paint" Exhibition hosted at LaBelle Winery. Petals 2 Paint, a creative combination of fine art with floral art, is always a popular and inspiring exhibition. Three BGC members, Carol Barleon, Suzanne Savage and Joyce Kimball participated in the exhibition with floral designs. A second floral exhibition in June was the return of Books in Bloom at the BFL. Sixteen participants designed floral arrangements interpreting a particular book for the event held on June 23 – 24 at the BFL. This was a coordinated effort between the BGC and the BFL. The theme of the books to be interpreted in floral design was "Find Your Voice" and the designers were asked to select a book that they felt embraced the power of one's voice, i.e., activists, artists, writers, musicians, etc. and to capture the subject of the book, its title, its message and/or its book jacket to reflect their book in floral design.

July: On Monday, July 10th a group of 18 members and their family and friends travelled for "field trip" to The John Hay Estate at The Fells (Newbury, NH) for a private House & Garden Tour and enjoyed a packed lunch on the verandah.

August: Club members do not meet in August, however the Executive Board continues to meet and plan upcoming events and fundraisers.

September: On September 11th the second coordinated event with the BFL was held with 17 members and 13 members of the public attending at the library for "Think Outside the Box: Container Gardening" presented by Willa Coroka. The 17 Community Building Container Garden planters, 2 Old Town Hall planters and 7 gazebo rail boxes were replanted with Fall foliage of orange and yellow mums, cabbage plants, ornamental peppers, purple aster and pumpkins.

October: A group of our dedicated Club members volunteered to plant 80 pink mums at the Garden of Hope in Memorial Field in Concord. This annual event is completed for the Making Strides Against Breast Cancer Walk held on October 15th. BGC Vice President Lisa Richards coordinated a team to participate in the walk to honor the recent passing of our club member Melissa Paquette (Oct 1st, 1971 - Aug 20th, 2023) who sadly lost her battle with cancer. Eleven participants joined the BGC Team and, with club member contributions, raised over \$1,600. On October 16th the club's most popular educational program "Discovering New England Stone Walls" was presented by Kevin Gardner. The event was well attended by 16 members and 18 members of the Bow Community and was generously sponsored by New Hampshire Humanities.

November: On November 13th the club met at the OTH for the final educational program of the year "Mindfulness with Nature: Making Terrariums" presented by Nature Educator, Kelly Dwyer. This popular event was attended by 35 members and their family and friends who enjoyed making their very own terrarium to take home. November is a very big fundraising month for our Club. The pre-orders for Poinsettias are collected, as well as generous donations for the Pajama Project and Book Drive. The kindness of the Bow Community saw us gather and distribute 362 new pairs of pajamas and 247 new books to Bow Human Services Department, Friends of Forgotten Children, Family Promise of Greater Concord and Community Action Program, Belknap-Merrimack. In 2023 the Club's poinsettia orders were 262 plants resulting in an overall profit of \$1,501. The Club continued a new fundraiser venture in 2023 with the Greens Workshop making Swags, Festive Container Planters, Snowy Trees, Kissing Balls, Bows and decorative Gnomes for sale during the poinsettia pick up on Saturday December 2nd. Under the leadership of Vice President Lisa Richards, over a dozen club volunteers made the annual allotment of 26 wreaths and 6 swags to decorate the Town of Bow Community Buildings and areas.

Please consider joining the Bow Garden Club. Membership dues are still \$20 and we meet in the early evening, usually the second Monday of the months of April, May, June, September, October and November. Guests are always welcome at our meetings! Social time begins at 6:00 p.m. followed by the evening's educational program and a brief business meeting with refreshments being available throughout the evening. Becoming a BGC member can offer you chance to support our Town, learn from more experienced Gardener's, make some great friends... and eat some delicious food. BOW GARDEN CLUB www.bowgardenclub.org

BOW ROTARY CLUB

Matt Dodge, President

The Bow Rotary Club continued our work of supporting our community in 2023. We hosted our usual slate of programs throughout the year, with a few new additions.

You may have noticed our most visible new contribution to the community—a memorial pavilion located at Hanson Fields. Dedicated in memory of long-time Rotarian Chuck Rheinhardt, we hope it can be used to build better friendships within our community. We could not have completed this effort without the support of the town, as well as extensive donations from Cobb Hill Construction. Please enjoy the space and help us care for it so all can benefit from its use.

Following tradition, this spring the club enthusiastically awarded \$18,000 in educational scholarships to six deserving applicants. We look forward to continuing to support educational dreams by offering grants to local students of two- and four-year colleges and vocational programs. We welcome current high school seniors and recent graduates already enrolled in continuing education to apply for these grants by visiting our website this spring. Applications are typically due in mid-April.



In addition to seeing demand for educational scholarships, our club experienced the highest level of interest for camperships in recent memory. This past year we surpassed the funds we had originally allocated and awarded more than \$5,000 for families to help provide social and educational support outside of the classroom. We expect the surge in demand to continue, and we aim to be ready to accept new campership requests by February so we can respond to families prior to the Bow Parks and Rec deadline. If you or someone you know would like to petition our club to help cover the cost of summer programs for their children, please visit our website periodically in late January/early February to learn more about the process of applying for assistance.



As one of the fundraisers that helps pay for these programs, the Rotary Club hosted our annual car show in May. Although the forecast was uncertain, 114 cars braved the weather and came down to South Street to vie for a prize. The rain held off and we had a successful event, raising money for our programs and providing a fun outing for local families.



Right off the heels of the car show, the club hosted our annual concert series throughout the summer. Attendance had waned in prior years, so the committee took steps to move the series to a new evening of the week—Thursday. The change paid off, with crowds typically exceeding over 100 attendees. We plan to keep concerts scheduled for Thursdays and hope to build on the momentum of a strong year by bringing in bands that should be of interest to many different fans of music. This a free service we provide the community, thanks to some generous local sponsors. All are welcome to join us again this summer on select Thursday evenings at the bandstand next to the Community Building.

This fall, we hosted our annual scholarship online auction. Another successful event, we raised nearly \$25,000 for upcoming scholarships, camperships, and other grants. A complete “team effort” from the community, we had 16 corporate sponsors, over 100 individuals and businesses who donated items, and over 2,000 unique visitors to our website. We thank everyone in the community for their support while we raise funds to support our students!

Most recently, the club sold 200 Christmas trees next to the community building in only 8 days. Word seems to have gotten out that we have an affordable price and high-quality trees (cut the day before delivery) and we’re selling out faster and faster. We are proud to offer a service to the community while fundraising to support our programs.

In early 2023, the club provided funds to an island community in Zomba, Malawi to buy a boat with an outboard motor. This boat transports women patients on a remote island to the local hospital on the mainland to provide better care for life threatening natal deliveries. Later in 2023, led by Rotarian Dick Swett, the club applied for district support to fund a larger project rebuilding a community food center destroyed by a typhoon. With the help of four other local clubs plus our own, we were able to fund the rebuilding effort to help ensure food could be brought in and sold at reduced prices to their citizens until the local food production can get back on its feet. In addition to these new efforts, the Amigos for Honduras team completed their 30th(!) mission trip over the past 22 years this past spring. This trip resulted in the construction of a new library and computer center for a local school as well as countless individuals seen by dental and medical professionals providing care to those without access to needed services.

One program of ours that we continue to be very proud of is supporting the Interact and EarlyAct programs at Bow High School and Bow Memorial School, respectively. These student-run clubs organize food drives, fund-raisers, and more to help solve problems they see and want to address. They inspire us to continue to work hard, as they often have quite the list of accomplishments to share with us!

Now 43-members strong, we continue to meet at the Old Town Hall most Friday mornings at 7:30am and maintain an option for members and guests to attend virtually via Zoom. We continue to live by our motto of “we help others” and aim to have fun while doing it. We welcome anyone who would like to learn more about the club to join us for a meeting at the Old Town Hall on a Friday morning at 7:30am. To confirm meetings or to ask any questions, please contact us via our website ([link](#)). We hope to see you at a meeting or Bow Rotary event soon!



BOW YOUNG AT HEART CLUB

Candy Ricard, President

OFFICERS

Candy Ricard, *President*
Deb Unger, *Vice President*
Judy Klotz, *Secretary*
Kay Herrick, *Treasurer*

The purpose of this club is to be of service to others in Bow and the surrounding communities through community participation and social gatherings. We are a non-profit, non-sectarian and non-partisan group. Membership is open to anyone fifty-five or over. We were originally organized and chartered in 1976.

Meetings are held in the Bow Old Town Hall, twice a month on the second and fourth Wednesday of the month. Meetings begin at 11:30 a.m. with members bringing a brown bag lunch. Members volunteer to provide dessert for everyone. We have a speaker or other program following lunch. Once a month we conduct a brief business meeting and are usually finished by 1:30 p.m. Anyone is welcome and it is a very good way to meet other seniors in the area.

Some of our programs are arranged through the NH Humanities Council. For example, this year we were entertained by Jeremy D'Entremont who told us about "New England Lighthouses and The People Who Kept Them" and Michael Tougias, author of The Finest Hours, which chronicles various Coast Guard rescues. We also like to use this time to meet members of the Bow community. Tom Ives from NH Bindery here is Bow explained what his company does and how the business has changed over the years. Bob Dawkins and Eric Thum from Bow Open Spaces talked about the wonderful hiking trails we have in Bow.

We also arrange 3 or 4 trips each year, sometimes in conjunction with seniors from Suncook and Pittsfield. This year, for example, we travelled to Meredith for a fall foliage train ride and turkey dinner. We also had an overnight trip to Newport, Rhode Island that was enjoyed by all. One does not have to be a member of the club to be included in the trips.

We hope you will consider joining us during the coming year.

BOW ATHLETIC CLUB

Jared Bland, President

The Bow Athletic Club (BAC) was founded in 1974 as a private, non-profit organization to foster the participation of the town's children in available sports programs. BAC coordinates programs in basketball, baseball/softball, field hockey, lacrosse, soccer, golf and wrestling for grades one through twelve to complement or supplement existing Town of Bow Recreation programs and Town of Bow school teams.

In keeping with our belief that every child who wants to play, will play, the BAC has a tradition of creating additional teams, and even leagues, to give everyone a chance to play any sport we can offer, as well as offering even greater opportunities to those that want to play even more.

Our board of directors consists of community volunteers, each of whom shares in the various responsibilities of recruiting coaches and officials, scheduling, game management, and other duties. Meetings are held a minimum of 6 times per year, with smaller committee meetings taking place as necessary. Our yearly elections take place at the June Annual Meeting. Meetings are open to the public and all are welcome and encouraged to attend. With 1,600+ members BAC remains the largest organization in town.

BAC programs are not funded by town taxes. Money is raised through sponsorships, fundraisers and donations from individuals, local businesses and organizations. Registration fees are kept as low as possible with individual sports registrations covering the cost of the individual sports season. Equipment and financial scholarships are always available for those in need.

For the third year in a row BAC has hosted a townwide social gathering, popularly known as BACtoberfest. This year the event grew to include a town wide fireworks display, catered BBQ and live music. It is our hope that this event will continue to grow as more groups join us in this community celebration.

In November BAC was fortunate enough again to join forces with Bow Police department to continue the longest running race tradition in Bow, the Annual Thanksgiving Day Turkey Trot. For the second time in Bow's Thanksgiving history over 500 registered runners hit the streets with us to celebrate the kickoff to the holiday season.

In December for the second year in a row BAC in conjunction with the high school wrestling team hosted a charity Wrestling showdown. The Jingle Brawl was a holiday filled extravaganza featuring a line card of holiday characters wrestling in front of an estimated crowd of 700 people. Children and adults watched as the main event featured Santa Claus vs. The Grinch. In the end the Christmas Magic in the room was enough to help Santa prevail over the Grinch as Christmas was saved and Santa Claus walked away the Jingle Brawl Champion. Of course, fundraisers and events like the ones mentioned above allow BAC the opportunity to be able to assist the community in a variety of projects.

In our 49th year as an organization here are some of the additional contributions we were able to make to the Town of Bow and Bow School District include A.) the purchase of a new baseball scoreboard to improve the games played at Gergler Field, B.) purchasing portable scoreboards for the middle school baseball and softball teams, C.) Numerous scholarships and donations to local non-profit organizations, D.) Purchasing and coordinating the town wide fireworks display that took place at BACtoberfest, E.) Donation to NH Food Pantry of 612 pounds of non-perishable food.

Bow Athletic Club Board of Directors

President	Jared Bland
Vice President	Robyn Malone
Secretary	Beth Corkum
Treasurer	Brian Kelso
Chief Information Officer	Chris Cloutier
Kid Safe	Beth Corkum

Chairpersons

Basketball	Tim Sullivan
Baseball	Chuck Katsikides
Field Hockey	Robyn Malone
Lacrosse	Craig D'Allesandro
Soccer	Jared Bland
Softball	Robyn Malone
Wrestling	Jared Bland
Golf	Jared Bland

Board Members at Large (13)

Ryan Berg
Heath Carder
Derek Dutcher
Jack Reardon
Sean Nelson
Dawn Curtis
Alicia Mondello
Greg Michaud

NOTE



Vital Records & Resources

Memorial Day observance hosted by the
Bow Community Men's Club at the Gazebo

DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION

RESIDENT BIRTH REPORT

01/01/2023 - 12/31/2023

-- BOW--

Child's Name	Birth Date	Birth Place	Father's/Parent's Name	Mother's/Parent's Name
BARBERIAN, LUCAS WILLIAM	07/01/2023	CONCORD, NH	BARBERIAN, JUSTIN RYAN	BARBERIAN, BRITTANY MARIE
BELCHER, JOSHUA ISAAC	03/10/2023	CONCORD, NH	BELCHER, JAMES GRANT	BELCHER, BRIDGETTE ALLISON
BELLEY, ARLO EDWARD	02/08/2023	MANCHESTER, NH	BELLEY, CAITLIN MARY	
BOILARD, CADENCE JAYMS	02/17/2023	CONCORD, NH	BOILARD, COREY DEARBORN	BOILARD, CASSANDRA LYNN
BRUCE, EMMETT SAMUEL	04/23/2023	CONCORD, NH	BRUCE, STEPHEN RAWSON	BRUCE, SARAH ELIZABETH
CONLON, DOROTHY FAWN	02/08/2023	CONCORD, NH	CONLON, DANIEL JOSEPH	CONLON, KATRINA LYNNE
CRAIG, ROBERT ALAN	04/08/2023	MANCHESTER, NH	CRAIG, JEFFREY ALAN	CRAIG, CATHERINE WAGGONER
DALEY-CROTTA, ISLA SULLIVAN	02/11/2023	MANCHESTER, NH	DALEY-CROTTA II, MICHAEL LEE	SULLIVAN, LAUREN ROSE
EATON, MADELYN MARIE	08/02/2023	MANCHESTER, NH	EATON, TYLER EVERETT	EATON, SHANNON FAYE
EGGLETON, ABIGAIL HELENE	02/05/2023	CONCORD, NH	EGGLETON, ANDREW LAUNT	EGGLETON, ANNA ALEXANDRA
ELDRIDGE, STEVIE MARIE	12/09/2023	MANCHESTER, NH	ELDRIDGE, DREW JUSTIN	ELDRIDGE, SHANNON MARIE
GILBERT, LEAH MARIE	11/14/2023	CONCORD, NH	GILBERT, THOMAS JAMES	GILBERT, ERICA DAWN
GREENE, JOSEPHINE JESSICA	03/30/2023	CONCORD, NH	GREENE, JOHN-ABBOTT	MCKAIG, AUDRA MARGUERITE
HAYWOOD, MARLENE SUE	03/25/2023	CONCORD, NH	HAYWOOD, SPENCER TODD	HAYWOOD, MCKENZIE LYN
LAPAN, HENRY MATTHEW	08/07/2023	MANCHESTER, NH	LAPAN, DANIEL CHRISTOPHER	LAPAN, CORINNE ADELLE
MAROIS, VIVIAN ELAINE	10/11/2023	MANCHESTER, NH	MAROIS, ROBERT KEITH	MAROIS, JULIE HELENE
MCCAFFREY, EMMA WARANEE	02/26/2023	CONCORD, NH	MCCAFFREY, DUNCAN CONNOR	MCCAFFREY, PAKARAPORN
MCGUINNESS, PENELOPE LUNA	08/08/2023	NASHUA, NH	MCGUINNESS, PATRICK OWEN	MCGUINNESS, DYLAN MARIE
OSTERLOH, IRELAND BROOKE	11/12/2023	BOW, NH	OSTERLOH, MARTIN	OSTERLOH, THERESA EILEEN
PARR, MAXWELL RYAN	11/07/2023	MANCHESTER, NH	PARR, JACOB RYAN	PARR, MICHELE LAMY
PELLETIER, DEAN TIMOTHY	04/23/2023	MANCHESTER, NH	PELLETIER, MARK FRANCIS	PELLETIER, KARA LEIGH
PINO, FRANCIS BEAR	10/16/2023	MANCHESTER, NH	PINO, JUSTIN COLLINS	PINO, KAITLYN ELIZABETH
POULIOT, EVE WYNTER	05/04/2023	MANCHESTER, NH	POULIOT, ZEBULEN ROBERT	LAVOIE, ASHLEY ANN
SHIBILLA, SOPHIE HELEN	09/22/2023	CONCORD, NH	SHIBILLA, MARC ANTHONY	LOPORCARO, CHRISTINA GALE
SIENKO, OWEN MICHAEL	04/07/2023	CONCORD, NH	SIENKO, MICHAEL FRANCIS	SIENKO, COURTNEY REBECCA
THOMAS, KANE RICHARD	06/10/2023	CONCORD, NH	THOMAS, COLBY VAN	THOMAS, KYRSTINA NAOMI

Total number of records 26

DEPARTMENT OF STATE
 DIVISION OF VITAL RECORDS ADMINISTRATION
 RESIDENT MARRIAGE REPORT
 01/01/2023 - 12/31/2023

-- BOW --

Person A's Name and Residence	Person B's Name and Residence	Town of Issuance	Place of Marriage	Date of Marriage
ADAIR, KAYLA ROSE BOW, NH	ARCOITE, MATTHEW ADRIEN BOW, NH	BOW	HAMPSTEAD	09/29/2023
BOUCHARD, TRISHA LULU BOW, NH	TURMEL, ERIC NEIL BOW, NH	BOW	BOW	05/03/2023
CHAMPAGNE, GERARD P BOW, NH	DOW, AGNES M BOW, NH	BOW	BOW	07/22/2023
COULOMBE, JOSIAH MATTHEW BOW, NH	ROSE, GRACE MAE LOUISE BOW, NH	BOW	BOSCAWEN	05/27/2023
CRAM, RYAN ROBERT BOW, NH	LEITER, KIMBERLY SUSAN BOW, NH	BOW	MANCHESTER	06/01/2023
FARRELL, PATRICK WILLIAM BOW, NH	DONAHUE, ASHLEY MARIE BOW, NH	BOW	BEDFORD	03/13/2023
LAWRENCE, STEVEN ALAN BOW, NH	SHEEHAN, LISA ANN BOW, NH	CONCORD	MANCHESTER	01/17/2023
MOEN, HANS KALIN BOW, NH	GRENNEN, KATHLEEN TERESE BOW, NH	CONCORD	CONCORD	04/25/2023
OCONNOR III, FRANCIS XAVIER BOW, NH	LEMIEUX, KIMBERLY NICOLE BOW, NH	BOW	ATKINSON	06/24/2023
PIERCE, KRYSTAL LEIGH BOW, NH	CHAMPAGNE, BRIAN EMERY BOW, NH	BOW	EATON	10/13/2023
SCHROEDER, BRINDELYN PAIGE BOW, NH	BEREITER, ZACHARIAH WILLIAM BOW, NH	BOW	BRIDGEWATER	09/16/2023
SCIBETTA, ZACHARY JOHN BOW, NH	LONERGAN, KELLY MARIE THORNTON, NH	BOW	MEREDITH	06/03/2023
STREET, COREY JEFFREY BOW, NH	COPLEY, NICOLE MARIE BOW, NH	BOW	PLYMOUTH	10/14/2023
VAN DE WATER, AURORA JESSAMINE GRACE BOW, NH	SEYMOUR, RYAN DAVID BOW, NH	BOW	BOW	10/13/2023
VINCENT, LEAH ELLEN BOW, NH	COSTELLO, TIMOTHY ALLEN ALLENSTOWN, NH	PEMBROKE	HOOKSETT	07/27/2023

Total number of records 15



DEPARTMENT OF STATE

DIVISION OF VITAL RECORDS ADMINISTRATION

RESIDENT DEATH REPORT

01/01/2023 - 12/31/2023

--BOW, NH --

Decedent's Name	Death Date	Death Place	Father's/Parent's Name	Mother's/Parent's Name Prior to First Marriage/Civil Union	Military
CANNIZZARO JR, WALTER PHILIP	01/11/2023	BOW	CANNIZZARO, WALTER	SGROI, CATHERINE	Y
LABOUNTY, GORDON	01/12/2023	BOW	LABOUNTY, HAROLD	HUNT, DOROTHY	N
WOMBOLT, LORRAINE J	01/22/2023	EPSOM	GUIMOND, ARMAND	PEPIN, MARY JANE	N
LUMBRA, FRANCIS A	02/09/2023	BOW	LUMBRA, FRANCIS	CORSE, LOIS	N
SILVA SR, RICHARD EDWARD	02/15/2023	BOW	SILVA, FREDERICK	SCALZILO, MADELINE	N
OLDENBURG, JAMES ALFRED	02/17/2023	BOW	OLDENBURG, GAIL	GIBSON, MARILYN	Y
DAME, FORREST FRITZ	02/28/2023	CONCORD	DAME, FORREST	FRITZ, HAZEL	Y
BARNES, DONALD JAMES	03/13/2023	CONCORD	BARNES, HAROLD	SHERMAN, ELMA	Y
FAUST JR, VALENTINE T	03/13/2023	BOW	FAUST SR, VALENTINE	BELLE, LEONA	Y
PEIXINHO DICKSON, CAITLIN MARIE	03/17/2023	CONCORD	DICKSON, GEORGE	PEIXINHO, ISABEL	N
BERRY, SAMANTHA M	03/24/2023	BOW	BERRY, SCOTT	BLOUIN, SUSAN	N
GALLAGHER, MARY	03/25/2023	BOW	MORSE, LOUIS	DANEAULT, ALBINA	N
FRAZIER, RONALD J	04/01/2023	BOW	FRAZIER, DURWARD	PODZIAK, MARY	N
MILANO, ETHEL CASEY	04/06/2023	BOW	CASEY, WALTER	SANBORN, NATHALIE	N
BREAULT, JEAN LUCIEN	05/05/2023	BOW	BREAULT, LUCIEN	LAMY, RAYMONDE	N
PURCELL, ROBERT MARQUARDT	05/08/2023	CONCORD	PURCELL, JAMES	RYAN, GERALDINE	N
BRESLIN, WILLIAM H	05/19/2023	BOW	BRESLIN, THOMAS	UNKNOWN, OLGA	N
HAIGH, RONALD KENNETH	05/23/2023	BOW	HAIGH, MAURICE	ROMPREY, DONA	Y

DEPARTMENT OF STATE
 DIVISION OF VITAL RECORDS ADMINISTRATION
 RESIDENT DEATH REPORT
 01/01/2023 - 12/31/2023
 --BOW, NH --



Decedent's Name	Death Date	Death Place	Father's/Parent's Name	Mother's/Parent's Name Prior to First Marriage/Civil Union	Military
SEICHEPINE, DAVID	05/28/2023	CONCORD	SEICHEPINE, EMIL	FARRAR, MARJORIE	Y
BERNIER, NANCY LEE	05/29/2023	CONCORD	ALLEN, KENNETH	ACKIZITIS, SOPHIE	N
SENECAL, EDWARD FRANCIS	06/13/2023	CONCORD	SENECAL, VERNON	BEAUCHAMP, ANN	Y
ROBICHAUD, RONALD C	06/13/2023	BOW	ROBICHAUD, WILDIE	VIGNEAULT, LOUISE	Y
DAUGHERTY, GEORGETTE HAIGH	06/20/2023	BOW	HAIGH, ALEXANDER	DUVAL, ALINE	N
PALMER, LORRAINE JEAN	07/18/2023	CONCORD	GRENIER, EDWARD	CHAPMAR, PHILIS	N
COLLINS, CATHY VERA	07/23/2023	BOW	COLLINS, PARKER	ALTHERTON, ELAINE	N
ROY, BETTE ANN	07/27/2023	EPSOM	BELLISLE, HAROLD	O'CONNELL, ALICE	N
TILLOTSON, JOHN H	07/29/2023	CONCORD	TILLOTSON, GEORGE	HOLTZ, GENEVIEVE	Y
COLBY, KATHLEENA	08/05/2023	BOSCAVEN	TOWNE, BERNARD	MCGRATH, BARBARA	N
PREScott, CINDY MARIE	08/18/2023	BOW	CLARK, RAY	HICKS, BETTY	N
PAQUETTE, MELISSA MARY	08/20/2023	CONCORD	GAGNON, ARTHUR	LEDOUX, NANCY	N
DURANT, ROSEMARY A	09/17/2023	MANCHESTER	PROULX SR, ARTHUR	GEORGE, EULA	N
BURTON, GERALDINE D	10/12/2023	CONCORD	DEUTSCH, VINCENT	MULLINS, HELEN	N
DOW, DOUGLAS BRIAN	10/31/2023	CONCORD	DOW, RONALD	BOWRON, KATHLEEN	N
KNIGHT, MERNA JEAN	11/02/2023	CONCORD	JEAN, WALTER	MAILLOUX, MARIE	N
LINSCOTT, PATRICIA ANN	11/08/2023	BOW	YOUNG, ERNEST	LEODORIS, VIOLET	N
GOODWIN, MARK ELGIE	11/08/2023	CONCORD	GOODWIN, ELGIE	ALLBEE, CAROL	N



DIVISION OF VITAL RECORDS ADMINISTRATION

RESIDENT DEATH REPORT

01/01/2023 - 12/31/2023

-BOW, NH -

Decedent's Name	Death Date	Death Place	Father's/Parent's Name	Mother's/Parent's Name Prior to First Marriage/Civil Union	Military
O'CONNOR, MARY ELIZABETH	11/17/2023	CONCORD	O'CONNOR, JUSTIN	GRANDFIELD, CLAIRE	N
BENNERT, DONALD MCINTIRE	11/17/2023	BOW	BENNERT, HARRY	MCINTIRE, ELIZABETH	N
BURNS, KATHERINE SNIDER	11/22/2023	LEBANON	SNIDER, JOHN	WILKE, ISABEL	
BERUBE, JOSEPH RONALD	11/30/2023	BOW	BERUBE, JOSEPH	DIONNE, ADELE	Y
BOLDUC, JACQUELINE Y	12/08/2023	BOSCAWEN		LEPAGE, ALDENA	N
MIKO, JOYCE KATHERINE	12/11/2023	BOSCAWEN		KARDOS, SOPHIE	N
LAWRENCE, LOUISE M	12/17/2023	BOW	HEBBARD, LEEROY	GRANT, EDWINA	N
LANE, DONALD ROSS	12/19/2023	CONCORD	LANE, ROSS	BLUDWORTH, VIRGINIA	N
YOUNG, JEANNETTE ELIZABETH	12/22/2023	BOW		LYONHOOD, ELIZABETH	N
KNIGHT, JAMES BRIGHAM	12/30/2023	CONCORD		WYMAN, ARLENE	N

Total number of records 46

Resources

U.S. CONGRESSIONAL DELEGATION

United States Senate

Senator Jeanne Shaheen
Mail: 506 Hart Senate Office Building,
Washington DC 20510
Phone: 202-224-2841

Senator Margaret Wood Hassan
Mail: 324 Hart Senate Office Building,
Washington DC 20510
Phone: 202-224-3324

United States House of Representatives

2nd Congressional District of New Hampshire

Representative Ann McLane Kuster
Mail: 2201 Rayburn House Office Building,
Washington, DC 20515

- or -

18 North Main St., Fourth Floor, Concord , NH 03301
Phone: 603-226-1002, 202-225-5206
Fax: 603- 226-1010, 202-225-2946

N.H. GOVERNOR, EXECUTIVE COUNCIL, HOUSE & SENATE

Governor of New Hampshire

Governor Christopher T. Sununu
Mail: Office of the Governor, State House,
107 North Main Street, Concord, NH 03301
Phone: 603-271-2121

Executive Council, District 2

Councilor Cinde Warmington
PO Box 2133
Concord, NH 03301
Phone: 603-271-3632 or 603-387-0481
Email: cinde.warmington@nh.gov

Bow Representatives to the N.H. General Court

New Hampshire Senate - District 15

Senator Becky Whitley
Legislative Office Building
Mail: 33 N. State St, 102-A, Concord, NH 03301
Phone: 603-271-3092
Email: becky.whitley@leg.state.nh.us

New Hampshire House - District 9

Representative Angela Brennan
Mail: PO Box 193, Concord, NH 03302
Phone: 603-271-3310
Email: angela.brennan@leg.state.nh.us

Representative David J. Luneau
Mail: 211 Putney Hill Rd., Hopkinton, NH 03229-2510
Phone: 603-746-6484,
Email: dluneauNH@gmail.com

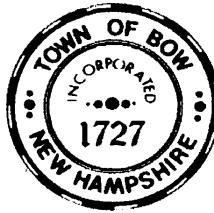
Representative Muriel Hall
Mail: 4 Cob Road, Bow, NH 03304
Phone: 603-224-9017
Email: Muriel.hall@leg.state.nh.us

Representative Mel Myler
Mail: PO Box 82, Contoocook, NH 03229-0082
Phone: 603-271-3565
Email: Mel.Myler@leg.state.nh.us

NOTE

Town Meeting 2024





2024 Town Meeting Warrant Town of Bow, New Hampshire

To the Inhabitants of the Town of Bow in the County of Merrimack, in said State, qualified to vote in Town affairs:

You are hereby notified to meet at the Bow Community Building on Tuesday, March 12, 2024, to act upon Article 1 and Article 2 by official ballot. The polls shall be open for balloting from 7:00 a.m. to 7:00 p.m.

You are further notified to meet at the Bow High School Auditorium on Wednesday, March 13, 2024, at 6:30 p.m. to discuss, amend and act upon Articles 3 through 31, including the proposed FY 2024-25 municipal budget, and all other matters to come before the meeting.

First Session of Annual Town Meeting March 12, 2024 (Official Ballot Voting)

1. To choose by non-partisan ballot the following town officers:

<u>Office</u>	<u>Term</u>
Selectman	3 years
Selectman	3 years
Budget Committee member	3 years
Budget Committee member	3 years
Town Clerk/Tax Collector	3 years
Town Treasurer	3 years
Town Moderator	2 years
Supervisor of the Checklist	6 years
Trustee of Trust Funds	3 years
Library Trustee	5 years

2. Are you in favor of the adoption of the ZONING ORDINANCE AMENDMENTS presented below as proposed by the Planning Board?
 - A. Are you in favor of the adoption of ZONING AMENDMENT A as proposed by the Planning Board vote of January 11, 2024 to amend Temporary Structures and Uses under Section 3.02 and add it as Section 7.27? The amendment has been on file at the Municipal Building since Friday, December 29, 2023. (Recommended by the Planning Board by a vote of 5-0)

- B. Are you in favor of the adoption of ZONING AMENDMENT B as proposed by the Planning Board vote of January 11, 2024 to delete Principal Uses Section 5.11.B12 Home Based Day Care, as the use also appears in the table as an accessory use? The amendment has been on file at the Municipal Building since Friday, December 29, 2023. (Recommended by the Planning Board by a vote of 7-0)
- C. Are you in favor of the adoption of ZONING AMENDMENT C as proposed by the Planning Board vote of January 11, 2024 to amend Section 10.02 Floodplain (F) District as printed? The amendment has been on file at the Municipal Building since Friday, December 29, 2023. (Recommended by the Planning Board by a vote of 7-0)
- D. Are you in favor of the adoption of ZONING AMENDMENT D as proposed by the Planning Board vote of January 11, 2024 to add attached and detached Accessory Dwelling Units (ADUs) under Section 5.11 Accessory Uses A.6a and b and to amend Section 7.04 to allow detached ADUs? The amendment has been on file at the Municipal Building since Friday, December 29, 2023. (Recommended by the Planning Board by a vote of 7-0)
- E. Are you in favor of the adoption of ZONING AMENDMENT E as proposed by the Planning Board vote of February 1, 2024 to amend Section 7.10 Radio/TV Tower or Antenna and Personal Wireless Service Facility (PWSF) Section E to allow PWSFs up to 190 feet in height and to modify the language regarding stealth technology? The amendment has been on file at the Municipal Building since Friday, January 19, 2024. (Recommended by the Planning Board by a vote of 7-0)
- F. Are you in favor of the adoption of ZONING AMENDMENT F as proposed by the Planning Board vote of February 1, 2024 to amend 10.01 Wetlands Conservation (WC) District Sections D and E including clarifying language and updating the Table of Uses for the Wetland Conservation District? The amendment has been on file at the Municipal Building since Friday, January 19, 2024. (Recommended by the Planning Board by a vote of 7-0)
- G. Are you in favor of the adoption of ZONING AMENDMENT G as proposed by the Planning Board vote of February 1, 2024 to replace Article 17 Bow Mills Mixed Use District in its entirety? The amendment has been on file at the Municipal Building since Friday, January 19, 2024. (Recommended by the Planning Board by a vote of 7-0)

Second Session of Annual Town Meeting
March 13, 2024
(Deliberative)

- 3. To see if the Town will vote to raise and appropriate the Budget Committee's recommended sum of \$11,428,461 for general municipal operations. This article does not include appropriations contained in special or individual articles addressed separately. (Majority Vote Required)

4. To see if the Town will vote to raise and appropriate the sum of \$1,491,800 for the reconstruction of the River Road Bridge; to authorize the receipt of a state grant in the amount of \$1,192,800 and the withdrawal of \$299,000 from the Bridge and Highway Construction Capital Reserve Fund for this purpose. This will be a non-lapsing appropriation per RSA 32:7, VI which will not lapse until the earlier of project completion or December 31, 2029. (Majority Vote Required)

(Recommended by Selectmen 5-0 and Budget Committee 7-0)

5. To see if the Town will vote to raise and appropriate \$948,500 and authorize payment into existing capital reserve and expendable trust funds in the following amounts for the purpose for which such funds were established. (Majority Vote Required)

Public Works Department CRF	\$335,000
Fire Truck CRF	\$214,000
Municipal Buildings & Grounds CRF	\$150,000
Fire Equipment CRF	\$90,000
Police Department Equipment CRF	\$50,000
Water System Improvement/Replacement CRF	\$50,000
Revaluation CRF	\$30,000
Health Maintenance Trust Fund	\$12,000
Fire Suppression CRF	\$10,000
Library Building Repairs CRF	\$5,000
Library Emergency Repairs CRF	\$2,500

(Recommended by Selectmen 5-0 and Budget Committee 7-0)

6. To see if the Town will vote to raise and appropriate the sum of \$800,000 for the replacement of a drainage culvert on Bow Bog Road and to authorize the withdrawal of \$800,000 from the Bridge and Highway Construction Capital Reserve Fund for this purpose. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the project is completed or by December 31, 2029, whichever is sooner. (Majority Vote Required)

(Recommended by Selectmen 5-0 and Budget Committee 7-0)

7. To see if the Town will vote to raise and appropriate the sum of \$570,000 for the reconstruction and paving of Town roads. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the project is completed or by December 31, 2029, whichever is sooner. (Majority Vote Required)

(Recommended by Selectmen 5-0 and Budget Committee 7-0)

8. To see if the Town will vote to raise and appropriate the sum of \$500,000 to be added to the Community Building Capital Reserve Fund previously established. (Majority Vote Required)

(Recommended by Selectmen 5-0 and Budget Committee 7-0)

9. To see if the Town will vote to raise and appropriate the sum of \$150,000 to be added to the Community Building Capital Reserve Fund previously established and to authorize the transfer of \$150,000 from the Recreation Revolving Fund for this purpose. (Majority Vote Required)

(Recommended by Selectmen 5-0 and Budget Committee 7-0)

10. To see if the Town will vote to raise and appropriate the sum of \$361,600 for safety improvements at the White Rock Hill Road/Falcon Way intersection and to authorize the withdrawal of \$361,600 from the Bridge and Highway Construction Capital Reserve Fund for this purpose. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the project is completed or by December 31, 2029, whichever is sooner. (Majority Vote Required)

(Recommended by Selectmen 5-0 and Budget Committee 7-0)

11. To see if the town will vote to raise and appropriate the sum of \$288,000 to be added to the Bridge and Highway Capital Reserve Fund previously established. This sum is to come from unassigned fund balance and represents State of NH Bridge Aid and Highway Aid received for the reconstruction of the Dunklee Road bridge and intersection project. No amount to be raised from taxation. (Majority vote required)

(Recommended by Selectmen 5-0 and Budget Committee 7-0)

12. To see if the Town will vote to raise and appropriate the sum of \$273,600 for the purchase of a six-wheel dump truck and equipment for the Department of Public Works and to authorize the withdrawal of \$273,600 the Public Works Department Capital Reserve Fund for this purpose. (Majority Vote Required)

(Recommended by Selectmen 5-0 and Budget Committee 7-0)

13. To see if the Town will vote to raise and appropriate the sum of \$185,400 for the purchase of a backhoe for the Department of Public Works and to authorize the withdrawal of \$185,400 from the Public Works Department Capital Reserve Fund for this purpose. (Majority Vote Required)

(Recommended by Selectmen 5-0 and Budget Committee 7-0)

14. To see if the Town will vote to raise and appropriate the sum of \$152,000 for the replacement of the HVAC system at the Department of Public Works facility and to authorize the withdrawal of \$152,000 from the Municipal Buildings and Grounds Capital Reserve Fund for this purpose. (Majority Vote Required)

(Recommended by Selectmen 5-0 and Budget Committee 7-0)

15. To see if the Town will vote to raise and appropriate the sum of \$102,400 for the purchase of a command vehicle for the Fire Department and to authorize the withdrawal of \$102,400 from the Fire Department Equipment Capital Reserve Fund for this purpose. (Majority Vote Required)

(Recommended by Selectmen 5-0 and Budget Committee 7-0)

16. To see if the Town will vote to raise and appropriate the sum of \$94,500 for the purchase of Jaws of Life equipment for the Fire Department and to authorize the withdrawal of \$94,500 from the Fire Department Equipment Capital Reserve Fund for this purpose. (Majority Vote Required)

(Recommended by Selectmen 5-0 and Budget Committee 7-0)

17. To see if the Town will vote to raise and appropriate the sum of \$85,100 for Phase III renovation of the Municipal Office Building and to authorize the withdrawal of \$85,100 from the Municipal Buildings and Grounds Capital Reserve Fund for this purpose. (Majority Vote Required)

(Recommended by Selectmen 5-0 and Budget Committee 7-0)

18. To see if the Town will vote to raise and appropriate the sum of \$79,400 in additional funds for the purchase of a forestry truck for the Fire Department and to authorize the withdrawal of \$79,400 from the Fire Department Equipment Capital Reserve Fund for this purpose. (Majority Vote Required)

(Recommended by Selectmen 5-0 and Budget Committee 7-0)

19. To see if the Town will vote to raise and appropriate the sum of \$75,000 for the purchase of two (2) Stryker ambulance cots for the Fire Department and to authorize the withdrawal of \$75,000 from the Fire Department Equipment Capital Reserve Fund for this purpose. (Majority Vote Required)

(Recommended by Selectmen 5-0 and Budget Committee 7-0)

20. To see if the Town will vote to raise and appropriate the sum of \$71,500 for the purpose of conducting a revaluation and to authorize the withdrawal of \$71,500 from the Revaluation Capital Reserve Fund for this purpose. (Majority Vote Required)

(Recommended by Selectmen 5-0 and Budget Committee 7-0)

21. To see if the Town will vote to raise and appropriate the sum of \$60,800 to purchase a K-9 police cruiser for the Police Department, and to authorize the withdrawal of \$60,800 from the Police Equipment Capital Reserve Fund for this purpose. (Majority Vote Required)

(Recommended by Selectmen 5-0 and Budget Committee 7-0)

22. To see if the Town will vote to raise and appropriate the sum of \$59,800 for the purchase of a pickup truck for the Department of Public Works and to authorize the withdrawal of \$59,800 from the Public Works Department Capital Reserve Fund for this purpose. (Majority Vote Required)

(Recommended by Selectmen 5-0 and Budget Committee 7-0)

23. To see if the Town will vote to raise and appropriate the sum of \$49,300 for the purchase of a 96-inch gang mower for the Department of Public Works and to authorize the withdrawal of \$49,300 from the Public Works Department Capital Reserve Fund for this purpose. (Majority Vote Required)

(Recommended by Selectmen 5-0 and Budget Committee 7-0)

24. To see if the Town will vote to raise and appropriate the sum of \$23,900 for reconstruction of the Gosling Field parking lot and to authorize the withdrawal of \$23,900 from the Recreation Improvements Capital Reserve Fund for this purpose. (Majority Vote Required)

(Recommended by Selectmen 5-0 and Budget Committee 7-0)

25. To see if the Town will vote to authorize the Board of Selectmen to lease a portion of the Town-owned property located on Falcon Way and identified as Parcel 14-4-65 (constituting the closed Town landfill) and identified as Parcel 14-4-71 to Kearsarge Solar, LLC for the purpose of siting a solar energy facility for a period of up to thirty (30) years. If approved, the location and consideration, and other terms related to that lease arrangement will be subject to negotiation between the Select Board and Kearsarge Solar, LLC. Further, to see if the Town will vote to authorize the Select Board to negotiate and execute a lease agreement, power purchase agreement, and such other documents related and incidental to the lease of those parcels for that purpose on such terms as the Select Board deem reasonable.

26. To see if the Town will vote to authorize the Board of Selectmen to lease portions of the Town-owned properties located on Allen Road and identified as Parcels 39-2-53-E and 33-2-69 to Kearsarge Solar, LLC for the purpose of siting one or more solar energy facilities for a period of up to thirty (30) years. If approved, the location and consideration, and other terms related to that lease arrangement will be subject to negotiation between the Select Board and Kearsarge Solar, LLC. Further, to see if the Town will vote to authorize the Select Board to negotiate and execute a lease agreement, power purchase agreement, and such other documents related and incidental to the lease of those parcels for that purpose on such terms as the Select Board deem reasonable.

27. To see if the Town will vote in accordance with RSA 162-K to amend the existing Bow Business Corridor Tax Increment Finance District adopted in March 2018. Copies of the amended plan and map are available on the Town website and in the Community Development office. (Majority Vote Required)

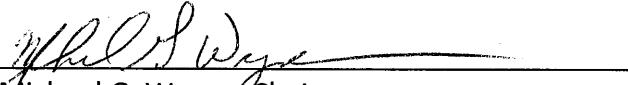
28. To see if the Town will vote in accordance with RSA 162-K to amend the existing South Tax Increment Finance District adopted in March 2019. Copies of the amended plan and map are available on the Town website and in the Community Development office. (Majority Vote Required)

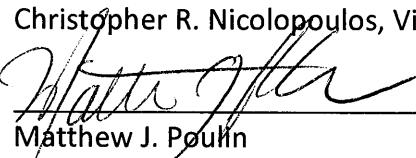
29. Are you in favor of the adoption of ordinance number 24-02-TM to amend the Code of the Town of Bow, New Hampshire to add Chapter 57 Regulation of Noise? A full copy of the text of the ordinance is on file and available for public inspection at the Office of the Town Clerk and at the Baker Free Library.

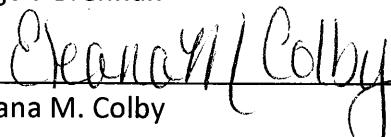
30. (By Petition) To see if the Town of Bow NH will vote to fund \$9,000 (nine-thousand dollars) for a comprehensive, town-wide RF propagation/telecommunications plan by independent Radio Frequency (RF) engineering company as identified in Bid Number 11302023 Titled "Radio Frequency Engineering and Telecommunications Plan "RFP & Bid Request posted on the town website on 11/30/2023 with a deadline of 1/15/2024.

31. To transact any other business which may legally come before such meeting.

Given under our hands and seal this 20th day of February, 2024.


Michael G. Wayne, Chair

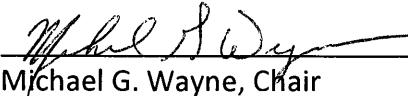

Christopher R. Nicolopoulos, Vice chair
Matthew J. Poulin


Angela Brennan
Eleana M. Colby

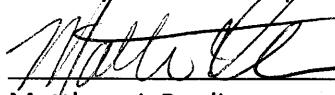
Board of Selectmen
Town of Bow, New Hampshire

We certify and attest that on or before February 26, 2024, a true and attested copy of this Warrant was posted at the place of meeting and at the Bow Municipal Building, made available on the Town website, and the original was delivered to the Town Clerk/Tax Collector.

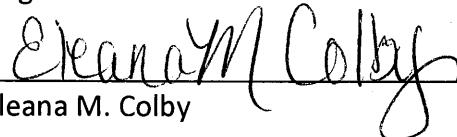
Attest:


Michael G. Wayne, Chair

Christopher R. Nicolopoulos, Vice chair


Matthew J. Poulin

Angela Brennan


Eleana M. Colby

Board of Selectmen
Town of Bow, New Hampshire



New Hampshire
Department of
Revenue Administration

2024
MS-737

Proposed Budget

BOW

For the period beginning July 1, 2024 and ending June 30, 2025

Form Due Date: 20 Days after the Annual Meeting

This form was posted with the warrant on:

BUDGET COMMITTEE CERTIFICATION

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Name	Position	Signature
Todd Hartman	Vice Chair	
Ben Ticknir	Member	
Brock Chivers	Member	
Michael Stander	Member	
Andrew Mathae	Chair	
William Knapp	Member	

This form must be signed, scanned, and uploaded to the Municipal Tax Rate Setting Portal:
<https://www.municode.com>

For assistance please contact:

NH DRA Municipal and Property Division
(603) 230-5090

<http://www.revenue.ie/mun-prop/>



New Hampshire
Department of
Revenue Administration

2024
MS-737

Appropriations

Account	Purpose	Article	Actual Expenditures for period ending 6/30/2023	Appropriations for period ending 6/30/2024	Appropriations for Appropriations for period ending 6/30/2025	Appropriations for Appropriations for period ending 6/30/2025	Selectmen's Appropriations for period ending 6/30/2025	Committee's Appropriations for period ending 6/30/2025	Budget Committee's Appropriations for period ending 6/30/2025
							(Recommended)	(Not Recommended)	
General Government									
4130	Executive	03	\$307,857	\$326,367	\$343,367	\$0	\$343,367	\$0	\$0
4140	Election, Registration, and Vital Statistics	03	\$266,561	\$273,811	\$313,748	\$0	\$313,748	\$0	\$0
4150	Financial Administration	03	\$522,094	\$519,695	\$407,740	\$0	\$407,740	\$0	\$0
4152	Property Assessment	03	\$0	\$0	\$141,380	\$0	\$141,380	\$0	\$0
4153	Legal Expense	03	\$1,487,987	\$1,440,000	\$60,000	\$0	\$60,000	\$0	\$0
4155	Personnel Administration	03	\$9,587	\$10,955	\$11,760	\$0	\$11,760	\$0	\$0
4191	Planning and Zoning	03	\$392,926	\$440,433	\$447,225	\$0	\$447,225	\$0	\$0
4194	General Government Buildings	03	\$487,685	\$467,081	\$457,242	\$0	\$457,242	\$0	\$0
4195	Cemeteries	03	\$31,014	\$38,950	\$49,850	\$0	\$49,850	\$0	\$0
4196	Insurance Not Otherwise Allocated	03	\$100,428	\$110,471	\$130,135	\$0	\$130,135	\$0	\$0
4197	Advertising and Regional Associations		\$0	\$0	\$0	\$0	\$0	\$0	\$0
4198	Contingency		\$0	\$0	\$0	\$0	\$0	\$0	\$0
4199	Other General Government		\$0	\$0	\$0	\$0	\$0	\$0	\$0
General Government Subtotal			\$3,606,139	\$3,627,763	\$2,362,447	\$0	\$2,362,447	\$0	\$0
Public Safety									
4210	Police	03	\$1,828,699	\$1,939,923	\$2,265,321	\$0	\$2,265,321	\$0	\$0
4215	Ambulances		\$0	\$0	\$0	\$0	\$0	\$0	\$0
4220	Fire	03	\$1,380,763	\$1,439,833	\$1,591,377	\$0	\$1,591,377	\$0	\$0
4240	Building Inspection		\$0	\$0	\$0	\$0	\$0	\$0	\$0
4290	Emergency Management	03	\$32,492	\$33,637	\$34,774	\$0	\$34,774	\$0	\$0
4299	Other Public Safety		\$0	\$0	\$0	\$0	\$0	\$0	\$0
Public Safety Subtotal			\$3,244,954	\$3,413,393	\$3,891,472	\$0	\$3,891,472	\$0	\$0

New Hampshire
 Department of
 Revenue Administration

2024
MS-737



Appropriations

Account	Purpose	Article	Actual Expenditures for period ending 6/30/2023		Appropriations for period ending 6/30/2024		Budget Committee's Appropriations for period ending 6/30/2025	Budget Committee's Appropriations for period ending 6/30/2025 (Not Recommended)
			for period ending 6/30/2023	for period ending 6/30/2024	for period ending 6/30/2025	(Recommended) (Not Recommended)		
Airport/Aviation Center								
4301	Airport Administration		\$0	\$0	\$0	\$0	\$0	\$0
4302	Airport Operations		\$0	\$0	\$0	\$0	\$0	\$0
4309	Other Airport		\$0	\$0	\$0	\$0	\$0	\$0
	Airport/Aviation Center Subtotal		\$0	\$0	\$0	\$0	\$0	\$0
Highways and Streets								
4311	Highway Administration	03	\$1,237,336	\$1,348,070	\$1,454,476	\$0	\$1,454,476	\$0
4312	Highways and Streets	03	\$440,491	\$539,800	\$512,060	\$0	\$512,060	\$0
4313	Bridges	03	\$0	\$5,000	\$5,000	\$0	\$5,000	\$0
4316	Street Lighting	03	\$39,395	\$35,000	\$39,395	\$0	\$39,395	\$0
4319	Other Highway, Streets, and Bridges		\$0	\$0	\$0	\$0	\$0	\$0
	Highways and Streets Subtotal		\$1,717,222	\$1,927,870	\$2,010,931	\$0	\$2,010,931	\$0
Sanitation								
4321	Sanitation Administration		\$0	\$0	\$0	\$0	\$0	\$0
4323	Solid Waste Collection		\$0	\$0	\$0	\$0	\$0	\$0
4324	Solid Waste Disposal	03	\$0	\$0	\$1,030,587	\$0	\$1,030,587	\$0
4325	Solid Waste Facilities Clean-Up		\$0	\$0	\$0	\$0	\$0	\$0
4326	Sewage Collection and Disposal		\$0	\$0	\$0	\$0	\$0	\$0
4329	Other Sanitation		\$0	\$0	\$0	\$0	\$0	\$0
	Sanitation Subtotal		\$0	\$0	\$1,030,587	\$0	\$1,030,587	\$0



Appropriations

Account	Purpose	Article	Actual Expenditures for period ending 6/30/2023	Appropriations for period ending 6/30/2024	Selection's Appropriations for period ending 6/30/2025 (Recommended)	Selection's Appropriations for period ending 6/30/2025 (Not Recommended)	Budget Committee's Committee's Appropriations for period ending 6/30/2025 (Recommended)	Budget Committee's Committee's Appropriations for period ending 6/30/2025 (Not Recommended)
			6/30/2023	6/30/2024	6/30/2025 (Recommended)	6/30/2025 (Not Recommended)	6/30/2025 (Recommended)	6/30/2025 (Not Recommended)
Water Distribution and Treatment								
4331	Water Administration		\$90,140	\$0	\$0	\$0	\$0	\$0
4332	Water Services		\$0	\$0	\$0	\$0	\$0	\$0
4335	Water Treatment		\$0	\$0	\$0	\$0	\$0	\$0
4338	Water Conservation		\$0	\$0	\$0	\$0	\$0	\$0
4339	Other Water		\$0	\$0	\$0	\$0	\$0	\$0
		Water Distribution and Treatment Subtotal	\$90,140	\$0	\$0	\$0	\$0	\$0
Electric								
4351	Electric Administration		\$0	\$0	\$0	\$0	\$0	\$0
4352	Generation		\$0	\$0	\$0	\$0	\$0	\$0
4353	Purchase Costs		\$0	\$0	\$0	\$0	\$0	\$0
4354	Electric Equipment Maintenance		\$0	\$0	\$0	\$0	\$0	\$0
4359	Other Electric Costs		\$0	\$0	\$0	\$0	\$0	\$0
		Electric Subtotal	\$0	\$0	\$0	\$0	\$0	\$0
Health								
4411	Health Administration	03	\$1,987	\$2,671	\$2,703	\$0	\$2,703	\$0
4414	Pest Control		\$0	\$0	\$0	\$0	\$0	\$0
4415	Health Agencies and Hospitals	03	\$7,600	\$500	\$3,400	\$0	\$3,400	\$0
4419	Other Health		\$0	\$0	\$0	\$0	\$0	\$0
		Health Subtotal	\$9,587	\$3,171	\$6,103	\$0	\$6,103	\$0



Appropriations

Account	Purpose	Appropriations			Appropriations for													
		Article	Expenditures for period ending 6/30/2023	Appropriations for period ending 6/30/2024	Article	Expenditures for period ending 6/30/2023	Appropriations for period ending 6/30/2024	Article	Expenditures for period ending 6/30/2023	Appropriations for period ending 6/30/2024	Article	Expenditures for period ending 6/30/2023	Appropriations for period ending 6/30/2024	Article	Expenditures for period ending 6/30/2023	Appropriations for period ending 6/30/2024		
Welfare																		
4441	Welfare Administration	03	\$4,719	\$6,687		\$6,791			\$0	\$0		\$0	\$6,791			\$0	\$0	
4442	Direct Assistance		\$0	\$0		\$0			\$0	\$0		\$0	\$0			\$0	\$0	
4444	Intergovernmental Welfare Payments		\$0	\$0		\$0			\$0	\$0		\$0	\$0			\$0	\$0	
4445	Vendor Payments		\$0	\$0		\$0			\$0	\$0		\$0	\$0			\$0	\$0	
4449	Other Welfare		\$0	\$0		\$0			\$0	\$0		\$0	\$0			\$0	\$0	
		Welfare Subtotal		\$4,719	\$6,687		\$6,791			\$0	\$0		\$0	\$6,791			\$0	\$0
Culture and Recreation																		
4520	Parks and Recreation	03	\$577,046	\$26,600		\$41,600			\$0	\$0		\$0	\$41,600			\$0	\$0	
4550	Library	03	\$566,020	\$611,325		\$644,071			\$0	\$0		\$0	\$644,071			\$0	\$0	
4583	Patriotic Purposes	03	\$0	\$500		\$500			\$0	\$0		\$0	\$500			\$0	\$0	
4589	Other Culture and Recreation	03	\$1,778	\$750		\$750			\$0	\$0		\$0	\$750			\$0	\$0	
		Culture and Recreation Subtotal		\$1,164,844	\$645,175		\$686,921			\$0	\$0		\$0	\$686,921			\$0	\$0
Conservation and Development																		
4611	Conservation Administration		\$0	\$0		\$0			\$0	\$0		\$0	\$0			\$0	\$0	
4612	Purchase of Natural Resources		\$0	\$0		\$0			\$0	\$0		\$0	\$0			\$0	\$0	
4619	Other Conservation		\$0	\$0		\$0			\$0	\$0		\$0	\$0			\$0	\$0	
4631	Redevelopment and Housing Administration		\$0	\$0		\$0			\$0	\$0		\$0	\$0			\$0	\$0	
4632	Other Redevelopment and Housing		\$0	\$0		\$0			\$0	\$0		\$0	\$0			\$0	\$0	
4651	Economic Development Administration		\$0	\$0		\$0			\$0	\$0		\$0	\$0			\$0	\$0	
4652	Economic Development		\$0	\$0		\$0			\$0	\$0		\$0	\$0			\$0	\$0	
4659	Other Economic Development		\$0	\$0		\$0			\$0	\$0		\$0	\$0			\$0	\$0	
		Conservation and Development Subtotal		\$0	\$0		\$0			\$0	\$0		\$0	\$0			\$0	\$0

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Appropriations

Account	Purpose	Appropriations		Actual Expenditures for period ending 6/30/2023	Appropriations for period ending 6/30/2024	Selectmen's Appropriations for period ending 6/30/2025	Budget Committee's Appropriations for period ending 6/30/2025	Budget Committee's Appropriations for period ending 6/30/2025
		Article	6/30/2024	(Recommended)	6/30/2025	(Not Recommended)	(Recommended)	(Not Recommended)
Debt Service								
4711	Principal - Long Term Bonds, Notes, and Other Debt	03	\$1,060,000	\$1,000,000	\$1,000,000	\$0	\$1,000,000	\$0
4721	Interest - Long Term Bonds, Notes, and Other Debt	03	\$194,753	\$181,285	\$121,893	\$0	\$121,893	\$0
4723	Interest on Tax and Revenue Anticipation Notes	03	\$0	\$1	\$1	\$0	\$1	\$0
4790	Other Debt Service Charges		\$0	\$0	\$0	\$0	\$0	\$0
	Debt Service Subtotal		\$1,254,753	\$1,181,286	\$1,121,894	\$0	\$1,121,894	\$0
Capital Outlay								
4901	Land		\$0	\$0	\$0	\$0	\$0	\$0
4902	Machinery, Vehicles, and Equipment		\$408,711	\$116,400	\$0	\$0	\$0	\$0
4903	Buildings		\$101,123	\$90,000	\$0	\$0	\$0	\$0
4909	Improvements Other than Buildings		\$366,021	\$1,880,000	\$0	\$0	\$0	\$0
	Capital Outlay Subtotal		\$875,855	\$2,086,400	\$0	\$0	\$0	\$0
Operating Transfers Out								
4911	To Revolving Funds		\$0	\$0	\$0	\$0	\$0	\$0
4912	To Special Revenue Funds		\$0	\$0	\$0	\$0	\$0	\$0
4913	To Capital Projects Funds		\$0	\$0	\$0	\$0	\$0	\$0
4914A	To Airport Proprietary Fund		\$0	\$0	\$0	\$0	\$0	\$0
4914E	To Electric Proprietary Fund		\$0	\$0	\$0	\$0	\$0	\$0
4914O	To Other Proprietary Fund		\$0	\$0	\$0	\$0	\$0	\$0
4914S	To Sewer Proprietary Fund	03	\$197,804	\$162,959	\$178,684	\$0	\$178,684	\$0
4914W	To Water Proprietary Fund	03	\$143,071	\$153,274	\$132,631	\$0	\$132,631	\$0
4918	To Non-Expendable Trust Funds		\$0	\$0	\$0	\$0	\$0	\$0
4919	To Fiduciary Funds		\$0	\$0	\$0	\$0	\$0	\$0
	Operating Transfers Out Subtotal		\$340,875	\$316,233	\$311,315	\$0	\$311,315	\$0
	Total Operating Budget Appropriations					\$11,428,461	\$0	\$11,428,461



Special Warrant Articles

Account	Purpose	Article	Selectmen's Appropriations for Appropriations for period ending 6/30/2025 (Recommended)	Committee's Appropriations for Appropriations for period ending 6/30/2025 (Not Recommended)	Budget Committee's Appropriations for Appropriations for period ending 6/30/2025 (Recommended)
4915	To Capital Reserve Fund	1	\$0	\$0	\$0
4916	To Expendable Trust Fund	2	\$0	\$0	\$0
4917	To Health Maintenance Trust Funds	3	\$0	\$0	\$0
4152	Property Assessment	20	\$71,500	\$0	\$71,500
		<i>Purpose: Property Revaluation</i>			
4299	Other Public Safety	31	\$0	\$9,000	\$0
		<i>Purpose: (Petition) Radio Frequency Engineering Telecommuni</i>			
4902	Machinery, Vehicles, and Equipment	12	\$273,600	\$0	\$273,600
		<i>Purpose: Six Wheel Dump Truck and Equipment for Public Work</i>			
4902	Machinery, Vehicles, and Equipment	13	\$185,400	\$0	\$185,400
		<i>Purpose: Backhoe for Public Works Department</i>			
4902	Machinery, Vehicles, and Equipment	15	\$102,400	\$0	\$102,400
		<i>Purpose: Command Vehicle for Fire Department</i>			
4902	Machinery, Vehicles, and Equipment	16	\$94,500	\$0	\$94,500
		<i>Purpose: Jaws of Life Equipment for Fire Department</i>			
4902	Machinery, Vehicles, and Equipment	18	\$79,400	\$0	\$79,400
		<i>Purpose: Forestry Truck for Fire Department</i>			
4902	Machinery, Vehicles, and Equipment	19	\$75,000	\$0	\$75,000
		<i>Purpose: 2 Stryker Cots for Fire Department</i>			
4902	Machinery, Vehicles, and Equipment	21	\$60,800	\$0	\$60,800
		<i>Purpose: K-9 Cruiser for Police Department</i>			
4902	Machinery, Vehicles, and Equipment	22	\$59,800	\$0	\$59,800
		<i>Purpose: Pick-up Truck for Public Works</i>			
4902	Machinery, Vehicles, and Equipment	23	\$49,300	\$0	\$49,300
		<i>Purpose: 96 Inch Gang Mower for Public Works Department</i>			
4903	Buildings	14	\$152,000	\$0	\$152,000
		<i>Purpose: HVAC system replacement at Public Works Building</i>			
4903	Buildings	17	\$85,100	\$0	\$85,100
		<i>Purpose: Phase 3 Renovations for Municipal Office Building</i>			

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Special Warrant Articles

Special Warrant Articles			
4909	Improvements Other than Buildings	04	<i>Purpose: River Road Bridge Reconstruction</i>
4909	Improvements Other than Buildings	06	<i>Purpose: Bow Bog Culvert</i>
4909	Improvements Other than Buildings	07	<i>Purpose: Annual Paving</i>
4909	Improvements Other than Buildings	10	<i>Purpose: White Rock Hill Road/Falcon Way Intersection Improv</i>
4909	Improvements Other than Buildings	24	<i>Purpose: Reconstruction of Gosling Field Parking Lot</i>
4915	To Capital Reserve Funds	05	<i>Purpose: Capital Reserve Fund Deposit from Taxes</i>
4915	To Capital Reserve Funds	08	<i>Purpose: Transfer to the Community Building Capital Reserve</i>
4915	To Capital Reserve Funds	09	<i>Purpose: Additional funding for the Community Building Capi</i>
4915	To Capital Reserve Funds	11	<i>Purpose: Dunklee Road Bridge Project</i>
Total Proposed Special Articles			\$9,000
			\$9,000



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Individual Warrant Articles

Account	Purpose	Article	Selectmen's Appropriations for period ending 6/30/2025 (Recommended)	Selectmen's Appropriations for period ending 6/30/2025 (Not Recommended)	Budget Committee's period ending 6/30/2025 (Recommended)	Budget Committee's period ending 6/30/2025 (Not Recommended)	Budget Committee's 6/30/2025 (Recommended)
			\$0	\$0	\$0	\$0	\$0
		Total Proposed Individual Articles					

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Revenues

Account	Source	Revenues			Budget Committee's Estimated Revenues for period ending 6/30/2025
		Article	Actual Revenues for period ending 6/30/2023	Estimated Revenues for period ending 6/30/2025	
Taxes					
3120	Land Use Change Taxes for General Fund		\$0	\$0	\$0
3180	Resident Taxes	03	\$0	\$0	\$0
3185	Yield Taxes		\$27,167	\$10,000	\$10,000
3186	Payment in Lieu of Taxes		\$388	\$0	\$0
3187	Excavation Tax		\$1,883	\$0	\$0
3189	Other Taxes		\$0	\$0	\$0
3190	Interest and Penalties on Delinquent Taxes	03	\$44,671	\$50,000	\$50,000
	Taxes Subtotal		\$74,109	\$60,000	\$60,000
Licenses, Permits, and Fees					
3210	Business Licenses and Permits	03	\$3,795	\$3,200	\$3,200
3220	Motor Vehicle Permit Fees	03	\$2,860,410	\$2,879,000	\$2,879,000
3230	Building Permits	03	\$91,800	\$85,150	\$85,150
3290	Other Licenses, Permits, and Fees	03	\$19,070	\$22,900	\$22,900
	Licenses, Permits, and Fees Subtotal		\$2,975,075	\$2,990,250	\$2,990,250
From Federal Government					
3311	Housing and Urban Development		\$0	\$0	\$0
3312	Environmental Protection		\$0	\$0	\$0
3313	Federal Emergency		\$0	\$0	\$0
3314	Federal Drug Enforcement		\$0	\$0	\$0
3319	Other Federal Grants and Reimbursements		\$0	\$0	\$0
	From Federal Government Subtotal		\$0	\$0	\$0
State Sources					
3351	Shared Revenues - Block Grant		\$0	\$0	\$0
3352	Meals and Rooms Tax Distribution	03	\$724,847	\$750,000	\$750,000
3353	Highway Block Grant	03	\$226,393	\$225,000	\$225,000
3354	Water Pollution Grant		\$0	\$0	\$0
3355	Housing and Community Development		\$0	\$0	\$0
3356	State and Federal Forest Land Reimbursement	03	\$77	\$75	\$75

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Revenues

Account	Source	Revenues			Budget Committee's Estimated Revenues for period ending 6/30/2025
		Actual Revenues for period ending 6/30/2023	Estimated Revenues for period ending 6/30/2025	Selectmen's Revenues for period ending 6/30/2025	
State Sources					
3357	Flood Control Reimbursement	\$0	\$0	\$0	\$0
3359	Railroad Tax Distribution	03, 04 \$37,272	\$1,193,750	\$1,193,750	\$1,193,750
3360	Water Filtration Grants	\$0	\$0	\$0	\$0
3361	Landfill Closure Grants	\$0	\$0	\$0	\$0
3369	Other Intergovernmental Revenue from State of NH	\$0	\$0	\$0	\$0
3379	Intergovernmental Revenues - Other	\$0	\$0	\$0	\$0
	State Sources Subtotal	\$988,589	\$2,168,825	\$2,168,825	\$2,168,825
Charges for Services					
3401	Income from Departments	03 \$634,196	\$474,125	\$474,125	\$474,125
3402	Water Supply System Charges	\$0	\$0	\$0	\$0
3403	Sewer User Charges	\$0	\$0	\$0	\$0
3404	Garbage-Refuse Charges	03 \$0	\$112,000	\$112,000	\$112,000
3405	Electric User Charges	\$0	\$0	\$0	\$0
3406	Airport Fees	\$0	\$0	\$0	\$0
3409	Other Charges	\$0	\$0	\$0	\$0
	Charges for Services Subtotal	\$634,196	\$586,125	\$586,125	\$586,125
Miscellaneous Revenues					
3500	Special Assessments	\$0	\$0	\$0	\$0
3501	Sale of Municipal Property	03 \$4,753	\$5,000	\$5,000	\$5,000
3502	Interest on Investments	03 \$482,600	\$450,000	\$450,000	\$450,000
3503	Other	\$0	\$0	\$0	\$0
3504	Fines and Forfeits	\$0	\$0	\$0	\$0
3506	Insurance Dividends and Reimbursements	\$0	\$0	\$0	\$0
3508	Contributions and Donations	\$0	\$0	\$0	\$0
3509	Revenue from Misc Sources Not Otherwise Classified	03 \$44,231	\$20,000	\$20,000	\$20,000
	Miscellaneous Revenues Subtotal	\$531,584	\$475,000	\$475,000	\$475,000
Interfund Operating Transfers In					
3911	From Revolving Funds	09 \$0	\$0	\$0	\$150,000
					\$150,000

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Revenues

Account	Source	Article	Actual Revenues for period ending 6/30/2023	Estimated Revenues for period ending 6/30/2025	Selectman's Revenues for period ending 6/30/2025	Budget Committee's Estimated Revenues for period ending 6/30/2025
Interfund Operating Transfers In						
3912	From Special Revenue Funds		\$0	\$0	\$0	\$0
3913	From Capital Projects Funds		\$0	\$0	\$0	\$0
3914A	From Airport Proprietary Fund		\$0	\$0	\$0	\$0
3914E	From Electric Proprietary Fund		\$0	\$0	\$0	\$0
3914O	From Other Proprietary Fund		\$0	\$0	\$0	\$0
3914S	From Sewer Proprietary Fund	03	\$197,804	\$178,684	\$178,684	
3914W	From Water Proprietary Fund	03	\$143,071	\$132,631	\$132,631	
		13, 10, 22, 16, 06, 20, 19, 14, 04, 15, 17, 24, 12, 23, 18, 21				
3915	From Capital Reserve Funds		\$1,119,084	\$2,749,400	\$2,749,400	
3916	From Trust and Fiduciary Funds					
3917	From Conservation Funds		\$56,306	\$0	\$0	\$0
Interfund Operating Transfers In Subtotal						
			\$1,516,265	\$3,210,715	\$3,210,715	
Other Financing Sources						
3934	Proceeds from LT Notes/Bonds/Other Sources		\$0	\$0	\$0	\$0
9998	Amount Voted from Fund Balance	11	\$0	\$288,000	\$288,000	
9999	Fund Balance to Reduce Taxes		\$0	\$0	\$0	\$0
Other Financing Sources Subtotal						
			\$0	\$288,000	\$288,000	
Total Estimated Revenues and Credits						
			\$6,719,818	\$9,778,915	\$9,778,915	



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Budget Summary

Item	Selectmen's Period ending 6/30/2025 (Recommended)	Budget Committee's Period ending 6/30/2025 (Recommended)
Operating Budget Appropriations	\$11,428,461	\$11,428,461
Special Warrant Articles	\$6,398,700	\$6,398,700
Individual Warrant Articles	\$0	\$0
Total Appropriations	\$17,827,161	\$17,827,161
Less Amount of Estimated Revenues & Credits	\$9,778,915	\$9,778,915
Estimated Amount of Taxes to be Raised	\$8,048,246	\$8,048,246

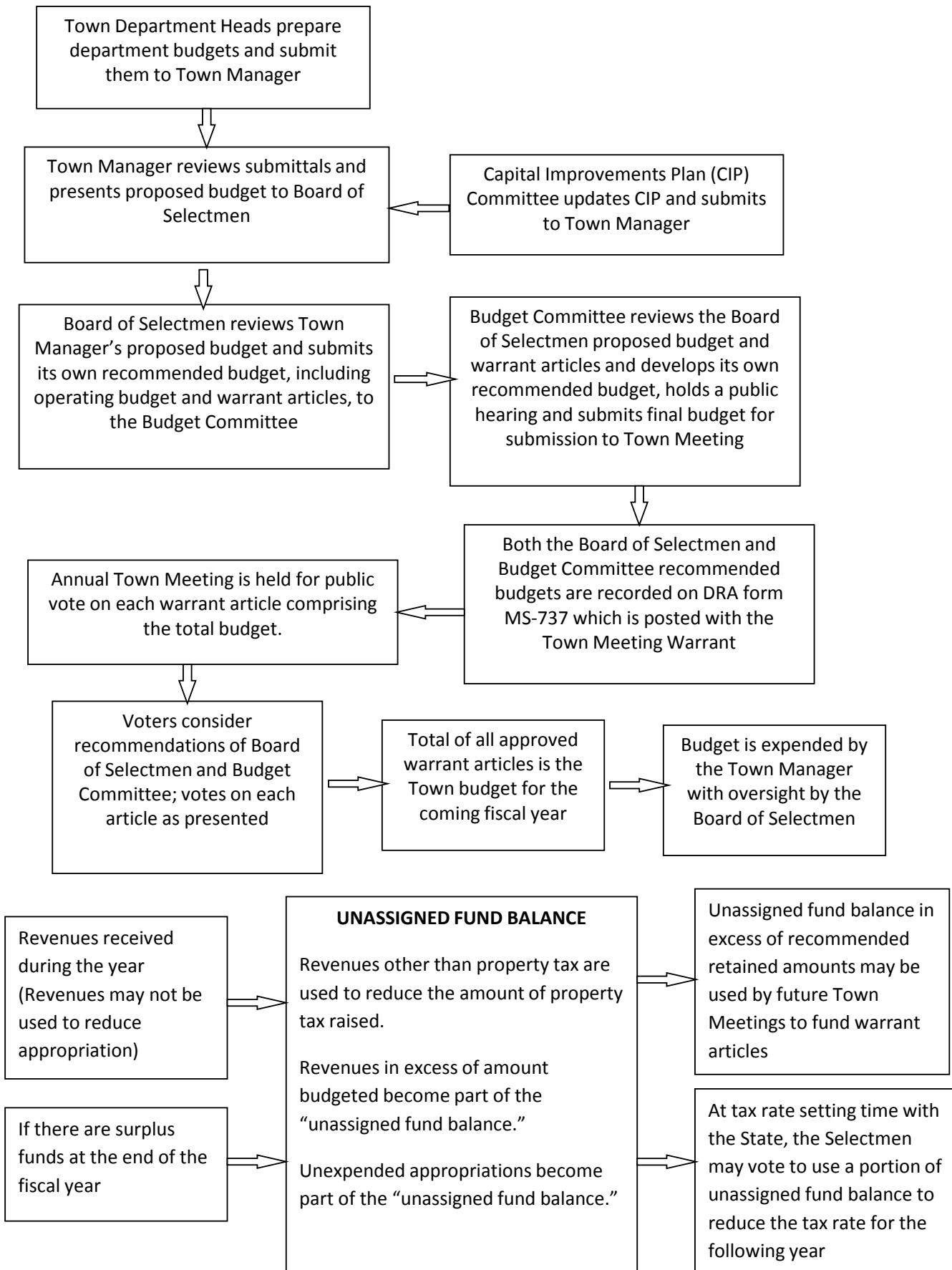


Supplemental Schedule

1. Total Recommended by Budget Committee	\$17,827,161
Less Exclusions:	
2. Principal: Long-Term Bonds & Notes	\$1,000,000
3. Interest: Long-Term Bonds & Notes	\$121,893
4. Capital outlays funded from Long-Term Bonds & Notes	\$0
5. Mandatory Assessments	\$0
6. Total Exclusions (Sum of Lines 2 through 5 above)	\$1,121,893
7. Amount Recommended, Less Exclusions (Line 1 less Line 6)	\$16,705,268
8. 10% of Amount Recommended, Less Exclusions (Line 7 x 10%)	\$1,670,527
 Collective Bargaining Cost Items:	
9. Recommended Cost Items (Prior to Meeting)	\$0
10. Voted Cost Items (Voted at Meeting)	\$0
11. Amount voted over recommended amount (Difference of Lines 9 and 10)	\$0
 12. Bond Override (RSA 32:18-a), Amount Voted	 \$0
 Maximum Allowable Appropriations Voted at Meeting:	
<i>(Line 1 + Line 8 + Line 11 + Line 12)</i>	
	\$19,497,688

NOTE

TOWN BUDGET DEVELOPMENT PROCESS



Town Meeting and School District Meeting

MODERATOR'S RULES OF PROCEDURES

Peter F. Imse, Town Moderator

Nick Watson, School District Moderator

Unless changed by the voters at the Meetings, the Town and School Moderators will use the following Rules of Procedure to conduct the respective Meetings:

1. The Moderator will not follow Robert's Rules. The Moderator will use the following general rules of procedure, whose main purpose is to keep the meeting moving, and not get bogged down in procedural quagmires.
2. By majority vote, the voters can overrule any decision that the Moderator makes and any rule that the Moderator establishes. A voter can raise such a request by Point of Order.
3. The Moderator will take Articles in the order that they appear on Warrant unless the Moderator announces the intent to take Articles out of order.
4. The Moderator will consider each Article, as follows:
 - a. The Moderator will announce the Article number, and the text of the Article will be displayed on the overhead screen or will be otherwise made available at the Meeting. The Moderator need not read the full text of the Article.
 - b. The Moderator will recognize a member of the Budget Committee or of the Board of Selectmen/School Board, or the petitioner (if a petitioned Article) to move the adoption of the Article.
 - c. If the Motion is seconded, the Moderator will recognize a member of the Board of Selectmen/School Board or the petitioner to explain the Article.
 - d. The Meeting will debate and then vote on the Article.
5. Everyone who speaks must use a microphone so they can be heard. (The Moderator will announce the location of the microphones in the Meeting room.) If a voter is unable to reach one of the stand-up microphones, the voter should raise his/her hand and one of the hand-held microphones will be provided.
6. No one may speak unless he or she has the floor.
 - a. No one may have the floor unless recognized by the Moderator.
 - b. Except for Points of Order, the Moderator will not recognize speakers unless they are standing at or holding one of the microphones.
 - c. Each speaker must provide has/her name and address.
 - d. Even if a voter does not have the floor, a voter may speak to raise a Point of Order, to challenge a Moderator's ruling, or to overrule the Moderator.

7. The Moderator will allow only one motion on the floor at a time. There are two exceptions to this rule:
 - a. A voter may raise a Point of Order at any time, and
 - b. If a voter has the floor, the voter may make
 - i. A motion to amend the pending motion, or
 - ii. A motion to Call the Question.
8. The Moderator will not accept negative motions, which are motions that require a “no” vote to vote in the affirmative such as “I move that we not adopt the budget.”
9. Motions to Call the Question limit debate and require a 2/3 vote. If passed, these motions stop debate on a motion. However, all those voters who are standing at a microphone or holding a microphone, and anyone seated at the head table who has previously told the Moderator that he/she wishes to speak on the Motion will be allowed to speak. In addition, the Moderator shall have the right to refuse to recognize a Motion to Call the Question, if, in the Moderator’s opinion, the voters have not yet had an adequate opportunity to discuss an issue.
10. Non-voters may not speak at the Meeting without the permission of the voters except, the Moderator will allow non-resident Town officials and consultants or experts who are at the Meeting to provide information about an Article to speak.
11. All speakers must be courteous and must speak to the issues, not the individuals raising them. The Moderator will not allow personal attacks or inappropriate language.
12. If any person behaves in a disorderly manner, and after notice from the Moderator, persists in such behavior, or shall in any way disturb the meeting, or willfully violate any rule of proceeding, the Moderator may have a police officer, or any legal voter of the town, remove such person from the meeting. (RSA 40:8).
13. All questions and comments should be addressed to the Moderator. The Moderator will choose who responds to the questions.
14. With the exception of initial presentations on Articles which the Moderator requests be limited to ten (10) minutes, all speakers in debate will be limited to three (3) minutes.
15. Each speaker may only speak once until everyone has spoken.
16. The Moderator may determine the method of voting except as determined by law. However, any voter who doubts the accuracy of any non-counted vote may require the Moderator to determine a vote by a counted show of hands or counted standing vote.
17. Any vote on a bond issue of over \$100,000 must be voted on by secret ballot. In addition, any five (5) voters may require that the vote on any Article or question be by secret ballot. To do so:
 - a. All five (5) voters must be present and identified, and
 - b. The request must be presented in writing to the Moderator prior to the end of debate on the Article or question.

18. Motions to reconsider an Article may only be made immediately after the vote on the Article, and may only be made by a voter who voted on the prevailing side of the vote to be reconsidered. However, the following limits may apply to the reconsideration of an Article:
 - a. Mandatory Restriction: In accordance with RSA 33:8-a, if a motion to reconsider a ballot vote on a bond issue of over \$100,000 passes, the Article cannot be reconsidered until a reconvened Meeting that is at least seven (7) days after the original vote. With respect to bond votes, the restriction on reconsideration automatically applies without the need for the Meeting to vote for it.
 - b. Optional Restriction: Voters may postpone reconsideration of any Article at this Meeting by voting to restrict reconsideration of the Article in accordance with RSA 40:10. If the Meeting passes such a motion, then the Article cannot be reconsidered until a reconvened meeting held at least seven (7) days after the date of the original vote.
 - c. Reminder: Since any rule of the Moderator or decision of the Meeting can be reversed or changed at any time prior to the end of the meeting by a majority vote of the Meeting, there is no rule that can be adopted that can absolutely prevent the reconsideration of an Article.
19. The Moderator may vote on all Articles. However, the Moderator plans to vote only in two (2) instances:
 - a. To break a tie
 - b. To make a vote a tie vote if a motion the Moderator opposes would otherwise carry by one (1) vote.
20. If the Meeting is not finished at 11:00, the Moderator will recess the Meeting to a future date.

VOTERS' RIGHTS AND RESPONSIBILITIES

Peter F. Imse *Town Moderator*
James V. Hatem *School District Moderator*

Every Voter is responsible to:

1. Recognize that the Meeting is a legislative assembly where voters gather together to conduct business, and that the Moderator has volunteered to preside over the Meeting to bring order to the process.
2. Review the Town and School Reports in advance of the Town and School Meetings.
3. Seek answers to any questions that you have from the appropriate Town or School officials in advance of the Meetings. Attend informational sessions to learn the background of significant proposals and to ensure meaningful debate at the Meeting.
4. Become familiar with the Rules of Procedure for the Meetings which are published in the Town Report.
5. Give the Moderator fair warning if you would like to do anything out of the ordinary, like present slides or use alternative rules of procedure.
6. Arrive early enough for the Meetings to allow sufficient time to check in and find a seat.
7. Be courteous to all officials, presenters, and other voters.

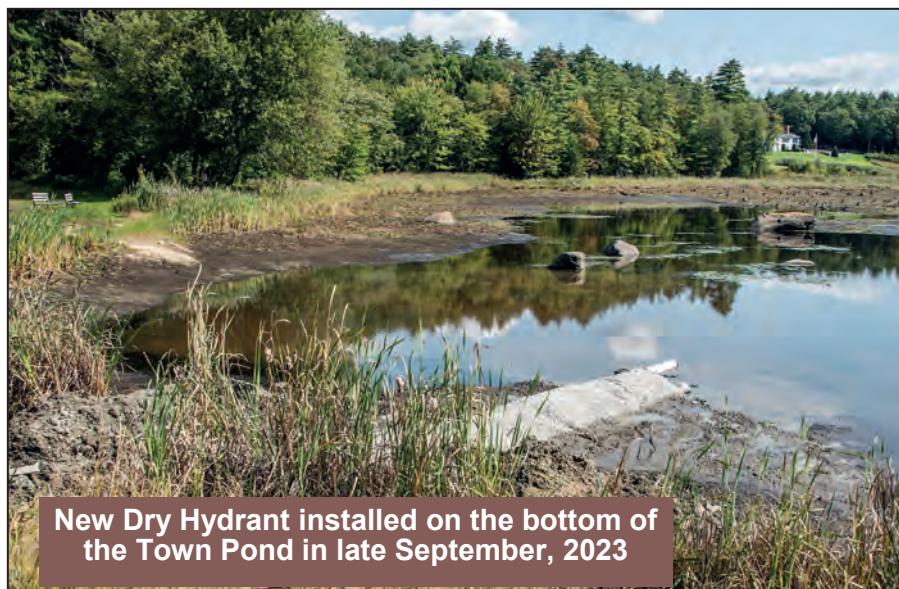
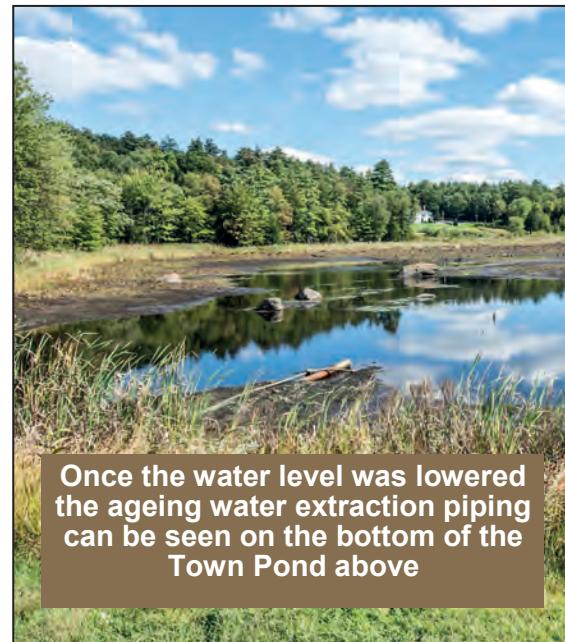
8. Avoid personal attacks and inappropriate language.
9. Understand that occasional problems are to be expected when presenting information to or managing the movement of large numbers of voters, and be patient and courteous with officials and other voters when they occur.
10. Be aware that since any rule of the Moderator or decision of the Meeting can be reversed or changed at any time by a majority vote of the Meeting, there is no rule that can be adopted that can prevent reconsideration of an Article. Restricting reconsideration can only postpone the second vote to a reconvened meeting held at least seven (7) days after the date of the original vote.
11. Remember that if the Moderator cancels a Meeting due to inclement weather, the decision will be communicated via the same radio and TV stations that the School District uses to announce school cancellations.
12. Help the Meeting to promptly complete the business on the warrant.

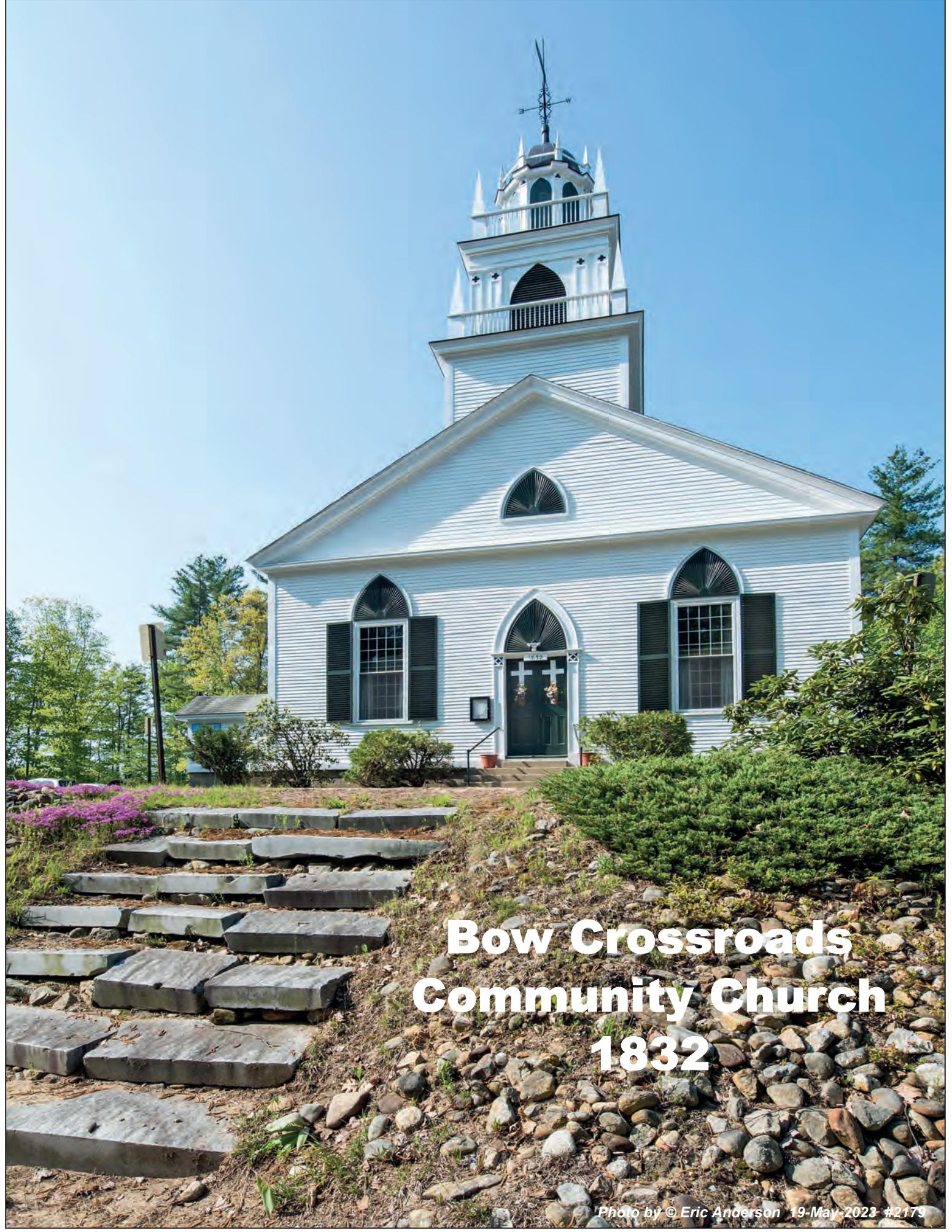
Every Voter has a right to:

13. Speak on every Article by approaching a microphone or by requesting a hand-held microphone, unless debate has been limited by a successful Motion to Call the Question.
14. Request the Meeting to overrule the Moderator or to change the Rules of Procedure, as follows:
 - a. Seek to be recognized by saying “Mr./Ms. Moderator, I have a Point of Order”, and
 - b. Once recognized by the Moderator, proceed to state your request or make your Motion.
15. Request that any Article or question be acted upon by secret ballot, as follows:
 - a. A minimum of five voters who are present and identified at the Meeting must make the request in writing; and
 - b. The written request must be presented to the Moderator prior to the end of the debate on the Article or question.
16. Request the Meeting to postpone the reconsideration of an Article at the Meeting until a future Meeting, as follows:
 - a. At any time after the Article has been voted upon, seek to be recognized at a microphone by the Moderator.
 - b. Once recognized by the Moderator, say “Mr./Ms. Moderator, I move that the Meeting restrict consideration of Article ___, in accordance with NH RSA 40:10.”
 - c. NOTE: Voters need not vote to restrict reconsideration of any ballot vote on a bond issue over \$100,000 because State law provides that the reconsideration vote may not be held until an adjourned Meeting that is at least seven (7) days after the date of the Meeting.

NOTE

Town Pond Lowered and New Dry Hydrant Installed





Bow Crossroads Community Church 1832

Photo by © Eric Anderson 19-May-2023 #2179