A large, thick tree trunk is being lifted by a crane with black straps. The trunk is positioned in front of a light-colored building with a green roof and a blue door. The sky is blue with some clouds. The tree trunk has several smaller branches still attached to it.

Town of Bow Annual Report Town and School 2022

The Second of Two Linden Trees Removed for Safety
©Eric Anderson Photo 18-Feb-2022 #1785



Baker Free Library Exposed—2022



**Bow's week of
clean-up, pick-up,
fix-up, and cheer-
up—2022**

Town of Bow
New Hampshire
and
Bow School District

2022 Town and School
Annual Report

This report would not be possible without the help of Eric Anderson and his beautiful photographs. All photos by Eric E. Anderson, unless otherwise noted.

Annual School District Meeting

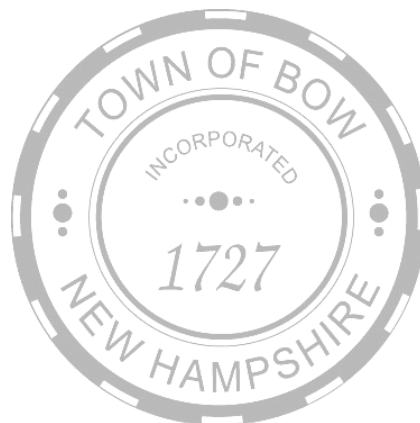
Thursday, March 16, 2023
6:00 p.m. at Bow High School

Elections (Town & School) & Ballot Voting Day

Tuesday, March 14, 2023
7:00 a.m. to 7:00 p.m. at the Bow Community Center

Annual Town Meeting

Wednesday, March 15, 2023
6:30 p.m. at Bow High School



Town of Bow - Phone List

<u>New 223 Numbers</u>		<u>Hours of Operation</u>
223-3900 Main Number - All departments		Monday -Friday 7:30 a.m to 4:00 p.m.
223-3910 Town Manager		
223-3920 Parks & Recreation		
223-3930 Public Works Office		
223-3935 Public Works, Shop		
223-3940 Emergency Management		
223-3950 Police		
223-3960 Fire		
223-3970 Community Development		
223-3980 Town Clerk		
Emergency Fire Department	911	
Emergency Police Department	911	
Dept.	Name	Department's New Direct Dial
Community Development		223-3970
Conservation Commission		223-3970
Planning Board		223-3970
Assessor	Monica Hurley	223-3970
Emergency Management	Director Lee Kimball	223-3940
Finance		223-3915
Fire		223-3960
Health Officer	Tom Ferguson	223-3960
Human Services / Welfare	Deb Bourbeau	223-3917
Library		224-7113
Parks & Recreation General #		223-3920
Celebrating Children	Director Alicia David	228-2214
Police	(non-emergency)	223-3950
Buildings and Facilities Department		223-3977
Public Works		223-3930
Town Clerk/Tax Collector		223-3980
Town Mgr./Selectmen		223-3910
Heritage Commission		223-3910
Recycling Committee		223-3910
Sau 67		224-4728
Bow Elementary School		225-3049
Bow Memorial School		225-3212
Bow High School		228-2212

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TOWN MEETING 2023

Warrant & Budget (MS-737)	BLUE
Moderator's Rules of Procedur	WHITE
Voters' Rights & Responsibilities	WHITE

SCHOOL DISTRICT

Annual Report	CREAM
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In Memoriam

Isabel Sinclair

Isabel Sinclair served on the Bow Board of Selectmen from 1997 to 2006. Serving on the Board was her way of giving to the Town of Bow. She took great pleasure in riding along with both police and road crews in order to understand their jobs for the town. Isabel also served on the new Bow High School Building Committee and was an active member of the Bow Young at Heart Club and Bow Rotary Club.



Photo by Eric Anderson

James “Jim” Pitts

Jim Pitts served as the Town’s second Town Manager from 2001 to 2010. He proudly served twenty years on active duty in the U.S. Army as a commissioned officer, retiring in 1987 with the rank of Major. Upon return to civilian life, Jim had a long career in New Hampshire municipal government, serving as Administrative Services Officer in Merrimack, Franklin City Manager, Pelham Town Administrator and Bow Town Manager. He loved his work in municipal government and was proud to serve his local communities, even helping others after his retirement.



Photo by Eric Anderson

Dom D’Ambruoso

Dom D’Ambruoso loved the outdoors and his community. While in Bow, Dom served his community in many ways. He served as the Bow School District Moderator for 24 years. Dom was president of the Bow Rotary Club, receiving the Paul Harris Award, and a Trustee at the Derryfield School. He was also a soccer coach for many years and involved in numerous organizations.



Photo by Eric Anderson

Citizen Recognition

LELAND “LEE” KIMBALL

It is with great pleasure, admiration and gratitude the Board of Selectmen dedicates this year’s Annual Report to Emergency Management Director Lee Kimball.

Lee is the calm to our every storm. His boisterous voice and waving arms will demand your attention, if he has something to say, you are going to hear it. Not only does he serve our community, Lee was also instrumental in state and national emergency management efforts.



Photo by Eric Anderson

His first exposure to emergency services was in the mid to late 1960s serving as a lifeguard for the city of Franklin and as a member of the National Ski Patrol. During that period, he was certified in advanced first aid and was an advanced first aid instructor.

Lee served at the state of NH Office of Emergency Management/Department of Homeland Security (HSEM) for over 20 years. During that time, he established modern day hazardous materials training, was instrumental in building NH’s state of the art Emergency Operations Center, and transitioning the division into the Department of Safety. This facility houses HSEM, DOT’s Traffic Management and New Hampshire’s Enhanced 9-1-1 call centers. As part of HSEM senior leadership, he advised several Governors on emerging issues including preparedness for terrorism, hazardous materials team coverage, and critical infrastructure resiliency.



Photo by Eric Anderson

Lee also brought his expertise and passion for helping people to the Bow Fire Department back in 1977. He was inspired by his older brother Steve who was the Fire Chief in New Egypt, NJ. Lee continues to serve the Town of Bow for over 46 years. Lee served in every capacity and rank including Chief Officer. He modernized the departments training program, was an active firefighting instructor, and extremely passionate about wildland firefighting. Wildland firefighting was his first love above all the emergency service activities he has

participated in. He deployed out of state many times as a firefighter, crew boss, crew leader, and safety officer on some of the most significant western wildfires. Lee was also a founding member of the Capital Area Regional Hazardous Materials team which now covers over ½ the state. Lee is well respected by his fellow firefighters as someone that can contribute at the highest of levels but still willing to pull up his sleeves and role hose.

Lee served as a long-time youth football coach and was instrumental in the success of the Bow Bulldog Youth Football program. He had played defensive back and running back for Southern Connecticut State University and played semi-professional football for 3 years for the New Britain Bees and Meriden Shamrocks. Not only was he great at passing on his knowledge of the game, but he also has served as a mentor and friend to many of the youth in Bow. He is still always available to help and guide his “boys” long after they have left the youth program.



Photo by Eric Anderson

Boston Post Cane

Origins of a New England Tradition*

On August 2, 1909, Mr. Edwin A. Grozier, Publisher of the Boston Post, a newspaper, forwarded to the Board of Selectmen in 700 towns in New England a gold-headed ebony cane with the request that it be presented with the compliments of the Boston Post to the oldest male citizen of the town, to be used by him as long as he lives (or moves from the town), and at his death handed down to the next oldest citizen of the town. The cane would belong to the town and not the man who received it.*

The canes were all made by J.F. Fradley and Co., a New York manufacturer, from ebony shipped in seven-foot lengths from the Congo in Africa. They were cut to cane lengths, seasoned for six months, turned on lathes to the right thickness, coated and polished. They had a 14-carat gold head two inches long, decorated by hand, and a ferruled tip. The head was engraved with the inscription, - Presented by the Boston Post to the oldest citizen of (name of town) - "To Be Transmitted". The Board of Selectmen was to be the trustees of the cane and keep it always in the hands of the oldest citizen. *

The custom of the Boston Post Cane took hold in those towns lucky enough to have canes. As years went by some of the canes were lost, stolen, taken out of town and not returned to the Selectmen or destroyed by accident. In 1930, after considerable controversy, eligibility for the cane was opened to women as well. *

Bow's Boston Post Cane is still in the possession of the Town. In fact, the original 1909 Boston Post Cane is on display in the Board of Selectmen's meeting room in the Municipal Building. It is displayed in a case designed and built by Bow's craftsman, the late Horace "Chip" Bailey. To preclude its accidental loss, a replica of the cane is currently awarded from time-to-time to Bow's oldest resident. The late Carol Gouin, while a member of the Bow Heritage Commission, researched the names of the many recipients over the years. She was only able to identify 15 of those recipients going back to 1940. For the recipients of the cane between 1909 and 1940, those records are still being sought.



Bow's Original Boston Post Cane
DISPLAYED IN THE BOARD OF SELECTMEN'S
MEETING ROOM



On Saturday, January 14, 2023 the Board of Selectmen Chairman Bruce Marshall presented the Boston Post Cane to Harvey C. Moody age 98

Recipients of The Boston Post Cane Bow NH since 1940

1940	Albert Wheeler	1996	Loretta Desmarais	2019	Mary (May) Allquist
1964	Linnie Noyes	1997	Jane Woodbury	2021	Cedric Dustin
1964	Fred Hammond	2001	Lillian Welch	2022	Harvey C. Moody
1965	Eva Alexander	2002	Hilda Sargent		
1984	Harry Flanders	2006	Dorothy Frost		
1985	Arthur Knauf	2009	Mary MacLean		
1988	Lonny McDougall	2011	Evelyn Longley Gallant		
1991	Lillian Revoir	2017	Doris Stebbins		

*Source, retrieved 2/3/2017 from the Boston Post Cane Information Center website, <http://web.maynard.ma.us/bostonpostcane/origins-of-the-tradition>.
<http://web.maynard.ma.us/bostonpostcane/origins-of-the-tradition>.

Elected Officials elected by the Voters of the Town of Bow

Board of Selectmen

Bruce J. Marshall, Chairman	2023
Michael G. Wayne, Vice Chair	2024
Christopher R. Nicolopoulos	2025
Matthew J. Poulin.....	2024
Angela Brennan	2025

Budget Committee

Mark Zerba, Chairman.....	2023
Jennifer Strong-Rain,Vice Chair.....	School Board Rep.
Benjamin Kiniry, Secretary	2024
Jeff Knight.....	2025
Bob Blanchette.....	2023
Andrew Mattiace.....	2024
Brock Ehlers	2025
Christopher Nicolopoulos	Board of Selectmen Rep.
Bruce Marshall.....	Board of Selectmen Rep. Alternate
Bryce Larrabee.....	School Board Rep. Alternate

Supervisors of the Checklist

Kathryn Ess.....	2026
Jennifer McDaniel.....	2024
Beth Titus.....	2028

Town Clerk / Tax Collector

Mridula Naik.....	2024
-------------------	------

Town Moderator

Peter Imse	2024
------------------	------

Treasurer

Roland Gamelin.....	2024
---------------------	------

Trustees of the Baker Free Library

Bob Arnold, Chairman.....	2026
Eric Anderson	2024
Matt Gatzke	2027
Donna Deos	2025
Jennifer Warburton.....	2023

Trustees of the Trust Fund

John Caron	2023
Johnathan Marvin	2024
Mary Beth Walz	2025

Boards, Committees & Commissions appointed by the Board of Selectmen

Business Development Commission (BDC)

Bill Hickey, Chairman	2024
Larry Haynes, Vice Chair	2023
Cody Herrick, Secretary	2024
June Branscom	2025
Wendy Gazaway	2023
Christopher Johnson	2025
John Meissner	2023
Don Berube, Jr. Planning Board Rep.	2024
Matthew Poulin	Selectmen Rep.
Chris Nicolopoulos	Selectmen, Alternate

Buildings and Facilities Advisory Committee

David Cook, Chairman	2023
Thomas Betteridge, Vice Chair	2024
Glenn Dugas	2025
Bruce Marshall	Selectmen Rep.
Angela Brennan	Selectmen Alternate
Jennifer Strong-Rain	School Board Rep.
Chris Andrews, Buildings and Facilities Manager	

Capital Improvements Program (CIP) Committee

Glenn Dugas, Chairman, Citizen Rep.	2024
Jennifer Strong-Rain, Vice Chair	School Board
Mark Davis, Citizen Rep.	2025
Harry Judd, Citizen Rep.	2024
Jonathan Pietrangelo	Planning Board Rep.
Jeff Knight	Budget Committee Rep.
Bruce Marshall	Selectmen Rep.
Angela Brennan	Selectmen Alternate Rep.

Charter Information Committee

Peter Imse, Chair	appointed in 2022
Anthony Foote, Vice Chair	appointed in 2022
Sue Marcotte-Jenkins, Secretary	appointed in 2022
Jack Crisp	appointed in 2022
Harold Judd	appointed in 2022
Christopher Lins	appointed in 2022
Angela Brennan	Selectmen Rep.

Conservation Commission

Sandy Crystall, Chair	2024
Bob Ball	2023
Dik Dagavarian	2023
Alexander Grene	2024
Christina Blanks	2024
Andrew Mattiace, Alternate	2025

Drinking Water Protection Committee

Tom O'Donovan, Chairman	2024
Cynthia Klevens	2025
Madhumita Chatterjee	2023
Christopher Dunbar	2024
Steve Cheney	WhiteWater

Energy Committee

Jessica Dunbar, Chair	2025
Dana Mosher, Vice Chair	2024
Chris Moore	2025
Stephen Elgert	2023
Michael Leuchtenberger	2025
Russell Anderson	2025
Alexander Grene	2024

Heritage Commission

Eric Anderson, Chair	2024
John Meissner, Vice Chair	2025
Dik Dagavarian, Treasurer	2025
Susan Wheeler, Secretary	2023
James Dimick	2023
Donald Fournier, Alternate	2023
David Lindquist, Alternate	2024
Faye Johnson	2024
Angela Brennan	Selectmen Rep.
Michael Wayne	Selectmen Alternate

Planning Board

Don Berube, Jr., Chairman	2024
Sandra Crystall, Vice Chair	2023
Adam Sandahl, Secretary	2025
Garth Orsmond	2024
Jonathan Pietrangelo	2025
David Glasier	2024
Sarah Guinther, Alternate	2023
Kip McDaniel, Alternate	2024
Michael Lawton, Alternate	2024
Michael Wayne	Selectmen Rep.
Bruce Marshall	Selectman Alternate

Recycling and Solid Waste Committee

Sherri Cheney, Chair	2024
Danielle Ruane, Secretary	2024
Mark Davis	2025
Rebecca Elwood	2025
Taj Pietkiewicz	2025
Beth Titus	2023

*Boards, Committees & Commissions
appointed by the Board of Selectmen (cont.)*

**Bow Business Corridor Tax Increment
Finance District (TIF) Advisory Board**

Don Berube, Jr.	2024
John Fournier	2025
Larry Haynes	2023
Wendy Gazaway	2023
Matt Poulin	Selectmen Rep.

South Bow (TIF) Advisory Board

Don Berube, Jr.	2025
Marc Charbonneau.....	2024
Adam Bates.....	2024
Jason Patenaude	2024
Matt Poulin	Selectmen Rep.

Town Center Committee

Brian Murphy, Chairman.....	appointed in 2022
Colleen Hunter.....	appointed in 2022
David Cook.....	appointed in 2022
Janest Shaw.....	appointed in 2022
Matt Poulin	Selectmen Rep.
Angela Brennan	Selectmen Alt.

Zoning Board of Adjustment

Harry Hadaway, Jr., Chairman	2025
Stephen Buckley, Vice Chairman.....	2025
Donald Burns, Secretary	2023
Robert Ives.....	2023
Michael O’Neil	2024
Joseph Conti, Alternate.....	2023
June Branscom, Alternate	2024

Town Employees

Town Manager's Office

David Stack, Town Manager
Tonia Lindquist, Administrative Assistant

Town Clerk/Tax Collector's Office

Mridula Naik, Town Clerk/Tax Collector
Shannon Gula, Deputy Town Clerk/Tax Collector
Tammy Martin, Assistant Town Clerk/Tax Collector
Kate Ess, Account Clerk

Community Development Department

Karri Makinen, Director
Mike Cumings, Building Inspector
Ginger Iverson, Administrative Assistant

Finance Department

Geoff Ruggles, Director
Joyce Mooers, Bookkeeper
Lauren Porter, Account Clerk

Assessing Department

Monica Hurley (Corcoran Consulting), Assessor
Catie Walker, Assessing Clerk

Emergency Management Department

Leland Kimball, Director

Police Department

Kenneth Miller, Police Chief
Phillip Lamy, Lieutenant
Matthew Pratte, Lieutenant
Phillip Goodacre, Sergeant
Robert Buchanan, Sergeant
Tyler Coady, Detective/MPO
Matthew LeBlanc, Officer/MPO
Boris K-9
David Nelson, Police Officer
Jake Clark, Police Officer
Harry Handy, Police Officer
Serena Shuter, Police Officer
Micah Peterson, Police Officer
Matthew Webber, Police Officer
Stephanie Vogel, Administrative Assistant

Health Department

Thomas Ferguson, Health Officer
Leland Kimball, Deputy Health Officer

Human Services Department

Debra Bourbeau, Director

Fire Department

Eliot Berman, Fire Chief
Michael Van Dyke, Deputy Chief
Brandon Skoglund, Captain Paramedic
Dennis Comeau, Captain Paramedic
Greg Aucoin, Captain Paramedic
Tom Ferguson, Lieutenant AEMT
Justin Abbott, Firefighter
Mark Bitetto, Firefighter AEMT
John Bowler, Firefighter AEMT
Greg Brown, Firefighter Paramedic
David Eastman, Firefighter AEMT
Matthew Espinosa, Firefighter EMT
Corey Girard, Firefighter AEMT
Tim Ives, Firefighter
Keith Lambert, Firefighter EMT
Joe Nericcio, Probationary Firefighter/EMT
Donald Pickowicz, Firefighter AEMT
Angelo Puglisi, Firefighter AEMT
John Sartorelli, Firefighter EMT
Adam Seligman, Firefighter EMR
Stephen Shirk, Firefighter/Paramedic
Brandon Wood, Firefighter Paramedic
Craig Beaulac, Firefighter AEMT
Jonathan McDonald, Probationary Firefighter/AEMT
Matt Cox, Probationary Firefighter AEMT
Thomas Holliday, Probationary Firefighter-Paramedic
Jennifer Sole, Probationary Firefighter AEMT

Restrictive Members

Andrew Nicholls, Probationary EMT
Richard Oberman, Paramedic
Kevin Marquis, Firefighter EMT
Danielle Bishop, Probationary Paramedic

Support Members

Edwin Bardwell, Support
Richard Bilodeau, Support
Kenneth Judkins, Support
Leland Kimball, Support
Maria Koustas, Support

Town Employees (cont.)

Public Works Department

Timothy Sweeney, Director
Emile Lacerte, Highway Superintendent
Rick Wombolt, Fleet Maintenance Manager
Lois Richards, Administrative Assistant
Phil Anderson, Mechanic
Michael Hague, Mechanic
Michael Aborn, Heavy Equipment Operator
Duane Resse, Heavy Equipment Operator
Robert Cepurneek, Driver/Laborer
Brian Piroso, Driver/Laborer
David Meyer, Driver/Laborer
Bill Clement, Driver/Laborer
Jeff Stillman, Driver/Laborer
Dana Gourley, On Call Seasonal Driver/Laborer

Buildings and Facilities Department

Chris Andrews, Manager
Myrton Fellows, Custodian
Gary Tucker, Building Maintenance Assistant

Baker Free Library

Martin Walters, Director
Juliana Gallo, Youth Services Librarian
Amy Bain, Library Assistant
Amelia Holdsworth, Library Assistant
Betsy Mahoney, Library Assistant
Sara Lutz-Blackburn, Library Assistant
Lauren Porter, Circulation Desk Assistant
Liberty Furr, Circulation Desk Assistant
Julie Vose, Circulation Desk Assistant
Owen Libby, Circulation Desk Assistant
Delaney King, Circulation Desk Assistant
Abe Anderson, Bookkeeper
Bob Garland, Custodian

Celebrating Children Preschool (Parks and Recreation Department)

Alicia David, Director
Alexandra Welch-Zerba, Assistant Director
Danielle Saunders, Lead Teacher
Kathy Tilton, Lead Teacher
Loren Malilay, Lead Teacher
Jennie Cate, Teacher Assistant
Judith Acone, Assistant Teacher
Joy Van Wyck, Assistant Teacher
Jody Valpey, Assistant Teacher
Nicole Sloane, Assistant Teacher
Karen Golabiewski Substitute

Parks and Recreation Department

Darcy Little, Director
Shannon Camara, Assistant Director
Malinda Blakey, Recreation Office Manager
Michele Myrdek, Recreation Assistant

Instructors

Tracey Beaulieu, Fitness Instructor
Christina Landry-Boullion, Water Color Instructor
Hannah Burnett, Inline Skating Instructor
Elsa Chern, Art and Science Instructor
Lucia Cote, Mindfulness Fitness Instructor
Kristy Hall, Piano Instructor
Kristina Lucas, Fitness Instructor
Sarah Mann, Sports Instructor
Lucy Morris, Archery Instructor
Muriel Orcutt, Strings Instructor
Rially Possebon, Dance Instructor
Ethan Pelland, Assistant Youth Sports Instructor
Chris Proctor, Fitness Instructor
Kaitlyn Rush, Piano Instructor
Jeni Speck, Colorguard Instructor
Melissa Valence, Instructor
Michele Vecchione, Fitness Instructor
Kate Weston, Dance Instructor

Camp Bowgie Staff

Alison Blunt, Camp Director
Rosaria Anderson, Camp Counselor
Autumn Boisvert, Camp Counselor
Victoria Drake, Camp Counselor
Aiden Fisher, Camp Counselor
Dan Jenkin, Camp Counselor
Aara Jensen, Camp Counselor
Max Keefe, Camp Counselor
Madison McSweeney, Camp Counselor
Meghan O'Brien, Camp Counselor
Melissa Valence, Substitute Counselor/Director

Town Employees (cont.)

Bow Recreation Center

Sherri Wombolt, School Age Site Coordinator
Siobhan Droney, Administrative Assistant
Elise Brady, Receptionist, Summer Camp Counselor
Jada Brassard, Group Leader, Summer Camp Counselor
Vivian Bedford, Group Leader, Summer Camp Counselor
Ciera Clark, Group Leader
Karen Giaquinta, Group Leader, Summer Camp Counselor
Maddy Gordon, Group Leader, Summer Camp Counselor
Nate Greene, Assistant Group Leader
Eric Hodgkins, Group Leader, Summer Camp Counselor
Isabelle Howell, Assistant Group Leader, Receptionist
Elise Labonte, Group Leader, Summer Camp Counselor
Ryan Lamey, Group Leader
Victoria Legere, Group Leader
Sydney Mason, Group Leader
Addaline McGraw, Receptionist
Isabella Parkerson, Group Leader
Eathan Pelland, Group Leader
Lily Roberge, Assistant. Group Leader,
Madison Roberge, Group Leader
Deborah Sartorelli, Group Leader
Pam Sestak, Group Leader, Summer Camp Counselor
CJ Smethurst, Group Leader, Summer Camp Counselor
Val Thompson-Butterfield, Group Leader
Ben Toeblor, Group Leader, Summer Camp Counselor

Bow Recreation Day Camp Staff

Abby Alexakos, Camp Counselor
Mia Contreras, Camp Counselor
Muriah Hancarik, Camp Counselor
Anna Krause, Assistant Site Coordinator
Gavin McGreggor, Camp Counselor
Whitney Moses, Camp Counselor
Robin O'Dougherty, Camp Counselor
Emma Van Ham, Camp Counselor
Parker Van Ham, Camp Counselor
Kaitlin Vieira, Camp Counselor

2022 Town Meeting Results

A resident casts a ballot as Selectman Mike Wayne maintains ballot box security during the State Primary

2022 Town Meeting, Town of Bow, NH

2022 TOWN MEETING, TOWN OF BOW, NH MARCH 9, 2022

Peter Imse, Moderator, called the Town Meeting to order at 7:00 a.m. on Tuesday, March 8, 2022 at the Bow Community Center. After the Pledge of Allegiance, the ballot box was inspected by the Moderator and Supervisor of the Checklist to verify it was empty and voting commenced. At 7:00 p.m. the polls were closed, and the meeting adjourned until Wednesday, March 09, 2022 at 6:30 p.m.

Town and School Election Results:

WARRANT ARTICLE #1 - TOWN AND SCHOOL OFFICES

Office	Vote for not more than	... Year Term	Candidate (in Ballot Order)	Results/Winner*
SELECTMAN	Two	Three	Angela Brennan Christopher Nicolopoulos Anthony Foote Christopher Lins David Farr	953* 611* 541 498 303
BUDGET COMMITTEE MEMBER	Two	Three	Brock Ehlers Jeffrey Knight	1048* 1048*
TOWN MODERATOR	One	Two	Peter Imse	1322*
TRUSTEE OF TRUST FUNDS	One	Three	Mary Beth Walz	1182*
SUPERVISOR OF THE CHECKLIST	One	Six	Beth Titus	1281*
LIBRARY TRUSTEE	One	Five	Matthew Gatzke	1262*
SCHOOL BOARD MEMBER	Two	Three	Jenna Reardon Melynie Klunk Wendy Funches	1094* 1079* 279
SCHOOL TREASURER	One	Three	Gregory A. Colby	1274*

TOTAL BALLOTS CAST 1581

WARRANT ARTICLE #2 – 2021 ZONING AMENDMENTS

A. YES: 1113
NO: 302

B. YES: 954
NO: 442

C. YES: 1232
NO: 168

D. YES: 1225
NO: 194

The Town meeting was reconvened on Wednesday, March 09, 2022 at 6:30 p.m., at the Bow High School, by Town Moderator Peter Imse. The meeting was recorded and is available on YouTube for viewing.

Presentation of Colors and National Anthem

The Colors were presented by Bow Boy Scout Troop #75, under the leadership of James Weber. Color Guard Members are: Vance Gula, Ali Dupris, Laurel Downey, Connor Ives, Ben Carboneau, Matt Creamer, Gabe Aberton and Garrett Aberton. Town members stood and recited the Pledge of Allegiance.

Introduction and Welcome

Moderator Imse asked the voters to please be patient as we deal with technology and to please, only speak at the microphone. Voters are participating from remote rooms, and we will be taking steps throughout the evening to assure that they can participate and that their votes are counted. There will be full audio and video feed from the remote rooms. If people are uncomfortable not wearing a mask or for health reasons need to masked, they could be in the cafeteria where everyone will be masked.

Moderator Imse recognized the head table. Selectmen: Christopher R. Nicolopoulos, Chair; Colleen S. Hunter, Vice Chair; Matthew Poulin; Michael Wayne, and Bruce Marshall. Also present: Town Manager David Stack, Finance Director Geoff Ruggles; Town Clerk/Tax Collector Mridula Naik; Administrative Secretary Tonia Lindquist; and Town Counsel Eric Maher.

Further Moderator Imse gave special thanks to Bow High School Staff, especially Roy Bailey and Jeff Somerville for their technical assistance and some students who are helping out, the Supervisors of the Checklist: Jennifer McDaniel, Beth Titus and Kathryn Ess who have a thankless job as well as the Town Clerk, Mridula Naik. Mr. Imse noted that department or Committee Heads will be introduced as they speak.

Assistant Moderators for the meeting: Gerry Carrier, Carol Niegisch, Michael Gula, Michael Griffin, Benjamin Kiniry, Eric Anderson, Martin Murray and Jack Crisp. Special thanks to Jack Crisp who will be standing in for Jim Hatem as the school Moderator at the school meeting.

Board of Selectmen Presentation

Chair Chris Nicolopoulos started out saying he was very impressed to see so many residents show up for a town meeting where there was nothing controversial on the agenda. He also wanted to thank all the volunteers at the meeting and at the election and thanked the Town residents for a record turnout. In spite of running out of ballots and making copies and hand counting, the entire process was seamless thanks to all the volunteers. He thanked all the people on the ballot who are willing to serve the town and noted that Bow is a town full of people willing to serve. He thanked the candidates who ran against him and congratulated the winner Angela Brennon who won her race by a big margin. He also was proud of the way the candidates ran their campaign very professionally.

Chair Nicolopoulos recognized departing Select woman Colleen Hunter for her dedication and years of service to the Town of Bow. He praised her energy that is contagious, her focus, and dedication to the

Town and to projects such as Celebrating Children, the Public Safety Building and the Bow Youth Center. She not only spear headed Celebrating children which is the town pre-school program but also found them a home and was willing to work towards the continued success of the program which is still here today.

Her notable achievement as far as the building size was the Public Safety building. She advocated to find the right building for the right size, price and budget so our emergency services had the right home.

She convinced the Selectboard that buying the Youth Center building was a good thing and found a way to make it work without bonding. Thus, saving the before and after school programs which are vital to the working parents in the community. The project has been totally self-funding since the first week of operation. It all happened seamlessly all because of Colleen's hard work and planning. It is a testament to Colleen's attitude and dedication to the town.

She was instrumental in the adoption of the Capital Improvement Program (CIP) which plans and saves for capital projects year to year, instead of having to bond for them thereby adding to the taxpayers' burden in Bow.

Selectman Nicolopolous attributed a large part of the board's success to Colleen and also his growth as a public servant. She truly cared about her work and he thanked her for bringing him and the board along. Selectman Bruce Marshall added his thoughts and thanks to Selectman Hunter recognizing her hard work while also noting that she is the epitome of grace and elegance no matter what the task and she will still be continuing her committee work. This town is a better town because of her and for all the time she has put in.

Citizen of the Year Award and Recognitions

Richard Oberman, President of the Bow Men's Club, introduced the year's awardee for the Citizen of the Year. This person has provided over a decade of service to the Town of Bow supporting many boards and organizations. He has been a coach for numerous sports; organized multiple events; fundraised and emceed other events. He is one of the town's biggest supporters of youth, Mr. Bryce Larrabee. Mr. Oberman presented Mr. Larrabee with the award.

Moderator Imse recognized Steven Coleman who had made a special request to address the meeting. Mr. Coleman spoke of his experience with Town of Bow First Responders and Fire Department in bringing emergency aid to his wife at their home. Mr. Coleman praised and gave special thanks to those first responders and fire fighters for saving the life of his wife. There was a loud round of applause and standing ovation in support of the emergency services responders.

Rules of Order

Moderator Imse reviewed the 'Moderator's Rules of Procedures' as referenced in the Town and School Annual Report. He noted March 16th as the date if the meeting is not over tonight. Moderator Imse asked for a motion to adopt the above-mentioned rules as the town's rules for this meeting. Mr. Mark Zerba so moved, and Mr. Jeffrey Knight seconded. Moderator Imse called for comments. Sensing none, he called for a vote in the auditorium and for counts from the remote rooms. **The rules are adopted by majority vote.**

Mr. Imse remembered Chuck Rhinehart with fondness as he always was willing to volunteer.

WARRANT ARTICLE #3 Moved by Mr. Mark Zerba and seconded by Mr. Jeffrey Knight

To see if the Town will vote to raise and appropriate the Budget Committee's recommended sum of \$12,537,074 for general municipal operations. This article does not include appropriations contained in special or individual articles addressed separately. (Majority Vote Required)

(Recommended by Selectmen 5-0 and Budget Committee 6-0)

Selectman Marshall spoke to the Article. He said both the Board of Selectmen and the Budget Committee have agreed on the town operating budget for \$12,537,074 which has a \$6.37 per thousand impact to the tax rate. The Moderator called for any comments on Article #3. After taking votes in all remote rooms and the auditorium, the Moderator signaled a 2/3's majority vote (235 Yes and 0 No) had been cast. **Article #3 is approved by majority vote.**

Willis Sloat, 4 Longview Drive, raised a Point of Order. He moved to have Warrant Article #13, relative to the communications tower lease, heard next out of order, and then proceeding with the remaining articles in their original order. The motion was seconded by Jeffrey Knight. Moderator Imse called for comments. Sensing none the Moderator called for a vote. **Motion carried by majority vote.** Warrant Article #13 was heard next.

WARRANT ARTICLE #13 Moved by Mr. Mark Zerba and seconded by Mr. Jeffrey Knight.

To see if the Town will vote to authorize the Board of Selectmen to convey an easement, license, or leasehold interest on property owned by the Town of Bow located at 21-51 Branch Londonderry Turnpike East, identified as Map 23, Map 3, Lot 62, for a period not to exceed 30 years for the purposes of constructing, installing, and operating a communications tower, under such terms and consideration as the Board of Selectmen, in its discretion, deems suitable, and to further authorize the Board of Selectmen to execute such related contracts and agreements related to such communications tower. Such authority shall not lapse and shall remain effective until December 31, 2023.

(Recommended by Selectmen 5-0 and Budget Committee 6-0)

Selectman Nicolopoulos stated Article #13 was a citizens' petitioned article and that not having cell coverage in a particular area was the most critical public safety issue for the Town of Bow today. He cited a number of cases over the last year where accident victims were unable to call for assistance in the Logging Hill area because phone service was not available to them in that dead spot. If the article were to pass, it would only give the Selectboard the authority to move forward. There would still be a planning board process open to public comment and a Request for Proposal (RFP) to find the best provider of these services. Through the planning process and Selectboard process there will be ample opportunity for citizens to express their views. The Moderator called for public comment.

Dr. Arthur Moore (retired medical internist) and Susan Moore (environmental health scientist), 11 Crocket Drive, spoke against the siting of the tower. Commercial aircraft fly low over the site on the way to the airports. National Guard helicopters also fly over the treetops many nights of the week. Because of the air traffic, they expect the Federal Aviation Agency (FAA) will decide to require lights on the cell tower even though it's under the 200-foot level. Both expressed concerns about the health of residents near the proposed tower. House Bill (HB) 1644 was referenced, which in part, sets specific siting requirements for the tower and establishes a registry. Concern was expressed about a potential reduction in property values for the twenty-nine (29) abutters.

David Farr, 12 Heidi Lane, said he'd had discussions with a number of people and came to realize many felt they didn't have enough information to vote for the tower at the 2021 town meeting. Over the last year, he and others have worked to gather and provide information to residents so they could be more informed for this year's vote. He cited an example he knew of where his daughter's friend needed emergency services. They couldn't reach 911 on their cell phones and they didn't have a land line. Not being able to reach emergency services when they are needed is a health concern in itself. Mr. Farr urged residents to vote yes on Article #13.

Linda Millman, 80 Robinson Road, spoke against Warrant Article #13 citing health concerns. She described a study that recommended a setback of 500 meters from the tower for protection from potential health dangers. Ms. Millman spoke in favor of deploying fiber optic technology instead of the cell tower and urged the Selectboard to pursue it.

Dr. Gary Woods, 38 Evangeline Drive, one of the co-sponsors of HB 1644, spoke next. He was asked to be on the 5G Committee because he was a State Representative but also because he was a physicist before he became a physician. His graduate work was in biophysics. He understands the physics behind the technology and is here to address what HB 1644 says. It addresses 5G only and doesn't address other radiation wavelengths. The reason for the 500-meter setback was not because of the radiation directly at 500 meters but because injury often occurs during what is called the "spike" when the intensity goes up and down during a phone call. As he understands it, the proposed tower doesn't have 5G. He wanted to clarify that the HB 1644 only deals with 5G and should be read in that context.

Selectman Bruce Marshall, 12 Sharon Drive, was concerned about the safety of the schools. If there was an emergency event, the schools would not be able to call out for help on any cell phones because there isn't any service in the area. In January, Selectman Marshall's infant son needed emergency care. Their Comcast call wouldn't work. When trying to reach 911 over their cell phone, the call was dropped two times. He urged taxpayers to vote yes on Article #13 noting that citizen concerns can still be addressed during the planning and zoning process.

Selectman Marshall moved to amend Warrant Article #13 to change "Map 23, Map 3" to "Map 23, *Block 3*". The motion to amend was seconded by Selectman Poulin. The Moderator asked for comments. Sensing none, he called for a vote on the amendment. **The amendment passes by majority vote.**

Jennifer Borr, 78 Bow Bog Road spoke next. In August of last year, her healthy 21-year-old son collapsed, and they were unable to call 911. It took several minutes to get through and then there were dropped calls. First responders were unable to figure out where they lived. She hoped people understood the risk of not having cell service in the area and not being able to get emergency assistance when it was needed. Her son passed away that morning and he suffered for 45 minutes before he passed. She hopes people will think about that and hopes the article is approved.

Evan Nappen, 1 Deer Run Road, urged a vote in favor of the communications tower and an end to the dead spot aptly referred to as the "Bow Zone". Tina Ducette, 45 Brown Hill Road, extended her condolences to the family who lost their son and any others that may have suffered a loss. She works for a telecommunications company and spoke of a two-year long (2004 – 2005) government study which determined cell tower radiation does cause cancer. Kevin McCann, 32 Branch Londonderry Turnpike East, asked if a reduced size tower had been considered. Selectman Nicolopoulos responded the Article #13 doesn't specify the height of the tower. This article only allows the board of selectmen to enter into a lease with a company who will then go to planning board to get approval presumably a variance. The Zoning Board would be the proper venue to address the issue. Mr. Jeffrey Knight called the question. It was seconded by Selectman Poulin.

Those remaining at the microphone were allowed to speak. Julia Pothén, Bow Center Road urged a vote in favor of the tower citing concerns about reaching emergency services. Erica Johnson, 22 Longview Drive, talked about witnessing distraught high school students who, after receiving some devastating news, were unable to reach their parents to comfort them because there wasn't any cell phone coverage at the high school. She urged taxpayers to support Article #13. Matt Furr, 40 Rocky Point Drive, urged a yes vote on the article. Other sites have been considered but weren't desirable by the cell carriers. This tower already has a commitment by a carrier to put a signal on the tower as sited.

There being no further comments the Moderator called for a vote on Warrant Article #13, as amended. **The Article, as amended, passes by majority vote.** Selectman Nicolopoulos moved to restrict reconsideration of Article #13. Motion was seconded by Selectman Poulin.

Motion to restrict reconsideration passes by majority vote.

WARRANT ARTICLE #4 Moved by Mr. Mark Zerba and seconded by Mr. Jeffrey Knight.

To see if the Town will vote to raise and appropriate \$568,000 and authorize payment into existing capital reserve and expendable trust funds in the following amounts for the purpose for which such funds were established. **(Majority Vote Required)**

Bridge and Highway Construction Capital Reserve Fund	\$1,000
Community Center Capital Reserve Fund	\$5,000
Fire Equipment Capital Reserve Fund	\$35,500
Fire Suppression Capital Reserve Fund	\$10,000
Fire Truck Capital Reserve Fund	\$110,000
Library Building Repairs Capital Reserve Fund	\$5,000
Municipal Buildings and Grounds Capital Reserve Fund	\$65,000
Police Department Equipment Capital Reserve Fund	\$30,000
Public Works Capital Reserve Fund	\$218,500
Recreation Improvements Capital Reserve Fund	\$20,000
Water System Improvements/Replacement Capital Reserve Fund	\$50,000
Revaluation Capital Reserve Fund	\$18,000

(Recommended by Selectmen 5-0 and Budget Committee 6-0)

Selectman Hunter spoke to the Article. A CIP is an advisory document that serves to guide the Board of Selectmen, School Board, Library Trustees and Budget Committee in the annual budgeting processes; stabilize the Town's real property tax rate; aid in the prioritization of various municipal and school improvements; and inform residents of planned improvements. This article has a tax impact of \$0.44/thousand.

The Moderator called for discussion. Sensing none, he called for a vote. **Article #4 is approved by majority vote.**

WARRANT ARTICLE #5 Moved by Mr. Jeffrey Knight and seconded by Mr. Mark Zerba.

To see if the Town will vote to raise and appropriate the sum of \$540,000 for the reconstruction and paving of Town roads. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the project is completed or by December 32, 2027, whichever is sooner. (Majority Vote Required)

(Recommended by Selectmen 5-0 and Budget Committee 6-0)

Selectman Poulin spoke to the Article. This season's road repair and paving projects included multiple drainage replacement projects and the paving of approximately 5.4 miles of roadway. This article has a tax impact of \$0.42/thousand.

Selectman Poulin took the time to thank Moderator Imse and the Town Clerk Ms. Naik, for the amazing job at the elections when they ran out of ballots. He also thanked the supervisors and all the volunteers for all their help at the elections.

Moderator Imse called for discussion. Sensing none, he called for a vote.

Article #5 is approved by majority vote.

WARRANT ARTICLE #6 Moved by Mr. Jeffrey Knight and seconded by Mr. Mark Zerba.

To see if the Town will vote to raise and appropriate the sum of \$174,300 for the purchase of Self-Contained Breathing Apparatus (SCBA) for the Fire Department and to authorize the withdrawal of up to \$174,300 from the Fire Department Equipment Capital Reserve Fund for this purchase.

(Majority Vote Required)

(Recommended by Selectmen 5-0 and Budget Committee 6-0)

Selectman Wayne spoke to the Article. The Fire Department currently has twenty-nine (29) self-contained breathing apparatus (SCBA) that were purchased in 2009 with FEMA fire grant funds. Standards require that the cylinders be put out of service after 15 years of use. There is no tax impact because the funds will come from capital reserves.

The Moderator called for discussion. Sensing none, he called for a vote. **Article #6 is approved by majority vote.**

WARRRANT ARTICLE #7 Moved by Mr. Jeffrey Knight and seconded by Mr. Mark Zerba.

To see if the Town will vote to raise and appropriate the sum of \$105,100 for the purchase of a forestry truck and to authorize the withdrawal of up to \$105,100 from the Fire Truck Capital Reserve Fund for this purpose. **(Majority Vote Required)**

(Recommended by Selectmen 5-0 and Budget Committee 6-0)

Selectman Poulin spoke to the Article. This truck will replace the 2004 forestry truck. It is a one-ton, 4X4 pickup with a 400-gallon tank, pump, and foam system. There is no tax impact as it will be purchased with Capital Reserve Funds.

Moderator Imse called for discussion. Sensing none, he called for a vote.

Article #7 is approved by majority vote,

WARRANT ARTICLE #8 Moved by Mr. Jeffrey Knight and seconded by Mr. Mark Zerba.

To see if the Town will vote to raise and appropriate the sum of \$82,000 to retrofit a surplus Fire Department rescue truck to make a 6-wheel dump truck and plow for the Department of Public Works and to authorize the withdrawal of \$82,000 from the Public Works Department Capital Reserve Fund for this purpose. **(Majority Vote Required)**

(Recommended by Selectmen 5-0 and Budget Committee 6-0)

Selectman Hunter spoke to the Article. The truck to be converted is a 2007 GMC, 4X4 rescue truck that is no longer needed by the Fire Department. It will be converted to a 6-wheel dump truck by the Department of Public Works (DPW) employees. There is no tax impact as the funds are coming from Capital Reserve Funds.

Moderator Imse called for discussion. Ray Johnson, 110 Knox Road, asked the Selectboard why they were retrofitting an older truck instead of purchasing a new one. Selectman Hunter responded this was a bigger truck than the 1-ton truck in Article 9.

There being no further discussion the Moderator called for a vote. **Article #8 is approved by majority vote.**

WARRANT ARTICLE #9 Moved by Mr. Jeffrey Knight and seconded by Mr. Mark Zerba.

To see if the Town will vote to raise and appropriate the sum of \$80,000 for the purchase of a one-ton dump truck for the Department of Public Works and to authorize the withdrawal of \$80,000 from the Public Works Department Capital Reserve Fund for this purpose. **(Majority Vote Required)**

(Recommended by Selectmen 5-0 and Budget Committee 6-0)

Selectman Poulin spoke to the Article. This purchase is to replace a 2012 one-ton dump truck at the Department of Public Works. There is no tax impact as the funds will come from Capital Reserves.

Moderator Imse called for discussion. Sensing none, he called for a vote. **Article #9 is approved by majority vote,**

WARRANT ARTICLE #10 Moved by Mr. Jeffrey Knight and seconded by Mr. Mark Zerba

To see if the Town will vote to raise and appropriate the sum of \$80,000 for renovations at the Municipal Building for the relocation of the Community Development Department to the main level and to authorize the withdrawal of \$80,000 from the Municipal Buildings and Grounds Capital Reserve Fund for this purpose. **(Majority Vote Required)**

(Recommended by Selectmen 5-0 and Budget Committee 6-0)

Selectman Hunter spoke to the Article. A space needs study has been completed on the Municipal Building, which suggested relocation of some offices and renovation of the existing space. Renovations have been divided into three phases: Phase I is to move the Community Development Department upstairs and renovation of the main level bathrooms. Phase II will swap the Town Clerk/Tax Collector's Office and Meeting Room C. Phase III is the renovation of the remainder of the main level, the storage/server room, heating distribution and envelope energy improvements.

Moderator Imse called for discussion. Sensing none, he called for a vote. **Article #10 is approved by majority vote.**

WARRANT ARTICLE #11 Moved by Mr. Jeffrey Knight and seconded by MR. Mark Zerba.

To see if the Town will vote to raise and appropriate the sum of \$33,700 to purchase security monitoring equipment for the Police Department and to authorize the withdrawal of \$33,700 from the Police Department Equipment Capital Reserve Fund for this purpose. **(Majority Vote Required)**

(Recommended by Selectmen 5-0 and Budget Committee 6-0)

Selectman Marshall spoke to the Article. The Article is for the replacement of security system equipment at the Safety Center. The replacement includes: video camera upgrades and new door alarm systems on employee entrances and the Police evidence room. There is no tax impact as the funds will come from Capital Reserves.

Moderator Imse called for discussion. Sensing none, he called for a vote. **Article #11 is approved by majority vote.**

WARRANT ARTICLE #12 Moved by Mr. Jeffrey Knight and seconded by Mr. Mark Zerba.

To see if the Town will vote to raise and appropriate the sum of \$25,000 for the renovation of the two main level bathrooms at the Municipal Building and to authorize the withdrawal of \$25,000 from the Municipal Building and Grounds Capital Reserve Fund for this purpose. **(Majority Vote Required)**

(Recommended by Selectmen 5-0 and Budget Committee 6-0)

Selectman Marshall spoke to the Article. This Article is to add an additional \$25,000 to the previously appropriated \$25,000 for a total project cost of \$50,000 and includes the upgrade of two bathrooms on the main level of the Municipal Building. There is no tax impact since the funds are coming from Capital Reserves.

The Moderator called for discussion. Sensing none, he called for a vote. **Article #12 is approved by majority vote,**

WARRANT ARTICLE #13 Moved by Mr. Jeffrey Knight and seconded by Mr. Mark Zerba. Taken out of order after Article #3. See above for discussion.

WARRANT ARTICLE #14 Moved by Mr. Jeffrey Knight and seconded by Mr. Mark Zerba.

To see if the Town of Bow will vote pursuant to RSA Chapter 32 and RSA 261:153, IV, to establish a Municipal and Regional Transportation Improvement Capital Reserve Fund for the purpose of allowing the Town to fund, in whole or in part, the engineering, acquisition, construction, and operation and maintenance of, land capital improvements to, local and regional transportation systems, including, but not limited to, roads, bridges, bicycle and pedestrian facilities, parking and intermodal facilities, electric vehicle charging stations, and public transportation, and to authorize the Town to collect an additional fee of \$5.00 per motor vehicle registration to put into said Capital Reserve Fund, and to appoint the Selectmen as agents to expend from this fund. **(Majority Ballot Vote Required)**

Selectman Wayne spoke to the Article. The Article adds a \$5.00 fee to each registration of all vehicles both passenger and commercial to allow the town to fund improvements to the local and regional transportation systems. Exempt from the fees are all terrain vehicles as defined in RSA 215-A-1, 1-b and antique motor vehicles or motorcycles as defined in RSA 259:4 Antique. The fee would raise approximately \$80,000 per year.

Moderator Imse called for comments. Judson Malone, 7 Audley Drive, asked what the funds would be used for. Selectman Wayne indicated that line striping would be one use of the funds. For clarification, Mr. Malone stated the \$5.00 fee is a tax increase on everyone who registers a motor vehicle, to which the Board of Selectman agreed.

Gil Rogers, Johnathan Lane, spoke in favor of the Article because there are a lot of transportation related items that need attention. He asked if there would be a meeting to inform the taxpayers of what the Selectboard wanted to use the funds for. Selectman Wayne responded a meeting of the Selectboard would be a proper venue, where the issue would be noted on the agenda ahead of time and the public was free to comment. Lisa Cohen, 104 Brown Hill Road, stated she gave enough tax dollars to Bow didn't want to pay more. Joe Conti, 34 Bow Center Road, as a point of order noted a ballot vote was needed on the Article.

Moderator Imse declared the voting closed at 8:57 PM. After the votes were counted, he announced the vote. Yes: 113 No: 71. **Article #14 passed.**

WARRANT ARTICLE #15 Moved by Mr. Jeffrey Knight and seconded by Mr. Mark Zerba.

To see if the Town will vote to authorize the Board of Selectmen to convey a permanent conservation easement over and on the 25-acre parcel, identified as Tax Map 13, Block 4. Lot 117 and located on Londonderry Turnpike-West to Bow Open Spaces, Inc., under such terms and conditions as the Board of Selectmen, in its discretion, deems suitable. The conservation easement will be in a form acceptable to the Town's legal counsel. **(Majority Vote Required)**

Selectman Nicolopoulos introduced Sandy Crystall to speak to the Article. This is a 25-acre, land-locked parcel which was donated to the town in 2021. It is adjacent to existing conservation land. In addition, the parcel is near Walker Forest, Hammond Nature Preserve, Hamilton Court Open Space, and a conservation easement on private land. The land contains a very steep slope and is a hemlock-hardwood-pine land cover.

Moderator Imse called for discussion. Judson Malone, 7 Audley Drive, asked if hunting was restricted on the land. Ms. Crystall said there were no such restrictions on the land in question. Mr. Malone wanted to make sure the citizens are aware that the Selectboard can be petitioned to change that use. Hunting is a very low impact use of the land. Sensing no further discussion, the Moderator called for a vote. **Article #15 is approved by majority vote.**

WARRANT ARTICLE #16 Moved by Mr. Jeffrey Knight and seconded by Mr. Mark Zerba.

To hear reports of standing committees and take any action relating thereto.

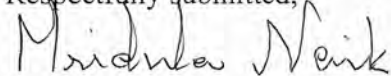
WARRANT ARTICLE #16 Moved by Mr. Jeffrey Knight and seconded by Mr. Mark Zerba.

To transact any other business which may legally come before such meeting.

Adjourn

Moderator Imse asked for any other comments, questions, or reports. Sensing none he called for a motion to adjourn. Mr. Knight moved to adjourn the meeting, with a second from Mr. Zerba. Motion to adjourn the 2022 Bow Town Meeting at 9:15 PM, **carried by majority vote.**

Respectfully submitted,



Mridula Naik, Town Clerk/Tax Collector

Recorded and prepared by Wendy Gilman, Recording Secretary

NOTE

Administrative Summary



Tonia Lindquist, the Administrative Assistant to the Town Manager, sets up the Old Town Hall for the Select Board to honor the Town's Employees for their years of service as well as the volunteers who serve on the Town's many Boards, Commissions, and Committees

"You Are Awesome!"

Administrative Summary

BOARD OF SELECTMEN TOWN MANAGER

Board Chair Bruce Marshall and Town Manager David L. Stack

We are pleased to submit the Board of Selectmen and Town Manager's Annual Report for 2022

One of the Board's top priorities over the past three years has been to address the problem of inadequate cell service coverage in the Town. Back in 2019, a group of concerned residents got together to explore options and the Town offered its assistance. The group met with representatives from three companies who either secured land for developers or constructed towers themselves. The company that built and owned towers was Rising Tide Towers from Maine. Rising Tide representatives met with the Board at the end of 2021 with a proposal to site a wireless telecommunications tower facility on a Town-owned parcel of land located at 21-51 Branch Londonderry Turnpike East, just west of the Old Town Hall on Bow Center Road.

Voters at the 2022 Town Meeting authorized the Board of Selectmen to convey an easement, license, or leasehold interest on the property for this purpose. At the end of the year, Rising Tide submitted an application to the Planning Board for a site plan approval and the issuance of Conditional Use Permit.

The Board, Town Manager and staff have been working with the NH DOT engineering and design team to ensure that the proposed design of the new Exit 1 on I-89 south addresses motor vehicle safety problems with the existing alignment and improved access to Route 3A south. Access to the Colby property is also an important component of the Town's plans for new commercial development in the Bow Mills Mixed-Use Zoning District.

A feasibility study was conducted by the Town's engineering firm, Dubois & King in 2020 to explore different options to provide municipal water to Bow Junction and Bow Mills. The study was funded by the State through its MBTE mitigation fund. The Board of Selectmen reviewed the study and authorized the firm to perform design work in order



Town Manager David Stack. (Photo by Eric Anderson)



Seated L to R: Chairman Bruce Marshall and Vice Chairman Michael Wayne, Standing L to R Selectman Christopher Nicolopoulos, Selectwoman Angela Brennan and Selectman Matthew Poulin. (Photo by Eric Anderson)



Seated L to R: Town Manager David Stack and Administrative Assistant Tonia Lindquist. (Photo by Eric Anderson)

to extend the Town's existing system from Vaughn Road to Bow Junction and Bow Mills. The extension will address the water quality concerns in Bow Junction, as well as provide municipal water to the Bow Mills Mixed Use District.

Members of the Board continue to meet with the City of Concord in an effort to extend the City's water system to the Bow Junction area.

The Town's first full school year of operating the Bow Recreation Center turned out to be very successful. Thanks to the hard work of Parks and Recreation Director Darcy Little and her staff, it was a very successful year. The Town is able to offer excellent before and after school and summer camp programs through their efforts. These programs continue to be

financially self-sustaining and the fee income also covers the full costs to operate the whole Parks and Recreation Department. Thank you, Darcy!

The Town received \$835,423 in Coronavirus State and Local Fiscal Recovery Funds (SLFRF) as part of the American Rescue Plan legislation approved by Congress. To date, the Town has used the funds as follows: installed an air ventilation system at the Bow Municipal Building; replaced the water treatment system at the Bow Recreation Center; purchased new emergency generator for the Bow Recreation Center; purchase body cameras, outfit each police cruiser an automated external defibrillator (AED), and replace mobile data terminals in each cruiser for the Police Department; and purchased Self Contained Breathing Apparatus (SCBA) equipment for the Fire Department. The total amount of funds spent by the end of 2022 was \$410,475 and the Board has committed \$242,932 for other similar purchases and projects.



DEPARTMENT HEADS

Seated L to R: Police Chief Ken Miller, Town Manager David Stack, Fire Chief Eliot Berman Standing L to R Town Clerk Mridula Naik, Emergency Management Director Lee Kimball, Finance Director Geoff Ruggles, Buildings and Facilities Manager Chris Andrews, Department of Public Works Director Tim Sweeney, Library Director Martin Walters, Community Development Director Karri Makinen and Parks and Recreation Director Darcy Little. (Photo by Eric Anderson)

The Board of Selectmen, Town Manager, Finance Director and all department heads continue to hold the line while still delivering the level of services that residents are accustomed to receiving. In 2021, the municipal portion of the property tax rate was \$7.15 per thousand dollars of property value. In 2022, the rate increased by 1% to \$7.22. It is projected that the proposed FY 2023-24 budget will result in a municipal tax rate of \$7.13, a drop of 1%.

Three long-time Town employees retired in 2022. Assistant Planner Bryan Westover, Community Development Coordinator Janette Shuman and Celebrating Children Director Cindy Greenwood-Young. Their years of experience and their dedication to the Town of Bow will be missed. Thank you for your service.

We are very proud of all our Town employees and department heads for the high level of service they provide year in and year out. All departments and employees continue to provide excellent service to the residents of Bow. Your efforts are very much appreciated.



L to R: Lauren Porter Account Clerk, Bookkeeper Joyce Mooers and Finance Director Geoff Ruggles. (Photo by Eric Anderson)

A photograph of a garden scene. In the foreground, a smooth, grey, oval-shaped rock is partially buried in dark, rich soil. The rock is decorated with a complex, symmetrical pattern of concentric circles and dots in white, red, and black. Above the rock, a dense cluster of bright pink chrysanthemum flowers is in full bloom, their petals radiating from yellow centers. The background is filled with more of these flowers, creating a vibrant, textured backdrop.

Budget and Finance

*Decorative rock imbedded into the Bow Garden Club's plantings
at Rotary Park for the Fall*

Budget and Finance

ANNUAL DEBT SERVICE ON OUTSTANDING BONDS (FY 2022-23)

Year End June 30	2011 Commercial Water/Sewer Bond			2007 Hammond Land Bond		
	Principal	Interest (3.2%)	Total	Principal	Interest (3.9%)	Total
2023	\$655,000	\$117,100	\$772,100	\$55,000	\$1,306	\$56,306
2024	\$650,000	\$91,000	\$741,000			
2025	\$650,000	\$45,930	\$695,930			
2026	\$650,000	\$10,395	\$660,395			
2027	\$650,000	\$3,465	\$653,465			
Total	\$3,255,000	\$267,890	\$3,522,890	\$55,000	\$1,306	\$56,306

Year End June 30	2008 Commercial Water/Sewer System Bonds			2016 Public Safety Building		
	Principal	Interest (4.0%)	Total	Principal	Interest (2.16%)	Total
2023	\$110,000	\$23,215	\$133,215	\$240,000	\$82,594	\$322,594
2024	\$110,000	\$18,540	\$128,540	\$240,000	\$71,746	\$311,746
2025	\$110,000	\$13,865	\$123,865	\$240,000	\$62,098	\$302,098
2026	\$110,000	\$9,121	\$119,121	\$240,000	\$51,250	\$291,250
2027	\$110,000	\$4,308	\$114,308	\$235,000	\$39,327	\$274,327
2028	\$110,000	\$951	\$110,951	\$235,000	\$31,055	\$266,055
2029	\$110,000	\$951	\$110,951	\$235,000	\$26,308	\$261,308
2030			\$0	\$235,000	\$21,414	\$256,414
2031				\$235,000	\$14,171	\$249,171
2032				\$235,000	\$4,724	\$239,724
Total	\$770,000	\$70,950	\$840,950	\$2,370,000	\$404,686	\$2,774,686

Year End June 30	Total		
	Principal	Interest	Total
2023	\$1,060,000	\$224,215	\$1,284,215
2024	\$1,000,000	\$181,285	\$1,181,285
2025	\$1,000,000	\$121,892	\$1,121,892
2026	\$1,000,000	\$70,766	\$1,070,766
2027	\$995,000	\$47,101	\$1,042,101
2028	\$345,000	\$32,006	\$377,006
2029	\$345,000	\$27,259	\$372,259
2030	\$235,000	\$21,414	\$256,414
2031	\$235,000	\$14,171	\$249,171
2032	\$235,000	\$4,724	\$239,724
Total	\$6,450,000	\$744,832	\$7,194,832

MANAGEMENT'S DISCUSSION AND ANALYSIS

Having responsibility for the financial management of the Town of Bow ("Town"), we offer readers of the Town's financial statements this narrative overview and analysis of the financial activities of the Town for the year ended June 30, 2022.

Financial Highlights

As of June 30, 2022, the assets of the Town exceeded its liabilities by \$39,845,240 (net position). This represents an increase of \$2,493,939 over the prior year.

As of June 30, 2022, the Town's governmental funds reported combined ending fund balances of \$9,878,874, an increase of \$690,013 in comparison with the prior year.

As of June 30, 2022, the \$2,770,564 unassigned fund balance of the General Fund represented 21% of total General Fund expenditures.

During the year ended June 30, 2022, the Town's total general obligation bonded debt decreased by \$1,060,000, representing bond principal payments.

Overview of the Financial Statements

The following discussion and analysis are intended to serve as an introduction to the Town's basic financial statements. The Town's basic financial statements comprise three components: government-wide financial statements; fund financial statements; and notes to the financial statements. This report also contains other supplementary information in addition to the basic financial statements themselves.

Government-wide financial statements. The government-wide financial statements are designed to provide readers with a broad overview of the Town's finances, in a manner similar to a private-sector business.

The Statement of Net Position presents information on all of the Town's assets and liabilities, with the difference between the two reported as net position. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position of the Town is improving or deteriorating.

The Statement of Activities presents information showing how the Town's net position changed during the year ended June 30, 2022. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of related cash flows. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods (e.g. uncollected taxes and earned but unused vacation leave).

MANAGEMENT'S DISCUSSION AND ANALYSIS

Fund financial statements. A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. The Town, like other state and local governments, uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements. All of the funds of the Town can be divided into two categories: governmental funds and fiduciary funds.

Governmental funds. Governmental funds are used to account for essentially the same functions reported as governmental activities in the government-wide financial statements. However, unlike the government-wide financial statements, governmental fund financial statements focus on near-term inflows and outflows of spendable resources, as well as on balances of spendable resources available at the end of the fiscal year. Such information may be useful in evaluating a government's near-term financing requirements.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for governmental funds with similar information presented for governmental activities in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the government's near-term financing decisions. Both the governmental fund balance sheet and the governmental fund statement of revenues, expenditures, and changes in fund balances provide a reconciliation to facilitate this comparison between governmental funds and governmental activities.

The Town maintains several individual governmental funds. Information is presented separately in the governmental fund balance sheet and in the governmental fund statement of revenues, expenditures, and changes in fund balances for the General Fund and the Expendable Trust Fund, which are considered to be major funds. Data from the other governmental funds are combined into a single, aggregated presentation. Individual fund data for each of these non-major governmental funds is provided in the form of combining statements elsewhere in this report.

Fiduciary funds. Fiduciary funds are used to account for resources held for the benefit of parties outside the government. Fiduciary funds are not reflected in the government-wide financial statement, because the resources of those funds are not available to support the Town's own programs.

Notes to the financial statements. The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements.

Other information. In addition to the basic financial statements and accompanying notes, this report also presents certain supplementary information. Schedules related to other post-employment benefits and pensions are in the Required Supplementary Information Section, which follows the notes. The combining statements, referred to above in

MANAGEMENT'S DISCUSSION AND ANALYSIS

connection with non-major governmental funds, and detailed General Fund schedules are presented immediately following this information.

Government-Wide Financial Analysis

As noted above, net position may serve over time as a useful indicator of a government's financial position. In the case of the Town, assets and deferred outflows of resources exceeded liabilities and deferred inflows of resources by \$39,845,240 at June 30, 2022.

The largest portion of the Town's net position (100%) reflects its investment in capital assets (e.g., land, buildings and system, other improvements, machinery, equipment, and infrastructure); less any related debt used to acquire those assets that is still outstanding. The Town uses these capital assets to provide services to citizens; consequently, these assets are not available for future spending. Although the Town's investment in its capital assets is reported net of related debt, it should be noted that the resources needed to repay this debt must be provided from other sources, since the capital assets themselves cannot be used to liquidate these liabilities.

Net Position Governmental Activities

	<u>June 30, 2022</u>	<u>June 30, 2021</u>
Current assets	\$ 27,981,861	\$ 26,632,722
Capital assets	<u>48,122,370</u>	<u>48,132,282</u>
Total assets	76,104,231	74,765,004
Deferred outflows of resources	1,603,190	2,363,310
Long-term liabilities outstanding	15,827,858	20,006,881
Current liabilities	<u>15,866,299</u>	<u>15,541,125</u>
Total liabilities	31,694,157	35,548,006
Deferred inflows of resources	6,168,024	4,214,507
Net position:		
Invested in capital assets, net of related debt	41,258,943	40,145,662
Restricted	530,424	551,953
Unrestricted	<u>(1,944,127)</u>	<u>(3,331,814)</u>
Total net position	\$ 39,845,240	\$ 37,365,801

A relatively small portion of the Town's net position represents resources that are subject to external restrictions on how they may be used.

As indicated by the schedule below, the Town's net position increased by \$3,634,531 during the year ended June 30, 2022.

MANAGEMENT'S DISCUSSION AND ANALYSIS

Changes in Net Position

	<u>Year Ended</u> <u>June 30, 2022</u>	<u>Year Ended</u> <u>June 30, 2021</u>
Revenues:		
Program revenues:		
Charges for services	\$ 4,533,971	\$ 1,085,982
Operating grants and contributions	18,091	1,792,801
Capital grants and contributions	1,601,702	219,662
General revenues:		
Property taxes and other taxes	9,329,418	9,168,627
Licenses and permits	-	2,634,896
Unrestricted grants and contributions	591,415	478,792
Miscellaneous	<u>(374,685)</u>	<u>82,525</u>
Total revenues	15,699,912	15,463,285
Expenses:		
General government	2,389,231	2,345,810
Public safety	3,568,881	3,680,550
Highways and streets	3,299,828	2,646,529
Sanitation	1,327,979	1,293,647
Water distribution and treatment	132,489	73,335
Health and welfare	12,595	9,554
Culture and recreation	1,423,369	798,056
Conservation	10,645	25,400
Interest on long-term debt	173,738	231,856
Capital outlay	<u>687,218</u>	<u>724,017</u>
Total expenses	<u>13,205,973</u>	<u>11,828,754</u>
Change in net position	2,493,939	3,634,531
Net position – July 1	<u>37,351,301</u>	<u>33,731,270</u>
Net position – June 30	\$39,845,240	\$37,365,801

Financial Analysis of the Town's Funds

As noted above, the Town uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements.

Governmental funds

The focus of the Town's governmental funds is to provide information on near-term inflows, outflows, and balances of spendable resources. Such information is useful in assessing the Town's financing requirements. In particular, unassigned fund balance may serve as a useful measure of a government's net resources available for spending at the end of the fiscal year.

As of June 30, 2022, the Town's governmental funds reported combined fund balances of \$9,878,874, an increase of \$690,013 in comparison to the prior year. This amount consists of: non-spendable fund balances of \$327,582 representing, tax deeded property for resale, prepaid expenditures and the non-spendable portion of permanent funds;

MANAGEMENT'S DISCUSSION AND ANALYSIS

restricted fund balances of \$307,921 representing the library fund and the expendable portion of permanent funds; committed fund balances of \$6,455,722 representing designations by Town Meeting votes for future expenditures and the special revenue and capital project funds; assigned fund balances of \$17,085 representing purchase orders or encumbrances authorized by the Board of Selectmen; and a General Fund unassigned fund balance of \$2,770,564.

The General Fund is the chief operating fund of the Town. As of June 30, 2022, the unassigned fund balance of the General Fund was \$2,770,564, while total fund balance amounted to \$2,892,648.

During the year ended June 30, 2022, the unassigned fund balance of the General Fund increased by \$1,133,510.

Budgetary Highlights

The Statement of Revenues, Expenditures, and Changes in Fund Balance – Budget and Actual demonstrates compliance with the adopted budget for the year ended June 30, 2022. Actual revenues and transfers in of the General Fund were over budgetary estimates by \$488,881, while expenditures and transfers out were \$50,055 under budget. This produced a favorable total variance of \$538,936.

Capital Asset and Debt Administration

Capital assets. The Town's investment in capital assets as of June 30, 2022 amounted to \$48,122,370 (net of accumulated depreciation and related long-term debt). This investment in capital assets includes land, buildings, improvements, machinery, equipment, vehicles, and infrastructure and represents an decrease of \$9,912 compared to the investment in capital assets at July 1, 2021, which is primarily the result of depreciation.

Investment in Capital Assets

	<u>June 30, 2022</u>	<u>June 30, 2021</u>
Land	\$ 7,754,838	\$ 7,507,338
Buildings and improvements	9,818,182	9,365,682
Machinery, equipment, and vehicles	7,720,748	7,292,737
Infrastructure	60,371,022	58,539,331
Sewer lines	1,703,756	1,703,756
Construction in progress	<u>163,257</u>	<u>2,136,689</u>
Total investment in capital assets	87,531,803	86,545,533
Related long-term debt	(6,863,427)	(7,986,620)
Accumulated depreciation	<u>(39,409,433)</u>	<u>(38,488,255)</u>
Net investment in capital assets	\$ 41,258,943	\$ 40,132,282

Additional information on the Town's capital assets can be found in financial statements.

MANAGEMENT'S DISCUSSION AND ANALYSIS

Long-term bonded debt. As of June 30, 2022, the Town had total long-term bonded debt outstanding of \$7,510,000. The entire amount is backed by the full faith and credit of the Town.

Long-Term Bonded Debt

	<u>June 30, 2022</u>	<u>June 30, 2021</u>
2007 land acquisition bonds	55,000	110,000
2012 water and sewer system bonds	3,255,000	3,910,000
2008 water and sewer system bonds	770,000	880,000
2016 public safety bond	<u>2,370,000</u>	<u>2,610,000</u>
Total long-term debt	\$6,450,000	\$7,510,000

There were no authorized but unissued bonds at June 30, 2022.

Economic Factors

The general outlook for Bow's economy seems to be stable. Based on New Hampshire Office of Employment Security estimates, Bow's population is 8,319 and has increased by 2% since the 2020 census and by 11% since the 2010 census. The median household income in Bow of \$125,078, has long been considerably greater than state and national averages. The unemployment rate for Bow has been relatively constant at 2.7% during the past year and still compares favorably with state and national rates of 2.5% and 3.7%, respectively. More importantly, there continues to be new real estate development and an increase in new motor vehicle registrations each year. The Bow Business Development Commission continues to work toward attracting new businesses. Feasibility studies of water and sewer system expansions in the business districts, suggest continued industrial and commercial growth, which Bow has started recently enjoying and which is so important to increasing the tax base and to providing diverse employment opportunities. Of course Bow's economy is influenced by national and state economic conditions which have been uncertain this past year and may continue into the near future.

Requests for Information

This financial report is designed to provide a general overview of the Town's finances for all those with an interest in the Town's finances. Questions concerning any of the information provided in this report or requests for additional financial information should be directed to the following address.

Town of Bow
Selectmen's Office
10 Grandview Road
Bow, NH 03304

BUDGET COMMITTEE

Mark Zerba, *Chairman*

MEMBERS

Mark Zerba, *Chairman*

Jennifer Strong-Rain, *Vice Chair*

Ben Kiniry, *Secretary*

Jeff Knight

Bob Blanchette

Andrew Mattiace

Brock Ehlers

Chris Nicolopoulos, *Board of Selectmen Representative*

Bruce Marshall, *Board of Selectmen Alternate Representative*

The Bow Budget Committee consists of an eight-member group of fiscally conscious individuals who have experience in various facets of professional fields from finance, law, and private industry. Everyone brings their own unique perspective to the budget review process to be thorough in our analysis. The eight-member group is comprised of six elected Budget Committee members – Mark Zerba, Ben Kiniry, Jeffrey Knight, Bob Blanchette, Andrew Mattiace and Brock Ehlers – along with a Select Board representative, Chris Nicolopoulos, and a School Board representative, Jennifer Strong-Rain. The budget review process consists

of a line-by-line review and analysis through every department both for the town and the school. Both the town and the school perform a similar process as detailed below.

The town departments compose their budgets and submit to the Town Manager for review. The Town Manager makes any necessary adjustments and then submits to the Select Board for their review. Once the Select Board has had an opportunity to analyze to their standards it is then released to the Budget Committee for its analysis.

The School Board acts in similar fashion. Each respective department composes their budget as they believe necessary to deliver upon the educational goals and objectives for the Town of Bow. Those departmental budgets are then handed over to the School Board and Office of Superintendent for further review and ultimately to the Budget Committee for final review.

The budget review process kicks into gear at the beginning of January as the Committee meets twice a week for 6 weeks leading up to public hearings for both the town and school budgets. Each week the Committee meets with both the town and school on separate evenings and walks through each departmental expenditure, as well as the revenues. We spend a great deal of time discussing the merits of various expenditures, discussing alternate ways of achieving comparable results for reduced costs, reviewing present and future expenses, warrant articles, alternative revenue creation, as well as many others to be prudent with your tax dollars. It should be noted that a great deal of work goes into the creation of the budget review packages by both the town officials as well as school department. Their input is invaluable to our process, and we appreciate all that they do for the town.

Many of the individuals who have chosen to dedicate their valuable time to the budget review process also serve, or have served, on various other committees throughout the town such as the CIP (Capital Improvement Program), Public Safety Committee and Benefits Committee, to name a few. Their dedication to community service is welcomed and appreciated.



Seated L to R Vice Chair Jennifer Strong-Rain, Chair Mark Zerba and Jeff Knight, Standing L to R Brock Ehlers, Selectman Christopher Nicolopoulos, and Andrew Mattiace. (Photo by Eric Anderson)

CIP COMMITTEE (Capital Improvements Plan)

Glenn Dugas, Chairman

MEMBERS

Glenn Dugas, *Chair, Citizen Representative*

Jennifer Strong-Rain, *Vice Chair, School Board Rep.*

Mark Davis, *Citizen Representative*

Harry Judd, *Citizen Representative*

Jeff Knight, *Budget Committee Rep.*

Jonathan Pietrangelo, *Planning Board Rep.*

Bruce Marshall, *Board of Selectmen Rep.*

Angela Brennan, *Select Board Alternate*

The Town's Capital Improvements Plan (CIP) continues to be an important first step in the annual budgeting process. Each year in June, the Town Manager, Select Board, School Board and Library Trustees submit project worksheets, for all the capital projects and purchases over \$25,000, to the CIP Committee. The Committee then reviews these worksheets with the Finance Director and Department Heads to further evaluate the need for each project or purchase. Based on this evaluation the projects are placed or assigned to a six-year schedule according to a priority for all capital requests.

When developing the six-year schedule the Committee determines the potential impact to the Town's property tax for both the Town and School District. The goal is to avoid large spikes in the tax rate or indebtedness of the Town, from tax year to tax year. Some projects may be moved out a year or so or split over two years. Equipment purchases are often moved based on condition or need as their replacement date nears.

Capital projects and purchases are funded in three ways; general taxation, borrowing, or by using capital reserve funds. When a capital reserve funds approach is taken, the Committee determines the dollar amount of deposits that need to be made to each separate capital reserve fund to fully fund the project, equipment/vehicle purchase or infrastructure improvement. The Committee also considers the impact of inflation on future purchases.

The Capital Improvements Plan is purely advisory in nature. It is presented to the Town Manager, Select Board, School Board, Library Trustees and Budget Committee to be used as a tool during the budgeting process. All the funding decisions, however, are made by the residents at the Annual Town and School District Meetings.

The Committee wants to thank the Town Manager, Select Board, School Board, Library Trustees and Department Heads for their time and energy in helping to create this document. Special thanks to Finance Director Geoff Ruggles for his continued dedication and assistance to our work.

The following pages describe each of the requests that have been placed in the six-year CIP program for projects exceeding \$25,000, including spreadsheets of the CIP schedule, funding sources, tax impacts and other required information.



Seated L to R Budget Committee Rep. Jeff Knight, Chair Glenn Dugas, and Mark Davis. Standing L to R Finance Director Geoff Ruggles, Harold Judd, School Board Alt. Rep. Mark Zerba, Board of Selectmen Rep. Bruce Marshall, Planning Board Rep. Jonathan Pietrangelo, Town Manager David Stack. (Photo Credit Eric Anderson)

SUMMARY OF CAPITAL IMPROVEMENTS PROJECTS

FY2023-24 to FY2028-29

Bridge and Highway Construction										
Funding Source	Current	Purchase	Est.							
Purchase / Project	Est. Cost	Year	Life	Current	2023-2024	2024-2025	2025-2026	2026-2027	2027-2028	2028-2029
General Fund Taxation										
Annual Road Paving	550,000	2019-20	1	475,000	600,000	600,000	600,000	600,000	600,000	600,000
<i>Total:</i>	<i>550,000</i>			<i>475,000</i>	<i>600,000</i>	<i>600,000</i>	<i>600,000</i>	<i>600,000</i>	<i>600,000</i>	<i>600,000</i>

Bridge & Highway Construction Capital Reserve Fund										
Page Road Bridge	900,000	2023-24	50		900,000	-	-	-	-	-
Bow Bog Road culvert	500,000	2024-25	50		-	551,300	-	-	-	-
Falcon Way/White Rock Hill Rd Inters	330,800	2024-25	50		-	364,700	-	-	-	-
River Road Bridge	1,313,400	2025-26	50		-	-	1,313,400	-	-	-
					-	-	-	-	-	-
<i>Total:</i>	<i>8,201,400</i>				<i>-</i>	<i>900,000</i>	<i>916,000</i>	<i>1,313,400</i>	<i>-</i>	<i>-</i>
Beginning Capital Reserve Balance					227,117	1,714,678	815,678	564,338	(99,221)	953,486
Proposed Contribution					1,000	1,000	1,000	1,000	1,000	1,000
State Bridge Aid Reimbursement					1,486,561		663,660	648,841		1,050,707
Proposed Expenditure					-	(900,000)	(916,000)	(1,313,400)	-	-
Ending Est. Capital Reserve Balance					1,714,678	815,678	564,338	(99,221)	(98,221)	953,486

Bridge Capital Reserve Fund										
Bow Bog Rd culvert Engineering	66,200	2021-22	50		-	-	-	-	-	-
River Road Bridge Design	182,000	2023-24	50		182,000	-	-	-	-	-
Bow Bog Road culvert	33,100	2024-25	50		-	34,800	-	-	-	-
					-	-	-	-	-	-
<i>Total:</i>	<i>332,000</i>				<i>61,200</i>	<i>182,000</i>	<i>34,800</i>	<i>-</i>	<i>-</i>	<i>-</i>
Beginning Capital Reserve Balance					185,061	313,776	131,776	96,976	96,976	96,976
Proposed Contribution					-	-	-	-	-	-
State Bridge Aid Reimbursement					189,915					
Proposed Expenditure					(61,200)	(182,000)	(34,800)	-	-	-
Ending Est. Capital Reserve Balance					313,776	131,776	96,976	96,976	96,976	96,976

Property Revaluation										
Funding Source	Current	Purchase	Est.							
Purchase / Project	Est. Cost	Year	Life	Current	2023-2024	2024-2025	2025-2026	2026-2027	2027-2028	2028-2029
Property Revaluation Fund										
5 year Revaluation	73,600	2024-25	5		-	77,300	-	-	-	-
					-	-	-	-	-	-
<i>Total:</i>	<i>73,600</i>				<i>-</i>	<i>77,300</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>
Beginning Capital Reserve Balance					-	18,000	48,000	700	20,700	60,700
Proposed Contribution					18,000	30,000	30,000	20,000	20,000	20,000
Proposed Expenditure					-	(77,300)	-	-	-	-
Ending Est. Capital Reserve Balance					18,000	48,000	700	20,700	60,700	80,700

SUMMARY OF CAPITAL IMPROVEMENTS PROJECTS

FY2023-24 to FY2028-29

Public Works Department											
<u>Funding Source</u>		Current	Purchase	Est.							
Purchase / Project	Est. Cost	Year	Life	Pty	Current	2023-2024	2024-2025	2025-2026	2026-2027	2027-2028	2028-2029
Public Works Capital Reserve Fund											
2011 6-Wheel Dump Truck (T-2)	257,800	2023-24	15			270,700	-	-	-	-	-
Toro Parks & Rec Law n Mow er	32,800	2024-25	7			-	36,200	-	-	-	-
2013 Backhoe	165,000	2024-25	9			-	182,000	-	-	-	-
2014 Pickup Truck, PWD Dir.	52,000	2024-25	10			-	57,400	-	-	-	-
2009 6-Wheel Dump Truck (T-3)	257,800	2025-26	15			-	-	298,500	-	-	-
2015 Loader	225,000	2026-27	12			-	-	-	273,400	-	-
Radios	56,300	2026-27	8			-	-	-	68,400	-	-
2008 John Deere Mow er (P&R)	34,900	2026-27	10			-	-	-	42,400	-	-
2014 6-Wheel Dump Truck (T-1)	257,800	2027-28	15			-	-	-	-	329,100	-
2016 Excavator	130,500	2027-28	10			-	-	-	-	166,500	-
2000 Grader	360,000	2033-34	20			-	-	-	-	-	-
2019 Pickup Truck, Foreman	85,600	2028-29	8			-	-	-	-	-	114,800
2007 Jet & Vac	140,600	2028-29	20			-	-	-	-	-	188,400
2010 1-Ton Utility Truck (T-9)	78,400	2028-29	8			-	-	-	-	-	105,100
<i>Total:</i>	<i>3,890,500</i>				<i>157,848</i>	<i>270,700</i>	<i>275,600</i>	<i>298,500</i>	<i>384,200</i>	<i>495,600</i>	<i>408,300</i>
Beginning Capital Reserve Balance											
Proposed Contribution											
Proposed Expenditure											
Ending Est. Capital Reserve Balance											

Police Department											
<u>Funding Source</u>		Current	Purchase	Est.							
Purchase / Project	Est. Cost	Year	Life		Current	2023-2024	2024-2025	2025-2026	2026-2027	2027-2028	2028-2029
General Fund Taxation											
Patrol Vehicle - GF	48,300	2021-22	4		46000	48,300	50,800	53,300	56,000	58,800	61,700
	0					-	-	-	-	-	-
<i>Total:</i>	<i>48,300</i>				<i>46,000</i>	<i>48,300</i>	<i>50,800</i>	<i>53,300</i>	<i>56,000</i>	<i>58,800</i>	<i>61,700</i>
Police Capital Reserve Fund											
Patrol Vehicle - K9	54,600	2023-24	6			57,400	-	-	-	-	-
Firearms	21,600	2026-27	8			-	-	-	25,000	-	-
Chief's Vehicle	40,800	2026-27	6			-	-	-	47,300	-	-
Detective's Vehicle	37,500	2026-27	6			-	-	-	43,400	-	-
Body Cameras	72,600	2027-28	5			-	-	-	-	92,700	-
Mobile Data Terminals	45,300	2028-29	6			-	-	-	-	-	60,800
Radio Equipment	46,400	2029-30	10			-	-	-	-	-	-
						-	-	-	-	-	-
<i>Total:</i>	<i>354,100</i>				<i>33,700</i>	<i>57,400</i>	<i>-</i>	<i>-</i>	<i>115,700</i>	<i>92,700</i>	<i>60,800</i>
Beginning Capital Reserve Balance											
Proposed Contribution											
Proposed Expenditure											
Ending Est. Capital Reserve Balance											

SUMMARY OF CAPITAL IMPROVEMENTS PROJECTS

FY2023-24 to FY2028-29

Fire Department										
Funding Source	Current	Purchase	Est.							
Purchase / Project	Est. Cost	Year	Life	Current	2023-2024	2024-2025	2025-2026	2026-2027	2027-2028	2028-2029
Fire Truck Capital Reserve Fund										
Forestry Truck	73,300	2023-24	10	105,100	77,000	-	-	-	-	-
SUV (C-1)	84,700	2024-25	10		-	98,600	-	-	-	-
Pumper (E-1)	877,000	2025-26	15		-	-	1,015,300	-	-	-
Ambulance (A-1)	320,700	2026-27	10		-	-	-	389,900	-	-
					-	-	-	-	-	-
Total:	2,871,500			105,100	77,000	98,600	1,015,300	389,900	-	-
Beginning Capital Reserve Balance				713,556	718,456	821,456	902,856	67,556	(142,344)	37,656
Proposed Contribution				110,000	180,000	180,000	180,000	180,000	180,000	180,000
Proposed Expenditure				(105,100)	(77,000)	(98,600)	(1,015,300)	(389,900)	-	-
Ending Est. Capital Reserve Balance				718,456	821,456	902,856	67,556	(142,344)	37,656	217,656
Fire Equipment Capital Reserve Fund										
CPR Machines	40,300	2023-24	10		42,400	-	-	-	-	-
Jaw s of Life	86,600	2024-25	10		-	95,500	-	-	-	-
Defibrillators	14,300	2023-24	10		15,000	-	-	-	-	-
Pow er Cot	36,000	2025-26	10		-	-	41,700	-	-	-
Pow er Cot	36,000	2026-27	10		-	-	-	43,800	-	-
Radio Equipment	149,700	2028-29	10		-	-	-	-	-	200,700
					-	-	-	-	-	-
Total:	719,600			174,300	57,400	95,500	41,700	43,800	-	200,700
Beginning Capital Reserve Balance				181,441	42,641	55,241	29,741	58,041	84,241	154,241
Proposed Contribution				35,500	70,000	70,000	70,000	70,000	70,000	70,000
Proposed Expenditure				(174,300)	(57,400)	(95,500)	(41,700)	(43,800)	-	(200,700)
Ending Est. Capital Reserve Balance				42,641	55,241	29,741	58,041	84,241	154,241	23,541
Fire Suppression Water Supply CRF										
Beginning Capital Reserve Balance				19,737	29,737	39,737	49,737	59,737	69,737	79,737
Proposed Contribution				10,000	10,000	10,000	10,000	10,000	10,000	10,000
Proposed Expenditure					-	-	-	-	-	-
Ending Est. Capital Reserve Balance				29,737	39,737	49,737	59,737	69,737	79,737	89,737

Baker Free Library										
Funding Source	Current	Purchase	Est.							
Purchase / Project	Est. Cost	Year	Life	Current	2023-2024	2024-2025	2025-2026	2026-2027	2027-2028	2028-2029
Library Maintenance CRF										
					-	-	-	-	-	-
Total:	420,400			-	-	-	-	-	-	-
Beginning Capital Reserve Balance				51,251	56,251	61,251	66,251	71,251	76,251	81,251
Proposed Contribution				5,000	5,000	5,000	5,000	5,000	5,000	5,000
Proposed Expenditure				-	-	-	-	-	-	-
Ending Est. Capital Reserve Balance				56,251	61,251	66,251	71,251	76,251	81,251	86,251

SUMMARY OF CAPITAL IMPROVEMENTS PROJECTS

FY2023-24 to FY2028-29

Municipal Facilities										
Funding Source	Current	Purchase	Est.							
Purchase / Project	Est. Cost	Year	Life	Current	2023-2024	2024-2025	2025-2026	2026-2027	2027-2028	2028-2029
Municipal Buildings and Grounds CRF										
Municipal Office Building (1927)										
Phase II Renovations	120,000	2023-24	30		126,000	-	-	-	-	-
Server Room Improvements	40,000	2023-24	15		42,000	-	-	-	-	-
3/4 ton Work Truck	55,000	2025-26	15		-	-	63,700	-	-	-
Heating System	75,000	2026-27	15		-	-	-	91,200	-	-
Phase III Renovation	110,000	2026-27	15		-	-	-	133,800	-	-
					-	-	-	-	-	-
Total:	653,900			105,000	168,000	-	63,700	225,000	-	-
Public Works Building (1987)										
Air Conditioning	50,700	2025-26	20		-	-	58,600	-	-	-
Paving	78,800	2027-28	15		-	-	-	-	100,500	-
Heating System	78,800	2028-29	30		-	-	-	-	-	105,500
					-	-	-	-	-	-
Total:	1,088,800			-	-	-	58,600	-	100,500	105,500
Public Safety Center (2017)										
					-	-	-	-	-	-
Total:	887,400			-	-	-	-	-	-	-
Other Buildings										
Carriage House*	25,000	2026-27			-	-	-	25,000	-	-
					-	-	-	-	-	-
Total:	58,100			-	-	-	-	25,000	-	-
Beginning Capital Reserve Balance				93,557	53,557	10,557	135,557	138,257	13,257	37,757
Proposed Contribution				65,000	125,000	125,000	125,000	125,000	125,000	125,000
Proposed Expenditure				(105,000)	(168,000)	-	(122,300)	(250,000)	(100,500)	(105,500)
Ending Est. Capital Reserve Balance				53,557	10,557	135,557	138,257	13,257	37,757	57,257
*Carriage House estimated total cost of \$80,000. Donations will cover additional expenses.										
Municipal Facilities Emergency CRF*										
					-	-	-	-	-	-
Total:	-				-	-	-	-	-	-
Beginning Capital Reserve Balance				33,063	33,063	33,063	33,063	33,063	33,063	33,063
Proposed Contribution										
Proposed Expenditure					-	-	-	-	-	-
Ending Est. Capital Reserve Balance				33,063	33,063	33,063	33,063	33,063	33,063	33,063
*Selectmen are agents to expend										
Community Center CRF										
Safety Code Compliance	200,000	2025-26	50		-	-	231,600	-	-	-
					-	-	-	-	-	-
Total:	200,000				-	-	231,600	-	-	-
Beginning Capital Reserve Balance				15,438	20,438	120,438	220,438	88,838	188,838	288,838
Proposed Contribution				5,000	100,000	100,000	100,000	100,000	100,000	100,000
Proposed Expenditure					-	-	(231,600)	-	-	-
Ending Est. Capital Reserve Balance				20,438	120,438	220,438	88,838	188,838	288,838	388,838

SUMMARY OF CAPITAL IMPROVEMENTS PROJECTS

FY2023-24 to FY2028-29

Parks & Recreation Improvements											
Funding Source		Current	Purchase	Est.							
Purchase / Project	Est. Cost	Year	Life	Current	2023-2024	2024-2025	2025-2026	2026-2027	2027-2028	2028-2029	
Recreation Improvements Capital Reserve Fund											
Gosling Field Parking Lot	26,300	2024-25	20		-	27,600	-	-	-	-	-
Gordon Field Parking Lot	26,300	2025-26	20		-	-	29,000	-	-	-	-
Gergler Field Parking Lot	26,300	2026-27	20		-	-	-	30,400	-	-	-
					-	-	-	-	-	-	-
Total:	360,900			-	-	27,600	29,000	30,400	-	-	-
Beginning Capital Reserve Balance				80,476	22,674	42,674	35,074	26,074	15,674	35,674	
Proposed Contribution				20,000	20,000	20,000	20,000	20,000	20,000	20,000	
Proposed Expenditure				(77,802)	-	(27,600)	(29,000)	(30,400)	-	-	
Ending Est. Capital Reserve Balance				22,674	42,674	35,074	26,074	15,674	35,674	55,674	
Recreation Fund*											
Funding Source		Current	Purchase	Est.							
Purchase / Project	Est. Cost	Year	Life	Current	2023-2024	2024-2025	2025-2026	2026-2027	2027-2028	2028-2029	
Recreation Center											
Elevator	49,700	2022-23	25	45000	-	-	-	-	-	-	-
Playground	150,000	2022-23	25	150000	-	-	-	-	-	-	-
Addition	210,000	2025-26	50		-	-	231,600	-	-	-	-
Paving	69,500	2028-29	20		-	-	-	-	-	-	88,700
Septic System	33,100	2029-30	20		-	-	-	-	-	-	-
					-	-	-	-	-	-	-
Total:	743,100			195,000	-	-	231,600	-	-	-	88,700
Beginning Fund Balance				133,151	140,492	340,492	538,492	966,092	1,160,092	1,351,092	
Revenue				831,709	836,000	840,000	844,000	848,000	852,000	856,000	
Expenses				(629,368)	(636,000)	(642,000)	(648,000)	(654,000)	(661,000)	(668,000)	
Proposed Capital Expenditures				(195,000)	-	-	231,600	-	-	-	88,700
Ending Est. Fund Balance				140,492	340,492	538,492	966,092	1,160,092	1,351,092	1,627,792	
*The source of revenue for this fund is fees from recreation program. No money is raised through taxation											

TIF Districts											
Funding Source		Current	Purchase	Est.							
Purchase / Project	Est. Cost	Year	Life	Current	2023-2024	2024-2025	2025-2026	2026-2027	2027-2028	2028-2029	
Business Corridor/Bow Junction TIF District											
Water System Extension Design	173,800	2020-21	50	458,883	-	-	-	-	-	-	-
Total:	173,800			458,883	-	-	-	-	-	-	-
Beginning Balance				280,056	91,173	362,523	635,229	909,300	1,184,740	1,461,558	
Estimated Assessment				270,000	271,350	272,707	274,070	275,441	276,818	278,202	
Proposed Expenditure				(458,883)	-	-	-	-	-	-	
Ending Reserve Balance				91,173	362,523	635,229	909,300	1,184,740	1,461,558	1,739,760	
South Bow TIF District											
Beginning Capital Reserve Balance*				48,831	108,831	169,131	229,733	290,637	351,846	413,361	
Estimated Assessment				60,000	60,300	60,602	60,905	61,209	61,515	61,823	
Proposed Expenditure											
Ending Est. Capital Reserve Balance				108,831	169,131	229,733	290,637	351,846	413,361	475,184	

SUMMARY OF CAPITAL IMPROVEMENTS PROJECTS

FY2023-24 to FY2028-29

School District											
<u>Funding Source</u>	Current	Purchase	Est.								
Purchase / Project	Est. Cost	Year	Life	Pty	Current	2023-2024	2024-2025	2025-2026	2026-2027	2027-2028	2028-2029
General Fund Taxation											
Bus Lease-Purchase	100,000	2020-21	1			100,000	100,000	100,000	100,000	100,000	100,000
	0					-	-	-	-	-	-
<i>Total:</i>	<i>100,000</i>					<i>100,000</i>	<i>100,000</i>	<i>100,000</i>	<i>100,000</i>	<i>100,000</i>	<i>100,000</i>
General Fund Bonding											
Elementary School Renovation*	8,800,000	2025-26	40			-	-	143,000	863,133	844,067	825,000
<i>Total Annual Bond Payments:</i>						<i>-</i>	<i>-</i>	<i>143,000</i>	<i>863,133</i>	<i>844,067</i>	<i>825,000</i>
Bow School District CRF											
BES Sprinkler System	603,800	2024-25	30			-	634,000	-	-	-	-
BES Fire Alarm Replacement	183,800	2023-24	30			183,800	-	-	-	-	-
Elementary School Renovation*	810,400	2025-26	40			-	-	893,400	-	-	-
Memorial School Fields (3 fields)	126,000	2025-26	50			-	-	139,000	-	-	-
<i>Total:</i>	<i>6,183,400</i>					<i>183,800</i>	<i>634,000</i>	<i>1,032,400</i>	<i>-</i>	<i>-</i>	<i>-</i>
Beginning Capital Reserve Balance					134,898	634,898	951,098	817,098	284,698	784,698	1,284,698
Proposed Contribution					500,000	500,000	500,000	500,000	500,000	500,000	500,000
Proposed Expenditure						(183,800)	(634,000)	(1,032,400)	-	-	-
Ending Est. Capital Reserve Balance					634,898	951,098	817,098	284,698	784,698	1,284,698	1,784,698
<i>*Total estimated cost of the Elementary School Renovation is \$9,500,000.</i>											
BHS Capital Improvements CRF											
BHS Roof Replacement	840,900	2027-28	30			-	-	-	-	1,022,100	-
BHS HVAC	1,890,000	2027-28	30			-	-	-	-	2,297,400	-
BHS Generator	315,000	2028-29	30			-	-	-	-	-	402,100
<i>Total:</i>	<i>3,943,900</i>					<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>3,319,500</i>	<i>402,100</i>
Beginning Capital Reserve Balance					23,238	23,238	523,238	1,023,238	1,523,238	2,023,238	(796,262)
Proposed Contribution						500,000	500,000	500,000	500,000	500,000	500,000
Proposed Expenditure						-	-	-	-	(3,319,500)	(402,100)
Ending Est. Capital Reserve Balance					23,238	523,238	1,023,238	1,523,238	2,023,238	(796,262)	(698,362)
Bow School District HVAC CRF											
	0					-	-	-	-	-	-
<i>Total:</i>	<i>-</i>					<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>
Beginning Capital Reserve Balance					-	-	-	-	-	-	-
Proposed Contribution											
Proposed Expenditure						-	-	-	-	-	-
Ending Est. Capital Reserve Balance					-	-	-	-	-	-	-
Bow School District Paving CRF											
						-	-	-	-	-	-
<i>Total:</i>	<i>-</i>					<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>
Beginning Capital Reserve Balance					8,681	8,681	8,681	8,681	8,681	8,681	8,681
Ending Est. Capital Reserve Balance					8,681	8,681	8,681	8,681	8,681	8,681	8,681
Athletic Fields & Facilities CRF											
High School Track	254,800	2028-29	30			-	-	-	-	-	325,200
High School Bleachers & Lighting	578,900	2025-26	30			-	-	638,300	-	-	-
<i>Total:</i>	<i>833,700</i>					<i>-</i>	<i>-</i>	<i>638,300</i>	<i>-</i>	<i>-</i>	<i>325,200</i>
Beginning Capital Reserve Balance					82,473	138,473	194,473	250,473	(331,827)	(275,827)	(219,827)
Proposed Contribution					56,000	56,000	56,000	56,000	56,000	56,000	56,000
Proposed Expenditure						-	-	(638,300)	-	-	(325,200)
Ending Est. Capital Reserve Balance					138,473	194,473	250,473	(331,827)	(275,827)	(219,827)	(489,027)
AREA School - Dunbarton Fees CRF											
						-	-	-	-	-	-
<i>Total:</i>	<i>-</i>					<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>
Beginning Capital Reserve Balance					337,064	404,029	494,029	584,029	674,029	764,029	854,029
Proposed Contribution (restricted & unrestricted)					66,965	90,000	90,000	90,000	90,000	90,000	90,000
Proposed Expenditure						-	-	-	-	-	-
Ending Est. Capital Reserve Balance					404,029	494,029	584,029	674,029	764,029	854,029	944,029

SUMMARY OF CAPITAL IMPROVEMENTS PROJECTS

FY2023-24 to FY2028-29

Capital Projects Summary									
	Tow n Projects		\$1,353,148	\$2,360,800	\$2,176,200	\$3,705,100	\$1,845,000	\$1,347,600	\$1,525,800
	School Projects		\$0	\$283,800	\$734,000	\$1,770,700	\$100,000	\$3,419,500	\$827,300
Total All Capital Projects			\$2,706,296	\$5,005,400	\$5,086,400	\$9,180,900	\$3,790,000	\$6,114,700	\$3,878,900
Current & Proposed Debt Expense									
	Outstanding Bonds (Tow n)	GF	\$1,326,406	\$1,284,215	\$1,181,285	\$1,121,892	\$1,070,766	\$1,042,101	\$377,006
	Outstanding Bonds (School)	SDGF	\$249,400	\$240,500	\$231,500	\$222,500	\$213,500	\$204,500	
	Elementary School (School)	SDGF	\$0	\$0	\$0	\$143,000	\$863,133	\$844,067	\$825,000
Total Debt			\$1,575,806	\$1,524,715	\$1,412,785	\$1,487,392	\$2,147,399	\$2,090,667	\$1,202,006
Net Tax Impact Per Thousand			\$1.23	\$1.18	\$1.09	\$1.14	\$1.64	\$1.59	\$0.91
General Fund Expense									
	Tow n Projects	GF	\$521,000	\$648,300	\$650,800	\$653,300	\$656,000	\$658,800	\$661,700
	School Projects	SDGF	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000
Total			\$621,000	\$748,300	\$750,800	\$753,300	\$756,000	\$758,800	\$761,700
Net Tax Impact Per Thousand			\$0.48	\$0.58	\$0.58	\$0.58	\$0.58	\$0.58	\$0.58
Recreation Fund Expense									
	Tow n Projects	RRF	-\$195,000	\$0	\$0	\$0	\$0	\$0	\$88,800
Total			-\$195,000	\$0	\$0	\$0	\$0	\$0	\$88,800
Net Tax Impact Per Thousand			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Capital Reserve Funds - Contributions									
	Buildings & Facilities	GF	\$65,000	\$125,000	\$125,000	\$125,000	\$125,000	\$125,000	\$125,000
	Bridges & Highw ays	GF	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000
	Community Center CRF	GF	\$5,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000
	Fire Department Equipment	GF	\$35,500	\$70,000	\$70,000	\$70,000	\$70,000	\$70,000	\$70,000
	Fire Department Trucks and Ambular	GF	\$110,000	\$180,000	\$180,000	\$180,000	\$180,000	\$180,000	\$180,000
	Fire Suppression Water Supply	GF	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000
	Library Maintenance	GF	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000
	Library Emergency	GF	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	Parks & Recreation Improvements	GF	\$20,000	\$20,000	\$20,000	\$20,000	\$20,000	\$20,000	\$20,000
	Police Department Equipment	GF	\$30,000	\$41,000	\$41,000	\$41,000	\$41,000	\$41,000	\$41,000
	Public Works Equipment	GF	\$205,500	\$260,000	\$260,000	\$260,000	\$260,000	\$260,000	\$260,000
	Water System	GF	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000
	Property Revaluation	GF	\$18,000	\$30,000	\$30,000	\$20,000	\$20,000	\$20,000	\$20,000
	School	SDGF	\$500,000	\$1,000,000	\$1,000,000	\$1,000,000	\$1,000,000	\$1,000,000	\$1,000,000
Total			\$1,055,000	\$1,892,000	\$1,892,000	\$1,882,000	\$1,882,000	\$1,882,000	\$1,882,000
Net Tax Impact Per Thousand			\$0.82	\$1.47	\$1.46	\$1.45	\$1.44	\$1.43	\$1.43
Total Tax Impact Per Thousand			\$2.54	\$3.23	\$3.13	\$3.17	\$3.66	\$3.60	\$2.91
Tax Base			1,281,542	1,287,950	1,294,389	1,300,861	1,307,366	1,313,902	1,320,472
	Total CIP Tax Impact \$ 400,000.00 Home		\$1,014.97	\$1,293.53	\$1,253.28	\$1,267.68	\$1,464.13	\$1,440.43	\$1,164.95
	Total CIP Tax Impact \$ 500,000.00 Home		\$1,268.71	\$1,616.92	\$1,566.60	\$1,584.60	\$1,830.17	\$1,800.54	\$1,456.19
	Total CIP Tax Impact \$700,000.00 Home		\$1,776.19	\$2,263.68	\$2,193.24	\$2,218.44	\$2,562.24	\$2,520.76	\$2,038.66

SCHEDULE OF TOWN-OWNED PROPERTY

TOTAL ACRES	MAP	BLOCK	LOT	LOCATION	BUILDINGS	LAND	TOTAL 2022 VALUE
0.00	40	2	200CW	1420 ROUTE 3-A	\$0	\$4,248,400	\$4,248,400
5.19	30	2	109	12 ROBINSON ROAD	\$2,191,700	\$483,200	\$2,674,900
17.00	15	5	68	7 KNOX ROAD	\$2,008,500	\$550,200	\$2,558,700
0.91	11	1	44	509 SOUTH STREET	\$1,993,900	\$192,300	\$2,186,200
28.00	15	3	147	2 KNOX ROAD RDS	\$776,600	\$605,000	\$1,381,600
5.86	20	3	148-A	21 BOW CENTER ROAD	\$812,000	\$264,300	\$1,076,300
171.00	10	4	77	37 ALBIN ROAD	\$58,000	\$1,001,800	\$1,059,800
318.03	20	3	138	60-66 ROBINSON RD OPEN SP	\$0	\$961,800	\$961,800
1.30	15	1	143	10 GRANDVIEW ROAD	\$734,300	\$142,600	\$876,900
254.10	30	2	97	ROBINSON ROAD	\$0	\$465,125	\$465,125
98.20	5	4	50	BIRCHDALE ROAD	\$0	\$461,400	\$461,400
58.61	37	2	5	SOUTH BOW DUNBARTON RD	\$0	\$362,900	\$362,900
68.18	23	3	62	21-51 BR LONDONDERRY TPK-E	\$0	\$355,200	\$355,200
8.38	18	3	95	91 BOW CENTER ROAD	\$186,600	\$151,200	\$337,800
0.00	36	5	19-E	159 RIVER ROAD	\$0	\$335,000	\$335,000
60.00	23	3	63	ARROWHEAD DRIVE	\$0	\$328,300	\$328,300
55.00	9	4	56	104 PAGE ROAD	\$0	\$327,600	\$327,600
10.95	36	2	178	260 RIVER ROAD	\$0	\$244,000	\$244,000
38.00	20	5	64	HEATHER LANE	\$0	\$236,800	\$236,800
76.10	2	4	26	531 CLINTON STREET	\$0	\$225,800	\$225,800
32.00	33	2	53-E	45 ALLEN ROAD	\$0	\$217,400	\$217,400
79.00	13	4	116	46-58 BR LONDONDERRY TPK-W	\$0	\$196,800	\$196,800
40.00	8	4	120	BR LONDONDERRY TPK-E	\$0	\$193,000	\$193,000
40.00	8	4	121	20-24 BR LONDONDERRY TPK-W	\$0	\$193,000	\$193,000
2.38	16	1	85	622 ROUTE 3-A	\$53,300	\$138,900	\$192,200
21.00	29	2	122	75-85 ROBINSON ROAD	\$0	\$182,200	\$182,200
1.10	34	2	79	111 BOW BOG ROAD	\$86,000	\$93,700	\$179,700
13.44	33	2	73-B	21 ALLEN ROAD	\$0	\$156,300	\$156,300
79.15	40	2	141-A	OLD JOHNSON ROAD	\$0	\$152,900	\$152,900
10.65	8	4	90-A	HAMPSHIRE HILLS DR OP SP	\$0	\$152,800	\$152,800
14.58	8	4	91	BR LONDONDERRY TPK-W	\$0	\$147,700	\$147,700
35.00	39	2	128	BOW BOG ROAD	\$0	\$141,300	\$141,300
35.00	39	2	137-A	BOW BOG ROAD	\$0	\$141,300	\$141,300
15.60	27	3	2	HUNTER DRIVE OPEN SP	\$0	\$138,400	\$138,400
9.81	10	4	78-I	OFF FAWN COURT	\$0	\$135,000	\$135,000
11.31	4	4	127-K20	12 BEAVER BROOK DR OP SP	\$0	\$131,600	\$131,600
0.45	18	3	69	2 WOODHILL ROAD	\$43,700	\$85,200	\$128,900
8.89	24	3	133-AW	BOW BOG RD OPEN SP	\$0	\$121,600	\$121,600
6.60	14	4	65-A	30 WHITE ROCK HILL RD	\$0	\$120,100	\$120,100
12.22	42	2	29-P	MERRILL CROSSING OPEN SP	\$0	\$118,400	\$118,400
3.90	14	4	69	WHITE ROCK HILL RD	\$0	\$107,700	\$107,700
128.00	34	2	82	OLD JOHNSON ROAD	\$0	\$107,575	\$107,575
8.58	39	2	125-AD	BOW BOG RD OPEN SP	\$0	\$106,100	\$106,100
2.29	15	1	143-A	10 GRANDVIEW ROAD	\$0	\$102,400	\$102,400
2.80	2	4	15	151 HOOKSETT TURNPIKE	\$0	\$102,200	\$102,200
2.30	14	3	118-A	73 WHITE ROCK HILL RD	\$0	\$99,700	\$99,700
1.91	18	3	71	14 WOODHILL ROAD	\$0	\$97,800	\$97,800
24.63	23	3	65-D13	ARROWHEAD DRIVE	\$0	\$97,500	\$97,500
1.80	30	2	97-A	16-20 ROBINSON RD	\$0	\$96,400	\$96,400
8.00	8	4	119	26-30 BR LONDONDERRY TPK-W	\$0	\$95,000	\$95,000
1.10	2	4	20	161 HOOKSETT TURNPIKE	\$0	\$93,700	\$93,700
11.10	34	2	83	OLD JOHNSON ROAD	\$0	\$93,600	\$93,600
6.80	4	4	44	BR LONDONDERRY TPK-W	\$0	\$92,400	\$92,400
42.00	9	4	67	FALCON WAY	\$0	\$92,100	\$92,100
0.55	8	4	96-P1	HAMPSHIRE HILLS DR	\$0	\$90,600	\$90,600

SCHEDULE OF TOWN-OWNED PROPERTY

20.00	13	4	118	32-44 BR LONDONDERRY TPK-W	\$0	\$89,400	\$89,400
0.40	18	3	65-A	18 BR LONDONDERRY TPK-E	\$0	\$83,800	\$83,800
0.35	18	3	67	4 BR LONDONDERRY TPK-E	\$0	\$83,100	\$83,100
0.22	35	2	174	1307 ROUTE 3-A	\$0	\$82,400	\$82,400
3.27	43	2	65-A7	ROSEWOOD DRIVE OPEN SP	\$0	\$81,500	\$81,500
19.00	39	2	138	BOW BOG ROAD	\$0	\$81,200	\$81,200
1.20	15	4	73	60 LOGGING HILL RD	\$0	\$80,700	\$80,700
2.80	38	2	63-B	WOODHILL HOOKSETT RD	\$0	\$79,100	\$79,100
0.27	2	4	11-D	CLINTON STREET	\$0	\$78,600	\$78,600
17.00	39	2	126	BOW BOG ROAD OPEN SP	\$0	\$69,600	\$69,600
0.25	21	1	128	686 ROUTE 3-A	\$0	\$62,000	\$62,000
16.80	40	2	88-A	OLD JOHNSON ROAD	\$0	\$57,300	\$57,300
1.30	2	4	29	539 CLINTON STREET	\$0	\$45,100	\$45,100
9.20	44	2	135-A	BOW BOG ROAD	\$0	\$43,700	\$43,700
9.00	9	4	66	OFF FALCON WAY	\$0	\$42,800	\$42,800
167.00	39	2	69	HOPE LANE	\$0	\$42,585	\$42,585
129.00	38	2	45	WOODHILL HOOKSETT RD	\$0	\$32,895	\$32,895
126.00	38	2	44	WOODHILL HOOKSETT RD	\$0	\$32,130	\$32,130
6.59	33	2	53-E23	ALLEN RD OPEN SP	\$0	\$31,600	\$31,600
6.00	34	2	77	BOW BOG ROAD	\$0	\$25,900	\$25,900
5.40	2	4	14	OFF HOOKSETT TURNPIKE	\$0	\$25,900	\$25,900
4.57	9	4	57-V	SURREY COACH LN OPEN SP	\$0	\$22,900	\$22,900
9.04	18	106		OFF PINNACLE LANE	\$0	\$22,200	\$22,200
4.42	30	2	116-F	FIELDSTONE DRIVE OPEN SP	\$0	\$22,100	\$22,100
84.00	38	2	63	147 WOODHILL HOOKSETT RD	\$0	\$21,420	\$21,420
0.70	30	2	109-H	ROBINSON ROAD	\$0	\$21,300	\$21,300
3.55	28	3	42-G	NATHANIEL DRIVE OP SP	\$0	\$21,000	\$21,000
74.00	18	4	103	BROWN HILL ROAD	\$0	\$18,870	\$18,870
68.00	43	2	43-C	WOODHILL HOOKSETT RD	\$0	\$17,340	\$17,340
3.44	33	2	53-C	ALLEN ROAD OPEN SPACE	\$0	\$17,200	\$17,200
65.00	18	4	105	18-26 DUNBARTON CENTER RD	\$0	\$16,576	\$16,576
7.20	26	5	10	ROUTE 3-A	\$0	\$16,200	\$16,200
61.00	38	2	58	103 WOODHILL HOOKSETT RD	\$0	\$15,555	\$15,555
6.37	26	5	6	ROUTE 3-A OPEN SP	\$0	\$14,500	\$14,500
52.00	34	2	119	BRIARWOOD DRIVE	\$0	\$13,260	\$13,260
8.50	2	4	21	163 HOOKSETT TURNPIKE	\$0	\$12,700	\$12,700
28.20	12	4	100-A	71-77 BROWN HILL RD	\$0	\$11,900	\$11,900
1.70	36	2	193	4 FERRY ROAD	\$0	\$11,300	\$11,300
43.00	33	2	46	WOODHILL HOOKSETT RD	\$0	\$10,965	\$10,965
1.90	5	4	49-T	CHANDLER CIRCLE	\$0	\$10,500	\$10,500
2.70	3	4	30-A3	50 FOOTE ROAD	\$0	\$10,000	\$10,000
0.84	15	5	67	HEIDI LANE	\$0	\$9,900	\$9,900
0.89	5	4	49-U	CHANDLER CIRCLE	\$0	\$9,700	\$9,700
1.60	5	4	49-S	CHANDLER CIRCLE	\$0	\$8,800	\$8,800
0.51	28	2	53-E8	COLBY LN OPEN SP	\$0	\$8,600	\$8,600
0.52	29	3	137-C-2	BOW BOG ROAD	\$0	\$8,600	\$8,600
0.39	18	3	68	2 BR LONDONDERRY TPK-E	\$0	\$8,300	\$8,300
0.23	19	3	152-F	43 BOW CENTER RD	\$0	\$8,200	\$8,200
0.65	2	4	9	532 CLINTON ST OPEN SP	\$0	\$8,200	\$8,200
30.00	38	2	63-A	WOODHILL HOOKSETT RD	\$0	\$7,650	\$7,650
1.47	27	3	35-P	TOWER HILL DR OPEN SP	\$0	\$7,400	\$7,400
7.90	26	5	9-U	LINCOLN DRIVE	\$0	\$6,500	\$6,500
21.00	44	2	130	BOW BOG ROAD	\$0	\$5,355	\$5,355
19.28	31	5	17-A	RIVER ROAD	\$0	\$4,916	\$4,916
8.50	30	3	141	ALEXANDER LN OPEN SP	\$0	\$4,800	\$4,800
25.00	13	4	117	BR LONDONDERRY TPK-W	\$0	\$4,420	\$4,420

SCHEDULE OF TOWN-OWNED PROPERTY

0.26	9	4	57-T	SURREY COACH LN OPEN SP	\$0	\$4,400	\$4,400
0.73	9	4	57-U	SURREY COACH LN OPEN SP	\$0	\$4,400	\$4,400
0.67	42	2	1-L	MOUNTAIN FARM RD	\$0	\$4,000	\$4,000
9.18	43	2	30	15 MERRILL CROSSING	\$0	\$3,902	\$3,902
0.04	15	1	172-F2	TUREE VIEW DR	\$0	\$3,500	\$3,500
1.20	8	4	123-A3L	GILE ROAD	\$0	\$3,000	\$3,000
0.46	10	4	76-F	MELANIE LN OPEN SP	\$0	\$2,300	\$2,300
7.60	34	2	78	BOW BOG ROAD	\$0	\$1,938	\$1,938
5.06	30	3	139-F	OFF ROBINSON RD OPEN SP	\$0	\$1,290	\$1,290
4.24	17	4	102	87 BROWN HILL RD	\$0	\$1,081	\$1,081
3.20	38	2	61	129 WOODHILL HOOKSETT RD	\$0	\$816	\$816
122 PROPERTIES					\$8,944,600	\$18,096,364	\$27,040,964

STATEMENT OF APPROPRIATIONS AND REVENUES

Fiscal Year 2022-23

<u>Appropriations</u>		<u>Estimated Revenues</u>	
Board of Selectmen	\$22,768	Timber Tax	\$7,500
Executive	\$295,881	Excavation Tax	\$6,000
Town Clerk - Tax Collector	\$261,357	Interest and Penalties	\$90,000
Elections, Voter Registration,	\$16,064	on Delinquent Taxes	
Financial Administration	\$278,762	Business License & Permits	\$3,000
Information Technology	\$97,918	Motor Vehicle Permit Fees	\$2,500,000
Assessing	\$160,300	Building Permits	\$85,150
Legal	\$60,000	Other Licenses and Permits	\$27,150
Settlements	\$1,400,000	State Revenue Sharing	\$0
Personnel Administration	\$12,455	State Meals and Rooms Tax	\$410,000
Community Development	\$465,384	State Highway Block Grant	\$219,000
General Government Buildings	\$459,721	State and Federal Forest Land	\$85
Cemeteries	\$41,650	Reimbursement	
Insurance	\$100,428	State Bridge Aid	\$0
Police	\$1,965,262	Other State Aid	\$1,500
Fire, EMS	\$1,382,677	From Other Governments	\$0
Emergency Management	\$31,490	Income from Departments	\$513,400
Public Works Administration	\$1,331,065	Sale of Town Property	\$5,000
Highway	\$463,200	Interest on Deposits	\$25,000
Bridge Maintenance	\$16,400	Other Revenue	\$27,500
Street Lighting	\$35,000	Transfer from Sewer Fund	\$197,805
Solid Waste Disposal	\$833,806	Water Revenue	\$143,071
Sewage Collection and Disposal	\$197,805	Transfer from Capital Reserve Funds	\$580,100
Water Services	\$143,071	Transfer from Conservation Fund	\$56,307
Health Administration, Agencies	\$6,091	Proceeds from Long Term Bonds	\$0
Welfare administration, Assistance	\$6,727	Total Estimated Revenues	\$4,897,568
Parks and Recreation	\$0		
Library	\$588,826		
Other Culture and Recreation	\$2,250		
Principal - long-term bonds	\$1,060,000		
Interest - long-term bonds	\$224,215		
Interest - tax anticipation notes	\$1		
Land and Improvements	\$550,000		
Machinery, Vehicles, Equipment	\$501,600		
Buildings	\$105,000		
Improvements other than buildings	\$540,000		
Transfer to Capital Reserve Funds	\$568,000		
Total Appropriations	\$14,225,174		

SUMMARY OF PROPERTY VALUATION

as of April 1, 2022

	<u>Acres</u>	<u>Valuation</u>	<u>Total</u>
<u>LAND</u>			
Current Use	4,552.44	\$310,382	
Preservation Easements	0.35	\$2,700	
Residential	7,054.90	\$277,177,103	
Commercial / Industrial	1,325.24	<u>\$63,389,050</u>	
			\$340,879,235
<u>BUILDING</u>			
Residential		\$723,065,941	
Commercial / Industrial		\$151,960,131	
Preservation Easements		<u>\$91,600</u>	
			\$875,117,672
<u>PUBLIC UTILITIES</u>			
Electric		\$97,592,925	
Gas		\$5,181,048	
Water/Sewer		\$1,137,100	
Other		<u>\$79,300</u>	
			\$103,990,373
GROSS VALUATION			\$1,319,987,280
<u>EXEMPTIONS</u>			
Improvements for Persons with Disabilities		\$84,549	
Blind		\$0	
Elderly		\$5,146,000	
Disabled		\$643,500	
Wood		\$21,800	
Solar		<u>\$346,500</u>	
			<u>(\$6,242,349)</u>
NET TAXABLE VALUATION			\$1,313,744,931
<u>TAX EXEMPT & NON-TAXABLE</u>			
Land	3,877	\$20,816,379	
Building		<u>\$51,196,200</u>	
TOTAL TAX EXEMPT & NON-TAXABLE VALUATION			\$72,012,579

TAX COLLECTOR'S REPORT (MS-61)



New Hampshire
Department of
Revenue Administration

MS-61

Tax Collector's Report

For the period beginning and ending

This form is due **March 1st (Calendar Year) or September 1st (Fiscal Year)**

Instructions

Cover Page

- Specify the period begin and period end dates above
- Select the entity name from the pull down menu (County will automatically populate)
- Enter the year of the report
- Enter the preparer's information

For Assistance Please Contact:

NH DRA Municipal and Property Division

Phone: (603) 230-5090

Fax: (603) 230-5947

<http://www.revenue.nh.gov/mun-prop/>

ENTITY'S INFORMATION

Municipality:

County:

Report Year:

PREPARER'S INFORMATION

First Name

Last Name

Street No.

Street Name

Phone Number

Email (optional)

TAX COLLECTOR'S REPORT (MS-61)



New Hampshire
Department of
Revenue Administration

MS-61

Debits

Uncollected Taxes Beginning of Year	Account	Levy for Year of this Report	Prior Levies (Please Specify Years)		
			Year: 2021	Year: 2020	Year: 2019
Property Taxes	3110		\$2,050,707.64	\$197,715.16	\$0.88
Resident Taxes	3180				
Land Use Change Taxes	3120		\$22,140.00		
Yield Taxes	3185			\$1,237.23	
Excavation Tax	3187				
Other Taxes	3189				
Property Tax Credit Balance		(\$86,246.82)			
Other Tax or Charges Credit Balance					

Taxes Committed This Year	Account	Levy for Year of this Report	Prior Levies	
			2021	
Property Taxes	3110	\$16,474,170.00	\$17,051,919.49	
Resident Taxes	3180			
Land Use Change Taxes	3120	\$27,840.00	\$63,490.00	
Yield Taxes	3185		\$14,911.21	
Excavation Tax	3187	\$1,910.14	\$1,909.40	
Other Taxes	3189			
PAYMENT IN LIEU OF TAXES			\$376.53	

Overpayment Refunds	Account	Levy for Year of this Report	Prior Levies		
			2021	2020	2019
Property Taxes	3110	\$110,637.37			
Resident Taxes	3180				
Land Use Change Taxes	3120				
Yield Taxes	3185				
Excavation Tax	3187	\$0.01			
Interest and Penalties on Delinquent Taxes	3190		\$20,972.83	\$15,793.76	
Interest and Penalties on Resident Taxes	3190				
Total Debits		\$16,528,310.70	\$19,226,427.10	\$214,746.15	\$0.88

TAX COLLECTOR'S REPORT (MS-61)



New Hampshire
Department of
Revenue Administration

MS-61

Credits				
Remitted to Treasurer	Levy for Year of this Report	2021	Prior Levies 2020	2019
Property Taxes	\$14,480,690.26	\$17,514,461.88	\$75,316.05	\$0.04
Resident Taxes				
Land Use Change Taxes	\$27,840.00	\$85,630.00		
Yield Taxes	\$2.87	\$12,690.10		
Interest (Include Lien Conversion)	\$0.01	\$19,921.83	\$14,486.76	
Penalties		\$1,051.00	\$1,307.00	
Excavation Tax	\$297.70	\$1,909.40		
Other Taxes				
Conversion to Lien (Principal Only)		\$98,206.31	\$122,399.11	
			\$1,237.23	
PAYMENT IN LIEU OF TAXES		\$376.53		
Discounts Allowed				

Abatements Made	Levy for Year of this Report	2021	Prior Levies 2020	2019
Property Taxes	\$693,836.00	\$1,389,011.00		\$0.84
Resident Taxes				
Land Use Change Taxes				
Yield Taxes		\$1,642.47		
Excavation Tax				
Other Taxes				
Current Levy Deeded				

TAX COLLECTOR'S REPORT (MS-61)



New Hampshire
Department of
Revenue Administration

MS-61

Uncollected Taxes - End of Year # 1080	Levy for Year of this Report	Prior Levies		
		2021	2020	2019
Property Taxes	\$1,354,249.32	\$101,526.58		
Resident Taxes				
Land Use Change Taxes				
Yield Taxes	(\$2.87)			
Excavation Tax	\$1,612.44			
Other Taxes				
Property Tax Credit Balance	(\$30,215.03)			
Other Tax or Charges Credit Balance				
Total Credits		\$16,528,310.70	\$19,226,427.10	\$214,746.15
				\$0.88

For DRA Use Only	
Total Uncollected Taxes (Account #1080 - All Years)	\$1,427,170.44
Total Unredeemed Liens (Account #1110 - All Years)	\$230,832.80

TAX COLLECTOR'S REPORT (MS-61)



New Hampshire
Department of
Revenue Administration

MS-61

Lien Summary

Summary of Debits

	Last Year's Levy	Prior Levies (Please Specify Years)		
		Year: 2020	Year: 2019	Year: 2018
Unredeemed Liens Balance - Beginning of Year			\$113,549.49	\$15,826.44
Liens Executed During Fiscal Year	\$104,658.49	\$132,615.10		
Interest & Costs Collected (After Lien Execution)	\$11.20	\$3,229.71	\$13,833.71	\$5,724.17
Total Debits	\$104,669.69	\$135,844.81	\$127,383.20	\$21,550.61

Summary of Credits

	Last Year's Levy	Prior Levies		
		2020	2019	2018
Redemptions	\$3,131.92	\$43,951.75	\$72,563.73	\$15,677.17
Interest & Costs Collected (After Lien Execution) #3190	\$11.20	\$3,229.71	\$13,833.71	\$5,724.17
Abatements of Unredeemed Liens		\$492.15		
Liens Deeded to Municipality				
Unredeemed Liens Balance - End of Year #1110	\$101,526.57	\$88,171.20	\$40,985.76	\$149.27
Total Credits	\$104,669.69	\$135,844.81	\$127,383.20	\$21,550.61

For DRA Use Only

Total Uncollected Taxes (Account #1080 - All Years)	\$1,427,170.44
Total Unredeemed Liens (Account #1110 - All Years)	\$230,832.80

TAX COLLECTOR'S REPORT (MS-61)



New Hampshire
Department of
Revenue Administration

MS-61

BOW (51)

1. CERTIFY THIS FORM

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Preparer's First Name

MRIDULA

Preparer's Last Name

NAIK

Date

09-28-2022

2. SAVE AND EMAIL THIS FORM

Please save and e-mail the completed PDF form to your Municipal Bureau Advisor.

3. PRINT, SIGN, AND UPLOAD THIS FORM

This completed PDF form must be PRINTED, SIGNED, SCANNED, and UPLOADED onto the Municipal Tax Rate Setting Portal (MTRSP) at <http://proptax.org/nh/>. If you have any questions, please contact your Municipal Services Advisor.

PREPARER'S CERTIFICATION

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Mridula Nair Town Clerk/Tax Collector
Preparer's Signature and Title

TAX INCREMENT FINANCE (TIF) DISTRICTS 2022

Business Corridor/Bow Junction District

Beginning Balance, July 1, 2021		\$438,099
<u>REVENUES</u>		
Tax Increment	\$296,863	
Interest on Deposits	<u>\$1,260</u>	
		\$298,123
<u>EXPENDITURES</u>		
	<u>\$185,992</u>	
		<u>\$185,992</u>
Ending Balance, June 30, 2022		\$550,230

FY2021-22 Captured Assessment

Original District Assessment		\$76,493,879
District Assessment 4/1/2022		\$88,140,118
Captured Value		\$11,646,239
2022 Tax Rate	\$25.49	
Tax Increment Received		<u>\$296,863</u>

South Bow District

Beginning Balance, July 1, 2022		\$100,894
<u>REVENUES</u>		
Tax Increment	\$56,236	
Interest on Deposits	<u>\$341</u>	
		\$56,577
<u>EXPENDITURES</u>		
	<u>\$4,124</u>	
		<u>\$4,124</u>
Ending Balance, June 30, 2022		\$153,348

FY2021-22 Captured Assessment

Original District Assessment		\$14,679,753
District Assessment 4/1/2022		\$16,885,967
Captured Value		\$2,206,214
2022 Tax Rate	\$25.49	
Tax Increment Received		<u>\$56,236</u>

TAX RATE CALCULATION 2022

Total Taxable Assessment	\$1,299,968,477			
State Ed. Taxable Assessment	\$1,196,057,404			
<u>TOWN PORTION</u>				
Total Appropriations	\$14,225,174			
less: Town Revenues	(\$5,305,605)			
Fund Balance	(\$35,000)			
add: Overlay	\$248,000			
War Service Credits	\$262,187			
Net Appropriation (raised by taxes)		\$9,394,756	Town Rate \$7.22	Percent of Total 27.2%
<u>SCHOOL PORTION</u>				
Net Appropriations	\$26,633,788			
Net Education Grant	(\$4,829,275)			
State Education Taxes	(\$1,566,630)			
Net Appropriation (raised by taxes)		\$20,237,883	Local School Rate \$15.57	58.7%
<u>STATE EDUCATION TAX PORTION</u>				
State Ed. Taxes to be raise		\$1,566,630	\$1.31	4.9%
<u>COUNTY PORTION</u>				
Due to County	\$3,231,486			
Net Appropriation (raised by tax)		<u>\$3,139,771</u>	County Rate \$2.42	9.1%
<u>TAX COMMITMENT CALCULATION</u>				
Total Property Taxes Assessed		\$34,339,040	Total Tax Rate	
less: War Service Credits		<u>(\$262,187)</u>		
Total Property Taxes Committed		\$34,076,853	\$26.52	

TOWN CLERK REMITTANCE REPORT

July 1, 2021 - June 20, 2022

GENERAL FUND REVENUES COLLECTED:	FY 2022
BOATS – TOWN	3,978.00
COPIES	7.00
DOG FINES/FORFEITURES	3,001.00
DOG LICENSES - TOWN	7,992.00
FILING FEES	8.00
FISH & GAME - TOWN	33.00
MARRIAGE LICENSES - TOWN	217.00
MOTOR VEHICLE PERMITS	2,631,073.00
MOTOR VEHICLE TITLE APPLICATIONS	3,856.00
MUNICIPAL AGENT FEES	36,852.00
NOTARY FEE	10.00
POLE	10.00
RETURNED CHECK FEE	175.00
SEWER INTEREST	306.00
SEWER RENTS RECEIVABLE	244,943
UNIFORM COMMERCIAL CODE FEES	3,285.00
VITAL STATISTICS RESEARCH - TOWN	1,787.00
WETLANDS	20.00
TOTAL REMITTED TO TREASURER	2,937,553.00

Respectfully Submitted By:



Mridula Naik, Town Clerk/Tax Collector

TREASURER'S REPORT

Fiscal Year 2021-2022

<u>DESCRIPTION</u>	<u>BALANCE</u>
BEGINNING BALANCE	\$17,267,890.76
Receipts	
Town Clerk-Tax Collector Deposits	\$36,925,142.83
Other Department Deposits	\$614,022.97
State Grant Transfers	\$1,790,596.52
	\$39,329,762.32
Disbursements	
Payroll Paid	(\$4,123,539.44)
Invoices Paid	(\$33,845,774.47)
State Motor Vehicle Fees	(\$653,094.69)
State Vital Statistics Fees	(\$4,995.80)
	(\$38,627,404.40)
Other Transactions	
Interst Earned	\$33,692.23
Bank Fees	(\$285.00)
Returned Items (checks, credit cards)	(\$40,087.25)
	(\$6,680.02)
ENDING BALANCE	\$17,963,568.66

Fund Allocation

General/Misc. Funds	\$15,064,299.01
Sewer Fund	\$1,363,197.14
Water Fund	\$50,003.42
Conservation Fund	\$504,607.48
Recreation Funds	\$150,970.04
Drug Forfeiture Fund	\$1,833.89
Grant Funds	\$19,371.55
Heritage Commission Fund	\$18,893.46
Welfare Fund	\$58,426.59
300th Anniversary Fund	\$1,896.05
TIF District Funds	\$730,070.03
Total Funds	\$17,963,568.66

Property Tax Receipt Distribution

Due to School District	(\$10,722,954.00)
Due to Merrimack County	(\$1,128,939.00)
Town Funds	\$6,111,675.66

TRUST FUNDS



New Hampshire
Department of
Revenue Administration

2022
MS-9

DRAFT REPORT
FOR REVIEW PURPOSES ONLY

Bow

For reporting year Jul 1, 2021 through Jun 30, 2022.

Trustees

Name	Position	Term Expires
Mary Beth Walz	Trustee	3/11/2025
Jonathan Marvin	Chairperson	3/9/2024
John Caron	Trustee	3/10/2023

THIS DRAFT COPY IS FOR REVIEW PURPOSES ONLY

The data shown in this report may not be final.

The MS-9 ledger must be submitted before a final version of this report can be printed.

Ledger Summary

Number of Fund Records	171
Ledger End of Year Balance	\$5,337,489.65



Report of Trust and Capital Reserve Funds

Fund Name		Date Of Creation		Fund EOY Balance			
AREA School Capital Improvements - Dunbarton Fees		3/14/2014		\$337,064.47			
Type: Capital Reserve (RSA 34/35)		Purpose: Capital Reserve (Other)		How Invested: Common Investment			
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$232,297.46	\$124,671.58	(\$18,989.04)	\$156.22	\$1.14	\$1,072.89	\$337,064.47
Income	BOY Balance	Income	Expended	EOY Balance			
	\$0.00	\$3,682.58	\$3,682.58	\$0.00			

Fund Name		Date Of Creation		Fund EOY Balance			
Athletic Fields and Facilities Fund		3/11/2016		\$82,473.38			
Type: Capital Reserve (RSA 34/35)		Purpose: Parks/Recreation		How Invested: Common Investment			
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$49,420.99	\$56,823.73	(\$4,558.27)	\$31.34	\$0.23	\$19,244.64	\$82,473.38
Income	BOY Balance	Income	Expended	EOY Balance			
	\$0.00	\$823.73	\$823.73	\$0.00			

Fund Name		Date Of Creation		Fund EOY Balance			
Baker Trust Fund		12/11/1997		\$16,083.73			
Type: Trust		Purpose: Library		How Invested: Common Investment			
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$14,302.96	\$0.00	(\$2,308.76)	\$147.99	\$91.53	\$99.03	\$12,134.69
Income	BOY Balance	Income	Expended	EOY Balance			
	\$3,735.13	\$279.91	\$66.00	\$3,949.04			

Fund Name		Date Of Creation		Fund EOY Balance			
Barker Free Library Trust Fund		12/11/1997		\$21,915.26			
Type: Trust		Purpose: Library		How Invested: Common Investment			
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$19,302.06	\$0.00	(\$3,115.70)	\$199.72	\$123.53	\$133.64	\$16,375.97
Income	BOY Balance	Income	Expended	EOY Balance			
	\$5,250.63	\$377.76	\$89.10	\$5,539.29			

Fund Name		Date Of Creation		Fund EOY Balance			
Bow High School Capital Improvements		3/10/2000		\$23,238.13			
Type: Capital Reserve (RSA 34/35)		Purpose: Capital Reserve (Other)		How Invested: Common Investment			
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$110,367.88	\$444.32	(\$2,428.36)	\$13.03	\$0.10	\$85,158.84	\$23,238.13
Income	BOY Balance	Income	Expended	EOY Balance			
	\$0.00	\$444.32	\$444.32	\$0.00			



Report of Trust and Capital Reserve Funds

Fund Name		Date Of Creation		Fund EOY Balance			
Bow School District		3/19/1992		\$134,898.17			
Type: Capital Reserve (RSA 34/35)		Purpose: Educational Purposes		How Invested: Common Investment			
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$1,139,618.41	(\$1,013.18)	(\$20,014.99)	\$75.36	\$0.55	\$983,767.98	\$134,898.17
Income	BOY Balance	Income	Expended	EOY Balance			
	\$0.00	\$3,467.30	\$3,467.30	\$0.00			

Fund Name		Date Of Creation		Fund EOY Balance			
Bow School District HVAC		3/15/1966		\$0.00			
Type: Capital Reserve (RSA 34/35)		Purpose: Maintenance and Repair		How Invested: Common Investment			
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$560,651.01	\$5,478.23	(\$6,650.42)	(\$0.31)	\$0.00	\$559,478.51	\$0.00
Income	BOY Balance	Income	Expended	EOY Balance			
	\$0.00	\$997.75	\$997.75	\$0.00			

Fund Name		Date Of Creation		Fund EOY Balance			
Bow School District Paving		3/10/2006		\$8,681.11			
Type: Capital Reserve (RSA 34/35)		Purpose: Maintenance and Repair		How Invested: Common Investment			
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$9,125.60	\$108.86	(\$526.35)	\$4.89	\$0.04	\$31.93	\$8,681.11
Income	BOY Balance	Income	Expended	EOY Balance			
	\$0.00	\$108.86	\$108.86	\$0.00			

Fund Name		Date Of Creation		Fund EOY Balance			
Bridge and Highway Construction		3/10/1999		\$516,613.63			
Type: Capital Reserve (RSA 34/35)		Purpose: Capital Reserve (Other)		How Invested: Common Investment			
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$542,054.10	\$7,477.87	(\$31,310.73)	\$290.81	\$2.11	\$1,900.53	\$516,613.63
Income	BOY Balance	Income	Expended	EOY Balance			
	\$0.00	\$6,477.87	\$6,477.87	\$0.00			

Fund Name		Date Of Creation		Fund EOY Balance			
Bridge Capital Reserve Fund		3/13/2009		\$234,265.55			
Type: Capital Reserve (RSA 34/35)		Purpose: Capital Reserve (Other)		How Invested: Common Investment			
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$246,260.77	\$2,937.48	(\$14,203.73)	\$131.88	\$0.96	\$861.81	\$234,265.55
Income	BOY Balance	Income	Expended	EOY Balance			
	\$0.00	\$2,937.48	\$2,937.48	\$0.00			



Report of Trust and Capital Reserve Funds

Fund Name		Date Of Creation		Fund EOY Balance			
Cemetery - Abbott		4/29/2013		\$505.45			
Type: Trust		Purpose: Cemetery Trust (Other)		How Invested: Common Investment			
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$452.57	\$0.00	(\$73.05)	\$4.68	\$2.90	\$3.13	\$383.97
Income	BOY Balance	Income	Expended	EOY Balance			
	\$114.71	\$8.86	\$2.09	\$121.48			

Fund Name		Date Of Creation		Fund EOY Balance			
Cemetery - Abbott, Harold & Virginia		10/29/1976		\$1,091.55			
Type: Trust		Purpose: Cemetery Trust (Other)		How Invested: Common Investment			
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$488.56	\$0.00	(\$78.86)	\$5.06	\$3.13	\$3.38	\$414.51
Income	BOY Balance	Income	Expended	EOY Balance			
	\$669.73	\$9.56	\$2.25	\$677.04			

Fund Name		Date Of Creation		Fund EOY Balance			
Cemetery - Alexander Enoch		3/8/1955		\$1,521.41			
Type: Trust		Purpose: Cemetery Trust (Other)		How Invested: Common Investment			
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$611.39	\$0.00	(\$98.70)	\$6.33	\$3.91	\$4.22	\$518.71
Income	BOY Balance	Income	Expended	EOY Balance			
	\$993.56	\$11.97	\$2.83	\$1,002.70			

Fund Name		Date Of Creation		Fund EOY Balance			
Cemetery - Alexander, Walter B		11/11/1956		\$863.89			
Type: Trust		Purpose: Cemetery Trust (Other)		How Invested: Common Investment			
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$366.32	\$0.00	(\$59.13)	\$3.79	\$2.34	\$2.54	\$310.78
Income	BOY Balance	Income	Expended	EOY Balance			
	\$547.63	\$7.17	\$1.69	\$553.11			

Fund Name		Date Of Creation		Fund EOY Balance			
Cemetery - Allbee, Hiel and Margaret		3/11/1992		\$2,505.13			
Type: Trust		Purpose: Cemetery Trust (Other)		How Invested: Common Investment			
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$1,468.70	\$0.00	(\$237.08)	\$15.20	\$9.40	\$10.17	\$1,246.05
Income	BOY Balance	Income	Expended	EOY Balance			
	\$1,237.12	\$28.74	\$6.78	\$1,259.08			



Report of Trust and Capital Reserve Funds

Fund Name		Date Of Creation					Fund EOY Balance
Cemetery - Allen, George		3/8/1955					\$1,987.95
Type: Trust		Purpose: Cemetery Trust (Other)			How Invested: Common Investment		
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$731.65	\$0.00	(\$118.11)	\$7.57	\$4.68	\$5.07	\$620.72
Income	BOY Balance	Income	Expended				EOY Balance
	\$1,356.29	\$14.32	\$3.38				\$1,367.23

Fund Name		Date Of Creation					Fund EOY Balance
Cemetery - Allexander, Willaby		7/5/1957					\$863.18
Type: Trust		Purpose: Cemetery Trust (Other)			How Invested: Common Investment		
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$366.32	\$0.00	(\$59.13)	\$3.79	\$2.34	\$2.54	\$310.78
Income	BOY Balance	Income	Expended				EOY Balance
	\$546.92	\$7.17	\$1.69				\$552.40

Fund Name		Date Of Creation					Fund EOY Balance
Cemetery - Audley, Sam		10/15/2012					\$2,021.80
Type: Trust		Purpose: Cemetery Trust (Other)			How Invested: Common Investment		
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$1,810.32	\$0.00	(\$292.22)	\$18.73	\$11.58	\$12.53	\$1,535.88
Income	BOY Balance	Income	Expended				EOY Balance
	\$458.84	\$35.43	\$8.35				\$485.92

Fund Name		Date Of Creation					Fund EOY Balance
Cemetery - Bajkowski, Joseph		8/11/1989					\$426.05
Type: Trust		Purpose: Cemetery Trust (Other)			How Invested: Common Investment		
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$244.75	\$0.00	(\$39.51)	\$2.53	\$1.57	\$1.69	\$207.65
Income	BOY Balance	Income	Expended				EOY Balance
	\$214.74	\$4.79	\$1.13				\$218.40

Fund Name		Date Of Creation					Fund EOY Balance
Cemetery - Baker, John		5/18/1973					\$1,102.52
Type: Trust		Purpose: Cemetery Trust (Other)			How Invested: Common Investment		
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$488.59	\$0.00	(\$78.87)	\$5.06	\$3.13	\$3.38	\$414.53
Income	BOY Balance	Income	Expended				EOY Balance
	\$680.68	\$9.56	\$2.25				\$687.99



Report of Trust and Capital Reserve Funds

Fund Name		Date Of Creation		Fund EOY Balance			
Cemetery - Bates, John and Bernice		7/23/1976		\$1,099.46			
Type: Trust		Purpose: Cemetery Trust (Other)		How Invested: Common Investment			
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$488.59	\$0.00	(\$78.87)	\$5.06	\$3.13	\$3.38	\$414.53
Income	BOY Balance	Income	Expended	EOY Balance			
	\$677.62	\$9.56	\$2.25	\$684.93			

Fund Name		Date Of Creation		Fund EOY Balance			
Cemetery - Beckwith, Peggy		1/31/2007		\$875.21			
Type: Trust		Purpose: Cemetery Trust (Other)		How Invested: Common Investment			
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$642.05	\$0.00	(\$103.63)	\$6.64	\$4.11	\$4.45	\$544.72
Income	BOY Balance	Income	Expended	EOY Balance			
	\$320.88	\$12.57	\$2.96	\$330.49			

Fund Name		Date Of Creation		Fund EOY Balance			
Cemetery - Bennett, May J.		3/8/1955		\$650.00			
Type: Trust		Purpose: Cemetery Trust (Other)		How Invested: Common Investment			
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$243.93	\$0.00	(\$39.37)	\$2.52	\$1.56	\$1.69	\$206.95
Income	BOY Balance	Income	Expended	EOY Balance			
	\$439.41	\$4.77	\$1.13	\$443.05			

Fund Name		Date Of Creation		Fund EOY Balance			
Cemetery - Bickford, Martha and Fed		1/4/1960		\$1,123.66			
Type: Trust		Purpose: Cemetery Trust (Other)		How Invested: Common Investment			
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$488.50	\$0.00	(\$78.86)	\$5.05	\$3.13	\$3.38	\$414.44
Income	BOY Balance	Income	Expended	EOY Balance			
	\$701.91	\$9.56	\$2.25	\$709.22			

Fund Name		Date Of Creation		Fund EOY Balance			
Cemetery - Blomquist, Nellie M.		7/29/1931		\$623.51			
Type: Trust		Purpose: Cemetery Trust (Other)		How Invested: Common Investment			
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$244.02	\$0.00	(\$39.39)	\$2.52	\$1.56	\$1.69	\$207.02
Income	BOY Balance	Income	Expended	EOY Balance			
	\$412.84	\$4.78	\$1.13	\$416.49			



Report of Trust and Capital Reserve Funds

Fund Name		Date Of Creation					Fund EOY Balance
Cemetery - Brown, Robert		7/12/1972					\$1,105.03
Type: Trust		Purpose: Cemetery Trust (Other)			How Invested: Common Investment		
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$488.56	\$0.00	(\$78.86)	\$5.06	\$3.13	\$3.38	\$414.51
Income	BOY Balance	Income	Expended				EOY Balance
	\$683.21	\$9.56	\$2.25				\$690.52

Fund Name		Date Of Creation					Fund EOY Balance
Cemetery - Buntin Fund		3/8/1955					\$879.36
Type: Trust		Purpose: Cemetery Trust (Other)			How Invested: Common Investment		
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$341.62	\$0.00	(\$55.15)	\$3.53	\$2.19	\$2.37	\$289.82
Income	BOY Balance	Income	Expended				EOY Balance
	\$584.43	\$6.69	\$1.58				\$589.54

Fund Name		Date Of Creation					Fund EOY Balance
Cemetery - Burbank, Alice Ordway		9/26/1960					\$817.82
Type: Trust		Purpose: Cemetery Trust (Other)			How Invested: Common Investment		
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$366.45	\$0.00	(\$59.15)	\$3.79	\$2.35	\$2.54	\$310.90
Income	BOY Balance	Income	Expended				EOY Balance
	\$501.44	\$7.17	\$1.69				\$506.92

Fund Name		Date Of Creation					Fund EOY Balance
Cemetery - Butterfield, Sabrina		3/5/2005					\$631.79
Type: Trust		Purpose: Cemetery Trust (Other)			How Invested: Common Investment		
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$243.99	\$0.00	(\$39.38)	\$2.52	\$1.56	\$1.69	\$207.00
Income	BOY Balance	Income	Expended				EOY Balance
	\$421.14	\$4.78	\$1.13				\$424.79

Fund Name		Date Of Creation					Fund EOY Balance
Cemetery - Cain, Norman & Margaret		1/31/2007					\$437.60
Type: Trust		Purpose: Cemetery Trust (Other)			How Invested: Common Investment		
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$321.02	\$0.00	(\$51.81)	\$3.32	\$2.05	\$2.22	\$272.36
Income	BOY Balance	Income	Expended				EOY Balance
	\$160.44	\$6.28	\$1.48				\$165.24



Report of Trust and Capital Reserve Funds

Fund Name		Date Of Creation		Fund EOY Balance			
Cemetery - Chadwich, Frances		4/1/1983		\$1,635.58			
Type: Trust		Purpose: Cemetery Trust (Other)		How Invested: Common Investment			
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$856.94	\$0.00	(\$138.32)	\$8.87	\$5.48	\$5.93	\$727.04
Income	BOY Balance	Income	Expended	EOY Balance			
	\$895.72	\$16.77	\$3.95	\$908.54			

Fund Name		Date Of Creation		Fund EOY Balance			
Cemetery - Chardwick, Arthus Sr.		11/30/1979		\$1,054.52			
Type: Trust		Purpose: Cemetery Trust (Other)		How Invested: Common Investment			
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$487.93	\$0.00	(\$78.75)	\$5.05	\$3.12	\$3.38	\$413.97
Income	BOY Balance	Income	Expended	EOY Balance			
	\$633.25	\$9.55	\$2.25	\$640.55			

Fund Name		Date Of Creation		Fund EOY Balance			
Cemetery - Childs, Mary E. (A)		5/30/2019		\$680.46			
Type: Trust		Purpose: Cemetery Trust (Other)		How Invested: Common Investment			
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$243.82	\$0.00	(\$39.35)	\$2.52	\$1.56	\$1.69	\$206.86
Income	BOY Balance	Income	Expended	EOY Balance			
	\$469.96	\$4.77	\$1.13	\$473.60			

Fund Name		Date Of Creation		Fund EOY Balance			
Cemetery - Cleveland, Barbara		5/17/1972		\$1,097.23			
Type: Trust		Purpose: Cemetery Trust (Other)		How Invested: Common Investment			
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$488.60	\$0.00	(\$78.87)	\$5.06	\$3.13	\$3.38	\$414.54
Income	BOY Balance	Income	Expended	EOY Balance			
	\$675.38	\$9.56	\$2.25	\$682.69			

Fund Name		Date Of Creation		Fund EOY Balance			
Cemetery - Clough, Ann		3/3/1974		\$5,129.79			
Type: Trust		Purpose: Cemetery Trust (Other)		How Invested: Common Investment			
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$2,444.33	\$0.00	(\$394.56)	\$25.24	\$15.60	\$16.94	\$2,073.67
Income	BOY Balance	Income	Expended	EOY Balance			
	\$3,019.67	\$47.78	\$11.33	\$3,056.12			



Report of Trust and Capital Reserve Funds

Fund Name		Date Of Creation					Fund EOY Balance
Cemetery - Clough, Josph (E)		6/29/1931					\$609.48
Type: Trust		Purpose: Cemetery Trust (Other)			How Invested: Common Investment		
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$244.08	\$0.00	(\$39.40)	\$2.53	\$1.56	\$1.69	\$207.08
Income	BOY Balance	Income	Expended				EOY Balance
	\$398.75	\$4.78	\$1.13				\$402.40

Fund Name		Date Of Creation					Fund EOY Balance
Cemetery - Clough, Manley (E)		4/5/1971					\$1,108.94
Type: Trust		Purpose: Cemetery Trust (Other)			How Invested: Common Investment		
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$488.56	\$0.00	(\$78.86)	\$5.06	\$3.13	\$3.38	\$414.51
Income	BOY Balance	Income	Expended				EOY Balance
	\$687.12	\$9.56	\$2.25				\$694.43

Fund Name		Date Of Creation					Fund EOY Balance
Cemetery - Clough, Rosetta		7/24/1945					\$600.74
Type: Trust		Purpose: Cemetery Trust (Other)			How Invested: Common Investment		
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$244.11	\$0.00	(\$39.40)	\$2.53	\$1.56	\$1.69	\$207.11
Income	BOY Balance	Income	Expended				EOY Balance
	\$389.98	\$4.78	\$1.13				\$393.63

Fund Name		Date Of Creation					Fund EOY Balance
Cemetery - Colby, Clarence J.		3/8/1955					\$630.70
Type: Trust		Purpose: Cemetery Trust (Other)			How Invested: Common Investment		
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$243.99	\$0.00	(\$39.38)	\$2.52	\$1.56	\$1.69	\$207.00
Income	BOY Balance	Income	Expended				EOY Balance
	\$420.05	\$4.78	\$1.13				\$423.70

Fund Name		Date Of Creation					Fund EOY Balance
Cemetery - Colby, Enola		5/23/1941					\$634.90
Type: Trust		Purpose: Cemetery Trust (Other)			How Invested: Common Investment		
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$243.99	\$0.00	(\$39.38)	\$2.52	\$1.56	\$1.69	\$207.00
Income	BOY Balance	Income	Expended				EOY Balance
	\$424.25	\$4.78	\$1.13				\$427.90



Report of Trust and Capital Reserve Funds

Fund Name		Date Of Creation		Fund EOY Balance			
Cemetery - Colby, Frank and Willaby		12/28/1966		\$1,230.93			
Type: Trust		Purpose: Cemetery Trust (Other)		How Invested: Common Investment			
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$488.11	\$0.00	(\$78.78)	\$5.05	\$3.12	\$3.38	\$414.12
Income	BOY Balance	Income	Expended	EOY Balance			
	\$809.51	\$9.55	\$2.25	\$816.81			

Fund Name		Date Of Creation		Fund EOY Balance			
Cemetery - Colby, George		8/28/1946		\$1,139.58			
Type: Trust		Purpose: Cemetery Trust (Other)		How Invested: Common Investment			
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$488.44	\$0.00	(\$78.85)	\$5.05	\$3.13	\$3.38	\$414.39
Income	BOY Balance	Income	Expended	EOY Balance			
	\$717.88	\$9.56	\$2.25	\$725.19			

Fund Name		Date Of Creation		Fund EOY Balance			
Cemetery - Colby, Herbert and Grace		2/19/1975		\$1,104.60			
Type: Trust		Purpose: Cemetery Trust (Other)		How Invested: Common Investment			
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$488.56	\$0.00	(\$78.86)	\$5.06	\$3.13	\$3.38	\$414.51
Income	BOY Balance	Income	Expended	EOY Balance			
	\$682.78	\$9.56	\$2.25	\$690.09			

Fund Name		Date Of Creation		Fund EOY Balance			
Cemetery - Colby, Leonard		3/5/1955		\$1,193.02			
Type: Trust		Purpose: Cemetery Trust (Other)		How Invested: Common Investment			
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$488.23	\$0.00	(\$78.80)	\$5.05	\$3.12	\$3.38	\$414.22
Income	BOY Balance	Income	Expended	EOY Balance			
	\$771.49	\$9.56	\$2.25	\$778.80			

Fund Name		Date Of Creation		Fund EOY Balance			
Cemetery - Colby, Susan		2/15/1957		\$1,172.80			
Type: Trust		Purpose: Cemetery Trust (Other)		How Invested: Common Investment			
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$488.33	\$0.00	(\$78.83)	\$5.05	\$3.12	\$3.38	\$414.29
Income	BOY Balance	Income	Expended	EOY Balance			
	\$751.20	\$9.56	\$2.25	\$758.51			



Report of Trust and Capital Reserve Funds

Fund Name		Date Of Creation					Fund EOY Balance
Cemetery - Corliss, Nahan		12/1/1953					\$598.36
Type: Trust		Purpose: Cemetery Trust (Other)			How Invested: Common Investment		
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$244.12	\$0.00	(\$39.40)	\$2.53	\$1.56	\$1.69	\$207.12
Income	BOY Balance	Income	Expended				EOY Balance
	\$387.59	\$4.78	\$1.13				\$391.24

Fund Name		Date Of Creation					Fund EOY Balance
Cemetery - Corney, Eldon		9/9/1969					\$610.39
Type: Trust		Purpose: Cemetery Trust (Other)			How Invested: Common Investment		
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$244.08	\$0.00	(\$39.40)	\$2.53	\$1.56	\$1.69	\$207.08
Income	BOY Balance	Income	Expended				EOY Balance
	\$399.66	\$4.78	\$1.13				\$403.31

Fund Name		Date Of Creation					Fund EOY Balance
Cemetery - Craigie, Gordon		10/16/2002					\$374.04
Type: Trust		Purpose: Cemetery Trust (Other)			How Invested: Common Investment		
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$244.95	\$0.00	(\$39.55)	\$2.53	\$1.57	\$1.70	\$207.80
Income	BOY Balance	Income	Expended				EOY Balance
	\$162.58	\$4.79	\$1.13				\$166.24

Fund Name		Date Of Creation					Fund EOY Balance
Cemetery - Currier, William		12/13/1954					\$586.22
Type: Trust		Purpose: Cemetery Trust (Other)			How Invested: Common Investment		
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$244.16	\$0.00	(\$39.40)	\$2.53	\$1.56	\$1.69	\$207.16
Income	BOY Balance	Income	Expended				EOY Balance
	\$375.41	\$4.78	\$1.13				\$379.06

Fund Name		Date Of Creation					Fund EOY Balance
Cemetery - Danforth, Ralph & Margaret		5/19/1978					\$548.97
Type: Trust		Purpose: Cemetery Trust (Other)			How Invested: Common Investment		
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$244.29	\$0.00	(\$39.43)	\$2.53	\$1.56	\$1.69	\$207.26
Income	BOY Balance	Income	Expended				EOY Balance
	\$338.06	\$4.78	\$1.13				\$341.71



Report of Trust and Capital Reserve Funds

Fund Name		Date Of Creation		Fund EOY Balance			
Cemetery - Davis, John C. and Warren M.		10/6/1961		\$1,170.59			
Type: Trust		Purpose: Cemetery Trust (Other)		How Invested: Common Investment			
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$484.73	\$0.00	(\$78.25)	\$5.02	\$3.10	\$3.36	\$411.24
Income	BOY Balance	Income	Expended	EOY Balance			
	\$752.10	\$9.49	\$2.24	\$759.35			

Fund Name		Date Of Creation		Fund EOY Balance			
Cemetery - Dow, Warren P. (A)		7/25/1931		\$625.65			
Type: Trust		Purpose: Cemetery Trust (Other)		How Invested: Common Investment			
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$244.02	\$0.00	(\$39.39)	\$2.52	\$1.56	\$1.69	\$207.02
Income	BOY Balance	Income	Expended	EOY Balance			
	\$414.98	\$4.78	\$1.13	\$418.63			

Fund Name		Date Of Creation		Fund EOY Balance			
Cemetery - Elliot, John B. and John P.		7/1/1963		\$1,751.96			
Type: Trust		Purpose: Cemetery Trust (Other)		How Invested: Common Investment			
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$732.52	\$0.00	(\$118.24)	\$7.58	\$4.69	\$5.07	\$621.48
Income	BOY Balance	Income	Expended	EOY Balance			
	\$1,119.52	\$14.34	\$3.38	\$1,130.48			

Fund Name		Date Of Creation		Fund EOY Balance			
Cemetery - Evans Cemetery Fund		2/1/1960		\$567.78			
Type: Trust		Purpose: Cemetery Trust (Other)		How Invested: Common Investment			
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$155.00	\$0.00	(\$25.02)	\$1.60	\$0.99	\$1.07	\$131.50
Income	BOY Balance	Income	Expended	EOY Balance			
	\$433.97	\$3.03	\$0.72	\$436.28			

Fund Name		Date Of Creation		Fund EOY Balance			
Cemetery - Fargo, Warren		4/29/2013		\$589.66			
Type: Trust		Purpose: Cemetery Trust (Other)		How Invested: Common Investment			
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$528.01	\$0.00	(\$85.24)	\$5.46	\$3.38	\$3.66	\$447.95
Income	BOY Balance	Income	Expended	EOY Balance			
	\$133.82	\$10.33	\$2.44	\$141.71			



Report of Trust and Capital Reserve Funds

Fund Name		Date Of Creation					Fund EOY Balance
Cemetery - Flanders, Carroll W.		1/11/1954					\$1,168.11
Type: Trust		Purpose: Cemetery Trust (Other)			How Invested: Common Investment		
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$488.36	\$0.00	(\$78.84)	\$5.05	\$3.13	\$3.38	\$414.32
Income	BOY Balance	Income	Expended				EOY Balance
	\$746.48	\$9.56	\$2.25				\$753.79

Fund Name		Date Of Creation					Fund EOY Balance
Cemetery - Foote, John and Annie		1/3/1963					\$1,393.13
Type: Trust		Purpose: Cemetery Trust (Other)			How Invested: Common Investment		
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$487.53	\$0.00	(\$78.71)	\$5.04	\$3.12	\$3.38	\$413.60
Income	BOY Balance	Income	Expended				EOY Balance
	\$972.24	\$9.54	\$2.25				\$979.53

Fund Name		Date Of Creation					Fund EOY Balance
Cemetery - Frandrich, Gerda		11/5/2012					\$505.45
Type: Trust		Purpose: Cemetery Trust (Other)			How Invested: Common Investment		
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$452.57	\$0.00	(\$73.05)	\$4.68	\$2.90	\$3.13	\$383.97
Income	BOY Balance	Income	Expended				EOY Balance
	\$114.71	\$8.86	\$2.09				\$121.48

Fund Name		Date Of Creation					Fund EOY Balance
Cemetery - Furbush, Frank and Helen		6/8/1962					\$2,387.82
Type: Trust		Purpose: Cemetery Trust (Other)			How Invested: Common Investment		
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$976.50	\$0.00	(\$157.63)	\$10.10	\$6.25	\$6.76	\$828.46
Income	BOY Balance	Income	Expended				EOY Balance
	\$1,544.76	\$19.11	\$4.51				\$1,559.36

Fund Name		Date Of Creation					Fund EOY Balance
Cemetery - Gault, Andrew (a)		10/9/2005					\$710.99
Type: Trust		Purpose: Cemetery Trust (Other)			How Invested: Common Investment		
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$243.69	\$0.00	(\$39.34)	\$2.52	\$1.56	\$1.69	\$206.74
Income	BOY Balance	Income	Expended				EOY Balance
	\$500.60	\$4.77	\$1.12				\$504.25



Report of Trust and Capital Reserve Funds

Fund Name		Date Of Creation		Fund EOY Balance			
Cemetery - Gault, D.K. and Arthur		3/8/1955		\$730.61			
Type: Trust		Purpose: Cemetery Trust (Other)		How Invested: Common Investment			
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$243.63	\$0.00	(\$39.33)	\$2.52	\$1.56	\$1.69	\$206.69
Income	BOY Balance	Income	Expended	EOY Balance			
	\$520.27	\$4.77	\$1.12	\$523.92			

Fund Name		Date Of Creation		Fund EOY Balance			
Cemetery - Giddings, Mary J.		3/8/1955		\$1,332.60			
Type: Trust		Purpose: Cemetery Trust (Other)		How Invested: Common Investment			
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$487.74	\$0.00	(\$78.74)	\$5.05	\$3.12	\$3.38	\$413.79
Income	BOY Balance	Income	Expended	EOY Balance			
	\$911.51	\$9.55	\$2.25	\$918.81			

Fund Name		Date Of Creation		Fund EOY Balance			
Cemetery - Gillette, James		1/31/2007		\$1,750.44			
Type: Trust		Purpose: Cemetery Trust (Other)		How Invested: Common Investment			
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$1,284.09	\$0.00	(\$207.27)	\$13.29	\$8.22	\$8.89	\$1,089.44
Income	BOY Balance	Income	Expended	EOY Balance			
	\$641.79	\$25.13	\$5.92	\$661.00			

Fund Name		Date Of Creation		Fund EOY Balance			
Cemetery - Goley, Thomas		5/17/1972		\$215.01			
Type: Trust		Purpose: Cemetery Trust (Other)		How Invested: Common Investment			
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$73.10	\$0.00	(\$11.80)	\$0.76	\$0.47	\$0.51	\$62.02
Income	BOY Balance	Income	Expended	EOY Balance			
	\$151.90	\$1.43	\$0.34	\$152.99			

Fund Name		Date Of Creation		Fund EOY Balance			
Cemetery - Gray, Cora		3/8/1955		\$586.21			
Type: Trust		Purpose: Cemetery Trust (Other)		How Invested: Common Investment			
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$244.16	\$0.00	(\$39.40)	\$2.53	\$1.56	\$1.69	\$207.16
Income	BOY Balance	Income	Expended	EOY Balance			
	\$375.40	\$4.78	\$1.13	\$379.05			



Report of Trust and Capital Reserve Funds

Fund Name		Date Of Creation					Fund EOY Balance
Cemetery - Green, Ann J.		3/31/1936					\$610.60
Type: Trust		Purpose: Cemetery Trust (Other)			How Invested: Common Investment		
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$244.08	\$0.00	(\$39.40)	\$2.53	\$1.56	\$1.69	\$207.08
Income	BOY Balance	Income	Expended				EOY Balance
	\$399.87	\$4.78	\$1.13				\$403.52

Fund Name		Date Of Creation					Fund EOY Balance
Cemetery - Green, James		3/31/1936					\$610.60
Type: Trust		Purpose: Cemetery Trust (Other)			How Invested: Common Investment		
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$244.08	\$0.00	(\$39.40)	\$2.53	\$1.56	\$1.69	\$207.08
Income	BOY Balance	Income	Expended				EOY Balance
	\$399.87	\$4.78	\$1.13				\$403.52

Fund Name		Date Of Creation					Fund EOY Balance
Cemetery - Hadley, Martin		3/8/1955					\$2,981.02
Type: Trust		Purpose: Cemetery Trust (Other)			How Invested: Common Investment		
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$1,220.63	\$0.00	(\$197.03)	\$12.63	\$7.81	\$8.45	\$1,035.59
Income	BOY Balance	Income	Expended				EOY Balance
	\$1,927.17	\$23.89	\$5.63				\$1,945.43

Fund Name		Date Of Creation					Fund EOY Balance
Cemetery - Hadley's Cemetery		6/29/1931					\$682.80
Type: Trust		Purpose: Cemetery Trust (Other)			How Invested: Common Investment		
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$243.79	\$0.00	(\$39.35)	\$2.52	\$1.56	\$1.69	\$206.83
Income	BOY Balance	Income	Expended				EOY Balance
	\$472.32	\$4.77	\$1.12				\$475.97

Fund Name		Date Of Creation					Fund EOY Balance
Cemetery - Hagen, Edith		3/8/1955					\$912.10
Type: Trust		Purpose: Cemetery Trust (Other)			How Invested: Common Investment		
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$366.12	\$0.00	(\$59.09)	\$3.79	\$2.34	\$2.53	\$310.63
Income	BOY Balance	Income	Expended				EOY Balance
	\$595.99	\$7.17	\$1.69				\$601.47



Report of Trust and Capital Reserve Funds

Fund Name		Date Of Creation		Fund EOY Balance			
Cemetery - Hammond, Charels F.		2/21/1931		\$649.98			
Type: Trust		Purpose: Cemetery Trust (Other)		How Invested: Common Investment			
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$243.93	\$0.00	(\$39.37)	\$2.52	\$1.56	\$1.69	\$206.95
Income	BOY Balance	Income	Expended	EOY Balance			
	\$439.39	\$4.77	\$1.13	\$443.03			

Fund Name		Date Of Creation		Fund EOY Balance			
Cemetery - Hammond, Everett; Low,		1/3/1963		\$1,693.98			
Type: Trust		Purpose: Cemetery Trust (Other)		How Invested: Common Investment			
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$732.73	\$0.00	(\$118.28)	\$7.58	\$4.69	\$5.07	\$621.65
Income	BOY Balance	Income	Expended	EOY Balance			
	\$1,061.37	\$14.34	\$3.38	\$1,072.33			

Fund Name		Date Of Creation		Fund EOY Balance			
Cemetery - Hemphill, Abigail (E)		3/27/1935		\$468.75			
Type: Trust		Purpose: Cemetery Trust (Other)		How Invested: Common Investment			
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$183.01	\$0.00	(\$29.54)	\$1.89	\$1.17	\$1.27	\$155.26
Income	BOY Balance	Income	Expended	EOY Balance			
	\$310.75	\$3.58	\$0.84	\$313.49			

Fund Name		Date Of Creation		Fund EOY Balance			
Cemetery - Hill, Howard & Suzanne		1/31/2007		\$875.21			
Type: Trust		Purpose: Cemetery Trust (Other)		How Invested: Common Investment			
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$642.05	\$0.00	(\$103.63)	\$6.64	\$4.11	\$4.45	\$544.72
Income	BOY Balance	Income	Expended	EOY Balance			
	\$320.88	\$12.57	\$2.96	\$330.49			

Fund Name		Date Of Creation		Fund EOY Balance			
Cemetery - How, Harold		11/3/1980		\$1,034.23			
Type: Trust		Purpose: Cemetery Trust (Other)		How Invested: Common Investment			
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$488.84	\$0.00	(\$78.90)	\$5.06	\$3.13	\$3.38	\$414.75
Income	BOY Balance	Income	Expended	EOY Balance			
	\$612.17	\$9.57	\$2.26	\$619.48			



Report of Trust and Capital Reserve Funds

Fund Name		Date Of Creation					Fund EOY Balance
Cemetery - Hulse, Lewis		5/15/1997					\$806.18
Type: Trust		Purpose: Cemetery Trust (Other)			How Invested: Common Investment		
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$489.67	\$0.00	(\$79.03)	\$5.07	\$3.13	\$3.39	\$415.45
Income	BOY Balance	Income	Expended				EOY Balance
	\$383.41	\$9.58	\$2.26				\$390.73

Fund Name		Date Of Creation					Fund EOY Balance
Cemetery - Johnson, Addie (E)		4/3/2014					\$762.29
Type: Trust		Purpose: Cemetery Trust (Other)			How Invested: Common Investment		
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$243.52	\$0.00	(\$39.32)	\$2.52	\$1.56	\$1.69	\$206.59
Income	BOY Balance	Income	Expended				EOY Balance
	\$552.05	\$4.77	\$1.12				\$555.70

Fund Name		Date Of Creation					Fund EOY Balance
Cemetery - Kelso, James & Barbara		1/31/2007					\$1,750.44
Type: Trust		Purpose: Cemetery Trust (Other)			How Invested: Common Investment		
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$1,284.09	\$0.00	(\$207.27)	\$13.29	\$8.22	\$8.89	\$1,089.44
Income	BOY Balance	Income	Expended				EOY Balance
	\$641.79	\$25.13	\$5.92				\$661.00

Fund Name		Date Of Creation					Fund EOY Balance
Cemetery - Kennison, Ella B.		3/8/1955					\$629.86
Type: Trust		Purpose: Cemetery Trust (Other)			How Invested: Common Investment		
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$243.99	\$0.00	(\$39.38)	\$2.52	\$1.56	\$1.69	\$207.00
Income	BOY Balance	Income	Expended				EOY Balance
	\$419.21	\$4.78	\$1.13				\$422.86

Fund Name		Date Of Creation					Fund EOY Balance
Cemetery - Kimball, Leland		2/25/2013					\$252.73
Type: Trust		Purpose: Cemetery Trust (Other)			How Invested: Common Investment		
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$226.30	\$0.00	(\$36.53)	\$2.34	\$1.45	\$1.57	\$191.99
Income	BOY Balance	Income	Expended				EOY Balance
	\$57.35	\$4.43	\$1.04				\$60.74



Report of Trust and Capital Reserve Funds

Fund Name		Date Of Creation		Fund EOY Balance			
Cemetery - Korek, Eva		11/20/1973		\$561.99			
Type: Trust		Purpose: Cemetery Trust (Other)		How Invested: Common Investment			
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$244.26	\$0.00	(\$39.43)	\$2.53	\$1.56	\$1.69	\$207.23
Income	BOY Balance	Income	Expended	EOY Balance			
	\$351.11	\$4.78	\$1.13	\$354.76			

Fund Name		Date Of Creation		Fund EOY Balance			
Cemetery - Lamontagne, Rober & Virginia		1/31/2007		\$875.21			
Type: Trust		Purpose: Cemetery Trust (Other)		How Invested: Common Investment			
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$642.05	\$0.00	(\$103.63)	\$6.64	\$4.11	\$4.45	\$544.72
Income	BOY Balance	Income	Expended	EOY Balance			
	\$320.88	\$12.57	\$2.96	\$330.49			

Fund Name		Date Of Creation		Fund EOY Balance			
Cemetery - Lower, Donald		1/31/2007		\$875.21			
Type: Trust		Purpose: Cemetery Trust (Other)		How Invested: Common Investment			
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$642.05	\$0.00	(\$103.63)	\$6.64	\$4.11	\$4.45	\$544.72
Income	BOY Balance	Income	Expended	EOY Balance			
	\$320.88	\$12.57	\$2.96	\$330.49			

Fund Name		Date Of Creation		Fund EOY Balance			
Cemetery - Luce, Guy		7/30/1953		\$887.98			
Type: Trust		Purpose: Cemetery Trust (Other)		How Invested: Common Investment			
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$366.21	\$0.00	(\$59.11)	\$3.79	\$2.34	\$2.54	\$310.69
Income	BOY Balance	Income	Expended	EOY Balance			
	\$571.81	\$7.17	\$1.69	\$577.29			

Fund Name		Date Of Creation		Fund EOY Balance			
Cemetery - Lund, Elizabeth		9/4/2015		\$297.73			
Type: Trust		Purpose: Cemetery Trust (Other)		How Invested: Common Investment			
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$282.07	\$0.00	(\$45.54)	\$2.92	\$1.81	\$1.95	\$239.31
Income	BOY Balance	Income	Expended	EOY Balance			
	\$54.20	\$5.52	\$1.30	\$58.42			



Report of Trust and Capital Reserve Funds

Fund Name		Date Of Creation					Fund EOY Balance
Cemetery - Lyford, Artur		8/28/1967					\$1,214.87
Type: Trust		Purpose: Cemetery Trust (Other)			How Invested: Common Investment		
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$488.17	\$0.00	(\$78.79)	\$5.05	\$3.12	\$3.38	\$414.17
Income	BOY Balance	Income	Expended				EOY Balance
	\$793.40	\$9.55	\$2.25				\$800.70

Fund Name		Date Of Creation					Fund EOY Balance
Cemetery - May, George		3/8/1955					\$1,243.99
Type: Trust		Purpose: Cemetery Trust (Other)			How Invested: Common Investment		
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$488.07	\$0.00	(\$78.78)	\$5.05	\$3.12	\$3.38	\$414.08
Income	BOY Balance	Income	Expended				EOY Balance
	\$822.61	\$9.55	\$2.25				\$829.91

Fund Name		Date Of Creation					Fund EOY Balance
Cemetery - McKee, Alice C.		5/14/1938					\$2,599.53
Type: Trust		Purpose: Cemetery Trust (Other)			How Invested: Common Investment		
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$852.56	\$0.00	(\$137.61)	\$8.82	\$5.46	\$5.90	\$723.33
Income	BOY Balance	Income	Expended				EOY Balance
	\$1,863.44	\$16.69	\$3.93				\$1,876.20

Fund Name		Date Of Creation					Fund EOY Balance
Cemetery - Merrill, Eldridge		11/28/1962					\$588.32
Type: Trust		Purpose: Cemetery Trust (Other)			How Invested: Common Investment		
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$244.16	\$0.00	(\$39.40)	\$2.53	\$1.56	\$1.69	\$207.16
Income	BOY Balance	Income	Expended				EOY Balance
	\$377.51	\$4.78	\$1.13				\$381.16

Fund Name		Date Of Creation					Fund EOY Balance
Cemetery - Mooers, Joyce		5/13/2013					\$336.97
Type: Trust		Purpose: Cemetery Trust (Other)			How Invested: Common Investment		
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$301.72	\$0.00	(\$48.70)	\$3.12	\$1.93	\$2.09	\$255.98
Income	BOY Balance	Income	Expended				EOY Balance
	\$76.47	\$5.91	\$1.39				\$80.99



Report of Trust and Capital Reserve Funds

Fund Name		Date Of Creation					Fund EOY Balance
Cemetery - Morgan, David (A)		3/16/1916					\$1,462.85
Type: Trust		Purpose: Cemetery Trust (Other)					How Invested: Common Investment
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$487.25	\$0.00	(\$78.65)	\$5.04	\$3.12	\$3.37	\$413.39
Income	BOY Balance	Income	Expended				EOY Balance
	\$1,042.17	\$9.54	\$2.25				\$1,049.46

Fund Name		Date Of Creation					Fund EOY Balance
Cemetery - Morgan, Kirk		3/8/1955					\$485.61
Type: Trust		Purpose: Cemetery Trust (Other)					How Invested: Common Investment
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$170.63	\$0.00	(\$27.54)	\$1.77	\$1.09	\$1.18	\$144.77
Income	BOY Balance	Income	Expended				EOY Balance
	\$338.29	\$3.34	\$0.79				\$340.84

Fund Name		Date Of Creation					Fund EOY Balance
Cemetery - Morre, Ida		8/11/1958					\$662.17
Type: Trust		Purpose: Cemetery Trust (Other)					How Invested: Common Investment
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$261.63	\$0.00	(\$42.23)	\$2.71	\$1.67	\$1.81	\$221.97
Income	BOY Balance	Income	Expended				EOY Balance
	\$436.29	\$5.12	\$1.21				\$440.20

Fund Name		Date Of Creation					Fund EOY Balance
Cemetery - Mosbeck, Dennis		1/25/2016					\$297.73
Type: Trust		Purpose: Cemetery Trust (Other)					How Invested: Common Investment
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$282.07	\$0.00	(\$45.54)	\$2.92	\$1.81	\$1.95	\$239.31
Income	BOY Balance	Income	Expended				EOY Balance
	\$54.20	\$5.52	\$1.30				\$58.42

Fund Name		Date Of Creation					Fund EOY Balance
Cemetery - Nebronne, Bob & Lori		1/31/2007					\$1,750.44
Type: Trust		Purpose: Cemetery Trust (Other)					How Invested: Common Investment
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$1,284.09	\$0.00	(\$207.27)	\$13.29	\$8.22	\$8.89	\$1,089.44
Income	BOY Balance	Income	Expended				EOY Balance
	\$641.79	\$25.13	\$5.92				\$661.00



Report of Trust and Capital Reserve Funds

Fund Name		Date Of Creation					Fund EOY Balance
Cemetery - Nepveu, Maurice		1/31/2007					\$1,312.81
Type: Trust		Purpose: Cemetery Trust (Other)			How Invested: Common Investment		
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$963.07	\$0.00	(\$155.46)	\$9.96	\$6.16	\$6.67	\$817.06
Income	BOY Balance	Income	Expended				EOY Balance
	\$481.34	\$18.85	\$4.44				\$495.75

Fund Name		Date Of Creation					Fund EOY Balance
Cemetery - Nesmith, W.E. (A)		11/4/1929					\$1,440.38
Type: Trust		Purpose: Cemetery Trust (Other)			How Invested: Common Investment		
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$487.34	\$0.00	(\$78.67)	\$5.04	\$3.12	\$3.37	\$413.46
Income	BOY Balance	Income	Expended				EOY Balance
	\$1,019.63	\$9.54	\$2.25				\$1,026.92

Fund Name		Date Of Creation					Fund EOY Balance
Cemetery - Noeys, Eli		7/20/1983					\$987.58
Type: Trust		Purpose: Cemetery Trust (Other)			How Invested: Common Investment		
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$489.03	\$0.00	(\$78.95)	\$5.06	\$3.13	\$3.39	\$414.88
Income	BOY Balance	Income	Expended				EOY Balance
	\$565.39	\$9.57	\$2.26				\$572.70

Fund Name		Date Of Creation					Fund EOY Balance
Cemetery - Noeys, Frank N.		3/24/1944					\$949.31
Type: Trust		Purpose: Cemetery Trust (Other)			How Invested: Common Investment		
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$366.00	\$0.00	(\$59.09)	\$3.79	\$2.34	\$2.53	\$310.51
Income	BOY Balance	Income	Expended				EOY Balance
	\$633.33	\$7.16	\$1.69				\$638.80

Fund Name		Date Of Creation					Fund EOY Balance
Cemetery - Noyes, Samuel R.		3/8/1955					\$642.51
Type: Trust		Purpose: Cemetery Trust (Other)			How Invested: Common Investment		
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$243.96	\$0.00	(\$39.38)	\$2.52	\$1.56	\$1.69	\$206.97
Income	BOY Balance	Income	Expended				EOY Balance
	\$431.90	\$4.77	\$1.13				\$435.54



Report of Trust and Capital Reserve Funds

Fund Name		Date Of Creation		Fund EOY Balance			
Cemetery - Ordway		4/29/2013		\$168.48			
Type: Trust		Purpose: Cemetery Trust (Other)		How Invested: Common Investment			
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$150.85	\$0.00	(\$24.35)	\$1.56	\$0.97	\$1.04	\$127.99
Income	BOY Balance	Income	Expended	EOY Balance			
	\$38.24	\$2.95	\$0.70	\$40.49			

Fund Name		Date Of Creation		Fund EOY Balance			
Cemetery - Ordway, Elmira		4/10/1910		\$2,081.54			
Type: Trust		Purpose: Cemetery Trust (Other)		How Invested: Common Investment			
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$484.99	\$0.00	(\$78.28)	\$5.02	\$3.10	\$3.36	\$411.47
Income	BOY Balance	Income	Expended	EOY Balance			
	\$1,662.82	\$9.49	\$2.24	\$1,670.07			

Fund Name		Date Of Creation		Fund EOY Balance			
Cemetery - Page and White		1/16/1947		\$3,221.11			
Type: Trust		Purpose: Cemetery Trust (Other)		How Invested: Common Investment			
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$1,219.76	\$0.00	(\$196.90)	\$12.62	\$7.81	\$8.45	\$1,034.84
Income	BOY Balance	Income	Expended	EOY Balance			
	\$2,168.03	\$23.87	\$5.63	\$2,186.27			

Fund Name		Date Of Creation		Fund EOY Balance			
Cemetery - Page, Willie F. (E)		11/4/1929		\$963.87			
Type: Trust		Purpose: Cemetery Trust (Other)		How Invested: Common Investment			
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$242.78	\$0.00	(\$39.19)	\$2.51	\$1.55	\$1.68	\$205.97
Income	BOY Balance	Income	Expended	EOY Balance			
	\$754.27	\$4.75	\$1.12	\$757.90			

Fund Name		Date Of Creation		Fund EOY Balance			
Cemetery - Parker and Quimby		3/8/1955		\$316.46			
Type: Trust		Purpose: Cemetery Trust (Other)		How Invested: Common Investment			
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$122.00	\$0.00	(\$19.70)	\$1.26	\$0.78	\$0.84	\$103.50
Income	BOY Balance	Income	Expended	EOY Balance			
	\$211.13	\$2.39	\$0.56	\$212.96			



Report of Trust and Capital Reserve Funds

Fund Name		Date Of Creation					Fund EOY Balance
Cemetery - Perrigo, Susan		6/8/1962					\$928.94
Type: Trust		Purpose: Cemetery Trust (Other)			How Invested: Common Investment		
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$392.06	\$0.00	(\$63.29)	\$4.06	\$2.51	\$2.71	\$332.63
Income	BOY Balance	Income	Expended				EOY Balance
	\$590.45	\$7.67	\$1.81				\$596.31

Fund Name		Date Of Creation					Fund EOY Balance
Cemetery - Pistey, Richard		7/16/2012					\$505.45
Type: Trust		Purpose: Cemetery Trust (Other)			How Invested: Common Investment		
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$452.57	\$0.00	(\$73.05)	\$4.68	\$2.90	\$3.13	\$383.97
Income	BOY Balance	Income	Expended				EOY Balance
	\$114.71	\$8.86	\$2.09				\$121.48

Fund Name		Date Of Creation					Fund EOY Balance
Cemetery - Quinney, Alan		10/1/2015					\$1,339.74
Type: Trust		Purpose: Cemetery Trust (Other)			How Invested: Common Investment		
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$1,269.26	\$0.00	(\$204.87)	\$13.13	\$8.12	\$8.79	\$1,076.85
Income	BOY Balance	Income	Expended				EOY Balance
	\$243.91	\$24.84	\$5.86				\$262.89

Fund Name		Date Of Creation					Fund EOY Balance
Cemetery - Reynolds, Piexipho		9/4/2015					\$1,488.62
Type: Trust		Purpose: Cemetery Trust (Other)			How Invested: Common Investment		
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$1,410.32	\$0.00	(\$227.66)	\$14.59	\$9.03	\$9.76	\$1,196.52
Income	BOY Balance	Income	Expended				EOY Balance
	\$271.01	\$27.60	\$6.51				\$292.10

Fund Name		Date Of Creation					Fund EOY Balance
Cemetery - Richards, Douglas and Laura		10/9/2015					\$297.73
Type: Trust		Purpose: Cemetery Trust (Other)			How Invested: Common Investment		
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$282.07	\$0.00	(\$45.54)	\$2.92	\$1.81	\$1.95	\$239.31
Income	BOY Balance	Income	Expended				EOY Balance
	\$54.20	\$5.52	\$1.30				\$58.42



Report of Trust and Capital Reserve Funds

Fund Name		Date Of Creation					Fund EOY Balance
Cemetery - River Road Cemetery Assoc.		3/8/1955					\$4,908.45
Type: Trust		Purpose: Cemetery Trust (Other)			How Invested: Common Investment		
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$2,445.12	\$0.00	(\$394.67)	\$25.26	\$15.60	\$16.95	\$2,074.36
Income	BOY Balance	Income	Expended				EOY Balance
	\$2,797.62	\$47.79	\$11.32				\$2,834.09

Fund Name		Date Of Creation					Fund EOY Balance
Cemetery - Rogers, Wallace		3/8/1955					\$605.32
Type: Trust		Purpose: Cemetery Trust (Other)			How Invested: Common Investment		
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$244.11	\$0.00	(\$39.40)	\$2.53	\$1.56	\$1.69	\$207.11
Income	BOY Balance	Income	Expended				EOY Balance
	\$394.56	\$4.78	\$1.13				\$398.21

Fund Name		Date Of Creation					Fund EOY Balance
Cemetery - Rowell, Clara and John		5/24/1958					\$1,836.43
Type: Trust		Purpose: Cemetery Trust (Other)			How Invested: Common Investment		
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$732.19	\$0.00	(\$118.19)	\$7.58	\$4.69	\$5.07	\$621.20
Income	BOY Balance	Income	Expended				EOY Balance
	\$1,204.28	\$14.33	\$3.38				\$1,215.23

Fund Name		Date Of Creation					Fund EOY Balance
Cemetery - Rowell, W.D. (A)		8/17/1959					\$2,695.97
Type: Trust		Purpose: Cemetery Trust (Other)			How Invested: Common Investment		
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$1,221.68	\$0.00	(\$197.21)	\$12.64	\$7.82	\$8.46	\$1,036.47
Income	BOY Balance	Income	Expended				EOY Balance
	\$1,641.23	\$23.91	\$5.64				\$1,659.50

Fund Name		Date Of Creation					Fund EOY Balance
Cemetery - Rowell, W.D. and Davis		8/17/1959					\$2,691.55
Type: Trust		Purpose: Cemetery Trust (Other)			How Invested: Common Investment		
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$1,221.71	\$0.00	(\$197.21)	\$12.64	\$7.82	\$8.46	\$1,036.50
Income	BOY Balance	Income	Expended				EOY Balance
	\$1,636.78	\$23.91	\$5.64				\$1,655.05



Report of Trust and Capital Reserve Funds

Fund Name		Date Of Creation					Fund EOY Balance
Cemetery - Saltmarsh, Alonzo		11/18/2015					\$595.44
Type: Trust		Purpose: Cemetery Trust (Other)			How Invested: Common Investment		
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$564.12	\$0.00	(\$91.06)	\$5.84	\$3.61	\$3.91	\$478.60
Income	BOY Balance	Income	Expended				EOY Balance
	\$108.40	\$11.04	\$2.60				\$116.84

Fund Name		Date Of Creation					Fund EOY Balance
Cemetery - Saltmarsh, Warren		3/8/1955					\$614.42
Type: Trust		Purpose: Cemetery Trust (Other)			How Invested: Common Investment		
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$244.06	\$0.00	(\$39.39)	\$2.53	\$1.56	\$1.69	\$207.07
Income	BOY Balance	Income	Expended				EOY Balance
	\$403.70	\$4.78	\$1.13				\$407.35

Fund Name		Date Of Creation					Fund EOY Balance
Cemetery - Sampson, Adeline		3/8/1955					\$2,654.61
Type: Trust		Purpose: Cemetery Trust (Other)			How Invested: Common Investment		
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$975.51	\$0.00	(\$157.46)	\$10.09	\$6.24	\$6.75	\$827.63
Income	BOY Balance	Income	Expended				EOY Balance
	\$1,812.39	\$19.09	\$4.50				\$1,826.98

Fund Name		Date Of Creation					Fund EOY Balance
Cemetery - Sargent, Enoch		3/8/1955					\$2,664.19
Type: Trust		Purpose: Cemetery Trust (Other)			How Invested: Common Investment		
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$975.48	\$0.00	(\$157.45)	\$10.09	\$6.24	\$6.75	\$827.61
Income	BOY Balance	Income	Expended				EOY Balance
	\$1,821.99	\$19.09	\$4.50				\$1,836.58

Fund Name		Date Of Creation					Fund EOY Balance
Cemetery - Sargent, Simeon		3/8/1955					\$2,598.73
Type: Trust		Purpose: Cemetery Trust (Other)			How Invested: Common Investment		
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$975.71	\$0.00	(\$157.49)	\$10.10	\$6.24	\$6.76	\$827.80
Income	BOY Balance	Income	Expended				EOY Balance
	\$1,756.33	\$19.10	\$4.50				\$1,770.93



Report of Trust and Capital Reserve Funds

Fund Name		Date Of Creation					Fund EOY Balance
Cemetery - Saucier, Robert		1/31/2007					\$875.21
Type: Trust		Purpose: Cemetery Trust (Other)			How Invested: Common Investment		
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$642.05	\$0.00	(\$103.63)	\$6.64	\$4.11	\$4.45	\$544.72
Income	BOY Balance	Income	Expended				EOY Balance
	\$320.88	\$12.57	\$2.96				\$330.49

Fund Name		Date Of Creation					Fund EOY Balance
Cemetery - Scribner, Betty		7/8/1982					\$506.99
Type: Trust		Purpose: Cemetery Trust (Other)			How Invested: Common Investment		
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$244.46	\$0.00	(\$39.45)	\$2.53	\$1.56	\$1.69	\$207.41
Income	BOY Balance	Income	Expended				EOY Balance
	\$295.93	\$4.78	\$1.13				\$299.58

Fund Name		Date Of Creation					Fund EOY Balance
Cemetery - Short, Henry M.		3/8/1955					\$1,186.78
Type: Trust		Purpose: Cemetery Trust (Other)			How Invested: Common Investment		
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$488.26	\$0.00	(\$78.81)	\$5.05	\$3.12	\$3.38	\$414.24
Income	BOY Balance	Income	Expended				EOY Balance
	\$765.23	\$9.56	\$2.25				\$772.54

Fund Name		Date Of Creation					Fund EOY Balance
Cemetery - Slavomis, Kolada		2/1/2013					\$252.73
Type: Trust		Purpose: Cemetery Trust (Other)			How Invested: Common Investment		
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$226.30	\$0.00	(\$36.53)	\$2.34	\$1.45	\$1.57	\$191.99
Income	BOY Balance	Income	Expended				EOY Balance
	\$57.35	\$4.43	\$1.04				\$60.74

Fund Name		Date Of Creation					Fund EOY Balance
Cemetery - Stio, Peter		9/20/2000					\$770.07
Type: Trust		Purpose: Cemetery Trust (Other)			How Invested: Common Investment		
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$489.80	\$0.00	(\$79.05)	\$5.07	\$3.13	\$3.39	\$415.56
Income	BOY Balance	Income	Expended				EOY Balance
	\$347.18	\$9.59	\$2.26				\$354.51



Report of Trust and Capital Reserve Funds

Fund Name		Date Of Creation					Fund EOY Balance
Cemetery - Storrs, Homes		8/12/1987					\$436.72
Type: Trust		Purpose: Cemetery Trust (Other)			How Invested: Common Investment		
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$244.72	\$0.00	(\$39.51)	\$2.53	\$1.57	\$1.69	\$207.62
Income	BOY Balance	Income	Expended				EOY Balance
	\$225.44	\$4.79	\$1.13				\$229.10

Fund Name		Date Of Creation					Fund EOY Balance
Cemetery - Storrs, Wilma		8/12/1987					\$436.72
Type: Trust		Purpose: Cemetery Trust (Other)			How Invested: Common Investment		
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$244.72	\$0.00	(\$39.51)	\$2.53	\$1.57	\$1.69	\$207.62
Income	BOY Balance	Income	Expended				EOY Balance
	\$225.44	\$4.79	\$1.13				\$229.10

Fund Name		Date Of Creation					Fund EOY Balance
Cemetery - Stutts, Warren & Corinee		1/31/2007					\$437.60
Type: Trust		Purpose: Cemetery Trust (Other)			How Invested: Common Investment		
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$321.02	\$0.00	(\$51.81)	\$3.32	\$2.05	\$2.22	\$272.36
Income	BOY Balance	Income	Expended				EOY Balance
	\$160.44	\$6.28	\$1.48				\$165.24

Fund Name		Date Of Creation					Fund EOY Balance
Cemetery - Symonds, Mary E. (A)		6/26/1924					\$3,609.73
Type: Trust		Purpose: Cemetery Trust (Other)			How Invested: Common Investment		
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$1,218.33	\$0.00	(\$196.66)	\$12.61	\$7.80	\$8.44	\$1,033.64
Income	BOY Balance	Income	Expended				EOY Balance
	\$2,557.87	\$23.84	\$5.62				\$2,576.09

Fund Name		Date Of Creation					Fund EOY Balance
Cemetery - Upton and Kendall Lots		10/24/1953					\$1,736.56
Type: Trust		Purpose: Cemetery Trust (Other)			How Invested: Common Investment		
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$732.58	\$0.00	(\$118.25)	\$7.58	\$4.69	\$5.07	\$621.53
Income	BOY Balance	Income	Expended				EOY Balance
	\$1,104.07	\$14.34	\$3.38				\$1,115.03



Report of Trust and Capital Reserve Funds

Fund Name		Date Of Creation		Fund EOY Balance			
Cemetery - Upton, Sarah		4/14/2016		\$742.48			
Type: Trust		Purpose: Cemetery Trust (Other)		How Invested: Common Investment			
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$243.58	\$0.00	(\$39.31)	\$2.52	\$1.56	\$1.69	\$206.66
Income	BOY Balance	Income	Expended	EOY Balance			
	\$532.17	\$4.77	\$1.12	\$535.82			
Fund Name		Date Of Creation		Fund EOY Balance			
Cemetery - Van Dyne, William J.		8/27/1997		\$100.09			
Type: Trust		Purpose: Cemetery Trust (Other)		How Invested: Common Investment			
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$61.19	\$0.00	(\$9.87)	\$0.63	\$0.39	\$0.42	\$51.92
Income	BOY Balance	Income	Expended	EOY Balance			
	\$47.25	\$1.20	\$0.28	\$48.17			
Fund Name		Date Of Creation		Fund EOY Balance			
Cemetery - Walker, Peter R.		4/17/1960		\$1,096.18			
Type: Trust		Purpose: Cemetery Trust (Other)		How Invested: Common Investment			
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$488.60	\$0.00	(\$78.87)	\$5.06	\$3.13	\$3.38	\$414.54
Income	BOY Balance	Income	Expended	EOY Balance			
	\$674.33	\$9.56	\$2.25	\$681.64			
Fund Name		Date Of Creation		Fund EOY Balance			
Cemetery - Warriner, Reuben and Eliza		10/25/1968		\$575.46			
Type: Trust		Purpose: Cemetery Trust (Other)		How Invested: Common Investment			
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$244.21	\$0.00	(\$39.41)	\$2.53	\$1.56	\$1.69	\$207.20
Income	BOY Balance	Income	Expended	EOY Balance			
	\$364.61	\$4.78	\$1.13	\$368.26			
Fund Name		Date Of Creation		Fund EOY Balance			
Cemetery - Wheeler Wesley L. (A)		4/13/1924		\$577.40			
Type: Trust		Purpose: Cemetery Trust (Other)		How Invested: Common Investment			
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$244.19	\$0.00	(\$39.41)	\$2.53	\$1.56	\$1.69	\$207.18
Income	BOY Balance	Income	Expended	EOY Balance			
	\$366.57	\$4.78	\$1.13	\$370.22			



Report of Trust and Capital Reserve Funds

Fund Name		Date Of Creation					Fund EOY Balance
Cemetery - White, Curtis		3/8/1955					\$948.33
Type: Trust		Purpose: Cemetery Trust (Other)			How Invested: Common Investment		
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$366.00	\$0.00	(\$59.09)	\$3.79	\$2.34	\$2.53	\$310.51
Income	BOY Balance	Income	Expended				EOY Balance
	\$632.35	\$7.16	\$1.69				\$637.82

Fund Name		Date Of Creation					Fund EOY Balance
Cemetery - White, Glibert and Evelyn		12/15/1985					\$1,796.94
Type: Trust		Purpose: Cemetery Trust (Other)			How Invested: Common Investment		
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$978.67	\$0.00	(\$157.97)	\$10.13	\$6.26	\$6.78	\$830.31
Income	BOY Balance	Income	Expended				EOY Balance
	\$952.00	\$19.15	\$4.52				\$966.63

Fund Name		Date Of Creation					Fund EOY Balance
Cemetery - White, Herbert R.		2/3/1952					\$957.10
Type: Trust		Purpose: Cemetery Trust (Other)			How Invested: Common Investment		
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$365.94	\$0.00	(\$59.06)	\$3.79	\$2.34	\$2.53	\$310.48
Income	BOY Balance	Income	Expended				EOY Balance
	\$641.15	\$7.16	\$1.69				\$646.62

Fund Name		Date Of Creation					Fund EOY Balance
Cemetery - White, John Warren		1/6/1947					\$1,915.75
Type: Trust		Purpose: Cemetery Trust (Other)			How Invested: Common Investment		
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$731.92	\$0.00	(\$118.15)	\$7.57	\$4.68	\$5.07	\$620.95
Income	BOY Balance	Income	Expended				EOY Balance
	\$1,283.86	\$14.32	\$3.38				\$1,294.80

Fund Name		Date Of Creation					Fund EOY Balance
Cemetery - White, Viola		3/3/1959					\$14,251.58
Type: Trust		Purpose: Cemetery Trust (Other)			How Invested: Common Investment		
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$6,769.22	\$0.00	(\$1,092.84)	\$70.11	\$43.42	\$46.88	\$5,743.03
Income	BOY Balance	Income	Expended				EOY Balance
	\$8,407.17	\$132.52	\$31.14				\$8,508.55



Report of Trust and Capital Reserve Funds

Fund Name		Date Of Creation					Fund EOY Balance
Cemetery - White, Will, Issac, Frank		6/25/1959					\$1,192.13
Type: Trust		Purpose: Cemetery Trust (Other)			How Invested: Common Investment		
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$488.31	\$0.00	(\$78.80)	\$5.05	\$3.12	\$3.38	\$414.30
Income	BOY Balance	Income	Expended				EOY Balance
	\$770.52	\$9.56	\$2.25				\$777.83

Fund Name		Date Of Creation					Fund EOY Balance
Cemetery - Whittemore, Lydia		4/5/1936					\$317.89
Type: Trust		Purpose: Cemetery Trust (Other)			How Invested: Common Investment		
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$122.00	\$0.00	(\$19.70)	\$1.26	\$0.78	\$0.84	\$103.50
Income	BOY Balance	Income	Expended				EOY Balance
	\$212.56	\$2.39	\$0.56				\$214.39

Fund Name		Date Of Creation					Fund EOY Balance
Cemetery - Woodbury, Ira		3/31/1936					\$610.84
Type: Trust		Purpose: Cemetery Trust (Other)			How Invested: Common Investment		
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$244.08	\$0.00	(\$39.40)	\$2.53	\$1.56	\$1.69	\$207.08
Income	BOY Balance	Income	Expended				EOY Balance
	\$400.11	\$4.78	\$1.13				\$403.76

Fund Name		Date Of Creation					Fund EOY Balance
Cemetery - Wuellenweber, Glenn		1/31/2007					\$1,750.44
Type: Trust		Purpose: Cemetery Trust (Other)			How Invested: Common Investment		
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$1,284.09	\$0.00	(\$207.27)	\$13.29	\$8.22	\$8.89	\$1,089.44
Income	BOY Balance	Income	Expended				EOY Balance
	\$641.79	\$25.13	\$5.92				\$661.00

Fund Name		Date Of Creation					Fund EOY Balance
Cemetery - Wuellenweber, James		1/31/2007					\$1,750.44
Type: Trust		Purpose: Cemetery Trust (Other)			How Invested: Common Investment		
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$1,284.09	\$0.00	(\$207.27)	\$13.29	\$8.22	\$8.89	\$1,089.44
Income	BOY Balance	Income	Expended				EOY Balance
	\$641.79	\$25.13	\$5.92				\$661.00



Report of Trust and Capital Reserve Funds

Fund Name		Date Of Creation					Fund EOY Balance
Cemetery - Wuellenweber, John		1/31/2007					\$1,750.44
Type: Trust		Purpose: Cemetery Trust (Other)			How Invested: Common Investment		
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$1,284.09	\$0.00	(\$207.27)	\$13.29	\$8.22	\$8.89	\$1,089.44
Income	BOY Balance	Income	Expended	EOY Balance			
	\$641.79	\$25.13	\$5.92	\$661.00			

Fund Name		Date Of Creation					Fund EOY Balance
Cemetery - Wuellenweber, Mary		1/31/2007					\$1,750.44
Type: Trust		Purpose: Cemetery Trust (Other)			How Invested: Common Investment		
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$1,284.09	\$0.00	(\$207.27)	\$13.29	\$8.22	\$8.89	\$1,089.44
Income	BOY Balance	Income	Expended	EOY Balance			
	\$641.79	\$25.13	\$5.92	\$661.00			

Fund Name		Date Of Creation					Fund EOY Balance
Cemetery - Wuellenweber, Sally		1/31/2007					\$1,750.44
Type: Trust		Purpose: Cemetery Trust (Other)			How Invested: Common Investment		
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$1,284.09	\$0.00	(\$207.27)	\$13.29	\$8.22	\$8.89	\$1,089.44
Income	BOY Balance	Income	Expended	EOY Balance			
	\$641.79	\$25.13	\$5.92	\$661.00			

Fund Name		Date Of Creation					Fund EOY Balance
Cemetery Development Fund		3/14/2001					\$103,332.91
Type: Capital Reserve (RSA 34/35)		Purpose: Cemetery Trust (Other)			How Invested: Common Investment		
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$108,623.94	\$1,295.71	(\$6,265.17)	\$58.16	\$0.42	\$380.15	\$103,332.91
Income	BOY Balance	Income	Expended	EOY Balance			
	\$0.00	\$1,295.71	\$1,295.71	\$0.00			

Fund Name		Date Of Creation					Fund EOY Balance
Cemetery Perpetual Care		3/11/2003					\$128,441.05
Type: Trust		Purpose: Cemetery Perpetual Care			How Invested: Common Investment		
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$146,146.46	\$0.00	(\$23,590.65)	\$1,512.20	\$935.23	\$1,011.87	\$123,991.37
Income	BOY Balance	Income	Expended	EOY Balance			
	\$2,264.19	\$2,860.18	\$674.69	\$4,449.68			



Report of Trust and Capital Reserve Funds

Fund Name		Date Of Creation					Fund EOY Balance
Charles A. Coffin, Jr. Scholarship Fund		1/1/1991					\$14,128.38
Type: Trust		Purpose: Scholarship			How Invested: Common Investment		
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$16,308.27	\$0.00	(\$2,632.45)	\$168.74	\$104.37	\$112.92	\$13,836.01
Income	BOY Balance	Income	Expended				EOY Balance
	\$48.47	\$319.17	\$75.27				\$292.37

Fund Name		Date Of Creation					Fund EOY Balance
Community Building Fund		3/15/2017					\$14,743.27
Type: Capital Reserve (RSA 34/35)		Purpose: Capital Reserve (Other)			How Invested: Common Investment		
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$10,438.17	\$5,184.86	(\$833.88)	\$8.31	\$0.06	\$54.25	\$14,743.27
Income	BOY Balance	Income	Expended				EOY Balance
	\$0.00	\$184.86	\$184.86				\$0.00

Fund Name		Date Of Creation					Fund EOY Balance
Fire Department Equipment		3/11/1958					\$312,439.08
Type: Capital Reserve (RSA 34/35)		Purpose: Police/Fire			How Invested: Common Investment		
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$295,040.93	\$36,917.71	(\$18,547.32)	\$175.87	\$1.28	\$1,149.39	\$312,439.08
Income	BOY Balance	Income	Expended				EOY Balance
	\$0.00	\$3,917.71	\$3,917.71				\$0.00

Fund Name		Date Of Creation					Fund EOY Balance
Fire Suppression Water Supply Fund		3/11/2020					\$18,889.50
Type: Capital Reserve (RSA 34/35)		Purpose: Police/Fire			How Invested: Common Investment		
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$9,736.65	\$10,236.84	(\$1,025.23)	\$10.64	\$0.08	\$69.48	\$18,889.50
Income	BOY Balance	Income	Expended				EOY Balance
	\$0.00	\$236.84	\$236.84				\$0.00

Fund Name		Date Of Creation					Fund EOY Balance
Fire Trucks		3/13/1966					\$992,011.83
Type: Capital Reserve (RSA 34/35)		Purpose: Police/Fire			How Invested: Common Investment		
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$928,955.90	\$124,938.91	(\$58,796.10)	\$558.37	\$4.05	\$3,649.30	\$992,011.83
Income	BOY Balance	Income	Expended				EOY Balance
	\$0.00	\$12,438.91	\$12,438.91				\$0.00



Report of Trust and Capital Reserve Funds

Fund Name		Date Of Creation					Fund EOY Balance
Health Reimbursement Expendable Fd		3/15/2017					\$192,164.09
Type: Capital Reserve (RSA 34/35)		Purpose: Hospital/Health Donation			How Invested: Common Investment		
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$202,003.60	\$2,409.56	(\$11,651.09)	\$108.18	\$0.79	\$706.95	\$192,164.09
Income	BOY Balance	Income	Expended				EOY Balance
	\$0.00	\$2,409.56	\$2,409.56				\$0.00

Fund Name		Date Of Creation					Fund EOY Balance
Highway Construction		3/11/1958					\$0.00
Type: Trust		Purpose: Capital Reserve (Other)			How Invested: Common Investment		
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Income	BOY Balance	Income	Expended				EOY Balance
	\$0.00	\$0.00	\$0.00				\$0.00

Fund Name		Date Of Creation					Fund EOY Balance
Land Purchase		3/8/2005					\$312,688.75
Type: Capital Reserve (RSA 34/35)		Purpose: Capital Reserve (Other)			How Invested: Common Investment		
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$328,699.54	\$3,920.83	(\$18,958.59)	\$176.01	\$1.28	\$1,150.32	\$312,688.75
Income	BOY Balance	Income	Expended				EOY Balance
	\$0.00	\$3,920.83	\$3,920.83				\$0.00

Fund Name		Date Of Creation					Fund EOY Balance
Library Building Maintenance Fund		3/15/2017					\$48,812.11
Type: Capital Reserve (RSA 34/35)		Purpose: Maintenance and Repair			How Invested: Common Investment		
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$46,251.40	\$5,612.09	(\$2,899.49)	\$27.47	\$0.20	\$179.56	\$48,812.11
Income	BOY Balance	Income	Expended				EOY Balance
	\$0.00	\$612.09	\$612.09				\$0.00

Fund Name		Date Of Creation					Fund EOY Balance
Library Emergency Repairs Expendable Tr Fd.		3/9/2005					\$29,699.52
Type: Capital Reserve (RSA 34/35)		Purpose: Maintenance and Repair			How Invested: Common Investment		
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$31,220.25	\$372.40	(\$1,800.69)	\$16.71	\$0.12	\$109.27	\$29,699.52
Income	BOY Balance	Income	Expended				EOY Balance
	\$0.00	\$372.40	\$372.40				\$0.00



Report of Trust and Capital Reserve Funds

Fund Name		Date Of Creation					Fund EOY Balance
Library Lower Level		3/14/2012					\$223.41
Type: Capital Reserve (RSA 34/35)		Purpose: Maintenance and Repair			How Invested: Common Investment		
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$234.88	\$2.79	(\$13.55)	\$0.13	\$0.00	\$0.84	\$223.41
Income	BOY Balance	Income	Expended				EOY Balance
	\$0.00	\$2.79	\$2.79				\$0.00

Fund Name		Date Of Creation					Fund EOY Balance
Louise Wagner Trust Fund		1/1/1987					\$4,828.68
Type: Trust		Purpose: Scholarship			How Invested: Common Investment		
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$5,308.69	\$0.00	(\$856.91)	\$54.93	\$33.97	\$36.75	\$4,503.93
Income	BOY Balance	Income	Expended				EOY Balance
	\$245.35	\$103.91	\$24.51				\$324.75

Fund Name		Date Of Creation					Fund EOY Balance
McNammara Scholarship Fund		6/6/1978					\$6,996.32
Type: Trust		Purpose: Scholarship			How Invested: Common Investment		
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$7,363.12	\$0.00	(\$1,188.54)	\$76.19	\$47.12	\$50.99	\$6,246.90
Income	BOY Balance	Income	Expended				EOY Balance
	\$639.30	\$144.11	\$33.99				\$749.42

Fund Name		Date Of Creation					Fund EOY Balance
Municipal Buildings and Grounds		5/10/2006					\$557,734.97
Type: Capital Reserve (RSA 34/35)		Purpose: Maintenance and Repair			How Invested: Common Investment		
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$520,512.75	\$71,993.48	(\$33,035.67)	\$313.94	\$2.28	\$2,051.81	\$557,734.97
Income	BOY Balance	Income	Expended				EOY Balance
	\$0.00	\$6,993.48	\$6,993.48				\$0.00

Fund Name		Date Of Creation					Fund EOY Balance
Municipal Facilities Emergency Repair		3/11/2015					\$31,452.57
Type: Capital Reserve (RSA 34/35)		Purpose: Maintenance and Repair			How Invested: Common Investment		
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$33,063.05	\$394.39	(\$1,906.99)	\$17.69	\$0.13	\$115.70	\$31,452.57
Income	BOY Balance	Income	Expended				EOY Balance
	\$0.00	\$394.39	\$394.39				\$0.00



Report of Trust and Capital Reserve Funds

Fund Name		Date Of Creation					Fund EOY Balance
Parks & Recreation Fields & Parking		3/11/2015					\$95,810.11
Type: Capital Reserve (RSA 34/35)		Purpose: Parks/Recreation			How Invested: Common Investment		
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$80,475.85	\$21,201.38	(\$5,568.97)	\$53.93	\$0.39	\$352.47	\$95,810.11
Income	BOY Balance	Income	Expended				
	\$0.00	\$1,201.38	\$1,201.38				
Fund Name		Date Of Creation					Fund EOY Balance
Police Department Equipment		3/11/1970					\$83,328.62
Type: Capital Reserve (RSA 34/35)		Purpose: Police/Fire			How Invested: Common Investment		
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$44,585.16	\$43,544.85	(\$4,542.10)	\$46.91	\$0.34	\$306.54	\$83,328.62
Income	BOY Balance	Income	Expended				
	\$0.00	\$1,044.85	\$1,044.85				
Fund Name		Date Of Creation					Fund EOY Balance
Public Works Department Equipment		3/10/1959					\$710,070.48
Type: Capital Reserve (RSA 34/35)		Purpose: Capital Reserve (Other)			How Invested: Common Investment		
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$538,461.74	\$214,403.64	(\$40,585.30)	\$399.71	\$2.90	\$2,612.21	\$710,070.48
Income	BOY Balance	Income	Expended				
	\$0.00	\$8,903.64	\$8,903.64				
Fund Name		Date Of Creation					Fund EOY Balance
Revaluation Fund		3/17/2021					\$17,328.79
Type: Capital Reserve (RSA 34/35)		Purpose: Capital Reserve (Other)			How Invested: Common Investment		
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$0.00	\$18,217.28	(\$834.58)	\$9.77	\$0.07	\$63.75	\$17,328.79
Income	BOY Balance	Income	Expended				
	\$0.00	\$217.28	\$217.28				
Fund Name		Date Of Creation					Fund EOY Balance
Sewer System		10/9/2008					\$20,941.33
Type: Capital Reserve (RSA 34/35)		Purpose: Capital Reserve (Other)			How Invested: Common Investment		
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$22,013.61	\$262.56	(\$1,269.69)	\$11.79	\$0.09	\$77.03	\$20,941.33
Income	BOY Balance	Income	Expended				
	\$0.00	\$262.56	\$262.56				



Report of Trust and Capital Reserve Funds

Fund Name		Date Of Creation		Fund EOY Balance			
Water Capital Replacement/System Improvements Fund		3/11/2020		\$96,376.33			
Type: Capital Reserve (RSA 34/35)		Purpose: Maintenance and Repair		How Invested: Common Investment			
Principal	BOY Balance	New Funds	Unrealized Gains	Realized Gains	Cash Cap Gains	Withdrawals	EOY Fair Value
	\$50,710.92	\$51,208.49	(\$5,243.16)	\$54.25	\$0.39	\$354.56	\$96,376.33
Income	BOY Balance	Income	Expended	EOY Balance			
	\$0.00	\$1,208.49	\$1,208.49	\$0.00			

EMPLOYEE WAGE SUMMARY (Calendar Year 2022)

<u>Employee Name</u>	<u>Base Wages</u>	<u>Overtime</u>	<u>Other*</u>	<u>Total</u>
Abbott, Justin L	\$2,290.36	\$137.52	\$0.00	\$2,427.88
Aborn, Michael H	\$54,068.59	\$6,209.26	\$8,934.34	\$69,212.19
Aborn, Tyler J	\$44,650.19	\$5,201.18	\$2,250.00	\$52,101.37
Alexakos, Abby F	\$6,293.22	\$0.00	\$0.00	\$6,293.22
Anderson, Philip R	\$57,578.65	\$4,815.53	\$9,986.60	\$72,380.78
Anderson, Rosaria O	\$3,702.74	\$0.00	\$0.00	\$3,702.74
Anderson, Sheldon P	\$1,958.24	\$0.00	\$0.00	\$1,958.24
Andrews, Christopher R	\$33,195.22	\$89.26	\$0.00	\$33,284.48
Aucoin, Gregory D	\$70,534.07	\$10,584.70	\$1,735.85	\$82,854.62
Bain, Amy E	\$31,733.74	\$0.00	\$0.00	\$31,733.74
Bardwell, Edwin	\$150.08	\$0.00	\$0.00	\$150.08
Beaulac, Craig R	\$3,335.09	\$0.00	\$0.00	\$3,335.09
Beaulieu, Tracey M	\$0.00	\$0.00	\$7,016.80	\$7,016.80
Bedford, Vivian	\$7,755.51	\$0.00	\$0.00	\$7,755.51
Berman, Eliot	\$90,632.80	\$0.00	\$0.00	\$90,632.80
Bilodeau, Richard R	\$37.22	\$0.00	\$0.00	\$37.22
Bishop, Danielle	\$130.27	\$0.00	\$0.00	\$130.27
Bitetto, Mark L.N.	\$592.20	\$0.00	\$0.00	\$592.20
Blakey, Malinda J	\$32,821.86	\$0.00	\$0.00	\$32,821.86
Blunt, Alison K	\$5,544.22	\$0.00	\$0.00	\$5,544.22
Boisvert, Autumn E	\$3,553.62	\$0.00	\$0.00	\$3,553.62
Bourbeau, Debra A	\$2,878.99	\$0.00	\$0.00	\$2,878.99
Bowler, John A	\$59,052.95	\$5,717.10	\$5,896.62	\$70,666.67
Brady, Elise K	\$7,296.92	\$0.00	\$0.00	\$7,296.92
Brassard, Jada R	\$6,073.10	\$0.00	\$0.00	\$6,073.10
Brennan, Angela J	\$1,874.97	\$0.00	\$0.00	\$1,874.97
Brown, Gregory P	\$500.78	\$0.00	\$0.00	\$500.78
Buchanan, Robert J	\$64,241.68	\$6,818.45	\$2,049.84	\$73,109.97
Buxton, Jeffrey P	\$1,005.00	\$0.00	\$0.00	\$1,005.00
Camara, Shannon L	\$10,260.03	\$0.00	\$0.00	\$10,260.03
Campbell, Suzanne H	\$1,098.24	\$0.00	\$0.00	\$1,098.24
Caron, John C	\$516.36	\$0.00	\$0.00	\$516.36
Cate, Jennie L	\$4,139.92	\$0.00	\$0.00	\$4,139.92
Cepurneek, Robert A	\$48,578.40	\$5,617.53	\$0.00	\$54,195.93
Chern, Elsa	\$0.00	\$0.00	\$7,862.40	\$7,862.40
Clark, Ciera R	\$4,068.67	\$0.00	\$0.00	\$4,068.67
Clark, Jake F	\$52,506.75	\$13,345.26	\$3,760.17	\$69,612.18
Cleary, D R	\$0.00	\$0.00	\$1,228.80	\$1,228.80
Coady, Tyler A	\$65,626.93	\$5,594.58	\$1,870.72	\$73,092.23
Comeau, Dennis R	\$67,627.16	\$11,889.28	\$13,932.94	\$93,449.38
Contreras, Mia E	\$3,015.57	\$0.00	\$0.00	\$3,015.57
Cote, Lucia L	\$196.10	\$0.00	\$1,254.75	\$1,450.85
Cox, Matthew T	\$204.71	\$0.00	\$0.00	\$204.71
Craig III, Clark A	\$28,345.21	\$6,933.00	\$798.60	\$36,076.81
Croft, Jessica S	\$0.00	\$0.00	\$1,440.00	\$1,440.00
Croteau, Roland A	\$70.00	\$0.00	\$0.00	\$70.00

*Other includes health insurance opt-off payments, special detail pay (fully reimbursed by vendors), fire watches, and added hours not paid at OT rate.

EMPLOYEE WAGE SUMMARY (Calendar Year 2022)

<u>Employee Name</u>	<u>Base Wages</u>	<u>Overtime</u>	<u>Other*</u>	<u>Total</u>
Cumings, Michael F	\$35,808.72	\$0.00	\$1,874.86	\$37,683.58
David, Alicia C	\$11,873.45	\$0.00	\$0.00	\$11,873.45
Dent, Christopher J	\$1,701.05	\$0.00	\$0.00	\$1,701.05
Drake, Victoria G	\$3,392.82	\$0.00	\$0.00	\$3,392.82
Droney, Siobhan M	\$10,795.09	\$0.00	\$0.00	\$10,795.09
Eastman Jr, David J	\$640.56	\$0.00	\$0.00	\$640.56
Elder, David J	\$4,436.97	\$0.00	\$0.00	\$4,436.97
Erickson, Jeffrey T	\$153.60	\$0.00	\$0.00	\$153.60
Espinosa, Matthew R	\$1,838.77	\$0.00	\$0.00	\$1,838.77
Ess, Kathryn S	\$25,091.30	\$0.00	\$0.00	\$25,091.30
Fellows, Myrton H	\$41,192.25	\$3,413.28	\$0.00	\$44,605.53
Ferguson, Thomas H	\$31,932.64	\$43.68	\$1,224.82	\$33,201.14
Fife, Rose M	\$142.88	\$0.00	\$0.00	\$142.88
Finn-Acone, Judith E	\$3,572.15	\$0.00	\$0.00	\$3,572.15
Fisher, Aiden R	\$3,553.63	\$0.00	\$0.00	\$3,553.63
Furr, Liberty K	\$4,395.67	\$0.00	\$0.00	\$4,395.67
Gallo, Juliana M	\$47,485.06	\$0.00	\$0.00	\$47,485.06
Gamelin, Roland A	\$2,827.38	\$0.00	\$0.00	\$2,827.38
Garland, Robert G	\$25,176.50	\$0.00	\$0.00	\$25,176.50
Giaquinta, Karen R	\$4,202.20	\$0.00	\$0.00	\$4,202.20
Gilman, Wendy B	\$967.00	\$0.00	\$0.00	\$967.00
Girard, Corey	\$1,171.13	\$0.00	\$0.00	\$1,171.13
Golabiewski, Karyn A	\$1,440.81	\$0.00	\$0.00	\$1,440.81
Goodacre, Philip J	\$67,600.05	\$11,767.61	\$5,990.50	\$85,358.16
Gordon, Madison D	\$7,351.05	\$0.00	\$0.00	\$7,351.05
Gourley, Dana J	\$2,164.38	\$0.00	\$0.00	\$2,164.38
Greene, Nathan C	\$618.94	\$0.00	\$0.00	\$618.94
Guerrette, Julie	\$0.00	\$0.00	\$809.20	\$809.20
Gula, Shannon L	\$13,326.50	\$0.00	\$0.00	\$13,326.50
Hadaway, Jill	\$211.20	\$0.00	\$0.00	\$211.20
Hague, Michael D	\$59,172.88	\$6,903.80	\$0.00	\$66,076.68
Hancarik, Mariah	\$1,966.32	\$0.00	\$0.00	\$1,966.32
Handy III, Harry O	\$47,342.04	\$6,117.89	\$6,897.88	\$60,357.81
Hayes, Barbara A	\$21,324.42	\$187.76	\$4,481.69	\$25,993.87
Hayes, Scott B	\$39,328.94	\$1,562.21	\$2,190.22	\$43,081.37
Hodgkins, Eric B	\$2,240.21	\$0.00	\$0.00	\$2,240.21
Holdsworth, Amelia L	\$35,027.85	\$0.00	\$0.00	\$35,027.85
Howell, Isabelle J	\$2,122.95	\$0.00	\$0.00	\$2,122.95
Hunter, Colleen S	\$3,548.19	\$0.00	\$0.00	\$3,548.19
Imse, Peter F	\$300.00	\$0.00	\$0.00	\$300.00
Iverson, Ginger L	\$17,495.80	\$1,095.72	\$0.00	\$18,591.52
Ives, Timothy K	\$554.29	\$0.00	\$0.00	\$554.29
Jenkins, Daniel D	\$3,433.08	\$0.00	\$0.00	\$3,433.08

*Other includes health insurance opt-off payments, special detail pay (fully reimbursed by vendors), fire watches, and added hours not paid at OT rate.

EMPLOYEE WAGE SUMMARY (Calendar Year 2022)

<u>Employee Name</u>	<u>Base Wages</u>	<u>Overtime</u>	<u>Other*</u>	<u>Total</u>
Jensen, Aara F	\$3,568.63	\$0.00	\$0.00	\$3,568.63
Judkins, Kenneth	\$136.78	\$0.00	\$0.00	\$136.78
Karic, Ervin	\$7,450.32	\$0.00	\$1,283.92	\$8,734.24
Katz, Rebecca A	\$28.80	\$0.00	\$0.00	\$28.80
Keef, Maximillian E	\$2,803.13	\$0.00	\$0.00	\$2,803.13
Keller, John J	\$276.36	\$0.00	\$0.00	\$276.36
Kenneally, Timothy J	\$48,035.06	\$5,540.33	\$7,499.44	\$61,074.83
Kimball, Leland	\$24,645.02	\$0.00	\$556.34	\$25,201.36
King, Delaney J	\$2,900.64	\$0.00	\$0.00	\$2,900.64
Konstantakos, Jennifer H	\$703.62	\$0.00	\$0.00	\$703.62
Koustas, Maria	\$412.24	\$0.00	\$0.00	\$412.24
Krause, Anna S	\$27,527.34	\$204.38	\$607.30	\$28,339.02
Labonte, Elise V	\$7,288.70	\$0.00	\$0.00	\$7,288.70
Lacerte Jr, Emile A	\$55,402.60	\$9,451.07	\$0.00	\$64,853.67
Lafreniere, Carmen I	\$5,144.68	\$0.00	\$0.00	\$5,144.68
Lahey, Keaton PG	\$4,088.64	\$0.00	\$0.00	\$4,088.64
Lambert, Keith B	\$64,460.37	\$3,411.33	\$9,629.22	\$77,500.92
Lamey, Ryan J	\$10,011.18	\$0.00	\$0.00	\$10,011.18
Lamy, Philip T	\$75,150.45	\$31,165.57	\$18,827.19	\$125,143.21
LeBlanc, Matthew S	\$58,629.13	\$17,881.40	\$12,486.12	\$88,996.65
Legere, Victoria E	\$2,725.31	\$0.00	\$0.00	\$2,725.31
Libby, Owen S	\$1,715.82	\$0.00	\$0.00	\$1,715.82
Lindquist, Tonia L	\$55,026.48	\$2,916.45	\$0.00	\$57,942.93
Little, Darcy E	\$66,700.00	\$0.00	\$0.00	\$66,700.00
Lover, Michelle L	\$192.25	\$0.00	\$0.00	\$192.25
Lucas, Kristina L	\$0.00	\$0.00	\$7,653.10	\$7,653.10
Lutz-Blackburn, Sara A	\$20,280.50	\$0.00	\$0.00	\$20,280.50
Mahoney, Anne E	\$43,945.39	\$0.00	\$0.00	\$43,945.39
Makinen, Karri V	\$9,649.92	\$0.00	\$960.25	\$10,610.17
Malilay, Loren W	\$4,357.34	\$0.00	\$0.00	\$4,357.34
Mann, Sarah	\$707.00	\$0.00	\$9,130.00	\$9,837.00
Marquis, Kevin J	\$211.43	\$0.00	\$0.00	\$211.43
Marshall, Bruce J	\$2,499.96	\$0.00	\$0.00	\$2,499.96
Martin, Tamara	\$49,388.26	\$266.42	\$0.00	\$49,654.68
Marvin, Jonathan W	\$516.36	\$0.00	\$0.00	\$516.36
McDaniel, Jennifer S	\$1,423.54	\$0.00	\$0.00	\$1,423.54
McDonald, Jonathan C	\$865.74	\$167.52	\$0.00	\$1,033.26
McGraw, Addaline A	\$1,813.49	\$0.00	\$0.00	\$1,813.49
McGregor, Greta R	\$5,540.50	\$0.00	\$0.00	\$5,540.50
McSweeney, Madison E	\$3,295.17	\$0.00	\$0.00	\$3,295.17
Merrigan, Arthur	\$208.02	\$0.00	\$0.00	\$208.02
Meyer, David F	\$47,707.07	\$5,393.87	\$7,499.44	\$60,600.38
Miller, Kenneth P	\$102,143.20	\$0.00	\$210.00	\$102,353.20

*Other includes health insurance opt-off payments, special detail pay (fully reimbursed by vendors), fire watches, and added hours not paid at OT rate.

EMPLOYEE WAGE SUMMARY (Calendar Year 2022)

<u>Employee Name</u>	<u>Base Wages</u>	<u>Overtime</u>	<u>Other*</u>	<u>Total</u>
Mooers, Joyce M	\$60,462.86	\$1,011.15	\$0.00	\$61,474.01
Moses, Whitney R	\$10,691.26	\$0.00	\$0.00	\$10,691.26
Myrdek, Michelle A	\$16,859.84	\$0.00	\$0.00	\$16,859.84
Naik, Mridula S	\$72,889.60	\$0.00	\$9,986.60	\$82,876.20
Nelson Jr, David C	\$54,857.18	\$19,719.61	\$3,756.83	\$78,333.62
Nericcio, Joseph A	\$4,838.56	\$0.00	\$0.00	\$4,838.56
Nicolopoulos, Christopher R	\$2,499.96	\$0.00	\$0.00	\$2,499.96
Oberman, Richard F	\$4,782.56	\$0.00	\$0.00	\$4,782.56
O'Brien, Meghan E	\$3,366.01	\$0.00	\$0.00	\$3,366.01
O'Dougherty, Robin P	\$6,099.05	\$0.00	\$0.00	\$6,099.05
Orcutt, Muriel M	\$0.00	\$0.00	\$2,081.25	\$2,081.25
Ouellette, Thomas M	\$8,962.27	\$0.00	\$0.00	\$8,962.27
Parkerson, Isabella M	\$4,496.13	\$98.43	\$366.39	\$4,960.95
Pelland, Ethan H	\$4,738.88	\$0.00	\$0.00	\$4,738.88
Peterson, Jacqueline C	\$172.80	\$0.00	\$0.00	\$172.80
Peterson, Micah A	\$28,640.06	\$1,301.44	\$0.00	\$29,941.50
Pickowicz, Donald J	\$59,041.70	\$2,186.79	\$2,588.05	\$63,816.54
Pike, Robert R	\$18,139.40	\$0.00	\$29.27	\$18,168.67
Piroso, Brian M	\$48,496.27	\$5,475.34	\$0.00	\$53,971.61
Porter, Lauren M	\$20,822.49	\$0.00	\$0.00	\$20,822.49
Poulin, Matthew J	\$2,499.96	\$0.00	\$0.00	\$2,499.96
Pratte, Matthew A	\$75,828.90	\$18,563.48	\$7,911.25	\$102,303.63
Prowse, Joyce P	\$38.40	\$0.00	\$0.00	\$38.40
Puglisi, Angelo C	\$3,260.42	\$0.00	\$0.00	\$3,260.42
Rainfrey-Monet, Kiera R	\$651.75	\$0.00	\$25.14	\$676.89
Ralston, Jessica L	\$2,328.64	\$0.00	\$0.00	\$2,328.64
Resse, Duane A	\$51,532.95	\$6,510.19	\$0.00	\$58,043.14
Richards, Lois A	\$35,221.92	\$0.00	\$0.00	\$35,221.92
Rider, Joseph W	\$0.00	\$0.00	\$1,102.50	\$1,102.50
Roberge, Lily K	\$7,522.49	\$0.00	\$0.00	\$7,522.49
Roberge, Madison A	\$5,388.61	\$0.00	\$0.00	\$5,388.61
Ruggles, Geoffrey B	\$101,843.20	\$0.00	\$0.00	\$101,843.20
Sartorelli, Debra R	\$76.40	\$0.00	\$0.00	\$76.40
Sartorelli, John R	\$7,203.60	\$0.00	\$0.00	\$7,203.60
Saunders, Danielle C	\$6,771.73	\$0.00	\$0.00	\$6,771.73
Seligman, Adam I	\$147.44	\$0.00	\$0.00	\$147.44
Sestak, Pancratia M	\$18,653.56	\$92.64	\$0.00	\$18,746.20
Shirk, Stephen D	\$62,759.38	\$9,209.90	\$2,806.72	\$74,776.00
Shuman, V Janette	\$49,702.80	\$1,049.82	\$17,825.17	\$68,577.79
Shuter, Serena L	\$26,208.47	\$483.35	\$640.96	\$27,332.78
Siegel, Jeffrey J	\$96.00	\$0.00	\$0.00	\$96.00
Skoglund, Brandon P	\$75,773.08	\$8,275.74	\$4,058.31	\$88,107.13
Sloane, Nicole D	\$1,716.02	\$0.00	\$0.00	\$1,716.02

*Other includes health insurance opt-off payments, special detail pay (fully reimbursed by vendors), fire watches, and added hours not paid at OT rate.

EMPLOYEE WAGE SUMMARY (Calendar Year 2022)

<u>Employee Name</u>	<u>Base Wages</u>	<u>Overtime</u>	<u>Other*</u>	<u>Total</u>
Smethurst, Charles J	\$741.19	\$0.00	\$0.00	\$741.19
Smith, Liam C	\$39.48	\$0.00	\$0.00	\$39.48
Snegach, Alvina	\$14,216.24	\$1,499.70	\$1,882.22	\$17,598.16
Speck, Jeni M	\$0.00	\$0.00	\$336.00	\$336.00
Stack, David L	\$126,587.94	\$0.00	\$0.00	\$126,587.94
Stillman, Jeffrey A	\$18,384.85	\$220.71	\$1,650.00	\$20,255.56
Sweeney, Timothy P	\$106,997.60	\$0.00	\$0.00	\$106,997.60
Taylor, David L	\$0.00	\$0.00	\$672.00	\$672.00
Taylor, Matthew A	\$34,130.08	\$0.00	\$10,273.80	\$44,403.88
Thompson-Butterfield, Valerie A	\$1,926.01	\$0.00	\$0.00	\$1,926.01
Tilton, Kathryn J	\$7,127.71	\$0.00	\$0.00	\$7,127.71
Titus, Beth A	\$2,362.76	\$0.00	\$0.00	\$2,362.76
Tobeler, Benjamin G	\$9,670.20	\$0.00	\$0.00	\$9,670.20
Tucker, Gary R	\$19,092.13	\$0.00	\$0.00	\$19,092.13
Valence, Melissa A	\$934.00	\$0.00	\$2,280.60	\$3,214.60
Valpey, Jodi L	\$3,178.35	\$0.00	\$0.00	\$3,178.35
Van Dyke, Michael E	\$5,585.00	\$237.93	\$0.00	\$5,822.93
Van Ham, Emma M	\$2,276.52	\$0.00	\$0.00	\$2,276.52
Van Ham, Parker R	\$1,899.54	\$0.00	\$0.00	\$1,899.54
Van Wyck, Joy L	\$4,942.54	\$0.00	\$0.00	\$4,942.54
Vecchione, Michele	\$0.00	\$0.00	\$7,728.80	\$7,728.80
Vieira, Kaitlin M	\$16,340.02	\$185.28	\$0.00	\$16,525.30
Vogel, Stephanie J	\$55,571.61	\$213.20	\$0.00	\$55,784.81
Vose, Julie G	\$1,800.00	\$0.00	\$0.00	\$1,800.00
Wadsworth, Karen O	\$86.40	\$0.00	\$0.00	\$86.40
Walters, Martin T	\$82,050.00	\$0.00	\$0.00	\$82,050.00
Walz, Mary E	\$516.36	\$0.00	\$0.00	\$516.36
Wayne, Michael G	\$2,499.96	\$0.00	\$0.00	\$2,499.96
Welch-Zerba, Alexandra	\$10,397.56	\$0.00	\$0.00	\$10,397.56
Welcome, Corey A	\$194.65	\$0.00	\$3,605.83	\$3,800.48
Westover, Bryan L	\$47,843.53	\$1,084.56	\$4,903.48	\$53,831.57
White, Timothy D	\$198.32	\$0.00	\$0.00	\$198.32
Wombolt, Richard D	\$64,088.45	\$5,512.26	\$0.00	\$69,600.71
Wombolt, Sherri L	\$32,972.41	\$194.56	\$0.00	\$33,166.97
Wood, Brandon M	\$1,723.12	\$0.00	\$0.00	\$1,723.12

*Other includes health insurance opt-off payments, special detail pay (fully reimbursed by vendors), fire watches, and added hours not paid at OT rate.

NOTE

Community Development



*The Blue Seal Facilities on Hall Street as seen
in the distance from across the tracks on the hill on Route 3a*

Community Development

COMMUNITY DEVELOPMENT DEPARTMENT

Karri Makinen, *Community Development Director*

The primary role of the Community Development Department is to assist current and future residents and taxpayers with plans to use and develop property. In that capacity, the Department advises and provides support to the Planning Board, Zoning Board of Adjustment, Business Development Commission, Board of Selectmen, and various other committees; details of those activities are described elsewhere in the Town Report. The Department reviews site plans, subdivision plans, building permits, conditional use permits, septic permits and variance and special exception applications. The Department also works on a variety of special projects with the aim of expanding the Town's commercial and industrial tax base and assists with updates to Town plans and regulations.

The Community Development Department experienced some major staff changes in 2022; if you visit the Department, you will notice there is a whole new team! Both Janette Shuman and Bryan Westover retired from the Town after many years of dedicated service. The Department welcomed Ginger Iverson as the Administrative Assistant in August and Michael Cumings became the full-time Building Inspector in September. I joined the team as Community Development Director in mid-November after working in the Town of Salem, NH Community Development Department for the past 6 ½ years. I have received a very warm welcome in Bow and look forward to continuing to meet new faces. Matt Monahan of the Central NH Regional Planning Commission (CNHRPC) has provided much-needed support to the Department during this period of staffing transition. I appreciate everyone's patience as we all learn the ropes and adjust our procedures to best serve the community.

I look forward to continuing to meet and work with Bow residents and business owners on their development projects, as well as all the residents who volunteer their time on boards and committees. If you would like to get involved or need help with a project, please contact me or stop by the Office.



Seated from L to R Building Inspector Michael Cumings, Director Karri Makinen and Assessor Monica Hurley. Standing L to R Administrative Assistant Ginger Iverson and Assessing Clerk Catie Walker

BOW BUSINESS CORRIDOR TIF ADVISORY BOARDS

Don Berube, Jr. *Chair*

The Bow Business Corridor Tax Increment Finance (TIF) District Advisory Board was created in 2019 and the South Bow TIF Advisory Board was formed in 2021. Each board met once in 2022 to review the TIF plans and finances and report back to the Board of Selectmen, which administers the districts.

Members of the Bow Business Corridor TIF include Don Berube Jr., John Fournier, Wendy Gazaway, Larry Haynes, and Selectman Matt Poulin; South Bow TIF members include Adam Bates, Don Berube Jr., Marc Charbonneau, Jason Patenaude, and Selectman Matt Poulin. The financial statements for the districts are found elsewhere in this report.

Both Advisory Committees recommended to the Board of Selectmen to continue moving forward with the design to extend the municipal water system north to Bow Mills and Bow Junction, as well as a recommendation to move forward with plans to interconnect with Hooksett's utilities in the south. The Boards will continue to explore ways to extend infrastructure to the districts with the underlying goal of expanding the Town's commercial/industrial tax base.

BUILDING INSPECTION

Michael Cumings, *Building Inspector*

I would like to introduce myself as the Bow Building Inspector, Michael Cumings. I previously worked in another town as the building inspector for 6 years. I started part-time in Bow this past April and began full-time in September. We have seen a reduction in residential new home construction permit applications in 2022. The new in-law or accessory dwelling unit permits were 5 in total for 2022. Other residential and commercial construction projects have remained steady. All licensed trade permits increased from 2021. The 50% increase in electrical permits reflects the number of solar arrays being installed in Bow and that trend is likely to continue into the New Year.

What work needs a permit?

Some activities are exempt from building permits such as: fences less than 6'0" high, retaining walls less than 4'0" in height (unless supporting a surcharge), sidewalks, prefabricated swimming pools less than 24" deep, swings and other playground equipment accessory to one- and two-family homes. There are some exemptions for electrical, plumbing, and mechanical (HVAC) permits, typically maintenance items. It is best to assume that permits are required, unless the Building Inspector has determined that a permit is not required.

The Town of Bow has adopted The New Hampshire Building Code, RSA 155-A. All construction and trade work in Bow is performed to the standards of 2018 International Residential Code, 2018 International Building Code, and NFPA 70 National Electrical Code 2020.

If anyone has questions about whether a permit is required, please call the Building Department at: 603-223-3974, email: mcumings@bownh.gov, or visit the Town's website at www.bownh.gov.

Permits Issued

	2020	2021	2022
New Single-Family Homes	12	20	6
Additions	23	19	20
Garages	12	13	10
Decks	13	17	14
Residential Renovations	20	24	30
Commercial New	1	3	0
Commercial Additions/Renovations	13	3	6
Electrical	61	88	133
Plumbing	13	16	20
Mechanical	123	95	112
Signs	3	8	7
Misc.	6	13	12
Demolition	5	2	4
Fire	0	1	0
Water Connection	3	2	0
Sewer Connection	0	1	0
Pools	14	15	28
Sheds	4	7	9
Basement Renovations	9	6	11
Total Permits			<u>422</u>
Total Building Permit Inspections for 2022:			<u>485</u>

BUSINESS DEVELOPMENT COMMISSION

William Hickey, *Chairman*

MEMBERS

William Hickey, *Chairman*

Larry Haynes, *Vice Chair*

Cody Herrick, *Secretary*

Wendy Gazaway

John Meissner

June Branscom

Christopher Johnson

Don Berube, Jr., *Planning Board Rep*

Matthew Poulin, *Selectmen Rep.*

Chris Nicolopoulos, *Selectmen Alt.*

The Bow Business Development Commission (BDC) started out as the Industrial Development Committee, created by a Town Warrant in 1978. While the name has changed and the membership has grown, its primary objective remains the same – to expand Bow’s commercial and industrial tax base. We hope to encourage the existing businesses in town to grow and attract new businesses to town.

We would like to welcome the new Community Development Director, Karri Makinen to the team. Karri joins us from the Town of Salem, and we are extremely excited to have her. For those who may not have heard, Bryan Westover retired this past year. Bryan served the Town for many years providing outstanding guidance and lending his historical knowledge. Bryan, thank you for your time and you will be missed. We would also like to thank Colleen Hunter who retired from the Selectboard. Colleen was our Selectboard representative for many years, and we know how much she liked our 7:30 meetings. Colleen, thank you for everything you have done, and continue to do, for the Town.

We returned to in person meetings, but things are still returning to “normal.” We did participate in a “Business to Business” event held at the Baker Free Library in October of this year. Normally we would have held two to three of these events at various business in Bow.

We returned to in person meetings, but things are still returning to “normal.” We did participate in a “Business to Business” event held at the Baker Free Library in October of this year. Normally we would have held two to three of these events at various business in Bow.

We have been working with the Town on the design to extend the water line north on Route 3A from Vaughn Road to Bow Junction and to South Street and the Concord City line. The preliminary design is currently being



Seated L to R: Vice Chair Larry Haynes, Chair William Hickey, Secretary Cody Herrick. Standing L to R: John Meissner, Town Manager David Stack, Selectman Matthew Poulin

completed by Dubois & King. All designs are being funded by the monies collected as part of the Bow Business Corridor TIF District. We continue to work with State officials looking for any funding that may be available to assist with the construction of the water line.

Selectman Matt Poulin and the Town have continued to have discussions with the City of Concord on a water line extension from the city. Those discussions have been met with varying levels of interest.

We have also been in discussions with the Town of Hooksett to extend the Bow water line into Hooksett to serve any development needs that may occur on the north end of Hooksett with the understanding that Hooksett would extend the Hooksett sewer line into Bow to serve any developments on the south end of Bow.

We have some exciting projects either in design, which have received approvals from the Town or have started construction.

- The DHL Excel Warehouse on Route 3A has begun work on a facility expansion.
- A large logistics project with six buildings has been approved on Dow Road.
- Coastal Forest Products continues to explore expansion on Johnson Road.

Our meetings are held at 7:30 AM the first Wednesday of each month (except for July) at the Municipal Building, 10 Grandview Road.

Thank you to all the committee members, town employees and business owners for their time and dedication. The public is welcome to attend, and you can find more information at www.bownh.gov.

CENTRAL N.H. REGIONAL PLANNING COMMISSION

28 Commercial Street, Suite 3, Concord, NH 03301 • phone: (603) 226-6020 • fax: (603) 226-6023 • web: www.cnhrpc.org



CENTRAL NEW HAMPSHIRE REGIONAL PLANNING COMMISSION

28 Commercial Street, Suite 3, Concord, NH 03301

(603) 226-6020 www.cnhrpc.org

Established in accordance with state law, the Central New Hampshire Regional Planning Commission (CNHRPC) is a voluntary association of 20 communities in Merrimack and Hillsborough Counties. Stephen Buckley (CNHRPC Executive Committee) is the Town's representative to the Commission.

CNHRPC's mission is to comply with State statute (RSA 36:47) by preparing and adopting regional land use and transportation plans and a regional housing needs assessment. CNHRPC evaluates developments of regional impact (RSA 36:54-58) and provides data, information, training, and high-quality, cost-effective services to our member communities. CNHRPC also provides technical assistance services, including zoning ordinance development, grant writing assistance, circuit rider assistance, plan review services, local master plan development, capital improvements program development and guidance, hazard mitigation planning guidance, and Planning Board process training. CNHRPC advocates for member communities and assists and encourages them in both municipal and regional endeavors.

In 2022, CNHRPC undertook the following activities in Bow and throughout the Central NH Region:

- Staff provided circuit rider assistance to the Planning Board, including assistance with the development of updated road design standards in the Subdivision Regulations.
- Continued the development of the Regional Housing Needs Assessment in coordination with the NH Office of Planning and Development and the other eight NH regional planning commissions.
- Assisted in the development of Hazard Mitigation Plans in five communities under the Building Infrastructure and Resilient Communities (BRIC) 2020 program and provided continued hazard mitigation plan implementation assistance in communities throughout the region. The update of the 2018 Bow Hazard Mitigation Plan is scheduled to begin in 2023.
- Coordinated the activities of the CNHRPC Transportation Advisory Committee (TAC). In 2022, CNHRPC held five TAC meetings. The CNHRPC TAC solicited projects for the NHDOT 2025-2034 Ten Year Plan, and received and ranked project submittals for possible inclusion in the Ten Year Plan.
- Participated in a range of regional and statewide bicycle and pedestrian planning activities related to trails, sidewalks, bike lanes and bike shoulders, roadway surfacing, and safety. Assistance to local trail organizations and trail committees is a key component to this work.
- Provided coordination assistance to the CommuteSmart NH program that works to support transportation demand management services and rideshare coordination across the state utilizing Agile Mile transportation demand management (TDM) software.
- Conducted over 240 state and local traffic counts throughout the region. In Bow, staff completed 16 counts in 2022.
- Continued to work with communities on Natural Resource Inventory (NRI) development. Tasks include the identification and mapping of natural resources and the development of methods to overlay and quantify the relative value of natural resources in the community. Interactive online StoryMaps were developed to communicate results.

For additional information, please contact the CNHRPC staff or visit us at www.cnhrpc.org. CNHRPC Commission meetings are open to the public and interested citizens are encouraged to attend.

CONSERVATION COMMISSION

Sandra Crystall, *Chairperson*

MEMBERS

Sandra Crystall, *Chairperson*

Bob Ball

Dik Dagavarian

Alexander Grene

Christina Blanks, *Alternate*

Andrew Mattiace, *Alternate*

The Bow Conservation Commission (BCC) under the authority of RSA 36-A, continues to work to conserve the town's natural resources for the benefit of people, wildlife and the environment. Protection of these resources maintains the quality of our water and air, preserves common and rare species of plants and animals, provides recreational opportunities, and contributes to the rural character of the town. In addition, the BCC advises the NH Dept of Environmental Services (NHDES) on applications for projects with proposed impacts to wetlands and surface waters (RSA 482-A).

The BCC has identified the following goals for long-term protection and management of Bow's natural resources:

- Preserve, conserve, and manage Bow's abundant natural resources to promote healthy flora and fauna and enhance the quality of life for its residents.
- Maintain and enhance the rural character of Bow through a balance of developed and undeveloped areas.
- Grow a citizen base that has awareness of the strengths and vulnerabilities of the town's natural resources.

The Commission held 14 meetings and convened or participated in eight site walks to review projects seeking wetland conditional use permits (CUPs) for impacts to wetlands or wetland buffers, and reviewed proposed subdivisions. The Commission reviewed four applications and held related site walks for projects requiring NHDES wetland permits or authorization.

Activities and Accomplishments

In addition to the review of applications for subdivisions and wetland CUPs, the BCC focused on several project areas this year.

In March 2022, residents voted to support placement of a conservation easement on a parcel (13-4-117) donated by the Chadwick-Pushee family. The 25-acre parcel is located adjacent to Walker Forest.

The Commission is planning to conduct a timber harvest on the Morgan Town Forest off Arrowhead Drive, in the winter of 2023.

Natural Resources Inventory

The Natural Resources Inventory (NRI) report and maps completed in late 2021 were posted on the Commission's web page with a Story Map viewer. The NRI describes the town's natural resources and identifies conservation focus areas (CFAs), which are largely undeveloped and unprotected open space that contain high natural resource values and are desirable for permanent conservation.

Turee Pond and Town Pond

After treating for the invasive variable milfoil for the third time in 2021, no milfoil was found growing in 2022. Continued surveillance is necessary, as it could come back (from seed) or be reintroduced.

Water quality monitoring of Turee Pond and inlets is being done under the NHDES Volunteer Lake Assessment Program (pronounced V-LAP); most of the work has been done by Bob Ball and Dik Dagavarian. This program assists NHDES in evaluating lake water quality and provides communities with reports on lake health. The Commission sampled the pond and inflowing streams for water quality several times between June and September 2022 using specific protocols. The water quality data collected were pH, turbidity, Secchi disk depth (water clarity), alkalinity, conductivity, chloride, nitrogen, total phosphorus and chlorophyll-a. The results indicate that stormwater runoff is a potential issue within the watershed as indicated by increased conductivity and chloride levels. Additional sampling for chloride was conducted in streams in April - June, after snowmelt, and elevated chloride levels were observed. Chloride compounds are applied to town roads and often used with a water soft-

ener. For more information, visit the BCC page for Turee Pond. Sampling has identified that an inlet to Town Pond has extremely high levels of chloride (and continued through the summer). We are following up to identify potential sources.

White Brook. Water quality monitoring of White Brook started this year under the NHDES Volunteer River Assessment Program (VRAP). There are two main reasons for monitoring White Brook -- it has native eastern brook trout (among the southernmost locations in the state) and the Turkey River Watershed Restoration Plan identified the lack of data for this tributary to Turee Brook, which leads into the Turkey River. Bob Ball is conducting this monitoring.

Trails

The Commission continues to coordinate with Bow Open Spaces on trail and land conservation activities. Permission from the Town, and in some cases Bow Open Spaces, is required for any trail creation work. If an existing trail is too wet to hike or ride on, *please* do not go off trail and create additional impacts. Human activity impacts wildlife and we do not need to increase our footprint. See NH Fish and Game's Trails for People and Wildlife.

New Subcommittee

In early November, after a beaver pond was drained to protect a snowmobile bridge and abutters to the pond had not been notified, the Select Board granted permission for the creation of a subcommittee to address the process for providing permission for work on town land in the future and also beaver-related work as well. The Subcommittee held its first two meetings in late November and December.

Opportunities for Engagement

There are many opportunities to contribute to maintain or improve conservation of our town's natural resources. Many areas in Bow are being overtaken by invasive species that reduce habitat for native plants and animals. Anyone seeking a conservation project or students seeking community service hours is invited to contact the Commission for information about potential projects.



L to R: Bob Ball, Alexander Grene, Chair Sandy Crystall, Tina Blanks, and Dik Dagavarian. Missing: Andrew Mattiace. (Photo by Eric Anderson)

The Commission maintains memberships in the NH Association of Conservation Commissions (NHACC) the Upper Merrimack Watershed Association, and the NH Association of Natural Resource Scientists. These organizational memberships provide information and guidance to inform our members about new tools for the protection and management of our land, water, and wildlife. Several members attended the NHACC annual meeting this fall and participated in additional webinars.

The Conservation Fund, a specific non-lapsing fund authorized by RSA 36-A, receives monies from the Land Use Change Tax (i.e., no property tax dollars). It supports specific commission activities as well as land conservation purchases. In 2022, the BCC's Conservation Fund paid \$58,900 on the 15-year bond for the Hammond Nature Preserve. In 2023, the final payment on the Hammond bond will be made. The Conservation Fund also has supported milfoil management, Turee Pond water quality sampling, and the Natural Resources Inventory. The BCC welcomes donations to the Conservation Fund for projects and future land or conservation easement purchases. Land donations may be tax deductible under section 170(c) of the Internal Revenue Code.

We are interested in increasing community engagement and welcome any residents who are interested in the protection of Bow's natural resources. The BCC meets monthly on the second or third Monday of the month (the Monday before the Planning Board's Thursday meeting, unless it is a holiday), and the public is always welcome. Contact the Commission with any questions or concerns: conservation@bownh.gov.

We welcome Andrew Mattiace who was appointed as an alternate member at the end of 2022.

We lost the support of Alvina Snegach, clerk in the Community Development Department, when she left Bow. We look forward to restoration of administrative support in the near future.

PLANNING BOARD

Don Berube, Jr., *Chairman*

MEMBERS

Don Berube, Jr., *Chairman*

Sandy Crystall, *Vice Chair*

Adam Sandahl, *Secretary*

Johnathan Pietrangelo

Garth Orsmond

David Glasier

Sarah Guinther, *Alternate*

Michael Lawton, *Alternate*

Kip McDaniel, *Alternate*

Mike Wayne, *Selectmen Rep.*

Bruce Marshall, *Selectmen Alt.*

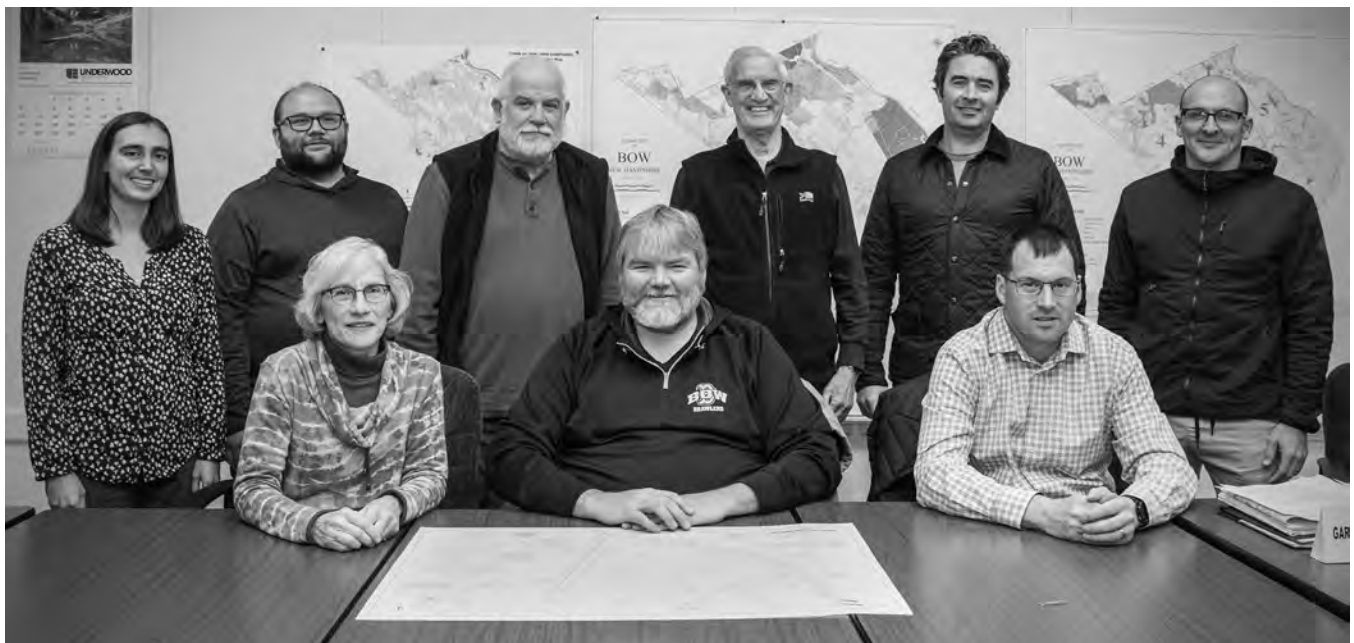
The Bow Planning Board was established by Warrant Article 12 of the March 1953 Town Meeting “to make a study of the town’s development and report to the town appropriate recommendations for the promotion and maintenance of the town’s best development.” The Board prepares and updates the Master Plan, participates in the Town’s Capital Improvement planning process, and proposes amendments to the Zoning Ordinance for consideration at Town Meeting. Subdivision and Site Plan Review Regulations are adopted by the Board. In addition to its planning and rulemaking functions, the Board has the authority to regulate the subdivision of real property and the development of property for non-residential and multi-family uses.

The Board met 13 times during 2022 at public meetings to review development applications and proposed changes to Town ordinances and

regulations. In addition, the Board conducted three site walks. Site walks provide the Board and other interested residents an opportunity to view properties proposed for development. The Board received 26 new applications in 2022, compared to 18 in 2021.

In 2022 the Board approved five site plans, one commercial and three residential subdivisions (including a 17-lot and an 11-lot), two lot line adjustments, and ten conditional use permits. The Town issued 11 building permits for new dwelling units compared to 20 last year. Approximately 250,000 sq. ft. of new commercial buildings were approved.

There were four proposed zoning changes last year, which all passed, including removing the expiration date for excavation approvals under the requirements for a Conditional Use Permit for Minor/Pre-Development Excavation of Earth Materials, removing Principal Use Sections for duplex and multi-family dwellings, removing refer-



Members from left to right standing: Karri Makinen (Director), Michael Lawton, Mike Wayne (BOS), Garth Orsmond, Kip McDaniel, David Glasier. Seated: Sandra Crystall, Don Berube Jr., Adam Sandahl. Not pictured: Jonathan Pietrangelo, Sarah Guinther (Alt), Bruce Marshall (Selectman Representative Alt.)

ences to the Bow Business District, and reducing the number of plan copies required for an Aquifer Protection Conditional Use Permit application.

The Board adopted a public safety impact fee in 2017. This year a total of \$21,558 was collected to help offset bond payments for the public safety building.

The members of the Planning Board work hard for you and appreciate the continued support of the citizens of Bow. Thank you. The Board encourages every resident to participate in its efforts. I encourage citizens willing to join us to submit a volunteer application form to the Board of Selectmen.

I also want to thank the current members of the Planning Board. Each member commits many hours to meet the challenges of planning for and managing the growth and development of the Town. In addition, I want to thank the Community Development staff for their many contributions in 2022. We welcome Karri Makinen as the new Community Development Director and Ginger Iverson as the Administrative Assistant. I offer my best wishes on future endeavors to Bryan Westover, Matt Taylor, Alvina Snegach, and Janette Shuman. The work of Matt Monahan and the CNHRPC has been essential in getting through this complete staff turnover.

ZONING BOARD OF ADJUSTMENT

Harry C. Hadaway, Jr., *Chairman*

MEMBERS

Harry C. Hadaway, Jr., *Chairman*

Stephen Buckley, *Vice Chairman*

Donald A. Burns, *Secretary*

Robert W. Ives, *Member*

Michael O'Neil, *Member*

Joseph Conti, *Alternate*

June Branscom, *Alternate*

The Zoning Ordinance of the Town of Bow was first established on March 8, 1955, when the Town's voters approved Warrant Article 4 at the Town Meeting. Article XII of the newly adopted Zoning Ordinance directed the Board of Selectmen to appoint members to the Zoning Board of Adjustment (ZBA or Board) and to establish the Board's purpose. RSA 674:33 and Article 13 of the Zoning Ordinance describe the ZBA's powers, duties, and procedures.

The ZBA performs in a judicial capacity regarding the Zoning Ordinance and hears requests for variances, special exceptions, and equitable waivers of dimensional requirements, as well as appeals from decisions made by the Code Enforcement Officer / Building Inspector. There are also provisions for a rehearing of ZBA decisions under some circumstances.

The ZBA is a ten-member Board consisting of five regular members and five alternate members appointed by the Board of Selectmen to a three-year term. New volunteers are always welcome! Elected officers remained the same as last year. There are currently three vacant positions. If you are interested in becoming a member, please complete a volunteer application form, which can be obtained at the Municipal Office or found through the Town's website (<http://www.bownh.gov>).

The ZBA meets on the third Tuesday of the month at 7:30 PM in meeting room 'C' at the Municipal Office, 10 Grandview Road and the public is always welcome and will be given the opportunity to address the Board as cases are heard. The Board held eight regular meetings and a Right to Know training workshop meeting this year. Relief applications are reviewed for completeness and received by Community Development Department staff. Once a complete application has been received, a public hearing is scheduled, and abutters are notified by certified mail. The Chair of the Board schedules a site walk prior to the public hearing. There were eight site walks held in 2022. This past year the Board received eight applications for relief (seven for a variance, two of which were withdrawn, and one for special exception). The special exception was granted, three variances were granted, one was denied, and one was declined to be heard/dismissed. There were no appeals of administrative decisions or motions for rehearing filed this year.



From left to right: June Branscom, Robert Ives, Harry Hadaway (Chair), Don Burns (Secretary), Steve Buckley (Vice Chairman), Michael O'Neil, and Joseph Conti. (Photo by Eric Anderson)

The ZBA meeting schedule, agendas, minutes, rules of procedure, application forms, and the Zoning Ordinance can all be found on the Town's website at <http://bownh.gov/325/Zoning-Board-of-Adjustment>. The ZBA Rules of Procedure were updated in 2022.

The Board would like to thank Town officials, citizens, and business owners for their support, with special thanks to the Community Development staff for their administrative support. On behalf of the Town, the Chair extends appreciation to every Board Member for their commitment of time, energy, and ideas.





Cultural & Recreation

The Parks & Recreation Department hosted the Town's 2nd Annual Trunk or Treat event held in the parking lot at the Bow High School. Hundreds of youngsters and families participated in this community event

BOW HERITAGE COMMISSION

Eric Anderson, *Chair*

MEMBERS

Eric Anderson, *Chair*
John Meissner, *Vice Chair*
Susan Wheeler, *Secretary*
Dik Dagavarian, *Treasurer*
Faye Johnson
James Dimick
David Lindquist
Donald Fournier
Angela Brennan, *Selectman Rep.*

Membership - The Bow Heritage Commission continued to meet throughout the year. Our membership remained stable, except for the loss of one member due to time constraints. We continue to seek out residents who are interested in the Town, and who want to work to preserve its heritage. The composition of the Commission consists of six “permanent” members, three “alternate” members, and one member of the Select Board who serves as the “Select Board Representative” to the Commission. The Select Board is the appointing authority for members on the Commission. However, in addition to the Select Board appointees, we also seek individuals who would just like to be involved but prefer to be a “volunteer” on the Commission. The “volunteer” member is one who can attend meetings and help with various projects but would not be able to hold office nor vote on any issues that might come before the Commission. We welcome everyone to attend our meetings to learn about the activities of the Commission and learn more about the history of our community.

Highlights - The following highlights the Bow Heritage Commission’s work this year:

The Old Town Hall -1847

Thanks to the members of the Bow Rotary Club, the walls have been newly papered and painted with a 1908 appearing surface. In addition, the wainscot was cleaned and refinished. Members of the BHC reinstalled the frame that originally held the Town’s 250th Anniversary Quilt. This time it was centered on the wall opposite the stage area for better protection and increased visibility. Historic photos of the Old Town Hall going back to the late 1800s were also mounted onto a new string photo display system paid for and installed by the Bow Community Men’s Club. Other groups and organizations have taken advantage of this exhibiting system to feature their activities as well. And finally, special thanks goes to Fontaine Construction,



1920s photo of the Bow Bog Meeting House with a Carriage Shed as seen during the late 1800s into the early 1900s (Photo Courtesy of Former Fire Chief H. Dana Abbott)

a local Bow business, for devoting a weekend, making available the professional workforce, and then donating the materials to replace the shingled roof on the Old Town Hall.

Bow Bog Meeting House - 1835

To prevent damage to many of the original wavy glass windows, snow stops were installed on the standing seam roof. In addition, Mike Wheeler, a volunteer, designed and constructed covers to hang over the large windows on each side of the building using the original shutter hangers. The combination of the snow stops, and the window covers have been working very well.

Carriage Shed Project – The Commission continues to explore the feasibility of designing and constructing a carriage shed adjacent to the Bow Bog Meeting House like the one that was there in the late 1800s into the early 1900s. A copy of the only known photograph of that arrangement is shown here.

Town’s 300th Anniversary – The Commission is looking forward to the “carriage shed project” being the center piece for the Town’s 300th Anniversary Celebration in May 2027. We suspect that the Select Board will be appointing a full committee charged with making the necessary arrangements, planning, publicity, funding, etc., to support the 300th Anniversary Celebration for the Town of Bow.

Bow Center Schoolhouse 1894 - The one outstanding project that needs to be undertaken is the repair, reglazing, and painting of the old wavy glass windows. There are a total of 12 windows containing a total of 112 panes of glass including the wavy glass. Nine of the

windows contain 12 panes each arranged 6-over-6. Two windows contain one pane each. One window contains two panes 1-over-1. The second project involves removing the floor covering in the “L” area that contains asbestos as well as the paint used on the cabinets that also contains lead. Chris Andrews, the Building and Facilities Manager, support has been invaluable in helping to identify and to rectify these issues sorts of issue for the Commission.

Historic Bow Center Sign – Members of the Commission participated in the Town’s Pride Week. The project included weeding the plantings at the Historic Bow Center Corner as well as removing the shingles on the roof over the sign and replacing them with new shingles donated to the project by resident Gary Erickson.

Bow Heritage Day – A Self-Guided Tour - September 10, 2022 – The Commission hosted a self-guided tour of the Town’s historic buildings and places. Between the hours of 10 AM and 2 PM members of the BHC were prepositioned at each location to brief the visitors and answer their questions. A map featuring the key historic locations was provided enabling visitors to easily learn about the Town’s history during a leisurely drive around Town.

Demolition of the Historic White Family Farmhouse Route 3A - The White Dairy Farm home on Route 3A was demolished on 14-June- 2022 and carted away on 15-June-2022. (Originally, that Dairy Farm was published in the Granite Monthly, Vol XXIX August 1900, page 168 describing it as one of the best farms in Merrimack County made especially notable by the

successful breeding and dairying operations of the late Henry K. White during the 1800s.) The current owners offered the Town three early White Family cemetery stones that were discovered in the basement during demolition.

Map of Bow’s Historic Buildings and Places 2022

– The map of Historic Buildings and Places in Bow is now posted on the Bow Heritage Commission’s page on the Town’s website www.bownh.gov/803/Historic-Sites-in-Bow-to-Visit.

New Heritage Commission’s Home - The Bow Heritage Commission is looking forward to moving into space in the Municipal Building currently occupied on the lower level by the Bow Community Development Department. This space will enable the Commission to consolidate historic items and documents currently stored at the Department of Public Works, the Bow Center Schoolhouse, the Old Town Hall, and in the homes of various Commission members. These items could then be worked on, identified, inventoried, dated, organized, made more readily accessible, and become a part of various exhibits to help depict and tell the story of the history of our Town.

A Sincere Thank You - The Commission wishes to express its sincere appreciation to the members of the Select Board, the Town’s Management Team, the Town’s businesses, and community’s residents for the support they continue to provide to the Bow Heritage Commission.

Sincerely,
Eric Anderson,



Seated: John Meissner, Vice Chair; Eric Anderson, Chair; Susan Wheeler, Secretary. Standing: Faye Johnson; Angela Brennan, Select Board Rep; Dik Dagavarian, Treasurer; Jim Dimick; Don Fournier; and David, Lindquist. (Photo by Chris Andrews)

BAKER FREE LIBRARY

Martin Walters, Director

Library Mission Statement

The Baker Free Library connects people and information to expand our horizons and strengthen our community.



Expanding Horizons

Baker Free Library steadily approached a return to pre-pandemic levels of achievement in 2022. Although circulation remained 23% below pre-COVID levels, there was a 65% increase in the circulation of library materials between 2020 and 2022. The focus on library programming at Baker Free Library has virtually closed the gap between patron participation in 2019 and 2022.

The importance of virtual services during 2020-2021 led to increases with online reserves and eResource circulation. While the latter remains strong, online reserves diminished in 2022 as more patrons returned to browse the library shelves. In 2019, Baker Free Library had approximately 58,000 visitors. Returning from the 2020 closure was challenging; however, Baker Free Library welcomed approximately 41,000 visitors in 2022. Our website had 24,500 visitors and our catalog had 50,000 searches in 2022.

Strengthening Community

Apart from saving our patrons \$821,301 by providing access to resources for recreational reading and



Martin Walters, Amelia Holdsworth, and Lauren Porter (as shark) host a temporary tattoo table at the Summer Reading Pirate Party. (Photo by Eric Anderson)

life-long learning, Baker Free Library was also an active member of the community. Our participation in the annual *Trunk or Treat* event and the tree lighting ceremony were highlights of 2022. Baker Free Library also hosted a Business Expo supporting Bow small businesses and was a key site for Bow Heritage Day. In 2022, we redesigned the library's layout to launch our new art gallery and multi-purpose space revitalizing the original 1914 section of the library. The new art gallery opened in October of 2022 with an exhibit by local artists, Doug Richards, and Laura Aldridge. November highlighted an exhibit by artist, musician, and author Dave Kobrenski. Baker Free Library strengthened its role as a cultural hub for Bow with a classical music concert in December. Over 4,500 patrons participated in our 2022 programs.



Baker Free Library works to revitalize the 1914 façade. (Photo by Eric Anderson)

The New Horizon

In 2022, e-resource circulation was over 17,000 items and total circulations was over 70,000 items. Patrons placed 8,300 online reserves and we exceeded 2,600 followers on social media. Library staff worked tirelessly to provide the highest quality services online and on-site and it was because of their commitment throughout the challenging times of 2020-2021 that Baker Free Library was able to have such a successful year in 2022. Another highlight of 2022 was the enhancement of the children's section. Through the generosity of the Library Foundation, Baker Free Library was able to add new furniture and interactive play areas for the children and families of Bow to enjoy. Although we are constantly looking forward, Baker Free Library is also committed to celebrating our history. In 2022, we removed the unhealthy linden trees in front of the original library in preparation for a revival of the outdoor spaces at Baker Free Library. Baker Free Library is

among a select group of New Hampshire libraries built between 1905 and 1915 in the *École des Beaux-Arts* style of architecture. Our mission to strengthen our community extends beyond access to information and providing educational and cultural programs to include the preservation and celebration of the historical treasure that is Bow's Baker Free Library. On the horizon, in 2023, Baker Free Library will be developing its next strategic plan. We look forward to hearing from all Bow residents about what they envision for the future of their public library.

2022 Statistics

Total Registered Patrons:	5,646
Size of Collection:	45,874
Items Added:	2,155
Items Weeded:	1,098
Value of Collection:	\$947,305
Print Circulations:	53,931
Interlibrary Loan Borrowing:	2,214
Interlibrary Loan Lending:	519
Amount Saved by Patrons:	\$821,301
Program Sessions:	219
Program Participants:	4,685

BAKER FREE LIBRARY TRUSTEE REPORT

Bob Arnold, Chair

MEMBERS

Bob Arnold, *Chair*
Eric Anderson, *Treasurer*
Jennifer Warburton, *Secretary*
Donna Deos
Matt Gatzke

In 2022, Baker Free Library continued to face the challenges posed by the COVID-19 crisis. Reaching pre-COVID levels of library usage following the closures and phases of 2020-2021 required hard work and creative thinking by Library staff. Innovative virtual and hybrid programs continued while staff bolstered on-site programming in 2022. With 219 programs offered, Baker Free Library had 4,685 participants in 2022. In 2021, the Library's beautiful meeting rooms remained unavailable for community members to utilize. However, in 2022, the Library launched a new online calendar to enhance the patron experience and to promote the exceptional facility. Baker Free Library rooms hosted 286 meetings in 2022. Director Walters and his dedicated staff worked tirelessly to maintain a continuously evolving collection, promoting the use of downloadable eBooks, audiobooks, music, TV series, movies, and comics through Hoopla, OverDrive, and Kanopy. With library visits approaching pre-COVID levels in 2022, Baker Free Library redesigned its interior space with an improved children's section, a new art gallery, and a more prominent display space for new books.

Per New Hampshire library statutes and the will of Colonel Henry Baker, the Baker Free Library Board of Trustees consist of five members elected by Bow residents to oversee library management, including budget, long-range planning, and staffing. The Trustees work closely with the Library Director to meet the needs and interests of Bow residents. In 2022, the Board was comprised of Trustees Bob Arnold, Chair, Eric Anderson, Treasurer, Jennifer Warburton, Secretary, Donna Deos, and Matt Gatzke.

The Trustees continue to support the Library Director and staff as they work to restore the Library to its central place as a hub for life-long learning, leisure, and culture in the community. Moving beyond the services and resources that the Bow community has come to expect from its public library, the Director established a dedicated



Seated: Eric Anderson, Treasurer; Bob Arnold, Chair; Jennifer Warburton, Secretary. Standing: Martin Walters, Director; Donna Deos and Matt Gatzke. (Photo by Betsy Mahoney)

exhibition space in 2022 to support local artists as well as, to celebrate community history, music, and culture. Baker Free Library is also committed to its presence within the broader community and actively participated in a variety of 2022 events in the Town of Bow, including hosting an expo in support of small businesses. In an effort to cultivate school preparedness and early childhood literacy, the library maintains a Story Walk in collaboration with Bow Open Spaces, and delivers a top-quality summer reading program each year. In 2022, the summer reading program (the first in-person on-site since 2019) had 1,500 participants. Awareness of the significant value of outdoor gathering spaces as well as the historical value of Baker Free Library's 1914 building, led the Trustees to remove the two unhealthy linden trees in 2022 and continue working on an optimal landscape design.

Unfortunately, the Friends of Baker Free Library dissolved in 2022. Nevertheless, Director Walters, his staff, and library volunteers hosted a book "sale" by donation event that garnered the necessary funds to continue the popular Museum Passes program formerly supported by the Friends of the Library. The Baker Free Library Foundation continued its much-appreciated annual fundraising in 2022; and, with generous donations from the community throughout the year, the endowment exceeded \$80,000 as of December. One of the projects completed in 2022 and funded by the vital contribution of the Foundation was the revitalization of the children's section of the Library.

Comments and feedback about the library and its services are always welcome. The Trustees invite community input, and monthly Trustee meetings are open to the public. The information-gathering process for the Library's next strategic plan begins in 2023. The Trustee meeting schedule and minutes are available, together with a wealth of other information, on the Baker Free Library website at bowbakerfreelibrary.org. Check back often to stay up-to-date on all that is happening at your library. The library has something for everyone. Make sure to take advantage of the world of resources your library card makes available.

PARKS & RECREATION DEPARTMENT

Darcy Little, *Parks and Recreation Director*

Parks and Recreation Mission Statement

To provide a diverse recreation program for all ages with programs that include sports, fitness & the arts; to provide safe, fun, engaging and nurturing preschool, Before & After School and Summer Camp programs; to improve quality of life and build a sense of community through our activities and special events; and to help people enjoy the outdoors with our fields, trails and programs.

New Assistant Parks and Recreation Director

Shannon Camara was hired in the fall of 2022 as our new Assistant Parks & Recreation Director. Shannon holds a degree in Early Childhood Education from Hesser College and brings with her 32 years of combined experience, working for White Birch Community Center's Preschool, School-Age programs and Summer Camp; and Concord SPCA in charge of Community Development, Youth and Family programs and Summer Camp; plus years of experience volunteering for the Town of Henniker's Community Center and Athletic programs.

Other Staff Changes

At the close of 2021, Site Coordinator, Tamara Demarco, made the decision to leave the department and Sherri Wombolt was promoted to this position. Sherri's 20+ years of experience working as Project Coordinator at First Start daycare and running her in-home Day Care and After School program, make her a great asset for the department. Camp Director, Ali Howard announced that it was time to step down from her position after 19 summers at Bow Parks & Rec Day Camp. She will certainly be missed. We welcomed Ethan Pelland as our new Youth Sports Instructor and we hired numerous staff for our Before & After School program and two summer camps this year.

Programs

Fifty one programs were offered this year and enjoyed by over 2,500 participants. New programs included: Color Guard; Guitar Lessons; Mr. Ben's Music; Strong & Fit; Watercolor Painting classes; Preschool Super Spanish classes and Skateboarding Lessons.

This summer 90 campers attended our six-week Summer Camp at Bow High School, which was renamed Camp Bowgie. Campers and staff alike were excited that COVID restrictions had eased and that we were able to go on field trips again this year. In addition, this was our first summer operating Bow Rec Day Camp, an eleven-week day camp at Bow Rec Center. The camp was attended by 90 campers each day.



Staff L to R: Lucia Cote, Melissa Valence, Christina Landry-Bouillion, Michele Vecchione, Tracey Beaulieu, Kristina Lucas, Muriel Orcutt.
(Photo by Eric Anderson)



(Photo by Eric Anderson)

At Bow Recreation Center, we currently have 30 children enrolled in Celebrating Children Preschool and 202 children enrolled in the Before and After School program with an overage of 27 children attending the Before School Program and 145 children attending the After School Program on a daily basis.

Special Events

Our 2022 Easter Event was held at Bow Elementary School complete with the Easter Bunny Breakfast hosted by the Bow Men's Club, a visit from the Easter Bunny, an Easter Egg Hunt and outdoor Easter games run by BHS volunteers. We held our Annual Scarecrow contest this fall and hosted our 2nd Annual Trunk or Treat Event for Halloween. We had well over 1,600 people in attendance including over 800 Trick-or-Treaters. Our Annual



Tree Lighting Event was moved inside to the Community Building this year because of heavy rain, but the rain didn't deter Santa who arrived by fire engine and came inside to spend time with all the children.

From the Director

I would like to take the opportunity to thank my staff for continuing to provide quality programs for the members of our community; my fellow Department Heads, and the Board of Selectmen, for giving us their support, guidance, and camaraderie. Thanks to the Bow Schools for allowing the use of the school facilities, and all the Town of Bow Organizations and volunteers who help make the Parks and Recreation programs and special events so successful. I would also especially like to thank Malinda Blakey in our Recreation Department for researching and implementing an online registration system. In the spring of 2022, Malinda successfully launched our new online registration system. I am very proud to be part of a town that is surrounded by so many individuals, willing to give of themselves so freely to make our community a happier and healthier place to live.

2022 Programs

50 + Fitness	Mindful Meditation & Movement
Archery	Mr. Ben's Music
Art Classes for Children	Piano Lessons
Basketball Pre K/Kinder	Pickleball for Adults
Basketball for Adults	Pond Hockey
Body Blast	Pre-K Art & Play
Boot Camp	Safe at Home
Bow Rec Day Camp	Safe Sitter
Camp Bowgie Summer Camp	Science Classes
Cardio Mix	Skateboarding Lessons
Celebrating Children Pre School	Soccer Pre-K/Kinder
Chess Club	Spanish for Preschoolers
Children's Art Classes	Sports Day
Color guard	Strings Lessons
Counselor in Training	T-Ball Pre K/Kinder
Dance Lessons for Children	Tennis Lessons
EM Yoga	TGIF Yoga
Floor Hockey	Track and field
Flute Lessons	Track and Train
Gentle Yoga	Ukulele Lessons
Girls on the Run	Volleyball for Adults
Guitar Lessons	Watercolor Painting Lessons for Adults
Inline Skating Lessons	Yoga for Fitness
Lacrosse	Zumba
Line Dancing	Zumba Toning

CELEBRATING CHILDREN PRESCHOOL

Alicia David, Director

The Preschool enjoyed another successful year! 2021 marked the 24th year for Celebrating Children as a Bow Parks and Recreation Program. Time passes quickly when there is so much fun to be had!

Our classrooms are now located in the new Bow Recreation Center, 21 Bow Center Road. This was our very first year in this new building and it proved to be a challenging one in many ways. Some of these challenges involved adjusting to our new indoor classrooms, outside play area and sharing these spaces with the before school and after school programs. This took some adjusting, but we have met each challenge with a positive result.

Our program is a unique four-day preschool program that focuses on helping the children develop through firsthand activities in music, recreation, art, play and education. Our goal each year is to have each child reach their full potential through playing, learning & growing!

With over 36 families participating in the program this past year, we not only worked to build a strong individual learning foundation, but a sense of community. Included in our yearly activities were field trips to Meadow Ledge Apple Farm, Bow Baker Free Library, Beech Hill Farm, and a “Comfy Pajama Day” just to name a few, plus many, many parties and feasts!

We started a new annual tradition of trick or treating out the front walkway of our new building. We are so thankful to the many Town Departments that came to hand out candy to our students. Having our students participate in these memorable events brings our community together in celebration of the holidays!

Our highlight and grand finale for the school year was our annual “Class Night Presentation” held at the Bow High School for all our Family & Friends! A special thanks to Connor Parzick for assisting with the technical side of our show.



Students. (Photo Credit Danielle Saunders)



Staff Photo L to R: Jennie Cate, Danielle Saunders, Jodi Valpey, Alicia David, Loren Mallilay, Kathy Tilton, Alex Zerba, Joy Van Wyck
Missing: Judith Acone and Nicole Sloan. (Photo credit Allison Hope Photography)

January 25, 2023. If you would like to learn more about our program, please give *Celebrating Children* a call at 603-228-2214 or email us at adavid@bownh.gov.

An incredibly special thank you to all our past and present Celebrating Children Families & Staff for continuing to make the school such a wonderful program for our youngest citizens!

In addition, Celebrating Children and our experienced staff also offered the extremely popular *Sports Day* at the Bow Community Building for children ages 3-5 during the school year. This day focuses on strengthening our little one's gross motor and coordination skills.

We said goodbye to Jessica Ralston, who worked as a Teacher Assistant at Celebrating Children for 15 years! We thank her for her many years working with our children, and we wish her all the best! We welcomed Nicole Sloane to our staff as a new assistant teacher this school year. Loren Malilay has returned as Lead Teacher for our Caterpillar class.

Celebrating Children will be accepting Pre-registrations for the 2023-2024 school year beginning on

UPPER MERRIMACK RIVER LOCAL ADVISORY COMMITTEE

The Upper Merrimack River Local Advisory Committee, (known locally and affectionately as UMLAC; pronounced Uhm'-re-lack) has had a year of transitions and is holding steady to its statutory roles reviewing state permits as a voice for its municipalities and to draft, publish and manage its river corridor plan.

The UMLAC was created as a one of the first local river management advisory committees in 1990, enabled in RSA 483, as part of the New Hampshire Rivers Management and Protection Program. It was a grassroots effort by the communities of Boscawen, Bow, Canterbury, Concord, Franklin, and Northfield, which the UMLAC represents and for whom it conducts its statutory duties including permit review and management plan coordination. The UMLAC provides a voice for the upper Merrimack River towns and cities through the river's designation in the New Hampshire Rivers Management and Protection Program.

The UMLAC updates the Merrimack River Management and Implementation Plan (<http://www.merrimack-river.org/managementplan>) and coordinates the activities in it. Claire Lund and Wayne Ives have led the effort to revise the plan a chapter at a time, beginning with Agricultural and Forestry.

The UMLAC reviewed and provided local comment on several project state permit applications in the upper Merrimack including alteration of terrain in Concord and Franklin (an additional one from several years ago in Franklin was withdrawn), alteration of terrain in Boscawen/Franklin, above-ground storage tank in Franklin, permits by notification in Franklin and Concord, shoreland in Canterbury and Bow, and state surplus land disposal in Concord. The UMLAC was notified by the US Environmental Protection Agency of a spill into the Contoocook River in Boscawen. The UMLAC responded to the NH Department of Transportation's initial project exploration enquiries for roadway construction in Boscawen.

Wayne Ives acted as lead in monitoring and commenting on Federal Energy Regulatory Commission applications for Eastman Falls, Kelley's Falls, Mad River, Lakeport, Contoocook, and Lowell projects.

All of the state's local river advisory committees have been represented by New Hampshire Senator Ruth Ward on the State of New Hampshire Rivers Management Advisory Committee. The Senator stepped down this year. A new representative will be appointed by the Governor and confirmed by the Executive Council.

Expert presentations are essential so that UMLACers are well informed and can improve constantly their knowledge and skills. David Cedarholm, City of Concord, provided an overview of stormwater utilities, which municipalities can employ to manage their runoff and the associated costs.

Non-statutory or discretionary programs include a variety of studies, planning activities, and programs related to the upper Merrimack River and its watershed. Those programs are now managed by the Upper Merrimack Watershed Association.

The UMLAC bid farewell to retiring representatives Anne Dowling, Canterbury; Arthur Fletcher, Bow; Tom Gilmore, Boscawen; Mary Lee, Northfield; and Donna Liolis, Franklin. Welcomed as new representatives were David Day, Canterbury; Mark Kaplan, Boscawen; and Claire Lund, Concord.

Annual meeting was convened in November. The slate of officers: Michele Tremblay, Chair; Steve Landry, Vice-chair; and Adrienne Hutchinson, Secretary, was elected.

Please visit the UMLAC at its new home on the web at <https://www.merrimackriver.org/upper-merrimack-river-local-advisory-committee>. The Upper Merrimack Watershed Association now hosts the UMLAC's information on the newly designed website.

The UMLAC meets on a rotating basis in its six represented communities on the second Monday of each month (except for holidays and unforeseen conflicts) at 7:00 PM. Thank you to the Towns, Cities, and other organizations in Boscawen, Bow, Canterbury, Concord, Franklin, and Northfield for graciously hosting Upper Merrimack River Local Advisory Committee meetings and for their financial support during the past year. All are welcome to attend the meetings, which are now held virtually due to the state of emergency. For further information on the UMLAC and how to access meetings, please contact Michele Tremblay, Chair via telephone at 603.796.2615, email at UMLAC@MerrimackRiver.org or through your representatives listed below, or visit <https://www.merrimackriver.org/upper-merrimack-river-local-advisory-committee>.

Boscawen

Thomas Gilmore (resigned)

Bow

Krista Crowell

Gary Lynn (retired)

Canterbury

Adrienne Hutchinson

David Day

Anne Dowling (retired)

Concord

Claire Lund

At-large

Stephen C. Landry

Michele L. Tremblay

Franklin

Wayne Ives

Donna Liolis (resigned)

Northfield

Joyce Fulweiler

Mary Lee (retired)

UNH COOPERATIVE EXTENSION

MERRIMACK COUNTY 2022

UNH Cooperative Extension serves residents in each of Merrimack County's 27 towns with diverse programming through 4-H Education & Youth Development, Health & Well-Being, Nutrition Connections, Food & Agriculture, Community & Economic Development, Natural Resources and Dairy. Extension is the public outreach arm of the University of New Hampshire, bringing information and education into NH's towns, helping to make individuals, businesses, and communities more successful and keeping NH's natural resources healthy and productive.

Food & Agriculture: We support the county's agricultural industries, including producers of fruits, vegetables, ornamental plants, and livestock, through workshops and trainings, diagnostic services, applied research, and one-on-one consultations. In 2022, 1100 individuals participated in programs focused on food and agriculture production, 430 individuals received one-on-one consultation through email and phone conversations, and 120 farm visits were conducted, during which recommendations were tailored towards the individual educational needs of the client. A total of 320 soil tests were reviewed and approved, optimizing soil fertility practices, and maximizing production on sites throughout the county. UNH Extension in Merrimack County has led the Vegetable and Fruit Integrated Pest Management program for the past two seasons. This program monitors vegetable and fruit pests on 15 farms and provides recommendations for best management practices. In 2021, the program saved producers an estimated \$425,000 in value of reduced crop loss due to optimal pest control practices combined with reduced costs associated with fewer pesticide applications, labor costs and fuel consumption.

The State Dairy Specialist position has been filled after a 3-year vacancy. The office has been moved from its traditional location (Grafton County) to Merrimack County. Sarah Allen started November 14, 2022, and is now more centrally located in the state to serve the dairy producers and be involved in policy development.

Natural Resources: Our natural resources team provides research, education, and stewardship throughout the state with a "boots on the ground" approach, extending state-wide programs in forestry and wildlife, natural resource development, land and water conservation, and marine fisheries. This year, 1,398 Merrimack County residents received one-on-one education from woodlot visits, educational events, telephone calls, and email correspondence. At least 758 County residents participated in-person, outdoors, educational events: Tree Farm Field Days, Tree Id Walks, Invasive Plant Control workshops, Wildlife Habitat field tours, Forest Health workshops, and Forest Ecology Field Tours for Middle School Science Classes. This year's educational offerings were augmented by a wide variety of virtual meetings and Facebook Live webinars (<https://www.facebook.com/nhwoods.org>) to comply with the COVID-19 restrictions and to provide residents with virtual learning opportunities. This year, there were 400 Volunteers who worked with UNH Extension in Merrimack County helping to conserve and manage its natural resources. The Volunteers participated in the Natural Resource Stewards program, the Converts Project, Nature Groupie, the NH Big Tree Program, and the Lakes Lay Monitoring Program. Please visit our website to find out how to Volunteer with UNH Extension <https://extension.unh.edu/about/volunteering>.

Community and Economic Development (CED): The CED team provides programming and technical assistance to communities, businesses, and nonprofit organizations around New Hampshire. The CED team's work focuses on revitalizing main streets, retaining and growing local businesses, supporting entrepreneurs and innovators, improving quality of life, and leveraging tourism and the recreation economy. Central to the CED team's work is engaging individuals from throughout the community in developing a vision, designing an approach, and moving to action. The Merrimack County CED role transitioned to a new staff person in mid-2022 who has taken lead on a variety of projects that have begun throughout the county. Support is continuing for the Northfield-based Foothills Foundation, an organization that plans to make the area a hub for recreation access and economic development through collaboration, promotion, and trail building. Additional work and engagement is starting in Hopkinton/Contoocook Village to provide support and programming surrounding business and engagement and retention, with additional work to assess recreational resources and downtown vibrancy. The Merrimack County CED is also supporting community programming surrounding housing and broadband

and is developing a County-wide needs assessment where stakeholder engagement and from all communities throughout the county will be incorporated.

Education and 4-H Youth Development: 4-H is the youth educational program of UNH Cooperative Extension that provides youth the opportunity to engage in hands-on learning opportunities that spark their passion for life after 4-H, while learning important life skills such as communication and leadership. Programming is delivered utilizing 4-H volunteers that involve youth in the learning process through youth-adult partnerships. Coming out of the COVID-19 pandemic, Merrimack County 4-H members were able to participate in a variety of program opportunities. A highlight for many is the annual Hopkinton State Fair. Sixty-three 4-H members submitted items to the Ruth Kimball 4-H Exhibit Hall to display their projects from throughout the course of the 4-H year. Over 100 4-H members exhibited their animals at the fair and helped to educate the public about agriculture. To close out the 2021-2022 program year, Merrimack County involved 310 youth and 122 volunteers.

Nutrition Connections is a no-cost, hands-on nutrition and physical education program that provides limited-resource families the knowledge and skills needed for better health. In Merrimack County, Nutrition Connections provided programming to youth in schools around making healthy food choices and eating fruits and vegetables. Nutrition Connections partnered with local agencies and housing sites to reach adults and families, covering topics like reading food labels, preparing low-cost meals and snacks, saving money at the grocery store, choosy eaters, and more.

Health & Well-being: Provides information, programs and training grounded in research to help young people and their families succeed and thrive, such as Youth and Adult Mental Health First Aid Training, Chronic Disease, and Chronic Pain Self-Management Programs. We are working collaboratively with schools and public health partners to increase prevention and early intervention for mental health and wellness and substance misuse in communities. Our Merrimack County Field Specialist is serving as Project Director for the NH Opioid Prevention Project, funded by SAMHSA, which is bringing opioid prevention education to audiences across NH.

We would like to thank our Advisory Council that consists of 11 citizens of Merrimack County, and a representative of the County Commissioners office and County Delegation. These advisors assist Extension program staff to evaluate current programming, identify local educational and research needs, and to consider new programming across the county. Our 2021-2022 council members included: Chuck & Diane Souther, Josh Marshall, Tim Meeh, Jill McCullough, Ken Koerber, Mark Cowdrey, Chip Donnelly, Janine Condi, Page Poole, Anya Twarog, Commissioner Stuart Trachy, and Rep. Thomas Schamberg.

Connect with us: <https://extension.unh.edu/facility/merrimack-county-office>

BOW COMMUNITY CENTER COMMITTEE

Brian Murphy, Chairperson

MEMBERS

Brian Murphy, *Chairperson*

Colleen Hunter

David Cook

Janet Shaw

Matt Poulin, *Select Board Rep.*

Angela Brennan, *Select Board Alt.*

The Town Center Committee was charged with the following by the Town of Bow Select Board in September 2022:

- A. Engage the community with the goal of creating a welcoming gathering place for the citizens of the Town of Bow and their guests.
- B. Work with the Town government, Town organizations, public entities, and interested parties to establish the wants and needs of the community to maximize the utilization of existing Town owned spaces near the intersection of Knox Road / White Rock Hill Road and Logging Hill Road / Bow Center Road. The committee is charged with identifying, studying, encouraging, and proposing new and re-formed uses of public spaces to include (but not limited to) a phased change of use, construction, or demolition (select or whole) of existing town owned spaces and assets.
- C. Identify resources to support the implementation of the committee's goals including but not limited to, Town committee, state or federal funding, local organization donations, and long and short-term revenue generating components, to limit the burden on town taxpayers to the extent possible.
- D. Based on the information gathered, present to the Board of Selectman a proposal(s) for best use of public space to create a welcoming gathering place for the citizens of the Town of Bow.

Activities

The Town Center Committee has held three meetings since its charge was approved by the Select Board. The Town Center Committee has met with the Town of Bow Parks and Recreation Department to identify features in a community gathering place that would enhance/improve the activities and programs offered. The Town Center Committee is reviewing information and data related to the Town of Bow owned properties of interest, as well as previous efforts to develop the land as a community gathering place.

Opportunities to engage

The Town Center Committee meets the 1st and 3rd Tuesday of each month. These meetings are posted and open to the public.

Public Works



The Late 1800s Horse-drawn Road Grader restoration crew, Duane Resse, Rick Wombolt, and Mike Hague, proudly display their work at the Bow Department of Public Works

Public Works

DEPARTMENT OF PUBLIC WORKS

Timothy Sweeney, *Director*

The Public Works Department was challenged with a mixture of weather events and construction projects for the 2022 year.

The winter season proved to be one with a mixed bag of precipitation. One freezing rain event stands out, it occurred on January 5th. There were multiple accidents on NH State Roads. The New Hampshire State Police requested Bow DPW assistance with I-89 at the intersection of I-93. We dispatched a Town plow truck to treat the Interstate. Rick Wombolt in coordination with the State Police helped motorists off the interstate. Later that day I-89 was reopened for travel. We tackled approximately 23 snow events while balancing the concerns of salt usage. The most important objective is keeping the traveling conditions safe, followed by the environmental concerns associated with pollution of water supplies and the costs associated with both.

In the spring and summer months of 2022 there was a continuation of drought conditions, but not as bad as 2021. We were fortunate to have COVID-19 restrictions eased by summer and because of the new vaccines, restrictions were finally removed by fall. There are currently no statewide restrictions for businesses, or the public related to COVID-19 and its variants.



Pictured from left to right, front row: Emile Lacerte, Lois Richards, Tim Sweeney, Rick Wombolt. Back row: Mike Aborn, Tim Kenneally, Jeff Stillman, Brian Piroso, Dave Meyer, Bob Cepurneek, Tyler Aborn, Duane Resse, Mike Hague. Absent: Phil Anderson

Roads

On Monday, April 4th we were able to lift the spring road weight restrictions so trucks could deliver goods again. After a long winter season, and the threat of snow passed, street sweeping began. All streets and parking lots of Town Buildings were swept before summer.

The Town owns 159 roads equaling approximately 100 miles of roads and approximately 200 miles of roadside shoulders. All storm drain systems including over 470 catch basins and associated drain culverts cleaned, street signs, road striping, roadside mowing, tree removal and overhead tree trimming completed.

Road repair projects throughout included, multiple drainage replacement projects and paving of the following roads: Dunklee Rd., River Rd., Dunklee to the boat ramp, Wheeler Rd. Extension, Timmins Rd., Stack Dr. for a total of 3.5 Miles

Vehicles

The Fleet Management team oversees and provides quality service, repairs, and maintenance to the entire fleet of Town owned municipal vehicles. Our mechanics pride themselves for repurposing the Town's fire trucks into plow trucks. Added to that is the responsibility for the maintenance and repair of all Town owned vehicles, and equipment, including not only DPW trucks and other equipment, but also Fire and Police vehicles. The ability to repair and service the entire Town fleet has provided large savings, especially with the costs associated with heavy equipment maintenance and repairs. The entire Town fleet consists of 58- major vehicles, 14- tow behind trailer units, 7-generator systems, and other smaller Town tools and mechanical equipment.

Cemeteries

The Director (Sexton) and Administrative Assistant manage the Cemetery Division. The number of burials YTD is twenty-seven (27) for Evans Cemetery and four (4) for Alexander Cemetery. Sales of cemetery lots remained strong. So far for 2022, thirty (30) lots have been sold between both active Cemeteries, twenty-eight (28) for Evans Cemetery and two (2) for Alexander Cemetery for a total revenue received of \$13,200.

Before opening day of April 15th we preformed the annual spring cleanup of Evans and Alexander Cemeteries. After opening day to the closing date of November 1st, Evans Cemetery, Alexander Cemetery, and Green Cemetery received mowing, trimming, raking, and removal of leaves and debris. In Alexander Cemetery there was a large tree that needed extreme pruning of dead branches.

Parks and Public Properties

One Groundskeeper and one Seasonal helper currently manage the Parks and Public Properties Division. They continue to provide safe and clean properties for all to enjoy. This year the irrigation system was upgraded, and we expect better results of lush green grass for the playing fields.

On behalf of the DPW staff, we look forward to continuing our efforts to provide safe travel for all who travel through Bow. We take pride in the work we do for the Town.

BUILDINGS AND FACILITIES DEPARTMENT

Chris Andrews, Manager

Hanson Park Storage Building

The Town was not immune to supply chain issues and the rising costs of building materials. We posted four RFP's in an attempt to capture a lower, we finally achieved being able to have the structure built, should be completed by the end of 2022.

Department of Public Works

We were able to move funds within our budget to complete an LED upgrade to the business offices shop was completed in a previous budget year.

Municipal Office Building

Phase One construction will begin January 2023, delayed a few months due to scheduling conflicts. When completed the Town will have two fully ADA accessible bathrooms on the main floor and Community Development will be relocated adjacent to the Town Clerk's office placing all the day to day business activities on the first floor. A new Energy recovery system was completed in September and we have completed a comprehensive energy audit of the building, which will guide future energy savings upgrades.

Bow Bog Meeting House

Have been working with the Heritage Commission on designing a new carriage shed which will replicate the original design. No definitive decisions have been made yet, if built at a future time this structure would offer a ADA bathroom and display space for historical items.

Old Town Hall

New fire suppression system and stove were installed allowing users the ability to utilize the facility for food prep. A new roof was installed by Fontaine Construction of Bow for donating the material and labor. Special Thanks to all of the Town's community groups in their support of our Town and its facilities, the Garden club donates time and material to beautify our exteriors, The Bow Rotary is in the process of building a new pavilion at Hanson Park to be enjoyed by all. The BAC has donated several new equipment sheds at our baseball fields. The Crossroads Community Church painted a portion of the Old Town Hall. The Buildings and Facilities Committee assists the Town with long term planning and use, the Bow Energy Commission is working with the Town to evaluate energy conservation projects that have already occurred and developing future goals. The Town Center Committee is hard at work assisting the Town with future needs for a Community Center and other projects and the Heritage Commission assisting with the planning and use of the Town's historical structures. I cannot possibly name all the individuals in Town that have shown a great deal of pride in Bow.



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BUILDINGS AND FACILITIES ADVISORY BOARD

David Cook, *Chairman*

MEMBERS

David Cook, *Chair*
Chris Andrews, *Building & Facilities Mgr.*
Thomas Betteridge, *Vice Chair*
Glenn Dugas
Bruce Marshall, *Selectman Rep.*
Angela Brennan, *Selectman Alt.*

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We were able to move funds within our budget to complete an LED upgrade to the business offices shop

was completed in a previous budget year.

The charge of the Building and Facilities Advisory Committee is to provide recommendations to the Board of Selectmen, Town Manager, and Building and Facilities Manager on building and facilities priorities, including construction, replacement, renovation and maintenance, and the development of an overall facilities management strategy with a focus on minimizing the financial impact to the taxpayer while maximizing taxpayer return on the investment. More specifically the committee accomplishes this by assessing and analyzing municipally owned buildings and facilities in order to prioritize needs and budgets. This work includes the development of a facilities assessment and analysis methodology and process that informs decision makers and enables priority-setting among Capital Improvement Program (CIP), replacement, renovation, and maintenance projects.

The committee started meeting at regular intervals in February 2021. Since its inception the committee has assisted with the Building and Facilities Manager identifying cost savings measures for the new salt containment shed. Offering guidance for the eventual relocation of the Town's Community Development Department from their bottom floor location to the first floor adjacent to the Town Clerk's office. This work is moving forward in a timely manner and when completed all of the Town's business functions will be on the main floor of the building. Provided assistance with the Hanson Rd. storage building project to provide storage for the Town's groundskeeper's equipment and equipment maintenance work area. Assisted with the LED Lighting upgrades at the Community Center. Finally, the committee continues to provided assistance in rectifying ongoing warranty and maintenance issues at the Safety Building.

Although the committee was augmented by a member of the school board in 2021, they have snice chosen to discontinue their participation following last year's school district meeting and create their own committee focused on the school buildings.

The committee's goals for the upcoming year are to continue to provide recommendations on building and facilities priorities, including construction, replacement, renovation and maintenance, and the development of an overall facilities management strategy with a focus on minimizing the financial impact to the taxpayer while maximizing taxpayer return on the investment.

Meetings are generally the 3rd Tuesday of the month at 6pm at the Municipal Office Building. There are planned meetings to be held at various locations and these will be posted.



L to R: Selectwoman Brennan, Chair David Cook, Vice Chair Thomas Betteridge, and Glenn Dugas

DRINKING WATER PROTECTION COMMITTEE

Tom O'Donovan, *Chair*

MEMBERS

Tom O'Donovan, *Chair*

Cindy Klevens

Chris Dunbar

Madhumita Chatterjee

Ex-Officio Steve Cheney, *Ex-Officio WhiteWater*

The Bow Drinking Water Protection Committee is made up of experienced volunteers who are water or public health professionals and are deeply dedicated to ensuring all Bow residents have clean drinking water. Bow needs people to help, as Bow's primary source of water is groundwater and the Town groundwater is often contaminated with arsenic, radon and other naturally occurring substances, or contaminated with salt.

The Committee has worked this year in many areas of advocacy, education, or assistance. For example, this year the Committee researched, wrote, and published a Bow Times article on safe drinking water describing the common contaminants of arsenic and radon and the importance of testing and treatment. Further, the annual summer water testing event was completed with 21 free kits and free delivery to the State laboratory, and the Committee hosted an open house to discuss testing results. The annual testing event confirmed that arsenic continues to be the primary problem we are concerned most about, although radon and others are common.

With the importance of helping residents of Bow protect themselves from arsenic, members of the Committee are also working on a video on how to install a point of use (POU) filter at their kitchen sink to enable Bow residents to treat arsenic directly and cost effectively.

Although Bow has a small municipal system, the Committee is also helping those users of the system by supporting the DPW management of the contractor who operates the system and our municipal wells. Additionally, the Committee supported the work on the Concord-Bow water connection. And finally, the Committee provided information and outreach during the drought, providing information on the NHDES Water Assistance for Natural Disaster Impacts to Low-Income Residential Well Owners (WAND) program.

While dedicated to advocacy, assistance and education, the Committee also works on concerns such as maintaining Committee membership, turnover and loss of staff support from the Town, chloride in the Town wells, and technical and cost concerns with the proposed water system. If you are interested in these, or other water issues, please contact us at bowdrinkingwater@bownh.gov and let's talk.



Most residents of Bow get their water from residential wells, like the one above. And most wells in Bow have elevated levels of arsenic and radon. If you want to know more about your well, and your water, see the Be Well Informed Guide on the NHDES website, or contact the Bow Drinking Water Committee at bowdrinkingwater@bownh.gov, we will help you.

ENERGY COMMITTEE

Jessica Dunbar, *Chair*

MEMBERS

Jessica Dunbar, *Chair*
Dana Mosher, *Vice Chair*
Chris Moore
Stephen Elgert
Alex Grene
Michael Leuchtenberger
Russell Anderson

Bow's Energy Committee is less than a year old, but we have come a long way since becoming established in March of 2022. Our goals include working with the Town and interested parties on energy-related planning; providing outreach to residents and businesses; connecting with relevant resources; and developing a Town energy plan.

We focused our first several months on raising awareness about the Town's energy efficiency efforts and bringing educational resources to the people of Bow. This began with a PPT video (posted on our committee webpage) highlighting the energy-savings steps Bow has taken on municipal properties over the last few years and those currently underway. These include LED lighting, weatherization, heat pump heating/cooling systems, and solar panels (on the Safety Center). Streetlight LED upgrades are projected to lower electricity costs by 25% annually, while the gradual transitioning to LED lights in the Department of Public Works have cut the building's energy usage.

Our outreach efforts this year culminated in three fall events: Button Up Workshop, Home Energy Tour, and NH Energy Expo. We also met residents at the Drinking Water Protection Committee's well testing event on June 11 and shared information with local business owners at Baker Free Library's Business Expo on October 15.

On September 22, certified energy auditor Andy Duncan shared energy-savings tips in a Button Up presentation at the Baker Free Library. Sponsored by NHSaves and coordinated by Plymouth Area Renewable Energy Initiative (PAREI), the Button Up workshop explains why and how to properly insulate and air seal your home and describes the available NHSaves programs and rebates. We thank Mr. Duncan for his informative presentation, the Baker Free Library for being our incredible host, and the Bow Rotary Club for being one of our local partners.



Standing L to R: Russell Anderson, Chris Moore; Seated L to R: Vice Chair Dana Mosher, Chair Jessica Dunbar, Stephen Elgert. Members Not Shown: Alex Grene, Michael Leuchtenberger. (Photo by Eric Anderson)

On September 24, participants in the Home Energy Tour met Bow residents who have made energy improvements in their homes. The Tour began at the Old Town Hall with an overview of insulation and other work that have significantly reduced the building's energy usage. Then, participants visited homeowners to learn about technologies such as solar, solar battery storage, heat pump heating/cooling units, alternative water heaters, and electric vehicles. We received enthusiastic feedback on this unique event, and we extend a huge thank you to the volunteer homeowners who shared their experiences. Stay tuned, as we expect to offer another Energy Tour next spring!

October 1 was a full day of learning at the NH Energy Expo at Dunbarton Elementary School. Attendees met electric vehicle owners, spoke with businesses and nonprofits, and heard presentations on a variety of topics. The workshop schedule boasted eight presentations offered by our exhibitors! Audiences were engaged, and presenters often stayed longer to answer questions. We partnered with the Dunbarton Energy Committee to revive this event after a two-year, pandemic-related pause, and we are grateful to have had this chance to connect with and learn from our generous and accomplished Dunbarton neighbors. We look forward to the 2023 NH Energy Expo and other opportunities to work together in the future.

Currently, our committee has shifted its focus to municipal-level projects. We will be using an EPA tool called Portfolio Manager to track and assess energy usage by town buildings. We are also investigating where there may be potential for adding solar to town property to build on past energy efficiency efforts and provide additional cost savings to the Town.

We thank the Town and town staff for their support over these last many months, and we especially thank Building and Facilities Manager Chris Andrews, whose knowledge, encouragement, and input have been invaluable.

Stay up to date on our events and other activities by following us on Facebook and joining our email list (energycommittee@bownh.gov). We also welcome you to email us with ideas, questions, or if you would like to help with any of your projects.

RECYCLING & SOLID WASTE COMMITTEE

Sherri Cheney, Chair

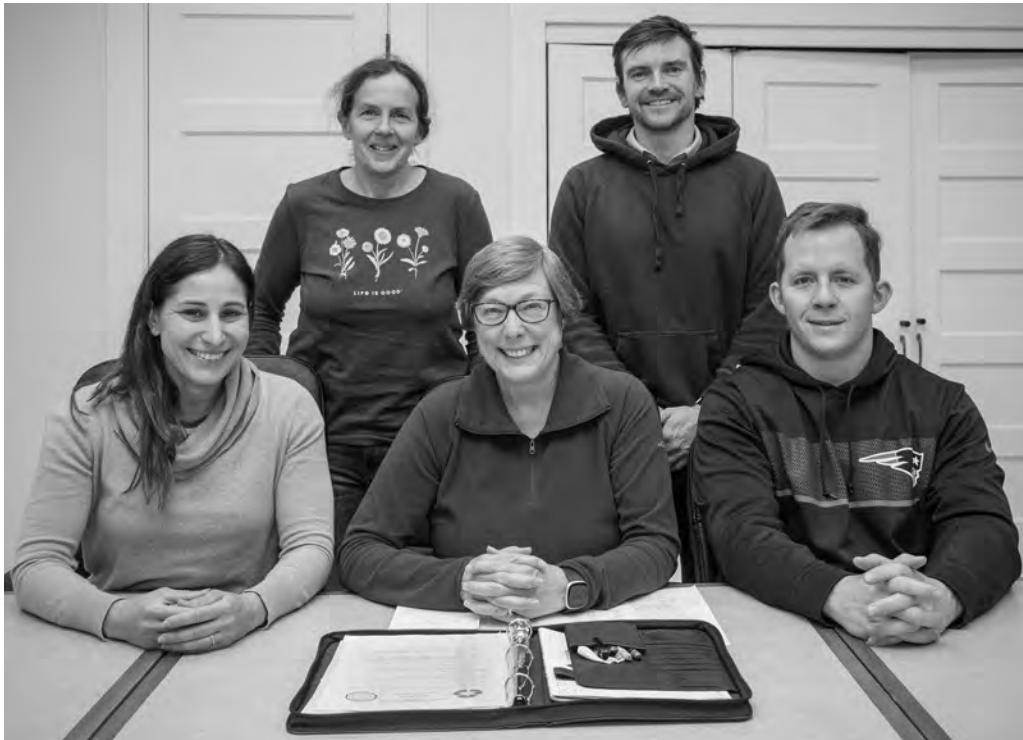
Throughout 2022, the Bow Recycling and Solid Waste Committee remained actively involved in the Town's waste management activities. The Committee assists with monitoring the Town's contract for recycling and the disposal of solid waste. The Committee also organizes and assists with the annual Household Hazardous Waste Day.

Waste Disposal and Recycling General Information

Pinard Waste Systems of Manchester, New Hampshire has collected our wastes and recyclables since 2009. The Town is currently operating under a five-year contract with Pinard through June 30, 2024. Our solid waste is delivered to the Wheelabrator Incinerator in Penacook. Our recyclables are delivered to the Casella facility in Allentown and then transported to a large Casella zero-sort processing facility in Charlestown, Massachusetts.

Bow's cost for waste disposal and recycling includes both hauling and disposal (tipping) fees. Pinard provides the hauling of both solid waste and recyclables for the Town and school at a cost for the current fiscal year of \$39,361.09 per month. From January 1, 2022, through October 31, 2022, Bow disposed of 1,915 tons of residential trash and 722 tons of recyclable materials. This is similar the 2021 calendar year, during which Bow disposed of 1,890 tons of residential trash and 757 tons of recyclable materials during that same timeframe.

The waste disposal cost (tipping fee at the Wheelabrator Incinerator in Penacook) for trash this year was \$74.70/ton. The rate for 2023 will increase to \$85.00/ton. Under the current five-year contract, Bow is responsible for paying the market rate for the disposal of recyclables. The tipping fee for recyclables at the Casella facility in Allentown continues to see tremendous fluctuations. The fee increased from about \$20 per ton in mid-2017 to a rate of \$89.27 per ton in July 2019, reaching a high of \$122.79 in March 2020. The tipping fee for recyclables made a short recovery over 2021, dropping to \$40.95 per ton in October 2021. Unfortunately, the tipping fee has continued to increase over 2022, with the most-recent published rate of \$144.49 per ton in November 2022.



Bottom Row - Left to Right: Danielle Ruane (Secretary), Sherri Cheney (Chair) and Mark Davis. Top Row - Left to Right: Beth Titus and Taj Pietkiewicz. Missing, Rebecca Elwood. (Photo by Eric Anderson)

The Northeast Resource Recovery Association published an article titled “Recycling Markets are Down: Here’s Why” (October 24, 2022) explaining that the drastic price fluctuations are being caused by a decrease in the value of recyclable commodities such as fibers and plastics. The article also explained that price fluctuations are common over time. The Northeast Resource Recovery Association is currently encouraging communities to continue their recycling programs “and avoid making drastic changes to recycling programs that will be difficult to reverse when recycling markets inevitably improve.” The Committee will continue to track the market fluctuations in the cost of the recycling program.

Household Hazardous Waste Day

To help protect Town groundwater and to ensure safe disposal of chemicals, Bow holds an annual hazardous waste collection event. Over the last few years, the Household Hazardous Waste and Electronics collection event continues to have high participation. A total of 335 households participated in the most recent event on October 15, 2022. By way of comparison, there were a total of 429 and 383 households in 2020 and 2021, respectively. Over the last fifteen years, the average number of cars per year is 372.

Each year Bow hosts this important event in conjunction with the Town of Dunbarton. Joining forces saves costs for both towns and makes Bow eligible for a higher reimbursement rate from a state grant. Event volunteers separate certain wastes brought to the event such as waste oil, rechargeable batteries, small sealed lead acid batteries, car batteries, propane tanks and a large amount of fluorescent light bulbs. This year again, Department of Public Works employees assisted by pouring hundreds of gallons of used oil into containers which will be used for heating buildings. Separation of these materials during the event is labor intensive but the towns achieve substantial savings because of the efforts by our Household Hazardous Waste Day volunteers. The Town of Dunbarton also provides a valuable service by overseeing the recycling of these materials after the collection.

The Committee focused its efforts three years ago on soliciting more bids from new vendors for the event. These bids resulted in a recommendation to use Environmental Projects, Inc. (“EPI”) as the chosen vendor for our events. This decision has resulted in significant cost savings for the Town for the 2020, 2021 and 2022 events.

The hazardous wastes collected by EPI were consolidated into different containers (drums, buckets, and boxes) of oil paint, oxidizers, acids, pesticides, flammables, bad gasoline, antifreeze, mercury, etc. There were 6,565 pounds of waste collected by EPI in 2022, consisting of 3,575 pounds of ignitable waste, 2,400 pounds of toxic waste and 590 pounds of corrosive waste. The total cost of the 2022 collection by EPI was \$18,030, which continues to be a significant reduction in comparison to the prior vendor (the cost of the 2019 event was \$30,022 using a different vendor). The cost of the event is also partially offset by the state grant and is split according to participation numbers with Dunbarton.

There was also an electronics collection station available on Household Hazardous Waste Day. The cost of the electronics collection is covered by fees charged to the residents dropping off electronics. Once again, the company managing this collection, RecycleUSA-LLC, was pleased with the high level of participation by residents.

The benefits with respect to protection of our groundwater remain immeasurable. The Committee intends to hold the next Household Hazardous Waste Day in October 2023, tentatively October 21st.

HELPSY

In May of 2022, the Recycling and Solid Waste Committee worked to partner with HELPSY for home pick-up of textiles. HELPSY accepts clean, dry, and bagged textiles regardless of condition, and will accept used, stained, worn, or torn items such as clothing and accessories (including gloves, hats, belts, wallets, purses), suitcases and backpacks, shoes, towels, bedding, costumes, curtains, and stuffed animals. From May to November, HELPSY collected a total of 4,181 pounds of textiles from the home pick-ups. This textile recycling program is in addition to the drop-off containers at the Bow Community Building (the Bow PTO container) and the container at the Bow Mills Methodist Church, as well as other local programs that collect textiles for resale, reuse and/or fiber recycling.

Education and Future Activities

The Committee regularly responds to questions sent by residents to its email at bowrecycles@gmail.com, it has an active Facebook page at www.facebook.com/bowrecycles, and it publishes educational materials on its website and the Bow Times. The Committee encourages all residents and businesses to maximize recycling and reduce waste generation.

NOTE

General Government

*Supervisor of the Checklist
Jennifer McDaniel (r) reviews
the voters' documentation.*

General Government

ASSESSING DEPARTMENT

Monica Hurley, *Certified NH Assessor, Corcoran Consulting Assoc.*

The Town of Bow conducted a full revaluation last in 2019 with the next one scheduled for 2024. Currently, the Town of Bow has a total of 3,465 parcels, of which 3,300 were taxable and 165 were tax exempt. The Assessing Department is continuing with the Cycled Inspection process, whereby one-fourth of the town is measured and inspected each year on a rotating basis. The streets and neighborhoods we will be visiting is currently posted on the Town's website. Property owners in the selected area receive notification from the Assessing Department informing them that a data collector will be in their neighborhood at which time the data collector will measure the outside and ask an adult for permission to inspect the interior of the home. In addition, all properties that have had a building permit issued over the last year or that have sold in the last year will also be visited by the Assessing Department to verify the details of the building permit and or the sale.

The annual tax rate applies to your property's assessed value and determines the amount of tax you will pay. The municipal, the local school district, the county, and the state education taxing agencies all contribute to the total tax rate. The following chart compares the tax rates of each agency per \$1,000 of assessed value for the last five years:

YEAR	2022	2021	2020	2019	2018
Town of Bow	\$7.22	\$7.15	\$7.11	\$7.11	\$8.09
Bow School District	\$15.57	\$14.00	\$14.04	\$14.70	\$14.56
State Education	\$1.31	\$1.86	\$1.89	\$1.86	\$2.17
County	\$2.42	\$2.48	\$2.54	\$2.54	\$2.96
TOTAL RATE	\$26.52	\$25.49	\$25.58	\$26.21	\$27.78

Bow offers various property tax exemptions and credits to eligible residents, including veterans, elderly, blind, and disabled, as well as for solar and central wood heating systems. The deadline for these applications is April 15th.

The Veterans' Tax Credit allocations in Bow were as follows for 2022:

Standard Veteran's Tax Credit of \$500 (283)	\$ 141,500 *
All Veterans' Tax Credit of \$500 (13)	\$ 6,500
Permanently Disabled Veteran's Credit of \$4,000 (24)	\$ 6,000
Surviving Spouse of Service member Killed of \$2,000 (2)	\$ 4,000
Total Amount of Veterans Credits	\$ 248,000

*Some recipients receive partial credits.

The following is the official summary of inventory in Bow of all real estate which was used to calculate the 2022 tax rate:

Residential Land	\$	277,177,103
Commercial/Industrial Land	\$	63,389,050
Discretionary Preservation Easement Land	\$	2,700
Current Use Land	\$	310,382
Total of Taxable Land	\$	340,879,235
Residential Buildings	\$	723,065,941
Commercial/Industrial	\$	151,960,131
Discretionary Preservation Easement Buildings	\$	91,600
Total of Taxable Buildings	\$	875,117,672
Public Utilities	\$	103,911,073
Other Utilities (private water companies)	\$	79,300
Total of Utilities	\$	103,990,373
Total Valuation (Before exemptions)	\$	1,319,987,280
Less Improvements to Assessing the Disabled (2)		- 84,549
Modified Assessed Valuation	\$	1,319,902,731

(This is used to calculate the total equalized value)

Total Exemptions in Bow for 2022:		
Blind Exemption (0)	\$	0
Elderly Exemption (31)	\$	5,146,000
Disabled Exemption (5)	\$	643,500
Wood-Heating Exemption (9)	\$	21,800
Solar Energy Exemption (10)	\$	346,500
Total Amount of Exemptions	\$	6,157,800

In 2021, Bow's equalization ratio (the equalization ratio measures the level of assessment and equity for each municipality), as determined by the Department of Revenue Administration was at 82.6%. Bow's 2022 estimated equalization ratio is 66.5%. Based on these statistics, the real estate market continues to rise in Bow with a market increase of approximately 16.1% from the end of 2021 to the end of 2022. During 2022, there were 130 qualified sales with a median sale price of \$473,500.

If you believe your assessment is not in line with the equalized market value, or if there is a data error on your property record, the deadline to file an abatement with the Town is March 1st. Applications are available at www.bownh.gov (see Assessing page; property assessment and valuations; appeals; Quick Links under NH Board of Tax & Land Appeals). Town online maps and property record cards are available at www.axisgis.com/BowNH. If you have a question, or you need to obtain the most current, official property information, please contact the Assessing Office at 223-3975, or email the assessor at mhurley@bownh.gov.

HUMAN SERVICES DEPARTMENT

Debra A. Bourbeau, *Director*

The Department of Human Services mission is to reduce social and economic dependency by providing interim financial assistance and other related services. These services are provided to needy, disabled, and elderly individuals who reside in the Town of Bow. The Department refers individuals onto agencies within the Capital Region for services not necessarily provided by the Town.

During the calendar year 2022, the Human Services Department was able to provide food assistance to many families. This was able to be done due to the overwhelming generosity of the residents, clubs, and organizations in our town.

Food drives are held throughout the year by local businesses, neighborhoods and Town organizations, Bow Methodist Church, and Crossroad's Community Church. The Boy Scouts, Girl Scouts, Young at Heart Club, The Bow Garden Club, and Bow Recreation, Pay It Forward Program have assisted with donations of non-perishable food and personal care items.

As 2022, ended, the holiday season, which is one of the busiest times for the Department provided holiday gifts to over 32 children as well as over 55 holiday meals in December. The gifts were donated by Toys for Tots, the Giving Tree located at the Bow branch of Merrimack County Savings Bank, and residents and business who adopted families. The Capital Region Food Program provided the holiday meal for our families.

I would like to thank our town organizations, citizens, and businesses for the continued generosity, caring and support over this unprecedented year!

SUPERVISORS OF THE CHECKLIST

SUPERVISORS

Beth Titus
Jennifer McDaniel
Kate Ess

The town of Bow started out the 2022 election year with the Town/School Election on March 8th with 1,582 ballots cast. Then we had our School and Town Meetings on March 9th and March 11th. Spring and summer were quiet for the supervisors, which allowed time for routine checklist maintenance. September 13th was the NH State Primary where we had 1,834 ballots cast, followed quickly by the November 8th General Election, where we had a huge voter turnout resulting in 4,494 ballots cast. That is a 72% voter turnout for Bow!

In 2022 the Supervisors approved 474 new voter registrations. The current number of registered voters in Bow is 6,210 with a political party distribution of:

2,025 Democrat
2,017 Republican
2,168 Undeclared

The Supervisors hold public sessions in the Bow Municipal building prior to every election as required by election laws. The dates of upcoming public Supervisor sessions can be found on the Town of Bow website or posted at the Bow Municipal building. In addition, we meet as needed to enter new voters, update address, name, and party changes, and file a great deal of paperwork! The official checklist is posted at the Bow Municipal building. The goal of the Supervisors is to make voter registration as convenient as possible and keep the accuracy and integrity of Bow's voter checklist.

We would like to convey our heartfelt thanks to all our dedicated election volunteers that gave their time to help us make the elections run smoothly. We are so lucky to have such wonderful and devoted community members!!

We can be reached via email at checklist@bownh.gov.



Standing L to R: Beth Titus, Jennifer McDaniel and Kate Ess

TOWN CLERK/TAX COLLECTOR'S OFFICE

Mridula Naik, *Town Clerk/Tax Collector*

2022 brought in new changes and fresh faces to the Town Clerk/ Tax Collectors (TC/TC) office. Barbara Hayes, my deputy, moved out of State. Shannon Gula was hired as her replacement. Shannon resides in Bow with her husband, a Bow Rotarian and two children who attend the Bow Schools. Shannon has been a terrific addition to our office.

As usual, our office was busy with motor vehicle registrations, property tax collections, elections, and dog registrations.

We collected \$32,070,468 in property taxes in the fiscal year which ended June 30, 2022. On June 29th, tax liens were executed on 23 properties for unpaid 2021 property taxes.

Motor vehicle registrations increased again by 113,329 from the prior year. We processed a total of 13,383 motor vehicle transactions which generated revenues of \$2,671,781 in the past fiscal year which ended June 2022. At the 2022 Town Meeting voters approved a \$5 fee that would go towards the Transportation Fund. This money is earmarked for repairs to roads, bridges and other transportation needs of the Town. The \$5 fee is on all motor vehicles and trailers except antique cars and motorcycles.

As mentioned in the previous year, the Town of Bow has been a boat agent since 2021. Although it is not a big revenue generator, boat registration is provided as a convenience to Town residents. We collected \$3,978 in boat revenues this past year and expect an increase in registrations for the upcoming year. Boat registrations can be done in any town or at the state DMV regardless of where one lives in NH. All boat registrations expire on December 31st. For more information, please check out the Town Clerks page on the Town website at www.bownh.gov.

As a yearly reminder, please remember to register your dogs by April 30, 2023. You can register your dog online, in person, by mail or by dropping off a check in the drop box after hours. Late fees begin to accrue after May 31, 2023. If we have your email on file, you will receive an email reminder once a month until you register your dog. In the interest of limiting costs, mailing of post card reminders has been discontinued. We registered 1,957 dog registrations in the 2022 calendar year. The reminder phone calls and emails from our office helped achieve record dog licensing and kept the unregistered dogs to just 10 which is our lowest number so far.

In other activities involving the office of TC/TC, we sailed smoothly through the Town elections and meetings in March.

However, with the changes in election laws, the write-in campaigns and perceived skepticism with the machine counting of ballots, there were trepidations and anxiety around the September Primaries and the November General Elections. Nevertheless, we were able to conduct the elections without any issues. We had a record turnout



L to R: Kate Ess, Tammy Martin, Mridula Naik, and Shannon Gula.

of 4,048 voters and 446 absentee ballots for the General Election. The machine worked without any glitches. With no close results we had no recounts. This was all made possible thanks to our amazing team of a great Moderator, the efficient Supervisors and the trove of volunteers who are willing to give their time selflessly. As always, a big thank you also to the Bow police for doing an amazing job with traffic and crowd control and for keeping us safe and the Bow Public Works crew who made efficient work out of both the election set up and the cleanup process.

Finally, we welcome all the new Town Residents and bid farewell to the friends who have moved out. Bow is and has been a wonderful town to live in and raise a family.

Finally, I cannot say enough about my amazing team, my Assistant Town Clerk/ Tax Collector Tammy Martin, Deputy Shannon Gula and part time Clerk Kathryn Ess who work tirelessly day in and day out to keep the office running smoothly. I could not do my job without their support, work ethic and dedication. The flowers and cards they receive attest to it.

My staff and I will endeavor to continue providing high quality service within a friendly and welcoming environment. We appreciate your ongoing support, cooperation, and patience as we perform our duties serving you in the TC/TC's office.

We are always looking for ways to improve our service, so any comments or suggestions are always welcome.

BOW CHARTER INFORMATION COMMITTEE

Peter Imse, *Chairman*

MEMBERS

Peter Imse, *Chair*
Anthony Foote, *Vice Chair*
Susan Marcotte-Jenkins, *Recording Secretary*
Jack Crisp
Harold Judd
Christopher Lins
Angela Brennan, *Soard of Selectman Rep.*

As a follow up to the work of the Town Governance Committee in 2021-2022, the Board of Selectmen has created the Charter Information Committee (CIC), and directed the CIC to:

1. Inform the community about the forms of Town government allowable by New Hampshire State law.
2. Inform and facilitate community discussion about the pros and cons of writing a new Town Charter to address the needs of our community and Town government now and into the future;
3. Inform the community about the Charter Commission process prescribed by RSA 49-B; and
4. Consult with Town Counsel, as needed.

The CIC will conduct this mandate in two phases. First, we will educate ourselves about the Charter Commission process and how it works, and about the various optional forms of government that would be open to the Town if a Charter Commission is created. Second, we will share this information with the Town citizens as widely as possible prior to March 2024.

The CIC is in the middle of the member-education phase of its work. Following the completion of that process, we will move onto phase two, by developing educational materials to be presented to the Town. Once the public education materials are ready, we will begin our education sessions by whatever means we determine to be appropriate, including in-person meetings with local groups, traditional media, social media, etc. and continue them until complete. Please take advantage of one or more of these learning opportunities in the coming months.



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Public Safety



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EMERGENCY MANAGEMENT DEPARTMENT

Leland Kimball, Director



Lee Kimball, Director

Bow Emergency Management is responsible for initiating, coordinating, and sustaining an effective local response to disasters and emergency situations. The Emergency Management Director's role is to ensure that all departments and participating partners are aware of their responsibilities and provide a basis for protective actions prior to, during, and after any type of disaster impacting the community and its residents.

The Town Emergency Operations Center (EOC) was activated during these events and the emergency management team worked aggressively to identify problems and find resolutions to ensure the safety and health of the community.

Major accomplishments, in addition to COVID-19 response, included the updates of the Continuity of Operations Plans (COOP) and Emergency Action Plans EAP's for each of the Town facilities, and securing a generator grant for the Baker Free Library, assisting

with school plans, conducting of a security assessment of the three schools, and supporting Town elections.

The EMD participated in activities and meetings that included: public health conference calls, Community Emergency Response Team (CERT) training, Capital Area Public Health Advisory Council (CAPHAC) meetings, New Hampshire Federation of Fire Mutual Aid (NHFFMA), and Central New Hampshire Advisory Board (CNHMAB) meeting.

The Emergency Management Team continued to enhance its' capabilities and the way it does business through planning, training, exercising, enhancement of operational facilities, securing of grants, participating in professional development activities, and ensuring compliance with state and federal standards.

The director continues to serve as the Deputy Health officer, a member of the Capital Area Public Health Advisory Committee, the Central NH Community Emergency Response Team, the Central NH Hazardous Material Advisory Board, and the NH Federation of Fire Mutual Aid Association.

We are grateful for the support and cooperation on the part of the Town Manager, Board of Selectman, department heads, school district, volunteers, and citizens during this past year.

Citizens wishing to seek additional information are encouraged to check the Town web site, or by contacting Lee Kimball, Director Bow Emergency Management, 7 Knox Road, Bow, NH 03304 at 223-3940 (Office), 568-8096 (Cell), 226-3670 (Home) or lkimball@bownh.gov.

FIRE DEPARTMENT

Eliot Berman, Chief

Serving the town of Bow this past year has been a pleasure. I want to thank the Citizens of Bow, Elected Officials, the Town Manager, Department Heads, and the Bow Volunteer Fire Department Auxiliary members for your support and assistance. I would like to especially acknowledge the members of the Bow Fire Department for their utmost professionalism, hard work, and dedication.

The fire department responded to 1,326 incidents. This past year the department experienced several personnel changes with the retirement of call members Firefighter (FF) Mark Mattice, EMT Anne Mattice, FF William Wood, and FF Chris Andrews. We thank you for your service and best wishes in your future endeavors. The fire department sadly experienced the loss of James Scovil, the town of Bows' first full-time firefighter, who died on September 30, 2022.

COVID continued to impact the department, although not as severe as the previous year but still very dynamic, particularly in the healthcare setting. Ambulance wait times at local hospitals were increased as both beds and staffing continue to be in short supply. The team has been able to maintain essential services and be highly resilient, safe, and ready to serve. The fire department continues to implement COVID mitigation strategies with minimal lost time due to employee infection.

Personnel

This past year we welcomed three new call members. Paramedic Danielle Bishop recently moved to town with her family and brings over 15 years of paramedic experience working in New Hampshire and Massachusetts. FF/EMT Jonathan McDonald is a Lakes Region Community College Fire Science Program freshman. FF/AEMT Matthew Cox has over 20 years of Fire and EMS experience and is currently a full-time Captain with the Manchester-Boston Regional Airport.

Recognitions

Years of Service

5 Years

10 Years

15 Years

20 Years

25 Years

45 Years

60 Years

Employee

Paramedic FF/EMT John Keller, Paramedic Richard Oberman

FF/AEMT David Eastman, FF/EMT Matthew Espinosa

FF/AEMT Craig Beaulac

Chief Eliot Berman, AEMT Maria Koustas, FF/EMT Adam Seligman

FF/EMT William Wood

FF/EMT Lee Kimball

FF/EMR Ted Bardwell

Training

Captain Dennis Comeau and FF/AEMT John Bowler received their Fire Officer I certification. This certification was a 40-hour class covering basic concepts such as management and supervision by concentrating on organizational structure, Communication Skills, Human Resources Management, Public Relations, Planning, Emergency Service Delivery, and Safety.

The department continued to train three Wednesday evenings per month. Full-time staff also train on shifts and weekends with call members. The department's training program included 88 sessions with over 820 person-hours invested in certification, skill maintenance, and continued education. Some of the classes were: Airway Management, Acute Coronary



Bow Fire Department Officers L to R: Lt. Tom Ferguson, Captain Dennis Comeau, Chief Eliot Berman, Deputy Chief Van Dyke, Captain Greg Aucoin, Captain Brandon Skoglund
(photo credit Eric Anderson)

Syndrome, Pediatric Patient Transportation, Advanced Life Support, Cricothyrotomy, Pediatric Advanced Life Support, Driver/Pump training, CPR, Self Contained Breathing Apparatus Drills, Rope Rescue, Hose Advancement, Ladder Carries/Raising and Hybrid/Electric vehicle safety.

Apparatus/Equipment

The department took delivery of a new 2022 Chevrolet Silverado 3500HD 4x4 utility truck replacing the 2007 GMC rescue truck. The new utility truck is planned to be placed in service after the first of the year. The utility truck will carry various emergency equipment and can transport up to four firefighters to emergency calls. The department received multiple grants, including \$15,097 from the Firehouse Subs Public Safety Foundation, to purchase twenty individual Seek Reveal Fire Pro X Thermal imaging cameras (TICs). The individual TICs will help locate victims quickly and help firefighters find their way out of a building in zero visibility conditions. \$50,000 from the Homeland Security LOCAL competitive grant to upgrade and retrofit both ambulance existing cots to a new power load system. The cots can now be raised, lowered, and unloaded with a button reducing the potential for caregiver injury. \$1700 grant from the NH Volunteer Firefighters Assistance fund, which is used to offset the cost of forestry clothing and equipment.



Tractor Trailer Fire Alltown Travel Center 1516 RT 3A: Captain Brandon Skoglund, FF/AEMT Pickowicz (photo credit Eliot Berman)

Fire and Public Health Compliance/Prevention

This past year, the Department continued our safety education deliveries by implementing Child Passenger Safety Inspections and delivering community-based CPR/AED/First Aid for local businesses and Town Employees. Fire Prevention week/community activities resumed with on-site daycare visits and fire station/truck tours.

Public Safety Education Sessions	20
Plan Review and Consultations	93
Inspections.....	90
Investigations.....	10
Oil Burner Permits.....	13
Occupant Load Permits	19
Brush Permits	512
Misc. Permits (blasting, demo, tents, fireworks, special events)	14

Notable Incidents

The fire department has been very busy with critical incidents, including a Hazardous Material Incident at Kal-wall Corporation, multiple trailer truck fires at the Bow Recycling Center, a fully involved tractor-trailer unit fire at the Alltown truck stop, a multi-agency search & rescue in Nottingcook Forest, an RV fire with exposure to the house on River Road, a room and contents fire and boiler CO issue at the Hampton Inn, numerous motor vehicle fires and several EMS calls where interventions saved lives and patient outcomes were favorable including a cardiac arrest save.

Incidents

Fires	43
Emergency Medical Service	813
Motor Vehicle Accidents	81
Hazardous Conditions.....	46
Service Calls/Good Intent.....	168
False Alarms/False Calls	175
Of the 1326 total calls, 130 co-occurred.	

FIRE DEPARTMENT AUXILIARY

Sandy Van Dyke, *President*

Nicole Marquie, *Secretary*

MEMBERS

Sandy Van Dyke, *President*

Heather Abbott, *Vice President*

Nicole Marquis, *Secretary*

Barbara Abbott, *Treasurer*

Velma Van Dyke, *Sunshine*

The purpose of this organization is to help the Fire Department at any time and in any way deemed advisable by the personnel of the Fire Department, the Fire Chief or deputies and the Fire Warden or deputies.

Membership is open to any person eighteen years of age or over. Any person fourteen to eighteen years of age is eligible to be a junior member.

Meetings are held at the Bow Safety Building at 7:00 p.m. on the 4th Tuesday of every month or at the discretion of the President.

This year we provided food for safety personnel participating in various trainings and incidents throughout the year. We also assisted the Bow Volunteer Fire Department for other events at their request.

Guests are welcome at our meetings and new members are encouraged.

POLICE DEPARTMENT

Kenneth Miller, Chief

The Police Department responded to 9,630 calls for service (recorded by Merrimack County Sheriff's Department dispatch); this does not include the calls for service made directly to the police department. The police department made 363 criminal and motor vehicle-related arrests. Total motor vehicle stops – 2,282 which included 121 verbal warnings, 1,683 written warnings, 204 citations, 49 DWI arrests, and investigated 125 motor vehicle accidents.

Staffing Chief Ken Miller, Lieutenant Phil Lamy, Lieutenant Matt Pratte, Sergeant Phil Goodacre, Sergeant Robert Buchanan, Master Patrol Officer/K-9 Officer Matt Leblanc, Officer David Nelson, Officer Jake Clark, Officer Harry Handy, Officer Serena Shuter, Officer Micah Peterson and Administrative Assistant Stephanie Vogel. In February Officer Harry Handy was hired by the Bow Police Department as a full-time police officer. Officer Handy came to us as a certified officer that started his career with the Raymond Police Department.

In March there were two retirements from the Bow Police Department. Lieutenant Scott Hayes retired after 22 years in law enforcement and Officer Thomas Ouellette retired after 23 years in law enforcement.

In June of 2022, we hired three officers to help fill some of our vacancies. Officer Serena Shuter (certified officer) was hired as the SRO and started in the schools in September. Officer Shuter previously worked for the Candia Police Department.

The next two officers were non-certified. Officer Micah Peterson and Officer Ervin Karic. The two started the 195th New Hampshire Police Academy together on August 1st. On August 2nd, (day two of the police academy), we tragically lost Officer Karic, RIP. Officer Peterson graduated from the police academy on November 18th and is currently in field training. We expect Officer Peterson to be released on his own towards the end of February 2023.

Awards (Award Ceremony 4/18/22) Sgt. Phil Goodacre and Officer Jake Clark received a Chief's Letter of Commendation for their efforts in subduing an armed suspect during a disturbance on Bow Bog Rd. Officer David Nelson received the Department Citation award for his efforts during a motor vehicle stop where he seized over a pound of methamphetamine and 67 grams of fentanyl. Detective Tyler Coady received the 2021 Officer of the Year Award for his hard work throughout the year investigating and solving serious complex crimes. Administrative Assistant Stephanie Vogel received the Department Service Award for all her hard work getting the police department CJIS compliant and working through two FBI CJIS IT audits. Interim Chief of Police Mike French received a Department Service Award for his dedication and professionalism during the search for a new police chief. Eric Anderson a long-time resident of Bow received the Citizens Award for donating his time and skills by taking photographs at all the various town and police department events.

Promotions Sergeant Phil Lamy was promoted to Lieutenant on 3/09/22. Sergeant Matt Pratte was promoted to Lieutenant on 4/18/22. Officer Phil Goodacre was promoted to Sergeant on 4/18/22. Officer Robert Buchanan was promoted to Sergeant on 4/18/22. Officer Matt Leblanc was promoted to Master Patrol Officer on 4/18/22.

K-9 Program We want to thank the Board of Selectman for allowing us to continue with our K-9 Program. Lt. Pratte retired his longtime companion Roxy in September after 9 years of service with the Bow Police Department. During the spring of 2022, the Bow Police Association conducted a K-9 fundraiser and raised almost \$20,000 to pay for the canine and all the training. In September, K-9 Boris was chosen to be our next canine. Also in September, Officer Leblanc and K-9 Boris started their 10 weeks of training at the Boston Police K-9 training facility in Boston, Mass. Once the training is completed, they will be certified in narcotics detention and patrol tactics, which includes building searches, tracking (missing persons/suspects), area searches, evidence recovery, and handler protection.



Grants/Equipment This past year the Bow Police Department utilized several grants along with American Rescue Act (ARPA) funds to purchase the following software and equipment. ARPA funds were used to upgrade our computer and firewall systems after the FBI conducted a Criminal Justice Information Systems (CJIS) audit. The purchase of the upgraded software now has us fully CJIS compliant. Approximately \$8,000 in ARPA funds were used to purchase (8) Automatic External Defibrillators (AEDs) to have available in police cruisers for medical emergencies. In August, the Police Department received an Automated Fingerprint Identification System (AFIS) machine from the State of New Hampshire which was 100% grant funded (\$25,000 value). In September, we received (14) Axon 3 Body Cameras utilizing ARPA funds while receiving grant approval from the New Hampshire Department of Homeland Security which pays 50% of the cost of the cameras. Body cameras, docking stations, storage, brackets, etc. cost approximately \$73,000 with \$36,000 coming back from the grant. The police department received \$7,200 from the Office of Highway Safety Office to have officers conduct traffic enforcement through their various traffic enforcement campaigns such as DWI and Speed enforcement. The Police Department received an equipment grant from the Office of Highway Safety to purchase (8) new Mobil Data Terminals (MDTs) for our police cruisers. ARPA funding paid \$45,287.12 with approximately \$24,308.12 reimbursement from the grant. The Police Department received a grant from the United States Deputy Sheriff's Association to purchase a new ballistic shield (\$2,500 value). Total grant funding is approximately \$95,008.12.

Community Policing the Bow Police Department is committed to building a strong community and police partnership. This past year we were involved with numerous community policing initiatives which include Coffee with a Cop, Special Olympics Torch Run, Bow Pride Week, Memorial Day Town BBQ, Bow Rotary Club events, K-9 demonstrations, Bow PD Association and Bow Athletic Clubs' annual Turkey Trot, Trunk or Treat, Touch-A-Truck, National Night Out -Concord, Civilian Response to Active Shooter Events (CRASE) talk to school administrators at the Middle School, National Faith & Blue Blood Drive, Cub Scout tours, a job fair at New England College, Toys for Tots toy collection, numerous public safety announcements, police department monthly bulletins, and DEA National Drug takeback events.



Training The Bow Police Department participated in and hosted numerous trainings this past year which include SRO Basic Training, Mental Health and De-escalation, Domestic Violence, Interview and Interrogation, Active Shooter, Leadership Development, Roger Williams Training Institute Command Series- Executive Leadership, Internal Affairs, Internet Safety, Firearms Training, Path of the Guardian Training Series, Supervisor and Officer Liability Training, and the Boston Police K-9 Academy.

The Bow Police Department had a successful year and conducted numerous community policing and crime prevention initiatives. We are committed to professionalism and excellence and are building a community-oriented policing values system. We will continue to provide great service while moving our agency forward. In February 2023, we expect to receive State Accreditation through the State of New Hampshire. Accreditation builds community trust and saves with a reduction in liability. The accrediting body's standards provide a helpful framework for preventing unnecessary risk and ensuring compliance within the department through best practices, policies, and procedures.



NOTE

Community Organizations



Members of the Bow Community Men's Club (Dik Dagavarian and Matt Poulin) prepare the barbecue for the Annual Town Employee Appreciation Luncheon held at the Old Town Hall

Community Organizations

BOW OPEN SPACES, INC.

Harry Hadaway, President

MEMBERS

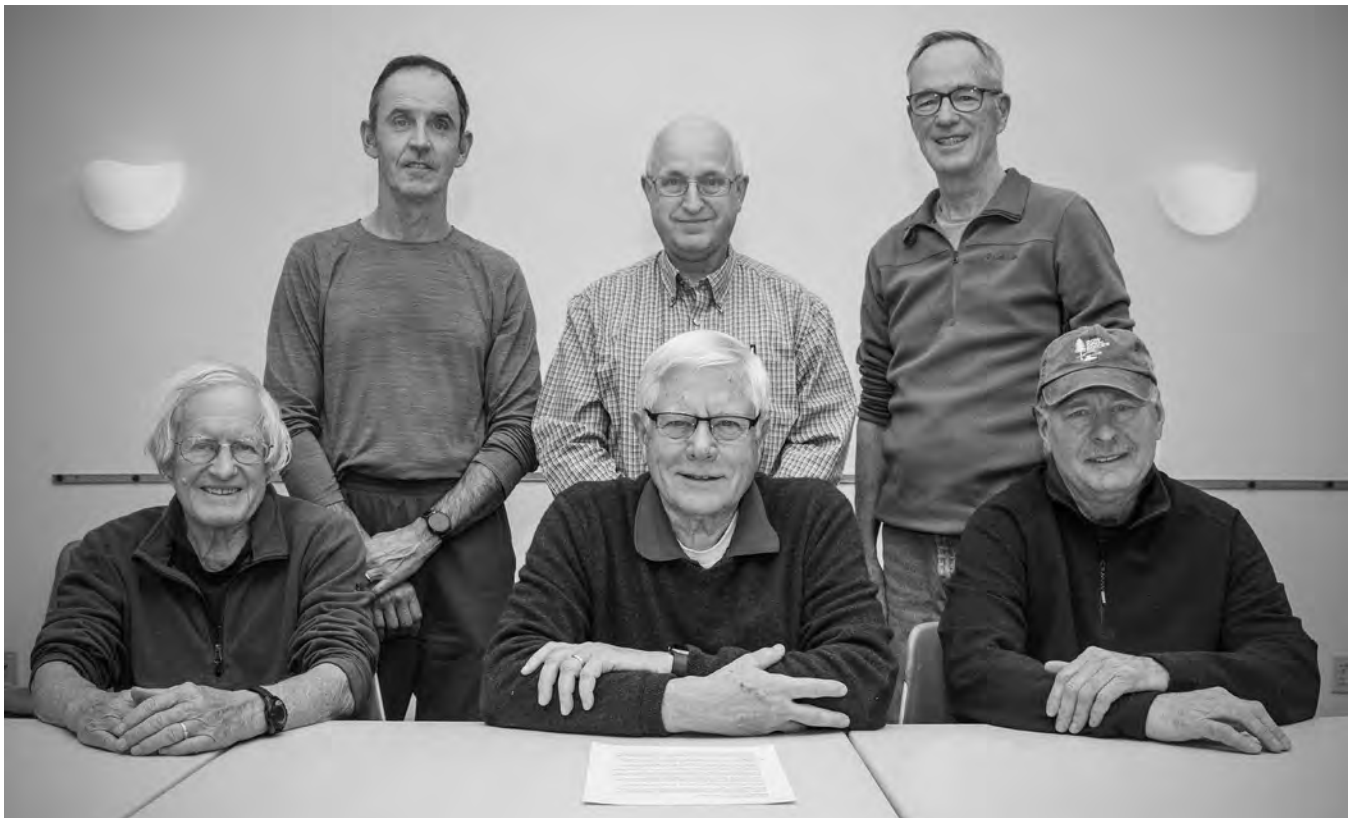
Harry Hadaway, *President*
Bob Lux, *Past President and Secretary*
Frank Boucher, *Treasurer*
Robert Dawkins, *Membership*
Marc Ferland, *Trails*
Martin Murray, *Public Relations*
Robert Dawkins, *Land Conservation*

Thank You to all our dedicated members, volunteers and partners who contributed to the success of our organization in 2022. Without your support, we would not be able to preserve and maintain the beautiful open spaces that make the Bow community such a special place to live.

Bow Open Spaces was incorporated in 1997 as a non-profit land trust to preserve and permanently protect undeveloped wildlife habitats, farmland, forests, wetlands, and other lands of conservation value in Bow. Currently, we monitor more than 1,900 acres of land in Bow. The organization holds conservation easements on most of the acreage, and we own two of the properties. We also monitor the town's Hammond Nature Preserve.

In 2022 our Trails Director organized trail work for volunteer groups and individuals, held Trail Committee meetings, and kept trail kiosks updated and stocked with maps.

Our Stewardship Director organized and led walks around the perimeter of conserved parcels, to confirm property boundaries and to identify any illegal or inadvertent incursions. We worked with a Bow High School student



From Left to right 1st Row: Bob Lux, Harry Hadaway, Bob Dawkins. From Left to right 2nd Row standing: Marc Ferland, Frank Boucher, Martin Murray. (Photo credit Phil Goodacre)

whose Senior Project included improvements to and reconstruction of the Glacial Erratic Trail in Nottingcook Forest, and we created a new Land Conservation Director position to facilitate the identification and acquisition of appropriate lands. The organization also partnered again with the Baker Free Library on a StoryWalk project in the Knox Town Forest.

There is no commitment to membership other than modest dues, but many of our members volunteer to support the work that goes on year-round, including trail maintenance or stewardship walks.

Please consider joining Bow Open Spaces as a member. Information is posted on our website, bowopenspaces.com. We also are active via social media on both Facebook and Instagram.

See you on the trails!

BOW COMMUNITY MEN'S CLUB

Richard Oberman, *President*

The year 2022 started under COVID restrictions requiring us to cancel our New Year's Breakfast. At the town meeting we honored Bryce Larrabee as the 2021 citizen of the year, a well-deserved recognition for his many years of service dedicated to our youth leaving a lasting legacy that his children and town can be proud of. This year we got back to meeting in person to enjoy each other's company and catch up on lost time. We worked with the Scouts BSA and Girl Scouts to perform roadside clean-up and collected numerous bags of trash, maintaining the beauty of Bow. The club can't thank the Scouts and their families enough!

We supported numerous activities that included Memorial Day, Easter Breakfast, Halloween trunk or treat, Lobsterfest and served our famous Tin-Can Chili at the tree lighting meal. During COVID, "to go" orders were very popular so we continued that option this year with great success. The Flags Across Bow program continued its success thanks to our dedicated volunteers and over 350 subscriptions. Thank you to everyone who supported the program. Please sign-up again in 2023. Your support of the Bow Community Men's Club allowed us to award four \$1500.00 scholarships to deserving Bow High School seniors.

The club continues to support all town departments, clubs, and various groups such as our local Scouting Troops as their charter organization. The club donated to Scouts BSA, Troop 75, to support their operating budget that took a hit due to decreased fundraising because of COVID. In addition, we supported the Robotics Club's Destination Imagination team and donated to the NH Food Bank to combat food insecurity. All the thanks go to our generous community and the hard work of our members.

The club sincerely wishes you a happy new year. If you are interested in joining our outstanding organization, please reach out to any member or enquire via our web page at <https://www.bowmensclub.org>. No special invitation is needed. Just come on by to one of our general meetings, introduce yourself and enjoy dinner on the club. General meetings are held on the 4th Thursday of our meeting months at the Bow Old Town Hall, 91 Bow Center Rd. Have a great and prosperous 2023.

BOW GARDEN CLUB

Keryn Anderson, President

MEMBERS

Keryn Anderson, *President, Memberships*
Lisa Richards, *Vice President, Community Service*
Conservation, Educational Programs
Erika Flewelling, *Vice President, Youth Activities*
Educational Programs
Marilee Nihan, *Recording Secretary*
Maureen Salo, *Treasurer*
Joyce Kimball, *Awards, Fundraising, Historian, Publicity*
Sue Smith, *Civic Beautification*
Beverly Gamlin, *Communications, Publicity, Remembrance*
Sue Johnson, *Garden Therapy*
Lorraine Dacko, *Horticulture, Hospitality*
Patricia MacNeil, *Hospitality*
Michelle Fortin, *Nominating, Remembrance*
Debra Wayne, *Scholarship*

2022 was about “fellowship” and “recruitment” and a challenge was put to our members to recruit a friend to join the Bow Garden Club and support the community. We started 2022 with a 33% decline in membership so recruitment was a big part of our overall club plan for 2022. During 2022 we increased our numbers with an incredible 24 new members, bringing our total to membership to 61 active, 4 honorary and 4 affiliated members. The club continues to provide a great resource of friendship and support during the ongoing covid concerns. Our mission is to encourage interest in all phases of Gardening and Horticulture, to aid in the Protection and Conservation of Natural Resources, and to assist in the Beautification of the Town of Bow.

Although membership meetings are held only during the months of April, May, June, September, October and November, the Executive Board meets monthly throughout the year. The 2022 BGC Executive Board and Committee Chairs included:

January: The current President’s term is ongoing (2021 to 2022); however, the club has been without a Vice President for 2021. In January we welcomed two Co-Vice President, Lisa Richards and Erika Flewelling to fulfil this role for 2022.

April: The club commenced the month with a Spring Cleanup at Rotary Park where 10 club volunteers and 5 Rotarians volunteers met to “wake up” the garden for Spring. The club’s first sponsored presentation on April 11th was “*Bobcats & Other Wildlife in NH*” presented by Don Allen from NH Fish & Wildlife via ZOOM. The 60-minute presentation was attended by 17 members and 8 members of the public, and the presentation was followed by a 30-minute Members Meeting. Members also received their 2022 Yearbook in the mail.

May: On May 9th the second sponsored presentation via ZOOM was “*Growing Orchids at Home*” presented by Education and Access at Smithsonian Gardens from Washington, DC and we received a total of 15 attendees (13 members and 2 members of the public) and was followed by a 30-minutes Members Meeting. In May the Club’s main fundraiser, the Annual Plant Sale, was held on Saturday, May 28th at the Community Building.

June: June is a big month for the club with many events returning after years on hiatus. The Bow Garden Club celebrated National Garden Week (June 6th to 11th) by returning to the Bow Baker Free Library with a Club sponsored display setup in the library foyer to provide Free Kids Potting Kits (soil, pot, seed, and stickers) to families in the Bow Community. This same week the Club was proud to award the Bow Garden Club Scholarship to Lincoln Routhier who will be furthering his education on the natural world doing the Landscape Architecture program at UMASS Amhurst. The Annual Progressive Dinner was held on a cool summer evening on June 17th. Moving from house to house from course-to-course we savored potluck dishes and had a chance to visit with our friends. A 30-minute member meeting was held at the end of the evening at which time the NHFGC President travelled to Bow to present a Silver Seal Award to our two Vice Presidents Erika Flewelling and Lisa Richards for their years of dedicated work to the club. Finally, 6 volunteers met to plant the gazebo flower boxes, the Library Window Boxes and the two barrels at the Old Town Hall with flowers for spring/summer. Another 8 volunteers meet to for three hours to weed and clean up the Community Building side garden for Bow Pride Week.

July: On Sunday July 3rd a group of 23 members and their family and friends travelled for “field trip” to Pumpkin Blossom Farm to enjoy the lavender fields and their surrounds. Owner and host Missy Biagiotti pro-

vided a 60-minute presentation on lavender and essential oil distillation.

August: Club members do not meet in August, however the Executive Board does, and it was agreed at this meeting to replace the gazebo's 7 white rail boxes that are cracked and broken, with new terracotta colored over the rail planter boxes by the Fall planting in September. The additional project discussed was the side garden at the Bow Community Building and how we could better serve this area by utilizing a Container Garden on a bed or river rock. A proposal plan will be prepared and presented to the Town of Bow and Rotary and the Men's Club.

September: The gazebo's 7 rail boxes were replaced and planted with orange and yellow mums and decorated with a pumpkin and a new scarecrow. The barrels at the Old Town Hall were also replanted with Fall Foliage. Over two dozen solar garden lights were placed at Rotary Park. On September 12th a group of 13 members and their family and friends met for the second "field trip" to the home of Bow local heirloom tomato grower Debra Barnes for her "*Growing Heirloom Tomatoes*" presentation.

October: On October 10th the club met in person at the Old Town Hall, however due to Covid the presenter cancelled on the day and the club presented an online Q&A to members, followed by a 30-minute members meeting. A group of our dedicated Club members volunteered to plant 80 pots of pink mums at the Garden of Hope in Memorial Field in Concord. This annual event is done in time for the Making Strides Against Breast Cancer Walk held on October 16th. The club's annual Fall Cleanup of Rotary Park on October 22nd saw eight club members meet with two Rotary members to clear the park for winter. Two members volunteered to participate in the Scarecrow Contest and designed a Bee and Butterfly combination placed near the pollinator garden at the Gazebo. In October the club presented the Bow Community Building Garden Project Plan to the Town of Bow, Rotary and the Men's Club outlining the plan to place 10 to 12 self-watering containers on a bed of river rock. The proposal would seek for each of the 10-12 self-watering containers to be sponsored by local town business and organizations. To mitigate the costs the club has submitted a grant application to the National Garden Club and Espoma (for soil).

November and December: On November 7th the club met at the Old Town Hall for a wonderfully fun presentation by author Neal Sanders presentation "*Gardening Is Murder*". Neal is an author of 14 books, all set around horticulture themes and all available for purchase to the 13 members and their family and friends who attended as well as the 6 members of the public, three of who completed applications and joined the Club in November.

These two months are very big for our little Club. The pre-orders for our Poinsettias had been coming in for the past weeks, as well as generous donations for the Pajama Project and Book Drive. The kindness of the Bow Community saw us gather and distribute 340 pairs of pajamas and 237 new books to Bow Human Services Department, Friends of Forgotten Children, and Family Promise of Greater Concord. In 2022 the Club poinsettia order numbers were 262 plants which was a small decrease over the previous year. The Club launched a new fundraiser venture in 2021 with the Greens Workshop making Swags, Festive Container Planters, Snowy Trees, Kissing Balls and Bows for sale during the poinsettia pick up on Saturday December 3rd. Under the leadership of Lisa Richards and a dozen club volunteers the Club made the annual allotment of 26 wreaths and 6 swags to decorate the Town of Bow Community Buildings. The Club's Holiday Brunch and Annual Meeting was held at the Old Town Hall on December 17th and attended by 20 members, including 6 new members. The club also received an early Christmas Gift with the announcement of a National Garden Club Grant for \$1,000 towards the Community Building Project.

Please consider joining our small but mighty Club. The Bow Garden Club meets in the early evening, usually the second Monday of the months of April, May, June, September, October and November. We are a little unusual as most NH Garden Clubs meet weekdays during the day which is difficult for not-yet retired Garden enthusiasts! Guests are always welcome at our meetings! Social time begins at 6:00 p.m. followed by the evening's educational program and a brief business meeting with refreshments being available throughout the evening. Becoming a Bow Garden Club member can offer you chance to support our Town, learn from more experienced Gardener's, make some great friends... and eat some delicious food. Bow Garden Club www.bowgardenclub.org

BOW ROTARY CLUB

Michelle Fortin, President

We continue to provide a hybrid meeting format, allowing members to attend via Zoom due to distance limitations, as well as work, family, and vacation commitments. Many members attend in-person meetings for networking and fellowship. The leadership of the club changed over from Ben Kiniry to me in early July with the annual passing of the gavel.

With both virtual and in-person attendance, we have enjoyed a high percentage of member attendance, something that not all clubs can boast. We have continued to enjoy a wide variety of guest speakers both in-person and via Zoom who have shared a wealth of knowledge and passion for what they do. We have also taken time to allow members to provide classification talks so that we may all learn more about their professions, hobbies, and passion for service.



Bow Rotary Club Rotarians Carol Niegisch, Bob Couch, and Linda Bliss sell Christmas Trees and Wreaths at the Community Center adjacent to the Town Pond. This annual fundraising event raises money for various local community projects, events, and activities. *(Photo by Eric Anderson)*

In terms of community service activities, members visited Bow and Dunbarton Elementary Schools to carry on the tradition of reading to and presenting first-graders with personalized books. The club orchestrated Roadside Cleanup along Route 3A in the spring and fall of 2022. We provided support of the Bow Garden Club during its spring and fall cleanups at Rotary Park. The Summer Concert Series was offered with a variety of entertainers. Members stepped up just before Christmas to ring the bells and encourage shoppers to help fill the kettle for the Salvation Army at Market Basket. Our annual Christmas tree sale resulted in two hundred trees being sold in under ten days! We thank the citizens of Bow, Dunbarton and other surrounding communities who chose to buy their tree from the club.

The club continues to receive and evaluate a wide variety of appeals for donations, grants, and funding by local, national, and international organizations. We aim to achieve a balance in terms of how our limited funds are distributed to do the best and encourage sustainable activities to benefit those served.



This year the Club hosted its 10th Annual Car Show on a large grassy lot off of South Street. This Car Show is a major fundraiser for the Club to raise money to help fund various community projects, events, and activities. *(Photo by Eric Anderson)*

The Annual Car Show was held in May 2022. Under the direction of Gerry Carrier and Dave Gazaway, club members stepped up to stage and host a successful event. We were joined by members of the EarlyAct and Interact Clubs in this effort and we thank them.

In November 2022, we held a very successful on-line Annual Scholarship Auction. Thank you again to all who donated and all who made purchases. The club was able to raise over \$23,000. The club will use these proceeds to award scholarships to high school seniors and camperships for those families in need.

Both the Interact (high school) and EarlyAct (middle school) clubs plan for and execute a variety of successful fundraisers to benefit causes and address needs identified by each club. Targeted food and clothing drives were highly successful. They again baked pies to donate to The Windmill Restaurant which served the greater community. They produced many batches of bird seed wreaths which were popular as gifts for the bird lovers in town!

We are ever impressed by these dedicated students, and we thank both their school-based advisors and the team of Rotarians that support them!

I am proud to announce that our immediate Past President, Ben Kiniry, was successful in raising over \$80,000. in support of ChildVoice. A NH-based non-profit organization, ChildVoice seeks to provide safe-harbor, education and career-building skills for at risk young girls and women caught up in war-torn areas of Africa, most notably Nigeria where many are refugees, and many are forced into slavery/human-trafficking. Efforts to eradicate all forms of Modern Slavery/Human Trafficking is the goal of the Rotary Action Group Against Slavery and is strongly supported by our club leadership. Ben lead the effort to raise the funds to train rescued women to build a sustainable enterprise to provide reusable feminine hygiene products, called the “Thrive Project”, for the greater community of young girls and women in the region.

Why not give Rotary a try as a guest of our club? Join us in person at the Old Town Hall or online Friday morning at 7:30 a.m. To attend in person, please reach out to any member of the club. A directory of members (as well as our Zoom link) can be found on bowrotary.org.

Thank you to the Greater Bow and Dunbarton communities for their continuing support of our club as “We Help Others” and put “Service Above Self.”

BOW YOUNG AT HEART CLUB

Candy Ricard, *President*

OFFICERS

Candy Ricard, *President*

Ray Johnson, *Vice President*

Judy Klotz, *Secretary*

Kay Herrick, *Treasurer*

The purpose of this club is to be of service to others in Bow and the surrounding communities through community participation and social gatherings. We are a non-profit, non-sectarian and non-partisan group. Membership is open to anyone fifty-five or over. We were originally organized and chartered in 1976.

Meetings are held at the Bow Old Town Hall twice a month on the second and fourth Wednesday of the month. Meetings begin at 11:30 am with members bringing a brown bag lunch. Each meeting, members volunteer to provide dessert. We have a speaker or other program following lunch. Once a month we conduct a brief business meeting and are usually finished by 2:00 pm. Everyone is welcome, and it is an exceptionally wonderful way to meet other seniors in the area.

Some of our programs are arranged through the NH Humanities Council. For example, this year we were entertained by Jeff Warner who brought us "Songs of Old New Hampshire" and Kevin Gardner who gave a presentation about New England Stone Walls while he built a miniature stone wall. We also like to use this time to meet members of the Bow community. We had a "meet and greet" with Kenneth Miller, the new Chief of Police and Baker Free Library Director, Martin Walters and Assistant in Marketing Amelia Holdsworth.

We also arrange 3 or 4 trips a year sometimes in conjunction with seniors from Suncook and Pittsfield. This year, for example, we travelled to Westport, MA to have lunch and see a Beatles Tribute Band. We also travelled to Townshend, VT to see the Friesians of Majesty Horse Farm and show.

We hope you will consider joining us during the coming year.

BOW ATHLETIC CLUB

Jared Bland, *President*

The Bow Athletic Club (BAC) was founded in 1974 as a private, non-profit organization to foster the participation of the town's children in available sports programs. BAC coordinates programs in basketball, baseball/softball, field hockey, lacrosse, soccer, golf and wrestling for grades one through twelve to complement or supplement existing Town of Bow Recreation programs and Town of Bow school teams.

In keeping with our belief that every child who wants to play will play, the BAC has a tradition of creating additional teams, and even leagues, to give everyone a chance to play, as well as offering even greater opportunities to those that want to play even more.

Our board of directors consists of community volunteers, each of whom shares in the various responsibilities of recruiting coaches and officials, scheduling, game management, and other duties. Meetings are held monthly with elections at the June Annual Meeting. Meetings are open to the public and all are welcome and encouraged to attend. With 1,600+ members BAC remains the largest organization in town.

BAC programs are not funded by town taxes. Money is raised through sponsorships, fundraisers and donations from individuals and organizations. Registration fees are modest and equipment and financial scholarships are available.

For the second year in a row BAC has hosted a townwide social gathering, now known as BACtoberfest. This year the event grew to include a fundraising cornhole tournament, and live music. In November BAC was fortunate enough again to join forces with Bow Police to continue the longest running race tradition in Bow, the Annual Thanksgiving Day Turkey Trot. This year was the largest Turkey Trot on record with over 500 registrants. Of course, fundraisers like the ones mentioned above allow BAC the opportunity to be able to assist the community in a variety of projects. Recent donations to the Town of Bow and Bow School District include a.) the purchase of new wrestling mats for the youth wrestling program, b.) purchasing and replacing backboards and hoops at the high school outdoor basketball courts, c.) integration of a new sports registration software, d.) Incorporating a new spring and fall golf program K-12.

Bow Athletic Club Board of Directors

President	Jared Bland
Vice President	Robyn Malone
Secretary	Brian McKeen
Treasurer	Brian Kelso
Chief Information Officer	Chris Cloutier
Kid Safe	Beth Corkum

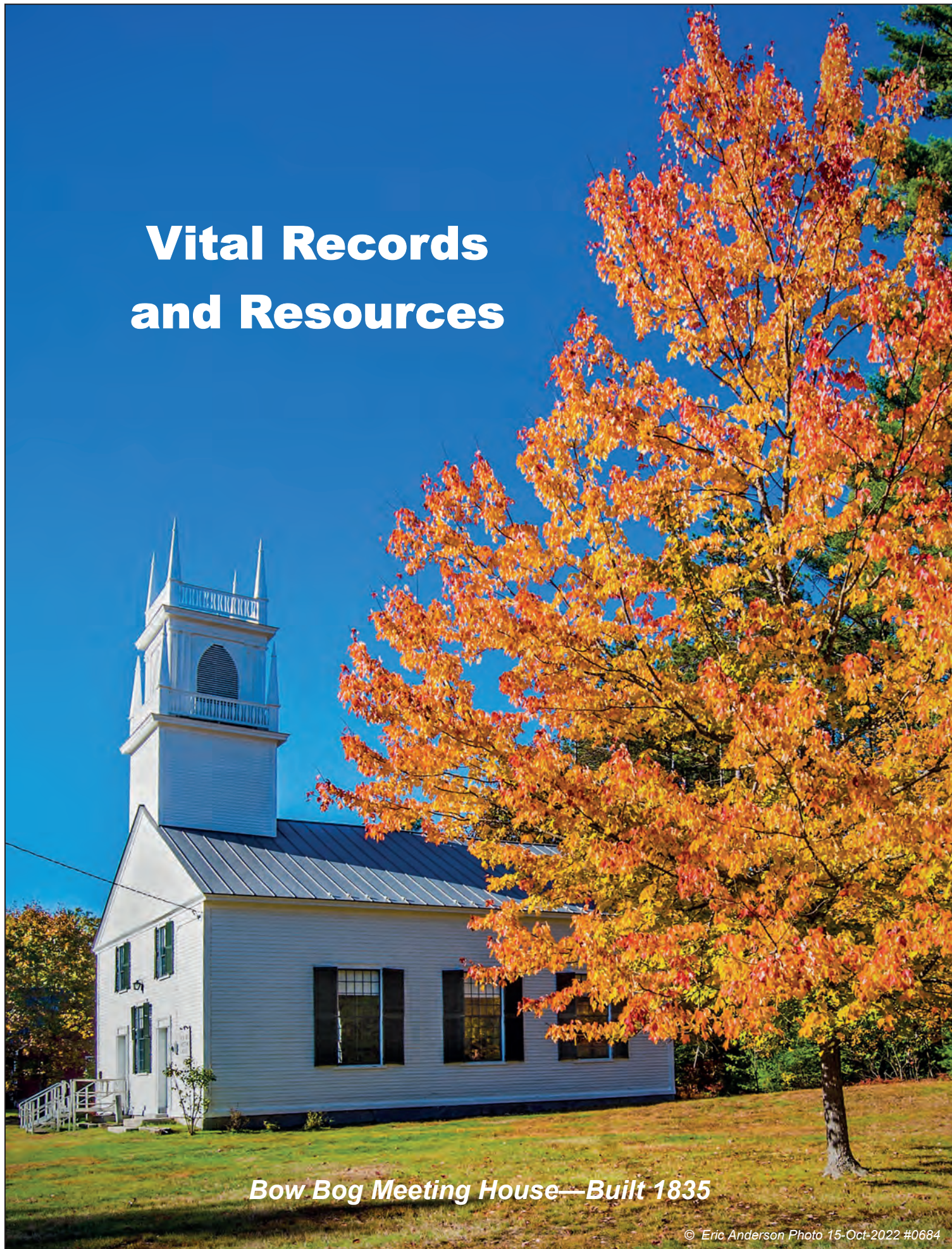
Chairpersons

Basketball	Tim Sullivan
Baseball	Chuck Katsikides
Field Hockey	Robyn Malone
Lacrosse	Brian McKeen
Soccer	Jared Bland
Softball	Robyn Malone
Wrestling	Brock Hoffman
Golf	Jared Bland

Board Members at Large (13)

Ryan Berg
Heath Carder
Beth Corkum
Derek Dutcher
Jack Reardon
Bill Scull
Sean Nelson
Mark Zerba
Dawn Curtis
Craig D'Alessandro
Alphonse Michalski
Alicia Mondello
Kristen Lang

Vital Records and Resources



Bow Bog Meeting House—Built 1835

01/03/2023

**DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION**

Page 1 of 2

RESIDENT BIRTH REPORT

01/01/2022 - 12/31/2022

-- BOW--

Child's Name	Birth Date	Birth Place	Father's/Parent's Name	Mother's/Parent's Name
KITSIS, AMELIA KATE	01/01/2022	CONCORD, NH	KITSIS, MATTHEW THEODORE	KITSIS, KELLY ANNE
CHABOT, HARRISON JUDE	01/07/2022	CONCORD, NH	CHABOT, TIMOTHY MICHAEL	CHABOT, ERIN MARIE
DUTCHER, DELANEY QUINN	01/10/2022	CONCORD, NH	DUTCHER, DEREK MICHAEL	DUTCHER, REBECCA QUINN
MCAULAY, JACKSON STEPHEN	01/19/2022	CONCORD, NH	MCAULAY, STEPHEN FRANCIS	MCAULAY, CALLIE NICOLE
CARSON, MURPHY BRANIGAN	01/25/2022	MANCHESTER, NH	CARSON, RYAN CHRISTOPHER	STREMPFER, MOLLY BRANIGAN
FAUNCE, MYLES DONOVAN	01/27/2022	MANCHESTER, NH	FAUNCE, THOMAS DONOVAN	FAUNCE, FAITH ALLYSON
HARDY, WARREN JAMES	01/30/2022	CONCORD, NH	HARDY, THOMAS JAMES	HARDY, DEIDRE LEIGH
STYREN, HENRY SCOT	02/07/2022	MANCHESTER, NH	STYREN, DAVID WARREN	STYREN, KRISTINA JEAN
VAIDA, SILAS JON	02/15/2022	CONCORD, NH	VAIDA, ALEXANDRU MIHAI	VAIDA, SARAH ANN
YOHE, HANNAH REBECCA	02/20/2022	CONCORD, NH	YOHE II, KEVIN MICHAEL	YOHE, REBECCA EMILY
GRENON-REGAN, FINNA GEORGETTE	02/22/2022	CONCORD, NH	REGAN, BEATHAN GEORGE	GRENON, KRISTEN EVE
LOPEZ, EZRA JEREMIAH	02/27/2022	CONCORD, NH	LOPEZ, PABLO DIAZ	SOLIS, DIANA CAROLINA
BLAKE, KNOX MONTGOMERY	03/06/2022	CONCORD, NH	BLAKE, JOHN MATTHEW	BLAKE, ALEX ANN
PATEL, AHANA	03/20/2022	CONCORD, NH	PATEL, ANKIT N	PATEL, RIDDHI ANKIT
PRESUTO, BRODY JOSEPH	03/26/2022	CONCORD, NH	PRESUTO, THOR JOSEPH	PRESUTO, SARAH MELLISSA
WADDELL, THEODORE ROBERT	03/29/2022	MANCHESTER, NH	WADDELL, KEITH AARON	WADDELL, KAITLYN MICHELLE
GRENE, SARAH JENNIFER BARBARA	04/16/2022	CONCORD, NH	GRENE, ALEXANDER GREGORY DAVID	GRENE, KATHLEEN LOUISE
CONTI, CECILIA LEE	04/17/2022	CONCORD, NH	CONTI, JOSEPH WILLIAM	CRISP, SARAH BERNICE
ZARSE, ESRA HELEN	04/30/2022	MANCHESTER, NH	ZARSE, STEVEN ALAN	ZARSE, GINA CASEY
MASIELLO, TRIPP MICHAEL	05/15/2022	CONCORD, NH	MASIELLO, RICHARD ANTHONY	WOODBURY, SARA JANE
BARKER, SOFIE ROSALEY	05/16/2022	CONCORD, NH	BARKER III, WAYNE JOSHUA	WELCH, CHELSEA ANNE
PLIAKOS, ZACHARY EDWARD	06/22/2022	MANCHESTER, NH	PLIAKOS, NICHOLAS	PLIAKOS, LAURA ELIZABETH
LEINO, BROOKS ANTERO	06/25/2022	MANCHESTER, NH	LEINO, ARTO ELI	LEINO, SARAH ELIZABETH
GEIGER, THEODORE ALAN	07/15/2022	CONCORD, NH	GEIGER, STEVEN ARTHUR	GEIGER, JAMIE MELISSA
SARGENT, MOLLY RUTH	08/13/2022	CONCORD, NH	SARGENT JR, CHALRES ROSS	BRYANT, HAYLEY
HOWARTH, ARTHUR CYRIL	08/15/2022	MANCHESTER, NH	HOWARTH, BRETT PETER	HOWARTH, JACQUELINE FLORENCE
NEWCOMB III, GARY RICHARD	09/02/2022	CONCORD, NH	NEWCOMB JR, GARY RICHARD	NEWCOMB, CRISTA D'ANGELO
SARGENT, WESLEY JAMES	09/08/2022	MANCHESTER, NH	SARGENT JR, MICHAEL SLOAN	SARGENT, LAURA MARIE
ORTAKALES, GEORGE JOHN	09/17/2022	CONCORD, NH	ORTAKALES, JEFFREY PAUL	ORTAKALES, COLLEEN ELIZABETH
COWETTE, ARTHUR BRADLEY	09/25/2022	CONCORD, NH	COWETTE, DEVIN ROBERT	COWETTE, ALEXANDRA BRIN
LUND, COLBY JOHN	09/25/2022	CONCORD, NH	LUND, CHRISTIAN HARLAN	LUND, BRIANA ELIZABETH
TODD, NORA GRACE	09/29/2022	CONCORD, NH	TODD, ERIC EVERETT	TIBBO, SARAH ANN

**DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION**

RESIDENT BIRTH REPORT

01/01/2022 - 12/31/2022

-- BOW --

Child's Name	Birth Date	Birth Place	Father's/Parent's Name	Mother's/Parent's Name
LANDRY, JULIETTE FRANCES	10/03/2022	EXETER, NH	LANDRY, JACOB ROBERT	LANDRY, NATASHA MELANIE
DAKALOVIC, ANNABELLE JOY	10/15/2022	CONCORD, NH	DAKALOVIC, SANDRO	DAKALOVIC, JENNA GLORIA
KNIGHT, CHARLIE ROWE	11/02/2022	CONCORD, NH	KNIGHT, ANDREW MICHAEL	KNIGHT, JESSICA LEIGH
FLYNN, WILLIAM MARTIN	11/12/2022	MANCHESTER, NH	FLYNN, MATTHEW DAVID	FLYNN, JILLIAN RACHEL
SWEENEY, FINN MICHAEL	11/13/2022	MANCHESTER, NH	SWEENEY, MATTHEW RYAN	SWEENEY, KATHLEEN TERESA-MARIE
FRADETTE, DYLAN JAMES	11/15/2022	CONCORD, NH	FRADETTE, MICHAEL PAUL	FAIRCHILD FRADETTE, SARAH ELIZABETH
VAUGHAN, LOUIS BRIAN	11/17/2022	CONCORD, NH	VAUGHAN, BRIAN WESLEY	FILLO, KEELY ERIN
SHREEVE, ROWAN ALEXANDER	11/18/2022	CONCORD, NH	SHREEVE, TREVOR PHILLIPS	SHREEVE, KELLEY ALEXANDRA
LAWTON JR, MICHAEL PATRICK	11/21/2022	MANCHESTER, NH	LAWTON, MICHAEL PATRICK	LAWTON, ERICA ROSE

Total number of records 4

1/3/2023

**DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION**

Page 1 of 2

RESIDENT MARRIAGE REPORT

01/01/2022 - 12/31/2022

-- BOW --

Person A's Name and Residence	Person B's Name and Residence	Town of Issuance	Place of Marriage	Date of Marriage
BATTYE, BRITTANY L BOW, NH	CARLSON, AYL A J BOW, NH	BOW	JACKSON	01/22/2022
RESLING JR, HENRY G BOW, NH	CARUSO, TANYA S BOW, NH	BOW	BOW	01/27/2022
MOQUIN JR, LARRY R BOW, NH	BYRNES, MARGARET M BOW, NH	BOW	HOOKSETT	02/02/2022
LINDQUIST, KEVIN D BOW, NH	KOKARAKIS, THELXINOI BOW, NH	BOW	TILTON	02/26/2022
DOORLAG, MAGGIE J BOW, NH	O'ROURKE, DAVID J BOW, NH	BOW	CONCORD	04/12/2022
RIEL, SHELBY Y NORTHWOOD, NH	BURGESS, NATHANIEL D BOW, NH	NORTHWOOD	BOW	04/14/2022
ELDER, APRIL A BOW, NH	RADZIEWICZ, WALTER C BOW, NH	BOW	BOW	04/25/2022
CLINE, CORINNE A BOW, NH	LAPAN, DANIEL C BOW, NH	BOW	WONALANCET	05/14/2022
FEDOLFI, BRIANNA J BOW, NH	CLOUTIER, JOSHUA M BOW, NH	BOW	WARNER	05/21/2022
PLACK, ALEXANDRA L BOW, NH	LAFOND, NATHAN C BOW, NH	BOW	CONCORD	06/04/2022
SMITH, RENEE M BOW, NH	PARADIS, DAVID R BOW, NH	BOW	LOUDON	06/11/2022

**DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION**

RESIDENT MARRIAGE REPORT

01/01/2022 - 12/31/2022

-- BOW --

Person A's Name and Residence	Person B's Name and Residence	Town of Issuance	Place of Marriage	Date of Marriage
ONEIL, KATE B BOW, NH	NOTO-MONIZ, AUSTIN BOW, NH	BOW	PORTSMOUTH	06/18/2022
HARJULA, BRIAN E BOW, NH	PALMER, DIANE A BOW, NH	BOW	HAMPTON	08/27/2022
JOACHIM, DEVIN J BOW, NH	HOWARD, ADELINE H BOW, NH	CONCORD	CONCORD	08/31/2022
DELORIE, LINDSEY G BOW, NH	COLOMBO, EDWARD A SUGAR LAND, TX	BOW	BEDFORD	09/01/2022
ELDRIDGE, DREW J BOW, NH	RONAN, SHANNON M BOW, NH	BOW	HAMPSTEAD	09/10/2022
D'AREZZO, AMANDA L BOW, NH	HUGHES, PATRICK K BOW, NH	BOW	PORTSMOUTH	09/24/2022
COSSA, CHRISTINA M BOW, NH	PIERPONT, THOMAS R BOW, NH	BOW	AMHERST	09/30/2022
CALL, BRODY H BOW, NH	HICKS, DILLON R BOW, NH	BOW	AMHERST	10/01/2022
BLEVINS, MELISSA A BOW, NH	VALLEY, JACOB M BOW, NH	BOW	HILLSBOROUGH	10/07/2022
HACKEROTT, ROBERT A BOW, NH	HARTWELL, DAWN L BOW, NH	BOW	MANCHESTER	10/29/2022
REITZE, ALEXANDER C BOW, NH	FITZGERALD, MADISON R CONCORD, NH	CONCORD	CONCORD	11/09/2022

Total number of records 22

01/03/2023



**DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION**

RESIDENT DEATH REPORT

01/01/2022 - 12/31/2022

--BOW, NH --

Page 1 of 3

Decedent's Name	Death Date	Death Place	Father's/Parent's Name	Mother's/Parent's Name Prior to First Marriage/Civil Union	Military
COUTURE, JOSEPH AMEDEE	01/08/2022	BOW	COUTURE, AMEDEE	WHITNEY, HELEN	N
LACOURSE, HANNELORE	01/11/2022	BOW	GABBERT, HERBERT	HAESSEN, RUTH	N
MACOMBER, CHARLES W	01/19/2022	BOW	MACOMBER, WILLIAM	CHASE, MARGUERITE	N
RHODES, SANDRA PALMER	01/29/2022	WOLFEBORO	PALMER, WENDELL	EMERSON, DOROTHY	N
JORDAN, CHESTER LAWRENCE	01/29/2022	BOW	JORDAN, CHESTER	HARDY, VERA	Y
PARKER, WALTER GEORGE	02/03/2022	CONCORD	PARKER, GEORGE	METZLER, MARGARET	Y
WOODBURY, MARY ANN	02/04/2022	CONCORD	AUDET, JOSEPH	OUELLETTE, CORA	N
TRUE SR, DAVID LEE	02/15/2022	CONCORD	TRUE, KENNETH	PORTER, JENNIE	Y
WILSON, DONALD W	02/22/2022	BOW	WILSON, HENRY	WRIGHT, LOUISE	Y
JONES, KENNETH NEAL	02/25/2022	CONCORD	JONES, WAYNE	WOLF, SARA	Y
HART, RICHARD F	03/16/2022	BOW	HART, THOMAS	PAASCH, RUTH	N
LAFRANCE, RICHARD EUGENE	03/21/2022	BOW	LAFRANCE, FABIAN	MADDEN, MARY	N
LOW, BENJAMIN F	03/31/2022	CONCORD	LOW, RICHARD	MCKLEM, ELIZABETH	N
CATE, DIANE FRANCIS	04/13/2022	BOW	BLOUIN, HENRY	SIKOSKI, HELEN	N
LAFRANCE, JACQUELINE THERESA	04/18/2022	CONCORD	ADAMS, TYLER	NORMAND, ALVINA	N
KILEY, ELIZABETH A	05/08/2022	CONCORD	NICHOL, JAMES	MURRAY, MARGARET	N
BAXTER, RICHARD NOEL	05/13/2022	BOW	BAXTER, ROBERT	CLEARY, VIRGINIA	Y
MAYO, DONALD F	05/14/2022	CONCORD	MAYO, EUGENE	MCDONELL, ANNA	Y

01/03/2023



**DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION**

RESIDENT DEATH REPORT

01/01/2022 - 12/31/2022

--BOW, NH --

Decedent's Name	Death Date	Death Place	Father's/Parent's Name	Mother's/Parent's Name Prior to First Marriage/Civil Union	Military
DUSTIN JR, CEDRIC H	05/17/2022	EPSOM	DUSTIN, CEDRIC	ROBINSON, BERTHA	Y
CAIN JR, NORMAN ROSS	05/19/2022	BOW	CAIN SR, NORMAN	JOHNSON, ARLENE	N
RANDALL, PAUL SAWYER	05/27/2022	CONCORD	RANDALL, THEODORE	SAWYER, HELEN	N
URBAN, CAROLYN R	05/30/2022	MANCHESTER	DUBEY, LEON	RIVEST, YVONNE	N
GREENE, CARROLL J	06/15/2022	CONCORD	GREENE, CARROLL	CORLISS, FLORENCE	N
FARGO, WARREN E	07/07/2022	BOW	FARGO, ELMER	TRAVIS, ESTELLE	Y
LIAKOS, STEPHEN CHARLES	07/10/2022	CONCORD	LIAKOS, CHARLES	MILLIOS, EVA	N
PAHL, PHILIP MILLER	07/14/2022	CONCORD	MILLER, GARDNER	GOWMAN, GERTRUDE	Y
WHITE, COLLEEN M	07/22/2022	BOW	GOSSELIN, WILLIAM	BELANGER, PATRICIA	N
PLUMMER, GAYL ELAINE	07/24/2022	BOW	WAGAR, MARSHALL	WHIPPIE, ETHEL	N
LUPIEN, SHARON B	07/30/2022	BOW	BURDETT, GORDON	HUBBARD, EUNIC	N
MORSE, FRANCIS ROBERT	08/05/2022	CONCORD	MORSE, LOUIS	DANEULT, ALBINA	N
ORDWAY, BARBARA LEE	08/06/2022	BOW	BARTLETT, MYRON	HANNAN, ALICE	N
DUDLEY, LYNDA LEE	08/15/2022	MANCHESTER	CLACK, WILLIAM	LEWIS, BARBARA	N
CARBERRY, DAVE E	08/18/2022	BOW	CARBERRY, EDWARD	MARTIN, BARBARA	Y
BRIAND, EDWARD THOMAS	09/12/2022	BOW	BRIAND, VICTOR	NAULT, DELIA	Y
MERRILL, BRUCE	09/15/2022	BOW	MERRILL, CHARLES	WILLIAMS, EDITH	Y
AKHTAR, NAVEED	09/18/2022	MANCHESTER	AKHTAR, SHIEKH FUZAL	SULTAN, MAHBOOB	N

01/03/2023



**DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION**

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RESIDENT DEATH REPORT

01/01/2022 - 12/31/2022

--BOW, NH --

Decedent's Name	Death Date	Death Place	Father's/Parent's Name	Mother's/Parent's Name Prior to First Marriage/Civil Union	Military
BRUNS, MARIE DUGGAN	09/30/2022	CONCORD	DUGGAN, ROBERT	DUNLEA, MARIE	N
KIPPERMAN, RICHARD W	10/02/2022	BOW	KIPPERMAN, MAURICE	HEIDELBERG, CLAIRE	N
CIMIS JR, ROBERT JOSEPH	10/21/2022	BEDFORD	CIMIS SR, ROBERT	MAIN, SHEILA	N
SHAND, MARY	10/31/2022	BOW	TOMEY, JOSEPH	MCKEON, MARGARET	N
SCHAUDEL, JOHN CHARLES	11/05/2022	TILTON	SCHAUDEL, HAROLD	SCHMIED, ANAMAE	Y
COTY, LAWRENCE G	11/08/2022	CONCORD	COTY, ADRIAN	HAGGERTY, CATHERINE	Y
LYONS, LUCIA E	11/17/2022	CONCORD	LAFOND, WILLIAM	PARKER, NELLIE	N
DEMAIN, THERESA GERMAIN	12/09/2022	CONCORD	GUIMOND, LEON	PLOURDE, EVA	N
Total number of records 44					

Decedent's Name
COLLINS, JOAN NL

Death Date **Death Place**
05/17/2021 BOW

Father's/Parent's Name
COLE, WILLIAM Y

Mother's/Parent's Name Prior to First Marriage/Civil Union
CAMPBELL, MARY LOUISE

Resources

U.S. CONGRESSIONAL DELEGATION

United States Senate

Senator Jeanne Shaheen
Mail: 506 Hart Senate Office Building,
Washington DC 20510
Phone: 202-224-2841

Senator Margaret Wood Hassan
Mail: 324 Hart Senate Office Building,
Washington DC 20510
Phone: 202-224-3324

United States House of Representatives

2nd Congressional District of New Hampshire

Representative Ann McLane Kuster
Mail: 2201 Rayburn House Office Building,
Washington, DC 20515

- or -

18 North Main St., Fourth Floor, Concord , NH 03301
Phone: 603-226-1002, 202-225-5206
Fax: 603- 226-1010, 202-225-2946

N.H. GOVERNOR, EXECUTIVE COUNCIL, HOUSE & SENATE

Governor of New Hampshire

Governor Christopher T. Sununu
Mail: Office of the Governor, State House,
107 North Main Street, Concord, NH 03301
Phone: 603-271-2121

Executive Council, District 2

Councilor Cinde Warmington
PO Box 2133
Concord, NH 03301
Phone: 603-271-3632 or 603-387-0481
Email: cinde.warmington@nh.gov

Bow Representatives to the N.H. General Court

New Hampshire Senate - District 15

Senator Becky Whitley
Legislative Office Building
Mail: 33 N. State St, 102-A, Concord, NH 03301
Phone: 603-271-3092
Email: becky.whitley@leg.state.nh.us

New Hampshire House - District 9

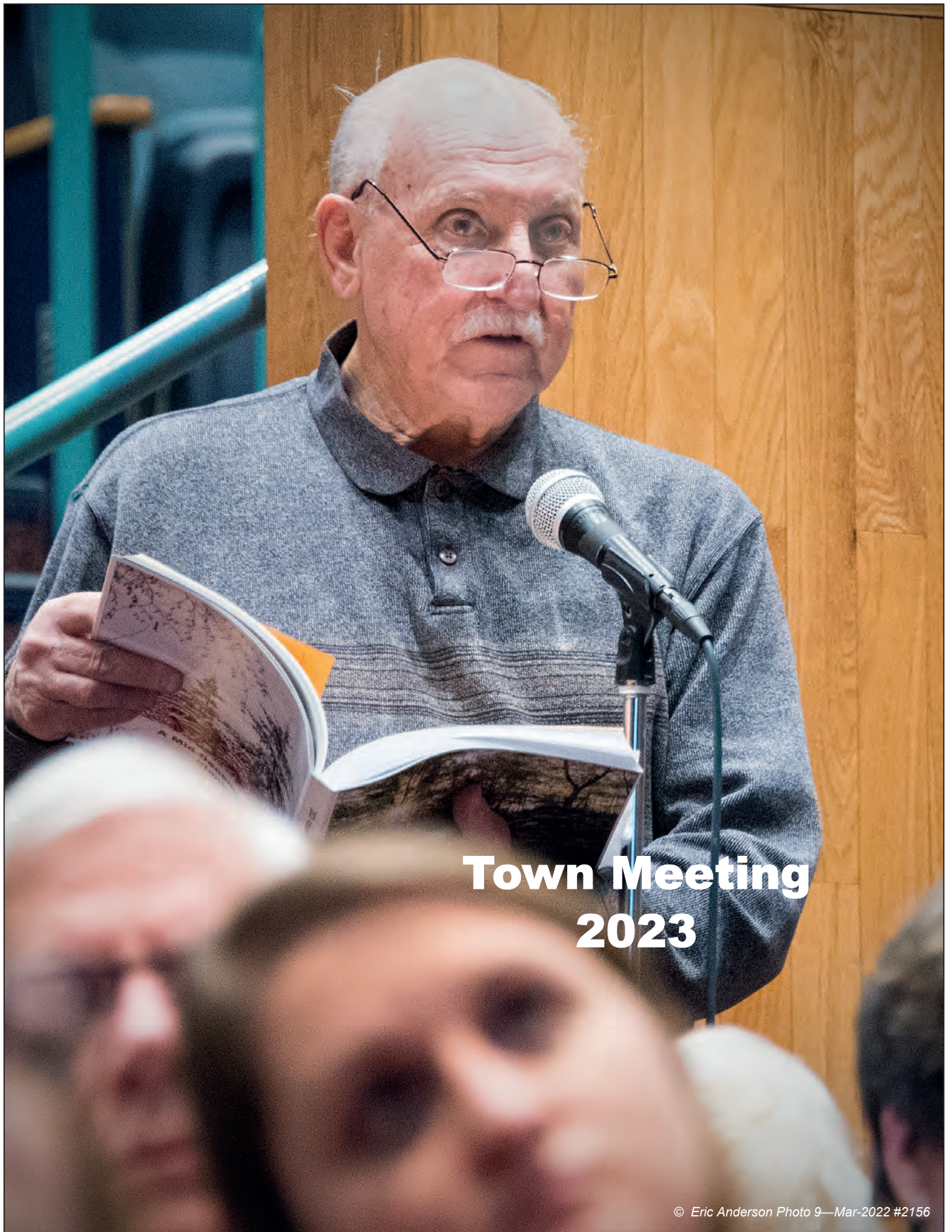
Representative Angela Brennan
Mail: PO Box 193, Concord, NH 03302
Phone: 603-271-3310
Email: angela.brennan@leg.state.nh.us

Representative David J. Luneau
Mail: 211 Putney Hill Rd., Hopkinton, NH 03229-2510
Phone: 603-746-6484,
Email: dluneauNH@gmail.com

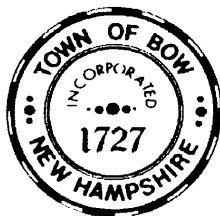
Representative Muriel Hall
Mail: 4 Cob Road, Bow, NH 03304
Phone: 603-224-9017
Email: Muriel.hall@leg.state.nh.us

Representative Mel Myler
Mail: PO Box 82, Contoocook, NH 03229-0082
Phone: 603-271-3565
Email: Mel.Myler@leg.state.nh.us

NOTE



Town Meeting 2023



**2023 Town Meeting Warrant
Town of Bow, New Hampshire**

To the Inhabitants of the Town of Bow in the County of Merrimack, in said State, qualified to vote in Town affairs.

You are hereby notified to meet at the Bow Community Building on Tuesday, March 14, 2023 to act upon Article 1 by official ballot. The polls shall be open for balloting from 7:00 a.m. to 7:00 p.m.

You are further notified to meet at the Bow High School Auditorium on Wednesday, March 15, 2023 at 6:30 p.m. to discuss, amend and act upon Articles 2 through 14, the proposed FY 2023-24 municipal budget, and all other matters to come before the meeting.

**First Session of Annual Town Meeting
March 14, 2023
(Official Ballot Voting)**

1. To choose by non-partisan ballot the following town officers:

<u>Office</u>	<u>Term</u>
Selectman	3 years
Budget Committee member	3 years
Budget Committee member	3 years
Trustee of Trust Funds	3 years
Library Trustee	5 years

**Second Session of Annual Town Meeting
March 15, 2023
(Deliberative)**

2. To see if the Town will vote to raise and appropriate the Budget Committee's recommended sum of \$12,058,663 for general municipal operations. This article does not include appropriations contained in special or individual articles addressed separately. (Majority Vote Required)

3. To see if the Town will vote to raise and appropriate \$925,000 and authorize payment into existing capital reserve and expendable trust funds in the following amounts for the purpose for which such funds were established. (Majority Vote Required)

Bridge and Highway Construction	\$1,000
Community Center Capital Reserve Fund	\$100,000
Fire Equipment Capital Reserve Fund	\$70,000
Fire Suppression Capital Reserve Fund	\$10,000
Fire Truck Capital Reserve Fund	\$180,000
Health Reimbursement Expendable Trust Fund	\$43,000
Library Building Repairs Capital Reserve Fund	\$5,000
Municipal Buildings & Grounds Capital Reserve Fund	\$125,000
Police Department Equipment Capital Reserve Fund	\$41,000
Public Works Department Capital Reserve Fund	\$230,000
Recreation Improvements Capital Reserve Fund	\$40,000
Water System Improvement/Replacement Capital Reserve Fund	\$50,000
Revaluation Capital Reserve Fund	\$30,000

(Recommended by Selectmen 5-0 and Budget Committee 7-0)

4. To see if the Town will vote to raise and appropriate the sum of \$1,275,000 for the reconstruction of the Page Road Bridge; to authorize the receipt of a state grant in the amount of \$1,153,317 and the withdrawal of \$121,683 from the Bridge and Highway Construction Capital Reserve Fund for this purpose. This will be a non-lapsing appropriation per RSA 32:7, VI which will not lapse until the earlier of project completion or December 31, 2028. (Majority Vote Required)

(Recommended by Selectmen 5-0 and Budget Committee 7-0)

5. To see if the Town will vote to raise and appropriate the sum of \$570,000 for the reconstruction and paving of Town roads. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the project is completed or by December 31, 2028, whichever is sooner. (Majority Vote Required)

(Recommended by Selectmen 5-0 and Budget Committee 7-0)

6. To see if the Town will vote to raise and appropriate the sum of \$90,000 for Phase II renovations at the Municipal Building and to authorize the withdrawal of \$90,000 from the Municipal Buildings and Grounds Capital Reserve Fund for this purpose. (Majority Vote Required)

(Recommended by Selectmen 5-0 and Budget Committee 7-0)

7. To see if the Town will vote to raise and appropriate the sum of \$59,000 to purchase a police cruiser for the Police Department, and to authorize the withdrawal of \$59,000 from the Police Equipment Capital Reserve Fund for this purpose. (Majority Vote Required

(Recommended by Selectmen 5-0 and Budget Committee 7-0)

8. To see if the Town will vote to raise and appropriate the sum of \$57,400 for the purchase of CPR machines and defibrillators for the Fire Department and to authorize the withdrawal of \$57,400 from the Fire Department Equipment Capital Reserve Fund for this purpose. (Majority Vote Required)

(Recommended by Selectmen 5-0 and Budget Committee 7-0)

9. To see if the Town will vote to raise and appropriate the sum of \$35,000 for the purpose of hiring an architectural/engineering firm to provide conceptual building and site plans and develop cost estimates to construct a new Community Building or renovate the existing building.

(Recommended by Selectmen 5-0 and Budget Committee 7-0)

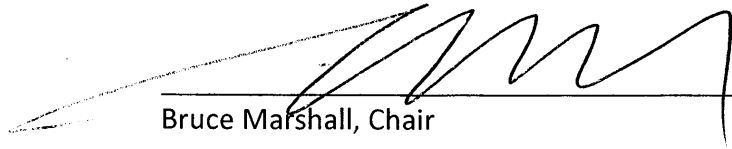
10. To see if the town will vote to raise and appropriate the sum of \$640,117 to be added to the Bridge and Highway Capital Reserve Fund previously established. This sum to come from unassigned fund balance and represents State of NH bridge aid received for the reconstruction of the Birchdale Road bridge. No amount to be raised from taxation. (Majority vote required)

(Recommended by Selectmen 5-0 and Budget Committee 7-0)

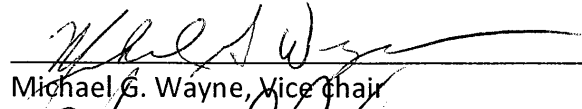
11. (By Petition) To see if the Town will vote to make mandatory that the Bow NH Select Board live stream and video record all of its meetings and public hearings that are legally open to public viewing; and make these video recordings available to the public online as soon as possible after the meetings but never later than five business days following the meetings.
12. (By Petition) To see if the Town will vote to make mandatory that the Bow NH Planning Board live stream and video record all of its meetings and public hearings that are legally open to public viewing; and make these video recordings available to the public online as soon as possible after the meetings but never later than five business days following the meetings.
13. (By Petition) To see if the Town will vote to require the Select Board to establish a committee to create a cell tower coordination plan to be able to make specific recommendations for the construction and location of cellular towers to be placed throughout the town to achieve at least 95% cellular coverage within the town's borders.

14. To transact any other business which may legally come before such meeting.

Given under our hands and seal this 17th day of February, 2023.



Bruce Marshall, Chair




Michael G. Wayne, Vice Chair



Matthew J. Poulin

Christopher R. Nicolopoulos



Angela Brennan

Board of Selectmen
Town of Bow, New Hampshire



Proposed Budget

Bow

For the period beginning July 1, 2023 and ending June 30, 2024

Form Due Date: 20 Days after the Annual Meeting

This form was posted with the warrant on: _____

BUDGET COMMITTEE CERTIFICATION

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Name	Position	Signature
Mark Zerba	Chair	
Jennifer Strong-Rain	Vice Chair / School Board Rep.	
Benjamin Kinery	Secretary	
Jeffrey Knight	Elected Rep.	
Bob Blanchette	Elected Rep.	
Andrew Mattiace	Elected Rep.	
Brock Ehlers	Elected Rep.	
Christopher Nicolopoulos	Selectmen Rep.	
<i>Ben Monahan</i>		

This form must be signed, scanned, and uploaded to the Municipal Tax Rate Setting Portal:
<https://www.proptax.org/>

For assistance please contact:
NH DRA Municipal and Property Division
(603) 230-5090
<http://www.revenue.nh.gov/mun-prop/>



New Hampshire
Department of
Revenue Administration

2023
MS-737

Appropriations

Account	Purpose	Article	Actual Expenditures for period ending 6/30/2022	Appropriations for period ending 6/30/2023	Selectmen's Appropriations for period ending 6/30/2024 (Recommended)	Selectmen's Appropriations for period ending 6/30/2024 (Not Recommended)	Budget Committee's Appropriations for period ending 6/30/2024 (Recommended)	Budget Committee's Appropriations for period ending 6/30/2024 (Not Recommended)
General Government								
4130-4139	Executive	02	\$302,990	\$318,649	\$326,367	\$0	\$326,367	\$0
4140-4149	Election, Registration, and Vital Statistics	02	\$243,998	\$277,422	\$273,811	\$0	\$273,811	\$0
4150-4151	Financial Administration	02	\$462,739	\$536,980	\$519,695	\$0	\$519,695	\$0
4152	Revaluation of Property		\$0	\$0	\$0	\$0	\$0	\$0
4153	Legal Expense	02	\$1,440,200	\$1,460,000	\$1,440,000	\$0	\$1,440,000	\$0
4155-4159	Personnel Administration	02	\$20,273	\$12,455	\$10,955	\$0	\$10,955	\$0
4191-4193	Planning and Zoning	02	\$437,231	\$465,384	\$440,433	\$0	\$440,433	\$0
4194	General Government Buildings	02	\$449,929	\$444,221	\$467,081	\$0	\$467,081	\$0
4195	Cemeteries	02	\$27,965	\$41,650	\$38,950	\$0	\$38,950	\$0
4196	Insurance	02	\$88,327	\$100,428	\$110,471	\$0	\$110,471	\$0
4197	Advertising and Regional Association		\$0	\$0	\$0	\$0	\$0	\$0
4199	Other General Government		\$0	\$0	\$0	\$0	\$0	\$0
General Government Subtotal			\$3,473,652	\$3,657,189	\$3,627,763	\$0	\$3,627,763	\$0
Public Safety								
4210-4214	Police	02	\$1,735,028	\$1,965,262	\$1,939,923	\$0	\$1,939,923	\$0
4215-4219	Ambulance		\$0	\$0	\$0	\$0	\$0	\$0
4220-4229	Fire	02	\$1,348,956	\$1,382,677	\$1,439,833	\$0	\$1,439,833	\$0
4240-4249	Building Inspection		\$0	\$0	\$0	\$0	\$0	\$0
4290-4298	Emergency Management	02	\$34,498	\$31,490	\$33,637	\$0	\$33,637	\$0
4299	Other (Including Communications)		\$0	\$0	\$0	\$0	\$0	\$0
Public Safety Subtotal			\$3,118,482	\$3,379,429	\$3,413,393	\$0	\$3,413,393	\$0
Airport/Aviation Center								
4301-4309	Airport Operations		\$0	\$0	\$0	\$0	\$0	\$0
Airport/Aviation Center Subtotal			\$0	\$0	\$0	\$0	\$0	\$0



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Highways and Streets								
4311	Administration	02	\$1,209,050	\$1,331,065	\$1,348,070	\$0	\$1,348,070	\$0
4312	Highways and Streets	02	\$386,521	\$489,700	\$539,800	\$0	\$539,800	\$0
4313	Bridges	02	\$0	\$16,400	\$5,000	\$0	\$5,000	\$0
4316	Street Lighting	02	\$43,173	\$35,000	\$35,000	\$0	\$35,000	\$0
4319	Other		\$0	\$0	\$0	\$0	\$0	\$0
Highways and Streets Subtotal			\$1,638,744	\$1,872,165	\$1,927,870	\$0	\$1,927,870	\$0
Sanitation								
4321	Administration		\$0	\$0	\$0	\$0	\$0	\$0
4323	Solid Waste Collection		\$0	\$0	\$0	\$0	\$0	\$0
4324	Solid Waste Disposal	02	\$779,532	\$833,806	\$937,085	\$0	\$937,085	\$0
4325	Solid Waste Cleanup		\$0	\$0	\$0	\$0	\$0	\$0
4326-4328	Sewage Collection and Disposal		\$0	\$0	\$0	\$0	\$0	\$0
4329	Other Sanitation		\$0	\$0	\$0	\$0	\$0	\$0
Sanitation Subtotal			\$779,532	\$833,806	\$937,085	\$0	\$937,085	\$0
Water Distribution and Treatment								
4331	Administration		\$0	\$0	\$0	\$0	\$0	\$0
4332	Water Services		\$0	\$0	\$0	\$0	\$0	\$0
4335-4339	Water Treatment, Conservation and Other		\$0	\$0	\$0	\$0	\$0	\$0
Water Distribution and Treatment Subtotal			\$0	\$0	\$0	\$0	\$0	\$0
Electric								
4351-4352	Administration and Generation		\$0	\$0	\$0	\$0	\$0	\$0
4353	Purchase Costs		\$0	\$0	\$0	\$0	\$0	\$0
4354	Electric Equipment Maintenance		\$0	\$0	\$0	\$0	\$0	\$0
4359	Other Electric Costs		\$0	\$0	\$0	\$0	\$0	\$0
Electric Subtotal			\$0	\$0	\$0	\$0	\$0	\$0



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Health								
4411	Administration	02	\$1,936	\$2,691	\$2,671	\$0	\$2,671	\$0
4414	Pest Control		\$0	\$0	\$0	\$0	\$0	\$0
4415-4419	Health Agencies, Hospitals, and Other	02	\$3,400	\$3,400	\$500	\$0	\$500	\$0
	Health Subtotal		\$5,336	\$6,091	\$3,171	\$0	\$3,171	\$0
Welfare								
4441-4442	Administration and Direct Assistance	02	\$2,266	\$6,727	\$6,687	\$0	\$6,687	\$0
4444	Intergovernmental Welfare Payments		\$0	\$0	\$0	\$0	\$0	\$0
4445-4449	Vendor Payments and Other		\$0	\$0	\$0	\$0	\$0	\$0
	Welfare Subtotal		\$2,266	\$6,727	\$6,687	\$0	\$6,687	\$0
Culture and Recreation								
4520-4529	Parks and Recreation	02	\$9,077	\$565,500	\$26,600	\$0	\$26,600	\$0
4550-4559	Library	02	\$549,693	\$588,826	\$617,325	\$0	\$617,325	\$0
4583	Patriotic Purposes	02	\$500	\$500	\$500	\$0	\$500	\$0
4589	Other Culture and Recreation	02	\$3,000	\$1,750	\$750	\$0	\$750	\$0
	Culture and Recreation Subtotal		\$562,270	\$1,156,576	\$645,175	\$0	\$645,175	\$0
Conservation and Development								
4611-4612	Administration and Purchasing of Natural Resources		\$0	\$0	\$0	\$0	\$0	\$0
4619	Other Conservation		\$0	\$0	\$0	\$0	\$0	\$0
4631-4632	Redevelopment and Housing		\$0	\$0	\$0	\$0	\$0	\$0
4651-4659	Economic Development		\$0	\$0	\$0	\$0	\$0	\$0
	Conservation and Development Subtotal		\$0	\$0	\$0	\$0	\$0	\$0



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Account	Purpose	Article	Actual Expenditures for period ending 6/30/2022	Appropriations for period ending 6/30/2023	Selectmen's Appropriations for period ending 6/30/2024 (Recommended)	Selectmen's Appropriations for period ending 6/30/2024 (Not Recommended)	Budget Committee's Appropriations for period ending 6/30/2024 (Recommended)	Budget Committee's Appropriations for period ending 6/30/2024 (Not Recommended)
Debt Service								
4711	Long Term Bonds and Notes - Principal	02	\$1,020,000	\$1,060,000	\$1,000,000	\$0	\$1,000,000	\$0
4721	Long Term Bonds and Notes - Interest	02	\$303,906	\$224,215	\$181,285	\$0	\$181,285	\$0
4723	Tax Anticipation Notes - Interest	02	\$0	\$1	\$1	\$0	\$1	\$0
4790-4799	Other Debt Service		\$0	\$0	\$0	\$0	\$0	\$0
Debt Service Subtotal			\$1,323,906	\$1,284,216	\$1,181,286	\$0	\$1,181,286	\$0
Capital Outlay								
4901	Land		\$0	\$0	\$0	\$0	\$0	\$0
4902	Machinery, Vehicles, and Equipment		\$449,677	\$475,100	\$0	\$0	\$0	\$0
4903	Buildings		\$748,314	\$105,000	\$0	\$0	\$0	\$0
4909	Improvements Other than Buildings		\$670,210	\$540,000	\$0	\$0	\$0	\$0
Capital Outlay Subtotal			\$1,868,201	\$1,120,100	\$0	\$0	\$0	\$0
Operating Transfers Out								
4912	To Special Revenue Fund		\$0	\$0	\$0	\$0	\$0	\$0
4913	To Capital Projects Fund		\$0	\$0	\$0	\$0	\$0	\$0
4914A	To Proprietary Fund - Airport		\$0	\$0	\$0	\$0	\$0	\$0
4914E	To Proprietary Fund - Electric		\$0	\$0	\$0	\$0	\$0	\$0
4914O	To Proprietary Fund - Other		\$0	\$0	\$0	\$0	\$0	\$0
4914S	To Proprietary Fund - Sewer	02	\$197,805	\$197,804	\$162,959	\$0	\$162,959	\$0
4914W	To Proprietary Fund - Water	02	\$143,071	\$143,071	\$153,274	\$0	\$153,274	\$0
4918	To Non-Expendable Trust Funds		\$0	\$0	\$0	\$0	\$0	\$0
4919	To Fiduciary Funds		\$0	\$0	\$0	\$0	\$0	\$0
Operating Transfers Out Subtotal			\$340,876	\$340,875	\$316,233	\$0	\$316,233	\$0
Total Operating Budget Appropriations					\$12,058,663	\$0	\$12,058,663	\$0



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Special Warrant Articles

Account	Purpose	Article	Selectmen's Appropriations for period ending 6/30/2024 (Recommended)	Selectmen's Appropriations for period ending 6/30/2024 (Not Recommended)	Budget Committee's Appropriations for period ending 6/30/2024 (Recommended)	Budget Committee's Appropriations for period ending 6/30/2024 (Not Recommended)
4915	To Capital Reserve Fund		\$0	\$0	\$0	\$0
4916	To Expendable Trust Fund		\$0	\$0	\$0	\$0
4917	To Health Maintenance Trust Funds		\$0	\$0	\$0	\$0
4902	Machinery, Vehicles, and Equipment	08	\$57,400	\$0	\$57,400	\$0
		<i>Purpose: CPR Machines</i>				
4902	Machinery, Vehicles, and Equipment	7	\$59,000	\$0	\$59,000	\$0
		<i>Purpose: Police Cruiser</i>				
4903	Buildings	06	\$90,000	\$0	\$90,000	\$0
		<i>Purpose: Municipal Building Renovations</i>				
4909	Improvements Other than Buildings	04	\$1,275,000	\$0	\$1,275,000	\$0
		<i>Purpose: Reconstruction of Page Road Bridge</i>				
4909	Improvements Other than Buildings	05	\$570,000	\$0	\$570,000	\$0
		<i>Purpose: Road Reconstruction</i>				
4915	To Capital Reserve Fund	03	\$882,000	\$0	\$882,000	\$0
		<i>Purpose: Capital Reserve Contributions</i>				
4915	To Capital Reserve Fund	10	\$640,117	\$0	\$640,117	\$0
		<i>Purpose: Bridge Aid</i>				
4916	To Expendable Trusts/Fiduciary Funds	03	\$43,000	\$0	\$43,000	\$0
		<i>Purpose: Capital Reserve Contributions</i>				
Total Proposed Special Articles			\$3,616,517	\$0	\$3,616,517	\$0



Individual Warrant Articles

Account	Purpose	Article	Selectmen's Appropriations for Appropriations for period ending 6/30/2024 (Recommended) (Not Recommended)	Selectmen's Appropriations for Appropriations for period ending 6/30/2024 (Recommended) (Not Recommended)	Budget Committee's Appropriations for Appropriations for period ending 6/30/2024 (Recommended) (Not Recommended)	Budget Committee's Appropriations for Appropriations for period ending 6/30/2024 (Recommended) (Not Recommended)
4909	Improvements Other than Buildings	09	\$35,000	\$0	\$35,000	\$0
Purpose: Town Center Plan						
Total Proposed Individual Articles			\$35,000	\$0	\$35,000	\$0



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Revenues

Account	Source	Article	Actual Revenues for period ending 6/30/2022	Selectmen's Estimated Revenues for period ending 6/30/2024	Budget Committee's Estimated Revenues for period ending 6/30/2024
Taxes					
3120	Land Use Change Tax - General Fund		\$0	\$0	\$0
3180	Resident Tax		\$0	\$0	\$0
3185	Yield Tax	02	\$13,269	\$10,000	\$10,000
3186	Payment in Lieu of Taxes		\$1,141	\$0	\$0
3187	Excavation Tax	02	\$3,820	\$5,000	\$5,000
3189	Other Taxes		\$0	\$0	\$0
3190	Interest and Penalties on Delinquent Taxes	02	\$55,997	\$68,000	\$68,000
9991	Inventory Penalties		\$0	\$0	\$0
Taxes Subtotal			\$74,227	\$83,000	\$83,000
Licenses, Permits, and Fees					
3210	Business Licenses and Permits	02	\$323	\$3,000	\$3,000
3220	Motor Vehicle Permit Fees	02	\$2,629,059	\$2,754,000	\$2,754,000
3230	Building Permits	02	\$75,779	\$85,150	\$85,150
3290	Other Licenses, Permits, and Fees	02	\$33,181	\$27,650	\$27,650
3311-3319	From Federal Government		\$0	\$0	\$0
Licenses, Permits, and Fees Subtotal			\$2,738,342	\$2,869,800	\$2,869,800
State Sources					
3351	Municipal Aid/Shared Revenues		\$0	\$0	\$0
3352	Meals and Rooms Tax Distribution	02	\$582,675	\$575,000	\$575,000
3353	Highway Block Grant	02	\$218,359	\$225,000	\$225,000
3354	Water Pollution Grant		\$0	\$0	\$0
3355	Housing and Community Development		\$0	\$0	\$0
3356	State and Federal Forest Land Reimbursement	02	\$83	\$83	\$83
3357	Flood Control Reimbursement		\$0	\$0	\$0
3359	Other (Including Railroad Tax)	02, 04	\$8,657	\$1,154,817	\$1,154,817
3379	From Other Governments		\$0	\$0	\$0
State Sources Subtotal			\$809,774	\$1,954,900	\$1,954,900



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Revenues

Account	Source	Article	Actual Revenues for period ending 6/30/2022	Selectmen's Estimated Revenues for period ending 6/30/2024	Budget Committee's Estimated Revenues for period ending 6/30/2024
Charges for Services					
3401-3406	Income from Departments	02	\$521,731	\$579,400	\$579,400
3409	Other Charges		\$0	\$0	\$0
Charges for Services Subtotal			\$521,731	\$579,400	\$579,400
Miscellaneous Revenues					
3501	Sale of Municipal Property	02	\$78	\$5,000	\$5,000
3502	Interest on Investments	02	\$24,279	\$125,000	\$125,000
3503-3509	Other	02	\$184,759	\$12,000	\$12,000
Miscellaneous Revenues Subtotal			\$209,116	\$142,000	\$142,000
Interfund Operating Transfers In					
3912	From Special Revenue Funds		\$0	\$0	\$0
3913	From Capital Projects Funds		\$0	\$0	\$0
3914A	From Enterprise Funds: Airport (Offset)		\$0	\$0	\$0
3914E	From Enterprise Funds: Electric (Offset)		\$0	\$0	\$0
3914O	From Enterprise Funds: Other (Offset)		\$0	\$0	\$0
3914S	From Enterprise Funds: Sewer (Offset)	02	\$197,805	\$162,959	\$162,959
3914W	From Enterprise Funds: Water (Offset)	02	\$143,071	\$153,274	\$153,274
3915	From Capital Reserve Funds	04, 06, 7, 08	\$1,135,889	\$328,083	\$328,083
3916	From Trust and Fiduciary Funds		\$0	\$0	\$0
3917	From Conservation Funds		\$58,900	\$0	\$0
Interfund Operating Transfers In Subtotal			\$1,535,665	\$644,316	\$644,316
Other Financing Sources					
3934	Proceeds from Long Term Bonds and Notes		\$0	\$0	\$0
9998	Amount Voted from Fund Balance	10	\$0	\$640,117	\$640,117
9999	Fund Balance to Reduce Taxes		\$0	\$0	\$0
Other Financing Sources Subtotal			\$0	\$640,117	\$640,117
Total Estimated Revenues and Credits			\$5,888,855	\$6,913,533	\$6,913,533



Budget Summary

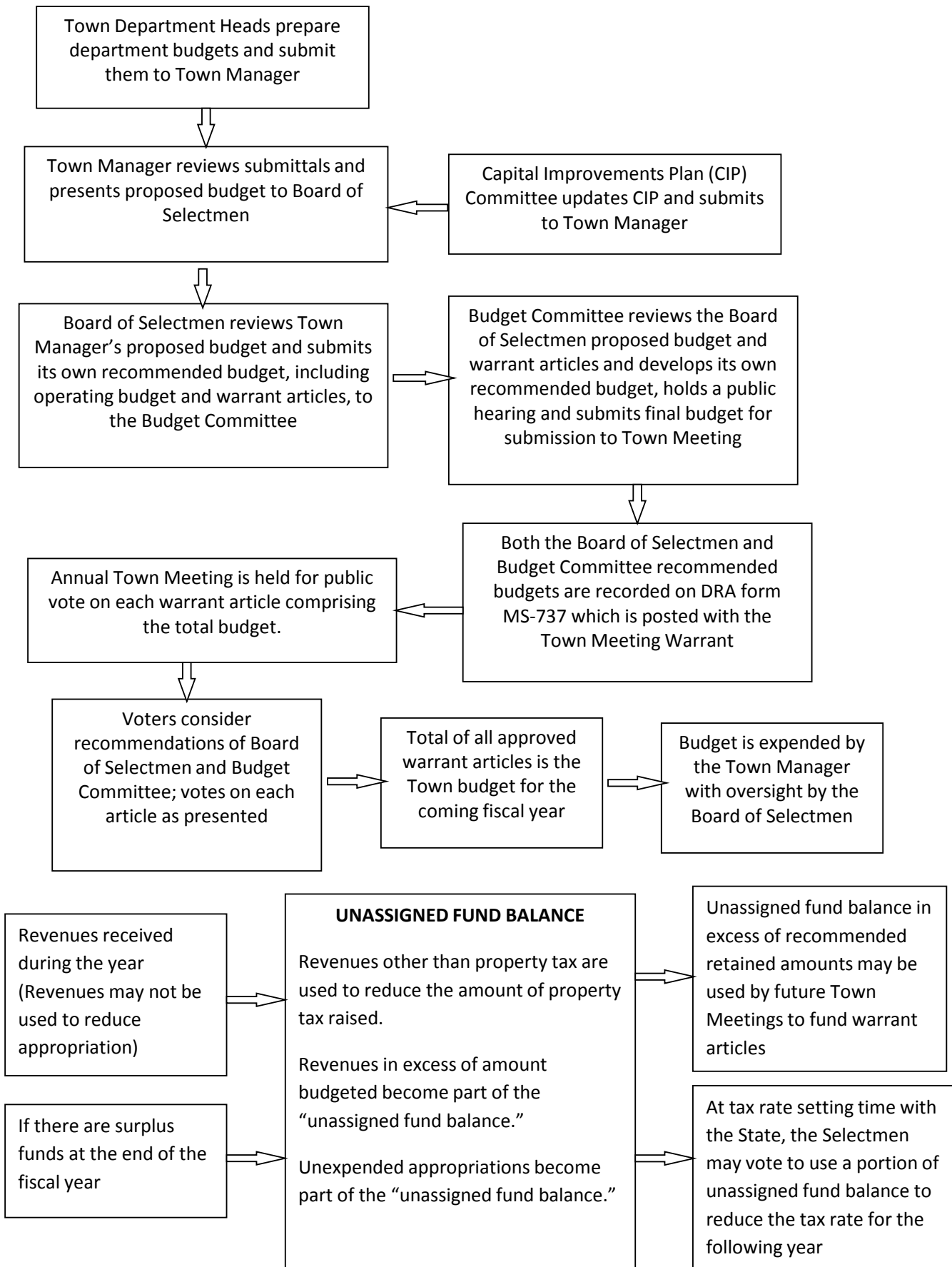
Item	Selectmen's Period ending 6/30/2024 (Recommended)	Budget Committee's Period ending 6/30/2024 (Recommended)
Operating Budget Appropriations	\$12,058,663	\$12,058,663
Special Warrant Articles	\$3,616,517	\$3,616,517
Individual Warrant Articles	\$35,000	\$35,000
Total Appropriations	\$15,710,180	\$15,710,180
Less Amount of Estimated Revenues & Credits	\$6,913,533	\$6,913,533
Estimated Amount of Taxes to be Raised	\$8,796,647	\$8,796,647



Supplemental Schedule

1. Total Recommended by Budget Committee	\$15,710,180
Less Exclusions:	
2. Principal: Long-Term Bonds & Notes	\$0
3. Interest: Long-Term Bonds & Notes	\$0
4. Capital outlays funded from Long-Term Bonds & Notes	\$0
5. Mandatory Assessments	\$0
6. Total Exclusions (Sum of Lines 2 through 5 above)	\$0
7. Amount Recommended, Less Exclusions (Line 1 less Line 6)	\$15,710,180
8. 10% of Amount Recommended, Less Exclusions (Line 7 x 10%)	\$1,571,018
Collective Bargaining Cost Items:	
9. Recommended Cost Items (Prior to Meeting)	\$0
10. Voted Cost Items (Voted at Meeting)	\$0
11. Amount voted over recommended amount (Difference of Lines 9 and 10)	\$0
12. Bond Override (RSA 32:18-a), Amount Voted	\$0
Maximum Allowable Appropriations Voted at Meeting: (Line 1 + Line 8 + Line 11 + Line 12)	\$17,281,198

TOWN BUDGET DEVELOPMENT PROCESS



Town Meeting and School District Meeting

MODERATOR'S RULES OF PROCEDURES

Peter F. Imse *Town Moderator*

James V. Hatem *School District Moderator*

Unless changed by the voters at the Meetings, the Town and School Moderators will use the following Rules of Procedure to conduct the respective Meetings:

1. The Moderator will not follow Robert's Rules. The Moderator will use the following general rules of procedure, whose main purpose is to keep the meeting moving, and not get bogged down in procedural quagmires.
2. By majority vote, the voters can overrule any decision that the Moderator makes and any rule that the Moderator establishes. A voter can raise such a request by Point of Order.
3. The Moderator will take Articles in the order that they appear on Warrant unless the Moderator announces the intent to take Articles out of order.
4. The Moderator will consider each Article, as follows:
 - a. The Moderator will announce the Article number, and the text of the Article will be displayed on the overhead screen or will be otherwise made available at the Meeting. The Moderator need not read the full text of the Article.
 - b. The Moderator will recognize a member of the Budget Committee or of the Board of Selectmen/School Board, or the petitioner (if a petitioned Article) to move the adoption of the Article.
 - c. If the Motion is seconded, the Moderator will recognize a member of the Board of Selectmen/School Board or the petitioner to explain the Article.
 - d. The Meeting will debate and then vote on the Article.
5. Everyone who speaks must use a microphone so they can be heard. (The Moderator will announce the location of the microphones in the Meeting room.) If a voter is unable to reach one of the stand-up microphones, the voter should raise his/her hand and one of the hand-held microphones will be provided.
6. No one may speak unless he or she has the floor.
 - a. No one may have the floor unless recognized by the Moderator.
 - b. Except for Points of Order, the Moderator will not recognize speakers unless they are standing at or holding one of the microphones.
 - c. Each speaker must provide his/her name and address.
 - d. Even if a voter does not have the floor, a voter may speak to raise a Point of Order, to challenge a Moderator's ruling, or to overrule the Moderator.

7. The Moderator will allow only one motion on the floor at a time. There are two exceptions to this rule:
 - a. A voter may raise a Point of Order at any time, and
 - b. If a voter has the floor, the voter may make
 - i. A motion to amend the pending motion, or
 - ii. A motion to Call the Question.
8. The Moderator will not accept negative motions, which are motions that require a “no” vote to vote in the affirmative such as “I move that we not adopt the budget.”
9. Motions to Call the Question limit debate and require a 2/3 vote. If passed, these motions stop debate on a motion. However, all those voters who are standing at a microphone or holding a microphone, and anyone seated at the head table who has previously told the Moderator that he/she wishes to speak on the Motion will be allowed to speak. In addition, the Moderator shall have the right to refuse to recognize a Motion to Call the Question, if, in the Moderator’s opinion, the voters have not yet had an adequate opportunity to discuss an issue.
10. Non-voters may not speak at the Meeting without the permission of the voters except, the Moderator will allow non-resident Town officials and consultants or experts who are at the Meeting to provide information about an Article to speak.
11. All speakers must be courteous and must speak to the issues, not the individuals raising them. The Moderator will not allow personal attacks or inappropriate language.
12. If any person behaves in a disorderly manner, and after notice from the Moderator, persists in such behavior, or shall in any way disturb the meeting, or willfully violate any rule of proceeding, the Moderator may have a police officer, or any legal voter of the town, remove such person from the meeting. (RSA 40:8).
13. All questions and comments should be addressed to the Moderator. The Moderator will choose who responds to the questions.
14. With the exception of initial presentations on Articles which the Moderator requests be limited to ten (10) minutes, all speakers in debate will be limited to three (3) minutes.
15. Each speaker may only speak once until everyone has spoken.
16. The Moderator may determine the method of voting except as determined by law. However, any voter who doubts the accuracy of any non-counted vote may require the Moderator to determine a vote by a counted show of hands or counted standing vote.
17. Any vote on a bond issue of over \$100,000 must be voted on by secret ballot. In addition, any five (5) voters may require that the vote on any Article or question be by secret ballot. To do so:
 - a. All five (5) voters must be present and identified, and
 - b. The request must be presented in writing to the Moderator prior to the end of debate on the Article or question.

18. Motions to reconsider an Article may only be made immediately after the vote on the Article, and may only be made by a voter who voted on the prevailing side of the vote to be reconsidered. However, the following limits may apply to the reconsideration of an Article:
 - a. **Mandatory Restriction:** In accordance with RSA 33:8-a, if a motion to reconsider a ballot vote on a bond issue of over \$100,000 passes, the Article cannot be reconsidered until a reconvened Meeting that is at least seven (7) days after the original vote. With respect to bond votes, the restriction on reconsideration automatically applies without the need for the Meeting to vote for it.
 - b. **Optional Restriction:** Voters may postpone reconsideration of any Article at this Meeting by voting to restrict reconsideration of the Article in accordance with RSA 40:10. If the Meeting passes such a motion, then the Article cannot be reconsidered until a reconvened meeting held at least seven (7) days after the date of the original vote.
 - c. **Reminder:** Since any rule of the Moderator or decision of the Meeting can be reversed or changed at any time prior to the end of the meeting by a majority vote of the Meeting, there is no rule that can be adopted that can absolutely prevent the reconsideration of an Article.
19. The Moderator may vote on all Articles. However, the Moderator plans to vote only in two (2) instances:
 - a. To break a tie
 - b. To make a vote a tie vote if a motion the Moderator opposes would otherwise carry by one (1) vote.
20. If the Meeting is not finished at 11:00, the Moderator will recess the Meeting to a future date.

VOTERS' RIGHTS AND RESPONSIBILITIES

Peter F. Imse *Town Moderator*

James V. Hatem *School District Moderator*

Every Voter is responsible to:

1. Recognize that the Meeting is a legislative assembly where voters gather together to conduct business, and that the Moderator has volunteered to preside over the Meeting to bring order to the process.
2. Review the Town and School Reports in advance of the Town and School Meetings.
3. Seek answers to any questions that you have from the appropriate Town or School officials in advance of the Meetings. Attend informational sessions to learn the background of significant proposals and to ensure meaningful debate at the Meeting.
4. Become familiar with the Rules of Procedure for the Meetings which are published in the Town Report.
5. Give the Moderator fair warning if you would like to do anything out of the ordinary, like present slides or use alternative rules of procedure.
6. Arrive early enough for the Meetings to allow sufficient time to check in and find a seat.
7. Be courteous to all officials, presenters, and other voters.

8. Avoid personal attacks and inappropriate language.
9. Understand that occasional problems are to be expected when presenting information to or managing the movement of large numbers of voters, and be patient and courteous with officials and other voters when they occur.
10. Be aware that since any rule of the Moderator or decision of the Meeting can be reversed or changed at any time by a majority vote of the Meeting, there is no rule that can be adopted that can prevent reconsideration of an Article. Restricting reconsideration can only postpone the second vote to a reconvened meeting held at least seven (7) days after the date of the original vote.
11. Remember that if the Moderator cancels a Meeting due to inclement weather, the decision will be communicated via the same radio and TV stations that the School District uses to announce school cancellations.
12. Help the Meeting to promptly complete the business on the warrant.

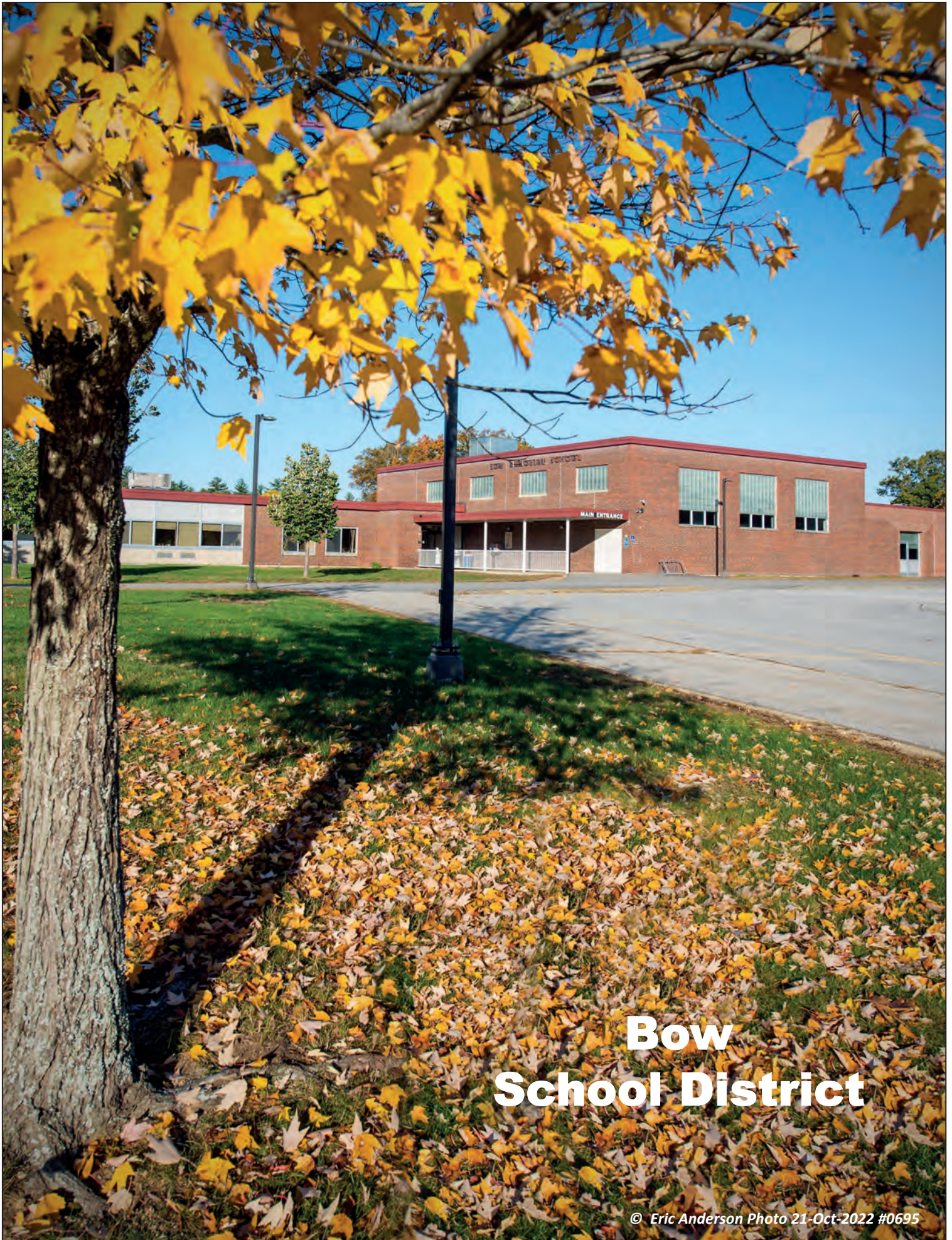
Every Voter has a right to:

13. Speak on every Article by approaching a microphone or by requesting a hand-held microphone, unless debate has been limited by a successful Motion to Call the Question.
14. Request the Meeting to overrule the Moderator or to change the Rules of Procedure, as follows:
 - a. Seek to be recognized by saying “Mr./Ms. Moderator, I have a Point of Order”, and
 - b. Once recognized by the Moderator, proceed to state your request or make your Motion.
15. Request that any Article or question be acted upon by secret ballot, as follows:
 - a. A minimum of five voters who are present and identified at the Meeting must make the request in writing; and
 - b. The written request must be presented to the Moderator prior to the end of the debate on the Article or question.
16. Request the Meeting to postpone the reconsideration of an Article at the Meeting until a future Meeting, as follows:
 - a. At any time after the Article has been voted upon, seek to be recognized at a microphone by the Moderator.
 - b. Once recognized by the Moderator, say “Mr./Ms. Moderator, I move that the Meeting restrict consideration of Article ___, in accordance with NH RSA 40:10.”
 - c. NOTE: Voters need not vote to restrict reconsideration of any ballot vote on a bond issue over \$100,000 because State law provides that the reconsideration vote may not be held until an adjourned Meeting that is at least seven (7) days after the date of the Meeting.

NOTE

NOTE

NOTE



Bow School District

BOW SCHOOL DISTRICT
2022
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BOW SCHOOL DISTRICT OFFICERS 2022

	<u>Term Expires</u>
Mr. James Hatem, Moderator	2023
Atty. John E. Rich, Jr., Clerk	2024
Mr. Greg Colby, Treasurer	2025

BOW SCHOOL BOARD

	<u>Term Expires</u>
Mr. Bryce Larrabee, Member	2023
Ms. Jennifer Strong-Rain, Vice Chair	2024
Ms. Melynie Klunk, Member	2025
Mr. Martin Osterloh	2023
Ms. Jenna Reardon, Member	2025

AUDITOR

Plodzick & Sanderson, P.A.	Concord
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ADMINISTRATION

Dr. Dean S. T. Cascadden	Superintendent of Schools
Mr. Duane Ford	Business Administrator
Ms. Lori Krueger	Principal, Bow Elementary School
Mr. Adam Osburn	Principal, Bow Memorial School
Mr. Brian O'Connell	Principal, Bow High School
Ms. Marcy Kelley	Director of Student Services
Mr. Owen Harrington	Director of Curriculum

**Report of the Annual Meeting
of the
BOW SCHOOL DISTRICT
SAU #67, Bow, NH
MARCH 11, 2022**

A duly called meeting of the voters of the Bow School District was held in the Bow High School auditorium on Friday, March 11, 2021. School Moderator Pro Tempore Jack Crisp called the meeting to order at 6:10 PM. The Pledge of Allegiance was led by Girl Scout Troop 12553. Mr. Crisp read quotes from Abraham Lincoln, Franklin D. Roosevelt and Archibald MacLeish.

Mr. Crisp introduced the members of the School Board, and some administrative members of the School District.

School Board Members: Chair Bryce Larrabee, Vice Chair Jennifer Strong-Rain, Martin Osterloh, Eric Shulman, and Jenna Reardon.

Officers and Administrators: School Superintendent Dr. Dean Cascadden and Assistant Superintendent for Business Administration Duane Ford. Also present was John Rich, District Clerk and Matthew Upton, Esq., legal counsel.

Mr. Crisp expressed his thanks to Roy Bailey, Jeff Somerville of the School District and the volunteer assistant Moderators for their contributions to the meeting logistics.

Board Chair Bryce Larrabee presented a plaque to retiring school board member Dr. Eric Shulman. Mr. Larrabee thanked Dr. Schulman for his invaluable service during the last three years.

Mr. Crisp directed attention to the Warrant Articles.

**BOW SCHOOL DISTRICT
2022 WARRANT ARTICLES**

Article 1

TO HEAR the reports of agents, auditors, committees, and officers chosen or to take any other action.

The Article was displayed on the overhead projector. Mr. Crisp introduced Superintendent Dr. Dean Cascadden.

Dr. Cascadden noted that he was in his 15th year as Superintendent and had one year prior to retirement. He reviewed the historical enrollment from 1999 to the present. He stated that Bow became a destination town after the high school was built in 1997 creating an influx of residents

with children. Although the newly constructed high school had a reputation among some in town for being an extravagant building, in reality it is a solid and useful facility that has held up well over time. He reminded the audience that Bow Middle School was the most recently renovated of the 3 schools, and that occurred in 2006. BMS is also a very functional school. As he reviewed the historic District enrollment and the drop in enrollment that started in 2007, he noted that other towns such as Bedford and Windham had replaced Bow as school destination towns. Nevertheless, Bow had remained a good sized school District but the arrival of Dunbarton students in 2014 had been critically important to address the excess capacity problem and stabilized enrollment. He stated that the addition of all-day kindergarten in 2015 further increased enrollment but enrollment has leveled off in the last 4 to 5 years. He stated that future enrollment is very hard to predict. Referring to the slide detailing historic cost per pupil, he noted that Bow below is below the state average. This has enabled Bow to maintain programs and remain right-sized. He viewed the 660 students at the High School to be the right number.

He discussed the importance of the additional revenue from Dunbarton and Hooksett and the valuable contribution of Assistant Superintendent Duane Ford. He discussed the importance of the labor contracts that would be considered and noted the valuable role played by attorney Matthew Upton in the process to negotiate fair long-term contracts that included changes to health insurance. He briefly discussed the budget process and stated that high quality schools have kept property values high. He stated that the new Dunbarton AREA agreement was the product of leverage that Bow had and was a good agreement.

Dr. Cascadden concluded his remarks by reviewing the SAU 67 vision statements that had been in place for a while and would be his legacy: 1) care for each person every day; 2) learning is our focus; and 3) teach to touch the future.

Mr. Crisp announced housekeeping items and the procedures that would be followed for the meeting:

- Auditorium exits
- Overflow and mask-only rooms had been established and video and audio connections had been established and residents could speak from the mask-only room.
- He described the process that would be followed for the ballot vote on Article 2 and 3 that would be considered together.
- There would be two ballot box locations; one at the front of the auditorium and a second outside the auditorium.
- Speakers would only be recognized when at a microphone in front of a camera.
- Speakers would be limited to 3 minutes

Mr. Crisp then indicated that the meeting would consider Articles 2 and 3 together.

Article 2

Passage of this article shall override the 10 percent limitation imposed on this appropriation due to the non-recommendation of the budget committee.

TO SEE if the school district will vote to raise and appropriate the sum of Two Million Four Hundred Thousand Dollars (\$2,400,000) (gross budget) for the design, construction, installation and equipping of a regulation sized multi-use artificial turf athletic field at the Bow Memorial/Elementary School track field site including field construction, lights, bleachers and applicable site/utility work (collectively referred to herein as the Basic Plan Project) plus any other costs associated with the Basic Plan Project and to authorize the issuance of not more than Two Million Dollars (\$2,000,000) of bonds or notes under and in compliance with the provisions of the Municipal Finance Act (RSA 33) and to authorize the School Board to issue, negotiate, sell and deliver such bonds and notes and determine the rate of interest thereon and the maturity and other terms thereof; and to authorize the School Board to apply for, obtain, accept and expend any federal, state or other aid, if any, which may be available for said Basic Plan Project, to use such funds to reduce the amount of bonds or notes issued for said Basic Plan Project and to comply with all laws applicable to said Basic Plan Project; and to authorize the School Board to withdraw Two Hundred Seventy-Five Thousand Dollars (\$275,000) from the AREA School Capital Improvements – Dunbarton Capital Reserve Fund established in March 2014 for this purpose; and to authorize the School Board to withdraw Fifty Thousand (\$50,000) from the Athletic Fields and Facilities Capital Reserve Fund established in March 2016 for this Basic Plan Project; and to authorize the School Board to utilize Fifty Thousand (\$50,000) in project donations collected during the 2021-22 and 2022-23 school years; and to utilize Twenty-Five Thousand (\$25,000) in Dunbarton School District direct payment for past services rendered (supplemental tuition revenue) to be received in the 2022-2023 fiscal year for this Basic Plan Project; and to raise and appropriate the additional sum of Fifty Thousand (\$50,000) for the first year's interest payment on said bond or note and to authorize the School Board to take any other action necessary to carry out this vote. (3/5 ballot vote required for passage)

**Recommended by the School Board (5-0)
Not Recommended by the Budget Committee (4-2)**

Article 3

TO SEE if the school district will vote to raise and appropriate the sum of Six Hundred Thousand Dollars (\$600,000) (gross budget) for the design, construction, installation and equipping of a supplemental multi-use artificial turf athletic practice field at the Bow Memorial/Elementary School track field site including practice field construction, applicable site/utility work, concession stand and bathroom construction (collectively referred to herein as the Supplemental Plan Project) plus any other costs associated with the Supplemental Plan Project and to authorize the issuance of not more than Five Hundred Eighty Thousand Dollars (\$580,000) of bonds or notes under and in compliance with the provisions of the Municipal Finance Act (RSA 33) and to authorize the School Board to issue, negotiate, sell and deliver such bonds and notes and determine the rate of interest thereon and the maturity and other terms thereof; and to authorize the School Board to apply for, obtain, accept and expend any federal, state or other aid, if any, which may be available for said Supplemental Plan Project, to use such funds to reduce the amount of bonds or notes issued for the project and to comply with all laws

with children. Although the newly constructed high school had a reputation among some in town for being an extravagant building, in reality it is a solid and useful facility that has held up well over time. He reminded the audience that Bow Middle School was the most recently renovated of the 3 schools, and that occurred in 2006. BMS is also a very functional school. As he reviewed the historic District enrollment and the drop in enrollment that started in 2007, he noted that other towns such as Bedford and Windham had replaced Bow as school destination towns. Nevertheless, Bow had remained a good sized school District but the arrival of Dunbarton students in 2014 had been critically important to address the excess capacity problem and stabilized enrollment. He stated that the addition of all-day kindergarten in 2015 further increased enrollment but enrollment has leveled off in the last 4 to 5 years. He stated that future enrollment is very hard to predict. Referring to the slide detailing historic cost per pupil, he noted that Bow below is below the state average. This has enabled Bow to maintain programs and remain right-sized. He viewed the 660 students at the High School to be the right number.

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will need to be replaced every 10 to 15 years at an estimated replacement cost of \$400,000. He concluded by stating that the new turf field will help to give Bow additional recreational facilities, but it is still not nearly enough to truly satisfy all the recreational needs of the youth in Bow.

Articles 2 and 3 were read by Mr. Crisp. Members of the community moved and seconded the Articles for consideration.

Mr. Crisp then opened the Articles for comment by the public.

A number of residents commented on Articles 2 and 3. Among those commenting were the following residents:

Dave Cook of 15 Laurel Drive asked if the Board was aware of code issues, life safety issues and security issues that would result in large expenditures for the elementary and middle schools. Mr. Larrabee responded that the Board was aware of these issues that the Board was in the process of addressing and that another Article would address some of the issues.

Shannon Rhodes of 28 Bela View Drive stated that teachers were under appreciated and under paid and asked about the field water supply and questioned the water quality for students. She questioned the wisdom of a luxury item like a turf field in light of the other priorities. Dr. Cascadden stated that the water had been tested and was within limits. She asked about whether there had been other bids. Mr. Larrabee stated that there had already been 2 bids received and if approved, more bids would be obtained for the project.

John Caron of 24 Putney Road stated that overall Town and School savings had been declining from once over \$8 million to now below \$5 million. Unlike the Town which is holding its own in savings by replacing funds withdrawn from savings, the School Board was not replacing funds expended with new savings. He noted that major repairs are upcoming in the schools and planning and savings was needed for those upcoming projects.

Beth Sloat of 4 Longview Drive stated she had worked in the schools and that the \$400,000 from Dunbarton would go a long way to fix other important issues and the water in BMS is undrinkable. She stated that water needed to be addressed and the schools needed to be fixed.

Tom Raffio of 57 Bow Bog Road spoke in favor of the project. He moved to Bow for the schools. He stated that the Board had done a great job to answer a need, it was not a luxury. There would be minimal impact on taxes due to the creative offsets and it was a cost-effective project. One needs to seize the moment with all things coming together for a functional project that has been in the works for 20 years.

Don Berube of 135 River Road questioned the wisdom of the field noting the elevation change and ½ mile distance from parking and the significant work needed for the schools. He also stated that a turf field was not appropriate for school recess use. He urged the Board to work on getting lights for the High School field and consider turf for the high school field.

Bruce Marshall of 12 Sharon Drive questioned the cost of the project and commented that the turf field was in the wrong place and brought forward at the wrong time. He spoke to the cost to fix BES and BMS repairs, the funding for which would be directed to a turf field instead. He also noted that revenue was contingent on the contract with Dunbarton continuing. He said that the project and related costs were very preliminary. Access to the field had always been an unresolved issue but now apparently it was not an issue said Mr. Marshall.

Melynie Klunk of 16 Briarwood Drive commented on the adverse environmental impact of the project stating that insects would die and that there was no recycling for the plastic field after it was replaced.

Matthew Pouline of 20 Hampshire Hills Drive made a motion to call the question. The motion was seconded by Jeff Knight of Peaslee Road. Mr. Crisp indicated that if the motion passed, those at the microphones when the motion was made will still have to opportunity to speak.

As no one wanted to speak on the motion, Mr. Crisp called for a vote. The majority hand vote was in the affirmative. **The Motion to call the question passed.**

Mr. Crisp stated that he would now recognize those at the microphones.

Kristin Lewis of 15 Timmins Road noted that the field could have an environmental impact due to land clearance on wetlands. She asked if the cost of clearing had been budgeted. Mr. Larrabee stated that the only clearing would be by the Middle School baseball field.

Lisa Cohen of 104 Brown Hill Road spoke against the turf field and stated that she wished the School Board would stop spending residents' money. She also stated that she would have expected this to be on the Town warrant if it was a community field.

Kyle Shaw of 75 White Rock Hill Road stated that it was a great project but brought forth at the wrong time as the schools should be fixed first.

Gil Rodgers of Jonathan Lane expressed concern about the available parking for a 700 seat stadium.

Being no one at the microphones, Mr. Crisp called for a ballot vote at 7:56 p.m. He indicated that under state law, the ballot had to remain open for 1 hour.

Mr. Crisp stated that while voting on Articles 2 and 3 took place the meeting would consider other Articles. He stated that using his Moderator's prerogatives, the meeting would take up Article 8 as some residents may want to see the outcome of the vote before voting on the budget and other Articles.

Article 8

TO SEE if the School District will vote to raise and appropriate the sum of Sixty-Six Thousand Nine Hundred Sixty-Five Dollars (\$66,965) to be added to the AREA School Capital Improvements – Dunbarton Fees Capital Reserve Fund established in March 2014; with this sum

to come from the portion of tuition payments received in the 2022-23 fiscal year that must be deposited in the capital reserve fund in accordance with the 2014 AREA agreement. (Majority vote required)

Recommended by the School Board (5-0)
Recommended by the Budget Committee (6-0)

The Article was displayed on the overhead projector and read by Mr. Crisp.

Members of the community moved and seconded the Article for consideration. Mr. Crisp indicated that Mr. Osterloh would describe the Article.

Mr. Osterloh stated that the Article addresses that Capital Improvement fee paid by Dunbarton to Bow as defined in the AREA Agreement. The fee will be \$295 per student for 2022-23. The fee is adjusted by any change to the Consumer Price Index (CPI) each year (2021-22 fee is \$283 per student).

He stated that the fee must be deposited in a non-lapsing Capital Reserve Fund. He stated that without Warrant Article approval, fees cannot be collected from Dunbarton and must be returned to the Dunbarton School District. He indicated that the Capital Reserve Fund was created at the March 2014 Annual Meeting and the first deposit was made into Capital Reserve Fund approved at the March 2015 Annual Meeting. The balance in the fund as of December 31, 2021 was \$289,872. The funds may only be used for capital improvement projects of a minimum life of 15 years and a minimum value of \$600,000 to the middle and high schools.

Mr. Crisp then opened the Article for comment by the public.

Being no one at the microphones, Mr. Crisp called for a vote. The majority hand vote was in the affirmative. **Motion carried. Article 8 passed.**

Mr. Crisp stated that Article 9 would now be considered.

Article 9

TO SEE if the School District will vote to raise and appropriate the sum of up to Fifty-Six Thousand Dollars (\$56,000) to be added to the Athletic Fields and Facilities Capital Reserve Fund established in March 2016; with this sum to come from student activity fees collected during the 2022-23 fiscal year and not from taxation. (Majority vote required)

Recommended by the School Board (5-0)
Recommended by the Budget Committee (6-0)

The Article was displayed on the overhead projector and read by Mr. Crisp. Members of the community moved and seconded the Article for consideration.

Mr. Crisp indicated that Dr. Shulman would describe the Article.

Dr. Shulman stated that the Bow School Board in 2016 established a committee to study extracurricular fees charged to students at Bow High School. Following the committee recommendation, fees are charged for athletics at Bow High School. The current fees charged are \$50 per sport, with \$100 for Ice Hockey with a \$100 maximum per student. The proposal raises the fees to \$100/Sport, \$200/Ice Hockey with a \$200 maximum per student. The Article continues the process of collecting fees and depositing them into a Capital Reserve Fund for athletic field and facility improvement. He concluded by stating that the current balance in the Athletic Fields and Facilities Improvements Capital Reserve Fund as of December 31, 2021 was \$58,174.

Mr. Crisp then opened the Article for comment by the public.

Wendy Gazaway of 3 Pheasant Drive stated that she thought the fees were tied to the turf field proposal and also asked why the hockey fee was more expensive. Mr. Larrabee stated that the Board has already voted to increase the fees, that hockey was significantly more expensive than the other sports and the fees charged by Bow were considerably less than other towns.

Stephen Blethen of 15 Hampshire Hills Drive asked about the impact per student. Mr. Larrabee explained the fee structure.

Shannon Rhodes of 28 Bela View Drive asked if the increased fees would cause more families to request fee waivers. Dr. Shulman indicated that there was no way of knowing if more waivers would be received.

Being no one at the microphones, Mr. Crisp called for a vote. The majority hand vote was in the affirmative. **Motion carried. Article 9 passed.**

Mr. Crisp stated that Article 10 would now be considered.

Article 10

TO SEE if the School District will vote to raise and appropriate the sum of up to Three Hundred Thousand Dollars (\$300,000) to be added to the existing Bow School District Buildings Construction Capital Reserve Fund established in March 1992; with this sum to come from general taxation. (Majority vote required)

Recommended by the School Board (5-0)
Recommended by the Budget Committee (6-0)

The Article was displayed on the overhead projector and read by Mr. Crisp. Members of the community moved and seconded the Articles for consideration.

Mr. Crisp indicated that Mr. Osterloh would describe the Article. Mr. Osterloh stated that the Article related to a capital reserve fund established in 1992 that was to be used only for renovations and additions to the BES and BMS school buildings. The Fund was last used in the Summer 2021 for the BES roof and rooftop HVAC project. The funds are earmarked for a future BES Renovation and possible addition project. He stated that the balance as of December 31, 2021 was \$140,902.

Mr. Crisp then opened the Article for comment by the public.

Mark Zerba of 8 Poor Richard's Drive, the Chair of the Town Budget Committee, stated that he was hoping to see the outcome of Articles 2 and 3 prior to consideration of Article 10. He indicated that if Article 2 failed, he would make a motion to increase the amount to be added to the capital reserve fund in Article 10.

Mr. Zerba made a motion to hold the vote on Article 10 until the ballots were counted on Articles 2 and 3. The motion was seconded by other residents.

Mr. Crisp asked if anyone would like to speak on the motion. Seeing no one, Mr. Crisp called for a vote on the Motion. The majority hand vote was in the affirmative. **Motion carried. Consideration of Article 10 was held until the votes on Articles 2 and 3 were counted.**

Mr. Crisp stated that Article 5 would now be considered.

Article 5

TO SEE if the School District will vote to approve the cost items included in the collective bargaining agreement reached between the Bow School Board and the Bow Education Association which calls for the following increases in salaries and benefits at the current staffing levels over those paid in the prior fiscal year:

Fiscal Year	Estimated Increase
2022-23	\$497,043
2023-24	\$483,994
2024-25	\$492,935

and further to raise and appropriate the sum of Four Hundred Ninety-Seven Thousand Forty-Three Dollars (\$497,043) for the 2022-23 fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels. (Majority vote required)

Recommended by the School Board (5-0)
Recommended by the Budget Committee (6-0)

The Article was displayed on the overhead projector and read by Mr. Crisp.

Members of the community moved and seconded the Article for consideration. Mr. Crisp indicated that Mr. Larrabee would describe the Article.

Mr. Larrabee stated that a 3 year agreement had been reached with the Bow Education Association (BEA) that covers 150 Certified Teachers, School Counselors, Nurses, Speech Pathologists and Librarians for the 2022-23 through 2024-25 School Years. He described the existing contract steps and the new experienced educator step for teachers reaching the top step. He indicated that the contract provides a 2% increase to the salary schedule in each year of the contract. All employees will move to a \$3,000/\$9,000 deductible health plan that will save

\$142,553 the first year. He explained that the wage range in the current year (2021-22) of \$40,438 to \$79,541 will increase to \$41,247 to \$82,723 in the 2022 to 2023 school year. He stated that the cost increases are those stated in the Article.

Mr. Crisp then opened the Article for comment by the public.

Lisa Cohen of 104 Brown Hill Road asked as to the tax impact of the Article. Mr. Larrabee stated that if passed the Article would increase taxes by 38 cents.

Being no one at the microphones, Mr. Crisp called for a vote on Article 5. The majority hand vote was in the affirmative. **Motion carried. Article 5 passed.**

Mr. Crisp stated that Article 6 would now be considered.

Article 6

TO SEE if the School District will vote to approve the cost items included in the collective bargaining agreement reached between the Bow School Board and the Bow Educational Support Staff which calls for the following increases in salaries and benefits at the current staffing levels over those paid in the prior fiscal year:

Fiscal Year	Estimated Increase
2022-23	\$238,781
2023-24	\$73,835
2024-25	\$69,615

and further to raise and appropriate the sum of Two Hundred Thirty-Eight Thousand Seven Hundred Eighty-One Dollars (\$238,781) for the 2022-23 fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels. (Majority vote required)

Recommended by the School Board (5-0)
Recommended by the Budget Committee (6-0)

The Article was displayed on the overhead projector and read by Mr. Crisp.

Members of the community moved and seconded the Article for consideration. Mr. Crisp indicated that Ms. Reardon would describe the Article.

Ms. Reardon stated that Bow Educational Support Staff Association (BESS) contract was similar to the BEA contract just approved. The 3 year contract covers 73 Educational Aides, Nurse Assistants, Speech Assistants, Library Assistants, Technology Assistants and Secretaries for the 2022-23 through 2024-25 School Years. The new contract addresses non-competitive wages for Educational Assistants. The contract increases the current hourly wage range from \$11.51 to \$20.57 (with 2 tracks) to \$15.05 - \$21.19 on a single Assistant wage schedule. The contract provides for a 2% COLA for Non-Assistant employees in year 2 and 3. All employees will move to \$3,000/\$9,000 deductible health plan and the contract changes the share percentages so

that the District pays a 20% larger percentage for 2-person and family coverage. The insurance proposal Saves \$1,897 in Year One. She stated that the average wage in the current year (2021-22 of \$25,231 will increase next year (2022-23) to \$27,873. She concluded by noting that the negotiated cost increases are as stated in the Article.

Mr. Crisp then opened the Article for comment by the public.

Debra Imse of 609 Page Road asked for information on the wages of substitute teachers and bus drivers. Mr. Ford stated that in this years' budget, substitute teachers daily rate would increase from \$90 per day to \$100 to \$120 per day. Bus drivers make \$118 per day if they do morning and afternoon routes.

Being no one at the microphones, Mr. Crisp called for a vote. The majority hand vote was in the affirmative. **Motion carried. Article 6 passed.**

Mr. Crisp stated that Article 4 would now be considered.

Article 4

TO SEE if the School District will vote to raise and appropriate the Budget Committee's recommended amount of Thirty-One Million Eight Hundred Thirty-Two Thousand Twenty-Four Dollars (\$31,832,024) for the support of schools, for the payment of salaries for the School District officials and agents, and for the payment of the statutory obligations of the district. This article does not include appropriations voted in other warrant articles. This article does include the cost of the Bow School District Food Service Program. (Majority vote required)

Recommended by the Budget Committee (6 – 0)

The School Board recommends Thirty-One Million Eight Hundred Thirty-Two Thousand Twenty-Four Dollars (\$31,832,024)

Recommended by the School Board (5-0)

The Article was displayed on the overhead projector and read by Mr. Crisp.

Members of the community moved and seconded the Article for consideration. Mr. Crisp indicated that Ms. Strong-Rain would describe the Article.

Ms. Strong-Rain thanked the voters for coming to the meeting and thanked the District Administration, teachers and staff for their work during the budget process. She stated that the Budget Committee and School Board agreed on the budget proposal which ended up at \$409,000 less than the initial proposed budget. The final proposal received the unanimous support of both elected boards.

Ms. Strong-Rain reviewed the operating budget revenue and adequacy aid noting that there was an increase in estimated revenue of \$248,577. The revenue figures do not include capital reserve fund Articles or Fund Balances. She then described the Fund balances which had declined by

\$862,705 due to COVID and unfilled positions. This becomes a direct impact on the taxes to be raised. She stated that there was an expected increase of approximately \$609,317 in the Adequate Education Grant but a decrease of \$631,056 in the State-Wide Education Property Tax. She then summarized the tax impact of the budget, revenues and fund balances. She stated that there would be an overall increase in taxes raised of \$523,473 that would result in an estimated increase in the local rate of \$0.41 per thousand with a resulting approximate percentage change in the tax rate of 2.59%.

Ms. Strong-Rain stated that before voting, the School Board wanted to show where Bow was on a Cost Per Pupil basis. She noted that she was utilizing the New Hampshire Department of Education figures. In terms of District wide, Bow ranks 15th out of 162 Districts on a scale of one being the lowest cost. Bow ranks 6th out of 155 Districts in Elementary Cost Per Pupil; 8th out of 62 Districts for Middle School Cost Per Pupil, and 17th out of 73 Districts for High School Cost Per Pupil. Ms. Strong-Rain stated that due to the work of the School District, School Board and Budget Committee, Bow's cost per pupil had moved from being well above the state average in prior years to being under the state average for a number of years. In summary, all the parties had worked together to put forth a responsible budget that still provides for a quality student education.

Mr. Crisp then opened the Article for comment by the public.

Being no one at the microphones, Mr. Crisp called for a vote. The majority hand vote was in the affirmative. **Motion carried. Article 4 passed.**

Mr. Crisp announced the results of the voting on Article 2. The ballot vote for Article 2 was 154 in favor and 373 against. **Article 2 did not pass.** Mr. Crisp stated that since Article 2 did not pass it was unnecessary to count the vote on **Article 3.**

Mr. Crisp stated that Article 10 would now be considered.

Mr. Crisp recognized Beth Kuenning of 7 Golden View Drive who stated she would like to make a motion to restrict reconsideration of Article 2. She asked if it was necessary. Mr. Crisp stated that it was not necessary as by statute to reconsider there would need to be a motion made and approved and it would take place 7 days from now.

Alex Klingerman of 176 Bow Bog Road made a motion to reconsider Articles 2 and 3 that was seconded by members of the audience.

Mr. Crisp asked if anyone wanted to speak on the motion.

Christopher Nicolopoulos of Buckingham Drive stated that residents had just voted overwhelmingly against Article 2 and dragging out 537 people out for another vote was unnecessary.

Being no one at the microphones, Mr. Crisp called for a vote on the motion to reconsider. The majority hand vote was in the negative. **Motion failed. Articles 2 and 3 will not be reconsidered.**

Mr. Crisp stated that Article 10 would be considered and asked if anyone wanted to speak on Article 10.

Mark Zerba of 8 Poor Richard's Drive, made a motion to increase the amount to be added to the Bow School District Buildings Construction Capital Reserve Fund from \$300,000 to \$500,000. The motion was seconded by other residents.

Article 10

TO SEE if the School District will vote to raise and appropriate the sum of up to Three Hundred Thousand Dollars (\$500,000) to be added to the existing Bow School District Buildings Construction Capital Reserve Fund established in March 1992; with this sum to come from general taxation. (Majority vote required)

Recommended by the School Board (5-0)

Recommended by the Budget Committee (6-0)

The proposed amended Article was read by Mr. Crisp.

Mr. Crisp asked if anyone wanted to speak on the proposed amendment.

Mark Zerba of 8 Poor Richard's Drive stated that the Budget Committee had informal discussions about increasing the amount due to the structural needs primarily at BES. Existing capital reserve funds are nearly depleted and it's not clear what the total cost will be for BES renovations. He stated that estimates range from \$3 million up to \$10 million so he would like to see money set aside. Lastly he stated he was presenting the motion as an individual not as a representative of the Budget Committee.

Christopher Nicolopoulos of Buckingham Drive stated that he had hoped that money for this Articles could come from the existing budget rather than by raising taxes. He asked if money that would not be necessary for the turf field bond payments in the budget could be moved to this Article. Mr. Ford stated that none of the funding for the Bond interest payments was in the current budget.

Lisa Cohen of 104 Brown Hill Road asked for the current balance of the reserve fund. Ms. Strong-Rain responded that it was down to \$140,092 due to the projects at BES last summer.

Erica Johnson 22 Longview Drive commented that is was hard for residents to know if \$500,000 was enough because the public is not well informed as to the current status of the buildings and the timeline for replacement. She requested residents be provided more information so it would be easier to look at how planning will occur. Mr. Larrabee stated that there was a current priority list for repairs and he read a list of items from the list. Ms. Strong-Rain responded that there was

a recently formed building committee within the Town so that the School Board and the Town is looking at all of buildings as a whole and working on getting a prioritized list for all buildings.

Bruce Marshall of 12 Sharon Drive stated he was a strong believer of capital reserve funds and is in favor of the increase. He believes CIP money helps keep tax rates down. He stated that he was on the building committee and it was putting together a long-term maintenance schedules. He asked for support in increasing Article 10 to \$500,000.

Being no one at the microphones, Mr. Crisp called for a vote on the motion to amend Article 10. The majority hand vote was in the affirmative. **Motion carried. Article 10 was amended.**

Being no one at the microphones, Mr. Crisp called for a vote on Article 10 as amended. The majority hand vote was in the affirmative. **Motion carried. Article 10 passed.**

Mr. Crisp stated that Article 7 would now be considered.

Article 7

SHALL the School District accept the provisions of RSA 195-A (as amended) providing for the renewal of an AREA school or schools located in Bow, New Hampshire to serve the following grades, grades seven through 12, from the school districts of Bow and Dunbarton, New Hampshire in accordance with the provisions of the plan on file with the district clerk? Voting on this article will be by secret ballot vote at the meeting. (Majority vote required)

Recommended by the School Board (5-0)

The Article was displayed on the overhead projector and read by Mr. Crisp.

Mark Zerba of 8 Poor Richard's Drive moved the Article and it was seconded by members of the community. In response to a point of order, Mr. Crisp stated that a ballot vote was required by state law. However, the ballot did not need to be kept open for an hour.

Mr. Crisp indicated that Mr. Larrabee would describe the Article.

Mr. Larrabee stated that we are now in year 7 of the current 10 year agreement with Dunbarton. Dunbarton was looking for longevity and Bow was looking for money so it satisfies both sides. He stated that the new agreement is a 15 year agreement so that at the end of that 15 year agreement, Dunbarton will have been with Bow for 25 years. The agreement is based on a per pupil amount charge such that generally speaking works out to \$16,000 a year per student for a total of approximately \$3 million per year.

He noted that certain allocations are different in the new agreement with respect to global costs that are shared between the 2 towns. He provided some examples under the old agreement and the proposed new agreement. He explained that it was just different interpretations of the contract that gave rise to the \$400,000 owed by Dunbarton. Clarification has been made so that Dunbarton will continue to pay the allocations going forward. Mr. Larrabee explained that the big difference in the contract is the increase in the Capital Improvement Fee from \$295 per

student for 2022-23 to \$800 per student. Under the new agreement \$400 per student is restricted but \$400 per student is unrestricted such that funds can be used at the discretion of the School Board. The restricted funds can only be used at BMS or BHS since BES is not an AREA School. Funds must be used for a project that is capital in nature that has a minimum life of 10 years with a minimum value of \$500,000 with the Dunbarton cost share proportional to the student population percentage. He stated that the increased fee will rise on an annual basis from being roughly \$60,000 per year to \$180,000 per year. He reiterated that what's also particularly beneficial is only 50% of that payment is going to go into that fund and the other 50% the Board can use for whatever it desires. He stated that while the Board hasn't formally voted, the Board anticipates that the other 50% which is expected to be about \$90,000 a year is going to be allocated towards the BES renovation.

He briefly addressed capacity issues and how even with a significant growth in Bow students there would still be room for Dunbarton students. He stated if Bow does not have an agreement with Dunbarton, the High school would have the smallest number of students in its history. He closed by saying it is a great deal and it brings in a lot of money.

Mr. Crisp then opened the Article for comment by the public.

Bruce Marshall of 12 Sharon Drive stated that he thought the Board did a great job in the negotiation. He felt that it did not need to be voted on at this time due to the potential for student population growth. He said that Dr. Cascadden had said the schools were at capacity. Building was likely to occur in rapid fashion in Bow so he did not see the rush especially since the true number of students was unknown due to COVID. He also thanked Dr. Cascadden for getting the schools through COVID.

Robert Louf of 3 Wheeler Road spoke in favor of the Article noting that the same growth concerns were present in 2013 when the first agreement was approved by the School Board of which he was a member.

Mark Zerba of 8 Poor Richard's Drive spoke in favor of the Article commending the Board for planning ahead and proposing an agreement that will help with the BES renovation. At that point Mr. Larrabee noted that the contract is a 2 way contract. There was no guarantee that Dunbarton would agree to the same terms if Bow waited another year.

Dan Perrinez of 592 Page Road spoke in favor of the Article and asked about funding trends in education. Dr. Cascadden stated that there is a trend of money following kids and spoke about special education funding as it related to the agreement with Hooksett.

Lisa Cohen of 104 Brown Hill Road spoke in favor of the Article.

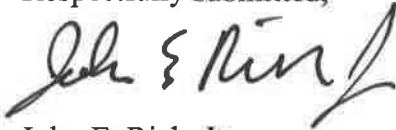
Being no one at the microphones, Mr. Crisp called for a vote. He stated a ballot vote was required but voting was not required to remain open for an hour. At 10:05 P.M the vote closed.

Mr. Crisp announced the results of the voting on Article 7. The ballot vote for Article 7 was 192 in favor and 16 against. **Article 7 passed.**

Mr. Crisp asked if anyone had any other business to come before the meeting.

A motion was made to adjourn the meeting and seconded by numerous voters. The March 11, 2022 School District meeting ended at 10:12 P.M.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "John E. Rich, Jr.", written in a cursive style.

John E. Rich, Jr.
School District Clerk

On behalf of the School Board:

Bryce Larrabee, Chair
Jennifer Strong-Rain, Vice Chair
Martin Osterloh, Member
Dr. Eric Shulman, Member
Jenna Reardon, Member

BOW SCHOOL DISTRICT WARRANT
Election of Officers
2023

THE STATE OF NEW HAMPSHIRE

To the Inhabitants of the School District in the Town of Bow qualified to vote in District affairs:

YOU ARE HEREBY NOTIFIED TO MEET AT THE BOW COMMUNITY CENTER IN SAID DISTRICT ON THE 14th DAY OF MARCH 2023, AT SEVEN O'CLOCK IN THE MORNING (7:00 AM) TO CAST BALLOTS FROM THAT HOUR OF SAID DAY UNTIL AT LEAST SEVEN O'CLOCK IN THE EVENING (7:00 PM), UNLESS OTHERWISE DIRECTED BY THE MODERATOR, FOR THE FOLLOWING MATTER:

- 1. To choose Two members of the School Board for the ensuing three years,**
- 2. To choose One Moderator of the School District for the ensuing three years**

GIVEN UNDER OUR HANDS AT SAID BOW THIS NINTH DAY OF FEBRUARY 2023:

Bryce Larrabee, Chair

Jennifer Strong-Rain, Vice-Chair

Martin Osterloh, Member

Jenna Reardon, Member

Eric Shulman, Member

A TRUE COPY OF THE WARRANT ATTEST:

Bryce Larrabee, Chair

Jennifer Strong-Rain, Vice-Chair

Martin Osterloh, Member

Jenna Reardon, Member

Eric Shulman, Member

BOW SCHOOL DISTRICT 2023 WARRANT ARTICLES

TO THE INHABITANTS OF THE SCHOOL DISTRICT OF THE TOWN OF BOW qualified to vote in District affairs:

YOU ARE HEREBY NOTIFIED TO MEET AT THE BOW HIGH SCHOOL AUDITORIUM IN SAID DISTRICT ON THURSDAY, THE 16TH OF MARCH 2023, AT SIX O'CLOCK IN THE EVENING, TO ACT ON THE FOLLOWING SUBJECTS:

Article 1

Passage of this article shall override the 10 percent limitation imposed on this appropriation due to the non-recommendation of the budget committee.

TO SEE if the school district will vote to raise and appropriate the sum of Twelve Million Nine Hundred Thousand Dollars (\$12,900,000) (gross budget) for the purpose of constructing, furnishing and equipping an eight classroom addition and associated renovations to Bow Elementary School and to authorize the issuance of not more than Twelve Million Dollars (\$12,400,000) of bonds or notes under and in compliance with the provisions of the Municipal Finance Act (RSA 33) and to authorize the School Board to issue, negotiate, sell and deliver such bonds and notes and determine the rate of interest thereon and the maturity and other terms thereof; and to authorize the School Board to apply for, obtain, accept and expend any federal, state or other aid, if any, which may be available for the project, to use such funds to reduce the amount of bonds or notes issued for the project and to comply with all laws applicable to said project and to authorize the withdrawal of up to Five Hundred Thousand Dollars (\$500,000) from the existing Bow School District Construction Capital Reserve Fund established in March 1992; and to raise and appropriate the additional sum of Three Hundred Thousand Dollars (\$300,000) for the first year's interest payment on said bond or note and to authorize the School Board to take any other action necessary to carry out this vote. (3/5 ballot vote required for passage)

**Recommended by the School Board (5 Yes / 0 No)
Not Recommended by the Budget Committee (2 Yes / 5 No)**

Passage of this article shall override the 10 percent limitation imposed on this appropriation due to the non-recommendation of the budget committee.

Article 2

TO HEAR the reports of agents, auditors, committees, and officers chosen or to take any other action.

Article 3

TO SEE if the School District will vote to raise and appropriate the Budget Committee's recommended amount of Thirty-Three Million Seven Hundred Thousand One Hundred Forty-Three Dollars (\$33,700,143) for the support of schools, for the payment of salaries for the School District officials and agents, and for the payment of the statutory obligations of the district. This article does not include appropriations voted in other warrant articles. This article does include the cost of the Bow School District Food Service Program. (Majority vote required)

Recommended by the Budget Committee (7-0)

The School Board recommends Thirty-Three Million Seven Hundred Thousand One Hundred Forty-Three Dollars (\$33,700,143)

Recommended by the School Board (5-0)

Article 4

TO SEE if the School District will vote to raise and appropriate the sum of Seventy-Two Thousand Forty-Eight Dollars (\$72,048) to be added to the AREA School Capital Improvements – Dunbarton Fees Capital Reserve Fund established in March 2014; with this sum to come from the portion of tuition payments received in the 2023-24 fiscal year that must be deposited in the capital reserve fund in accordance with the 2014 AREA agreement. (Majority vote required)

**Recommended by the School Board (5-0)
Recommended by the Budget Committee (7-0)**

Article 5

TO SEE if the School District will vote to raise and appropriate the sum of up to Fifty-Six Thousand Dollars (\$56,000) to be added to the Athletic Fields and Facilities Capital Reserve Fund established in March 2016; with this sum to come from student activity fees collected during the 2023-24 fiscal year and not from taxation. (Majority vote required)

Recommended by the School Board (5-0)
Recommended by the Budget Committee (7-0)

Article 6

TO SEE if the School District will vote to raise and appropriate the sum of Twenty-Nine Thousand Seven Hundred Fifty Dollars (\$29,750) for the purchase of athletic fencing, track hurdles, track starting blocks, sideline team benches and upgrades to the Bow Memorial School track field and to authorize the withdrawal of up to Twenty-Nine Thousand Seven Hundred Fifty Dollars (\$29,750) from the Athletic Fields and Facilities Capital Reserve Fund established in March 2016. (Majority vote required)

Recommended by the School Board (5-0)
Recommended by the Budget Committee (7-0)

Article 7

TO SEE if the School District will vote to change the purpose of the existing Bow School District Buildings Construction Capital Reserve Fund established in March 1992 to the Bow School District Bow Elementary School, Bow Memorial School and Bow High School Buildings Construction and Capital Improvements Capital Reserve Fund. **(2/3 vote required).**

Recommended by the School Board (5-0)
Recommended by the Budget Committee (7-0)

Article 8

TO SEE if the School District will vote to discontinue the following capital reserve funds. Said funds and accumulated interest to date of withdrawal, are to be transferred to the school district's general fund. (Majority vote required)

Capital Improvements at BHS CRF (Balance as of 6/30/2022 \$22,960.60)

District Wide Paving CRF (Balance as of 6/30/2022 \$8,577.45)

Recommended by the School Board (5-0)
Recommended by the Budget Committee (7-0)

Article 9

TO SEE if the School District will vote to raise and appropriate the sum of up to One Million Thirty-One Thousand Five Hundred Thirty-Seven Dollars (\$1,031,537) to be added to the Bow School District Bow Elementary School, Bow Memorial School and Bow High School Buildings Construction and Capital Improvements Capital Reserve Fund established in March 1992; with this sum to come from general taxation. (Majority vote required)

Recommended by the School Board (5-0)
Recommended by the Budget Committee (7-0)

TO TRANSACT ANY other business that may legally come before the meeting.


GIVEN UNDER OUR HANDS AT SAID BOW THIS NINTH DAY OF FEBRUARY, 2023:



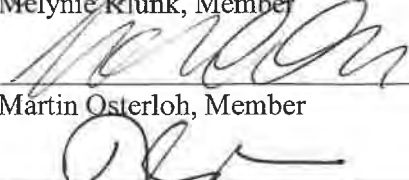
Bryce Larrabee, Chair



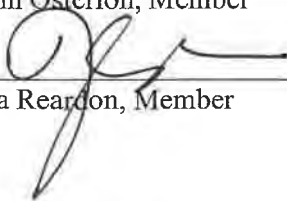
Jennifer Strong-Rain, Vice-Chair



Melynie Klunk, Member

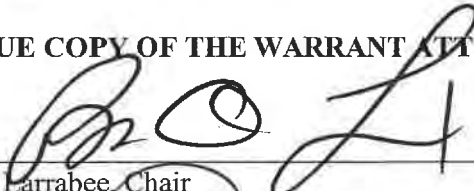


Martin Osterloh, Member



Jenna Reardon, Member


A TRUE COPY OF THE WARRANT ATTEST:




Bryce Larrabee, Chair



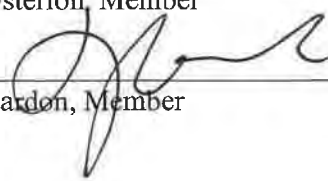
Jennifer Strong-Rain, Vice-Chair



Melynie Klunk, Member



Martin Osterloh, Member



Jenna Reardon, Member



Proposed Budget

Bow Local School

For School Districts which have adopted the provisions of RSA 32:14 through RSA 32:24
Appropriations and Estimates of Revenue for the Fiscal Year from:
July 1, 2023 to June 30, 2024

Form Due Date: **20 Days after the Annual Meeting**

This form was posted with the warrant on: _____

SCHOOL BUDGET COMMITTEE CERTIFICATION

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Name	Position	Signature
Mark Zerba	Budget Committee Chair	
Ben Kinary	Budget Committee Secretary	
Bob Blanchette	Budget Committee Member	
Brock Ehlers	Budget Committee Member	
Jeffrey Knight	Budget Committee Member	
Andrew Mattice	Budget Committee Member	
Chris Nicolopoulos	Budget Committee Member	
Jennifer Strong-Rain	Budget Committee Member	

This form must be signed, scanned, and uploaded to the Municipal Tax Rate Setting Portal:
<https://www.proptax.org/>



New Hampshire
Department of
Revenue Administration

2023
MS-27

Appropriations

Account	Purpose	Article	Expenditures for period ending 6/30/2022	Appropriations as Approved by DRA for period ending 6/30/2023	School Board's Appropriations for period ending 6/30/2024 (Recommended)	School Board's Appropriations for period ending 6/30/2024 (Not Recommended)	Budget Committee's Appropriations for period ending 6/30/2024 (Recommended)	Budget Committee's Appropriations for period ending 6/30/2024 (Not Recommended)
Instruction								
1100-1199	Regular Programs	03	\$12,871,419	\$13,833,593	\$14,031,386	\$0	\$14,031,386	\$0
1200-1299	Special Programs	03	\$5,958,984	\$6,572,976	\$6,657,355	\$0	\$6,657,355	\$0
1300-1399	Vocational Programs	03	\$238,321	\$286,624	\$352,037	\$0	\$352,037	\$0
1400-1499	Other Programs	03	\$811,281	\$784,353	\$835,321	\$0	\$835,321	\$0
1500-1599	Non-Public Programs	03	\$0	\$0	\$0	\$0	\$0	\$0
1600-1699	Adult/Continuing Education Programs	03	\$0	\$0	\$0	\$0	\$0	\$0
1700-1799	Community/Junior College Education Programs		\$0	\$0	\$0	\$0	\$0	\$0
1800-1899	Community Service Programs		\$0	\$0	\$0	\$0	\$0	\$0
Instruction Subtotal			\$19,880,005	\$21,477,546	\$21,876,099	\$0	\$21,876,099	\$0
Support Services								
2000-2199	Student Support Services	03	\$2,539,285	\$2,705,147	\$2,928,576	\$0	\$2,928,576	\$0
2200-2299	Instructional Staff Services	03	\$1,358,791	\$1,360,143	\$1,458,157	\$0	\$1,458,157	\$0
Support Services Subtotal			\$3,898,076	\$4,065,290	\$4,386,733	\$0	\$4,386,733	\$0
General Administration								
2310 (840)	School Board Contingency	03	\$0	\$25,000	\$25,000	\$0	\$25,000	\$0
2310-2319	Other School Board	03	\$84,400	\$89,663	\$89,663	\$0	\$89,663	\$0
General Administration Subtotal			\$84,400	\$114,663	\$114,663	\$0	\$114,663	\$0



New Hampshire
Department of
Revenue Administration

2023
MS-27

Appropriations

Account	Purpose	Article	Expenditures for period ending 6/30/2022	Appropriations as Approved by DRA for period ending 6/30/2023	School Board's Appropriations for period ending 6/30/2024 (Recommended)	School Board's Appropriations for period ending 6/30/2024 (Not Recommended)	Budget Committee's Appropriations for period ending 6/30/2024 (Recommended)	Budget Committee's Appropriations for period ending 6/30/2024 (Not Recommended)
Executive Administration								
2320 (310)	SAU Management Services	03	\$811,267	\$834,192	\$882,013	\$0	\$882,013	\$0
2320-2399	All Other Administration		\$0	\$0	\$0	\$0	\$0	\$0
2400-2499	School Administration Service	03	\$1,504,546	\$1,607,130	\$1,654,177	\$0	\$1,654,177	\$0
2500-2599	Business		\$0	\$0	\$0	\$0	\$0	\$0
2600-2699	Plant Operations and Maintenance	03	\$2,493,309	\$2,272,605	\$2,334,521	\$0	\$2,334,521	\$0
2700-2799	Student Transportation	03	\$1,123,361	\$1,174,922	\$1,404,016	\$0	\$1,404,016	\$0
2800-2999	Support Service, Central and Other		\$0	\$0	\$0	\$0	\$0	\$0
Executive Administration Subtotal			\$5,932,483	\$5,888,849	\$6,274,727	\$0	\$6,274,727	\$0
Non-Instructional Services								
3100	Food Service Operations	03	\$749,092	\$781,000	\$816,421	\$0	\$816,421	\$0
3200	Enterprise Operations		\$0	\$0	\$0	\$0	\$0	\$0
Non-Instructional Services Subtotal			\$749,092	\$781,000	\$816,421	\$0	\$816,421	\$0
Facilities Acquisition and Construction								
4100	Site Acquisition		\$0	\$0	\$0	\$0	\$0	\$0
4200	Site Improvement		\$0	\$0	\$0	\$0	\$0	\$0
4300	Architectural/Engineering		\$0	\$0	\$0	\$0	\$0	\$0
4400	Educational Specification Development		\$0	\$0	\$0	\$0	\$0	\$0
4500	Building Acquisition/Construction		\$0	\$0	\$0	\$0	\$0	\$0
4600	Building Improvement Services		\$0	\$0	\$0	\$0	\$0	\$0
4900	Other Facilities Acquisition and Construction		\$0	\$0	\$0	\$0	\$0	\$0
Facilities Acquisition and Construction Subtotal			\$0	\$0	\$0	\$0	\$0	\$0
Other Outlays								
5110	Debt Service - Principal	03	\$200,000	\$200,000	\$200,000	\$0	\$200,000	\$0
5120	Debt Service - Interest	03	\$49,400	\$40,500	\$31,500	\$0	\$31,500	\$0
Other Outlays Subtotal			\$249,400	\$240,500	\$231,500	\$0	\$231,500	\$0



New Hampshire
Department of
Revenue Administration

2023
MS-27

Appropriations

Account	Purpose	Article	Expenditures for period ending 6/30/2022	Appropriations as Approved by DRA for period ending 6/30/2023	School Board's Appropriations for period ending 6/30/2024 (Recommended)	School Board's Appropriations for period ending 6/30/2024 (Not Recommended)	Budget Committee's Appropriations for period ending 6/30/2024 (Recommended)	Budget Committee's Appropriations for period ending 6/30/2024 (Not Recommended)
Fund Transfers								
5220-5221	To Food Service		\$0	\$0	\$0	\$0	\$0	\$0
5222-5229	To Other Special Revenue		\$0	\$0	\$0	\$0	\$0	\$0
5230-5239	To Capital Projects		\$0	\$0	\$0	\$0	\$0	\$0
5254	To Agency Funds		\$0	\$0	\$0	\$0	\$0	\$0
5300-5399	Intergovernmental Agency Allocation		\$0	\$0	\$0	\$0	\$0	\$0
9990	Supplemental Appropriation		\$0	\$0	\$0	\$0	\$0	\$0
9992	Deficit Appropriation		\$0	\$0	\$0	\$0	\$0	\$0
Fund Transfers Subtotal			\$0	\$0	\$0	\$0	\$0	\$0
Total Operating Budget Appropriations					\$33,700,143	\$0	\$33,700,143	\$0



Special Warrant Articles

Account	Purpose	Article	School Board's Appropriations for period ending 6/30/2024 (Recommended) (Not Recommended)	School Board's Appropriations for period ending 6/30/2024 (Recommended) (Not Recommended)	Budget Committee's Appropriations for period ending 6/30/2024 (Recommended) (Not Recommended)	Budget Committee's Appropriations for period ending 6/30/2024 (Recommended) (Not Recommended)
5251	To Capital Reserve Fund		\$0	\$0	\$0	\$0
5252	To Expendable Trust Fund		\$0	\$0	\$0	\$0
5253	To Non-Expendable Trust Fund		\$0	\$0	\$0	\$0
1400-1499	Other Programs	06	\$29,750	\$0	\$29,750	\$0
		<i>Purpose: Athletic Equipment</i>				
4500	Building Acquisition/Construction	01	\$12,900,000	\$0	\$0	\$12,900,000
		<i>Purpose: BES Addition and Renovation Project</i>				
5120	Debt Service - Interest	01	\$300,000	\$0	\$0	\$300,000
		<i>Purpose: BES Addition and Renovation Project</i>				
5251	To Capital Reserve Fund	04	\$72,048	\$0	\$72,048	\$0
		<i>Purpose: Dunbarton Fees</i>				
5251	To Capital Reserve Fund	05	\$56,000	\$0	\$56,000	\$0
		<i>Purpose: Athletic Fees</i>				
5251	To Capital Reserve Fund	09	\$1,031,537	\$0	\$1,031,537	\$0
		<i>Purpose: Deposit to CRF</i>				
Total Proposed Special Articles			\$14,389,335	\$0	\$1,189,335	\$13,200,000



Individual Warrant Articles

Account	Purpose	Article	School Board's		School Board's		Budget		Budget	
			Appropriations for period ending 6/30/2024	Appropriations for period ending 6/30/2024	Appropriations for period ending 6/30/2024	Appropriations for period ending 6/30/2024	Committee's period ending 6/30/2024	Committee's period ending 6/30/2024	Committee's period ending 6/30/2024	Committee's period ending 6/30/2024
			(Recommended)	(Not Recommended)	(Recommended)	(Not Recommended)	(Recommended)	(Not Recommended)	(Recommended)	(Not Recommended)
Total Proposed Individual Articles			\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0



New Hampshire
Department of
Revenue Administration

2023
MS-27

Revenues

Account	Source	Article	Revised Revenues for period ending 6/30/2023	School Board's Estimated Revenues for period ending 6/30/2024	Budget Committee's Estimated Revenues for period ending 6/30/2024
Local Sources					
1300-1349	Tuition	03, 04	\$3,734,207	\$4,287,673	\$4,287,673
1400-1449	Transportation Fees		\$0	\$0	\$0
1500-1599	Earnings on Investments	03	\$7,500	\$21,500	\$21,500
1600-1699	Food Service Sales	03	\$683,500	\$705,921	\$705,921
1700-1799	Student Activities	05	\$56,000	\$56,000	\$56,000
1800-1899	Community Service Activities		\$0	\$0	\$0
1900-1999	Other Local Sources	03	\$155,000	\$181,489	\$181,489
Local Sources Subtotal			\$4,636,207	\$5,252,583	\$5,252,583
State Sources					
3210	School Building Aid	03	\$67,290	\$67,290	\$67,290
3215	Kindergarten Building Aid		\$0	\$0	\$0
3220	Kindergarten Aid		\$0	\$0	\$0
3230	Special Education Aid	03	\$425,000	\$490,000	\$490,000
3240-3249	Vocational Aid		\$0	\$0	\$0
3250	Adult Education		\$0	\$0	\$0
3260	Child Nutrition	03	\$7,500	\$7,500	\$7,500
3270	Driver Education		\$0	\$0	\$0
3290-3299	Other State Sources		\$180,123	\$0	\$0
State Sources Subtotal			\$679,913	\$564,790	\$564,790



New Hampshire
Department of
Revenue Administration

2023
MS-27

Revenues

Account	Source	Article	Revised Revenues for period ending 6/30/2023	School Board's Estimated Revenues for period ending 6/30/2024	Budget Committee's Estimated Revenues for period ending 6/30/2024
Federal Sources					
4100-4539	Federal Program Grants		\$0	\$0	\$0
4540	Vocational Education		\$0	\$0	\$0
4550	Adult Education		\$0	\$0	\$0
4560	Child Nutrition	03	\$90,000	\$90,000	\$90,000
4570	Disabilities Programs		\$0	\$0	\$0
4580	Medicaid Distribution	03	\$115,000	\$133,000	\$133,000
4590-4999	Other Federal Sources (non-4810)		\$0	\$0	\$0
4810	Federal Forest Reserve		\$0	\$0	\$0
Federal Sources Subtotal			\$205,000	\$223,000	\$223,000
Other Financing Sources					
5110-5139	Sale of Bonds or Notes	01	\$0	\$12,400,000	\$0
5140	Reimbursement Anticipation Notes		\$0	\$0	\$0
5221	Transfer from Food Service Special Revenue Fund		\$0	\$0	\$0
5222	Transfer from Other Special Revenue Funds		\$0	\$0	\$0
5230	Transfer from Capital Project Funds		\$0	\$0	\$0
5251	Transfer from Capital Reserve Funds	01, 06	\$0	\$529,750	\$29,750
5252	Transfer from Expendable Trust Funds		\$0	\$0	\$0
5253	Transfer from Non-Expendable Trust Funds		\$0	\$0	\$0
5300-5699	Other Financing Sources		\$0	\$0	\$0
9997	Supplemental Appropriation (Contra)		\$0	\$0	\$0
9998	Amount Voted from Fund Balance		\$0	\$0	\$0
9999	Fund Balance to Reduce Taxes	03	\$0	\$1,067,442	\$1,067,442
Other Financing Sources Subtotal			\$0	\$13,997,192	\$1,097,192
Total Estimated Revenues and Credits			\$5,521,120	\$20,037,565	\$7,137,565



Budget Summary

Item	School Board Period ending 6/30/2024 (Recommended)	Budget Committee Period ending 6/30/2024 (Recommended)
Operating Budget Appropriations	\$33,700,143	\$33,700,143
Special Warrant Articles	\$14,389,335	\$1,189,335
Individual Warrant Articles	\$0	\$0
Total Appropriations	\$48,089,478	\$34,889,478
Less Amount of Estimated Revenues & Credits	\$20,037,565	\$7,137,565
Less Amount of State Education Tax/Grant	\$6,433,246	\$6,433,246
Estimated Amount of Taxes to be Raised	\$21,618,667	\$21,318,667



Supplemental Schedule

1. Total Recommended by Budget Committee	\$34,889,478
Less Exclusions:	
2. Principal: Long-Term Bonds & Notes	\$200,000
3. Interest: Long-Term Bonds & Notes	\$31,500
4. Capital outlays funded from Long-Term Bonds & Notes	\$0
5. Mandatory Assessments	\$0
6. Total Exclusions (Sum of Lines 2 through 5 above)	\$231,500
7. Amount Recommended, Less Exclusions (Line 1 less Line 6)	\$34,657,978
8. 10% of Amount Recommended, Less Exclusions (Line 7 x 10%)	\$3,465,798
Collective Bargaining Cost Items:	
9. Recommended Cost Items (Prior to Meeting)	\$0
10. Voted Cost Items (Voted at Meeting)	\$0
11. Amount voted over recommended amount (Difference of Lines 9 and 10)	\$0
12. Bond Override (RSA 32:18-a), Amount Voted	\$13,200,000
Maximum Allowable Appropriations Voted at Meeting: (Line 1 + Line 8 + Line 11 + Line 12)	
	\$51,555,276

BOW SCHOOL DISTRICT

2023-2024 REVENUE AND TAX IMPACT ESTIMATE

Budget Committee's Proposed Budget	Finalized		Proposed		Dollar	Percent	Tax Rate
School Board's Proposed Warrant Articles	FY 2022-23 Budget		FY 2023-24 Budget		Difference	Change	Impact
Warrant Articles							
BES Addition/Renovation Project		\$0	Article #1	\$12,900,000	\$12,900,000		
BES Addition/Renovation Project First Year Interest		\$0	Article #1	\$300,000	\$300,000		
Turf Field Project	Article #2	\$0		\$0	\$0		
Turf Field Project	Article #3	\$0		\$0	\$0		
School District Budget (Including Food Service)	Article #4	\$31,832,024	Article #3	\$33,700,143	\$1,868,119	5.87%	
BEA Negotiated Agreement	Article #5	\$497,043		\$0	-\$497,043	-100.00%	
BESS Negotiated Agreement	Article #6	\$238,781		\$0	-\$238,781	-100.00%	
Dunbarton CIP Fees (CRF) Deposit (Tuition Collected CIP Fees)	Article #7	\$66,965	Article #4	\$72,048	\$5,083	7.59%	
Athletic Fields/Facilities (CRF) Deposit (Athletic Fees)	Article #8	\$56,000	Article #5	\$56,000	\$0	0.00%	
Athletic Projects (CRF Funded)		\$0	Article #6	\$29,750	\$29,750	#DIV/0!	
Deposit to CRF	Article #9	\$500,000	Article #9	\$1,031,537	\$531,537	106.31%	
Total Warrant Article Appropriations		\$33,190,813		\$48,089,478	\$14,898,665	44.89%	\$11.46
Revenues and Credits							
Tuition	\$3,734,207		\$4,287,673		\$553,466	14.82%	
Earnings on Investments	\$7,500		\$21,500		\$14,000	186.67%	
Food Service Sales	\$672,000		\$705,921		\$33,921	5.05%	
Student Activities (Athletic Fees)	\$56,000		\$56,000		\$0	0.00%	
Other Local Sources	\$155,000		\$168,489		\$13,489	8.70%	
Misc. Food Service Revenue	\$11,500		\$13,000		\$1,500	13.04%	
School Building Aid	\$67,290		\$67,290		\$0	0.00%	
Special Education Aid	\$425,000		\$490,000		\$65,000	15.29%	
State Child Nutrition	\$7,500		\$7,500		\$0	0.00%	
Other State Revenue (NHRS 1 Time Payment)	\$180,123		\$0		-\$180,123	-100.00%	
Federal Child Nutrition	\$90,000		\$90,000		\$0	0.00%	
Medicaid Distribution	\$115,000		\$133,000		\$18,000	15.65%	
Transfer From Capital Reserve/Expendable Trust Funds	\$0		\$529,750		\$529,750	#DIV/0!	
Fund Balance Use as Voted	\$0		\$0		\$0	0.00%	
Bond Proceeds	\$0		\$12,400,000		\$12,400,000		
Prior Year Fund Balance to Reduce Taxes	\$1,035,905		\$1,067,442		\$31,537	3.04%	
Total Revenues and Credits	\$6,557,025	-\$6,557,025	\$20,037,565	-\$20,037,565	\$13,480,540	205.59%	-\$10.37
Total Appropriations Less Revenues		\$26,633,788		\$28,051,913	\$1,418,125	5.32%	\$1.09
State Adequate Education Grant	\$4,829,275		\$4,309,246		-\$520,029	-10.77%	\$0.40
Statewide Education Property Tax (SWEPT)	\$1,566,630		\$2,124,000		\$557,370	35.58%	-\$0.47
Total State Grant and SWEPT	\$6,395,905	-\$6,395,905	\$6,433,246	-\$6,433,246	\$37,341	0.58%	-\$0.07
Total Local School Taxes to be Raised		\$20,237,883		\$21,618,667	\$1,380,784	6.82%	\$1.06
ESTIMATED TAX RATE CALCULATION							
Bow Assessed Property Value	\$1,299,968,477		\$1,299,968,477		\$0	0.00%	
Bow Assessed Property w/o Utilities	\$1,196,057,404		\$1,196,057,404		\$0	0.00%	
Tax Rate Impact to Raise \$100,000 based on Bow Assessed Property Value	\$0.077		\$0.077				
Local School Tax Rate	\$15.57		\$16.63		\$1.06	6.81%	
State School Tax Rate	\$1.31		\$1.78		\$0.47	35.88%	
Total School Tax Rate	\$16.88		\$18.41		\$1.53	9.06%	

Assumptions:

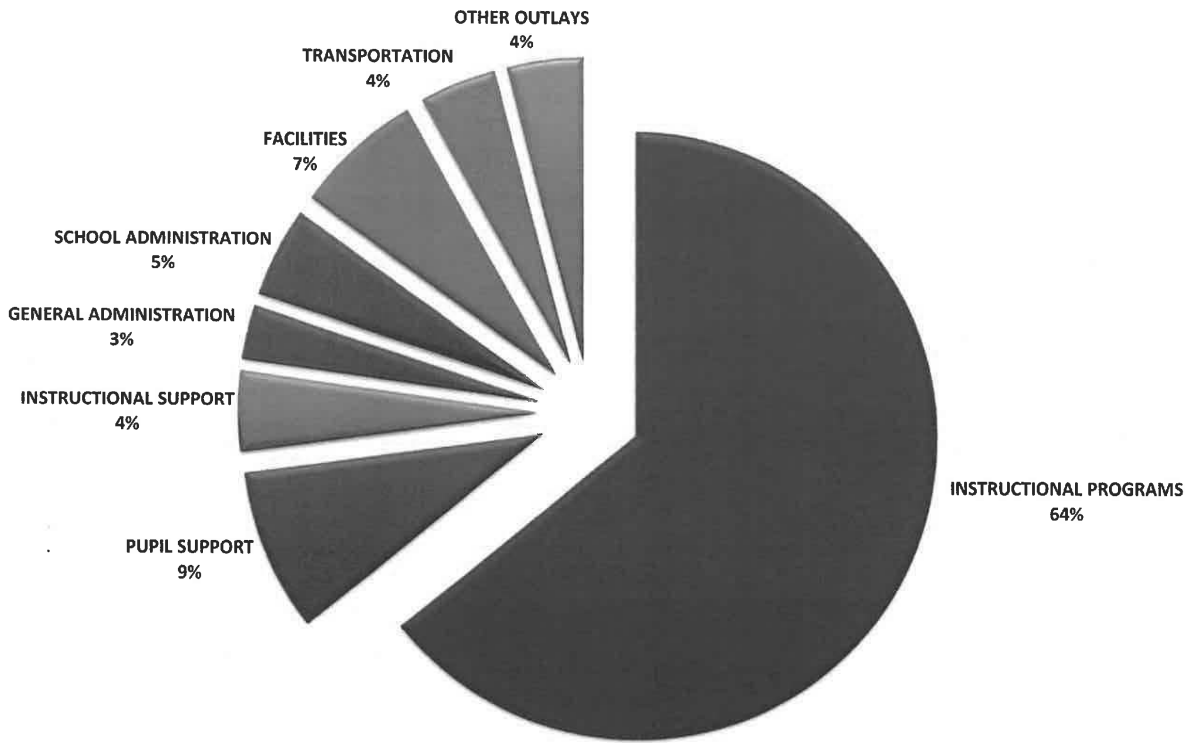
Changes:

BOW SCHOOL DISTRICT SCHOOL BOARD 2023-2024 PROPOSED GENERAL FUND BUDGET SUMMARY

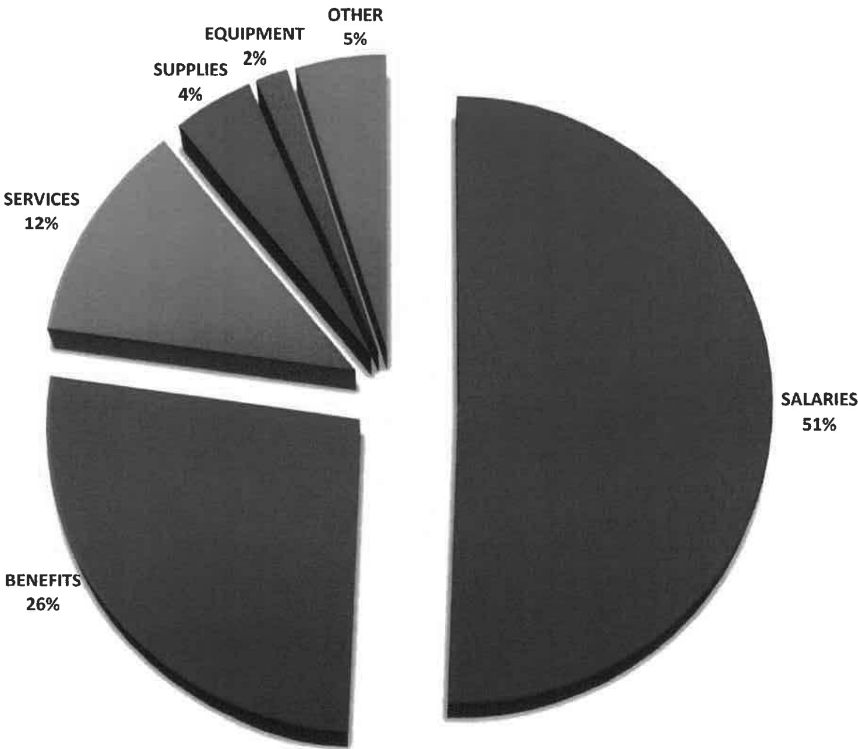
	100	200	300-500	600	700	800-900	TOTAL	% OF BUDGET	2022-23	Dollar	Percent
	SALARIES	BENEFITS	SERVICES	SUPPLIES	EQUIPMENT	OTHER			Budget	Difference	Difference
INSTRUCTIONAL PROGRAMS											
1100 Regular Education	8,827,464	4,659,478	87,207	395,554	51,873	9,810	14,031,386	41.18%	13,833,593	197,793	1.43%
1200 Special Education	3,242,367	1,740,957	1,367,785	42,350	18,000	145,600	6,587,059	19.24%	6,446,112	110,947	1.72%
1260 Bilingual Education	14,697	5,117	0	0	0	0	19,814	0.06%	25,983	(6,169)	-23.74%
1280 Gifted and Talented Education	46,424	33,558	0	500	0	0	80,482	0.24%	100,881	(20,399)	-20.22%
1300 Career & Technical Education	43,795	5,176	303,066	0	0	0	352,037	1.03%	286,624	65,413	22.82%
1400 Occurricular	112,850	31,192	2,000	8,157	7,000	20,200	181,399	0.53%	170,594	10,805	6.33%
1420 Athletics	315,302	110,449	147,590	26,752	57,520	14,938	672,951	1.98%	602,929	70,022	11.61%
1490 Summer Program	8,400	2,322	0	0	0	0	10,722	0.03%	10,830	(108)	-1.00%
TOTAL INSTRUCTIONAL PROGRAMS	12,611,299	6,588,249	1,907,648	473,313	134,793	190,548	21,905,850	64.29%	21,477,546	428,304	1.99%
PUPIL SUPPORT											
2119 School Resource Officer Services	0	0	58,642	0	0	0	58,642	0.17%	30,000	28,642	95.47%
2120 Guidance Services	610,541	347,210	5,830	12,581	600	4,289	981,051	2.88%	945,353	35,698	3.78%
2130 Health Services	279,743	152,542	6,025	14,612	200	150	453,272	1.33%	384,164	69,108	17.99%
2140 Psychological Services	226,261	139,028	1,200	1,200	0	0	372,989	1.09%	361,564	11,425	3.16%
2150 Speech Services	359,172	187,398	8,250	5,650	1,500	0	561,970	1.65%	542,580	19,390	3.57%
2160 P/TOT Services	294,087	196,265	6,000	1,900	2,400	0	500,652	1.47%	441,486	59,166	13.40%
TOTAL PUPIL SUPPORT	1,769,804	1,022,443	91,247	35,943	4,700	4,439	2,928,576	8.59%	2,705,147	223,429	8.26%
INSTRUCTIONAL SUPPORT											
2212 Professional Services/Testing	11,100	3,057	3,366	400	0	0	17,923	0.05%	18,076	(153)	-0.85%
2213 Improvement of Instruction	0	0	71,393	0	0	0	71,393	0.21%	71,393	-	0.00%
2222 Library/Media Services	285,234	142,386	1,000	83,511	2,300	730	515,161	1.51%	500,722	14,439	2.88%
2250 Technology Services	258,386	107,045	182,939	0	305,310	0	853,680	2.51%	769,952	83,728	10.87%
TOTAL INSTRUCTIONAL SUPPORT	554,720	252,488	258,698	83,911	307,610	730	1,456,157	4.26%	1,360,143	98,014	7.21%
GENERAL ADMINISTRATION											
2300-2317 General Administration	18,101	1,362	59,725	4,750	0	30,725	114,663	0.34%	114,663	-	0.00%
2320 Executive Services	0	0	882,013	0	0	0	882,013	2.59%	834,192	47,821	5.73%
TOTAL GENERAL ADMINISTRATION	18,101	1,362	941,738	4,750	0	30,725	996,676	2.93%	948,855	47,821	5.04%
SCHOOL ADMINISTRATION											
2410 Office of the Principal Services	999,923	527,074	83,709	28,644	750	14,077	1,654,177	4.85%	1,607,130	47,047	2.93%
TOTAL SCHOOL ADMINISTRATION	999,923	527,074	83,709	28,644	750	14,077	1,654,177	4.85%	1,607,130	47,047	2.93%
FACILITIES											
2620 Operating Building Services	544,252	320,611	367,685	625,965	0	0	1,858,493	5.45%	1,811,645	46,848	2.59%
2630 Care/Upkeep of Grounds	171,050	101,544	78,999	26,040	0	0	377,633	1.11%	357,099	20,534	5.75%
2640 Care/Upkeep of Equipment	0	0	98,395	0	0	0	98,395	0.29%	103,861	(5,466)	-5.28%
TOTAL FACILITIES	715,302	422,155	545,059	652,005	0	0	2,334,521	6.85%	2,272,605	61,916	2.72%
TRANSPORTATION											
2721 Student Transportation	358,001	161,560	2,340	4,175	0	10,000	536,076	1.57%	460,887	75,189	16.31%
2722 Special Transportation	72,019	15,156	184,000	0	15,062	0	286,237	0.84%	208,156	78,081	37.51%
2724 Co-Curricular Transportation	29,194	3,450	3,500	0	0	0	36,144	0.11%	35,086	1,058	3.02%
2725 Athletic Transportation	43,791	5,176	0	0	0	0	48,967	0.14%	47,379	1,588	3.35%
2740 Vehicle Repairs	85,551	49,005	82,000	160,273	119,763	0	496,592	1.46%	423,414	73,178	17.28%
TOTAL TRANSPORTATION	588,556	234,347	271,840	164,448	134,825	10,000	1,404,016	4.12%	1,174,922	229,094	19.50%
OTHER OUTLAYS											
4600 Building Improvements	0	0	0	0	0	0	0	0.00%	-	-	#DIV/0!
5100 Debt Service	0	0	0	0	0	231,500	231,500	0.69%	240,500	(9,000)	-3.74%
5230 Transfer to Capital Reserve	0	0	0	0	0	1,159,585	1,159,585	3.40%	622,965	536,620	86.14%
5250 Transfer to Expendable Trust	0	0	0	0	0	0	0	0.00%	-	-	0.00%
TOTAL OTHER OUTLAYS	0	0	0	0	0	1,391,085	1,391,085	4.08%	863,465	527,620	61.10%
TOTAL GENERAL FUND	17,257,705	9,048,118	4,099,939	1,443,014	582,678	1,641,604	34,073,057		32,409,813	1,663,245	5.13%
PERCENT OF BUDGET	50.65%	26.56%	12.03%	4.24%	1.71%	4.82%					
2022-23 Approved Budget	16,795,659	8,747,726	3,943,922	1,337,544	498,195	1,086,767	32,409,813				
\$ Increase	462,046	300,392	156,017	105,470	84,483	554,837	1,663,244				
% Increase	2.75%	3.43%	3.96%	7.89%	16.96%	51.05%	5.13%				

**BOW SCHOOL DISTRICT
2023-2024 PROPOSED BUDGET**

**BOW SCHOOL DISTRICT EXPENDITURES BY FUNCTION 2023-24
PROPOSED BUDGET**

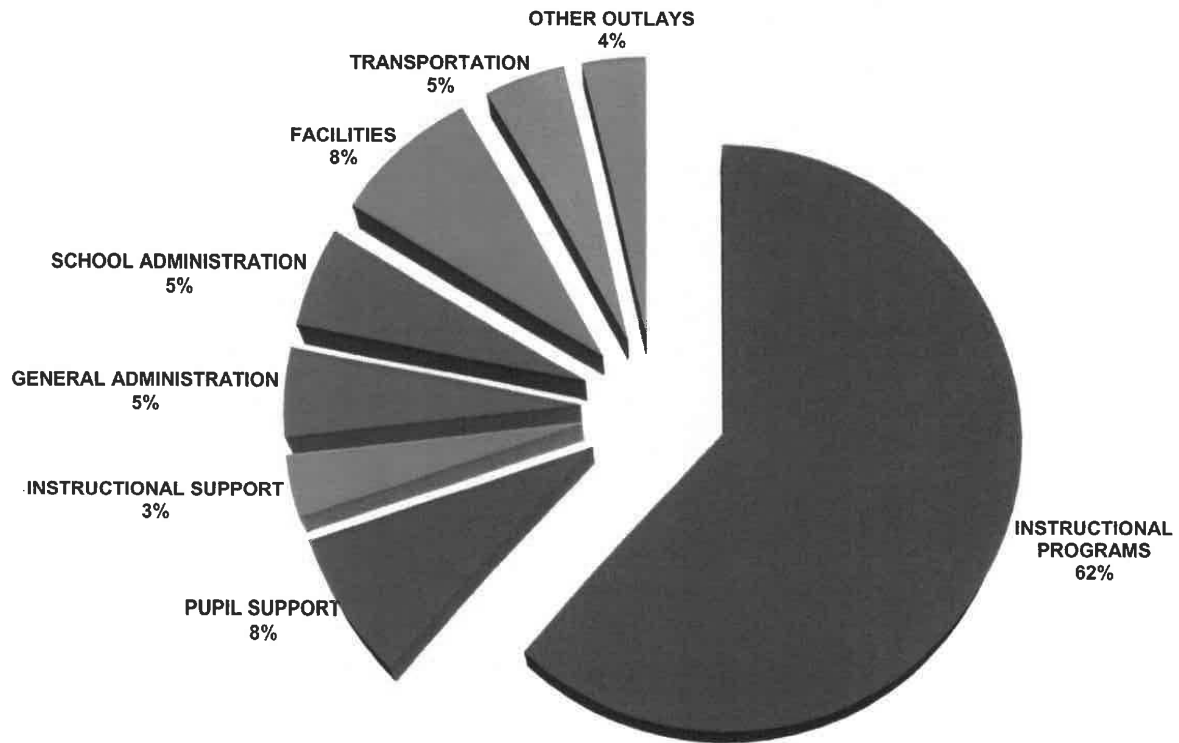


BOW SCHOOL DISTRICT 2023-24 PROPOSED BUDGET EXPENDITURES BY OBJECT



BOW SCHOOL DISTRICT 2023-2024 PROPOSED BUDGET

AVERAGE NEW HAMPSHIRE SCHOOL DISTRICT
Source: New Hampshire Department of Education - 2021-2022 Expenditures



BOW SCHOOL DISTRICT

2023-2024 PROPOSED BUDGET

Function Code	Program Code	Object Code	School Code	Account Name	FY2021-22 Approved	FY2021-22 Actual	FY2022-23 Approved	FY2023-24 Proposed	Difference \$	Difference %
GENERAL FUND BUDGET										
				1100 REGULAR EDUCATION						
1100	02	610	1	Art Supplies - BES	3,353	3,357	3,353	3,353	0	0.00%
1100	02	610	2	Art Supplies - BMS	4,000	3,896	5,000	5,000	0	0.00%
1100	02	610	3	Art Supplies - BHS	13,500	17,053	14,500	16,460	1,960	13.52%
1100	02	641	2	Art Books - BMS	0	0	0	0	0	#DIV/0!
1100	02	734	1	Art Equipment - BES	0	0	500	500	0	0.00%
				TOTAL ART EDUCATION	20,853	24,305	23,353	25,313	1,960	8.39%
1100	03	610	2	Computer Literacy Supplies - BMS	3,700	2,103	3,700	3,700	0	0.00%
				TOTAL COMPUTER LITERACY	3,700	2,103	3,700	3,700	0	0.00%
1100	05	610	2	Language/Arts Supplies - BMS	1,546	1,016	1,095	1,295	200	18.26%
1100	05	641	2	Language/Arts Textbooks - BMS	1,940	1,934	1,703	2,150	447	26.25%
1100	05	642	1	Electronic Info - BES	1,998	1,030	1,998	2,500	502	25.13%
				TOTAL LANGUAGE ARTS	5,484	3,979	4,796	5,945	1,149	23.96%
1100	06	610	2	World Language Supplies - BMS	1,000	702	1,000	1,000	0	0.00%
1100	06	610	3	World Language Supplies - BHS	2,000	1,818	2,000	2,000	0	0.00%
1100	06	641	2	World Language Textbooks - BMS	0	0	0	0	0	#DIV/0!
				TOTAL WORLD LANGUAGES	3,000	2,520	3,000	3,000	0	0.00%
1100	08	610	1	Physical Education Supplies - BES	700	724	700	700	0	0.00%
1100	08	610	2	Physical Education Supplies - BMS	2,000	2,000	2,000	2,000	0	0.00%
1100	08	610	3	Physical Education Supplies - BHS	2,157	3,108	2,500	3,000	500	20.00%
1100	08	734	1	Physical Education Equipment - BES	0	0	0	800	800	#DIV/0!
				TOTAL PHYSICAL EDUCATION	4,857	5,832	5,200	6,500	1,300	25.00%
1100	09	610	2	Family/Consumer Science Supplies - BMS	4,865	3,028	4,865	4,865	0	0.00%
1100	09	610	3	Family/Consumer Science Supplies - BHS	6,500	16,926	6,500	6,500	0	0.00%
				TOTAL FAMILY/CONSUMER SCIENCE	11,365	19,954	11,365	11,365	0	0.00%
1100	10	610	2	Technology Education Supplies - BMS	6,830	6,962	6,830	6,830	0	0.00%
1100	10	610	3	Technology Education Supplies - BHS	16,260	12,120	17,790	15,450	(2,340)	-13.15%
1100	10	641	2	Technology Education Textbooks - BMS	0	0	0	0	0	#DIV/0!
1100	10	641	3	Technology Education Textbooks - BHS	0	0	0	0	0	0.00%
1100	10	642	2	Technology Education Electronic Info - BMS	0	0	0	0	0	#DIV/0!
				TOTAL TECHNOLOGY EDUCATION	23,090	19,082	24,620	22,280	(2,340)	-9.50%
1100	11	610	1	Math Supplies - BES	5,000	5,724	4,000	4,000	0	0.00%
1100	11	610	2	Math Supplies - BMS	11,500	10,587	46,700	30,901	(15,799)	-33.83%
1100	11	610	3	Math Supplies - BHS	870	855	1,450	1,450	0	0.00%
1100	11	641	1	Math Textbooks - BES	10,000	9,555	10,000	14,000	4,000	40.00%
1100	11	641	2	Math Textbooks - BMS	0	0	0	0	0	#DIV/0!
1100	11	642	1	Math Electronic Info - BES	0	0	0	3,500	3,500	#DIV/0!
1100	11	642	2	Math Electronic Info - BMS	0	0	0	8,712	8,712	#DIV/0!
				TOTAL MATHEMATICS	27,370	26,721	62,150	62,563	413	0.66%
1100	12	610	1	Music/Band Supplies - BES	200	196	200	200	0	0.00%
1100	12	610	2	Music/Band Supplies - BMS	3,630	3,630	3,630	3,630	0	0.00%
1100	12	610	3	Music/Band Supplies - BHS	4,300	3,509	4,300	4,300	0	0.00%
1100	12	641	1	Music/Band Textbooks - BES	0	0	0	0	0	#DIV/0!
1100	12	642	2	Music Electronic Media - BMS	0	0	0	0	0	#DIV/0!
1100	12	730	1	New Musical Instruments - BES	825	2,034	0	800	800	#DIV/0!
1100	12	730	2	New Musical Instruments - BMS	1,800	1,800	1,800	1,800	0	0.00%
1100	12	730	3	New Musical Instruments - BHS	7,450	6,594	7,500	7,500	0	0.00%
				TOTAL MUSIC/BAND	10,205	17,763	17,430	10,230	800	4.59%
1100	13	610	1	Science Supplies - BES	2,291	96	2,291	3,500	1,209	52.77%
1100	13	610	2	Science Supplies - BMS	12,650	9,198	13,176	14,209	1,033	7.84%
1100	13	610	3	Science Supplies - BHS	13,565	17,203	14,185	11,150	(3,035)	-21.40%
1100	13	641	1	Science Textbooks - BES	500	0	500	500	0	0.00%
1100	13	641	2	Science Textbooks - BMS	0	0	0	0	0	#DIV/0!
1100	13	642	2	Science Electronic Media - BMS	0	0	0	0	0	#DIV/0!
				TOTAL SCIENCE	29,006	26,497	30,152	29,359	(793)	-2.63%
1100	15	610	2	Social Studies Supplies - BMS	1,204	307	2,704	2,704	0	0.00%
1100	15	641	1	Social Studies Textbooks - BES	700	379	700	700	0	0.00%
1100	15	641	2	Social Studies Textbooks - BMS	0	0	0	0	0	#DIV/0!
1100	15	739	1	Social Studies Other Equipment - BES	100	0	100	100	0	0.00%
				TOTAL SOCIAL STUDIES	2,004	686	3,504	3,504	0	0.00%
1100	18	110	1	Certified Staff Wages - BES	2,383,464	2,344,991	2,524,881	2,555,586	30,705	1.22%
1100	18	110	2	Certified Staff Wages - BMS	2,520,830	2,493,596	2,604,175	2,614,632	10,457	0.40%
1100	18	110	3	Certified Staff Wages - BHS	3,182,935	3,133,407	3,324,498	3,397,296	72,798	2.19%
1100	18	111	1	Aides Wages - BES	0	16,520	22,589	25,424	2,835	12.55%
1100	18	111	2	Aides Wages - BMS	22,343	27,246	27,802	28,358	556	2.00%
1100	18	111	3	Aides Wages - BHS	23,498	25,068	51,354	53,418	2,064	4.02%
1100	18	120	0	Substitutes Wages - DW	117,500	168,533	152,750	152,750	0	0.00%
1100	18	240	0	Course Reimbursement - DW	58,000	87,165	58,000	58,000	0	0.00%

2023-2024 PROPOSED BUDGET

Function Code	Program Code	Object Code	School Code	Account Name	FY2021-22 Approved	FY2021-22 Actual	FY2022-23 Approved	FY2023-24 Proposed	Difference \$	Difference %
1100	18	241	0	Course Reimbursement Aides - DW	7,500	900	7,500	7,500	0	0.00%
1100	18	310	1	Home Instruction Contracted Service - BES	500	0	500	500	0	0.00%
1100	18	310	2	Home Instruction Contracted Service - BMS	1,000	0	1,000	1,000	0	0.00%
1100	18	310	3	Home Instruction Contracted Service - BHS	1,000	1,006	1,000	1,000	0	0.00%
1100	18	320	0	Pre-Employment Contracted Service - DW	500	77	500	500	0	0.00%
1100	18	430	1	Maintenance Contracts - BES	19,070	17,310	19,036	18,979	(57)	-0.30%
1100	18	430	2	Maintenance Contracts - BMS	21,830	17,124	20,285	19,861	(424)	-2.09%
1100	18	430	3	Maintenance Contracts - BHS	27,598	26,908	26,463	26,367	(96)	-0.36%
1100	18	610	1	General Supplies - BES	29,647	25,701	35,860	35,860	0	0.00%
1100	18	610	2	General Supplies - BMS	16,500	11,523	16,500	18,150	1,650	10.00%
1100	18	610	3	General Supplies - BHS	18,000	18,826	18,800	18,800	0	0.00%
1100	18	641	3	Textbooks - BHS	8,728	8,326	17,028	16,435	(593)	-3.48%
1100	18	642	2	Electronic Info - BMS	22,000	22,748	22,000	26,000	4,000	18.18%
1100	18	733	1	Furniture - BES	1,153	1,153	1,153	1,400	247	21.42%
1100	18	733	2	Furniture - BMS	6,295	23,403	6,483	6,483	0	0.00%
1100	18	733	3	Furniture - BHS	2,000	198	3,750	2,000	(1,750)	-46.67%
1100	18	734	1	Equipment - BES	12,013	10,501	5,800	5,800	0	0.00%
1100	18	734	2	Equipment - BMS	0	0	0	0	0	#DIV/0!
1100	18	734	3	Equipment - BHS	9,873	8,466	4,400	6,080	1,680	38.18%
1100	18	737	1	Replacement Furniture/Fixtures - BES	0	0	0	0	0	#DIV/0!
1100	18	737	2	Replacement Furniture/Fixtures - BMS	0	0	0	0	0	#DIV/0!
1100	18	737	3	Replacement Furniture/Fixtures - BHS	13,700	12,010	13,700	14,150	450	0.00%
1100	18	738	1	Replacement Equipment - BES	0	0	0	0	0	0.00%
1100	18	738	2	Replacement Equipment - BMS	0	0	0	300	300	#DIV/0!
1100	18	738	3	Replacement Equipment - BHS	4,448	4,317	2,649	4,160	1,512	57.10%
1100	18	739	1	Other Equipment - BES	0	0	0	0	0	0.00%
1100	18	810	1	Dues/Fees - BES	0	0	0	0	0	0.00%
1100	18	810	2	Dues/Fees - BMS	2,000	50	2,000	2,200	200	10.00%
1100	18	810	3	Dues/Fees - BHS	7,300	7,219	7,300	7,610	310	4.25%
				TOTAL REGULAR INSTRUCTION	8,541,225	8,514,293	8,999,755	9,126,599	126,844	1.41%
1100	23	610	1	Reading Supplies - BES	500	221	7,100	10,000	2,900	40.85%
1100	23	610	2	Reading Supplies - BMS	1,292	1,162	39,892	14,700	(25,192)	-63.15%
1100	23	610	3	Reading Supplies - BHS	0	109	0	0	0	#DIV/0!
1100	23	641	1	Reading Books - BES	12,000	9,961	12,000	42,500	30,500	254.17%
1100	23	641	2	Reading Books - BMS	12,500	10,140	900	2,150	1,250	138.89%
1100	23	642	1	Reading Elect Info - BES	0	0	28,400	18,500	(9,900)	-34.86%
				TOTAL READING	26,292	21,594	88,292	87,850	(442)	-0.50%
1100	25	430	1	Computer Repairs - BES	7,000	4,540	7,000	7,000	0	0.00%
1100	25	430	2	Computer Repairs - BMS	9,000	5,533	9,000	9,000	0	0.00%
1100	25	430	3	Computer Repairs - BHS	3,000	2,937	3,000	3,000	0	0.00%
1100	25	610	1	Computer Supplies - BES	6,500	4,420	6,500	6,500	0	0.00%
1100	25	610	2	Computer Supplies - BMS	2,500	1,688	2,500	2,500	0	0.00%
1100	25	610	3	Computer Supplies - BHS	2,000	2,051	1,000	1,000	0	0.00%
				TOTAL COMPUTER REPAIRS/SUPPLIES	30,000	21,170	29,000	29,000	0	0.00%
1100	27	610	3	Humanities Supplies - BHS	2,000	2,018	2,000	2,000	0	0.00%
				TOTAL HUMANITIES	2,000	2,018	2,000	2,000	0	0.00%
1100	29	610	3	Health/Wellness Supplies - BHS	200	236	200	200	0	0.00%
				TOTAL HEALTH/WellNESS	200	236	200	200	0	0.00%
1100	85	211	0	Health Insurance - DW	1,887,735	1,714,374	1,876,008	2,018,274	142,266	7.58%
1100	85	211	0	Health Insurance Retiree Payments - DW	8,283	7,013	6,500	5,400	(1,100)	-16.92%
1100	85	212	0	Dental Insurance - DW	157,297	147,358	160,825	161,317	492	0.31%
1100	85	213	0	Life Insurance - DW	9,716	8,228	10,128	10,297	169	1.67%
1100	85	214	0	Disability Insurance - DW	16,642	16,001	17,346	17,630	284	1.64%
1100	85	220	0	FICA - DW	631,169	623,677	664,448	675,301	10,853	1.63%
1100	85	230	0	NH Retirement - DW	1,696,214	1,632,929	1,764,635	1,671,763	(92,872)	-5.26%
1100	85	250	0	Unemployment Insurance - DW	4,230	(35)	3,472	3,100	(372)	-10.71%
1100	85	260	0	Workers Comp Insurance - DW	20,750	13,121	21,714	30,896	9,182	42.29%
				TOTAL EMPLOYEE BENEFITS	4,432,036	4,162,666	4,525,076	4,593,978	68,902	1.52%
				TOTAL REGULAR EMPLOYMENT	13,189,687	12,971,413	13,113,593	14,021,389	1,907,793	1.44%
				1200 SPECIAL EDUCATION						
1200	18	110	1	Certified Staff Wages - BES	481,959	561,844	529,722	545,343	15,621	2.95%
1200	18	110	2	Certified Staff Wages - BMS	529,076	522,988	610,743	599,652	(11,091)	-1.82%
1200	18	110	3	Certified Staff Wages - BHS	532,414	585,726	624,633	648,716	24,083	3.86%
1200	18	111	1	Aides Wages - BES	465,338	433,307	486,911	513,476	26,565	5.46%
1200	18	111	2	Aides Wages - BMS	451,567	377,905	462,922	480,343	17,421	3.76%
1200	18	111	3	Aides Wages - BHS	375,926	365,540	438,025	418,437	(19,588)	-4.47%

BOW SCHOOL DISTRICT

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Function Code	Program Code	Object Code	School Code	Account Name	FY2021-22 Approved	FY2021-22 Actual	FY2022-23 Approved	FY2023-24 Proposed	Difference \$	Difference %
1200	18	113	3	Clerical Wages - BHS	0	0	0	0	0	0.00%
1200	18	120	0	Substitutes - DW	28,000	40,161	36,400	36,400	0	0.00%
1200	18	240	0	Course Reimbursement - DW	0	0	0	0	0	0.00%
1200	18	319	1	Home Instruction Contracted Service - BES	1,000	0	1,000	1,000	0	0.00%
1200	18	319	2	Home Instruction Contracted Service - BMS	1,500	1,468	1,500	1,500	0	0.00%
1200	18	319	3	Home Instruction Contracted Service - BHS	1,500	1,224	1,500	1,500	0	0.00%
1200	18	322	0	Conferences/Seminars - DW	7,500	8,175	7,500	10,000	2,500	33.33%
1200	18	323	0	Professional Services for Pupils - DW	375,865	107,670	212,500	196,500	(16,000)	-7.53%
1200	18	324	0	Transcription Services - DW	0	0	0	0	0	#DIV/0!
1200	18	325	1	Testing - BES	0	1,251	0	0	0	#DIV/0!
1200	18	325	3	Testing - BHS	0	0	0	0	0	#DIV/0!
1200	18	569	0	Tuition to Private Schools - DW	1,089,401	1,050,966	1,152,850	1,154,500	1,650	0.14%
1200	18	580	0	Travel - DW	2,785	0	2,785	2,785	0	0.00%
1200	18	610	0	Supplies - DW	2,500	3,403	2,500	5,000	2,500	100.00%
1200	18	610	1	Supplies - BES	1,500	8,605	2,000	2,750	750	37.50%
1200	18	610	2	Supplies - BMS	4,500	9,625	3,225	2,500	(725)	-22.48%
1200	18	610	3	Supplies - BHS	7,500	12,272	1,950	2,000	50	2.56%
1200	18	641	1	Textbooks - BES	500	500	500	500	0	0.00%
1200	18	641	2	Textbooks - BMS	500	482	500	500	0	0.00%
1200	18	641	3	Textbooks - BHS	500	478	500	500	0	0.00%
1200	18	650	0	Software - DW	5,000	6,325	7,490	18,500	11,010	147.00%
1200	18	650	1	Software - BES	2,500	3,298	2,775	2,800	25	0.90%
1200	18	650	2	Software - BMS	2,500	5,390	300	300	0	0.00%
1200	18	650	3	Software - BHS	2,500	3,928	1,375	7,000	5,625	409.09%
1200	18	733	1	New Furniture - BES	2,250	1,107	1,500	750	(750)	-50.00%
1200	18	733	2	New Furniture - BMS	750	539	750	750	0	0.00%
1200	18	733	3	New Furniture - BHS	750	665	750	1,500	750	100.00%
1200	18	734	0	New Equipment - DW	7,500	6,073	5,000	6,000	1,000	20.00%
1200	18	734	1	New Equipment - BES	4,000	5,027	1,500	4,000	2,500	166.67%
1200	18	734	2	New Equipment - BMS	3,400	2,711	5,000	2,500	(2,500)	-50.00%
1200	18	734	3	New Equipment - BHS	2,000	1,644	2,600	2,500	(100)	-3.85%
1200	18	737	1	Replacement Furniture - BES	0	0	0	0	0	#DIV/0!
1200	18	737	2	Replacement Furniture - BMS	0	0	0	0	0	#DIV/0!
1200	18	737	3	Replacement Furniture - BHS	0	0	0	0	0	#DIV/0!
1200	18	738	1	Replacement Equipment - BES	0	0	0	0	0	#DIV/0!
1200	18	738	2	Replacement Equipment - BMS	0	0	0	0	0	#DIV/0!
1200	18	738	3	Replacement Equipment - BHS	0	0	0	0	0	#DIV/0!
1200	18	810	0	Memberships/Dues - DW	1,200	719	1,200	5,600	4,400	366.67%
1200	18	890	0	Summer School	140,000	118,591	122,149	140,000	17,851	14.61%
				TOTAL SPECIAL EDUCATION	4,535,681	4,249,609	4,732,555	4,816,102	83,547	1.77%
1200	85	211	0	Health Insurance - DW	838,000	766,103	809,446	849,327	39,881	4.93%
1200	85	212	0	Dental Insurance - DW	63,696	64,420	55,788	63,473	7,685	13.78%
1200	85	213	0	Life Insurance - DW	3,390	2,760	3,848	3,887	39	1.01%
1200	85	214	0	Disability Insurance - DW	5,871	5,455	6,661	6,728	67	1.01%
1200	85	220	0	FICA - DW	219,117	212,355	243,986	248,041	4,055	1.66%
1200	85	230	0	NH Retirement - DW	513,519	519,382	583,088	555,532	(27,556)	-4.73%
1200	85	250	0	Unemployment Insurance - DW	2,960	(139)	2,438	2,148	(290)	-11.89%
1200	85	260	0	Workers Comp Insurance - DW	7,358	4,387	8,302	11,821	3,519	42.39%
				TOTAL EMPLOYEE BENEFITS	1,653,911	1,574,723	1,713,557	1,740,957	27,400	1.60%
				TOTAL 1200 SPECIAL EDUCATION	6,189,592	5,824,332	6,446,112	6,557,059	110,947	1.72%
				1260 BILINGUAL EDUCATION						
1260	18	111	0	Wages - DW	0	15,908	17,125	14,697	(2,428)	-14.18%
1260	18	320	0	Professional Services for Pupils - DW	20,000	0	0	0	0	#DIV/0!
				TOTAL BILINGUAL EDUCATION	20,000	15,908	17,125	14,697	(2,428)	#DIV/0!
1260	85	211	0	Health Insurance - DW	0	3,307	3,593	863	(2,730)	-75.98%
1260	85	212	0	Dental Insurance - DW	0	231	228	120	(108)	-47.37%
1260	85	213	0	Life Insurance - DW	0	23	21	18	(3)	-14.29%
1260	85	214	0	Disability Insurance - DW	0	39	35	30	(5)	-14.29%
1260	85	220	0	FICA - DW	0	1,439	1,310	1,124	(186)	-14.20%
1260	85	230	0	NH Retirement - DW	0	3,953	3,600	2,886	(714)	-19.83%
1260	85	250	0	Unemployment Insurance - DW	0	35	28	25	(3)	-10.71%
1260	85	260	0	Workers Comp Insurance - DW	0	47	43	51	8	18.60%
				TOTAL EMPLOYEE BENEFITS	0	9,074	8,858	5,117	(3,741)	-42.23%
				TOTAL 1260 BILINGUAL EDUCATION	20,000	14,982	25,983	19,814	(6,169)	-23.74%

BOW SCHOOL DISTRICT

2023-2024 PROPOSED BUDGET

Function Code	Program Code	Object Code	School Code	Account Name	FY2021-22 Approved	FY2021-22 Actual	FY2022-23 Approved	FY2023-24 Proposed	Difference \$	Difference %
				1280 GIFTED & TALENTED						
1280	18	110	1	Certified Staff Wages - BES	53,768	53,768	57,042	46,424	(10,618)	-18.61%
1280	18	110	2	Certified Staff Wages - BMS	0	0	0	0	0	#DIV/0!
1280	18	610	1	Supplies - BES	0	0	0	0	0	#DIV/0!
1280	18	610	2	Supplies - BMS	1,011	250	500	500	0	0.00%
1280	18	641	1	Textbooks - BES	0	0	0	0	0	#DIV/0!
1280	18	641	2	Textbooks - BMS	0	0	0	0	0	#DIV/0!
1280	18	733	2	New Furniture - BMS	0	0	0	0	0	#DIV/0!
1280	18	734	1	New Equipment - BES	0	0	0	0	0	#DIV/0!
1280	18	734	2	New Equipment - BMS	0	0	0	0	0	0.00%
				TOTAL GIFTED & TALENTED	54,779	54,018	57,542	46,924	(10,618)	-18.45%
1280	85	211	0	Health Insurance - DW	27,890	36,361	24,555	19,387	(5,168)	-21.05%
1280	85	212	0	Dental Insurance - DW	2,104	4,121	2,073	1,163	(910)	-43.90%
1280	85	213	0	Life Insurance - DW	65	55	68	56	(12)	-17.65%
1280	85	214	0	Disability Insurance - DW	111	107	118	96	(22)	-18.64%
1280	85	220	0	FICA - DW	4,113	3,779	4,364	3,551	(813)	-18.63%
1280	85	230	0	NH Retirement - DW	11,302	11,145	11,990	9,118	(2,872)	-23.95%
1280	85	250	0	Unemployment Insurance - DW	35	0	28	25	(3)	-10.71%
1280	85	260	0	Workers Comp Insurance - DW	134	84	143	162	19	13.29%
				TOTAL EMPLOYEE BENEFITS	45,754	55,652	43,339	33,558	(9,781)	-22.57%
				TOTAL 1280 GIFTED & TALENTED	100,533	109,670	100,881	80,482	(20,399)	-20.27%
				1300 CAREER & TECHNICAL EDUCATION						
1300	18	110	3	Transportation Staff Wages - BHS	18,529	19,075	21,260	43,795	22,535	106.00%
1300	18	561	3	Vocational Education Tuition - BHS	252,222	217,476	262,854	303,066	40,212	15.30%
				TOTAL VOCATIONAL	270,751	236,550	284,114	346,861	62,747	22.09%
1300	85	220	0	FICA - DW	1,417	1,266	1,626	3,350	1,724	106.03%
1300	85	260	0	Workers Comp Insurance - DW	771	505	884	1,826	942	106.56%
				TOTAL EMPLOYEE BENEFITS	2,188	1,771	2,510	5,176	2,662	106.22%
				TOTAL 1300 CAREER & TECHNICAL EDUCATION	272,939	238,321	286,624	352,037	65,413	22.82%
				1410 CO-CURRICULAR						
1410	20	110	1	Wages - BES	11,290	11,290	11,290	11,746	456	4.04%
1410	20	110	2	Wages - BMS	33,631	33,631	36,860	37,546	686	1.86%
1410	20	110	3	Wages - BHS	49,756	69,562	57,828	63,558	5,730	9.91%
1410	20	322	3	Conferences - BHS	4,000	200	4,000	2,000	(2,000)	-50.00%
1410	20	610	1	Supplies - BES	298	298	157	157	0	0.00%
1410	20	610	2	Supplies - BMS	2,300	4,555	3,000	3,000	0	0.00%
1410	20	610	3	Supplies - BHS	6,000	4,911	7,110	5,000	(2,110)	-29.68%
1410	20	734	2	New Equipment - BMS	0	0	0	0	0	#DIV/0!
1410	20	738	3	Replacement Equipment - BHS	0	0	0	7,000	7,000	#DIV/0!
1410	20	810	1	Dues/Fees - BES	2,359	725	2,500	2,500	0	0.00%
1410	20	810	2	Dues/Fees - BMS	3,700	8,687	3,700	4,200	500	13.51%
1410	20	810	3	Dues/Fees - BHS	6,500	6,895	6,500	6,500	0	0.00%
1410	20	890	2	Transition Expenses - BMS	6,500	0	6,500	6,500	0	0.00%
1410	20	890	3	Assemblies - BHS	500	400	500	500	0	0.00%
				TOTAL CO-CURRICULAR	126,834	141,154	139,945	150,207	10,262	7.33%
1410	85	220	0	FICA - DW	7,243	8,608	8,107	8,633	526	6.49%
1410	85	230	0	NH Retirement - DW	19,901	18,563	22,277	22,164	(113)	-0.51%
1410	85	260	0	Workers Comp Insurance - DW	237	149	265	395	130	49.06%
				TOTAL EMPLOYEE BENEFITS	27,381	27,319	30,649	31,192	543	1.77%
				TOTAL 1410 CO-CURRICULAR	154,215	168,474	170,594	181,399	10,805	6.33%
				1420 ATHLETICS						
1420	18	110	3	Athletic Director - BHS	84,006	84,013	86,526	89,122	2,596	3.00%
1420	18	320	2	Officials - BMS	8,000	8,000	8,000	8,800	800	10.00%
1420	18	320	3	Officials - BHS	55,424	59,151	56,225	59,190	2,965	5.27%
1420	18	322	3	Conference/Seminars - BHS	3,750	2,229	4,150	4,150	0	0.00%
1420	18	323	3	Athletic Training Contract Services - BHS	0	30,000	30,000	30,000	0	0.00%
1420	18	400	3	Purchased Services - BHS	38,680	36,817	39,700	42,200	2,500	6.30%
1420	18	442	3	Equipment - BHS	1,800	1,600	2,000	3,250	1,250	0.00%
1420	18	610	1	Playground Supplies - BES	0	0	0	0	0	#DIV/0!
1420	18	610	2	Athletic Supplies - BMS	1,419	1,313	1,419	1,561	142	10.01%
1420	18	610	3	Athletic Supplies - BHS	21,349	36,948	21,994	25,191	3,197	14.54%

BOW SCHOOL DISTRICT

2023-2024 PROPOSED BUDGET

Function Code	Program Code	Object Code	School Code	Account Name	FY2021-22 Approved	FY2021-22 Actual	FY2022-23 Approved	FY2023-24 Proposed	Difference \$	Difference %
1420	18	734	2	New Equipment - BMS	0	0	0	0	0	#DIV/0!
1420	18	734	3	New Equipment - BHS	19,000	31,000	0	29,750	29,750	#DIV/0!
1420	18	738	2	Replacement Equipment - BMS	3,500	2,715	3,500	5,850	2,350	67.14%
1420	18	738	3	Replacement Equipment - BHS	21,280	25,394	18,670	22,320	3,650	19.55%
1420	18	810	2	Dues/Fees - BMS	575	585	575	633	58	10.09%
1420	18	810	3	Dues/Fees - BHS	13,100	11,124	13,805	14,305	500	3.62%
				TOTAL ATHLETICS	271,883	330,889	286,564	336,322	49,758	17.36%
1420	20	110	2	Athletic Stipends - BMS	36,851	42,071	37,494	39,732	2,238	5.97%
1420	20	110	3	Athletic Stipends - BHS	194,481	157,971	172,335	186,448	14,113	8.19%
				TOTAL ATHLETIC STIPENDS	231,332	200,042	209,829	226,180	16,351	7.79%
1420	85	211	0	Health Insurance - DW	22,653	22,245	24,555	26,412	1,857	7.56%
1420	85	212	0	Dental Insurance - DW	2,016	2,016	1,986	2,016	30	1.51%
1420	85	213	0	Life Insurance - DW	101	86	104	107	3	2.88%
1420	85	214	0	Disability Insurance - DW	174	168	179	184	5	2.79%
1420	85	220	0	FICA - DW	24,123	21,715	22,671	24,121	1,450	6.40%
1420	85	230	0	NH Retirement - DW	60,437	54,328	56,272	56,480	208	0.37%
1420	85	250	0	Unemployment Insurance - DW	35	0	28	25	(3)	-10.71%
1420	85	260	0	Workers Comp Insurance - DW	788	496	741	1,104	363	48.99%
				TOTAL EMPLOYEE BENEFITS	110,327	101,054	106,536	110,449	3,913	3.67%
				TOTAL 1420 ATHLETICS	613,542	631,985	602,929	672,951	70,022	11.61%
1490	18	112	3	1490 SUMMER ENRICHMENT PROGRAM Wages - BHS	8,400	8,400	8,400	8,400	0	0.00%
				TOTAL SUMMER ENRICHMENT	8,400	8,400	8,400	8,400	0	0.00%
1490	85	220	3	FICA - DW	643	543	643	643	0	0.00%
1490	85	230	3	NH Retirement - DW	1,766	1,766	1,766	1,650	(116)	-6.57%
1490	85	260	3	Workers Comp - DW	21	13	21	29	8	38.10%
				TOTAL EMPLOYEE BENEFITS	2,430	2,422	2,430	2,322	(108)	-4.44%
				TOTAL 1490 SUMMER ENRICHMENT	10,830	10,822	10,830	10,722	(108)	-1.00%
2113	18	110	0	2113 SOCIAL WORK SERVICES Certified Staff Wages	0	0	0	0	0	0.00%
				TOTAL SOCIAL WORK SERVICES	0	0	0	0	0	0.00%
2113	85	211	0	Health Insurance - DW	16,603	0	0	0	0	#DIV/0!
2113	85	212	0	Dental Insurance - DW	802	0	0	0	0	#DIV/0!
2113	85	213	0	Life Insurance - DW	77	65	0	0	0	#DIV/0!
2113	85	214	0	Disability Insurance - DW	133	128	0	0	0	#DIV/0!
2113	85	220	0	FICA - DW	0	0	0	0	0	0.00%
2113	85	230	0	NH Retirement - DW	9,027	0	0	0	0	#DIV/0!
2113	85	250	0	Unemployment Insurance - DW	35	0	0	0	0	#DIV/0!
2113	85	260	0	Workers Comp Insurance - DW	161	101	0	0	0	#DIV/0!
				TOTAL EMPLOYEE BENEFITS	26,838	295	0	0	0	#DIV/0!
				TOTAL 2113 SOCIAL WORK SERVICES	26,838	295	0	0	0	#DIV/0!
2119	21	300	0	2119 SCHOOL RESOURCE OFFICER SERVICES SRO Contracted Services to Town	33,529	0	30,000	58,642	28,642	95.47%
				TOTAL 2119 SCHOOL RESOURCE OFFICER SERVICES	33,529	0	30,000	58,642	28,642	95.47%
2120	35	110	1	2120 GUIDANCE SERVICES Certified Staff Wages - BES	54,820	55,732	58,150	63,533	5,383	9.26%
2120	35	110	2	Certified Staff Wages - BMS	148,324	151,788	154,423	160,368	5,945	3.85%
2120	35	110	3	Certified Staff Wages - BHS	300,196	303,310	317,221	330,825	13,604	4.29%
2120	35	113	3	Clerical Wages - BHS	52,413	57,284	54,271	55,815	1,544	2.84%
2120	35	335	3	Testing - BHS	3,000	2,430	2,680	2,830	150	5.60%
2120	35	580	3	Travel - BHS	3,300	740	3,300	3,000	(300)	-9.09%
2120	35	610	1	Supplies - BES	500	500	750	750	0	0.00%
2120	35	610	2	Supplies - BMS	816	701	816	816	0	0.00%
2120	35	610	3	Supplies - BHS	3,200	2,365	3,300	3,700	400	12.12%
2120	35	641	2	Books/Printed Media - BMS	175	0	175	175	0	0.00%
2120	35	641	3	Books/Printed Media - BHS	630	105	630	630	0	0.00%
2120	35	642	3	Software - BHS	6,500	3,671	6,350	6,510	160	2.52%
2120	35	733	2	New Furniture - BMS	0	0	0	0	0	#DIV/0!

BOW SCHOOL DISTRICT

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Function Code	Program Code	Object Code	School Code	Account Name	FY2021-22 Approved	FY2021-22 Actual	FY2022-23 Approved	FY2023-24 Proposed	Difference \$	Difference %
2120	35	734	2	New Equipment - BMS	0	0	0	0	0	#DIV/0!
2120	35	734	3	New Equipment - BHS	0	0	0	0	0	0.00%
2120	35	737	2	Replacement Furniture - BMS	0	0	600	600	0	#DIV/0!
2120	35	810	1	Dues - BES	179	0	179	179	0	0.00%
2120	35	810	3	Dues - BHS	605	200	810	1,110	300	37.04%
2120	35	890	1	Assemblies - BES	2,000	500	3,000	3,000	0	0.00%
				TOTAL GUIDANCE	576,658	579,327	606,655	633,841	27,186	4.48%
2120	85	211	0	Health Insurance - DW	141,579	139,489	148,892	155,582	6,690	4.49%
2120	85	212	0	Dental Insurance - DW	11,723	12,181	12,160	13,816	1,656	13.62%
2120	85	213	0	Life Insurance - DW	667	566	758	793	35	4.62%
2120	85	214	0	Disability Insurance - DW	1,150	1,108	1,308	1,369	61	4.66%
2120	85	220	0	FICA - DW	42,515	43,095	44,681	46,706	2,025	4.53%
2120	85	230	0	NH Retirement - DW	113,171	129,031	129,039	126,458	(2,581)	-2.00%
2120	85	250	0	Unemployment Insurance - DW	278	0	280	227	(53)	-18.93%
2120	85	260	0	Workers Comp Insurance - DW	1,389	875	1,580	2,259	679	42.97%
				TOTAL EMPLOYEE BENEFITS	312,472	326,346	338,698	347,210	8,512	2.51%
				TOTAL GUIDANCE SERVICES	889,130	895,673	945,353	981,051	35,698	3.78%
				2132 HEALTH SERVICES						
2132	42	110	1	Certified Staff Wages - BES	56,824	60,644	60,273	81,597	21,324	35.38%
2132	42	110	2	Certified Staff Wages - BMS	69,103	69,740	71,867	73,249	1,382	1.92%
2132	42	110	3	Certified Staff Wages - BHS	69,103	57,512	71,867	73,249	1,382	1.92%
2132	42	111	1	Health Assistant Wages - BES	24,201	24,441	25,180	26,224	1,044	4.15%
2132	42	111	2	Health Assistant Wages - BMS	19,472	22,611	21,095	25,424	4,329	20.52%
2132	42	111	3	Health Assistant Wages - BHS	0	0	0	0	0	#DIV/0!
2132	42	320	0	Contracted Health Services - DW	5,495	5,798	4,950	5,645	695	14.04%
2132	42	430	1	Equipment Repair - BES	0	0	0	0	0	#DIV/0!
2132	42	430	2	Equipment Repair - BMS	0	0	0	0	0	#DIV/0!
2132	42	550	3	Printing - BHS	80	0	0	0	0	#DIV/0!
2132	42	580	3	Travel - BHS	280	45	380	380	0	0.00%
2132	42	610	1	Supplies - BES	1,800	1,788	1,800	1,900	100	5.56%
2132	42	610	2	Supplies - BMS	3,133	2,858	2,945	2,945	0	0.00%
2132	42	610	3	Supplies - BHS	4,000	4,109	4,000	4,000	0	0.00%
2132	42	641	3	Books - BHS	100	0	100	100	0	0.00%
2132	42	642	0	Software - DW	4,620	5,630	5,460	5,667	207	3.79%
2132	42	734	1	New Equipment - BES	161	45	161	200	39	24.22%
2132	42	734	2	New Equipment - BMS	999	999	0	0	0	#DIV/0!
2132	42	737	2	Replacement Furniture - BMS	0	0	0	0	0	#DIV/0!
2132	42	738	2	Replacement Equipment - BHS	160	0	0	0	0	#DIV/0!
2132	42	810	3	Dues - BHS	150	249	150	150	0	0.00%
				TOTAL HEALTH SERVICES	259,681	256,469	270,228	300,730	30,502	11.29%
2132	85	211	0	Health Insurance - DW	43,505	43,228	43,238	70,522	27,284	63.10%
2132	85	212	0	Dental Insurance - DW	3,670	2,764	3,615	6,814	3,199	88.49%
2132	85	213	0	Life Insurance - DW	263	223	275	336	61	22.18%
2132	85	214	0	Disability Insurance - DW	454	438	474	579	105	22.15%
2132	85	220	0	FICA - DW	18,261	18,433	19,146	21,400	2,254	11.77%
2132	85	230	0	NH Retirement - DW	44,398	42,988	46,422	51,786	5,364	11.55%
2132	85	250	0	Unemployment Insurance - DW	174	0	140	126	(14)	-10.00%
2132	85	260	0	Workers Comp Insurance - DW	597	376	626	979	353	56.39%
				TOTAL EMPLOYEE BENEFITS	111,322	108,451	113,936	152,542	38,606	33.88%
				TOTAL GUIDANCE SERVICES	320,803	364,920	384,164	453,172	69,108	17.99%
				2140 PSYCHOLOGICAL SERVICES						
2140	18	110	0	Certified Staff Wages - DW	213,273	212,946	219,470	226,261	6,791	3.09%
2140	18	325	0	Testing - DW	6,200	7,551	6,200	6,500	300	4.84%
2140	18	610	0	Supplies - DW	900	928	1,200	1,200	0	0.00%
2140	18	641	0	Textbooks - DW	0	0	0	0	0	#DIV/0!
				TOTAL PSYCHOLOGICAL SERVICES	220,373	221,425	226,870	233,961	7,091	3.13%
2140	85	211	0	Health Insurance - DW	58,899	56,591	63,843	68,672	4,829	7.56%
2140	85	212	0	Dental Insurance - DW	4,843	4,372	4,770	5,243	473	9.92%
2140	85	213	0	Life Insurance - DW	266	185	274	282	8	2.92%
2140	85	214	0	Disability Insurance - DW	459	372	472	487	15	3.18%
2140	85	220	0	FICA - DW	16,315	16,150	16,789	17,309	520	3.10%
2140	85	230	0	NH Retirement - DW	46,619	48,511	47,975	46,211	(1,764)	-3.68%
2140	85	260	0	Workers Comp Insurance - DW	554	264	571	824	253	44.31%

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Function Code	Program Code	Object Code	School Code	Account Name	FY2021-22 Approved	FY2021-22 Actual	FY2022-23 Approved	FY2023-24 Proposed	Difference \$	Difference %
				TOTAL EMPLOYEE BENEFITS	127,955	126,444	134,694	139,028	4,334	3.22%
				TOTAL 2140 PSYCHOLOGICAL SERVICES	348,328	347,869	361,564	372,989	11,425	3.16%
				2150 SPEECH/LANGUAGE SERVICES						
2150	18	110	0	Certified Staff Wages - DW	313,396	234,415	244,899	283,619	38,720	15.81%
2150	18	111	0	Speech Pathologist Aides Wages - DW	35,197	97,977	109,925	75,553	(34,372)	-31.27%
2150	18	320	0	Contracted Services - DW	2,500	0	7,500	7,500	0	0.00%
2150	18	325	0	Testing - DW	1,500	702	1,500	750	(750)	-50.00%
2150	18	610	0	Supplies - DW	2,050	1,791	1,400	1,000	(400)	-28.57%
2150	18	641	0	Books - DW	0	0	250	250	0	0.00%
2150	18	650	0	Software - DW	2,000	1,204	3,200	4,400	1,200	37.50%
2150	18	734	0	Equipment - DW	3,000	2,683	3,000	1,500	(1,500)	-50.00%
				TOTAL SPEECH/LANGUAGE SERVICES	359,643	338,772	371,674	374,572	2,898	0.78%
2150	85	211	0	Health Insurance - DW	69,398	59,876	68,158	85,380	17,222	25.27%
2150	85	212	0	Dental Insurance - DW	6,480	5,961	6,456	6,044	(412)	-6.38%
2150	85	213	0	Life Insurance - DW	418	355	426	431	5	1.17%
2150	85	214	0	Disability Insurance - DW	722	640	734	743	9	1.23%
2150	85	220	0	FICA - DW	26,667	24,768	27,144	27,477	333	1.23%
2150	85	230	0	NH Retirement - DW	70,825	65,911	66,933	65,925	(1,008)	-1.51%
2150	85	250	0	Unemployment Insurance - DW	174	0	168	141	(27)	-16.07%
2150	85	260	0	Workers Comp Insurance - DW	871	549	887	1,257	370	41.71%
				TOTAL EMPLOYEE BENEFITS	175,555	158,060	170,906	187,398	16,492	9.65%
				TOTAL 2150 SPEECH/LANGUAGE SERVICES	535,198	496,832	542,580	561,970	19,390	3.57%
				2160 PT/OT SERVICES						
2160	18	110	0	Certified Staff Wages - DW	215,693	208,001	222,165	294,087	71,922	32.37%
2160	18	320	0	Contracted Services - DW	65,000	66,803	70,000	5,000	(65,000)	-92.86%
2160	18	325	0	Testing - DW	1,200	1,091	1,800	1,000	(800)	-44.44%
2160	18	610	0	Supplies - DW	1,400	1,522	750	1,900	1,150	153.33%
2160	18	641	0	Books - DW	0	0	0	0	0	#DIV/0!
2160	18	734	0	Equipment - DW	1,000	945	1,000	1,200	200	20.00%
2160	18	734	1	Equipment - BES	1,000	759	1,000	1,200	200	20.00%
				TOTAL PT/OT SERVICES	285,293	279,121	296,715	304,387	7,672	2.59%
2160	85	211	0	Health Insurance - DW	67,960	73,133	73,665	105,649	31,984	43.42%
2160	85	212	0	Dental Insurance - DW	6,137	6,221	6,045	8,242	2,197	36.34%
2160	85	213	0	Life Insurance - DW	259	220	267	353	86	32.21%
2160	85	214	0	Disability Insurance - DW	446	485	460	609	149	32.39%
2160	85	220	0	FICA - DW	16,501	16,119	16,996	22,498	5,502	32.37%
2160	85	230	0	NH Retirement - DW	45,339	48,058	46,699	57,759	11,060	23.68%
2160	85	250	0	Unemployment Insurance - DW	104	0	84	126	42	50.00%
2160	85	260	0	Workers Comp Insurance - DW	539	339	555	1,029	474	85.41%
				TOTAL EMPLOYEE BENEFITS	137,285	144,575	144,771	196,265	51,494	35.57%
				TOTAL 2160 PT/OT SERVICES	422,578	423,696	441,486	500,652	59,166	13.40%
				2212 PROFESSIONAL SERVICES/TESTING						
2212	37	110	0	Wages - DW	11,100	11,096	11,100	11,100	0	0.00%
2212	37	335	1	Test Scoring - BES	3,366	0	3,366	3,366	0	0.00%
2212	37	335	2	Test Scoring - BMS	0	0	0	0	0	#DIV/0!
2212	37	641	1	Books - BES	400	0	400	400	0	0.00%
2212	37	641	2	Books - BMS	0	0	0	0	0	#DIV/0!
				TOTAL PROFESSIONAL SERVICES/TESTING	14,866	11,096	14,866	14,866	0	0.00%
2212	85	220	0	FICA - DW	849	809	849	849	0	0.00%
2212	85	230	0	NH Retirement - DW	2,333	2,224	2,333	2,180	(153)	-6.56%
2212	85	260	0	Workers Comp Insurance - DW	28	18	28	28	0	0.00%
				TOTAL EMPLOYEE BENEFITS	3,210	3,051	3,210	3,057	(153)	-4.77%
				TOTAL 2212 PROF. SERVICES/TESTING	18,976	14,147	18,976	17,923	(153)	-0.85%
				2213 IMPROVEMENT OF INSTRUCTION						
2213	34	320	1	Staff Development - BES	26,000	16,830	26,000	26,000	0	0.00%
2213	34	320	2	Staff Development - BMS	24,393	21,480	24,393	24,393	0	0.00%
2213	34	320	3	Staff Development - BHS	21,000	25,764	21,000	21,000	0	0.00%
2213	34	321	1	In-Service Training - BES	0	(140)	0	0	0	#DIV/0!
2213	34	321	2	In-Service Training - BMS	0	0	0	0	0	#DIV/0!

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Function Code	Program Code	Object Code	School Code	Account Name	FY2021-22 Approved	FY2021-22 Actual	FY2022-23 Approved	FY2023-24 Proposed	Difference \$	Difference %
2213	34	321	3	In-Service Training - BHS	0	0	0	0	0	#DIV/0!
2213	34	322	1	Conferences/Conventions - BES	0	0	0	0	0	#DIV/0!
2213	34	322	2	Conferences/Conventions - BMS	0	0	0	0	0	#DIV/0!
2213	34	322	3	Conferences/Conventions - BHS	0	0	0	0	0	#DIV/0!
TOTAL 2213 IMPROVEMENTS/CONSTRUCTION					71,193	63,195	71,193	71,193	0	0.00%
2222 LIBRARY/MEDIA SERVICES										
2222	38	110	1	Certified Staff Wages - BES	66,661	66,749	67,994	75,005	7,011	10.31%
2222	38	110	2	Certified Staff Wages - BMS	80,637	80,637	82,189	85,595	3,406	4.14%
2222	38	110	3	Certified Staff Wages - BHS	82,289	82,289	83,874	87,046	3,172	3.78%
2222	38	111	1	Aides Wages - BES	11,150	10,451	14,610	15,646	1,036	7.09%
2222	38	111	2	Aides Wages - BMS	10,966	3,194	24,930	21,942	(2,988)	-11.99%
2222	38	111	3	Aides Wages - BHS	22,632	2,826	0	0	0	#DIV/0!
2222	38	430	1	Equipment Repairs/Maintenance - BES	1,000	0	1,000	1,000	0	0.00%
2222	38	430	2	Equipment Repairs/Maintenance - BMS	0	0	0	0	0	#DIV/0!
2222	38	430	3	Equipment Repairs/Maintenance - BHS	0	0	0	0	0	#DIV/0!
2222	38	610	1	Supplies - BES	700	692	700	700	0	0.00%
2222	38	610	2	Supplies - BMS	1,006	1,005	1,006	1,006	0	0.00%
2222	38	610	3	Supplies - BHS	3,665	4,152	3,470	3,470	0	0.00%
2222	38	641	1	Books/Printed Media - BES	5,000	5,031	5,000	5,000	0	0.00%
2222	38	641	2	Books/Printed Media - BMS	5,300	3,195	5,300	5,300	0	0.00%
2222	38	641	3	Books/Printed Media - BHS	4,175	6,895	4,175	4,250	75	1.80%
2222	38	642	1	Electronic Information - BES	8,500	11,556	8,500	8,500	0	0.00%
2222	38	642	2	Electronic Information - BMS	5,200	1,854	5,200	5,200	0	0.00%
2222	38	642	3	Electronic Information - BHS	42,855	48,051	40,045	50,085	10,040	25.07%
2222	38	733	1	New Furniture/Fixtures - BES	0	0	0	0	0	0.00%
2222	38	733	2	New Furniture/Fixtures - BMS	0	0	0	0	0	0.00%
2222	38	733	3	New Furniture/Fixtures - BHS	0	0	0	0	0	#DIV/0!
2222	38	734	1	New Equipment - BES	0	0	0	0	0	0.00%
2222	38	734	2	New Equipment - BMS	0	0	0	0	0	0.00%
2222	38	734	3	New Equipment - BHS	0	0	0	0	0	#DIV/0!
2222	38	737	2	Replacement Furniture/Fixtures - BMS	0	0	0	0	0	#DIV/0!
2222	38	737	3	Replacement Furniture/Fixtures - BHS	0	0	2,100	0	(2,100)	-100.00%
2222	38	738	1	Replacement Equipment - BES	2,390	180	2,000	1,000	(1,000)	-50.00%
2222	38	738	2	Replacement Equipment - BMS	0	0	0	0	0	#DIV/0!
2222	38	738	3	Replacement Equipment - BHS	2,300	2,118	3,100	1,300	(1,800)	-58.06%
2222	38	810	3	Dues - BHS	730	212	730	730	0	0.00%
TOTAL 2222 LIBRARY/MEDIA SERVICES					357,156	331,087	355,923	372,775	16,852	4.73%
TOTAL 2222 LIBRARY/MEDIA SERVICES					508,209	454,737	500,722	515,761	14,439	2.88%
2223 AUDIO/VISUAL SERVICES										
2223	38	445	3	Film Rental - BHS	0	0	0	0	0	#DIV/0!
2223	38	610	1	Supplies - BES	0	0	0	0	0	#DIV/0!
2223	38	610	2	Supplies - BMS	0	0	0	0	0	#DIV/0!
TOTAL 2223 AUDIO/VISUAL SERVICES					0	0	0	0	0	#DIV/0!
2250 TECHNOLOGY SERVICES										
2250	40	110	0	Technology Assistant Wages - DW	141,852	151,523	162,524	163,623	1,099	0.68%
2250	40	119	0	Technology Administrator Wages - DW	59,670	63,060	61,421	94,763	33,342	54.28%
2250	40	320	0	Staff Development - DW	1,500	1,012	1,500	1,500	0	0.00%
2250	40	532	0	Data Services - DW	87,947	85,542	91,391	110,055	18,664	20.42%
2250	40	539	0	Data Management - DW	87,843	89,583	73,911	71,384	(2,527)	-3.42%
2250	40	734	0	New Equipment - DW	278,797	343,236	278,797	305,310	26,513	9.51%
TOTAL TECHNOLOGY SERVICES					657,609	733,955	669,544	746,635	77,091	11.51%
2250	85	211	0	Health Insurance - DW	80,762	44,442	47,737	47,983	246	0.52%
2250	85	212	0	Dental Insurance - DW	5,731	2,505	2,641	2,455	(186)	-7.04%

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Function Code	Program Code	Object Code	School Code	Account Name	FY2021-22 Approved	FY2021-22 Actual	FY2022-23 Approved	FY2023-24 Proposed	Difference \$	Difference %
2250	85	213	0	Life Insurance - DW	242	193	269	310	41	15.24%
2250	85	214	0	Disability Insurance - DW	417	380	464	535	71	15.30%
2250	85	220	0	FICA - DW	15,416	15,787	17,132	19,767	2,635	15.38%
2250	85	230	0	NH Retirement - DW	28,334	28,426	31,487	34,960	3,473	11.03%
2250	85	250	0	Unemployment Insurance - DW	147	(27)	118	131	13	11.02%
2250	85	260	0	Workers Comp Insurance - DW	504	290	560	904	344	61.43%
				TOTAL EMPLOYEE BENEFITS	131,553	91,996	100,408	107,045	6,637	6.61%
				TOTAL 2250 TECHNOLOGY SERVICES	789,162	825,982	769,952	853,680	83,728	10.87%
2300	18	840	0	2300 GENERAL FUND CONTINGENCY						
				General Fund Contingency - DW	25,000	(0)	25,000	25,000	0	0.00%
				TOTAL 2300 GENERAL FUND CONTINGENCY	25,000	(0)	25,000	25,000	0	0.00%
				2311 SCHOOL BOARD SERVICES						
2311	40	110	0	School Board Wages - DW	12,500	12,500	12,500	12,500	0	0.00%
2311	40	111	0	School Board Clerical Wages - DW	3,782	1,170	3,801	3,801	0	0.00%
2311	40	540	0	Advertising - DW	18,500	12,085	22,000	22,000	0	0.00%
2311	40	610	0	Supplies - DW	5,250	8,366	4,750	4,750	0	0.00%
2311	40	810	0	Dues - DW	5,725	5,725	5,725	5,725	0	0.00%
				TOTAL SCHOOL BOARD SERVICES	45,757	39,845	48,776	48,776	0	0.00%
2311	85	220	0	FICA - DW	1,246	1,046	1,247	1,247	0	0.00%
				TOTAL EMPLOYEE BENEFITS	1,246	1,046	1,247	1,247	0	0.00%
				TOTAL 2311 SCHOOL BOARD SERVICES	47,003	40,891	50,023	50,023	0	0.00%
				2313-2317 CONTRACTED SERVICES						
2312	40	110	0	Clerk/Moderator Wages - DW	300	0	300	300	0	0.00%
2313	40	110	0	District Treasurer Wages	1,300	1,300	1,500	1,500	0	0.00%
2315	40	380	0	Legal Services - DW	22,500	29,385	25,000	25,000	0	0.00%
2317	40	370	0	Audit Services - DW	12,725	12,725	12,725	12,725	0	0.00%
				TOTAL CONTRACTED SERVICES	36,825	43,410	39,525	39,525	0	0.00%
2313	85	220	0	FICA - DW	99	99	115	115	0	0.00%
				TOTAL EMPLOYEE BENEFITS	99	99	115	115	0	0.00%
				TOTAL 2312-2317 CONTRACTED SERVICES	36,924	43,509	39,640	39,640	0	0.00%
2320	40	310		2320 EXECUTIVE SERVICES						
				SAU 67 Assessment - DW	811,267	811,267	834,192	882,013	47,821	5.73%
				TOTAL 2320 EXECUTIVE SERVICES	811,267	811,267	834,192	882,013	47,821	5.73%
				2410 OFFICE OF THE PRINCIPAL						
2410	40	110	1	Principal Salary - BES	109,985	109,985	113,285	116,684	3,399	3.00%
2410	40	110	2	Principal Salary - BMS	118,225	119,125	121,772	125,425	3,653	3.00%
2410	40	110	3	Principal Salary - BHS	119,839	119,839	123,434	127,137	3,703	3.00%
2410	40	113	1	Clerical Wages - BES	90,197	78,186	92,679	94,523	1,844	1.99%
2410	40	113	2	Clerical Wages - BMS	95,576	106,566	99,000	98,624	(376)	-0.38%
2410	40	113	3	Clerical Wages - BHS	122,588	118,294	125,223	129,014	3,791	3.03%
2410	40	119	1	Assistant Principal Salary - BES	96,491	99,591	99,386	102,368	2,982	3.00%
2410	40	119	2	Assistant Principal Salary - BMS	96,491	100,453	99,386	102,368	2,982	3.00%
2410	40	119	3	Assistant Principal Salary - BHS	97,822	98,922	100,757	103,780	3,023	3.00%
2410	40	240	1	Course Reimbursement - BES	2,550	0	2,000	2,000	0	0.00%
2410	40	240	2	Course Reimbursement - BMS	0	0	0	0	0	#DIV/0!
2410	40	240	3	Course Reimbursement - BHS	0	4,620	0	0	0	#DIV/0!
2410	40	322	1	Conferences/Conventions - BES	2,000	1,355	2,000	2,000	0	0.00%
2410	40	322	2	Conferences/Conventions - BMS	980	550	980	980	0	0.00%
2410	40	322	3	Conferences/Conventions - BHS	2,500	0	2,500	2,500	0	0.00%
2410	40	531	1	Telephone - BES	3,209	6,020	45,701	4,131	(41,570)	-90.96%
2410	40	531	2	Telephone - BMS	2,939	6,126	3,009	44,226	41,217	1369.79%
2410	40	531	3	Telephone - BHS	12,794	18,110	12,789	15,675	2,886	22.57%
2410	40	534	1	Postage - BES	2,300	2,250	2,300	2,000	(300)	-13.04%
2410	40	534	2	Postage - BMS	1,857	453	1,857	1,857	0	0.00%
2410	40	534	3	Postage - BHS	5,250	5,224	5,250	5,250	0	0.00%
2410	40	550	1	Printing - BES	208	0	208	208	0	0.00%
2410	40	550	2	Printing - BMS	0	0	0	0	0	#DIV/0!
2410	40	550	3	Printing - BHS	4,000	2,217	4,000	4,000	0	0.00%

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2410	40	580	1	Travel - BES	0	0	0	0	0	#DIV/0!
2410	40	580	2	Travel - BMS	632	87	632	632	0	0.00%
2410	40	580	3	Travel - BHS	250	391	250	250	0	0.00%
2410	40	610	1	Supplies - BES	0	0	0	0	0	#DIV/0!
2410	40	610	2	Supplies - BMS	530	0	530	530	0	0.00%
2410	40	610	3	Supplies - BHS	1,250	1,236	1,250	1,250	0	0.00%
2410	40	650	0	Software - DW	18,111	25,504	19,990	26,864	6,874	34.39%
2410	40	733	1	Furniture - BES	250	0	750	750	0	0.00%
2410	40	733	2	Furniture - BMS	0	0	0	0	0	#DIV/0!
2410	40	733	3	Furniture - BHS	0	0	0	0	0	#DIV/0!
2410	40	733	3	New Equipment - BES	0	0	0	0	0	#DIV/0!
2410	40	734	1	Equipment - BES	48	0	0	0	0	#DIV/0!
2410	40	734	2	Equipment - BMS	0	0	0	0	0	#DIV/0!
2410	40	734	3	Equipment - BHS	0	0	0	0	0	#DIV/0!
2410	40	737	1	Replacement Furniture/Fixtures - BES	0	0	0	0	0	#DIV/0!
2410	40	737	2	Replacement Furniture/Fixtures - BMS	0	0	0	0	0	#DIV/0!
2410	40	737	3	Replacement Furniture/Fixtures - BHS	0	0	0	0	0	#DIV/0!
2410	40	738	1	Replacement Equipment - BES	0	0	0	0	0	#DIV/0!
2410	40	738	2	Replacement Equipment - BMS	0	0	0	0	0	#DIV/0!
2410	40	810	1	Dues - BES	1,977	1,768	1,977	1,977	0	0.00%
2410	40	810	2	Dues - BMS	1,802	939	1,802	1,900	98	5.44%
2410	40	810	3	Dues - BHS	2,200	1,795	2,200	2,200	0	0.00%
2410	40	890	3	High School Graduation - BHS	8,000	7,919	8,000	8,000	0	0.00%
				TOTAL OFFICE OF THE PRINCIPAL	1,022,851	1,037,525	1,094,897	1,129,103	34,206	3.12%
2410	85	211	0	Health Insurance - DW	188,303	169,928	206,870	221,484	14,614	7.06%
2410	85	212	0	Dental Insurance - DW	15,432	15,425	16,681	16,963	282	1.69%
2410	85	213	0	Life Insurance - DW	2,672	2,269	2,752	2,829	77	2.80%
2410	85	214	0	Disability Insurance - DW	1,964	1,893	2,022	2,074	52	2.57%
2410	85	220	0	FICA - DW	72,582	70,669	74,732	76,649	1,917	2.57%
2410	85	230	0	NH Retirement - DW	200,968	205,344	206,366	201,237	(5,129)	-2.49%
2410	85	250	0	Unemployment Insurance - DW	456	0	368	331	(37)	-10.05%
2410	85	260	0	Workers Comp Insurance - DW	2,372	1,494	2,442	3,507	1,065	43.61%
				TOTAL EMPLOYEE BENEFITS	484,749	467,022	512,233	525,074	12,841	2.51%
				TOTAL OFFICE OF THE PRINCIPAL	1,507,600	1,504,546	1,607,130	1,654,177	47,047	2.93%
				2620 OPERATING BUILDING SERVICES						
2620	70	110	1	Custodial Wages - BES	133,556	125,242	149,040	152,344	3,304	2.22%
2620	70	110	2	Custodial Wages - BMS	129,682	123,625	151,044	154,409	3,365	2.23%
2620	70	110	3	Custodial Wages - BHS	213,663	210,447	226,543	232,499	5,956	2.63%
2620	70	130	0	Custodial Overtime - DW	5,000	0	5,000	5,000	0	0.00%
2620	70	320	1	Contracted Services - BES	0	0	0	0	0	0.00%
2620	70	322	1	Staff Development - BES	250	267	250	250	0	0.00%
2620	70	322	2	Staff Development - BMS	250	267	250	250	0	0.00%
2620	70	322	3	Staff Development - BHS	250	302	250	250	0	0.00%
2620	70	411	1	Water/Sewerage - BES	12,558	11,496	14,558	14,558	0	0.00%
2620	70	411	2	Water/Sewerage - BMS	12,558	20,543	13,058	14,558	1,500	11.49%
2620	70	411	3	Water/Sewerage - BHS	15,743	14,359	17,743	16,743	(1,000)	-5.64%
2620	70	421	1	Rubbish Removal - BES	6,270	7,081	6,270	7,340	1,070	17.07%
2620	70	421	2	Rubbish Removal - BMS	6,270	6,997	6,270	7,340	1,070	17.07%
2620	70	421	3	Rubbish Removal - BHS	11,539	13,937	11,539	14,140	2,601	22.54%
2620	70	430	3	Equipment Maintenance - BHS	750	136,055	750	750	0	0.00%
2620	70	431	1	Building Repairs - BES	17,529	40,227	20,000	20,000	0	0.00%
2620	70	431	2	Building Repairs - BMS	17,313	53,975	25,000	25,000	0	0.00%
2620	70	431	3	Building Repairs - BHS	34,788	214,767	35,000	35,000	0	0.00%
2620	70	432	1	HVAC Repairs - BES	0	0	0	0	0	#DIV/0!
2620	70	432	2	HVAC Repairs - BMS	0	0	0	0	0	#DIV/0!
2620	70	432	3	HVAC Repairs - BHS	0	0	0	0	0	#DIV/0!
2620	70	433	1	Plumbing Repairs - BES	0	1,159	0	0	0	#DIV/0!
2620	70	433	2	Plumbing Repairs - BMS	0	0	0	0	0	#DIV/0!
2620	70	433	3	Plumbing Repairs - BHS	0	0	0	0	0	#DIV/0!
2620	70	434	1	Glass Breakage - BES	0	0	0	0	0	#DIV/0!
2620	70	434	2	Glass Breakage - BMS	0	0	0	0	0	#DIV/0!
2620	70	434	3	Glass Breakage - BHS	0	0	0	0	0	#DIV/0!
2620	70	435	1	Building Exterior - BES	6,500	20,060	6,500	6,500	0	0.00%
2620	70	435	2	Building Exterior - BMS	6,500	2,633	6,500	6,500	0	0.00%
2620	70	435	3	Building Exterior - BHS	6,500	2,175	6,500	6,500	0	0.00%
2620	70	436	1	Building Interior - BES	15,000	14,949	15,000	15,000	0	0.00%
2620	70	436	2	Building Interior - BMS	50,000	16,994	50,000	50,000	0	0.00%

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2620	70	436	3	Building Interior - BHS	50,000	37,695	50,000	50,000	0	0.00%
2620	70	521	0	Property/Liability Insurance - DW	62,747	48,501	69,712	75,986	6,274	9.00%
2620	70	521	0	Insurance Deductible Cost - DW	1,000	888	1,000	1,000	0	0.00%
2620	70	610	1	Custodial Supplies - BES	26,000	18,340	24,000	24,000	0	0.00%
2620	70	610	2	Custodial Supplies - BMS	18,500	21,797	17,500	22,000	4,500	25.71%
2620	70	610	3	Custodial Supplies - BHS	33,000	32,275	30,000	35,000	5,000	16.67%
2620	70	621	1	Heating Gas - BES	32,830	29,112	32,830	35,062	2,232	6.80%
2620	70	621	2	Heating Gas - BMS	41,744	31,994	41,744	40,942	(802)	-1.92%
2620	70	621	3	Heating Gas - BHS	88,045	74,002	88,045	97,994	9,949	11.30%
2620	70	622	0	Electricity - DW	374,013	365,161	380,000	369,467	(10,533)	-2.77%
2620	70	624	1	Fuel Oil - BES	0	0	0	0	0	#DIV/0!
2620	70	624	2	Diesel Oil - BMS	750	296	750	750	0	0.00%
2620	70	624	3	Diesel Fuel - BHS	750	243	750	750	0	0.00%
2620	70	733	1	Furniture - BES	0	0	0	0	0	0.00%
2620	70	733	2	Furniture - BMS	0	0	0	0	0	0.00%
2620	70	733	3	Furniture - BHS	0	0	0	0	0	0.00%
2620	70	734	1	Equipment - BES	0	0	0	0	0	0.00%
2620	70	734	2	Equipment - BMS	0	0	0	0	0	0.00%
2620	70	734	3	Equipment - BHS	0	2,915	0	0	0	100.00%
2620	70	737	1	Replacement Furniture/Fixtures - BES	0	0	0	0	0	#DIV/0!
2620	70	737	2	Replacement Furniture/Fixtures - BMS	0	0	0	0	0	#DIV/0!
2620	70	737	3	Replacement Furniture/Fixtures - BHS	0	0	0	0	0	0.00%
2620	70	738	1	Replacement Equipment - BES	0	0	0	0	0	#DIV/0!
2620	70	738	2	Replacement Equipment - BMS	0	0	0	0	0	#DIV/0!
2620	70	738	3	Replacement Equipment - BHS	0	0	0	0	0	#DIV/0!
2620	70	810	1	Dues - BES	0	0	0	0	0	#DIV/0!
2620	70	810	2	Dues - BMS	0	0	0	0	0	#DIV/0!
2620	70	810	3	Dues - BHS	0	0	0	0	0	#DIV/0!
TOTAL OPERATING BUILDING SERVICES					1,431,848	1,700,778	1,503,396	1,537,882	34,486	2.29%
2620	85	211	0	Health Insurance - DW	184,236	142,414	177,092	184,345	7,253	4.10%
2620	85	212	0	Dental Insurance - DW	14,327	11,341	12,643	13,400	757	5.99%
2620	85	213	0	Life Insurance - DW	561	476	593	608	15	2.53%
2620	85	214	0	Disability Insurance - DW	968	933	1,023	1,048	25	2.44%
2620	85	220	0	FICA - DW	36,865	35,065	40,669	41,635	966	2.38%
2620	85	230	0	NH Retirement - DW	61,861	59,090	65,100	64,160	(940)	-1.44%
2620	85	250	0	Unemployment Insurance - DW	593	0	496	448	(48)	-9.68%
2620	85	260	0	Workers Comp Insurance - DW	9,638	6,200	10,633	14,967	4,334	40.76%
TOTAL EMPLOYEE BENEFITS					309,049	255,518	308,249	320,611	12,362	4.01%
TOTAL 2620 OPERATING BUILDING SERVICES					1,740,897	1,956,297	1,811,645	1,858,493	46,848	2.59%
2630 CARE/UPKEEP OF GROUNDS SERVICES										
2630	70	110	0	Building Maintenance Wages - DW	74,929	74,929	67,860	69,896	2,036	3.00%
2630	70	110	3	Grounds Maintenance Wages - DW	87,101	91,338	97,869	99,154	1,285	1.31%
2630	70	130	0	Grounds Maintenance Overtime - DW	2,000	3,193	2,000	2,000	0	0.00%
2630	70	424	1	Maintenance of Grounds - BES	9,661	56,839	10,237	10,237	0	0.00%
2630	70	424	2	Maintenance of Grounds - BMS	11,411	28,394	11,525	11,525	0	0.00%
2630	70	424	3	Maintenance of Grounds - BHS	42,123	79,371	47,237	47,237	0	0.00%
2630	70	430	0	Equipment Maintenance - DW	10,000	10,563	10,000	10,000	0	0.00%
2630	70	610	0	Supplies - DW	7,575	15,487	7,250	15,750	8,500	117.24%
2630	70	626	0	Gas - DW	5,700	10,563	9,000	10,290	1,290	14.33%
2630	70	734	0	New Equipment - DW	0	0	0	0	0	0.00%
TOTAL CARE/UPKEEP OF GROUNDS SERVICES					250,500	370,677	262,978	276,089	13,111	4.99%
2630	85	211	0	Health Insurance - DW	61,909	49,894	51,505	56,571	5,066	9.84%
2630	85	212	0	Dental Insurance - DW	4,375	3,344	2,869	4,037	1,168	40.71%
2630	85	213	0	Life Insurance - DW	193	164	196	200	4	2.04%
2630	85	214	0	Disability Insurance - DW	333	321	338	344	6	1.78%
2630	85	220	0	FICA - DW	12,548	13,609	12,831	13,085	254	1.98%
2630	85	230	0	NH Retirement - DW	22,613	24,345	22,930	22,515	(415)	-1.81%
2630	85	250	0	Unemployment Insurance - DW	152	0	97	88	(9)	-9.28%
2630	85	260	0	Workers Comp Insurance - DW	3,281	2,110	3,355	4,704	1,349	40.21%
TOTAL EMPLOYEE BENEFITS					105,404	93,787	94,121	101,544	7,423	7.89%
TOTAL 2630 CARE/UPKEEP OF GROUNDS SERVICES					355,904	464,464	357,099	377,633	20,534	5.75%
2640 CARE/UPKEEP OF EQUIPMENT SERVICES										
2640	70	430	1	Maintenance Contracts - BES	12,925	8,868	14,843	16,020	1,177	7.93%
2640	70	430	2	Maintenance Contracts - BMS	20,672	18,699	22,762	27,700	4,938	21.69%

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2640	70	430	3	Maintenance Contracts - BHS	52,306	41,530	57,256	46,385	(10,871)	-18.99%
2640	70	437	1	Repairs Instructional Equipment - BES	0	0	0	0	0	0.00%
2640	70	437	2	Repairs Instructional Equipment - BMS	2,500	1,335	2,500	2,500	0	0.00%
2640	70	437	3	Repairs Instructional Equipment - BHS	6,880	2,116	6,500	5,790	(710)	-10.92%
2640	70	438	1	Repairs Non-Instructional Equipment - BES	0	0	0	0	0	#DIV/0!
2640	70	438	2	Repairs Non-Instructional Equipment - BMS	0	0	0	0	0	#DIV/0!
2640	70	438	3	Repairs Non-Instructional Equipment - BHS	0	0	0	0	0	#DIV/0!
TOTAL 2640 CARE/UPKEEP OF EQUIPMENT SERVICES					95,203	72,548	103,861	98,395	(5,466)	-5.26%
2721 STUDENT TRANSPORTATION										
2721	80	110	0	Wages - Regular Transportation - DW	297,070	317,335	336,427	358,001	21,574	6.41%
2721	80	321	0	In-service Training - DW	0	0	0	0	0	#DIV/0!
2721	80	531	0	Telephone - DW	1,700	1,953	1,700	2,340	640	37.65%
2721	80	610	0	Training Supplies - DW	100	5,399	100	100	0	0.00%
2721	80	641	0	Books/Printed Material - DW	575	550	575	575	0	0.00%
2721	80	642	0	Software - DW	3,331	4,420	3,500	3,500	0	0.00%
2721	80	732	0	Bus Lease - New Vehicles - DW	0	0	0	0	0	0.00%
2721	80	890	0	Other Transportation Expense - DW	7,500	9,747	7,000	10,000	3,000	42.86%
TOTAL STUDENT TRANSPORTATION					310,276	339,404	349,302	374,516	25,214	7.22%
2721 EMPLOYEE BENEFITS										
2721	85	211	0	Health Insurance - DW	47,557	52,053	68,265	108,811	40,546	59.40%
2721	85	212	0	Dental Insurance - DW	3,774	5,245	4,008	9,600	5,592	139.52%
2721	85	213	0	Life Insurance - DW	356	302	404	430	26	6.44%
2721	85	220	0	FICA - DW	22,726	23,591	25,737	27,387	1,650	6.41%
2721	85	230	0	NH Retirement - DW	0	0	0	0	0	0.00%
2721	85	250	0	Unemployment Insurance - DW	522	0	420	403	(17)	-4.05%
2721	85	260	0	Workers Comp Insurance - DW	11,259	7,372	12,751	14,929	2,178	17.08%
TOTAL EMPLOYEE BENEFITS					86,194	88,564	111,585	161,560	49,975	44.79%
TOTAL 2721 STUDENT TRANSPORTATION					396,470	427,968	460,887	536,076	75,189	16.31%
2722 SPECIAL EDUCATION TRANSPORTATION										
2722	80	110	0	Wages - SPED Transportation - DW	67,883	67,883	69,921	72,019	2,098	3.00%
2722	80	519	0	Contracted Transportation - DW	161,995	105,082	97,100	184,000	86,900	89.50%
2722	80	734	0	Handicapped Transportation New Equipment - DW	0	0	0	0	0	0.00%
2722	80	738	0	Handicapped Transportation Replacement Equipment - DW	12,506	12,506	27,568	15,062	(12,506)	-45.36%
TOTAL SPECIAL EDUCATION TRANSPORTATION					242,384	185,471	194,589	271,081	76,492	39.31%
2722 EMPLOYEE BENEFITS										
2722	85	211	0	Health Insurance - DW	0	0	5,388	6,471	1,083	20.10%
2722	85	212	0	Dental Insurance - DW	0	0	0	0	0	0.00%
2722	85	213	0	Life Insurance - DW	81	69	84	86	2	2.38%
2722	85	214	0	Disability Insurance - DW	0	0	0	0	0	0.00%
2722	85	220	0	FICA - DW	5,193	5,193	5,349	5,509	160	2.99%
2722	85	230	0	NH Retirement - DW	0	0	0	0	0	#DIV/0!
2722	85	250	0	Unemployment Insurance - DW	119	0	96	87	(9)	-9.38%
2722	85	260	0	Workers Comp Insurance - DW	2,573	1,685	2,650	3,003	353	13.32%
TOTAL EMPLOYEE BENEFITS					7,966	6,947	13,567	15,156	1,589	11.71%
TOTAL 2722 SPECIAL EDUCATION TRANSPORTATION					250,350	192,418	208,156	286,237	78,081	37.51%
2724 CO-CURRICULAR TRANSPORTATION										
2724	80	110	0	Wages - Co-Curricular Transportation - DW	21,377	16,653	28,344	29,194	850	3.00%
2724	80	519	0	Contracted Transportation - DW	3,750	0	3,500	3,500	0	0.00%
TOTAL CO-CURRICULAR TRANSPORTATION					25,127	16,653	31,844	32,694	850	2.67%
2724 EMPLOYEE BENEFITS										
2724	85	220	0	FICA - DW	1,635	1,268	2,168	2,233	65	3.00%
2724	85	260	0	Workers Comp Insurance - DW	810	530	1,074	1,217	143	13.31%
TOTAL EMPLOYEE BENEFITS					2,445	1,798	3,242	3,450	208	6.42%
TOTAL 2724 CO-CURRICULAR TRANSPORTATION					27,572	18,451	35,086	36,144	1,058	3.02%
2725 ATHLETIC TRANSPORTATION										
2725	80	110	0	Wages - Athletic Transportation - DW	32,066	17,860	42,516	43,791	1,275	3.00%
2725	80	519	0	Contracted Transportation - DW	22,500	40	0	0	0	#DIV/0!
TOTAL ATHLETIC TRANSPORTATION					54,566	17,900	42,516	43,791	1,275	3.00%
2725 EMPLOYEE BENEFITS										
2725	85	220	0	FICA - DW	2,453	1,336	3,252	3,350	98	3.01%
2725	85	260	0	Workers Comp Insurance - DW	1,215	796	1,611	1,826	215	13.35%
TOTAL EMPLOYEE BENEFITS					3,668	2,131	4,863	5,176	313	6.44%

BOW SCHOOL DISTRICT 2023-2024 PROPOSED BUDGET

Function Code	Program Code	Object Code	School Code	Account Name	FY2021-22 Approved	FY2021-22 Actual	FY2022-23 Approved	FY2023-24 Proposed	Difference \$	Difference %
				TOTAL 2725 ATHLETIC TRANSPORTATION	58,234	20,032	47,379	48,967	1,588	3.35%
				2740 VEHICLE REPAIRS						
2740	80	110	0	Wages - Vehicle Repair - DW	63,457	70,136	74,980	77,229	2,249	3.00%
2740	80	130	0	Wages - Vehicle Repair Overtime - DW	6,838	6,838	8,080	8,322	242	3.00%
2740	80	439	0	Contracted Services - DW	77,000	80,180	82,000	82,000	0	0.00%
2740	80	521	0	Vehicle Insurance - DW	0	0	0	0	0	0.00%
2740	80	580	0	Travel - DW	0	0	0	0	0	#DIV/0!
2740	80	610	0	Supplies - DW	42,500	36,738	42,500	42,500	0	0.00%
2740	80	626	0	Diesel Fuel - DW	62,571	72,966	78,213	117,773	39,560	50.58%
2740	80	736	0	Replacement Vehicles - DW	99,233	99,383	82,300	111,048	28,748	34.93%
2740	80	738	0	Replacement Equipment - DW	3,500	50,360	8,715	8,715	0	0.00%
				TOTAL VEHICLE REPAIR	355,099	416,601	376,788	447,587	70,799	18.79%
2740	85	211	0	Health Insurance - DW	22,653	25,418	24,555	26,412	1,857	7.56%
2740	85	212	0	Dental Insurance - DW	601	601	592	601	9	1.52%
2740	85	213	0	Life Insurance - DW	84	71	99	103	4	4.04%
2740	85	214	0	Disability Insurance - DW	146	141	172	177	5	2.91%
2740	85	220	0	FICA - DW	5,378	6,099	6,354	6,545	191	3.01%
2740	85	230	0	NH Retirement - DW	9,883	13,816	11,678	11,575	(103)	-0.88%
2740	85	250	0	Unemployment Insurance - DW	35	0	28	25	(3)	-10.71%
2740	85	260	0	Workers Comp Insurance - DW	2,664	1,744	3,148	3,567	419	13.31%
				TOTAL EMPLOYEE BENEFITS	41,444	47,891	46,626	49,005	2,379	5.10%
				TOTAL 2740 VEHICLE REPAIR	396,543	464,492	423,414	496,592	73,178	17.28%
				4000-5000 OTHER						
4600	00	720	0	Building Improvements	85,000	84,300	0	0	0	#DIV/0!
5110	40	910	0	Debt Service Principal	200,000	200,000	200,000	200,000	0	0.00%
5120	40	830	0	Debt Service Interest	49,400	49,400	40,500	31,500	(9,000)	-22.22%
5230	00	930	0	Transfer to Capital Projects	0	0	0	0	0	0.00%
5251	00	930	0	Transfer to Capital Reserve Fund	90,260	90,260	622,965	1,159,585	536,620	86.14%
				Deposit to Dunbarton AREA CIP CRD - Warrant Article #4 - \$316 CIF Fee @ 76 BMS + 152 BHS - \$72,048						
				Athletic Fee CRF Deposit - Warrant Article #5 - \$56,000						
				Deposit to CRF - Warrant Article #9 - \$1,031,537						
5252	00	930	0	Transfer to Expendable Trust	0	0	0	0	0	0.00%
				TOTAL 4000-5000 OTHER	424,660	423,960	863,465	1,391,085	527,620	61.10%
				TOTAL PROPOSED GENERAL FUND	30,729,489	30,218,920	32,409,813	34,073,057	1,663,245	5.13%

Function Code	Program Code	Object Code	School Code	Account Name	FY2021-22 Approved	FY2021-22 Actual	FY2022-23 Approved	FY2023-24 Proposed	Difference \$	Difference %
				FOOD SERVICE FUND BUDGET						
3120	00	110	0	Wages	229,367	233,391	241,035	245,420	4,385	1.82%
3120	00	320	0	Staff Development	1,500	0	1,500	1,500	0	0.00%
3120	00	429	0	Contracted Services	11,000	9,635	11,000	11,000	0	0.00%
3120	00	430	0	Equipment Repair	8,000	3,785	8,000	8,000	0	0.00%
3120	00	580	0	Travel	800	740	800	800	0	0.00%
3120	00	610	0	Non-Food Supplies	35,000	27,340	35,000	30,000	(5,000)	-14.29%
3120	00	631	0	Food	285,000	295,311	285,000	305,000	20,000	7.02%
3120	00	632	0	Milk	0	0	0	0	0	#DIV/0!
3120	00	639	0	Commodities	37,500	47,412	37,500	52,000	14,500	38.67%
3120	00	738	0	Replacement Equipment	0	0	0	0	0	0.00%
3120	00	739	0	Capital Equipment	20,000	6,937	20,000	20,000	0	0.00%
3120	00	890	0	Miscellaneous	1,000	0	1,000	1,000	0	0.00%
				TOTAL FOOD SERVICE	629,167	624,561	640,835	674,720	33,885	5.29%
3120	85	211	0	Health Insurance - DW	101,165	71,220	91,632	91,598	(34)	-0.04%
3120	85	212	0	Dental Insurance - DW	8,369	13,498	7,105	6,352	(753)	-10.60%
3120	85	213	0	Life Insurance - DW	275	234	289	295	6	2.08%
3120	85	214	0	Disability Insurance - DW	940	906	988	1,006	18	1.82%
3120	85	220	0	FICA - DW	17,547	17,459	18,439	18,775	336	1.82%
3120	85	230	0	NH Retirement - DW	15,642	18,274	16,474	16,549	75	0.46%
3120	85	250	0	Unemployment Insurance - DW	501	0	417	377	(40)	-9.59%
3120	85	260	0	Workers Comp Insurance - DW	4,587	2,951	4,821	6,749	1,928	39.99%
				TOTAL EMPLOYEE BENEFITS	156,026	124,561	140,169	141,701	1,536	1.10%
				TOTAL PROPOSED FOOD SERVICE FUND	785,193	749,122	781,004	816,421	35,417	4.54%

BOW SCHOOL DISTRICT

REPORT OF STUDENT SERVICES

EXPENDITURES/REVENUES

	Fiscal Year 2020-21	Fiscal Year 2021-22
Expenditures for Special Education (All Funds)		
Instruction	\$ 5,665,492.65	\$ 5,655,671.60
Related Services	\$ 1,269,699.46	\$ 1,268,396.36
Administration	\$ 269,246.67	\$ 282,459.61
Legal	\$ 7,377.90	\$ -
Transportation	\$ 138,683.82	\$ 192,417.55
Total Expenditures for Special Education (All Funds)	\$ 7,350,500.50	\$ 7,398,945.12
Revenues		
IDEA Grant/IDEA Preschool Grant	\$ 322,567.56	\$ 168,569.56
Tuition	\$ 20,017.62	\$ 31,497.98
Medicaid	\$ 194,263.68	\$ 209,362.03
State Special Education Aid	\$ 399,098.16	\$ 512,298.94
Adequacy Allocation for Special Education	\$ 400,660.51	\$ 440,513.02
Total Revenues	\$ 1,336,607.53	\$ 1,362,241.53
Expenditures Net Of Revenues	\$ 6,013,892.97	\$ 6,036,703.59

BOW SCHOOL DISTRICT STATEMENT OF BONDED INDEBTEDNESS

Annual Requirements to Amortize General Obligation Debt

Fiscal Year	Principal		Interest		Total
2023-2024	\$	200,000.00	\$	31,500.00	\$ 231,500.00
2024-2025	\$	200,000.00	\$	22,500.00	\$ 222,500.00
2025-2026	\$	200,000.00	\$	13,500.00	\$ 213,500.00
2026-2027	\$	200,000.00	\$	4,500.00	\$ 204,500.00
2027-2028	\$	-	\$	-	\$ -
Thereafter**	\$	-	\$	-	\$ -
	\$	800,000.00	\$	72,000.00	\$ 872,000.00

**BMS Bond Payments Ending in FY 2026-27 - Principal Payment \$200,000 Per Year

BOW SCHOOL DISTRICT REPORT OF TRUST FUND BALANCES As of December 31, 2022

Month/Year Created	Name		Balance
March-92	Bow School District	\$	604,560.83
March-96	BSD HVAC	\$	-
March-00	Bow High School Capital Improvements	\$	22,960.60
March-06	BSD Paving	\$	8,577.45
March-14	AREA School Capital Improvements - Dunbarton	\$	330,039.02
March-16	Athletic Fields and Facilities Improvements	\$	81,488.42
		\$	1,047,626.32

Note:

Annual Report

BOW SCHOOL BOARD CHAIR

2022-2023

As I am completing my fourth year of serving as the Bow School Board Chair, I am very proud that our district continues to offer great educational opportunities and is considered one of the best public school systems in NH. Our students have many opportunities outside the classroom to learn in co-curricular activities, sports and clubs, and are well prepared for college and careers. They learn both academic and people skills during their busy k-12 education careers. As a board member, I am privileged to see how our system provides opportunities for a wide variety of students and develops the unique talents and gifts of a diverse student population.

This year we are overseeing a transition as our long serving superintendent retires. As a board we are confident that our administrative team including our SAU and building level leaders will continue the good work and our district will continue its positive trajectory. As a board we spend considerable time discussing the issues and concerns in each of our schools and we are confident that our team approach will help in this transition.

The board engaged in some long term facility planning and we have a proposal for a renovation and addition for Bow Elementary School that will be on the warrant. We also worked to develop a detailed Capital Improvement Plan that examined all of our facilities and we are developing a master plan of projects while examining our funding and use of Capital Reserve Funds. The goal is to smooth out the impact on taxes so we are anticipating and saving money for larger projects, and spreading out costs over multiple years. Next year, our newly negotiated AREA Agreement with Dunbarton will provide more capital funding in this process.

The board has a renewed focus on Wellness initiatives and continues to look at extending world language to below grade seven. The board has worked cooperatively with the budget committee and has promoted an excellent educational program while keeping costs in check as we are asking the town to bond a construction project. Once again, we were able to have the School Board and Budget Committee agree on the budget to be presented to the voters. This is a fiscally responsible spending plan, but also funds new items to improve our programs. The main issue for this year's deliberations will be bonding the elementary school project. This project is a very "needs based" proposal and has been studied for many years. It was a project that the COVID pandemic delayed, and our citizen committee has a very well thought out plan for some very needed facility updates.

Bow continues to be a sought after town for families who are looking to relocate and continuing to plan and provide for our educational system is a big part of sustaining that excellence. At times our debates do get intense as we are discussing important issues with people who are passionate about causes. However, we endeavor to make sure that we do so in an atmosphere of tolerance and respect. We are excited to welcome a new non-voting student member to the board and look forward to hearing his/her unique perspective. And, as always, we remain committed to making sure our public feels heard in our deliberative processes.

On behalf of the entire Bow School Board, we thank you for your support and welcome your input on any and all issues. We invite you to attend our meetings or to contact us via email as listed on the Board's website: <https://sites.google.com/a/bownet.org/bow-school-board/>

Respectfully submitted by,

Bryce Larrabee

Bryce Larrabee
Bow School Board Chair



Front Row: Ms. Melynie Klunk, Ms. Jennifer Strong-Rain, Ms. Jenna Reardon. Back Row: Bryce Larrabee, Mr. Martin Osterloh

Photo Credit: Connor Parzick

OFFICE OF THE SUPERINTENDENT, SAU 67
Bow and Dunbarton School Districts
Annual Report 2022-2023

I am working through my sixteenth and final year of being the Superintendent of SAU 67 and the ninth year of the partnership of the Dunbarton and Bow School Districts in an AREA agreement. It has been an interesting year as we are fully in person and addressing some of the behavioral and academic issues from remote learning. The SAU continues to focus on educational initiatives including Multi Tiered Systems of Support, implementing the ARC Reading program and promoting understanding of Equity and Diversity. By the time this report is published a new superintendent will have been selected. I believe that I am leaving the SAU in a good place with settled union contracts, a re-negotiated AREA Agreement, and a solid administrative team in place. As I wrote in my intent to retire letter- I am not sad it is ending, I am happy it happened.

In November 2006, I wrote the following in my application cover letter:

I am understanding and try to treat each person as an individual. I believe that each person has a unique talent to contribute, and that we are all humans who have strengths and weaknesses. The goal of the leader is to blend the individuals into a coherent whole that works towards identified missions and goals.

Recently I have been meditating on the following: The purpose of life is to discover your gift. The work of life is to develop it. The meaning of life is to give your gift away.

When I first came to SAU 67, I was concerned with academic achievement as measured by standardized tests and now I am more interested in making sure our students have opportunities to identify, develop and use their unique gifts and talents. I am most proud of our deeply implemented mission statement: Care for Each person Every Day, Focus on Learning and Teach to Touch the Future and that our cost per student metric has gone from being above the state average to below it. We have delivered a superior educational experience for a below average price. We have also focused more on individualization and the personalization of learning. I am exceedingly proud to have been the superintendent for so long, and I appreciate the two communities of Bow and Dunbarton.

Both districts have budget concerns this year, and I am hopeful that the BES renovation/ addition project will be passed. Both communities have supported their students and their schools, while making sure that spending is wise and frugal. I am fortunate to have had Duane Ford as our business administrator for my full tenure. He has been my partner in and my partner out and responsible for our fiscal transparency and responsibility. Thank you to all the board members present and past who helped direct and nurture me, and thank you to all the administrators, teachers, support staff and others who have contributed to our success.

I believe I was called to SAU 67 for a purpose but I am ready to begin a new chapter of my life. I am confident that the four schools, two districts and one unified SAU will continue to thrive. Thank you for the support over the years and for allowing me to be my unique self. It has been appreciated.

In your service,

Dean S.T. Cascadden

Dean S.T. Cascadden,
Superintendent SAU 67



Bow Elementary School
Ready - Thinker - Considerate - Contributor
March 2023

It has been exciting to bring back many traditions and routines for learning and gathering. This year we are back to having a robust number of volunteers in the building again supporting learning. We are stronger together and the support that the Bow schools receive from families and community members allow us to offer strong educational and extracurricular activities.

This year at BES, we have 3 new or updated extracurricular activities for our students. We are now one year into our Student Universal team providing 3rd and 4th grade students an opportunity to help determine and support the school practices and behaviors that they feel support BES to be a good place to be. The interest in this activity was so strong that the group was split in half for different parts of the school year. The students have presented at school assemblies, created the digital BES TIMES newspaper, and various activities promoting friendship and caring. We have 4 Lego Robotics teams for the first time in 3 years. Once again, we had high interest in the program and could not fit everyone in, happily extra parents have pitched in so that we could increase the number of teams from two to four. The last new activity is a weaving club that meets weekly. We look forward to growing our extracurricular activities in the years to come.

At BES, we continue to address the learning gaps in academic and social skills that the pandemic produced worldwide. This year we have seen growth in the targeted areas we are addressing in reading and math. The teachers at BES have worked hard to look at individual, grade level, and school trends for deficits that need to be filled. We are beginning to see the gaps closing for academic growth at each grade level, while monitoring and addressing individual student needs. In the area of social skills, we are working to address the needs of students whose preschool and early elementary years did not offer as many opportunities to experience play and learning as openly as prior to the pandemic. In the school day, we view academic and social skills development in partnership with each other. Both are important for all students.

The BES renovation/addition committee has worked since the summer of 2022 to review the work that had been done in the 2019/2020 school year. The committee has found what still needs to be addressed at BES in regards to safety, security, and space. The members represent the community at large, as well have several members being knowledgeable of the current construction trades. This year there is a proposal for the voters to determine if it is time for the building needs to be further addressed. In the summer of 2021, the roof and HVAC systems were repaired. This took a considerable amount of the mechanical work out of the overall project that was developed in 2019/2020. The Bow schools continue to have families coming into the community. We are one of the few districts in NH and New England that does not have declining enrollment.

Bow Elementary School is committed to keeping learning as our focus while caring for each other every day. This school year we are as committed as ever to supporting our students academically and socially in an ever changing world.

Respectfully,

Lori Krueger

Lori Krueger
Principal

PRINCIPAL'S REPORT

Bow Memorial School

2022 - 2023

The current school year has been a terrific return to “normal.” As a school community we have enjoyed whole school celebrations, assemblies, and a robust assortment of extracurricular student activities with widespread participation. We are also capitalizing on some of our pandemic era investments in Literacy and Mathematics curriculum and instruction as we enter the second and third full year of implementation with the various programs which we have adopted. Also on an academic front we have expanded and refined our “Response to Intervention” academic support and increased our use of “data teams” to coincide and help target the needed instruction. Nationally the need to address “Social Emotional” needs in schools as well as incorporating Multi-Tiered Systems of Support for behavior as well as academics has been well documented and we are entering our third year of implementing MTSS-B school wide. We are also taking school safety seriously and trying to improve our internal security systems and have been very pleased to welcome and work with our new School Resource Officer, Serena Shutter. We are also making efforts to update and maintain our school campus as needed to maintain its quality and effectiveness. We are in the process of enjoying this school year and moving Bow Memorial School forward purposefully with an eye towards improving student learning and overall wellbeing.

We have enjoyed the return to whole school celebrations. They are a wonderful way to build a school community and develop a universal culture around shared experiences. This year we added a new to Bow Memorial School fun celebration on December 23rd which featured a performance by five of our teachers providing a “rocking” good time in the form of a whole school dance party and concert just before our December recess. This day involved a variety of shared experiences featuring Humanities (Language Arts) and STEM (Science and Math) based activities that were designed to be fun, informative and also socially interactive. We also returned to having a whole school assembly in October which was the first time the entire school had been together in one place in two and a half years. We resumed our practice of holding a school wide spelling bee with the finals being hosted in our BMS gym on January 12th. This was a very competitive affair and went nearly two hours, we truly have some very strong student spellers in our midst. We continue to look forward to additional shared community experiences including two more assemblies prior to February vacation (Talent Show and then the Student Council Pep Rally).

Bow Memorial School (and the larger SAU) made really purposeful use of the Covid Relief monies from the Federal Government. We specifically used these funds to invest in our students’ current (at that time) and future academic wellbeing. We invested in curriculum products at that time that are best practices in the areas of literacy and mathematics and this was an effective way to combat and address learning loss due to the pandemic. We also had an additional priority in mind as we selected the various curriculums, and that was were they compatible with our Future Ready Schools initiative. We are now in our second complete year of using the ARC literacy program in grades five and six and the Amplify literacy program in grades seven and eight. These are both comprehensive literacy programs that address reading and writing in a balanced manner with diverse literature options (ranging from Social Studies to Science topics as well as Fiction to Nonfiction). This broad and balanced approach is helping our students across their studies. In the area of mathematics the pandemic laid bare the need for a well-coordinated and comprehensive programmatic approach to teaching and learning math and we focused on this. In fifth grade we had adopted the Bridges Mathematics program three years ago and in sixth, seventh and eighth grades we piloted the Open Up and Carnegie programs last year before fully adopting and implementing Open Up this school year. We have seen the benefits of a universally implemented and aligned curriculum and we are looking forward to the impact that it is having on our SAU 67 students. The overarching benefit to the approach taken by our SAU is that our Covid Relief Monies were truly invested into our students’ academic wellbeing and will pay dividends for years to come.

Bow Memorial School restored our full Response to Intervention programming this year to address targeted academic needs amongst our students in the areas of Literacy and Mathematics. In fifth and sixth grade we run an intervention system to help us address students' needs in a targeted approach. We use both diagnostic assessments (STAR testing, SAS scores) and also teacher observations and data to help inform our data teams for math and literacy about the students strengths and areas of need. Our data teams then construct intervention groups at each grade level and provide them with a specific area of focus to help the students make growth in specific areas most efficiently. This is an approach which is also employed at both elementary schools in SAU 67 and is regarded as a best practice in education and the academic component of a Multi-Tiered System of Support (MTSS).

We are also actively engaged in Multi-Tiered Systems of Support for behavior as well. The component which is shared with MTSS-A (academic) is the framework. Again we attempt to use data to inform which students are in need of social and emotional support and then provide interventions as appropriate. Our MTSS-B (behavioral wellness) teams are divided into a Universal Team (pertains to all students / school wide) and also a tier two / three team for those students with greater needs. Our teams are staff members from across the school to provide diverse support and include teachers, school counseling, the school psychologist, special education and administration. We know that students have a variety of needs and bring with them very diverse backgrounds and we have tried to create a variety of interventions designed to facilitate a connection between those students and adults and other students within the community. We know that the better connected to others that students (and adults) are in a community the more successful they will be as well as safer both individually and collectively. We have also prioritized incorporating student participation and voice on our Universal team and we have 16 students who are members of this team and join the adults once a month to help with our planning. These students were engaged in our planning for our school wide celebration on December 23rd - and we appreciated their efforts.

Bow Memorial School continues to focus on keeping our students safe and we appreciate the close relationship which we maintain with Bow and Dunbarton police departments as well as the Bow Fire Department. These important community partners are members of our Safety Committee teams and have participated in training our faculty. In December during our Faculty meeting Chief Remillard of DPD provided a Civilian Response to Active Shooter Events (CRASE) training to our entire faculty. Both Chief Miller (BPD) and Chief Berman (BFD) as well as Officer Shutter were present and very helpful during that training. Our safety team continues to meet monthly and we have been able to improve some of our internal procedures around door security. We are looking at additional ways to address internal communication in the event of an emergency as well as simply improving the overall functionality of the building.

This has been a terrific first half of the school year at Bow Memorial School and this report is an effort to present the most significant macro level efforts which our school has engaged in. There are many more positive and exciting aspects of BMS life to talk about including Gus, our new support dog (trained and handled by Mrs. Ardita), a return to Robotics (thank you Mr. Chella) and an effort to begin to refresh and update our playground. As always Bow Memorial School appreciates the continued support of the larger Bow and Dunbarton community.

Sincerely,

Adam Osburn

Adam Osburn
Principal, Bow Memorial School

Annual Report

BOW HIGH SCHOOL PRINCIPAL

2022 - 2023

The mission of Bow High School is to develop knowledgeable, inquiring, and caring young people who will become confident lifelong learners. The BHS faculty and staff strive to provide innovative and engaging educational experiences for all students while preparing them for the ever-evolving real world. BHS students are compassionate, resilient, and driven to be successful in and out of the classroom. This report will feature a number of highlights and achievements of our students from the Spring 2022 and Fall 2022 semesters.

In June of 2022, Bow High School had a graduating class of 159 students. Incredibly, 89% of the students from the BHS Class of 2022 have continued on to post-secondary education at two or four year college, university, or career school. 9% have entered the workforce, and 2% have enlisted in the military. Additionally, 79% of the BHS Class of 2022 were recognized as NH State Scholars.

Congratulations to the BHS Class of 2022 for all of their success and a special thank you to the students who enlisted in the military for their service and commitment to the safety and security of our country. They will surely go on to achieve great things in the future and are missed by all at BHS.

Students at Bow High School continue to excel in all areas of academics. In May of 2022, BHS students took 195 AP Exams in 16 different courses. 67% of students received a qualifying score of 3 or higher on their AP Exams thus allowing them to apply for college credit based on their exam score. 18% of students scored a 5 on their AP Exams, the highest score that can be received. Concurrent or dual enrollment courses continue to be popular with students at BHS. There were 351 student enrollments in concurrent courses resulting in 1246 college credits being earned by BHS students during the 2021-2022 school year.

The students at Bow High School are quite active and successful outside of the classroom with BHS having 32 athletic programs and over 40 different co-curricular clubs and activities. In the Winter 2022 season, BHS had multiple state champions including Adler Moura, who won the Division III Wrestling Championship at 120 pounds, Michael Pelletier, who won the Division I Nordic Classical Race, Eli Gadbois, who won the Division II Giant Slalom Championship, Patrick Wachsmuth, who won the Division II Slalom Championship, and Andrew Conley, Ian Klements, Ryan Powers, and Ryan Thompson teamed together to win the Division II Freestyle Relay Championship. Susanna Zahn won the Division II 3200 meters Championship during the Spring 2022 season. Lastly, during this past fall season, the Golf team won the Division II Championship, Hunter Duncan won the Division II Individual Golf Championship, and Susanna Zahn won the Division II Individual Cross Country Championship.

The performing arts department and the students in it are thriving now that they are fully back together in person. During the 2021-2022 school year BHS students had the opportunity to participate in a number of music festivals, including a return to in-person Large Group Festival hosted here at BHS. Concert Band and Concert Choir both had excellent performances, with Concert Choir earning a very impressive 4/4 rating. Dominic Catalfimo auditioned for and was accepted into NH Jazz All State in the Fall of 2022, and the following students were accepted into NH Classical All State: Trevor Abel (Orchestra), Alicia Perez Ramon (Band), Emily Hou (Band), Joseph Albushies (Mixed Choir), Luke Insana (Mixed Choir), Jessica Birnbaum (Treble Choir), Emily Fauteux (Treble Choir), and Addaline McGraw (Treble Choir). Students in the BHS choir collaborated with Southern New Hampshire University ensembles in November 2022 for a multimedia concert of film,

tv, and video game music, and The BHS Theatre Department put on productions of The 25th Annual Putnam County Spelling Bee and Twelve Angry Jurors during the spring and fall respectively.

The co-curricular clubs and activities continue to have a powerful and meaningful impact in the school and community. The BHS National Honor Society has been serving the broader community in a wide variety of ways including running a highly successful clothing drive, writing over 100 holiday cards for seniors, providing peer tutoring, and helping with events at our district's elementary and middle schools as well as at the Baker Free library. The BHS Student Senate began holding student forums to allow the student body at BHS to have a voice in the decision making that occurs at the school. The BHS Interact Club and the BHS Peer Outreach Club continue to oversee multiple service projects that benefit many in the community. The BHS Robotics Team is poised to send as many as five teams to compete at the state championships. The BHS Student Executive Committees are full of wonderful student leaders who support their peers in many positive ways.

The success of our students could not be possible without the continued support of the Bow and Dunbarton communities. I would like to thank all of the parents, guardians, grandparents, and other family members who support our students through the school year. Thank you for providing caring and nurturing home lives for all our students so that they may flourish at Bow High School. I would also like to thank a number of local groups and organizations for their continued support of our students and school. Thank you to the Bow Falcon Boosters, Bow Garden Club, Bow Men's Club, Bow POPS, Bow and Dunbarton PTOs, Bow Rotary Club, Bow Schools Foundation, Best Buddies, DHL, and Northeast Delta Dental.

Respectfully submitted by:

Brian O'Connell

Brian O'Connell
Principal
Bow High School

Annual Report

BOW POPS

2022 - 2023

Bow POPS (Parents of Performing Arts Students) is a nonprofit organization that supports the performing arts (band, chorus, drama, and orchestra) in the Bow and Dunbarton School Districts. Our mission is to encourage and maintain an enthusiastic interest in the various phases of the performing arts, lend active and financial support to the Bow and Dunbarton performing arts programs, and work with the faculty and the School Boards in order to support our mission.

March is Music in Our Schools Month, and the District Band and Chorus Concert featuring the groups from Bow Memorial School and Bow High School will take place on Wednesday, March 15th at 6:30 PM at BHS. We are also looking forward to the BHS/BMS Jazz Concert in April, the Spring Concerts in May, the BHS Spring Musical, and the BMS Spring Musical, *The Lion King, Jr.* Please come out to support our students in these exciting performances!

Bow High School is thrilled to continue the tradition of hosting the Music Educators Association (NHMEA) Large Group Music Festival March 24th-25th. The festival features vocal and instrumental groups from around the state performing for adjudicators who provide a competent, objective evaluation of musical performance. Bow POPS will be organizing concession sales and volunteer staffing for this festival. Parent and student volunteers will be needed to ensure success.

Bow POPS takes pride in assisting the Performing Arts Departments at all age levels with special financial needs. Some projects that Bow POPS has helped fund include guest clinicians for BHS and BMS music departments, scripts and royalties for the BMS annual theater production, and musical instrument kits for BES.

The Bow POPS Enrichment fund was created to provide financial assistance to individual students pursuing performing arts activities outside of school, such as private lessons, music festivals, and summer camps. Bow and Dunbarton students in grades 5-12 are encouraged to apply for funding, which is awarded three times per year. Bow POPS was thrilled to be able to award over \$1800 in Enrichment Funds for the 2021-2022 school year. The online application link will be shared through Parent Square, as well as on our website.

Each spring, three Bow High School graduates are selected for their accomplishments in Band, Chorus, and Theater Arts, and one graduate is selected to receive the Bow POPS Performing Arts Award, which honors excellence across the performing arts disciplines. The recipients' names are added to the plaques in the Music Department wing, and monetary awards are given, as well.

In order to provide financial, as well as volunteer support for the Performing Arts, the Bow POPS organization needs your help. We are always looking for new ideas, new members, and help with fundraising. If you would like to join us, our monthly meeting is held on the third Thursday of the month, at 6:30 PM, in the BHS library, with a Zoom option.

Please visit our website at <https://sites.google.com/view/bowpopswebsite/> or direct inquiries to bowpopsmusic@gmail.com.

Respectfully submitted,

Meredith Kropp

Meredith Kropp
President, Bow POPS

Annual Report
BOW PARENT-TEACHER ORGANIZATION (PTO)
2022 - 2023

The Bow Parent-Teacher Organization (PTO) is committed to enhancing the learning environment at all three schools in our District by supplementing the school budget, hence our motto “Building a Better Education”. We work to achieve these goals by raising funds for projects and activities that are not part of the school budget and, most importantly, we do it through the commitment of many volunteer hours. Bow Elementary School (BES), Bow Memorial School (BMS) and Bow High School (BHS) all have funds budgeted on their behalf.

Historically, the PTO raises funds in part, by organizing various fundraisers and events throughout the school year. PTO funds support teachers & specialists to purchase additional items for their classes. School events and assemblies, library, and nurse supplies, artist in residence programs, yearbook, prom, and many safety and educational programs are also funded by PTO dollars and in some cases, are covered 100 percent.

We have offered an online store through Shirtmasters for BES and BMS school apparel for the school staff, students and parents. We also host a staff appreciation luncheon organized at all three schools, this tends to occur in the month of May. We chose a local business, Constantly Pizza and each school enjoyed lunch! Parent gift card donations were organized by the PTO and then raffled to the staff at each school. We are so thankful to the school staff for all they do!

The PTO also provides scholarships to high school seniors who have embraced the significance of giving back to their community through service. The PTO scholarship is given in the memory of Christopher Richter, a Bow High School sophomore who passed away in June 2000. The three recipients chosen are each awarded a \$500 scholarship. In June 2022 our recipients were; Alisha Anderson, Molly Knight and Ashley Panzino. In June 2022, we were able to host the 8th grade semi-formal dance which was held at BHS. In addition, we gave each 8th grade student a class shirt with their names signed on the back inside a “2022” as a special keepsake from their middle school years!

We kicked off the 2022/23 school year by having dinner available for purchase at the BES Open House. We knew quickly that parents were ready for some family fun and getting back to gathering together when we ran out of pizza within the hour. We had our first PTO meeting in September with an overwhelming amount of volunteers. We have a great new group of parents who are ready to have some fun, create new events and keep things moving forward!

In October 2022, we hosted a 5/6th grade social at BMS which included Dunbarton 5/6th graders. It’s a great way for kids from both districts to have fun together listening to music, dancing and enjoying a snack. Also in October, the PTO participated in Bow Recreation’s Second Annual Trunk or Treat. Our trunk was decorated in a carnival theme and we had lots of fun handing out candy to kiddos!

In November 2022, we were able to host the 43rd Annual PTO Craft Fair. This two-day event is chaired by Angela Hubbard. We charge a fee for door entry per person, which the PTO splits with BHS to be distributed to each class for their class accounts. We also charge each vendor for their table rental space and include a raffle table which includes donated items from each vendor. The event was well attended! This was also the first year we had Christmas music playing which the patrons and vendors enjoyed.

B-I-N-G-O! We hosted a Bingo night at BES in November. The event was well attended and we thank Katie Pelletier, Kim Martin, Julia Pothen and Kelsey Ward for their volunteer time and coordination to make it a great event for all!

We are looking forward to the remainder of the school year and these upcoming events: Sledding Night, BES Family Dance, Movie Night with pizza and popcorn, Spring 5th & 6th Grade Social.

The website, www.bownet.org/pto and Facebook page are the best ways to see the PTO happenings. BES and BMS also update parents on PTO news through ParentSquare posts. Sara Winter was elected as the new PTO Secretary. Kristen Burgess stayed on as an active volunteer and we thank her for her prior secretary role. Ali Couto was re-elected as Vice President as well as Bianca Contreras as President. We also elected a president-elect, Kristin Anderson. She has been working with Bianca this year in hopes that the torch can be passed on next year. This year marks Bianca's 13th year on the PTO Board. Melissa Carder has again returned as our Treasurer.

We enthusiastically encourage every parent of a child in the Bow schools to become involved with the PTO in some way; come to a meeting, volunteer to help out in our schools, help set up or clean up an event, attend a fundraiser, or let us know about your own ideas on how you would like to make a contribution. Our efforts are noted and sincerely appreciated by each member of the elementary, middle, and high school staff and in some form enrich every student in our wonderful District!

Respectfully Submitted by,

Bianca Contreras

Bianca Contreras, Bow PTO President

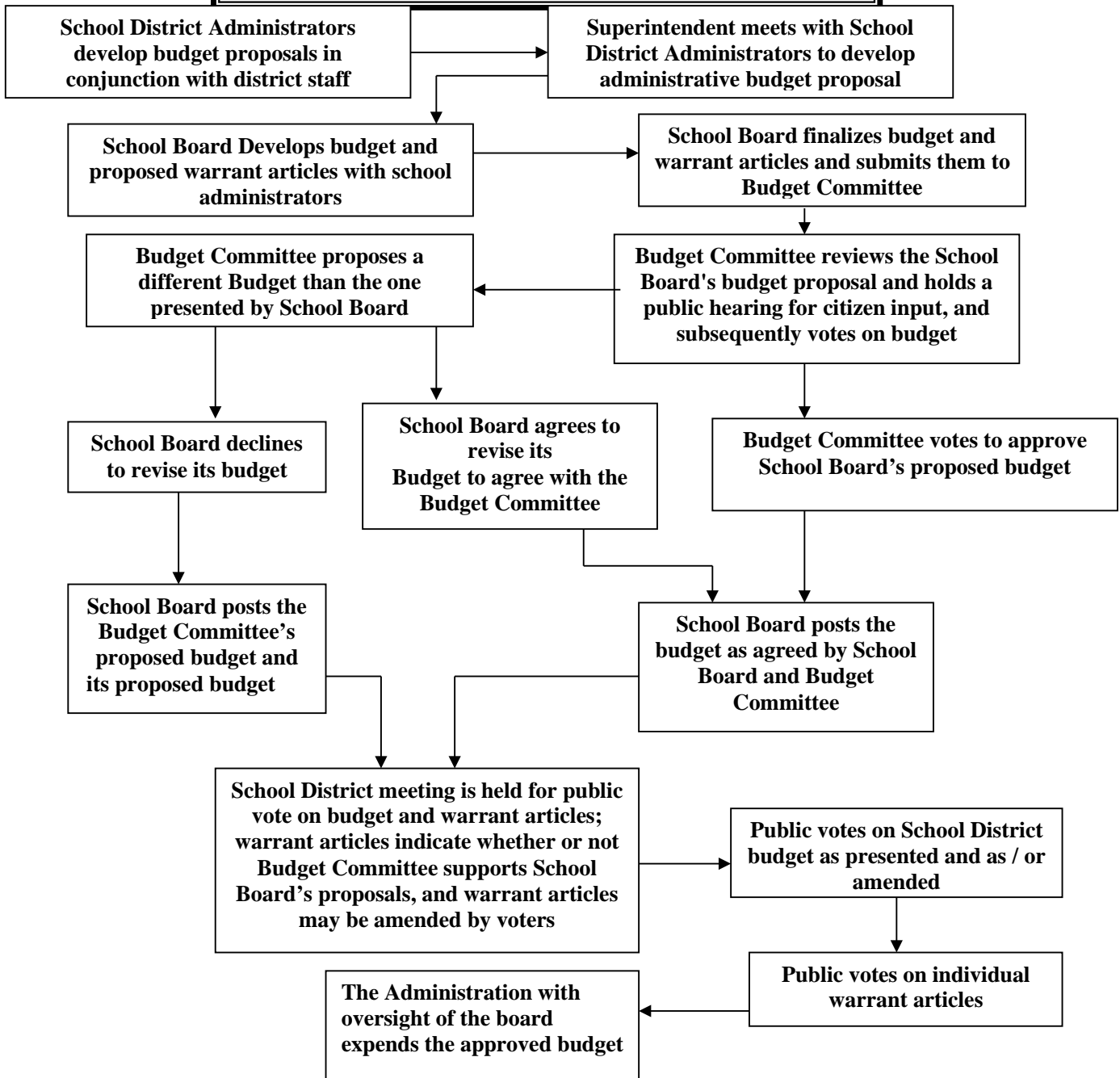
bowptopres@gmail.com

ANNUAL REPORT
BOW SCHOOL DISTRICT ENROLLMENT HISTORY
AS OF OCTOBER 1, 2021

BOW SCHOOL DISTRICT ENROLLMENT HISTORY
AS OF OCTOBER 1, 2022

Year	Pre Sch	K	Gr 1	Gr 2	Gr 3	Gr 4	Gr 5	Gr 6	Gr 7	Gr 8	Gr 9	Gr 10	Gr 11	Gr 12
2008-09	8	80	96	97	117	119	104	122	141	146	129	187	158	141
2009-10	20	71	99	91	96	120	119	106	120	141	143	127	176	163
2010-11	16	64	86	102	93	98	126	124	104	118	138	141	121	178
2011-12	13	67	81	88	107	94	103	129	125	113	122	139	141	124
2012-13	18	54	72	86	94	116	103	108	137	127	106	119	143	143
2013-14	16	66	64	79	88	103	119	108	124	135	131	108	111	144
2014-15	18	67	84	70	82	95	105	122	144	146	170	131	111	112
2015-16	19	79	82	86	78	87	101	105	150	149	166	171	132	123
2016-17	24	95	84	95	97	86	88	113	149	153	153	171	172	134
2017-18	23	84	106	93	106	106	92	93	150	157	162	156	170	170
2018-19	20	91	94	108	100	114	112	103	135	155	171	153	154	177
2019-20	25	106	95	96	114	106	116	112	143	135	164	168	151	154
2020-21	22	84	106	101	98	112	109	119	153	146	144	164	165	151
2021-22	18	90	85	110	107	105	123	112	162	151	151	146	160	172
2022-23	20	109	95	90	111	107	104	122	139	161	154	147	143	161
TOTALS	Pre-4		Gr 5-8		Gr 9-12		TOTALS							
2008-09	517		513		617		1647							
2009-10	497		486		609		1592							
2010-11	459		472		578		1509							
2011-12	450		470		526		1446							
2012-13	439		475		511		1425							
2013-14	416		486		494		1396							
2014-15	416		517		524		1457							
2015-16	431		505		592		1528							
2016-17	481		503		630		1614							
2017-18	518		492		658		1668							
2018-19	527		505		655		1687							
2019-20	542		506		637		1685							
2020-21	523		527		624		1674							
2021-22	515		548		629		1692							
2022-23	532		526		605		1663							

SCHOOL DISTRICT BUDGET PROCESS

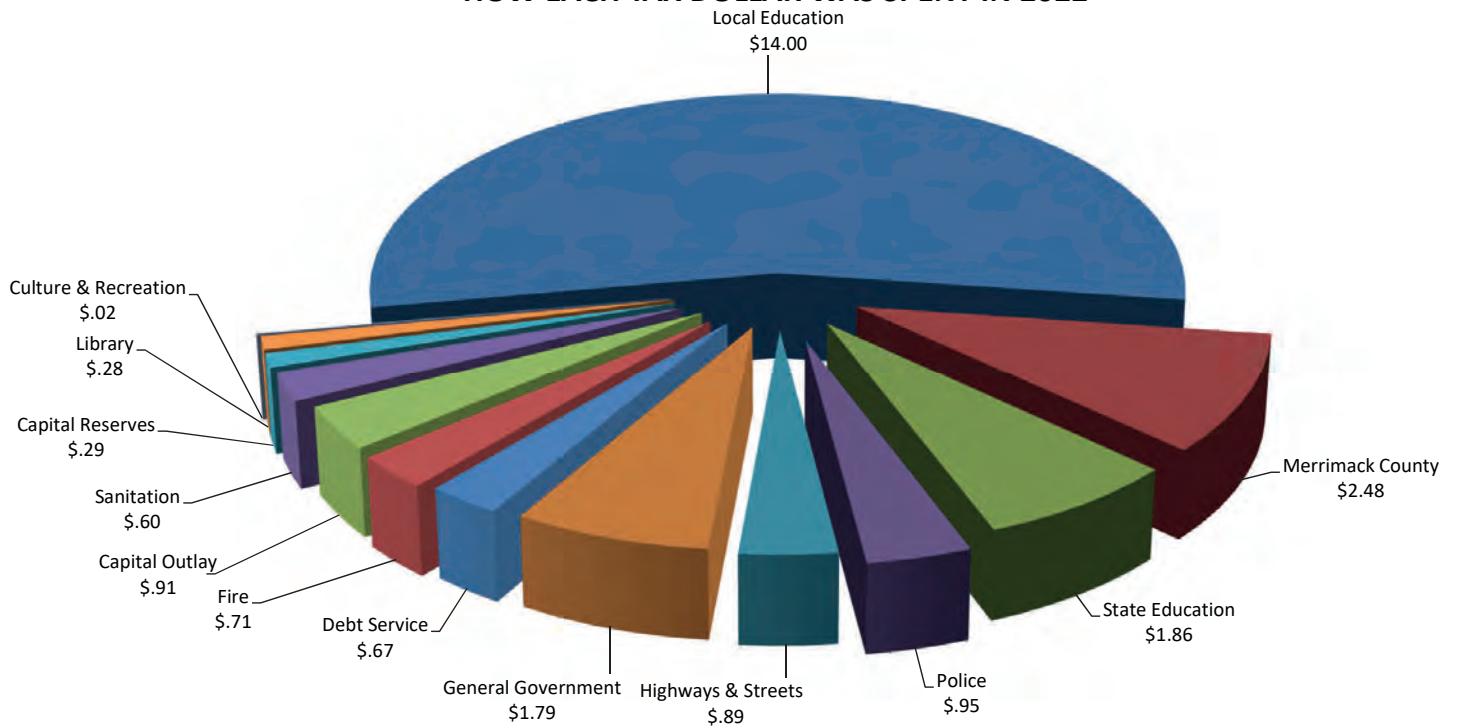


If there are surplus funds at the end of the fiscal year

Returned to taxpayers

Available for funding warrant articles at following year's School District meeting, to establish or add to capital reserve, or to expend for special projects

HOW EACH TAX DOLLAR WAS SPENT IN 2022





The Historic Sycamore Tree as seen across South Street from Bow Mobil

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