A photograph of a park-like setting in autumn. In the foreground, tall green grasses and small purple flowers grow. A wooden park bench is positioned on the left, facing a large tree with vibrant orange and red leaves. The sun is visible through the branches of the tree, creating a bright glow. In the background, a body of water is visible, and a line of trees with autumn foliage stretches across the horizon.

Town of Bow
Annual Report
2008



Dunbarton Center Road



Dunbarton Center Road



Putney Road

Ice Storm

In mid-December 2008, Bow was hit by a devastating ice storm. Roads were blocked with downed trees and power lines for several days. The power was eventually restored.

Photos by Eric Anderson



Seen from Sterling Place



Audley Divide



Woodhill Road

Cover Photo

A Fall Scene at the Town Pond near the picnic area in the summer and the skating area in the winter.

Photo by Eric Anderson

Annual Reports of the
Selectmen, Treasurer, Town Clerk/Tax Collector
And Departments
Of the

**TOWN OF
BOW, NEW HAMPSHIRE**

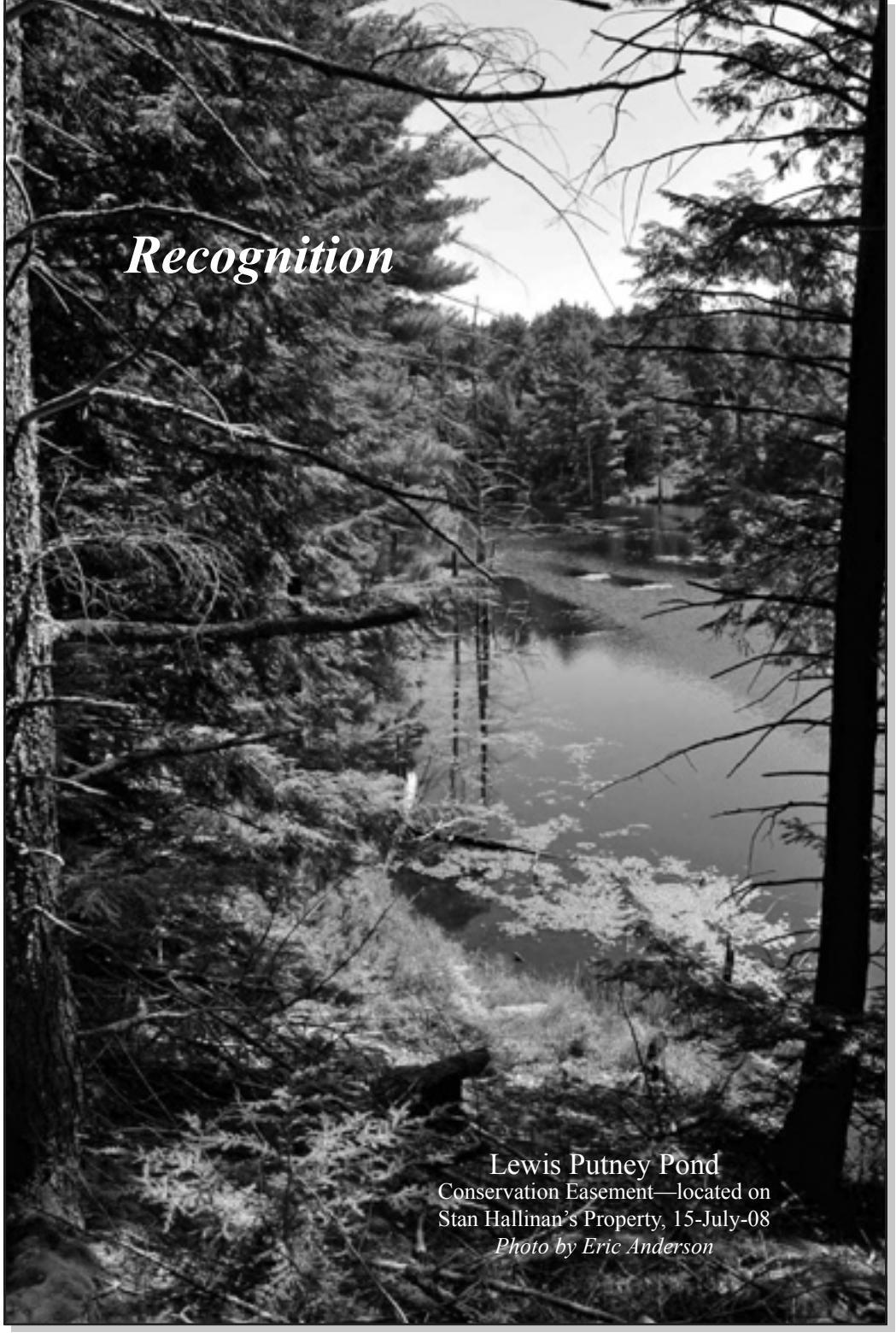


Together with the Reports of the
Bow School District

FOR THE YEAR 2008

**Please bring this report with you to the Town Meeting
On Wednesday, May 13, 2009**

Our website is: www.bow-nh.gov

A black and white photograph of a pond framed by evergreen trees. The foreground is dominated by the dark, silhouetted branches of a large evergreen tree on the left. In the center, a small, dark pond reflects the surrounding forest. The background is filled with the dense foliage of a forest, with sunlight filtering through the canopy in the upper right corner.

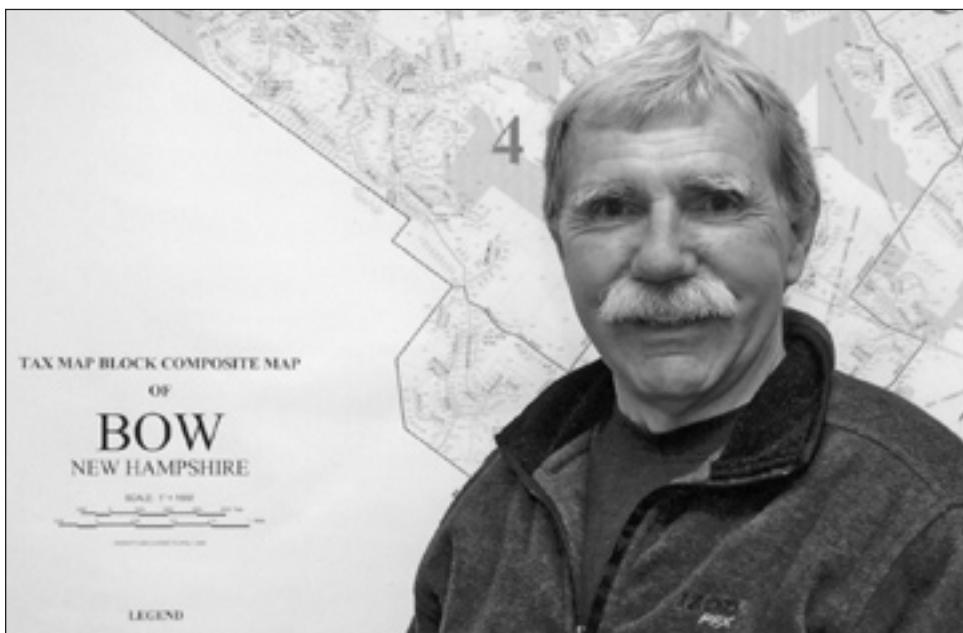
Recognition

Lewis Putney Pond
Conservation Easement—located on
Stan Hallinan's Property, 15-July-08

Photo by Eric Anderson

2008 DEDICATION

CHUM CLEVERLY, DIRECTOR PUBLIC WORKS DEPARTMENT 1985-2008



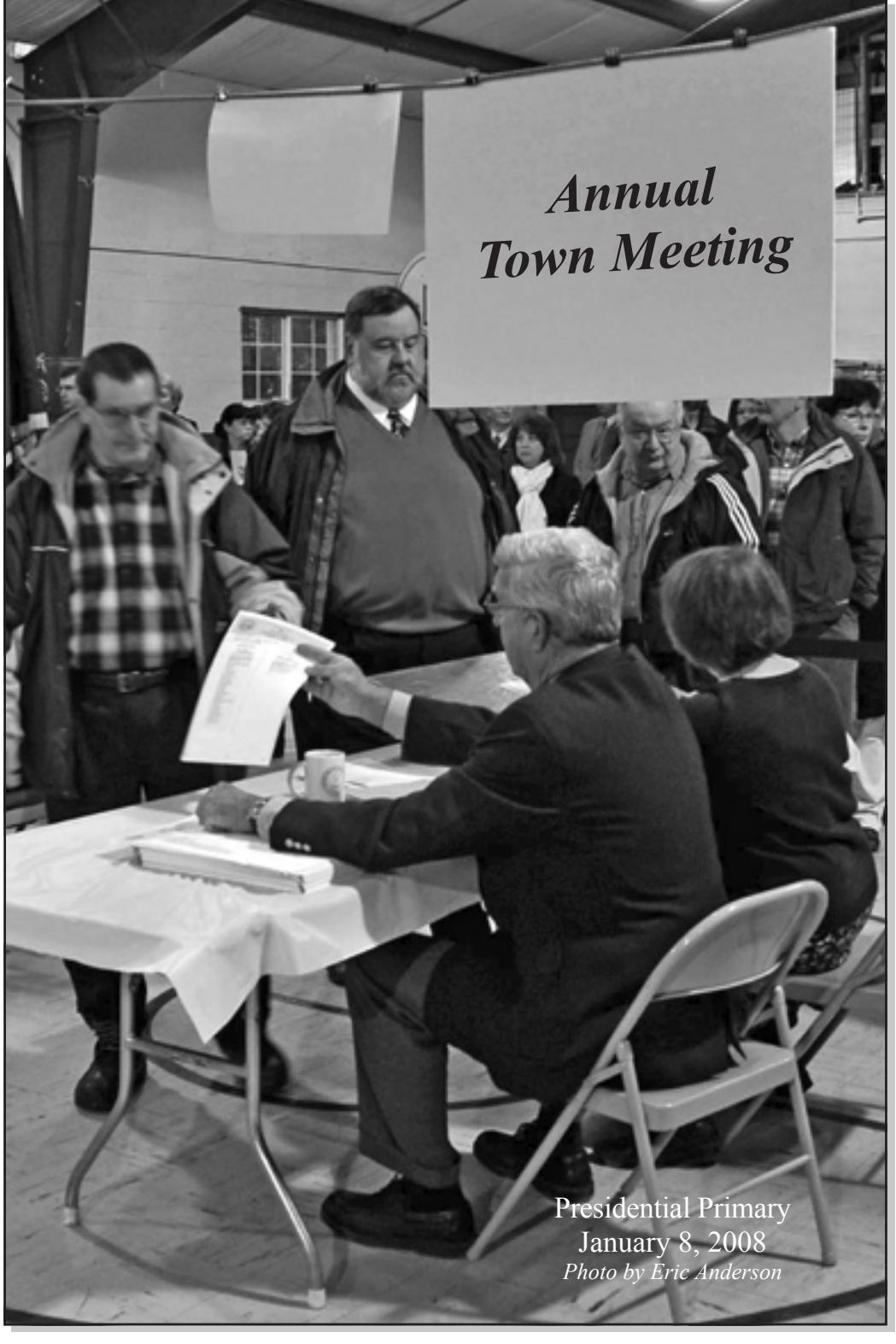
Leighton "Chum" Cleverly, who resided in Bow for many years, began his service to the Town on May 5, 1985 as the Town's Road Agent. As Bow grew through the 80's and 90's, adding miles of roads and thousands of vehicles, so grew the Bow Highway Department into a larger and more sophisticated Department of Public Works, always under the deft guidance of Chum Cleverly. He kept himself aware of changing techniques and technology, and his employees were constantly brought up to date through schools and training programs. Chum was always looking for ways to improve operations, and the list of modifications to equipment and inventions of new devices created by Chum and other employees is far to long to print here, but they have been adopted and copied by other departments throughout New Hampshire. Observing the benefits of the mutual aid associations used by police and fire departments, he reasoned that public works departments could also assist each other in times of crisis and he became the founding father of today's NH Public Works Mutual Aid Association, which proved its value and his wisdom in the floods of 2006 and 2007, and the ice storm of 2008. Chum was also an accomplished author, sharing his knowledge and wit in many articles published in trade magazines. When Chum Cleverly retired on September 19, 2008, the Town of Bow lost a dedicated and highly professional department head, but he left behind as a legacy one of the most respected and efficient public works departments in New Hampshire. We wish him years of happy retirement and thank him for his service.

(And for everyone who has asked over the years how he became known as "Chum," we can now reveal that when he was young and boating with family, his aunts told him to either behave better or they would toss him overboard for the sharks.)

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*Annual
Town Meeting*

Presidential Primary
January 8, 2008
Photo by Eric Anderson

**BOW TOWN MEETING
BOW SCHOOL DISTRICT MEETING
MODERATORS' RULES OF PROCEDURE**

Unless changed by the voters at the Meetings, the Town and School Moderators will use the following Rules of Procedure to conduct the respective Meetings:

1. The Moderator will not follow Robert's Rules. The Moderator will use the following general rules of procedure, whose main purpose is to keep the meeting moving, and not get bogged down in procedural quagmires.
2. By majority vote, the voters can overrule any decision that the Moderator makes and any rule that the Moderator establishes. A voter can raise such a request by Point of Order.
3. The Moderator will take Articles in the order that they appear on Warrant unless the Moderator announces the intent to take Articles out of order.
4. The Moderator will consider each Article, as follows:
 - a. The Moderator will announce the Article number, and the text of the Article will be displayed on the overhead screen or will be otherwise made available at the Meeting. The Moderator need not read the full text of the Article.
 - b. The Moderator will recognize a member of the Budget Committee or of the Board of Selectmen/School Board, or the petitioner (if a petitioned Article) to move the adoption of the Article.
 - c. If the Motion is seconded, the Moderator will recognize a member of the Board of Selectmen/School Board or the petitioner to explain the Article.
 - d. The Meeting will debate and then vote on the Article.
5. Everyone who speaks must use a microphone so they can be heard. (The Moderator will announce the location of the microphones in the Meeting room.) If a voter is unable to reach one of the stand-up microphones, the voter should raise his/her hand and one of the hand-held microphones will be provided.
6. No one may speak unless he or she has the floor.
 - a. No one may have the floor unless recognized by the Moderator.
 - b. Except for Points of Order, the Moderator will not recognize speakers unless they are standing at or holding one of the microphones.
 - c. Each speaker must provide has/her name and address.
 - d. Even if a voter does not have the floor, a voter may speak to raise a Point of Order, to challenge a Moderator's ruling, or to overrule the Moderator.
7. The Moderator will allow only one motion on the floor at a time. There are two exceptions to this rule:

- a. A voter may raise a Point of Order at any time, and
 - b. If a voter has the floor, the voter may make
 - i. A motion to amend the pending motion, or
 - ii. A motion to Call the Question.
8. The Moderator will not accept negative motions, which are motions that require a “no” vote to vote in the affirmative such as “I move that we not adopt the budget.”
9. Motions to Call the Question limit debate and require a 2/3 vote. If passed, these motions stop debate on a motion. However, all those voters who are standing at a microphone or holding a microphone, and anyone seated at the head table who has previously told the Moderator that he/she wishes to speak on the Motion will be allowed to speak. In addition, the Moderator shall have the right to refuse to recognize a Motion to Call the Question, if, in the Moderator’s opinion, the voters have not yet had an adequate opportunity to discuss an issue.
10. Non-voters may not speak at the Meeting without the permission of the voters except, the Moderator will allow non-resident Town officials and consultants or experts who are at the Meeting to provide information about an Article to speak.
11. All speakers must be courteous and must speak to the issues, not the individuals raising them. The Moderator will not allow personal attacks or inappropriate language.
12. If any person behaves in a disorderly manner, and after notice from the Moderator, persists in such behavior, or shall in any way disturb the meeting, or willfully violate any rule of proceeding, the Moderator may have a police officer, or any legal voter of the town, remove such person from the meeting. (RSA 40:8).
13. All questions and comments should be addressed to the Moderator. The Moderator will choose who responds to the questions.
14. With the exception of initial presentations on Articles which the Moderator requests be limited to ten (10) minutes, all speakers in debate will be limited to three (3) minutes.
15. Each speaker may only speak once until everyone has spoken.
16. The Moderator may determine the method of voting except as determined by law. However, any voter who doubts the accuracy of any non-counted vote may require the Moderator to determine a vote by a counted show of hands or counted standing vote.

17. Any vote on a bond issue of over \$100,000 must be voted on by secret ballot. In addition, any five (5) voters may require that the vote on any Article or question be by secret ballot. To do so:
 - a. All five (5) voters must be present and identified, and
 - b. The request must be presented in writing to the Moderator prior to the end of debate on the Article or question.
18. Motions to reconsider an Article may only be made immediately after the vote on the Article, and may only be made by a voter who voted on the prevailing side of the vote to be reconsidered. However, the following limits may apply to the reconsideration of an Article:
 - a. Mandatory Restriction: In accordance with RSA 33:8-a, if a motion to reconsider a ballot vote on a bond issue of over \$100,000 passes, the Article cannot be reconsidered until a reconvened Meeting that is at least seven (7) days after the original vote. With respect to bond votes, the restriction on reconsideration automatically applies without the need for the Meeting to vote for it.
 - b. Optional Restriction: Voters may postpone reconsideration of any Article at this Meeting by voting to restrict reconsideration of the Article in accordance with RSA 40:10. If the Meeting passes such a motion, then the Article cannot be reconsidered until a reconvened meeting held at least seven (7) days after the date of the original vote.
 - Reminder: Since any rule of the Moderator or decision of the Meeting can be reversed or changed at any time prior to the end of the meeting by a majority vote of the Meeting, there is no rule that can be adopted that can absolutely prevent the reconsideration of an Article.
19. The Moderator may vote on all Articles. However, the Moderator plans to vote only in two (2) instances:
 - a. To break a tie
 - b. To make a vote a tie vote if a motion the Moderator opposes would otherwise carry by one (1) vote.
20. If the Meeting is not finished at 11:00, the Moderator will recess the Meeting to a future date.

Peter F. Imse, Bow Town Moderator

James V. Hatem, Bow School District Moderator

**TOWN OF BOW
BOW SCHOOL DISTRICT
VOTERS' RIGHTS AND RESPONSIBILITIES**

Every Voter is responsible to:

1. Recognize that the Meeting is a legislative assembly where voters gather together to conduct business, and that the Moderator has volunteered to preside over the Meeting to bring order to the process.
2. Review the Town and School Reports in advance of the Town and School Meetings.
3. Seek answers to any questions that you have from the appropriate Town or School officials in advance of the Meetings. Attend informational sessions to learn the background of significant proposals and to ensure meaningful debate at the Meeting.
4. Become familiar with the Rules of Procedure for the Meetings which are published in the Town Report.
5. Give the Moderator fair warning if you would like to do anything out of the ordinary, like present slides or use alternative rules of procedure.
6. Arrive early enough for the Meetings to allow sufficient time to check in and find a seat.
7. Be courteous to all officials, presenters, and other voters.
8. Avoid personal attacks and inappropriate language.
9. Understand that occasional problems are to be expected when presenting information to or managing the movement of large numbers of voters, and be patient and courteous with officials and other voters when they occur.
10. Be aware that since any rule of the Moderator or decision of the Meeting can be reversed or changed at any time by a majority vote of the Meeting, there is no rule that can be adopted that can prevent reconsideration of an Article. Restricting reconsideration can only postpone the second vote to a reconvened meeting held at least seven (7) days after the date of the original vote.
11. Remember that if the Moderator cancels a Meeting due to inclement weather, the decision will be communicated via the same radio and TV stations that the School District uses to announce school cancellations.
12. Help the Meeting to promptly complete the business on the warrant.

Every Voter has a right to:

13. Speak on every Article by approaching a microphone or by requesting a hand-held microphone, unless debate has been limited by a successful Motion to Call the Question.
14. Request the Meeting to overrule the Moderator or to change the Rules of Procedure, as follows:
 - a. Seek to be recognized by saying “Mr./Ms. Moderator, I have a Point of Order”, and
 - b. Once recognized by the Moderator, proceed to state your request or make your Motion.
15. Request that any Article or question be acted upon by secret ballot, as follows:
 - a. A minimum of five voters who are present and identified at the Meeting must make the request in writing; and
 - b. The written request must be presented to the Moderator prior to the end of the debate on the Article or question.
16. Request the Meeting to postpone the reconsideration of an Article at the Meeting until a future Meeting, as follows:
 - a. At any time after the Article has been voted upon, seek to be recognized at a microphone by the Moderator.
 - b. Once recognized by the Moderator, say “Mr./Ms. Moderator, I move that the Meeting restrict consideration of Article ___, in accordance with NH RSA 40:10.”
 - c. NOTE: Voters need not vote to restrict reconsideration of any ballot vote on a bond issue over \$100,000 because State law provides that the reconsideration vote may not be held until an adjourned Meeting that is at least seven (7) days after the date of the Meeting.

Peter F. Imse, Bow Town Moderator

James V. Hatem, Bow School District Moderator

WARRANT
2009 MEETING OF THE TOWN OF BOW
THE STATE OF NEW HAMPSHIRE

To the Inhabitants of the Town of Bow in the County of Merrimack, in said State, qualified to vote in Town affairs.

You are hereby notified to meet at the Bow Community Building in said Bow on Tuesday, the 12th day of May, 2009, at 7 o'clock in the forenoon to act upon the subjects hereinafter set forth. The voting on Articles 1 through 3 will be by official ballot and the polls shall be open for balloting at 7 o'clock in the forenoon and shall not close before 7 o'clock in the evening.

You are hereby notified, in accordance with the provisions of RSA 39:1-a, adopted at the 1980 Annual Meeting of the Town of Bow, to meet at the Bow High School in said Bow on Wednesday, the 13th day of May, 2009, at 7 o'clock in the evening to consider the remaining Articles on the Warrant.

1. To choose by non-partisan ballot the following town officers:
Two Selectmen for Three Years
One Town Clerk/Tax Collector for Three Years
One Treasurer for Three Years
One Trustee of the Trust Funds for Three Years
Two Budget Committee Members for Three Years
One Library Trustee for Five Years
2. Are you in favor of the adoption of ZONING ORDINANCE AMENDMENTS presented below as proposed by the Planning Board?
 - A. Are you in favor of the adoption of ZONING AMENDMENT A as proposed by the Planning Board to replace Article 10.03 Aquifer Protection District with a version based on the NH Department of Environmental Services model ordinance and revisions to Articles 4.02 and 7.14? The amendment has been on file at the Municipal Building since Tuesday, April 7, 2009.
(Recommended by the Planning Board by a vote of 7-0)
 - B. Are you in favor of the adoption of ZONING AMENDMENT B as proposed by the Planning Board to update Article 10.01 Wetlands Conservation District and related Articles 3.02 and 4.01 B by correcting the definition of wetlands, clarifying that surface waters continue to be protected under this district, updating the statutes and NHDES rule citations, updating references to regulatory and other agencies, updating the wetland assessment

methodology, and modifying the standards for granting a Conditional Use Permit? The amendment has been on file at the Municipal Building since Tuesday, April 7, 2009.

(Recommended by the Planning Board by a vote of 7-0)

C. Are you in favor of the adoption of ZONING AMENDMENT C as proposed by the Planning Board to add Small Wind Energy Systems as an accessory use in all zone districts (5.11 Accessory Uses, new C.3) and add new Supplementary Regulations section 7.25 to regulate such systems? The amendment has been on file at the Municipal Building since Tuesday, April 7, 2009.

(Recommended by the Planning Board by a vote of 7-0)

D. Are you in favor of the adoption of ZONING AMENDMENT D as proposed by the Planning Board to modify criteria B of Article 7.06 Home Occupation to permit sales incidental to the home occupation? The amendment has been on file at the Municipal Building since Tuesday, April 7, 2009.

(Recommended by the Planning Board by a vote of 7-0)

3. To see if the Town shall adopt the provisions of RSA 40:13 (known as SB2) to allow official ballot voting on all issues before the Town of Bow on the second Tuesday of May? (Petitioned Article) (3/5 Majority Vote Required).

4. To see if the Town will vote to raise and appropriate the sum of \$8,097,886 for general municipal operations for Fiscal Year 2010 (July 1, 2009 through June 30, 2010). This article does not include special or individual articles addressed. Said sum shall be adjusted for any appropriation change that is authorized by the passage of Articles 5 and 6. (Majority Vote Required)

(Operating Budget of \$8,114,412 Recommended by Board of Selectmen 3-0)
(Operating Budget of \$8,097,886 Recommended by Budget Committee 7-0)

5. To see if the Town will vote to adopt a pay-as-you-throw program that is designed to encourage recycling by shifting a portion of the cost of residential solid waste collection and disposal costs from property taxes to user fees; and to reduce by \$4,380 the municipal operating budget that is authorized by the passage of Article 4. (Majority Vote Required)

(Recommended by Board of Selectmen 3-0)
(Recommended by Budget Committee 5-2)

6. To see if the Town will vote to raise and appropriate the sum of \$73,404 for a 2.25% employee cost of living wage adjustment to become effective on July 1,

2009. Said sum to be added to the municipal operating budget that is authorized by the passage of article 4. (Majority Vote Required)

(Recommended by Board of Selectmen 4-0)
(Not Recommended by Budget Committee 2-3-2)

7. To see if the Town will vote to raise and appropriate the sum of \$350,000 for road paving. (Majority Vote Required)

(Recommended by Board of Selectmen 4-0)
(Recommended by Budget Committee 7-0)

8. To see if the Town will vote to raise and appropriate the sum of \$249,000 to be added to the Public Works Department Equipment Capital Reserve Fund previously established. (Majority Vote Required)

(Recommended by Board of Selectmen 3-2)
(Recommended by Budget Committee 4-3)

9. To see if the Town will vote to raise and appropriate the sum of \$170,000 to purchase an ambulance for the Fire Department, \$85,000 of said amount to come from the unreserved fund balance of the General Fund and \$85,000 from taxation. (Majority Vote Required)

(Recommended by Board of Selectmen 4-1)
(Recommended by Budget Committee 5-3)

10. To see if the Town will vote to raise and appropriate the sum of \$143,000 to purchase a dump truck with a plow, a sander, and other accessories for the Public Works Department and to authorize the withdrawal of up to \$143,000 from the Public Works Department Equipment Capital Reserve Fund for this purpose. (Majority Vote Required)

(Recommended by Board of Selectmen 5-0)
(Not Recommended by Budget Committee 3-5)

11. To see if the Town will vote to raise and appropriate the sum of \$66,000 to be added to the Police Equipment Capital Reserve Fund. (Majority Vote Required)

(Recommended by Board of Selectmen 3-2)
(Recommended by Budget Committee 5-3)

12. To see if the Town will vote: to establish, under the provisions of RSA 35:1, a Bridge Capital Reserve Fund for the purpose of constructing, replacing, and rehabilitating bridges and culverts which provide water crossings; to raise and

appropriate the sum of \$60,000 to be added to this fund, said amount to come from the unreserved fund balance of the General Fund and no amount to be raised from taxation; and to appoint the Board of Selectmen as agent to expend from this fund. (Majority Vote Required)

(Recommended by Board of Selectmen 4-0)
(Recommended by Budget Committee 8-0)

13. To see if the Town will vote to raise and appropriate the sum of \$49,000 for a cycled property valuation update and to authorize the withdrawal of up to \$49,000 from the Property Revaluation Capital Reserve Fund for this purpose. (Majority Vote Required)

(Recommended by Board of Selectmen 4-0)
(Recommended by Budget Committee 8-0)

14. To see if the Town will vote to raise and appropriate the sum of \$48,500 to be added to the Municipal Buildings & Grounds Capital Reserve Fund previously established. (Majority Vote Required)

(Recommended by Board of Selectmen 3-0)
(Recommended by Budget Committee 5-3)

15. To see if the Town will vote to raise and appropriate the sum of \$42,000 to be added to the Fire Department Equipment Capital Reserve Fund previously established. (Majority Vote Required)

(Recommended by Board of Selectmen 3-2)
(Recommended by Budget Committee 5-3)

16. To see if the Town will vote to raise and appropriate the sum of \$42,000 to be added to the Fire Truck Capital Reserve Fund previously established and to confirm that the purpose of this fund includes the purchase and replacement of Fire Department vehicles with truck chassis, including pumper trucks, ladder trucks, tanker trucks, forestry trucks, rescue trucks, and ambulances. (Majority Vote Required)

(Recommended by Board of Selectmen 4-1)
(Recommended by Budget Committee 5-3)

17. To see if the Town will vote: to raise and appropriate the sum of \$40,000 to purchase for the Fire Department an air compressor and other equipment to be used in filling self-contained breathing apparatus tanks: to authorize the withdrawals of up to \$16,000 from the Fire Department Air Compressor Capital Reserve Fund and up to \$24,000 from the unreserved fund balance of the General

Fund for this purpose; and to discontinue the Fire Department Air Compressor Capital Reserve Fund established in 1996 and transfer any remaining balance in said fund, including accumulated interest, to the General Fund. (Majority Vote Required)

(Recommended by Board of Selectmen 5-0)
(Recommended by Budget Committee 8-0)

18. To see if the Town will vote to raise and appropriate the sum of \$35,000 to purchase a truck with a utility body and a plow for the Public Works Department and to authorize the withdrawal of up to \$35,000 from the Public Works Department Equipment Capital Reserve Fund for this purpose. (Majority Vote Required)

(Recommended by Board of Selectmen 5-0)
(Recommended by Budget Committee 7-1)

19. To see if the Town will vote: to raise and appropriate the sum of \$27,000 to purchase computer equipment for the Baker Free Library; to authorize the withdrawal of up to \$27,000 from the Library Computer System Capital Reserve Fund for this purpose; and to discontinue the Library Computer System Capital Reserve Fund established in 1996 and transfer any remaining balance in said fund, including accumulated interest, to the General Fund. (Majority Vote Required)

(Recommended by Board of Selectmen 5-0)
(Recommended by Budget Committee 8-0)

20. To see if the Town will vote to raise and appropriate the sum of \$12,500 for Alexander Cemetery design and layout and to authorize the withdrawal of up to \$12,500 from the Cemetery Development Capital Reserve Fund for this purpose. (Majority Vote Required)

(Recommended by Board of Selectmen 3-1)
(Recommended by Budget Committee 7-1)

21. To see if the Town will vote to raise and appropriate the sum of \$12,000 to be added to the Parks & Recreation Equipment Capital Reserve Fund previously established. (Majority Vote Required)

(Recommended by Board of Selectmen 3-1)
(Recommended by Budget Committee 5-3)

22. To see if the Town will vote to raise and appropriate the sum of \$5,000 to improve the restrooms and the floor at the Community Building and to authorize the

withdrawal of up to \$5,000 from the Municipal Buildings & Grounds Capital Reserve Fund for this purpose. (Majority Vote Required)

(Recommended by Board of Selectmen 4-0)
(Recommended by Budget Committee 8-0)

23. To see if the Town will vote to discontinue the Municipal Building Vault Capital Reserve Fund established in 2006 and transfer any balance in said fund, including accumulated interest, to the General Fund. (Majority Vote Required)

(Recommended by Board of Selectmen 5-0)
(Recommended by Budget Committee 8-0)

24. To see if the Town will vote to adopt the provisions of RSA 485-A:32 II to require that septic system design plans for all new systems and for replacement systems, excepting systems replaced in the same location as a prior approved system, shall be submitted to the building inspector for review and approval for compliance with Zoning Ordinance provisions for well location standards (7.20), wetland buffer requirements (10.01), aquifer protection location requirements (10.03), and conditions of Planning Board and Zoning Board of Adjustment approvals; to authorize the Board of Selectmen to adopt and from time to time amend regulations to govern local review and approval of septic design plans; and to authorize the Board of Selectmen to establish fees for local review of septic design plans. (Majority Vote Required)

(Recommended by Board of Selectmen 5-0)

25. To see if the Town will vote to change the annual Town Meeting from the second Tuesday of May to the second Tuesday of March as authorized by RSA 39:1. (Majority Vote Required)

(Recommended by Board of Selectmen 4-1)

26. To see if the Town will vote to have all final votes taken by the Bow Budget Committee and the Bow Board of Selectmen relative to all budget items and warrant articles be recorded votes and the numerical tally of any such vote be printed in the town Warrant next to the affected Warrant Article and included in the official Annual Bow Town Report and any similar electronic or printed material reflecting those votes distributed to the public? (By Petition) (Majority Vote Required)

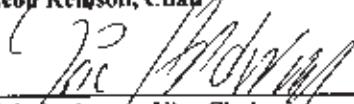
27. To hear reports of standing committees and take any action relating thereto.

28. To transact any other business which may legally come before such meeting.

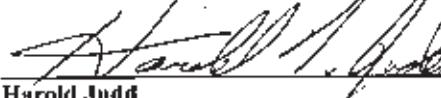
Given our hands and seal the 16th day of April, in the year of our Lord, 2009.



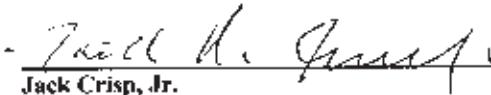
Leon Kenison, Chair



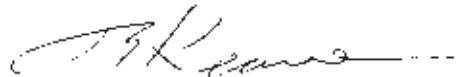
Eric Anderson, Vice Chair



Harold Judd



Jack Crisp, Jr.



Thomas Keane

BOARD OF SELECTMEN

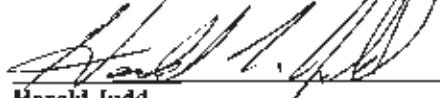
A true copy of the warrant, attest



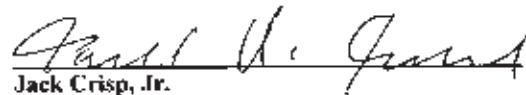
Leon Kenison, Chair



Eric Anderson, Vice Chair



Harold Judd



Jack Crisp, Jr.



Thomas Keane

BOARD OF SELECTMEN

BUDGET OF THE TOWN WITH A MUNICIPAL BUDGET COMMITTEE

TOWN OF BOW

BUDGET FORM FOR TOWNS WHICH HAVE ADOPTED THE PROVISIONS OF RSA 32:14 THROUGH 32:24

Appropriations and Estimates of Revenue for the Ensuing Year January 1, _____ to December 31, _____

Fiscal Year from July 1, 2009 to June 30, 2010

IMPORTANT:

Please read RSA 32:5 applicable to all municipalities.

- 1 Use this form to list the operating budget and all special and individual warrant articles in the appropriate recommended and not recommended area. All proposed appropriations must be on this form
- 2 Hold at least one public hearing on this budget
3. When completed, a copy of the budget must be posted with the warrant. Another copy must be placed on file with the town clerk, and a copy sent to the Department of Revenue Administration at the address below within 20 days after the meeting

This form was posted with the warrant on (Date): 04/16/09

BUDGET COMMITTEE

Please sign in ink.

John P. O'Brien
John P. O'Brien
Chair
Cynthia E. Manta
Cynthia E. Manta

Robert J. McLean
Robert J. McLean
1.50, D. 1.00
Debra B. Powers
Debra B. Powers

THIS BUDGET SHALL BE POSTED WITH THE TOWN WARRANT

FOR DRA USE ONLY

NH DEPARTMENT OF REVENUE ADMINISTRATION
MUNICIPAL SERVICES DIVISION
P.O. BOX 487, CONCORD, NH 03302-0487
(603)271-3387

MS-7
Rev. 07/07

ACCT.#	PURPOSE OF APPROPRIATIONS (RSA 32:3 V)	OP Bld. Warr. Art.#	Appropriations FY 2008-09 Approved By DRA	Actual Expenditures FY 2007-08	SELECTMEN'S APPROPRIATIONS		BUDGET COMMITTEE'S APPROPRIATIONS	
					(RECOMMENDED)	(NOT RECOMMENDED)	RECOMMENDED	FY 2009-10 NOT RECOMMENDED
GENERAL GOVERNMENT								
4130-4139	Executive	4	284,258	229,691	273,481	-	-	273,481
4140-4149	Elections, Registration & Tax Collector	4	189,559	164,128	179,086	-	-	179,086
4150-4151	Financial Administration	4	288,867	302,326	276,613	-	-	276,613
4152	Revaluation of Property	-	-	-	-	-	-	-
4153	Legal Expense	-	-	-	-	-	-	-
4155-4159	Personnel Administration	-	-	-	-	-	-	-
4191-4193	Planning & Zoning	4	239,278	197,675	231,075	-	-	231,075
4194	General Government Buildings	4	135,028	116,434	120,837	-	-	120,837
4195	Cemeteries	4	25,842	15,554	14,404	-	-	14,404
4196	Insurance	4	70,000	64,921	80,000	-	-	80,000
4197	Advertising & Regional Assoc.	-	-	-	-	-	-	-
4199	Other General Government	-	-	-	2,325	-	-	2,325
PUBLIC SAFETY								
4210-4214	Police & Dispatch	4	1,795,817	1,774,961	1,768,738	-	-	1,768,738
4215-4219	Ambulance	-	-	-	-	-	-	-
4220-4229	Fire & Ambulance	4	1,017,365	926,345	1,036,565	-	-	1,036,565
4240-4249	Building Inspection	4	143,954	134,588	146,459	-	-	146,459
4290-4298	Emergency Management	4	2,400	2,215	1,000	-	-	1,000
4299	Other (including Communications)	-	-	-	-	-	-	-
AIRPORT/AVIATION CENTER								
4301-4309	Airport Operations	4	1,734,977	1,551,425	1,704,528	-	-	1,704,528
HIGHWAYS & STREETS								
4311	Administration	-	-	-	-	-	-	-
4312	Highways & Streets	4	-	-	-	-	-	-
4313	Bridges	-	-	-	-	-	-	-

1	2	3	4	5	6	7	8	9
ACCT.#	PURPOSE OF APPROPRIATIONS (RSA 323.V)	OP Bud. Warr. Art.#	Appropriations FY 2008-09 Approved by DRA	Actual Expenditures FY 2007-08	SELECTMEN'S APPROPRIATIONS (RECOMMENDED)	BUDGET COMMITTEE'S APPROPRIATIONS FY 2009-10 (NOT RECOMMENDED)	RECOMMENDED	FY 2008-10 NOT RECOMMENDED
HIGHWAYS & STREETS cont.								
4316	Street Lighting		4	29,000	33,635	29,000	-	-
4319	Other	SANITATION	XXXXXX	XXXXXX	XXXXXX	XXXXXX	XXXXXX	XXXXXX
4321	Administration		-	-	-	-	-	-
4323	Solid Waste Collection		-	-	-	-	-	-
4324	Solid Waste Disposal	4	577,900	681,413	852,429	-	852,429	-
4325	Solid Waste Clean-up		-	-	-	-	-	-
4326-4329	Sewage Collection, Disposal & Other	4	77,425	90,894	79,925	-	79,925	-
WATER DISTRIBUTION & TREATMENT								
4331	Administration		-	-	-	-	-	-
4332	Water Services		-	-	-	-	-	-
4335-4339	Water Treatment, Conserv. & Other		-	-	-	-	-	-
4351-4352	Admin. and Generation	XXXXXX	XXXXXX	XXXXXX	XXXXXX	XXXXXX	XXXXXX	XXXXXX
4353	Purchase Costs		-	-	-	-	-	-
4354	Electric Equipment Maintenance		-	-	-	-	-	-
4359	Other Electric Costs		-	-	-	-	-	-
HEALTH & WELFARE								
4411	Administration		-	-	-	-	-	-
4414	Pest Control		-	-	-	-	-	-
4415-4419	Health Agencies & Hosp. & Other	4	6,300	6,300	6,300	-	6,300	-
4441-4442	Administration & Direct Assistance	4	15,362	7,864	15,578	-	15,578	-
4444	Intergovernmental/Welfare Payments		-	-	-	-	-	-
4445-4449	Vendor Payments & Other		-	-	-	-	-	-

ACCT #	PURPOSE OF APPROPRIATIONS (MS 323.V)	Op Bud. War. Art #	Appropriations FY 2008-09 Approved by DRA XXXXXX	Actual Expenditures FY 2007-08 XXXXXX	SELECTIONS APPROPRIATIONS		BUDGET COMMITTEE'S APPROPRIATIONS	
					(RECOMMENDED)	(NOT RECOMMENDED)	FY 2008-10 XXXXXX	FY 2009-10 XXXXXX
4520-4529	Parks & Recreation	4	491,301	416,864	486,128	-	486,128	-
4550-4559	Library	4	427,754	377,103	444,366	-	427,840	-
4583	Patriotic Purposes		-	-	-	-	-	-
4589	Other Culture & Recreation		-	-	-	-	-	-
	CONSERVATION		XXXXXX	XXXXXX	XXXXXX	XXXXXX	XXXXXX	XXXXXX
4611-4612	Admin & Purch. of Nat. Resources		-	-	-	-	-	-
4619	Other Conservation		-	-	-	-	-	-
4631-4632	REDEVELOPMENT & HOUSING		-	-	-	-	-	-
4631-4659	ECONOMIC DEVELOPMENT		-	-	-	-	-	-
	DEBT SERVICE		XXXXXX	XXXXXX	XXXXXX	XXXXXX	XXXXXX	XXXXXX
4711	Principal - Long Term Bonds & Notes	4	275,600	220,000	217,020	-	217,020	-
4721	Interest-Long Term Bonds & Notes	4	121,198	56,413	153,554	-	153,554	-
4723	Interest on Tax Anticipation Notes	4	1	-	1	-	1	-
4750-4799	Other Debt Service		-	-	-	-	-	-
	CAPITAL OUTLAY		XXXXXX	XXXXXX	XXXXXX	XXXXXX	XXXXXX	XXXXXX
4901	Land		-	-	-	-	-	-
4902	Machinery, Vehicles & Equipment		-	-	-	-	-	-
4903	Buildings		-	-	-	-	-	-
4909	Improvements Other Than Bldgs.		-	-	-	-	-	-
	OPERATING TRANSFERS OUT		XXXXXX	XXXXXX	XXXXXX	XXXXXX	XXXXXX	XXXXXX
4912	To Special Revenue Fund		-	-	-	-	-	-
4913	To Capital Projects Fund		-	-	-	-	-	-
4914	To Enterprise Fund		-	-	-	-	-	-
	Sewer-		-	-	-	-	-	-
	Water-		-	-	-	-	-	-

MS-7 ACCT #	Budget - Town of Bow PURPOSE OF APPROPRIATIONS (RSA:32:3;1)	FY 2009-10		Actual Expenditures FY 2007-08	(RECOMMENDED) Approved by DRA xxxxxx	SELECTMEN'S APPROPRIATIONS		BUDGET COMMITTEE'S APPROPRIATIONS	
		1 OP Bud.	2 Warr. Art#			3 FY 2008-09 Approved by DRA xxxxxx	4 FY 2009-10 (NOT RECOMMENDED) xxxxxx	5 FY 2009-10 (RECOMMENDED) xxxxxx	6 FY 2009-10 (NOT RECOMMENDED) xxxxxx
OPERATING TRANSFERS OUT cont.									
Electric-				-	-	-	-	-	-
Airport-				-	-	-	-	-	-
4915	To Capital Reserve Fund *			-	-	-	-	-	-
4916	To Exp.Tr.Fund-except #4917 *			-	-	-	-	-	-
4917	To Health Maint. Trust Funds *			-	-	-	-	-	-
4918	To Nonependable Trust Funds			-	-	-	-	-	-
4919	To Fiduciary Funds			-	-	-	-	-	-
OPERATING BUDGET TOTAL		7,947,186		7,370,719		8,114,412		8,097,886	

* Use special warrant article section on next page.

SPECIAL WABBANT ABTICI ES

Special warrant articles are defined in RSA 32:3, VI, as appropriations: 1) in petitioned warrant articles; 2) appropriations raised by bonds or notes; 3) appropriations to a separate fund created pursuant to law, such as capital reserve funds or trust funds; or 4) an appropriation designated

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"Individual" warrant articles are not necessarily the same as "team" warrant articles." An individual warrant article might be negotiated to address individual needs, or items, or costs for a team of employees.

1	2	3	4	5	6
ACCT.#	SOURCE OF REVENUE	Warr. Art.#	Estimated Revenues 2008-09	Actual Revenues 2007-08	Estimated Revenues 2009-10
TAXES					
3120	Land Use Change Taxes - General Fund		-	-	-
3180	Resident Taxes		-	-	-
3185	Timber Taxes		9,000	9,045	9,000
3186	Payment in Lieu of Taxes		-	-	-
3189	Other Taxes		-	-	-
3190	Interest & Penalties on Delinquent Taxes		100,000	105,889	101,000
	Inventory Penalties		-	-	-
3187	Excavation Tax (\$.02 cents per cu yd)		3,000	3,394	3,000
LICENSES, PERMITS & FEES					
3210	Business Licenses & Permits		-	-	-
3220	Motor Vehicle Permit Fees		1,400,000	1,421,319	1,390,000
3230	Building Permits		64,000	69,115	50,000
3290	Other Licenses, Permits & Fees		38,030	35,047	35,520
3311-3319	FROM FEDERAL GOVERNMENT		-	-	-
FROM STATE					
3351	Shared Revenues		101,328	101,328	101,328
3352	Meals & Rooms Tax Distribution		346,421	328,800	346,421
3353	Highway Block Grant		187,841	186,298	187,841
3354	Water Pollution Grant		12,828	17,369	11,419
3355	Housing & Community Development		-	-	-
3356	State & Federal Forest Land Reimbursement		176	176	176
3357	Flood Control Reimbursement		-	-	-
3359	Other (Including Railroad Tax)		13,237	116,432	878
3379	FROM OTHER GOVERNMENTS		-	-	-
CHARGES FOR SERVICES					
3401-3406	Income from Departments		788,282	851,905	1,186,112
3409	Other Charges		-	-	-
MISCELLANEOUS REVENUES					
3501	Sale of Municipal Property		500	250	500
3502	Interest on Investments		225,000	235,010	150,000
3503-3509	Other		5,000	-	5,000
INTERFUND OPERATING TRANSFERS IN					
3912	From Special Revenue Funds		-	-	-
3913	From Capital Projects Funds		-	-	-

1	2	3	4	5	6
ACCT.#	SOURCE OF REVENUE	Warr. Art.#	Estimated Revenues 2008-09	Actual Revenues 2007-08	Estimated Revenues 2009-10
INTERFUND OPERATING TRANSFERS IN cont.					
3914	From Enterprise Funds		XXXXXXX	XXXXXXX	XXXXXXX
	Sewer - (Offset)		-	-	-
	Water - (Offset)		-	-	-
	Electric - (Offset)		-	-	-
	Airport - (Offset)		-	-	-
3915	From Capital Reserve Funds		1,001,000	483,709	155,500
3916	From Trust & Fiduciary Funds		6,106	-	-
3917	Transfers from Conservation Funds		80,000	204,951	90,000
OTHER FINANCING SOURCES					
3934	Proc. from Long Term Bonds & Notes		XXXXXXX	XXXXXXX	XXXXXXX
	Amounts VOTED From F/B ("Surplus")		94,937	-	169,000
	Fund Balance ("Surplus") to Reduce Taxes		300,000	300,000	300,000
TOTAL ESTIMATED REVENUE & CREDITS			4,776,686	4,470,037	4,292,695

BUDGET SUMMARY

	2008-09 ADOPTED BUDGET	SELECTMEN'S RECOMMENDED BUDGET	BUDGET COMMITTEE'S RECOMMENDED BUDGET
		2009-10	2009-10
Operating Budget Appropriations Recommended (from pg. 5)	7,947,186	8,114,412	8,097,886
Special Warrant Articles Recommended (from pg. 5)	679,500	519,500	519,500
Individual Warrant Articles Recommended (from pg. 6)	1,476,500	900,524	684,120
TOTAL Appropriations Recommended	10,103,186	9,534,436	9,301,506
Less: Amount of Estimated Revenues & Credits (from above)	4,776,686	4,435,695	4,292,695
Estimated Amount of Taxes to be Raised	5,326,500	5,098,741	5,008,811

Maximum Allowable Increase to Budget Committee's Recommended Budget per RSA 32:18: \$893,093
(See Supplemental Schedule With 10% Calculation)

Town of Bow, NH
Form MS-7, Page 6 - FY 2009-10
SPECIAL WARRANT ARTICLES
Acct No. 4915 - Transfer To Capital Reserve Funds

	Warrant	Selectmen - FY 2009-10		Budget Committee - FY 2009-10	
	Article	Recommended	Not Recommended	Recommended	Not Recommended
Fire Dept Equipment Capital Reserve Fund	15	42,000	-	42,000	-
Public Works Department Equipment Capital Reserve Fund	8	249,000	-	249,000	-
Fire Truck Capital Reserve Fund	16	42,000	-	42,000	-
Bridge Capital Reserve Fund	12	60,000	-	60,000	-
Municipal Buildings & Grounds Capital Reserve Fund	14	48,500	-	48,500	-
Police Equipment Capital Reserve Fund	11	66,000	-	66,000	-
Parks & Recreation Equipment Capital Reserve Fund	21	12,000	-	12,000	-
Total		519,500	-	519,500	-

Town of Bow, NH
Form MS-7, Page 6 - FY 2009-10
INDIVIDUAL WARRANT ARTICLES
Acct No. 4902 - Machinery, Vehicles & Equipment

	Warrant	Selectmen - FY 2009-10		Budget Committee - FY 2009-10	
	Article	Recommended	Not Recommended	Recommended	Not Recommended
Public Works Dept dump truck	10	143,000	-	-	143,000
Ambulance	9	170,000	-	170,000	-
Public Works Dept utility body truck	18	35,000	-	35,000	-
Fire Dept self-contained breathing apparatus					
tank filling equipment	17	40,000	-	40,000	-
Library computer equipment	19	27,000	-	27,000	-
Total		415,000	-	272,000	143,000

Town of Bow, NH
Form MS-7, Page 6 - FY 2009-10
INDIVIDUAL WARRANT ARTICLES
Acct No. 4909 - Improvements Other Than Buildings

	Warrant	Selectmen - FY 2009-10		Budget Committee - FY 2009-10	
	Article	Recommended	Not Recommended	Recommended	Not Recommended
Road paving	7	350,000	-	350,000	-
Alexander Cemetery design and layout	20	12,500	-	12,500	-
Total		362,500	-	362,500	-

Town of Bow, NH
Form MS-7, Page 6 - FY 2009-10
INDIVIDUAL WARRANT ARTICLES
Various Accounts - Article 6

	Account	Selectmen - FY 2009-10		Budget Committee - FY 2009-10	
	Number	Recommended	Not Recommended	Recommended	Not Recommended
Executive	4130-4139	2,955	-	-	2,955
Elections, Registration & Tax Collector	4140-4149	2,486	-	-	2,486
Financial Administration	4150-4151	2,902	-	-	2,902
Planning & Zoning	4191-4193	3,117	-	-	3,117
General Government Buildings	4194	833	-	-	833
Police & Dispatch	4210-4215	26,552	-	-	26,552
Fire & Ambulance	4220-4229	11,016	-	-	11,016
Building Inspection	4240-4249	1,992	-	-	1,992
Cemeteries	4195	101	-	-	101
Highways & Streets	4312	14,251	-	-	14,251
Welfare Administration & Direct Assistance	4441-4442	99	-	-	99
Parks & Recreation	4520-4529	4,200	-	-	4,200
Library	4550-4559	2,900	-	-	2,900
Total		73,404	-	73,404	-

BUDGET COMMITTEE SUPPLEMENTAL SCHEDULE
(For Calculating 10% Maximum Increase)
(RSA 32:18, 19, & 32:21)

VERSION #1: Use if you have no Collective Bargaining Cost Items or RSA 32:21 Water Costs

LOCAL GOVERNMENTAL UNIT – Town of Bow, NH FISCAL YEAR END 06/30/10

	RECOMMENDED AMOUNT
1. Total RECOMMENDED by Budget Comm. (See Posted Budget MS7, 27, or 37)	9,301,506
LESS EXCLUSIONS:	
2. Principal: Long-Term Bonds & Notes	217,020
3. Interest: Long-Term Bonds & Notes	153,554
4. Capital Outlays Funded From Long-Term Bonds &Notes per RSA 33:8 & 33:7-b.	0
5. Mandatory Assessments	0
6. Total exclusions (Sum of rows 2 - 5)	< 370,574 >
7. Amount recommended less recommended exclusion amounts (line 1 less line 6)	8,930,932
8. Line 7 times 10%	893,093
9. Maximum Allowable Appropriations (lines 1 + 8)	10,194,599

Line 8 is the maximum allowable increase to budget committee's recommended budget. Please enter this amount on the bottom of the posted budget form, MS7, 27, or 37.

Please attach a copy of this completed supplemental schedule to the back of the budget form.

2009-10 MUNICIPAL OPERATING BUDGET SUMMARY

Article 4

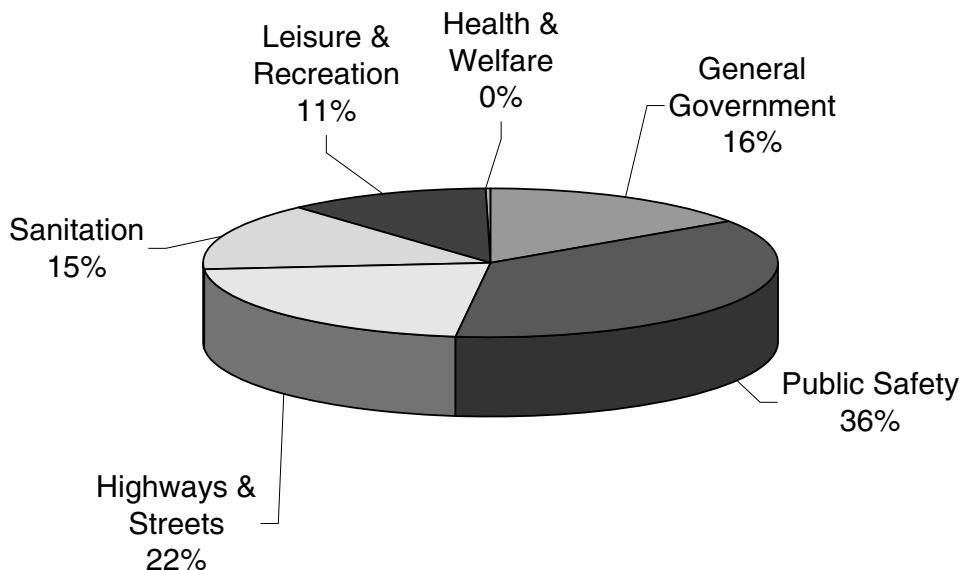
Dept Department	Actual	Budget	Selectmen	Budget Comm		Increase (Decrease) Amount	%
				2008-09	2009-10		
001 Executive	238,206	292,958	280,781	280,781	280,781	(12,177)	(4.16)
002 Elections, Registration & Vital Statistics	164,128	189,559	179,086	179,086	179,086	(10,473)	(5.52)
003 Financial Administration	367,247	358,867	356,613	356,613	356,613	(2,254)	(0.63)
007 Planning & Zoning	197,675	239,278	231,075	231,075	231,075	(8,203)	(3.43)
008 General Government Buildings	116,434	133,028	120,837	120,837	120,837	(12,191)	(9.16)
013 Police & Dispatch	1,774,961	1,795,817	1,769,738	1,769,738	1,769,738	(26,079)	(1.45)
015 Fire	926,345	1,017,365	1,036,565	1,036,565	1,036,565	19,200	1.89
016 Building Inspection/Code Enforcement	134,558	143,954	146,459	146,459	146,459	2,505	1.74
020 Public Works	1,600,614	1,789,819	1,741,932	1,741,932	1,741,932	(47,887)	(2.68)
037 Solid Waste Disposal	681,413	577,900	852,429	852,429	852,429	274,529	47.50
050 Welfare	7,864	15,362	15,578	15,578	15,578	216	1.41
053 Parks & Recreation	416,864	491,301	486,128	486,128	486,128	(5,173)	(1.05)
056 Heritage Commission	-	-	2,325	2,325	2,325	2,325	#DIV/0!
061/062 Debt Service	276,413	396,799	370,575	370,575	370,575	(26,224)	(6.61)
071 Sewer	90,894	77,425	79,925	79,925	79,925	2,500	3.23
Library	377,103	427,754	444,366	427,840	427,840	86	0.02
Total Municipal Operating Budget	7,370,719	7,947,186	8,114,412	8,097,886	8,097,886	150,700	1.90

ANALYSIS OF 2009-10 MUNICIPAL OPERATING BUDGET

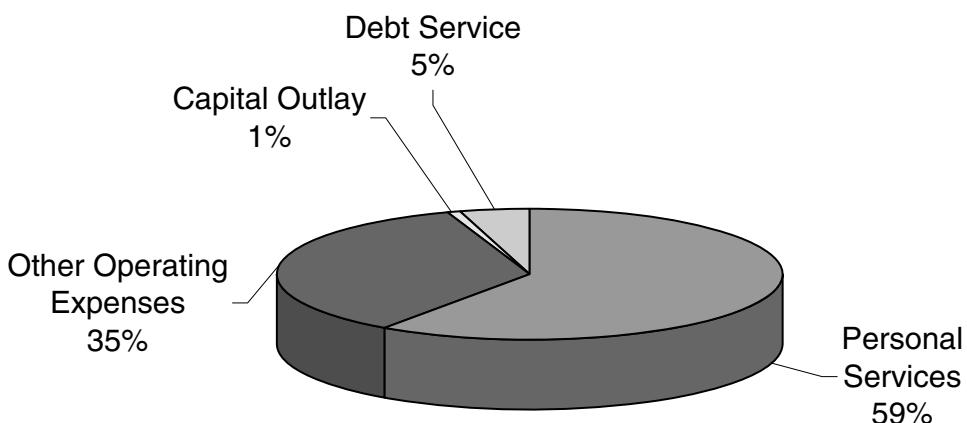
Personnel	2008-09		2009-10	
	Full-Time	Part-Time	Full-Time	Part-Time
Executive	2	9	2	11
Elections, Registration & Town Clerk/Tax Collector	2	-	2	-
Financial Administration	2	4	2	4
Planning & Zoning	2	-	2	-
General Government Buildings	1	-	1	-
Police & Dispatch	19	2	19	2
Fire	6	1	6	1
Building Inspection/Code Enforcement	2	-	2	-
Public Works	13	-	13	-
Solid Waste Disposal	-	-	-	-
Welfare	-	1	-	1
Parks & Recreation	2	11	2	12
Library	2	12	2	12
Total	53	40	53	43
<i>Excludes election workers, call fire and police personnel, and other seasonal, temporary, and casual labor.</i>				
<i>The proposed budget provides for a net increase of three part-time positions. Staffing changes and their associated costs are explained below.</i>				
		Positions	Cost	
Deputy Health Officers included in Executive budget		2	1,077	
<i>Celebrating Children reorganization reflected in Parks & Recreation budget:</i>				
Directors	(1)			
Lead Teachers	4			
Associate Teachers	(2)			
Net	1		1,077	
Total	3		2,154	
Capital Outlays				
Toughbook cruiser laptop computer lease	10,421			
Fire Department hoses and fittings	13,500			
Other items costing less than \$10,000	32,964			
Total	56,885			

2009-10 BUDGET					
BAKER FREE LIBRARY					
	Actual	Budget	Trustees	Budget	Comm
	2007-08	2008-09	2009-10	2009-10	2009-10
Full-Time Salaries	93,999	95,974	101,384		100,597
Part-Time Salaries	108,456	125,219	130,657		129,654
Vacation Coverage	-	2,845	2,877		2,855
Medical Insurance	36,090	45,214	44,340		44,340
Dental Insurance	2,662	3,439	3,529		3,529
Life & Disability Insurance	1,496	1,350	1,350		1,350
Social Security	15,182	13,890	14,565		14,453
Medicare	-	3,249	3,407		3,380
Retirement	7,780	8,388	9,216		9,144
Workers Compensation	-	560	376		373
Total Salaries & Employee Benefits	265,665	300,128	311,701		309,675
Telephone	2,270	2,800	2,000		2,000
Electricity	13,056	15,500	15,500		15,500
Fuel Oil	11,733	14,000	14,500		12,500
Sewer	340	350	350		350
Contract Services	527	800	700		700
Printing	-	500	-		-
Supplies	9,926	7,400	9,000		7,500
Equipment Repairs	7,738	5,100	6,225		6,225
Postage	1,764	1,700	1,800		1,800
Special Programs	3,849	4,000	4,000		4,000
Building Maintenance	9,527	14,856	14,680		14,680
Grounds Maintenance	2,735	3,000	3,000		3,000
Collection Development	43,423	53,970	56,205		45,205
Professional Development	800	1,150	1,705		1,705
Equipment	3,750	2,500	3,000		3,000
Total	377,103	427,754	444,366		427,840

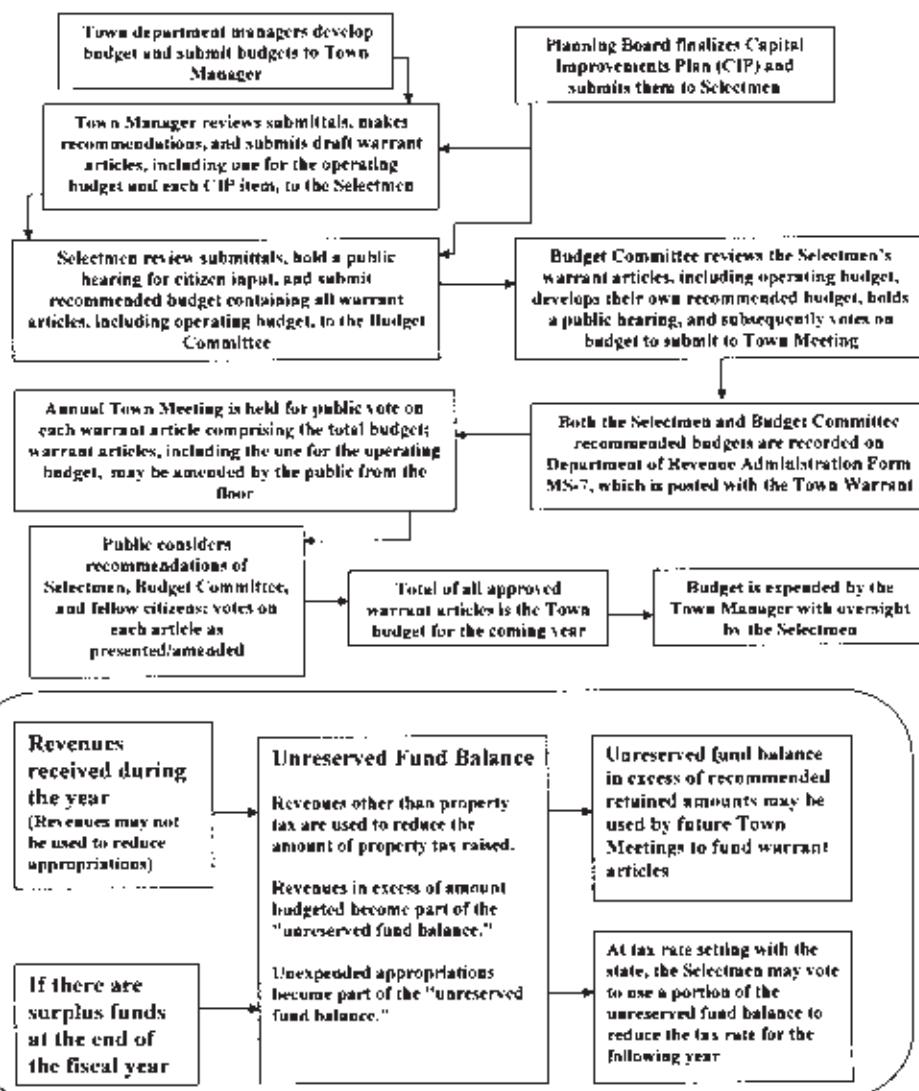
**2009-10 OPERATING BUDGET BY FUNCTION
AS RECOMMENDED BY BUDGET COMMITTEE**



**2008-09 OPERATING BUDGET BY OBJECT
AS RECOMMENDED BY BUDGET COMMITTEE**



TOWN OF BOW BUDGET DEVELOPMENT PROCESS



FREQUENTLY ASKED QUESTIONS PERTAINING TO THE TOWN BUDGET

What is the “budget”?

The budget consists of the total appropriations that are reflected in all proposed warrant articles (operating budget article and other articles). The operating budget is the amount in the operating budget warrant article that is to be raised and appropriated for general municipal operations. It generally includes employee wages and benefits, operating supplies and services, bond principal and interest payments, and minor capital expenditures for all Town departments. Some proposed appropriations are required by NH Statutes to be presented in separate articles (appropriations to be financed by the issuance of bonds and appropriations to be deposited to capital reserve funds or to be financed by withdrawals from capital reserve funds, for example). Other appropriations are presented in separate articles due to their size (i.e. appropriations for land and equipment purchases and building and infrastructure construction) or because the nature of the appropriations is such that the will of the voters is being sought (the 2009 article dealing with pay-as-you-throw solid waste collection and disposal, for example).

How is the proposed budget developed?

Department heads submit their operating budget requests to the Town Manager. The Capital Improvements Program Committee submits to the Planning Board a recommended long-range plan for major capital expenditures (“CIP”). The Planning Board reviews the recommended CIP and submits its approved version to the Town Manager. The Town Manager reviews the department head requests and the CIP, makes changes that he deems are appropriate, and develops a proposed operating budget and proposed warrant articles, which he submits to the Board of Selectmen. The Board of Selectmen reviews the proposed operating budget and the proposed warrant articles, makes changes that it deems are appropriate, and after holding a related public hearing submits its proposed operating budget and recommended warrant articles to the Budget Committee. The Budget Committee reviews the proposed operating budget and the proposed warrant articles, makes changes to the proposed operating budget that it deems are appropriate, develops a recommended operating budget, determines whether or not to recommend the proposed warrant articles, and holds a related public hearing. The recommended appropriations of both the Board of Selectmen and the Budget Committee are reflected on a Form MS-7, which is posted with the Town Warrant. The operating budget article and the other warrant articles are presented to the voters for consideration at Town Meeting. Please note the involvement of citizens and taxpayers during the budget process. Selectmen and Budget Committee members are themselves Bow citizens and taxpayers who have been elected by Bow citizens and taxpayers. Both the Board of Selectmen and the Budget Committee hold public hearings before finalizing their recommendations.

And, of course, the final decision on the proposed appropriations will be made by Bow citizens and taxpayers at Town Meeting.

Why do many of the warrant articles contain the phrase “to raise and appropriate”?

This is mandated language for any warrant article that is intended to authorize an expenditure. “Appropriate” means to authorize an expenditure of a certain sum of money for a specified purpose. “Raise” indicates that revenue from some source is to be provided for that expenditure. Generally, unless another revenue source is specified in the warrant article, the revenue source will be taxation.

What is “unreserved fund balance”?

Unreserved fund balance is essentially the difference between assets and liabilities or the accumulated difference between revenue and expenditures. It develops as a result of unexpended appropriations, actual revenues in excess of estimated amounts, or a combination thereof. Unreserved fund balance can be designated to finance warrant article appropriations or may be used for tax relief. The State Department of Revenue Administration and the Government Finance Officers Association recommend that an unreserved fund balance of between 5% and 17% of total municipal appropriations and the school and county property tax levies be maintained for cash flow purposes and for contingencies, such as the \$382,000 that was used for road and culvert flood damage repairs in 2006-07. Furthermore, it is recommended that an excess unreserved fund balance be used to stabilize tax rates rather than to artificially lower the immediately pending tax rate. Tax stabilization can be achieved by using excess unreserved fund balance to finance major capital projects or for direct property tax relief over a period of several years.

How is the revenue budget developed and how does it impact the property tax rate?

The revenue budget represents a projection of taxes, service fees, federal and state aid, license and permit fees, and other revenue that will be received during the fiscal year as well as any unreserved fund balance that will be used to offset proposed appropriations. It is developed similarly to the appropriations budget. It is even included on the Form MS-7 that is posted with the Town Warrant. However, less emphasis is generally placed on the revenue budget during the budget process, because it is the responsibility of the Board of Selectmen to prepare and submit to the State Department of Revenue Administration a revised revenue budget in August. That revised budget will be used in determining the municipal property tax rate by subtracting the estimated revenues from the appropriations which were approved at Town Meeting and dividing the difference by total assessed valuations. This calculation is illustrated by the Statement of Appropriations, Estimated Revenues, and Property Tax Assessed in the 2008 Annual Report.

What is a capital reserve fund?

Capital reserve funds are held and invested by elected Trustees of Trust Funds for future major capital expenditures. The Town Warrant contains articles which would deposit monies into capital reserve funds as well as articles which would

remove monies from capital reserve funds. Capital reserve funds are considered by many municipalities to be the most cost-effective method of financing major equipment purchases and replacements. Consistent amounts are annually deposited to these funds, so that sufficient monies are available when purchases or replacements are required. This spreads the related cost over the funding period, rather than requiring a large appropriation in the year of purchase or replacement, and thereby helps to stabilize property tax rates. Also, interest earned on monies held in capital reserve funds offsets a portion of the purchase or replacement cost and/or serves as a hedge against inflation. Alternatives to capital reserve financing are bonding, which involves interest expense rather than interest income, and pay-as-you-go, which often creates material budget and property tax rate spikes.

What is the Budget Committee's role in the budget process?

According to NH Statutes, the Budget Committee has the following duties and responsibilities.

- To prepare the budget as provided in RSA 32:5 for submission to the voters.
- To confer with the Board of Selectmen and with other officers, department heads, and officials relative to estimated costs, anticipated revenues, and services performed to the extent deemed necessary by the Budget Committee.
- To conduct a public hearing on the proposed budget.
- To reflect its budget and recommendations on Forms MS-7 to be submitted to the State Department of Revenue Administration, the Town Clerk/Tax Collector, and the Board of Selectmen for posting with the Town Warrant.

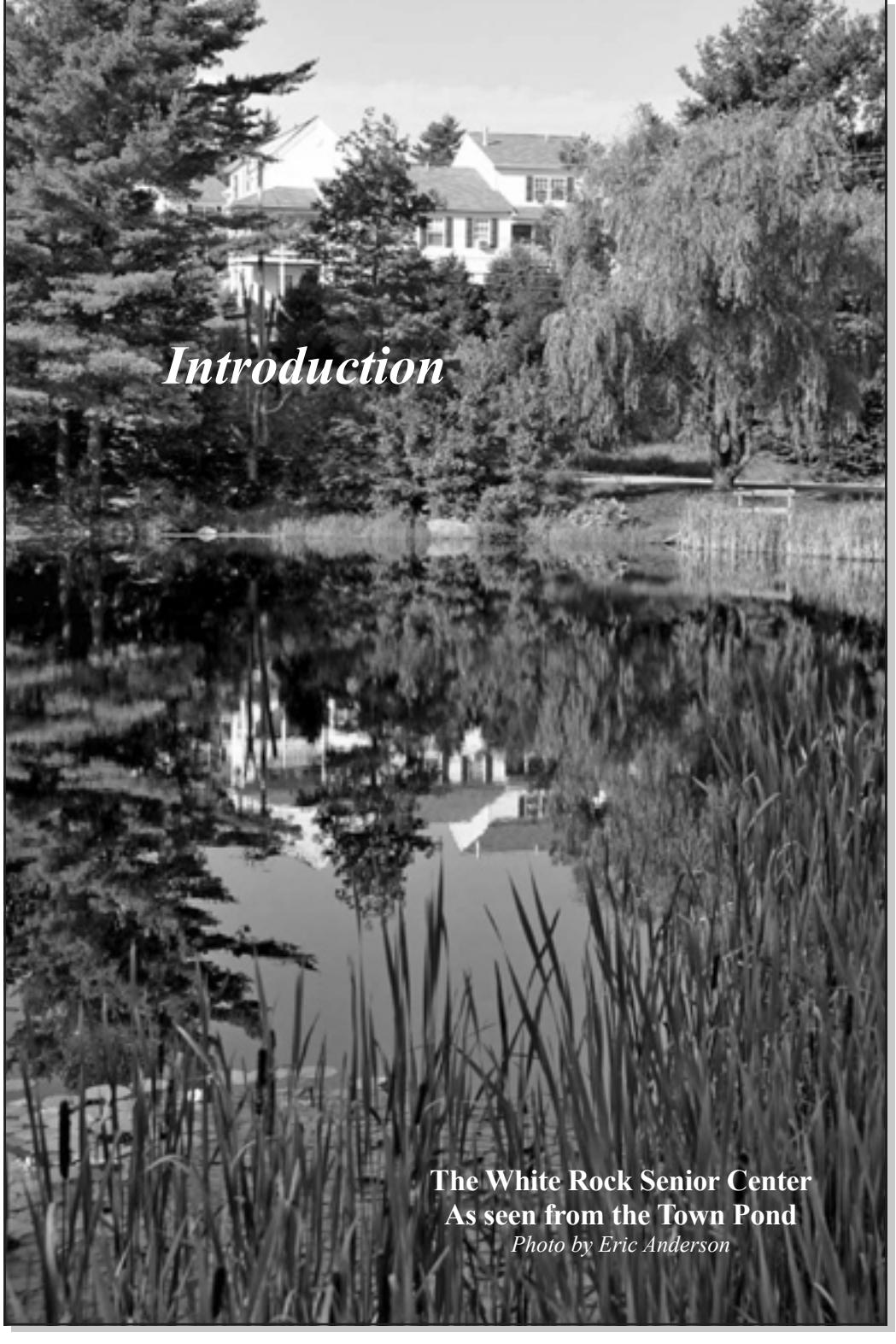
What warrant article amendments can be made at Town Meeting?

The voters at Town Meeting can increase or decrease appropriation amounts. However, the total appropriations that are approved at Town Meeting cannot generally exceed by more than 10% the total appropriations which were recommended by the Budget Committee. Furthermore, the purpose of an appropriation cannot be changed, and no new purpose can be introduced that wasn't reflected in the posted Town Warrant or in the Form MS-7 posted therewith.

Can the voters at Town Meeting limit the Board of Selectmen's ability to make appropriation transfers?

RSA 32:10 generally allows the Board of Selectmen to transfer appropriations from one purpose on the posted Form MS-7 to another purpose on the posted Form MS-7 as long as total expenditures do not exceed total appropriations and as long as at least \$1 was appropriated for both purposes. However, an amount appropriated by a special warrant article cannot be transferred by the Board. Special warrant articles include petitioned articles, bond articles, articles which provide appropriations to capital reserve funds and expendable trust funds, and articles which are designated as non-lapsing.

NOTES

A black and white photograph of a town pond. In the background, several houses are visible through a dense thicket of trees and bushes. The pond's surface is calm, reflecting the surrounding environment. In the foreground, tall, dark reeds are visible, framing the view of the pond.

Introduction

**The White Rock Senior Center
As seen from the Town Pond**

Photo by Eric Anderson

TOWN OFFICERS AND STAFF

Board of Selectmen

Jack Crisp.....	Term Expires 2009
Eric Anderson, V-Chair.....	Term Expires 2009
Leon Kenison, Chair	Term Expires 2010
Thomas Keane	Term Expires 2010
Harold Judd.....	Term Expires 2011

Trustees of Trust Funds

Jon Marvin	Term Expires 2009
Robert Blanchette.....	Term Expires 2010
John Caron	Term Expires 2011

Supervisors of Checklist

Susan Stevens.....	Term Expires 2010
Deborah deMoul pied	Term Expires 2012
Sara Swenson	Term Expires 2014
Peter Imse.....	Town Moderator

Staff

Town Manager	James Pitts
Administrative Assistant	Gail Loomis
Finance Director.....	Robert Levan
Bookkeeper	Paula Dwinal
Account Clerk	Lynn Labontee
Town Clerk/Tax Collector.....	Jill Hadaway
Deputy Town Clerk	Cate DeVasto
Account Clerk	Sara Swenson
Planning Director	Bill Klubben
Planning Assistant.....	Bryan Westover
Building Inspector/Code Enforcement Officer	Bruce Buttrick
Building Department Clerk.....	Janette Shuman
Assessor	Wil Corcoran Associates
Assessing Technician	Carol Olson
Police Chief.....	Erin Commerford
Director of Public Works	Timothy Sweeney
Fire Chief	H. Dana Abbott

Treasurer	Roland Gamelin
Deputy Treasurer.....	Ronald Campbell
Recreation Director.....	Cynthia Rose
Health Officer.....	Richard Pistey
Deputy Health Officer.....	Thomas Ferguson
Deputy Health Officer.....	Mitchell Harrington
Human Services Director.....	Debra Bourbeau
Custodian	Myrton Fellows

Baker Free Library

Elizabeth Foy, Trustee	Term Expires 2009
Thomas Ives, Trustee	Term Expires 2010
Colleen Haggerty, Trustee.....	Term Expires 2011
John King, Trustee	Term Expires 2012
Lisa Richards, Trustee.....	Term Expires 2013
Lori Fisher.....	Library Director
Jennifer Ericsson.....	Children's Librarian
Donna Downs.....	Library Assistant
Charlotte Buxton.....	Library Assistant
Jen Leger	Library Assistant
Betsy Mahoney	Library Assistant
Amy Bain	Library Assistant
Katie Klaiber	Circulation Desk Assistant
Ellen Attorri	Circulation Desk Assistant
Andrew Mack.....	Page
Molly Milazzo.....	Page
Sam Williams	Page
Deb Barlow	Substitute
Abe Anderson.....	Bookkeeper
Bob Garland	Custodian

Ballot Clerks

Betty Finan, Republican.....	Virginia Urdi, Democrat
Faye Stoutenburgh, Republican	Thomas Fagan, Democrat
Jack Finan, Republican, Alt.	Kerry Buckley, Democrat, Alt.
	Sheri Crisp, Democrat, Alt.

BOARDS, COMMITTEES AND COMMISSIONS

Representatives to Advisory Task Force Bow/Concord I-93 Project

Harold Judd, Citizen Advisory Task Force	Term Expires 2009
Bill Klubben, Technical Support Rep.	Term Expires 2009

Route 3-A Advisory Task Force Representatives

Bill Klubben.....	Kenneth Koorneef
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Ambulance Oversight Committee

Barbara Ward	Term Expires 2009
Gary Gordon	Term Expires 2009
Mary Anne McGinn, MD.....	Term Expires 2010
Mary Lougee, Ch.	Term Expires 2010
Ruth Underwood.....	Term Expires 2011

Bow Drinking Water Protection Committee

Don Lane, Business Development Comm.....	Term Expires 2007
Katherine Lane, Conservation Commission	Term Expires 2007
Sandra Crystall, Planning Board, Chair	Term Expires 2008
Deb McCann, School Board	Term Expires 2008
Bernie Rousseau, Pennichuck Water Corp.....	Term Expires 2009
Kevin Leonard, Citizen-at-Large	Term Expires 2009
Cynthia Klevins, Citizen-at-Large	Term Expires 2009
Jack Crisp, Selectman	Term Expires 2009
Bill Klubben, Planning and Economic Development	Term Expires 2009

Budget Committee

Cindy Martin	Term Expires 2009
Dan Devasto.....	Term Expires 2009
Kally Abrams	Term Expires 2010
Rick Hiland	Term Expires 2010
Peter Cheney	Term Expires 2011
George Lagos, Chair	Term Expires 2011
Leon Kenison, Selectman Representative	
Deb McCann, School Board Representative	

Building Study Committee

Eric Anderson, Selectman	Term Expires 2009
Isabel Sinclair	Term Expires 2009
H. Dana Abbott	Term Expires 2010
Cynthia Rose	Term Expires 2010
John McAllister	Term Expires 2011
Arthur Cunningham, Alternate	Term Expires 2011

Business Development Commission

Bill Hickey	Term Expires 2009
Richard Heath	Term Expires 2010
Jack Finan	Term Expires 2011
John Meissner	Term Expires 2011
Harold Judd, Selectman Rep.	Term Expires 2009

Capital Improvement Plan Committee

John Wallace, Chair, Planning Board	Arthur Cunningham, Planning Board
Harry Judd, Selectmen	Warren Fargo, School Board
Jon Marvin, Trustees of Trust Funds	Tim Sweeney, Public Works Department
Erin Commerford, Public Safety	

Central NH Regional Planning Commission

Stephen Buckley	Term Expires 2009
Bruce Marshall	Term Expires 2012

Conservation Commission

Sandra Crystall	Term Expires 2009
John Meissner	Term Expires 2010
Harold Keyes	Term Expires 2010
Wendy Waskin	Term Expires 2010
Nancy Rheinhardt, Ch.	Term Expires 2011
Katherine Lane	Term Expires 2011
Jack Crisp, Selectman	Term Expires 2009

Energy Conservation Commission

Kally Abrams	Term Expires 2009
Eric Anderson.....	Term Expires 2009
Deborah deMoul pied	Term Expires 2010
Rick Hiland	Term Expires 2010
Virginia Emery	Term Expires 2010
Alex Slocum.....	Term Expires 2011
Dana Mosher.....	Term Expires 2011
Alfred Stawicki	Term Expires 2011
Harold Judd, Selectman	Term Expires 2009
Cedric Dustin, Alternate.....	Term Expires 2011
Susan Moore, Alternate.....	Term Expires 2011

Heritage Commission

Janet Shaw	Term Expires 2009
Nancy Knapp	Term Expires 2009
Jacqueline Jennings.....	Term Expires 2010
Gary Nylen.....	Term Expires 2010
Beth Titus	Term Expires 2011
Susan Wheeler, Ch	Term Expires 2011
Tom Keane, Selectman	Term Expires 2009
Dennis Ordway, Alternate.....	Term Expires 2009
John Meissner, Alternate	Term Expires 2011

Highway Safety Committee

Sgt. Margaret Lougee, Police Dept.....	Term Expires 2009
Tim Sweeney, Director of Public Works.....	Term Expires 2009
Dana Abbott, Fire Chief.....	Term Expires 2009
James Cailler	Term Expires 2009
Robert Barry.....	Term Expires 2009
Harold Judd, Selectman	Term Expires 2009

Planning Board

Mark Attorri	Term Expires 2009
John Wallace	Term Expires 2009
Arthur Cunningham, Ch.....	Term Expires 2010
Donald Lane	Term Expires 2011
Sandra Crystall	Term Expires 2011
Eric Anderson, Selectman	Term Expires 2009
Don Berube, Alternate	Term Expires 2009
Andrew Young, Alternate.....	Term Expires 2010
Dennis Ordway, Alternate	Term Expires 2011
Bruce Marshall, Alternate	Term Expires 2011

Recreation Commission

Robert Gosling	Term Expires 2009
Charles Rheinhardt, Ch.....	Term Expires 2010
Elizabeth Finan	Term Expires 2011
Cynthia Gow	Term Expires 2011
Jack Crisp, Selectman	Term Expires 2009

Recycling Committee

Sheryl Cheney	Term Expires 2009
Dee Treybig.....	Term Expires 2009
Gary Lynn	Term Expires 2010
Alethea Kehas	Term Expires 2010
Cynthia Klevens.....	Term Expires 2011
Thomas Sutton	Term Expires 2011
Jill Desrochers.....	Term Expires 2011

Representatives to Regional Refuse Disposal Commission

James Pitts.....	Term Expires 2009
Tim Sweeney, Alternate	Term Expires 2010

Zoning Board of Adjustment

Todd Fahey.....	Term Expires 2009
Dennis Daggett.....	Term Expires 2009
Harry Hadaway, Ch.....	Term Expires 2010
Donald Burns	Term Expires 2011
Robert Ives	Term Expires 2011
Kally Abrams, Alternate.....	Term Expires 2009
Robert Meagher, Alternate	Term Expires 2009
Jeff Klaiber, Alternate	Term Expires 2010
Andrew Cohen, Alternate.....	Term Expires 2010
Tony Reynolds, Alternate.....	Term Expires 2011

Upper Merrimack River Local Advisory Committee

Gary Lynn	Term Expires 2009
Krista Crowell.....	Term Expires 2011

U.S. CONGRESSIONAL DELEGATION

U.S. SENATE

THE HONORABLE JUDD GREGG

393 Russell Senate Office Building (202) 224-3324
Washington, DC 20510-2940 FAX (202) 224-4952
e-mail: mailbox@gregg.senate.gov
web address: www.gregg.senate.gov

125 North Main Street (603) 225-7115
Concord, NH 03301 FAX (603) 224-0198

THE HONORABLE JEAN SHAHEEN

55 Dirksen Senate Office Building (202) 224-2841
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e-mail: mailbox@shaheen.senate.gov
web address: www.shaheen.senate.gov

1589 Elm St., Suite 3 (603) 647-7500
Manchester, NH 03101 FAX (603) 647-9352

U.S. HOUSE OF REPRESENTATIVES

THE HONORABLE PAUL HODES – District 2

1317 Longworth House Office Building (202) 225-5206
Washington, DC 20515 FAX (202) 225-2946

18 North Main Street, Suite 400 (603) 223-9814
Concord, NH 03301 FAX (603) 223-9819

THE HONORABLE CAROL SHEA-PORTER – District 1

1330 Longworth House Office Building (202) 225-5456
Washington, DC 20515 FAX (202) 225-5822

33 Lowell Street (603) 641-9536
Manchester, NH 03101 FAX (603) 641-9561

**BOW REPRESENTATIVES TO THE
NEW HAMPSHIRE GENERAL COURT**

**N.H. HOUSE
DISTRICT 13**

Eric Anderson
4 River Road
Bow, NH 03304-3308 228-0448

Stephen DeStefano
7 Sharon Drive
Bow, NH 03304-4325 224-2641

Mary Beth Walz
25 One Stack Drive
Bow, NH 03304-4708 225-1968

**N.H. SENATE
DISTRICT 16**

Theodore Gatsas
582 Chestnut Street Home 668-1233
Manchester, NH 03104-6052 Office 623-0220

SELECTMEN'S MESSAGE

The winter of 2008 was a time to endure and remember. Near record snow falls were recorded and the efforts to clear our roads and roofs were draining!

During February the Recycling and Solid Waste committee presented a proposal to adopt a pay as you throw program in an effort to promote recycling and to reduce the tax paid cost of solid waste disposal. Further study and development was suggested for presentation to voters at a Town Meeting.

During May Police Chief Jeff Jaran resigned to take a similar post out of state. The vacancy was advertised internally and two candidates applied. A selection committee of several citizens interviewed both and found them to be highly qualified. Detective Erin Commerford was recommended to Town Manager Pitts and she began her new duties during June.

A well attended Town Meeting was specifically focused on the operating budget and for the second year in a row the budget was reduced 5% (\$448,000) by an approved floor motion. Selectmen and the Town Manager trimmed and eliminated functions and activities just as the fiscal year arrived. One casualty was elimination of the transfer station and residents were urged to use the Concord transfer station on Turnpike Road and pay those disposal fees.

Also during June the Selectmen were presented recommendations by the Fire Truck Design and Purchase Committee to acquire a Pierce PUC model fire truck at a price not to exceed \$425,000. They also recommended specific purchase of a new rescue truck at a price not to exceed \$130,000. Both were approved.

During July paving efforts were focused on Woodhill Road and Bow Bog Road. Two new trucks and plowing equipment were competitively bid and awarded. The Hammond Barn was sensitively removed to eliminate a hazard and provide a small parking area to access the Town owned Hammond preserve.

During the early fall long time DPW Director, Chum Cleverly, retired to enjoy life in the casual lane. The Assistant DPW Director, Tim Sweeney, was promoted to be the Director. Building Inspector/Code Enforcement Officer, Tedd Evans, resigned to assume similar duties with the City of Concord. Following a public recruitment effort, Bruce Buttrick was selected to succeed Tedd.

During a sunny but windy October Saturday the Community celebrated the establishment of a conservation easement on about 125 acres owned by Stan Hallinan. Stan volunteered the easement to Five Rivers Trust to forever preserve the property that features numerous scenic locations, a picturesque pond and a meticulously maintained trail system. The public is invited to visit this gem. Architect Eric Paulsen

began work on the concept of a Public Safety complex and identified the Town owned parcel near the Community Building as the preferred site. After consulting with the potential users, conceptual schematics will be prepared for review and critique by the Community. Facility construction will require future Town Meeting approval. Over 400 people participated in the hazardous waste collection day.

The sewer and water project was reviewed again with an updating of the economic factors provided by the Town's consulting engineering firm for this project. Participants included the Bow Business Development Commission, the Bow Economic Development Corporation, the Capital Region Development Council and interested residents. It was again concluded the rate and density of commercial development will remain modest until the basic utilities are in place.

The Police Department briefed the Selectmen about the purchase of Tazers using drug forfeiture funds. The device provides an officer with another tool to manage non-compliant personnel.

The Board and Town Manager continued work on a formula to equitably establish service fees for use of the Police Dispatch Unit. The using towns of Allenstown, Dunbarton, Epsom and Pembroke will be offered contracts identifying the fee methodology so that all parties may enjoy consistency and accountability.

Meetings were conducted with the Merrimack County Sheriff, Concord Police Chief and the Allenstown Police Chief to gauge the interest in a more comprehensive dispatch service for all emergency responders and for a large area such as a county. During December a similar meeting was hosted by the County Commissioners. The extended discussion resulted in a resolve that the County would seek funding approval to conduct a comprehensive study of potential dispatch services for municipalities within the County. Bow and the towns served by Bow Dispatch expressed strong support for such a study.

During the year the Selectmen met with the School Board on two occasions to consider items/ activities of mutual interest and how joint actions may better serve the needs of Town residents. Again we are thankful for the services of our volunteers and service clubs who make our Town the remarkable community it is! We are forever in your debt.

Leon Kenison, Chairman
Board of Selectmen

2008 TOWN MANAGER'S REPORT

We thought we had experienced pretty much the worst in the floods of May 2006 and April 2007, but Thursday night, December 11, 2008, marked the onset of one of the greatest natural disasters to ever hit Bow and the state of New Hampshire. A major ice storm arrived with all of its fury, and by Friday morning, we had devastation and emergency situations throughout the town. Worse, the situation was the same in the entire state with the exception of the North Country. By mid-morning on Friday, we were aware that we had thousands of Bow residents without heat, electricity, or any electronic means of communication except cell phones with limited battery life unless a car charger was available, and we knew the remedy was not going to be fast. As Emergency Management Director, I requested that the American Red Cross open a shelter at our Community Center. Within two hours, I was notified that the Red Cross was overwhelmed by the magnitude of the emergency in the entire region and that they had insufficient staff and supplies to meet all the requests for shelters, and that Bow would be assigned to the Green Street shelter in Concord. The availability of the shelter was posted on the Bow web site with the knowledge that few would be able to see it, WMUR and local radio stations were notified, and the police and fire departments were given the information for those who called them seeking shelter.

Aside from food and shelter issues, we also were very concerned about trafficability of our roads so that emergency crews and residents could have freedom of movement. Downed trees and wires were a problem in many places, but we had significant blockages on Branch Londonderry Turnpike East, Brown Hill Road, Putney Road, North Bow Dunbarton Road, and South Bow Road. The Bow Public Works Department had every man out working with chain saws and trucks to clear the roads, but in too many instances, downed trees were festooned with wires that could possibly still be "hot" and we had to forbid our crews from touching them until Unitil had cleared the wires or certified that they were dead. Also, even if we believe an entire area to be powered down, improperly installed home generators can feed back into a down wire, and that hazard existed as well.

Unitil was ill prepared for this emergency, as they have since publicly admitted. It was impossible to get through to them on their published customer service lines, and after literally waiting on hold for an hour for each call, I found that the information we needed was not available and there was no priority call system for local emergency management personnel. I finally resorted to calling the state Emergency Operations Center (EOC) and speaking to the chair of the Public Utilities Commission, who would then advise Unitil of our needs. In contrast, PSNH has provided us with an "inside" telephone number for several years now. Unfortunately, about 90% of Bow is served by Unitil.

The Municipal Office Building, police station, and fire station were all in full operation throughout this emergency thanks to the generators present at each building.

They were thoroughly tested during this storm, as they had to run for days. A major problem did develop just prior to noon on Friday, when the telephone lines into the police station all died simultaneously, including the emergency lines serving Bow, Allenstown, Pembroke, Epsom, and Dunbarton. The dispatchers on duty took immediate action to divert all calls to the Merrimack County Sheriff's dispatch center, and used their personal cell phones to maintain communication with the sheriff and to report the outage to Verizon. After several hours, dispatch was notified that the problem had been identified and that it would be corrected "when the power comes back on." The dispatch supervisor notified me, and I called Verizon to inform them that this was unacceptable. I was informed that a battery backup on Verizon equipment off of our premises had run down and that nothing could be done. After some rather testy exchanges of opinion, I finally reached a supervisor who was willing to correct the problem and a generator was sent to support the battery. Telephone service was restored late Friday evening, although it was interrupted the next day when that generator apparently ran out of fuel and it took more phone calls to restore the service in a few hours.

By Sunday, December 14, Bow residents for the most part remained cold and isolated from information. In a conference call with Governor Lynch at the NH EOC, we learned that it would be days before electric service was fully restored, and that priority was being given to the largest trunk lines to restore area service, and that homes with downed service lines would be the last to be repaired. The NH National Guard was waiting for the arrival of bottled water from FEMA and would distribute that water to regional pick-up points. Water became available at the Concord armory on Monday and we sent a truck to bring a pallet load (about 800 bottles) to the Bow Community Center.

Theft of generators from homes became a problem in many towns, although we are not aware of that having occurred in Bow. As warnings went out to secure generators, many people unfortunately chose to move their generators into their garages, and carbon monoxide poisonings became an issue, including at least one fatality (again, not in Bow).

At this point, there were about 8,000 shelter beds available and approximately 1,300 were in use. The Green Street shelter had a capacity of 100 but only 17 were being used. All area hotels were filled to capacity and many people traveled out of the area to stay with relatives and friends.

We established a water point at the fire station where residents could fill containers with water to use in toilets or for any other household need, and the FEMA bottled water was available for pickup at the same site. The Superintendent of Schools made the shower facilities at the high school available to any resident who wanted a hot shower, and quite a few took advantage of the offer. Superintendent Cascadden also allowed us to use the school's reverse dialing program so that we could advise those who could receive calls that the water supplies and showers were available, as well as the shelter.

The police and fire departments were heavily engaged in responding to calls for assistance and in providing what little information we had been able to obtain about the status of repairs. The fire department spent many hours in the White Rock Senior Community assisting residents with depleted batteries on wheel chairs and breathing aids.

By Monday, December 15, despite all the hardship, the biggest frustration for Bow's residents seemed to be the absence of information from Unitil as to what action they were taking, where they were taking it, and when we could expect power to be restored. We still had no information from Unitil and had been completely unsuccessful in getting it. Finally, on Tuesday, Unitil appointed an employee to establish email contact with the municipal emergency management directors. As we began to receive email status reports, they were posted verbatim on the Bow web site. That was probably of small comfort to the many people who still had no internet access, but many very resourceful people did, with laptops plugged into car lighters, internet cell phones, and generator powered home computers. In the meantime, we had grown completely frustrated with Unitil's failure to clear wires from poles and trees blocking town streets, and the public works director engaged the services of a private electrician to verify that lines were dead and we cleared them ourselves and got the last of the streets open. Should we ever be faced with this situation again, we will probably adopt that practice days sooner than we did this time.

By Wednesday, December 17, power remained out for many residents but had been restored for the majority at least. It would be several more days before the last home saw the lights come back on, but over time, Bow began to operate more normally. The clean up of fallen timber had to be put on hold until the snows melted, as the heavy snow immediately following the ice hid most of the branches.

The total cost of the storm in Bow, not including loss or damage of private property, was \$67,419.31, of which FEMA reimbursement totaled \$50,564.49. We do not yet know if the state will provide an additional reimbursement amounting to 12.5%. The state has always done so in past declared emergencies, but there is doubt this time.

Respectfully submitted:

James C. "Jim" Pitts
Town Manager

2008 TOWN MEETING **MAY 13, 2008**

The 2008 Bow Town Meeting was called to order at 7:00 A.M. at the Bow Community Center. Moderator, Peter Imse, started the election with the Pledge of Allegiance. The ballot box was opened for inspection and as usual Susan Stevens was the inspector. It was a warm spring day so those standing outside with signs were able to enjoy the day. The turnout was almost twice what it was the previous year. The meeting was adjourned at 7:00 P.M. until 7:00 P.M. on May 14, 2008. The election results are as follows:

WARRANT ARTICLE #1 TOWN AND SCHOOL OFFICES

SELECTMEN	1	3 YEAR TERM
Robert Louf		679
Harry Judd		732
MODERATOR	1	2 YEAR TERM
Peter Imse		1194
TRUSTEE OF TRUST FUNDS	1	3 YEAR TERM
Henry S. Uchida		580
John C. Caron		496
SUPERVISOR OF CHECKLIST	1	6 YEAR TERM
Sara H. Swenson		1182
SUPERVISOR OF CHECKLIST	1	4 YEAR TERM
Deborah deMouplied		1084
BUDGET COMMITTEE	2	3 YEAR TERM
George P. Lagos		587
Steven R. McManis		493
Peter A. Cheney		608
Brad Hutton		540
LIBRARY TRUSTEE	1	5 YEAR TERM
Lisa D. Richards		605
Thomas E. Ives		530
LIBRARY TRUSTEE	1	4 YEAR TERM
John P. King		1088

SCHOOL DISTRICT:

SCHOOL MODERATOR	1	3 YEAR TERM
Jim Hatem		1032
SCHOOL BOARD MEMBER	2	3 YEAR TERM
Deb McCann		649
Van Mosher		612
Anne Baier		658
Marc Brunelle		487
Jack Finan		242
SCHOOL TREASURER	1	3 YEAR TERM
WRITE IN: Mark LaValle		9
SCHOOL CLERK	1	3 YEAR TERM
WRITE IN: Van Mosher		6

WARRANT ARTICLE # 2 2008 ZONING AMENDMENTS

A. Are you in favor of the adoption of ZONING AMENDMENT A as proposed by the Planning Board to update and re-enact the Town of Bow Growth Management Ordinance (GMO) to extend the ordinance for an additional year and to eliminate the exemption for Housing for the Elderly? The amendment has been on file at the Municipal Building since Tuesday, April 8, 2008.

(Recommended by the Planning Board by a vote of 7-0)

YES 998 **NO 254**

B. Are you in favor of the adoption of ZONING AMENDMENT B as proposed by the Planning Board to adopt new section 2.11 to clarify that materials submitted with applications for variances, special exceptions, conditional use permits, and building permits may not contain prohibitions against copying? The amendment has been on file at the Municipal Building since Tuesday, April 8, 2008.

(Recommended by the Planning Board by a vote of 7-0)

YES 1036 **NO 198**

C. Are you in favor of the adoption of ZONING AMENDMENT C as proposed by the Planning Board to add a new paragraph to section 14.06 B to require that applicants for Certificates of Occupancy provide an affidavit of compliance with requirements and conditions of approvals and provide financial guarantees

to ensure completion of all requirements and conditions? The amendment has been on file at the Municipal Building since Tuesday, April 8, 2008.

(Recommended by the Planning Board by a vote of 7-0)

YES 962 NO 283

D. Are you in favor of the adoption of ZONING AMENDMENT D as proposed by the Planning Board to update Section 10.02 Floodplain ordinance and related section 4.01 B to comply with Federal and State requirements to maintain eligibility for flood insurance and disaster assistance? The amendment has been on file at the Municipal Building since Tuesday, April 8, 2008.

(Recommended by the Planning Board by a vote of 7-0)

YES 1138 NO 124

E. Shall the Town adopt the provisions of the New Hampshire Building Code (NH RSA 155-A), as may be amended from time to time, for enforcement within the Town (ZONING AMENDMENT E as proposed by the Planning Board to update section 14.01 to be perpetually consistent with the State Building Code)? The amendment has been on file at the Municipal Building since Tuesday, April 8, 2008.

(Recommended by the Planning Board by a vote of 7-0)

YES 1031 NO 199

F. Are you in favor of the adoption of ZONING AMENDMENT F as proposed by the Planning Board to add provisions to Article 8 Signs for Flags and Banners on Outdoor Display Lots and to add a new section 15.13 A 1 c to limit free standing signs to one per lot, except for directory signs for business areas off of Route 3-A? The amendment has been on file at the Municipal Building since Tuesday, April 8, 2008.

(Recommended by the Planning Board by a vote of 7-0)

YES 942 NO 315

Town Moderator, Peter Imse reconvened the Town Meeting on May 14, 2008 at 7:05 P.M. at the Bow High School auditorium. The colors were presented by Girl Scout Daisies: Silvia Caddell & Jade Croissant; Brownies: Alyssa Colandrea & Annie Gregiore; Juniors: Brianne Belair & Kristen Oldenberg; Cadettes: Hannah Morrison & Jasmine Johnson and Senior: Ellie Hahn who led us in the Pledge of Allegiance. Paul Parnass led the attendees in the song "God Bless America". The moderator then recognized Lori Fisher who is the town's new Librarian. He thanked Bob Jaques for his assistance with the sound, computer presentation and actually making the meeting possible. He also recognized Emily Judd and thanked her for

her assistance with the overhead computer presentation. Peter introduced the head table consisting of Bob Levan, Finance Director; Jim Pitts, Town Manager; Tom Keane, Jack Crisp, Leon Kenison, Harry Judd and Eric Anderson, Selectmen; Paul Fitzgerald, Town Counsel and Jill Hadaway, Town Clerk. He then reviewed the announcements and the rules for the evening.

The Bow Men's Club presentation was made by Kirk Hemphill and was presented to Richard Welch. "Dick" was one of the original members of the club joining at the young age of 13. He has not only been extremely active in all the projects of the Men's Club but he has continued to volunteer for many town activities including the Memorial Day Parade and the most noticed and appreciated projects being his building of the flag pole at the Gazebo and his rebuilding of the Town's old snow roller which has its permanent home in front of the old school house. Dick thanked all those who have helped him with all his projects throughout the years.

The Moderator began the formal part of the meeting by reading the warrant and the results of yesterday's election. Then he began with the first article of the night.

A petition was presented to the moderator signed by the required number of voters, requesting a ballot vote on anything relating to Article #3.

ARTICLE #3 To see if the Town will vote to raise and appropriate the sum of \$8,332,912 for general municipal operations for Fiscal Year 2009 (July 1, 2008 through June 30, 2009) was Moved by Dan De Vasto and seconded by Rick Hiland. This article does not include special or individual articles addressed. Selectman, Jack Crisp announced that he thought it advantageous to explain the budget process so everyone would understand the amount of scrutiny that goes into the process. He explained that the process begins with the departments analyzing the needs of the town relating to their department. They give their budget to the Town Manager who reviews and makes cuts. The Board of Selectmen is next in the process, they review the budget after the Town Manager has adjusted it, and they speak with each department head and then make adjustments. Lastly, the Budget Committee goes through the same process. He explained the Capital Reserve Program (CIP) and said that it was a process of looking at the long term needs of the town and then setting aside money gradually so it doesn't cost so much when the purchase is actually made. This also prevents the town from having to borrow money and pay interest. Instead it provides a way for our money to be invested and accrue interest for the Town. The total amount recommended by the CIP committee is \$3,561,100. This amount combined with the amount recommended by the department heads and the Town Manager of \$9,051,089 came to a total operating budget of \$12,612,189.00. The Library has its own board of trustees of which the Town Manager and Board of Selectmen have no control; however, the Budget Committee does have some authority over them. After the Town Manager reviewed the budget he recommended decreasing the original requested amount by \$1,798,993, which brought the operating

budget to \$10,813,196. Jack explained that the departments present their needs to the Town Manager and then the Selectmen and the Budget Committee deal with the policy and determine what the town can afford. The Select Board had asked the Town Manager to keep the budget to a 3% increase. He explained that about 25 hours of public meetings have been held to discuss the budget. Budget committee chair, Dan De Vasto was recognized for attending each meeting. There were 62 different votes taken on the budget. The finance director, Bob Levan also attended the hearings and added much useful information to the discussion. After the Town Manager's cut the Selectmen made an additional cut of \$500,000 prior to the budget being presented to the Budget Committee. At this time Jack introduced the Budget Committee and thanked them for their work. The Budget Committee held 16 meetings. It was explained that there are many non-discretionary items in the budget over which the town has no control. These items added up to 4.4% or \$375,000, of which would have to be cut in order to hold the line on the budget; making the goal of a 3% increase unreasonable. Therefore, the increase proposed for this year is 8% or \$617,197. Last year the town voted to reduce the budget by \$472,000 and if you deduct that amount from last years budget, the increase this year would only be 2% above what the Select Board proposed for last year. Jack explained that previously there was a schedule for paving with needs being determined by the road agent, Chum Cleverly, and UNH. Because of the budget cuts last year the scheduled paving was not done and now we are off the schedule. Asphalt continues to go up in price because it is oil based. The Selectmen decided to put the paving as a warrant article and let the Town vote to decide how much they want to pave and how much they want to raise taxes to do it. He then explained that The Department of Revenue Administration was the only entity which set the tax rate with certainty. The Town tries to estimate the revenues conservatively. In order to cut costs, a benefits committee is being set up to review employee benefits and their contributions. They are also looking at the fees and fines collected to see which ones can be increased. Some of the possible revenue increases would be to institute "pay as you throw" which would decrease garbage expenses; and collecting additional fees from the towns who use our dispatch center. Jack explained that our employee base is stable right now and so the Selectmen would hold the line on additional hiring. Jack discussed the fact that some warrant articles do not increase the tax rate because the money has already been raised and we will just be voting to appropriate or spend it. Other warrant articles call for the money to raised and those will affect the tax rate.

Joseph Mielcarz said although he hadn't had the opportunity to read the budget carefully he felt the amount was too high and made a motion to amend the budget to \$7,947,186 which would be a 3% increase over last year. The motion was seconded by Mark Smith. Bryan Westover asked what line items he would suggest cutting? Mary Lee Sargent said she was against the amendment because she didn't want less and that is what the cuts would mean. Bob Niegisch asked that there be a careful look at what we are spending money on. He asked if the department heads could explain what this cut would do to them. Leon Kenison explained that the department heads

would not be deciding on what would be cut since that was the responsibility of the Board of Selectmen and Town Manager, but that the cuts would surely have a drastic effect on every department. David Martin voiced his support of the amendment and said that most people are dealing with a status quo budget and that the town should as well. John Martin wanted to hear from those who voted against the budget passed by the selectmen. Tom Keane spoke saying we could cut the budget by \$100,000 by eliminating the Drug Task Force officer in the Police Department. Eric Anderson said he thought we should better manage growth of the budget and had only wanted a 3% increase. Jack Crisp corrected Tom's comments by saying it would not cut \$100,000 if we cut the drug task force. Mark Smith voiced his support for the amendment and said he didn't think officials recognize there is an economical crisis. He said he wanted to see more cuts. Another comment was made by a resident that his taxes had tripled and because of the increases home values are decreasing in Bow. Jean Rich said she was against the amendment and feels there are too many unexpected costs in the future. She commended the Selectmen and Budget Committee for their efforts. Brad Hutton said we are not seeing the whole picture because this is only the operating budget and it doesn't include the school expenses. Mark Brunell asked about the asphalt in the budget and in the warrant article. He was afraid that the costs were being counted twice. It was explained by Jack Crisp that the asphalt in the operating budget was for routine maintenance and that the warrant article addressed the scheduled repaving. Kathy Garfield asked to hear from the Budget Committee members who voted against the budget. Rick Hiland said he thought many things could be put off and that he gave a long list of his proposed cuts to the Selectmen. Cindy Martin said she looked at the economy and felt a 3% increase was enough. Dan De Vasto, chairman of the budget committee said that he wanted everyone to know that the only way keep to the 3% increase requested would have made so many cuts necessary that it would not have been practical or realistic. Susan Carlson said she was against the amendment. She said she understood the frustration but that government exists to serve and that it is most needed when we are suffering. If we cut when we need it the most it would have a very negative affect. Steve McManis expressed his opinion that they should have come closer to the 3% increase. Robert Banister voiced his support for the amendment and then made the comment that the Selectmen were all liars. The Moderator informed him that his comments were inappropriate and he said he was just voicing his opinion. Mr. Imse told him that he would have to have him removed from the meeting if he continued to behave in that manner. Mr. Mielcarz made the comment that he felt the selectmen would cut services when there were other things they could cut, but then said we may all have to make sacrifices. Fay Johnson said she was not for or against the amendment because we were only talking about the operating budget not the county or school budgets. Sheri Crisp voiced her opposition to the amendment and said she was disappointed that people did not attend the public hearings but instead came here to town meeting and made suggestions. Leon Kenison wanted the town to know that the 5 Selectmen were prudent folks and would do the best they could in making the cuts. The vote was called and the motion to amend article #3 was taken by ballot vote. It was **PASSED** by a

vote of 175 in favor and 130 against amending the operating budget to \$7,947,186.00.

Nancy Rheinhardt asked what happens if the budget doesn't pass. Paul Fitzgerald, town counsel answered that another amendment could be made with a new number.

The amended article was **PASSED** by a ballot vote of 187 in favor to 108 against.
(Majority Vote Required)

(Recommended by Board of Selectmen 3-2)
(Recommended by Budget Committee 4-3)

David Martin made a motion to restrict reconsideration on article #3 and the motion was seconded by Rick Hiland. The motion **PASSED** by a voice vote.

Marge Welch made a motion to consider articles 24, 25 & 26 before article #4. The motion was seconded by Ray Helgemoe and was **PASSED** by a voice vote.

ARTICLE #24 was moved by Dan De Vasto and seconded by Rick Hiland. Tom Keane addressed the need for the change and said it was caused by the recent revaluation which increased the property values beyond the ability of many of the elderly to afford. He said that it would only increase the property tax by .02 cents per thousand dollars of value. Mark Smith voiced his concern about elderly residents moving to town just for this exemption. He suggested amending the article to include a three year residency requirement. Town Counsel said the statutes don't allow that provision. Rick Minard said although he supported the goal he felt the assets allowed were too generous. He stated that Bow is among the top 10 towns in giving exemptions to the elderly. He cautioned us to be careful in regards to other needs. Representative, Mary Beth Walz explained that the new Civil Union legislation guarantees the same rights and benefits of marriage so it would apply to exemptions as well. Irving Morrison asked what the tax impact would be and it was again said that it would be .02 cents per \$1000.00 of value. Pansy Bloomfield asked if this .02 cents was the total amount of the exemptions on the taxes or just of the change. Tom answered that it was the cost of the change in exemptions. The question was asked what the total cost would be. It took a bit of figuring but finance director, Bow Levan said it would be .18 cents per \$1000.00. Janet Shaw asked how many people qualified, and it was explained that 69 had been approved, but there could be many more that qualified but had not applied. Liz Worth voiced her opinion that it was a small thing and we should do it. The article to see if the Town will vote under the provisions of RSA 72:39-b to modify the elderly exemptions from property tax effective April 1, 2008 for qualified taxpayers, based on assessed value, to be as follows: for a person 65 through 74 years of age, \$117,000.00; for a person 75 through 79 years of age, \$143,000.00; for a person 80 years of age or older, \$169,000.00. To qualify, the person must have been a New Hampshire resident for at least 3 consecutive years, own the real estate individually or jointly, or if the real estate is owned by such person's spouse, they must have been married for at least five (5) years. In addition, a single

taxpayer must have a net income of not more than \$38,500.00 or, if married, a combined net income of not more than \$50,000.00; and own net assets not in excess of \$200,000.00 excluding the value of the person's residence and the land upon which it is constructed, up to two (2) acres. The article was **PASSED** by a voice vote.

(Majority Vote Required)

(Recommended by the Board of Selectmen 5-0)

(Recommended by the Budget Committee 7-0)

Article #25 was moved by Dan De Vasto and seconded by Rick Hiland. Jack Crisp explained that this was primarily the same as the preceding article but related to the disabled. The Town has approved five residents and the increase would be .01 cent per \$1000.00 of value. John Martin and Ray Johnson both voiced their support for the article. The article to see if the Town shall vote to modify the property tax exemption for the disabled under the provisions of RSA 72:37-b effective April 1, 2008 as follows: the exemption from assessed value for qualified taxpayers shall be \$143,000.00. To qualify, the person must be eligible under Title II or Title XVI of the federal Social Security Act, must occupy the property as his/her principal place of abode, must own the property individually or jointly, or if owned by a spouse, they must have been married for at least 5 years, have had in the calendar year preceding April 1 a net income from all sources, of not more than \$38,500.00 if single and \$50,000.00 if married, and own net assets not in excess of \$200,000.00 excluding the value of the person's actual residence and land up to 2 acres. The article was **PASSED** by a voice vote.

(Majority Vote Required)

(Recommended by the Board of Selectmen 5-0)

(Recommended by the Budget Committee 7-0)

Article #26 was moved by Dan De Vasto and seconded by Rick Hiland. Harry Judd explained that this article was basically the same as article #24 and #25 but it had no income requirements and was determined by State law. The article to see if the Town shall vote to modify the property tax exemption for the legally blind effective April 1, 2008 under the provisions of RSA 72:37 as follows: the exemption from assessed value for qualified taxpayers shall be \$75,000.00. To qualify, the person must have resided in New Hampshire for at least one year prior to the tax year, must be legally blind as determined by the blind services program, bureau of vocational rehabilitation, or department of education, must occupy the property as his/her principal place of abode, and must own the property individually or jointly, or if owned by a spouse, they must have been married for at least 5 years. The article was **PASSED** by a voice vote.

(Majority Vote Required)

(Recommended by the Board of Selectmen 5-0)

(Recommended by the Budget Committee 7-0)

Article #4 was moved by Dan De Vasto and seconded by Rick Hiland. Harry Judd addressed the article and explained that this money would be coming from previously raised money which had been put into the Capital Reserve Fund for this purpose and it would not affect the tax rate. This vehicle had been scheduled to be replaced in 2005 but had been kept running, however, now it needs to be replaced. Dee Treybig voiced her support of the article. The article to see if the Town will vote to raise and appropriate the sum of \$425,000 to purchase a pumper truck for the Fire Department and to authorize the withdrawal of up to \$125,000 from the Fire Pumper Capital Reserve Fund and the withdrawal of up to \$300,000 from the Fire Truck Capital Reserve Fund for this purpose was **PASSED** by a voice vote.

(Majority Vote Required)

(Recommended by Board of Selectmen 5-0)

(Recommended by Budget Committee 4-3)

Article #5 was moved by Dan De Vasto and seconded by Rick Hiland. Tom Keane addressed this article by explaining that this would enable the Town to pave 3.5 miles of road and the tax impact would be .30 cents per \$1000.00. That would enable us to get back onto a schedule for road paving. Dennis Ordway asked if it would put us back on last year's schedule. The answer was yes. David Parente asked if they were considering any alternatives. Town manager, Jim Pitts responded to the question by saying that they had tried chip paving and it was a failure. An Albin Road resident voiced his concern about his road conditions and mentioned the problems with drainage due to the Windchimes development. Jack Crisp said they were looking into increasing impact fees to cover that type of problem. Leon Kenison said that the impact fees had originally been instituted to pay down the school bond but could be used for other things. Mark Brunell stated that the paving was needed. Mark Smith asked if we couldn't suspend CIP funds to use for paving but was informed we could not. The article to see if the Town will vote to raise and appropriate the sum of \$365,000 for road paving was **PASSED** by a voice vote.

(Majority Vote Required)

(Recommended by Board of Selectmen 5-0)

(Recommended by Budget Committee 7-0)

ARTICLE #6 was moved by Dan De Vasto and seconded by Rick Hiland. Eric Anderson addressed the need to replace two dump trucks. Because of the cuts last year no trucks were replaced. The article will have no impact on the tax rate because the money has already been raised. In the past money had been put aside for equipment replacement on a ten year cycle, however, we have now gone to an eleven year cycle for replacements. Eric also explained that there will be trade in value when we go to bid for the new trucks. Robert Clinton questioned the correlation between article #6 and article #8. Eric answered that this article took out money which has been saved to purchase vehicles and article #8 would be designed to put money back into the CIP fund for future purchases. The article to see if the Town will vote

to raise and appropriate the sum of \$280,000 to purchase two dump trucks, each with a plow, a sander, and other accessories, for the Public Works Department and to authorize the withdrawal of up to \$280,000 from the Public Works Department Equipment Capital Reserve Fund for this purpose was **PASSED** by a voice vote.

(Majority Vote Required)

(Recommended by Board of Selectmen 5-0)

(Recommended by Budget Committee 7-0)

ARTICLE #7 was moved by Dan De Vasto and seconded by Rick Hiland. Leon Kension explained that this money was being set aside to fund such projects as Page Road, a round-about for Knox Road and Logging Hill Road and the Town share of class II road projects. The current balance of this CIP fund is \$217,450.00 and adding to this would be .17 cents per \$1000. Brad Hutton expressed his thoughts that we should cut back on CIP funding and made a motion to amend the article by \$50,000 to \$160,000. The motion was seconded by Mark Smith. Don Lane cautioned us on reducing CIP funding that we would be not thinking about the future needs of the Town. Steve McManus wanted to know what the Budget Committee members who voted against it thought about it. Rick Hiland said he thought it could wait another year, George Lagos said that was a foolish idea because of the old adage "pay me now or pay me later" and usually later was more expensive. Leon Kenison reminded us that the CIP fund is designed to anticipate future needs and be able to finance them without a big spike to the taxes. He also said that the way to avoid spikes is to keep on the program. The **amendment** to reduce the article was **DEFEATED** by a voice vote. The article to see if the Town will vote to raise and appropriate the sum of \$210,000 to be added to the Highway Construction Capital Reserve Fund previously established was **PASSED** by a standing vote of 151 in favor to 48 against.

(Majority Vote Required)

(Recommended by Board of Selectmen 4-1)

(Recommended by Budget Committee 4-3)

ARTICLE #8 was moved by Dan De Vasto and seconded by Deb Bourbeau. Leon Kenison discussed the need to put aside money to provide equipment for the Highway CIP Fund. They are saving money by grouping together needed items so money can be spent on the things as needed. Marc Brunell asked if the trucks we just voted to purchase are on this schedule, and are we doing double dipping. He made a motion to amend the article to \$105,000 and the motion was seconded by Joseph Mielcarz. Jim Pitts clarified the question by saying yes, the trucks are listed twice but once would be to release the funds to purchase the trucks and the other is to replace the money in the CIP. The money in the CIP is also invested so the Town is actually earning money on the money which is set aside. As soon as one piece of equipment is purchased money is then set aside to purchase another replacement in the future. He also reminded us that the money in the CIP fund is

invested and earns money as we save for future purchases. Not all of these items will be purchased this year; this is just a savings account. The amended motion was **DEFEATED** by a standing vote of 85 in favor and 105 against. The article to see if the Town will vote to raise and appropriate the sum of \$210,000 to be added to the Public Works Department Equipment Capital Reserve Fund previously established was **PASSED** by a voice vote.

(Majority Vote Required)
(Recommended by Board of Selectmen 3-2)
(Recommended by Budget Committee 4-3)

ARTICLE # 9 was moved by Dan Devasto and seconded by Rick Hiland. Harry Judd addressed the article and described the process of putting money aside for the Fire Department needs. Each year the needs are evaluated to see what should be replaced. Voting for this warrant article would increase the tax rate by .13 cents per \$1000.00. The question was asked what the total increase to the tax rate would be if all the warrant articles passed. The question was answered by Eric Anderson, who said that it would be \$4.90 per \$1000.00 but that was the figure if the original budget had passed. Since the operating budget had been reduced the actual amount would be less than \$4.90. Marc Brunell questioned the need for the ladder truck. Dana Abbot, fire chief explained that it was only on the list because there may be a need in the future and they want to be prepared, but that it is not a scheduled purchase. The article to see if the Town will vote to raise and appropriate the sum of \$160,000 to be added to the Fire Truck Capital Reserve Fund previously established was **PASSED** by a voice vote.

(Majority Vote Required)
(Recommended by Board of Selectmen 3-2)
(Recommended by Budget Committee 4-3)

ARTICLE #10 was moved by Dan De Vasto and seconded by Rick Hiland. Eric Anderson spoke to this article. He explained that the current truck is a 1984 military surplus truck which has been rebuilt and needs to be replaced. John Martin asked what would happen to the old truck. The Fire Chief said that it would be traded when the new one was purchased or it would be sold at the White Farm auction. The article to see if the Town will vote to raise and appropriate the sum of \$130,000 to purchase a rescue truck for the Fire Department and to authorize the withdrawal of up to \$130,000 from the Fire Truck Capital Reserve Fund for this purpose was **PASSED** by a voice vote.

(Majority Vote Required)
(Recommended by Board of Selectmen 5-0)
(Recommended by Budget Committee 7-0)

ARTICLE #11 was moved by Dan De Vasto and seconded by Rick Hiland. Jack Crisp discussed the culvert collapse on Garvin Falls Road after last year's floods. He said we have to proceed with the repairs in order to obtain the federal and state funds available to us. He explained that there would be no impact on the tax rate because this money had been set aside previously. Don Berube questioned spending \$100,000 to repair PSNH's driveway. The article to see if the Town will vote to raise and appropriate the sum of \$100,000 for the replacement of the culvert and retaining walls on Garvin Falls Road and to authorize the receipt of federal and state grants in the amount of \$5,063 and the withdrawal of \$94,937 from General Fund unreserved fund balance for this purpose was **PASSED** by a voice vote.

(Majority Vote Required)
(Recommended by Board of Selectmen 3-0)(2 absent)
(Recommended by Budget Committee 7-0)

ARTICLE # 12 was moved by Dan De Vasto and seconded by Rick Hiland. Harry Judd introduced the article and described the Fire Departments schedule for replacement of rescue equipment. The article to see if the Town will vote to raise and appropriate the sum of \$60,000 to be added to the Rescue Equipment Capital Reserve Fund previously established was **PASSED** by a voice vote.

(Majority Vote Required)
(Recommended by Board of Selectmen 5-0)
(Recommended by Budget Committee 7-0)

ARTICLE #13 was moved by Dan De Vasto and seconded by Rick Hiland. Tom Keane explained that this article would allow the town to change the way they do property revaluations. The change would mean that property would be assessed yearly by taking samples with the object being to keep the values current. It would save up to \$30,000 and provide a more accurate valuation. Brad Hutton stated that he had a problem with who was doing the assessing and wanted the State of NH to do it instead. Leon Kenison explained that the State does not do town revaluations any longer so that was not an option. Jim Pitts explained that if we were to use the State value on PSNH we would lose one half of the money we collect from them. The article to see if the Town will vote to raise and appropriate the sum of \$45,000 for a cycled property valuation update and to authorize the withdrawal of up to \$45,000 from the Property Valuation Capital Reserve Fund for this purpose was **PASSED** by a voice vote.

(Majority Vote Required)
(Recommended by Board of Selectmen 5-0)
(Recommended by Budget Committee 5-2)

ARTICLE #14 was moved by Dan De Vasto and seconded by Rick Hiland. Jack Crisp explained that this would allow for withdrawing funds from the CIP account

to replace six of the twenty four needed self contained breathing apparatus. He stated that because the money had been raised and put into the CIP account there would be no impact to the taxes. Chris Andrews said he wasn't sure that would be enough money because the units, if purchased over a period of years, would not be compatible with each other. He felt we should purchase all twenty four at the same time. The Fire Chief agreed that they would not be compatible. Mr. Andrews made a motion to increase the amount to \$156,000 and Marlene Smith seconded the motion. We were advised that the CIP fund only contained \$73,000 so there would not be enough money to make a full purchase. Paul Fitzgerald, town counsel, said that the amended article would not be legal. Don Lane suggested that we use the \$73,000 to purchase 12 instead of the full 24. It was then decided that because of the lateness of the hour and the number of warrant articles to be covered as well as the many questions concerning this particular warrant article that we should table the article and return to it later. Mark Smith made the motion to table article #14 and the motion was seconded by Ray Helgemoe. The motion **PASSED** by a voice vote.

A motion to recess until May 28, 2008 was made by Dan De Vasto and seconded by Rick Hiland and it **PASSED** by a voice vote. The meeting was recessed at 11:10 P.M.

On May 28, 2008 at 7:00 P.M. Moderator, Peter Imse opened the Town Meeting which was recessed on May 14, 2008. We began the meeting by pledging allegiance to the flag. He again, thanked Bob Jaques and Emily Judd for their assistance with the lights, sound, computer and taping of the meeting. Peter acknowledged Irving Morrison for his work with the Concord High School as a substitute teacher. Mr. Morrison was recently recognized in the Concord Monitor for his work with the students. Selectman Leon Kenison introduced our new Police Chief, Erin Commerford. Peter then thanked the people of Bow for their courtesy and for making his job easy. He said it was the people who make Bow the special town that it is. He then went into the business of the meeting.

Jack Crisp made a motion to remove Article #14 from the table and the motion was seconded by Dan De Vasto. The Motion **PASSED** by a voice vote. H. Dana Abbott, fire chief said that he had researched the cost of purchasing all 24 packs and the cost would be \$140,000. Since there is not enough money in the CIP fund for that purchase he suggested we purchase the 6 as the warrant article states and he will seek federal grants to purchase the remainder. If he can't obtain funds through grants he will request the funds next year to purchase the additional packs needed. Because there was a motion on the floor to amend the article when the article was tabled so it was necessary to first vote on the amendment. The motion to amend the article to purchase all 24 packs was **DEFEATED** by a voice vote. The article to see if the Town will vote to raise and appropriate the sum of \$39,000 to purchase self-contained breathing apparatus for the Fire Department and to authorize the

withdrawal of up to \$39,000 from the Rescue Equipment Capital Reserve Fund for this purpose was **PASSED** by a voice vote.

(Majority Vote Required)
(Recommended by Board of Selectmen 5-0)
(Recommended by Budget Committee 7-0)

Peter Imse explained that Article #15 was contingent upon passage of Article #19.

ARTICLE #15 was moved by Eric Anderson and seconded by Cindy Martin. Eric Anderson explained the need for a new vehicle for the Police Department and the plan to transfer the older vehicle being replaced to the Fire Department. Warren Fargo asked what was to happen to the sedan and was told by Eric that it would be turned over as surplus and be sold at auction. The article to see if the Town will vote to raise and appropriate the sum of \$32,000 for the purchase of a replacement special utility vehicle for the Police Department, to authorize the withdrawal of up to \$32,000 from the Police Department Equipment Capital Reserve Fund for this purpose, and to authorize the transfer of the Police Department's existing special utility vehicle to the Fire Department for use as an incident command vehicle was **PASSED** by a voice vote.

(Majority Vote Required)
(Recommended by Board of Selectmen 4-1)
(Recommended by Budget Committee 4-3)

ARTICLE #16 was moved by Dan De Vasto and seconded by Cindy Martin. Tom Keane explained this article would replace the Jaws of Life tool for the rescue truck and that because the money had already been raised and set aside in the CIP fund it would have no impact on the tax rate. The article to see if the Town will vote to raise and appropriate the sum of \$30,000 to purchase vehicle extraction rescue equipment for the Fire Department and to authorize the withdrawal of up to \$30,000 from the Rescue Equipment Capital Reserve Fund for this purpose was **PASSED** by a voice vote.

(Majority Vote Required)
(Recommended by Board of Selectmen 5-0)
(Recommended by Budget Committee 7-0)

ARTICLE #17 was moved by Dan De Vasto and seconded by Cindy Martin. Leon Kenison introduced the article and explained that the purpose of this deposit into the CIP fund was to put money aside for repairs and maintenance of town buildings. It would constitute a .02 cent per \$1000 increase to the tax rate. The article to see if the Town will vote to raise and appropriate the sum of \$22,000 to be added to the Municipal Buildings & Grounds Capital Reserve Fund previously established was **PASSED** by a voice vote.

(Majority Vote Required)
(Recommended by Board of Selectmen 4-1)
(Recommended by Budget Committee 4-3)

ARTICLE #18 was moved by Dan De Vasto and seconded by Cindy Martin. Eric Anderson explained the need to replace the tractor used by the Parks and Recreation Department. The one being used is too large for the job it needs to perform. He explained that CIP funds would be used to make this purchase and there would be no impact to the tax rate. Van Mosher said he volunteered as a coach and used the fields regularly. He voiced his support for the article but wanted to ask what had happened to the fields and missing trees. Jim Pitts explained that there was concern about rotten trees falling onto people using the fields and so the Recreation Director and the Town Forester had determined which trees should be removed for safety reasons. He said, unfortunately, no one is very pleased with the result and the feeling is that too many trees were taken out. The article to see if the Town will vote to raise and appropriate the sum of \$20,000 to purchase a riding mower for the Parks & Recreation Department and to authorize the withdrawal of up to \$20,000 from the Parks & Recreation Equipment Capital Reserve Fund for this purpose was **PASSED** by a voice vote.

(Majority Vote Required)
(Recommended by Board of Selectmen 5-0)
(Recommended by Budget Committee 7-0)

ARTICLE #19 was moved by Dan De Vasto and seconded by Kally Abrams. Harry Judd explained that this article is a companion to article #15 and the money allocated in article 15 can't be spent if this article does not pass. It would mean an increase of 1.5 cents per \$1000 to the tax rate. The article to see if the Town will vote to raise and appropriate the sum of \$13,500 to be added to the Police Equipment Capital Reserve Fund was **PASSED** by a voice vote.

(Majority Vote Required)
(Recommended by Board of Selectmen 3-2)
(Recommended by Budget Committee 4-3)

ARTICLE #20 was moved by Dan De Vasto and seconded by Cindy Martin. Jack Crisp explained that the purpose of the article was to put money aside for equipment replacement for the Parks and Recreations Department. Van Mosher asked why it was not a unanimous vote by the Budget Committee. Dan De Vasto addressed the question by saying that some of the committee members felt the expenditures could be pushed back another year. The article to see if the Town will vote to raise and appropriate the sum of \$12,600 to be added to the Parks & Recreation Equipment Capital Reserve Fund previously established was **DEFEATED** by a show of hands.

(Majority Vote Required)
(Recommended by Board of Selectmen 3-2)
(Not Recommended by Budget Committee 3-4)

ARTICLE #21 was moved by Dan De Vasto and seconded by Cindy Martin. Eric Anderson described the needed repairs to the Town Pound. He introduced Gary Nylen, Chairman of the Heritage Commission, who addressed the problem and the historical value of the pound. Gary said they had intended to do the repairs last year but due to the budget cuts made last year it was not done. He also mentioned that the roof of the Bow Bog Meeting House was in need of repairs and if they were not done soon it would cause serious damage. He said the goal of The Heritage Commission wasn't to spend lots of money but to preserve the historical structures. Eric said it would be .01 cent per \$1000 of impact on the tax rate. One resident said they were against spending this money as they didn't see anything useful about it. Steve McManis asked if they had applied for any grant money. Eric Anderson answered no, they had not. Ray Johnson, a long time resident, disagreed with the statement that this project was not useful or valuable. He said history is valuable and that he supported the article. Robin Martin said she was in favor of conservation but didn't feel we had a clear description as to what would be done and that she felt we should use volunteers to complete the work instead of paying for it. Fay Johnson, a member of the Heritage Commission, said the Town wouldn't want to have volunteers on the roof because of the liability and besides it needs to be done correctly by professionals. She said she felt we were being shortsighted if we didn't take care of these structures now. The article to see if the Town will vote to raise and appropriate the sum of \$10,500 for the following improvements to Town property was **PASSED** by a voice vote. .

Town Pound improvements	\$ 5,500
Bow Bog Meeting House roof repairs and trim painting	<u>5,000</u>
Total	\$10,500

(Recommended by Board of Selectmen 5-0)
(Recommended by Budget Committee 6-1)

ARTICLE #22 was moved by Dan De Vasto and seconded by Cindy Martin. Eric Anderson introduced the article by saying this money would be put into the CIP fund for future improvements to the Library Computer system. He said it would be .01 cent per \$1000 impact on our tax rate. John King, a Library Trustee, explained that the system needed an upgrade sooner than they thought and would need improvements by this fall. Dave Martin asked what the present balance was. John King answered his question and said that the upgrade will cost twice what they now have in the account. The upgrade will cost \$40,000 and there is not enough in the fund to do a full upgrade but they will do a partial one this fall. Robert Louf asked why the Budget Committee voted 4 to 3. Dan De Vasto explained that certain members of the committee wanted to hold down spending regardless of the issues. Tom Ives

said the money will buy 21 computers which would be for both the public and the library personnel use. The article to see if the Town will vote to raise and appropriate the sum of \$4,000 to be added to the Baker Free Library Computer System Capital Reserve Fund previously established was **PASSED** by a voice vote.

(Majority Vote Required)
(Recommended by Board of Selectmen 5-0)
(Recommended by Budget Committee 4-3)

ARTICLE #23 was moved by Dan De Vasto and seconded by Cindy Martin. Tom Keane explained the use of the police details. He said contractors pay us for the police details which come out of the overtime budget. Establishing a revolving fund will allow us to keep a handle on what the police are actually paid for this overtime contractual work. This will have no impact on the taxes, and is a bookkeeping article. To see if the Town will vote to establish a revolving fund pursuant to RSA 31:95-h for the purpose of police special details. Revenues received for police special details shall be deposited into this fund in an amount equal to the related cost, and the money in this fund shall be allowed to accumulate from year to year and shall not be considered part of the town's general fund unreserved fund balance. The town treasurer shall have custody of all moneys in the fund and shall pay out the same only upon the order of the Board of Selectmen or the Board's delegated representative, without further approval by the legislative body, and only for costs relating to police special details. The article **PASSED** by a voice vote.

(Recommended by Board of Selectmen 5-0)
(Recommended by Budget Committee 7-0)

Articles 24, 25 & 26 were discussed previously.

ARTICLE #27 was moved by Dan De Vasto and seconded by Cindy Martin. Leon Kenison spoke to the article and explained that the present ordinance doesn't serve us well enough. This change will allow the Fire Department to better protect the town's people. He mentioned that complaints have spawned this article. To see if the Town will vote to adopt an ordinance as authorized by state law as proposed by the Board of Selectmen to regulate blasting in the Town of Bow. The ordinance shall be known as the Bow Blasting Ordinance and will take effect June 1, 2008. Copies of the proposed ordinance have been posted on town bulletin boards and the web site since March 4. (Majority Vote Required) The article was **PASSED** by a voice vote.

(Recommended by the Board of Selectmen 5-0)

ARTICLE #28 was moved by Dan De Vasto and seconded by Cindy Martin. Harry Judd addressed the article and explained that it was simply a housekeeping issue. In 1998 the Town purchased the land which became known as Nottingcook

Forrest. A recent legal review determined that no written document was available for public review nor had there been a vote of the public when the land was put into a conservation easement. This would correct and legalize this and avoid legal challenges to the easement. Bob Dawkins from Bow Open Spaces said that the Board of Directors approved the language and they promised to be good stewards of this special property. The article to see if the Town will vote to record a written permanent conservation easement as approved by voters as Article 25 at the 2000 Town Meeting on the following tract of land acquired by the Town in 1998 under Article 8 of the 1998 Town Warrant, to Bow Open Spaces, comprised of members who are residents and taxpayers of the Town of Bow: Block 2, Lots 43-C, 44, 45, 46, 53-E, 58 63, 63-A, 63-B, 69, and 73-B consisting of approximately 627 acres, as described in the easement document which was posted on the Town bulletin boards and web site on April 8, 2008 was **PASSED** by a voice vote.

(Majority Vote Required)

(Recommended by the Board of Selectmen 3-0)(2 absent)

ARTICLE #29 was moved by Dan De Vasto and seconded by Cindy Martin. Harry Judd said the intent of the article was to put the Building Inspector and the Planning Board in the loop so they will receive copies of septic designs. It would not place additional burden on builders or home owners. It would allow the Town to adopt the provisions of RSA 485-A:32 II. Don Lane voiced his concern that this would be laying a secondary layer of bureaucracy. He made a motion to amend the article by adding the wording “which shall be limited to compliance with local ordinances of the location of the system” after the words “review and approval;”. The motion was seconded by Leslie Mac Neil. Jim Pitts, town manager, cautioned that this amendment doesn’t look to the future and would make unnecessary restriction to future plans. Leslie Mac Neil voiced his support for the amendment. Mary Beth Walz, a State Representative to the N.H. Legislature made the statement that this was not a good way to make laws. She expressed her concern that it was being done in a haphazard manner and the wording was not well thought out. Cindy Martin asked what the absent selectman thought of the article. Tom Keane answered that he was not present during the voting and that he supported the amendment. Leon Kenison who was also absent said he would have voted in favor of the article as originally written. Don Berube said he didn’t think we needed additional bureaucracy and that we shouldn’t vote for either the amendment or the article until we have it right. Dave Martin agreed with Mr. Lane that it was too broad as written and voiced his support of the amendment. The amended article was **DEFEATED** by a voice vote.

We began addressing the original article once again. Paul Burkett asked if it would be self regulating. Harry Judd said the State has standards and the Town cannot supersede those standards. The Selectmen simply wanted to establish a local standard with notices and a process of review. Pansey Bloomfield asked to amend by adding

the wording “limited to local code compliance”. Don Lane seconded the motion. The amendment was **DEFEATED** by a voice vote. The article to see if the Town will vote to adopt the provisions of RSA 485-A:32 II to require that septic system design plans for all new systems and for replacement systems, excepting systems replaced in the same location as a prior approved system, shall be submitted to the building inspector for review and approval; to authorize the Board of Selectmen to adopt and from time to time amend regulations to govern local review and approval of septic design plans; and to authorize the Board of Selectmen to establish fees for local review of septic design plans was **DEFEATED** by a voice vote.

(Majority Vote Required)

(Recommended by the Board of Selectmen 3-0)(2 absent)

ARTICLE #30, a petitioned article, was moved by Dan De Vasto and seconded by Cindy Martin. One of the petitioners, John Bresler, came forward to address the article. John said it was his first time speaking before Town Meeting. He went on to say that sometimes knowing what you want to do and want you can afford to do are different. With declining home prices and values declining as well, we need to not rely on only one source of income such as property taxes. He said he wants a discussion about the many sources available of raising money. Peg Fargo, also a petitioner, voiced her support of the resolution. She said that in the State of New Hampshire 61% of our money is raised by property taxes as compared to 36% nation wide. Robert Louf voiced his concern that if this resolution were to be passed by those in attendance which was only about 150 people it would not be representative of the Town of Bow’s almost 9,000 residents. Dave Martin voiced his opposition to the resolution. He said he had lived in many other states and that with no income or sales tax it costs less to live in New Hampshire than Minnesota his previous home. He said everyone knows that New Hampshire stands for “Live Free or Die” and that we are the state of no taxes. Sue Marcott-Jenkins, one of the petitioners, told the people to log onto the Granite State Fair Tax website for information. She said that income had only increased 6% but our property taxes had increased 55%. Van Mosher said that last year we had seen a similar resolution and to him it was simply a back door approach to an income tax and he was against the resolution. John Bresler spoke again reiterating his feeling that even though the present governor has pledged to vote against taxes it is unwise to rely on only one source of revenue. He also voiced his concern for the elderly and how difficult property taxes are for them. George Lagos suggested that we rely on those whom we elect to represent us, such as the state representatives and governor, to decide what to do about this issue. If we dislike the way they vote we have the option to vote them out of office. The resolution to see if the Town will vote to approve the following resolution to be forwarded to our State Representatives, our State Senator and our Governor:

Resolved: We the citizens of Bow, NH believe in a New Hampshire that is just

and fair. The property tax has become unjust and unfair. State leaders who take a pledge for no new taxes perpetuate higher and higher property taxes. We call on our State Representatives, our State Senator and our Governor to reject the “Pledge”, have an open discussion covering all options, and adopt a revenue system that lowers property taxes. The article was **DEFEATED** by a hand count.

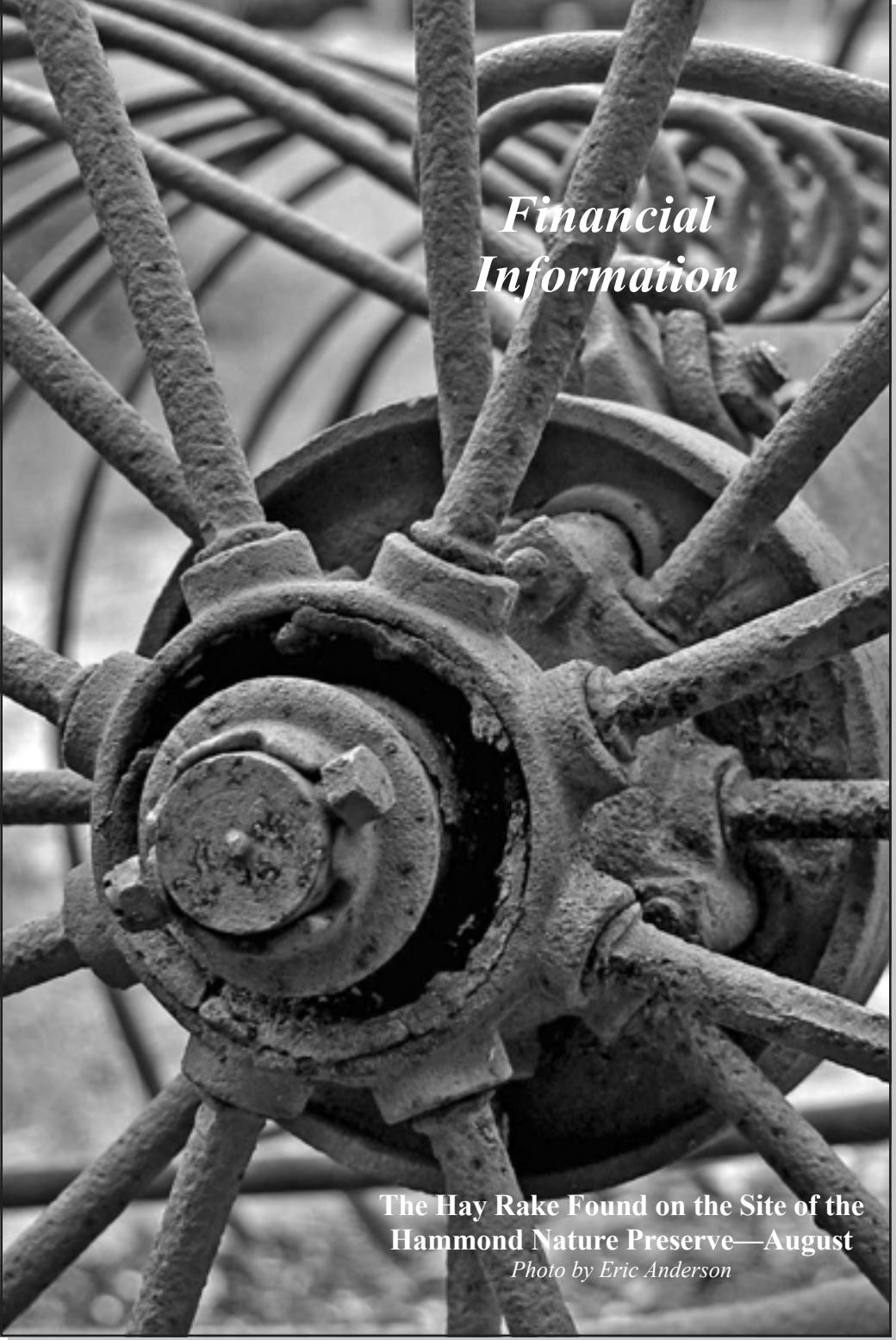
(Majority Vote Required) (By Petition)

31. To hear reports of standing committees and take any action relating thereto.
32. To transact any other business which may legally come before such meeting.

There were no reports from any standing committees, however, Don Lane asked for a reconsideration of Article #3. Because he did not vote in favor of the passed article he was not eligible to make the motion. Steve McManis asked that the Budget Committee provide an actual projection for the future. He said he didn't like the budget to budget comparison. Leon Kenison explained that the complete process does show the detail he requested. Van Mosher made a motion to adjourn the meeting and Dan De Vasto seconded the motion. The meeting was adjourned at 8:40 P.M.

Respectfully Submitted,

Jill Hadaway, Bow Town Clerk/Tax Collector



*Financial
Information*

**The Hay Rake Found on the Site of the
Hammond Nature Preserve—August**

Photo by Eric Anderson

**SCHEDULE OF TOWN PROPERTY
AS OF DECEMBER 31, 2008**

Block-lot	Property Location Or Facility	Acres	Bldg Value	Land Value	Value Total
1-014	6 Albin Road	0.10	\$0	\$10,500	\$10,500
1-044	Baker Free Library	0.91	\$2,119,900	\$246,600	\$2,366,500
1-085	Route 3-A	2.70	\$0	\$13,500	\$13,500
1-128	538 Route 3-A	0.25	\$0	\$106,100	\$106,100
1-143	Municipal Building	1.30	\$845,200	\$126,500	\$971,700
1-143-A	Sargent Park	2.29	\$0	\$69,200	\$69,200
2-001-L	Mountain Farm Road Open Space	0.67	\$0	\$3,400	\$3,400
2-005	S Bow Dunbarton Rd Open Space (CU)	58.61	\$0	\$372,400	\$372,400
2-029-P	Merrill Crossing Open Space	12.22	\$0	\$132,400	\$132,400
2-043-C	Woodhill Hooksett Road (CU)	68.00	\$0	\$8,840	\$8,840
2-044	Woodhill Hooksett Road (CU)	126.00	\$0	\$16,380	\$16,380
2-045	Woodhill Hooksett Road (CU)	129.00	\$0	\$16,770	\$16,770
2-046	Woodhill Hooksett Road (CU)	43.00	\$0	\$5,590	\$5,590
2-053-C	Allen Road	3.44	\$0	\$17,200	\$17,200
2-053-E	45 Allen Road	32.00	\$0	\$245,700	\$245,700
2-053-E7	Colby Lane Open Space	6.59	\$0	\$31,600	\$31,600
2-053-E8	Colby Lane Open Space	1.08	\$0	\$5,400	\$5,400
2-053-E23	Allen Road Open Space	0.51	\$0	\$115,700	\$115,700
2-058	103 Woodhill Hooksett RoaD (CU)	61.00	\$0	\$7,930	\$7,930
2-061	129 Woodhill Hooksett Road (CU)	3.20	\$0	\$416	\$416
2-063	147 Woodhill Hooksett Road (CU)	84.00	\$0	\$10,920	\$10,920
2-063-A	Woodhill Hooksett Road (CU)	30.00	\$0	\$3,900	\$3,900
2-063-B	Woodhill Hooksett Road	2.80	\$0	\$102,700	\$102,700
2-065-A7	Rosewood Drive Open Space	3.27	\$0	\$105,100	\$105,100
2-069	Hope Lane (CU)	167.00	\$0	\$21,710	\$21,710
2-073-B	21 Allen Road	13.44	\$8,700	\$182,200	\$190,900
2-076	105 Bow Bog Road (CU)	7.90	0	\$1,185	\$1,185
2-077	Bow Bog Road	6.00	\$0	\$28,800	\$28,800
2-078	Bow Bog Road (CU)	7.60	\$0	\$988	\$988
2-079	Bow Bog Meeting House	1.10	\$120,200	\$125,500	\$245,700
2-082	Old Johnson Road (CU)	128.00	\$0	\$489,000	\$489,000
2-083	Johnson Road	1.00	\$0	\$113,200	\$113,200
2-088-A	Old Johnson Road	16.80	\$0	\$76,400	\$76,400
2-097	Robinson Road (CU)	254.10	\$0	\$484,550	\$484,550
2-097-A	16 - 20 Robinson Road	1.80	\$0	\$129,000	\$129,000
2-102	680 Route 3-A	28.23	\$0	\$262,300	\$262,300
2-109	Police Station / Public Works	5.19	\$2,134,300	\$419,700	\$2,554,000
2-109-H	Robinson Road	0.70	\$0	\$15,600	\$15,600
2-116-F	Fieldstone Drive Open Space	4.42	\$0	\$22,100	\$22,100
2-119	Briarwood Drive	52.00	\$0	\$6,760	\$6,760
2-122	75 - 85 Robinson Road	21.00	\$0	\$214,000	\$214,000
2-125-Ad	Bow Bog Road Open Space	8.58	\$0	\$129,700	\$129,700
2-126	Bow Bog Road Open Space	17.00	\$0	\$77,400	\$77,400
2-128	Bow Bog Road	35.00	\$0	\$148,800	\$148,800
2-130	Bow Bog Road (CU)	21.00	\$0	\$2,730	\$2,730

Block-lot	Property Location Or Facility	Acres	Bldg Value	Land Value	Value Total
2-135-A	Bow Bog Road	9.20	\$0	\$43,700	\$43,700
2-137-A	Bow Bog Road	35.00	\$0	\$148,800	\$148,800
2-138	Bow Bog Road	19.00	\$0	\$85,500	\$85,500
2-141-A	Johnson Road	79.15	\$0	\$305,400	\$305,400
2-178	Alexander Cemetery	11.20	\$0	\$209,900	\$209,900
3-002	Hunter Drive	15.60	\$0	\$2,028	\$2,028
3-035-P	Tower Hill Drive Open Space	1.47	\$0	\$7,400	\$7,400
3-042-G	Nathaniel Drive Open Space	3.55	\$0	\$20,600	\$20,600
3-062	21 - 51 Br Londonderry Tpk-E	68.18	\$0	\$387,000	\$387,000
3-063	Arrowhead Drive	60.00	\$0	\$371,000	\$371,000
3-065-A	Historic Town Pound	0.40	\$0	\$113,300	\$113,300
3-065-D13	Arrowhead Drive	24.63	\$0	\$108,400	\$108,400
3-067	Green Cemetery	0.35	\$0	\$112,200	\$112,200
3-068	2 Br Londonderry Tpk-E	0.39	\$0	\$11,400	\$11,400
3-069	Historic Center School	0.45	\$66,300	\$114,500	\$180,800
3-071	14 Woodhill Road	1.91	\$0	\$129,600	\$129,600
3-095	Historic Town Hall	1.00	\$282,800	\$125,000	\$407,800
3-118-A	73 White Rock Hill Road	2.30	\$0	\$131,500	\$131,500
3-133-Aw	Bow Bog Road Open Space	8.89	\$0	\$149,900	\$149,900
3-138	60 - 66 Robinson Road	318.03	\$0	\$1,044,400	\$1,044,400
3-139-F	Off Robinson Road (Cu)	5.06	\$0	\$145,300	\$145,300
3-141	Alexander Lane Open Space (CU)	8.50	\$0	\$4,000	\$4,000
3-147	Fire Dept / Community Center	28.00	\$597,200	\$236,400	\$833,600
3-152-F	43 Bow Center Road	0.00	\$0	\$1,200	\$1,200
4-009	532 Clinton Street Open Space	0.65	\$0	\$11,300	\$11,300
4-011-D	Heath Cemetery	0.27	\$0	\$106,200	\$106,200
4-014	Off Hooksett Turnpike	5.40	\$0	\$25,900	\$25,900
4-015	151 Hooksett Turnpike	2.80	\$0	\$134,000	\$134,000
4-020	161 Hooksett Turnpike	1.10	\$0	\$125,500	\$125,500
4-026	531 Clinton Street	76.10	\$0	\$263,500	\$263,500
4-029	539 Clinton Street	1.30	\$0	\$120,400	\$120,400
4-030-A3	12 North Bow Dunbarton Road	2.70	\$0	\$21,100	\$21,100
4-044	Br Londonderry Tpk-W	6.80	\$0	\$116,000	\$116,000
4-049-S	Birch Tree Lane Open Space	1.60	\$0	\$8,800	\$8,800
4-049-T	Birch Tree Lane Open Space	1.90	\$0	\$9,500	\$9,500
4-049-U	Birch Tree Lane Open Space	0.50	\$0	\$11,500	\$11,500
4-050	Birchdale Road	95.50	\$0	\$452,800	\$452,800
4-050-C3	20 - 22 Birchdale Road	3.20	\$0	\$16,000	\$16,000
4-050-I	Birchdale Road	2.09	\$0	\$130,500	\$130,500
4-050-J	Birchdale Road	1.16	\$0	\$13,400	\$13,400
4-056	22 - 36 PAge Road	55.00	\$0	\$343,700	\$343,700
4-057-T	Surrey Coach Lane Open Space	0.26	\$0	\$4,400	\$4,400
4-057-U	Surrey Coach Lane Open Space	0.73	\$0	\$4,400	\$4,400
4-057-V	Surrey Coach Lane Open Space	4.57	\$0	\$22,900	\$22,900
4-065-A	Evans Cemetery	6.60	\$0	\$151,900	\$151,900
4-066	Off Turee Pond Road (CU)	40.98	\$0	\$66,741	\$66,741
4-067	Turee Pond Road	10.00	\$0	\$55,400	\$55,400
4-069	Evans Cemetery	3.90	\$0	\$126,500	\$126,500
4-073	60 Logging Hill Road	1.20	\$0	\$107,700	\$107,700

Block-lot	Property Location Or Facility	Acres	Bldg Value	Land Value	Value Total
4-076-F	Melanie Lane	0.46	\$0	\$2,300	\$2,300
4-077	Hanson Park	171.00	\$80,100	\$1,076,300	\$1,156,400
4-090-A	Hampshire Hills Dr Open Space	10.65	\$0	\$195,600	\$195,600
4-091	Br Londonderry Tpk-W	14.50	\$0	\$187,100	\$187,100
4-096-P1	Brown Hill Cemetery	0.55	\$0	\$139,700	\$139,700
4-102	87 Brown Hill Road (CU)	4.24	\$0	\$153,700	\$153,700
4-103	Brown Hill Road (CU)	85.00	\$0	\$11,050	\$11,050
4-105	18 - 26 Dunbarton Center Road (CU)	65.00	\$0	\$8,450	\$8,450
4-116	46 - 58 Br Londonderry Tpk-W	79.00	\$0	\$394,000	\$394,000
4-118	32 - 44 Br Londonderry Tpk-W	20.00	\$0	\$179,200	\$179,200
4-119	26 - 30 Br Londonderry Tpk-W	8.00	\$0	\$117,000	\$117,000
4-120	Br Londonderry Tpk-E	40.00	\$0	\$288,800	\$288,800
4-121	20 - 24 Br Londonderry Tpk-W	40.00	\$0	\$257,500	\$257,500
4-123-A31	Gile Road (CU)	1.20	\$0	\$3,000	\$3,000
4-127-K20	12 Beaver Brook Drive	11.31	\$0	\$171,200	\$171,200
5-006	Route 3-A	6.37	\$0	\$30,600	\$30,600
5-017-A	River Road (CU)	19.28	\$0	\$2,506	\$2,506
5-064	Heather Lane	38.00	\$0	\$258,600	\$258,600
5-067	Heidi Lane	0.84	\$0	\$14,600	\$14,600
5-068	1 Knox Road	17.00	\$9,600	\$191,700	\$201,300
TOTALS		3131.77	\$6,264,300	\$14,867,744	\$21,132,044

Note: (CU) Indicates The Property Is Assessed Under The Current Use Program, Appraised Value Is Not Shown.

STATEMENT OF APPROPRIATIONS, ESTIMATED REVENUES AND PROPERTY TAX ASSESSED FOR 2008

Appropriations

Executive	284,258
Elections, voter registration, and tax collector	189,559
Financial administration	288,867
Revaluation of property	45,000
Planning and zoning	239,278
General government building	133,028
Cemeteries	25,842
Insurance	70,000
Police	1,795,817
Fire and ambulance	1,017,365
Building inspection	143,954
Emergency management	2,400
Highways and streets	1,734,977
Street lighting	29,000
Solid waste disposal	577,900
Sewage collection and disposal	77,425
Health agencies	6,300
Welfare administration and direct assistance	15,362
Parks and recreation	491,301
Library	427,754
Principal - long-term bonds and lease obligations	275,600
Interest - long-term bonds and lease obligations	121,198
Interest - tax anticipation notes	1
Machinery, vehicles, and equipment	956,000
Buildings	10,500
Improvements other than buildings	465,000
Transfer to capital reserve funds	<u>679,500</u>
Total appropriations	10,103,186

STATEMENT OF APPROPRIATIONS, ESTIMATED REVENUES AND PROPERTY TAX ASSESSED FOR 2008

Estimated Revenues

Timber tax	9,000
Excavation tax	3,000
Other taxes	50
Interest and penalties on delinquent taxes	100,000
Motor vehicle permit fees	1,400,000
Building permits	64,000
Other licenses and permits	9,470
Federal aid	12,359
State shared revenues	85,349
State meals and rooms tax distribution	346,421
State highway block grant	187,841
State water pollution grants	12,828
State and federal forest land reimbursement	176
Other state aid	878
Income from departments	814,292
Sale of municipal property	500
Interest on deposits and investments	225,000
Transfer from trust funds	6,106
Transfer from capital reserve funds	1,001,000
Transfer from conservation funds	80,000
General Fund fund balance	394,937
Other sources	<u>7,500</u>
Total estimated revenues	4,760,707

Property Tax Assessed

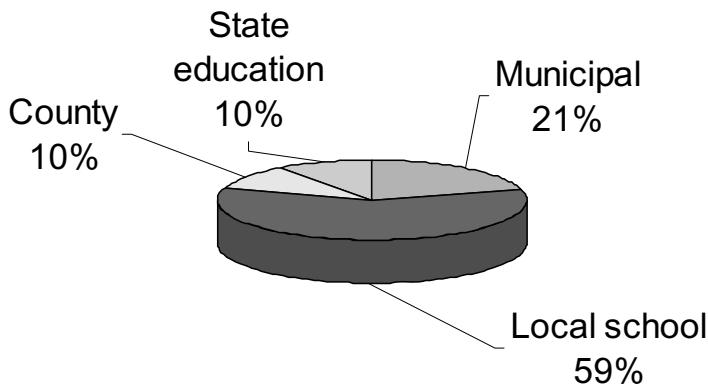
Total appropriations	10,103,186
Total estimated revenues	4,760,707
Net municipal appropriations	5,342,479
Tax overlay	80,452
War service tax credits	191,583
Net municipal assessment	5,614,514
Net local school assessment	16,175,169
Net county assessment	2,754,192
State education assessment	2,189,685
Total tax assessments	26,733,560

STATEMENT OF APPROPRIATIONS, ESTIMATED REVENUES AND PROPERTY TAX ASSESSED FOR 2008

Tax Rate Computation	Assessment	Assessed Valuation (\$1,000's)	Tax Rate*
Municipal	5,614,514	1,209,785.164	4.64
Local school	16,175,169	1,209,785.164	13.37
County	2,754,192	1,209,785.164	2.28
State education	<u>2,189,685</u>	<u>976,347.764</u>	<u>2.24</u>
Total	26,733,560		22.53

* Tax rate = assessment divided by property valuation

2008 Property Tax Rate



REPORT OF THE TRUST FUNDS OF THE TOWN OF BOW
CAPITAL RESERVE FUNDS
JULY 1, 2007 TO JUNE 30, 2008

<u>Capital Reserve Fund</u>	<u>Balance 07/01/07</u>	<u>Additions</u>	<u>With- drawals</u>	<u>Investment Income</u>	<u>Balance 06/30/08</u>
Fire Department Air Compressor	14,242	1,000	-	870	16,112
Library Emergency Repairs	25,782		-	1,568	27,350
Cemetery Development	90,126		-	5,480	95,606
Fire Department Equipment	123,978	13,500	-	7,614	145,092
Municipal Building Vault	10,000		-	636	10,636
Fire Trucks	838,610	140,100	-	51,235	1,029,945
Highway Construction	145,195	60,000	-	7,397	212,592
Land Purchase	203,129	25,000	-	12,633	240,762
Library Computer System	18,260	4,000	-	1,122	23,382
Municipal Buildings and Grounds	18,400	10,000	-	1,171	29,571
Parks & Recreation					
Department Equipment	61,088	12,300	-	3,737	77,125
Parks & Recreation					
Field Parking & Road Repair	16,119	3,000	-	980	20,099
Police Department Equipment	8,448	10,000	-	527	18,975
Police Dispatch Equipment	4,096		(4,346)	250	-
Police Four-Wheel Drive Vehicle	11,889		(12,612)	723	-
Public Safety Building	26,751		-	1,594	28,345
Public Works Department					
Equipment	715,562	116,600	(123,534)	43,847	752,475
Road Construction 1-2 Zone	971,031	150,000	-	59,357	1,180,388
Sewer Construction	265,314		(281,447)	16,133	-
Property Revaluation	111,728	50,000	(61,770)	6,427	106,385
Private Water Well					
Pollution Mitigation	26,967		-	1,640	28,607
Bow School District	82,497		-	4,833	87,330
Bow School District Paving	40,000	40,000	-	2,545	82,545
Bow School District HVAC	659,212		-	40,086	699,298
Bow School District Pickup Truck	878		(878)	53	53
New School Construction/Additions	432,426		-	26,294	458,720
Bow High School					
Capital Improvements	293,481	90,000	-	17,909	401,390
Unanticipated Special Education Costs	173,890	100,000	-	10,574	284,464
Total	5,389,099	825,500	(484,587)	327,235	6,057,247

REPORT OF THE TRUST FUNDS OF THE TOWN OF BOW
CEMETARY TRUST FUND
JULY 1, 2007 TO JUNE 30, 2008

<u>Date Created</u>	<u>Cemetery Trust Fund</u>	<u>Balance 07/01/07</u>	<u>Principal Cash Gains</u>	<u>Balance 06/30/08</u>	<u>Interest Income</u>	<u>Investment</u>	<u>Balance 06/30/08</u>	<u>Grand Total 06/30/08</u>
10/29/76	Abbott, Harold & Virginia	228.28	98.88	327.16	425.54	23.08	448.62	775.78
03/08/55	Alexander Enoch	285.66	123.73	409.39	688.03	28.88	716.91	1,126.30
11/11/56	Alexander, Walter B	171.16	74.14	245.30	364.54	17.30	381.84	627.14
07/05/57	AllAlexander, Willaby	171.16	74.14	245.30	363.83	17.30	381.13	626.43
03/11/92	Allbee, Hiel and Margaret	686.25	297.25	983.50	503.08	69.38	572.46	1,555.96
03/08/55	Allen, George	341.86	148.08	489.94	990.62	34.56	1,025.18	1,515.12
08/11/89	Bajkowski, Joseph	114.36	49.53	163.89	92.43	11.56	103.99	267.88
05/18/73	Baker, John	228.29	98.89	327.18	436.48	23.08	459.56	786.74
07/23/76	Bates, John and Bernice	228.29	98.89	327.18	433.42	23.08	456.50	783.68
01/31/07	Beckwith, Peggy	300.00	129.95	429.95	-	30.33	30.33	460.28
03/08/55	Bennett, May J.	113.98	49.37	163.35	317.49	11.52	329.01	492.36
01/04/60	Bickford, Martha and Fred	228.25	98.87	327.12	457.76	23.07	480.83	807.95
07/29/31	Blomquist, Nellie M.	114.02	49.39	163.41	290.89	11.53	302.42	465.83
07/12/72	Brown, Robert	228.28	98.88	327.16	439.02	23.08	462.10	789.26
03/08/55	Buntin Fund	159.62	69.14	228.76	413.69	16.14	429.83	658.59
09/26/60	Burbank, Alice Ordway	171.23	74.17	245.40	318.29	17.31	335.60	581.00
03/05/05	Butterfield, Sabrina	114.01	49.38	163.39	299.19	11.53	310.72	474.11
01/31/07	Cain, Norman & Margaret	150.00	64.97	214.97	-	15.16	15.16	230.13
11/30/79	Chardwick, Arthus Sr.	227.98	98.75	326.73	389.39	23.05	412.44	739.17
04/01/83	Chadwick, Frances	400.40	173.44	573.84	467.43	40.48	507.91	1,081.75
05/30/19	Childs, Mary E. (A)	113.93	49.35	163.28	348.10	11.52	359.62	522.90
05/17/72	Cleveland, Barbara	228.30	98.89	327.19	431.17	23.08	454.25	781.44
03/03/74	Clough, Ann	1,142.11	494.71	1,636.82	1,798.04	115.46	1,913.50	3,550.32

REPORT OF THE TRUST FUNDS OF THE TOWN OF BOW
CEMETARY TRUST FUND
JULY 1, 2007 TO JUNE 30, 2008

06/29/31	Clough, Josph (E)	114.05	49.40	163.45	276.77	11.53	288.30	451.75
04/05/71	Clough, Manley (E)	228.28	98.88	327.16	442.93	23.08	466.01	793.17
07/24/45	Clough, Rosetta	114.06	49.40	163.46	267.98	11.53	279.51	442.97
03/08/55	Colby, Clarence J.	114.01	49.38	163.39	298.10	11.53	309.63	473.02
05/23/41	Colby, Enola	114.01	49.38	163.39	302.30	11.53	313.83	477.22
12/28/66	Colby, Frank and Willaby	228.07	98.79	326.86	565.56	23.06	588.62	915.48
08/28/46	Colby, George	228.22	98.86	327.08	473.76	23.07	496.83	823.91
02/19/75	Colby, Herber and Grace	228.28	98.88	327.16	438.59	23.08	461.67	788.83
03/05/55	Colby, Leonard	228.13	98.82	326.95	527.48	23.06	550.54	877.49
02/15/57	Colby, Susan	228.17	98.83	327.00	507.14	23.07	530.21	857.21
12/01/53	Corliss, Nahana	114.07	49.41	163.48	265.58	11.53	277.11	440.59
09/09/69	Corney, Eldon	114.05	49.40	163.45	277.68	11.53	289.21	452.66
10/16/02	Craigie, Gordon	114.45	49.57	164.02	40.16	11.57	51.73	215.75
12/13/54	Currier, William	114.09	49.42	163.51	253.38	11.53	264.91	428.42
05/19/78	Danforth, Ralph & Margaret	114.15	49.44	163.59	215.97	11.54	227.51	391.10
10/06/61	Davis, John C. and Warren M.	226.49	98.10	324.59	509.85	22.90	532.75	857.34
07/25/31	Dow, Warren P. (A)	114.02	49.39	163.41	293.03	11.53	304.56	467.97
07/01/63	Elliot, John B. and John P.	342.27	148.26	490.53	753.41	34.60	788.01	1,278.54
02/01/60	Evans Cemetery Fund	72.43	31.37	103.80	356.51	7.32	363.83	467.63
01/11/54	Flanders, Carroll W.	228.18	98.84	327.02	502.40	23.07	525.47	852.49
01/03/63	Foot, John and Annie	227.79	98.67	326.46	728.58	23.03	751.61	1,078.07
06/08/62	Furbush, Frank and Helen	456.27	197.63	653.90	1,056.72	46.13	1,102.85	1,756.75
10/09/05	Gault, Andrew (a)	113.87	49.32	163.19	378.81	11.51	390.32	553.51
03/08/55	Gault, D.K. and Arthur	113.84	49.31	163.15	398.50	11.51	410.01	573.16
03/08/55	Giddings, Mary J.	227.89	98.71	326.60	667.76	23.04	690.80	1,017.40
01/31/07	Gillette, James	600.00	259.89	859.89	-	60.66	60.66	920.55

REPORT OF THE TRUST FUNDS OF THE TOWN OF BOW
CEMETARY TRUST FUND
JULY 1, 2007 TO JUNE 30, 2008

05/17/72	Goley, Thomas	34.16	14.79	48.95	115.37	3.45	118.82	167.77
03/08/55	Gray, Cora	114.09	49.42	163.51	253.37	11.53	264.90	428.41
03/31/36	Green, Ann J.	114.05	49.40	163.45	277.89	11.53	289.42	452.87
03/31/36	Green, James	114.05	49.40	163.45	277.89	11.53	289.42	452.87
03/08/55	Hadley, Martin	570.34	247.05	817.39	1,317.11	57.66	1,374.77	2,192.16
06/29/31	Hadley's Cemetery	113.92	49.34	163.26	350.47	11.52	361.99	525.25
03/08/55	Hagen, Edith	171.07	74.10	245.17	413.00	17.29	430.29	675.46
02/21/31	Hammond, Charels F.	113.98	49.37	163.35	317.47	11.52	328.99	492.34
01/03/63	Hammond, Everett, Low,	342.37	148.30	490.67	695.16	34.61	729.77	1,220.44
03/27/35	Hemphill, Abigail (E)	85.51	37.04	122.55	219.28	8.64	227.92	350.47
01/31/07	Hill, Howard & Suzanne	300.00	129.95	429.95	-	30.33	30.33	460.28
11/03/80	How, Harold	228.41	98.94	327.35	367.85	23.09	390.94	718.29
05/15/97	Hulse, Lewis	228.80	99.11	327.91	138.68	23.13	161.81	489.72
04/03/14	Johnson, Addie (E)	113.79	49.29	163.08	430.34	11.50	441.84	604.92
01/31/07	Kelso, James & Barbara	600.00	259.89	859.89	-	60.66	60.66	920.55
03/08/55	Kennison, Ella B.	114.01	49.38	163.39	297.26	11.53	308.79	472.18
11/20/73	Korek, Eva	114.13	49.43	163.56	229.05	11.54	240.59	404.15
01/31/07	Lamontagne, Rober & Virginia	300.00	129.95	429.95	-	30.33	30.33	460.28
01/31/07	Lower, Donald	300.00	129.95	429.95	-	30.33	30.33	460.28
07/30/53	Luce, Guy	171.11	74.12	245.23	388.79	17.30	406.09	651.32
08/28/67	Lyford, Artur	228.10	98.80	326.90	549.42	23.06	572.48	899.38
03/08/55	May, George	228.05	98.78	326.83	578.67	23.05	601.72	928.55
05/14/38	McKee, Alice C.	398.36	172.55	570.91	1,437.34	40.27	1,477.61	2,048.52
11/28/62	Merrill, Eldridge	114.09	49.42	163.51	255.48	11.53	267.01	430.52
08/11/58	Morre, Ida	122.24	52.95	175.19	305.54	12.36	317.90	493.09
03/16/16	Morgan, David (A)	227.67	98.62	326.29	798.64	23.02	821.66	1,147.95

REPORT OF THE TRUST FUNDS OF THE TOWN OF BOW
CEMETARY TRUST FUND
JULY 1, 2007 TO JUNE 30, 2008

03/08/55	Morgan, Kirk	79.73	34.54	114.27	253.01	8.06	261.07	375.34
01/31/07	Nepveu, Maurice	450.00	194.92	644.92	-	45.49	45.49	690.41
01/31/07	Nebronne, Bob & Lori	600.00	259.89	859.89	-	60.66	60.66	920.55
11/04/29	Nesmith, W.E. (A)	227.71	98.63	326.34	776.05	23.02	799.07	1,125.41
07/20/83	Noeys, Eli	228.49	98.97	327.46	320.98	23.10	344.08	671.54
03/24/44	Noeys, Frank N.	171.01	74.07	245.08	450.41	17.29	467.70	712.78
03/08/55	Noyes, Samuel R.	113.99	49.37	163.36	309.97	11.52	321.49	484.85
04/10/10	Ordway, Elmira	226.61	98.16	324.77	1,420.43	22.91	1,443.34	1,768.11
01/16/47	Page and White	569.93	246.87	816.80	1,558.40	57.62	1,616.02	2,432.82
11/04/29	Page, Willie F. (E)	113.44	49.14	162.58	632.94	11.47	644.41	806.99
03/08/55	Parker and Quimby	57.00	24.69	81.69	150.16	5.76	155.92	237.61
06/08/62	Perrigo, Susan	183.19	79.35	262.54	394.51	18.52	413.03	675.57
03/08/55	River Road Cemetery Assoc.	1,142.49	494.88	1,637.37	1,575.56	115.50	1,691.06	3,328.43
03/08/55	Rogers, Wallace	114.06	49.40	163.46	272.56	11.53	284.09	447.55
05/24/58	Rowell, Clara and John	342.12	148.19	490.31	838.35	34.59	872.94	1,363.25
08/17/59	Rowell, W.D. (A)	570.83	247.26	818.09	1,030.65	57.71	1,088.36	1,906.45
08/17/59	Rowell, W.D. and Davis	570.84	247.26	818.10	1,026.19	57.71	1,083.90	1,902.00
03/08/55	Saltmarsh, Warren	114.04	49.40	163.44	281.73	11.53	293.26	456.70
03/08/55	Sampson, Adeline	455.81	197.43	653.24	1,324.84	46.08	1,370.92	2,024.16
03/08/55	Sargent, Enoch	455.80	197.43	653.23	1,334.46	46.08	1,380.54	2,033.77
03/08/55	Sargent, Simeon	455.91	197.48	653.39	1,268.68	46.09	1,314.77	1,968.16
01/31/07	Saucier, Robert	300.00	129.95	429.95	-	30.33	30.33	460.28
07/08/82	Scribner, Betty	114.23	49.48	163.71	173.75	11.55	185.30	349.01
03/08/55	Short, Henry M.	228.14	98.82	326.96	521.21	23.06	544.27	871.23
09/20/00	Stio, Peter	228.86	99.13	327.99	102.39	23.14	125.53	453.52
08/12/87	Storts, Homes	114.35	49.53	163.88	103.14	11.56	114.70	278.58

REPORT OF THE TRUST FUNDS OF THE TOWN OF BOW
CEMETARY TRUST FUND
JULY 1, 2007 TO JUNE 30, 2008

08/12/87	Storrs, Wilma	114.35	49.53	163.88	103.14	11.56	114.70	278.58
01/31/07	Stutts, Warren & Corine	150.00	64.97	214.97	-	15.16	15.16	230.13
06/26/24	Symonds, Mary E. (A)	569.26	246.58	815.84	1,948.96	57.55	2,006.51	2,822.35
10/24/53	Upton and Kendall Lots	342.30	148.27	490.57	737.94	34.60	772.54	1,263.11
04/14/16	Upton, Sarah	113.82	49.30	163.12	410.43	11.51	421.94	585.06
08/27/97	Van Dyne, William J.	28.60	12.39	40.99	16.67	2.89	19.56	60.55
04/17/60	Walker, Peter R.	228.30	98.89	327.19	430.12	23.08	453.20	780.39
10/25/68	Warriner, Reuben and Eliza	114.11	49.43	163.54	242.57	11.54	254.11	417.65
04/13/24	Wheeler Wesley L. (A)	114.10	49.42	163.52	244.54	11.53	256.07	419.59
03/08/55	White, Curtis	171.01	74.07	245.08	449.43	17.29	466.72	711.80
12/15/85	White, Glibert and Evelyn	457.29	198.07	655.36	462.88	46.23	509.11	1,164.47
02/03/52	White, Herbert R.	170.99	74.06	245.05	458.25	17.29	475.54	720.59
01/06/47	White, John Warren	341.99	148.13	490.12	918.05	34.57	952.62	1,442.74
03/03/59	White, Viola	3,163.12	1,370.12	4,533.24	5,023.72	319.77	5,343.49	9,876.73
06/25/59	White, Will, Issac, Frank	228.13	98.82	326.95	526.51	23.06	549.57	876.52
04/05/36	Whittemore, Lydia	57.00	24.69	81.69	151.59	5.76	157.35	239.04
03/31/36	Woodbury, Ira	114.05	49.40	163.45	278.13	11.53	289.66	453.11
01/31/07	Wuellenweber, Glenn	600.00	259.89	859.89	-	60.66	60.66	920.55
01/31/07	Wuellenweber, James	600.00	259.89	859.89	-	60.66	60.66	920.55
01/31/07	Wuellenweber, John	600.00	259.89	859.89	-	60.66	60.66	920.55
01/31/07	Wuellenweber, Mary	600.00	259.89	859.89	-	60.66	60.66	920.55
01/31/07	Wuellenweber, Sally	600.00	259.89	859.89	-	60.66	60.66	920.55
Total		34,535.86	14,959.31	49,495.17	59,604.75	3,491.43	63,096.18	112,591.35

REPORT OF THE TRUST FUNDS OF THE TOWN OF BOW
OTHER TRUST FUNDS
JULY 1, 2007 TO JUNE 30, 2008

<u>Trust Fund</u>	<u>Principal</u>		<u>Cash</u>		<u>Balance</u>		<u>Expenditures</u>		<u>Interest</u>		<u>Balance</u>		<u>Grand Total 06/30/08</u>
	<u>07/01/07</u>	<u>Additions</u>	<u>06/30/08</u>	<u>Gains</u>	<u>07/01/07</u>	<u>06/30/08</u>	<u>07/01/07</u>	<u>06/30/08</u>	<u>Income</u>	<u>Investment</u>	<u>06/30/08</u>	<u>06/30/08</u>	
Cemetery Perpetual Care	63,768.69	5,400.00	905.36		70,074.05	2,954.34				3,151.91	6,106.25	76,180.30	
Baker Free Library Fund	11,176.54	-	1,785.51		12,962.05	560.10				416.72	976.82	13,938.87	
Baker Trust Fund	8,281.86	-	1,323.07		9,604.93	259.43				308.79	568.22	10,173.15	
Louise Wagner Trust Fund	3,073.87	-	491.07		3,564.94	5.36		(300.00)		114.61	(180.03)	3,384.91	
McNamara Scholarship Fund	4,263.42	-	681.10		4,944.52	(237.95)		(300.00)		158.96	(378.99)	4,565.53	
Total	90,564.38	5,400.00	5,186.11		101,150.49	3,541.28		(600.00)		4,150.99	7,092.27	108,242.76	

TAX COLLECTOR'S REPORT

2008

BOW

DEBITS

UNCOLLECTED TAXES-		Levy for Year of this Report	PRIOR LEVIES	
BEG. OF YEAR*			2007	2006
Property Taxes	#3110	xxxxxx	2490758.09	
Resident Taxes	#3180	xxxxxx		
Land Use Change	#3120	xxxxxx		
Yield Taxes	#3185	xxxxxx	2706.22	
Excavation Tax @ \$.02/yd	#3187	xxxxxx		377
Utility Charges	#3189	xxxxxx	41822.52	
		< >		
Property Tax Credit Balance**				

TAXES COMMITTED THIS YEAR		2008	2007	FOR DRA USE ONLY
Property Taxes	#3110	12280136	12449989	
SUPPLEMENTAL	#3180	1	1220	
Land Use Change	#3120		399810	
Yield Taxes	#3185	7454.31	1591	
Excavation Tax @ \$.02/yd	#3187	2893.72	500.14	
Utility Charges	#3189	39457.89	79905.59	

OVERPAYMENT REFUNDS

Property Taxes	#3110	19998.43	9390.74		
Resident Taxes	#3180				
Land Use Change	#3120				
Yield Taxes	#3185				
Excavation Tax @ \$.02/yd	#3187				
Interest - Late Tax	#3190		69129.12		19.52
Resident Tax Penalty	#3190				
TOTAL DEBITS		12349941.35	15546822.42	396.52	\$

*This amount should be the same as the last year's ending balance. If not, please explain.

****Enter as a negative. This is the amount of this year's taxes pre-paid last year as authorized by RSA 80:52-a.**

**The amount is already included in the warrant & therefore in line #3110 as positive amount for this year's levy.

**NH DEPARTMENT OF REVENUE ADMINISTRATION
MUNICIPAL SERVICES DIVISION
P.O. BOX 487, CONCORD, NH 03302-0487
(603)271-3397**

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TAX COLLECTOR'S REPORT

2008

BOW

CREDITS

REMITTED TO TREASURER	Levy for this Year 2008	PRIOR LEVIES (PLEASE SPECIFY YEARS)	
		2007	2006
Property Taxes	9128344.23	14949077.31	
Resident Taxes			
Land Use Change		399446.5	
Yield Taxes	4398.26	4297.22	
Interest (include lien conversion)		69129.12	
Penalties			19.52
Excavation Tax @ \$.02/yd	2893.72	500.14	377
Utility Charges	39013.89	121520.91	
Conversion to Lien (principal only)			
PREPAYMENTS		255.52	
DISCOUNTS ALLOWED			

ABATEMENTS MADE

Property Taxes	3553	2025	
Resident Taxes			
Land Use Change		363.5	
Yield Taxes			
Excavation Tax @ \$.02/yd			
Utility Charges		207.2	
CURRENT LEVY DEEDED			

UNCOLLECTED TAXES - END OF YEAR #1080

Property Taxes	3168238.2			
Resident Taxes				
Land Use Change				
Yield Taxes	3056.05			
Excavation Tax @ \$.02/yd				
Utility Charges	444			
Property Tax Credit Balance*	< >	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
TOTAL CREDITS	12349941.35	15546822.42	396.52	\$

*Enter as a negative. This is the amount of taxes pre-paid for next year as authorized by RSA 80:52-a
(Be sure to include a positive amount in the Property Taxes actually remitted to the treasurer).

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TAX COLLECTOR'S REPORT

2008

BOW

DEBITS

	Last Year's Levy	PRIOR LEVIES		
		2007	2006	2005
Unredeemed Liens Balance at Beg. of Fiscal Year	0	167726.78	90800.98	
Liens Executed During Fiscal Year	721085.15			
Interest & Costs Collected				
(AFTER LIEN EXECUTION)	854.07	12990.61	29410.72	
TOTAL DEBITS	721939.22	180717.39	120211.7	\$

CREDITS

REMITTED TO TREASURER:	Last Year's Levy	PRIOR LEVIES		
		(PLEASE SPECIFY YEARS)		
	2007	2006	2005	
Redemptions	66639.83	99571.42	90800.98	
Interest & Costs Collected (After Lien Execution)	#3190	854.07	12990.61	29410.72
Abatements of Unredeemed Liens	70112.21			
Liens Deeded to Municipality				
Unredeemed Liens Balance				
End of Year	#1110	584333.11	68155.36	
TOTAL CREDITS	721939.22	180717.39	120211.7	\$

Does your municipality commit taxes on a semi-annual basis (RSA 76:15-a) ? _____ YES

TAX COLLECTOR'S SIGNATURE _____



DATE _____

7/22/2008

TOWN CLERK REMITTANCE REPORT
TOWN OF BOW
7/1/2007-6/30/-2008

ARTICLES OF AGREEMENT	\$.00
DOG LICENSES TOWN	\$ 8899.50
DOG LICENSES STATE	\$ 3646.50
COPIES	\$ 98.25
FILING FEES	\$ 24.00
FISH & GAME TOWN	\$ 24.00
FISH & GAME STATE	\$ 776.50
MOTOR VEHICLES	\$ 1,422,148.95
TITLE APPLICATIONS	\$ 3352.00
MUNICIPAL AGENT FEE	\$ 19,645.00
MARRIAGE TOWN	\$ 182.00
MARRIAGE STATE	\$ 950.00
CIVIL UNION TOWN	\$ 28.00
CIVIL UNION STATE	\$ 152.00
POLE LICENSES	\$.00
RETURN CHECK FEE	\$ 125.00
UCC PAYMENTS FROM STATE	\$ 2640.00
VITAL RECORDS TOWN	\$ 466.00
VITAL RECORDS STATE	\$ 856.00
WETLAND PERMITS	\$ 20.00
TOTAL:	\$ 1,464,033.70

Respectfully Submitted by:



Jill Hadaway

TREASURER'S REPORT

2007-08 Transactions In Cash Accounts Held By Treasurer

Balance - July 1, 2007	13,054,813.96
Receipts:	
Town Clerk/Tax Collector	25,765,008.44
Bond proceeds	895,000.00
Federal and state aid	795,484.54
Expense reimbursements from capital reserve funds	487,506.40
Other expense reimbursements	155,189.53
Investment income	382,154.20
Engineering escrows, bonds, and impact fees	239,506.97
Police & Dispatch	232,362.64
Solid Waste Disposal	154,979.27
Fire & Ambulance	136,676.40
Parks and Recreation	134,075.53
Community Development	122,457.30
Celebrating Children	68,058.58
Conservation Commission	32,582.42
Welfare	5,177.00
Other sources - less than \$5,000 individually	<u>12,231.97</u>
Total receipts	<u>29,618,451.19</u>
Total cash available	42,673,265.15
Less selectmen's orders paid	<u>26,882,927.96</u>
Balance - June 30, 2008	15,790,337.19

Cash Accounts By Fund

Fund	Investment Income 2007-08	Balance 06/30/08
General Fund	235,009.80	12,185,030.47
Drug Forfeiture Fund	38.08	8,117.97
Conservation Fund	9,733.28	442,090.40
State Aid Road Reconstruction Fund	14,350.80	384,155.60
Sewer Fund	82,725.69	1,534,789.88
Engineering Escrows, Bonds & Impact Fees Fund	27,735.35	924,506.44
Water & Sewer System Fund	11,993.81	293,895.22
Hammond Land Purchase Fund	76.77	152.87
300th Anniversary Fund	66.35	1,656.12
Heritage Fund	138.92	4,975.43
State Fees Agency Fund	-	689.00
Welfare Fund	237.83	8,720.13
Recycling Fund	<u>47.52</u>	<u>1,557.66</u>
Total	382,154.20	15,790,337.19



PLODZIK & SANDERSON

Professional Association/Accountants & Auditors

193 North Main Street • Concord • New Hampshire • (603) 225-6996 • FAX: 224-1280

INDEPENDENT AUDITOR'S REPORT

To the Members of the Board of Selectmen and Town Manager
Town of Bow
Bow, New Hampshire

We have audited the accompanying financial statements of the governmental activities, each major fund and the aggregate remaining fund information of the Town of Bow as of and for the fiscal year ended June 30, 2005, which collectively comprise the Town's basic financial statements as listed in the table of contents. These financial statements are the responsibility of the Town of Bow's management. Our responsibility is to express opinions on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund and the aggregate remaining fund information of the Town of Bow as of June 30, 2005, and the respective changes in financial position thereof for the year then ended in conformity with accounting principles generally accepted in the United States of America.

The management's discussion and analysis and budgetary comparison information are not a required part of the basic financial statements, but are supplementary information required by accounting principles generally accepted in the United States of America. We have applied certain limited procedures, which consisted principally of inquiries of management regarding the methods of measurement and presentation of the required supplementary information. However, we did not audit the information and express no opinion on it.

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Town of Bow's basic financial statements. The continuing and individual fund schedules are presented for purposes of additional analysis and are not a required part of the basic financial statements. They have been subjected to the auditing procedures applied in the audit of the basic financial statements, and in our opinion, are fairly stated in all material respects in relation to the basic financial statements taken as a whole.

*Plodzik & Sanderson
Professional Association*

February 9, 2006

MANAGEMENT'S DISCUSSION AND ANALYSIS

Having responsibility for the financial management of the Town of Bow ("Town"), we offer readers of the Town's financial statements this narrative overview and analysis of the financial activities of the Town for the year ended June 30, 2008.

Financial Highlights

As of June 30, 2008, the assets of the Town exceeded its liabilities by \$48,002,822 (net assets). Of this amount, \$10,156,244 (unrestricted net assets) may be used to meet the Town's ongoing obligations to citizens and creditors.

The Town's net assets increased by \$646,622.

As of June 30, 2008, the Town's governmental funds reported combined ending fund balances of \$8,672,716, an increase of \$1,849,401 in comparison with the prior year. Of this total amount, \$8,375,045 (97%) is available for spending at the Town's discretion (unreserved fund balance).

As of June 30, 2008, the \$3,591,143 unreserved fund balance of the General Fund represented 50% of total General Fund expenditures.

During the year ended June 30, 2008, the Town's total general obligation debt increased by \$660,600 (88%). The key factor in this increase was the issuance of \$880,600 in land purchase bonds.

Overview of the Financial Statements

The following discussion and analysis are intended to serve as an introduction to the Town's basic financial statements. The Town's basic financial statements comprise three components: government-wide financial statements; fund financial statements; and notes to the financial statements. This report also contains other supplementary information in addition to the basic financial statements themselves.

Government-wide financial statements. The government-wide financial statements are designed to provide readers with a broad overview of the Town's finances, in a manner similar to a private-sector business.

The Statement of Net Assets presents information on all of the Town's assets and liabilities, with the difference between the two reported as net assets. Over time, increases or decreases in net assets may serve as a useful indicator of whether the financial position of the Town is improving or deteriorating.

The Statement of Activities presents information showing how the Town's net assets changed during the year ended June 30, 2008. All changes in net assets are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of related cash flows. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods (e.g. uncollected taxes and earned but unused vacation leave).

Fund financial statements. A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. The Town, like other state and local governments, uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements. All of the funds of the Town can be divided into two categories: governmental funds and fiduciary funds.

Governmental funds. Governmental funds are used to account for essentially the same functions reported as governmental activities in the government-wide financial statements. However, unlike the government-wide financial statements, governmental fund financial statements focus on near-term inflows and outflows of spendable resources, as well as on balances of spendable resources available at the end of the fiscal year. Such information may be useful in evaluating a government's near-term financing requirements.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for governmental funds with similar information presented for governmental activities in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the government's near-term financing decisions. Both the governmental fund balance sheet and the governmental fund statement of revenues, expenditures, and changes in fund balances provide a reconciliation to facilitate this comparison between governmental funds and governmental activities.

The Town maintains several individual governmental funds. Information is presented separately in the governmental fund balance sheet and in the governmental fund statement of revenues, expenditures, and changes in fund balances for the General Fund, the Expendable Trust Funds, and the Water and Sewer System Capital Projects Fund which are considered to be major funds. Data from the other governmental funds are combined into a single, aggregated presentation. Individual fund data for each of these non-major governmental funds is provided in the form of combining statements elsewhere in this report.

Fiduciary funds. Fiduciary funds are used to account for resources held for the benefit of parties outside the government. Fiduciary funds are not reflected in the government-wide financial statement, because the resources of those funds are not available to support the Town's own programs.

Notes to the financial statements. The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements.

Other information. In addition to the basic financial statements and accompanying notes, this report also presents certain supplementary information. The Town adopts an annual appropriated budget for its General Fund and some of its non-major funds. A budgetary comparison statement for the General Fund has been provided to demonstrate compliance with this budget. The combining statements, referred to above in connection with non-major governmental funds, are presented immediately following the budgetary comparison statement.

Government-Wide Financial Analysis

As noted above, net assets may serve over time as a useful indicator of a government's financial position. In the case of the Town, assets exceeded liabilities by \$48,002,822 at June 30, 2008.

The largest portion of the Town's net assets (78%) reflects its investment in capital assets (e.g., land, buildings and system, other improvements, machinery, equipment, and infrastructure), less any related debt used to acquire those assets that is still outstanding. The Town uses these capital assets to provide services to citizens; consequently, these assets are not available for future spending. Although the Town's investment in its capital assets is reported net of related debt, it should be noted that the resources needed to repay this debt must be provided from other sources, since the capital assets themselves cannot be used to liquidate these liabilities.

Town of Bow
Net Assets
Governmental Activities

	<u>June 30, 2008</u>	<u>June 30, 2007</u>
Current assets	\$ 23,479,828	\$ 19,150,763
Capital assets	<u>39,074,038</u>	<u>39,591,044</u>
Total assets	62,553,866	58,741,807
Long-term liabilities outstanding	1,865,277	1,153,452
Current liabilities	<u>12,685,767</u>	<u>10,232,155</u>
Total liabilities	14,551,044	11,385,607
Net assets:		
Invested in capital assets, net of related debt	37,636,571	38,805,177
Restricted	210,007	291,897
Unrestricted	<u>10,156,244</u>	<u>8,259,126</u>
Total net assets	\$ 48,002,822	\$ 47,356,200

A relatively small portion of the Town's net assets (less than 1%) represents resources that are subject to external restrictions on how they may be used. The remaining balance of unrestricted net assets (\$10,156,244) may be used to meet the government's ongoing obligations to citizens and creditors.

At June 30, 2008, the Town is able to report positive balances in all three categories of net assets.

As indicated by the schedule below, the Town's net assets increased by \$646,622 during the year ended June 30, 2008.

Town of Bow
Changes in Net Assets

	<u>Year Ended</u>	<u>Year Ended</u>
	<u>June 30, 2008</u>	<u>June 30, 2007</u>
Revenues:		
Program revenues:		
Charges for services	\$ 921,359	\$ 990,203
Operating grants and contributions	776,745	383,756
Capital grants and contributions	393,327	755,622
General revenues:		
Property taxes and other taxes	5,069,509	5,092,438
Motor vehicle permit fees	1,421,319	1,445,861
Licenses, permits, and other fees	78,669	35,112
Unrestricted grants and contributions	415,357	395,091
Miscellaneous	<u>333,618</u>	<u>652,190</u>
Total revenues	9,409,903	9,750,273
Expenses:		
General government	1,168,175	1,195,246
Public safety	3,155,744	2,769,424
Highways and streets	2,605,731	1,858,602
Health and welfare	17,647	20,911
Sanitation	846,637	485,148
Conservation	1,703	14,981
Culture and recreation	827,062	826,709
Capital outlay	73,307	378,691
Interest on long-term debt	<u>67,275</u>	<u>48,781</u>
Total expenses	8,763,281	7,598,493
Change in net assets	646,622	2,151,780
Net assets - July 1	47,356,200	45,204,420
Net assets - June 30	\$48,002,822	\$47,356,200

Financial Analysis of the Town's Funds

As noted above, the Town uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements.

Governmental funds. The focus of the Town's governmental funds is to provide information on near-term inflows, outflows, and balances of spendable resources. Such information is useful in assessing the Town's financing requirements. In particular, unreserved fund balance may serve as a useful measure of a government's net resources available for spending at the end of the fiscal year.

As of June 30, 2008, the Town's governmental funds reported combined fund balances of \$8,672,716, an increase of \$1,849,401 in comparison to the prior year. Of this total amount, \$8,375,045 (97%) constitutes unreserved fund balance, which is available for spending at the Town's discretion. The remainder of fund balance is reserved to indicate that it is not available for new spending, because it has already been committed to endowments (\$209,854) and to encumbrances (\$87,817).

The General Fund is the chief operating fund of the Town. As of June 30, 2008, unreserved fund balance of the General Fund was \$3,591,143, while total fund balance amounted to \$3,678,960. As a measure of the General Fund's liquidity, it may be useful to compare both unreserved fund balance and total fund balance to total fund expenditures. Unreserved fund balance represents 50% of total General Fund expenditures, while total fund balance represents 51% of that same amount.

During the year ended June 30, 2008, the unreserved fund balance of the General Fund increased by \$452,498. A favorable overall budgetary variance of \$777,498 (non-GAAP budgetary basis) exceeded the use of unreserved fund balance to provide property tax relief (\$300,000) and the \$25,000 transfer in that is not reflected on the balance sheet (GAAP basis), resulting in a net increase of \$452,498.

Budgetary Highlights

The Statement of Estimated and Actual Revenues and the Statement of Appropriations, Expenditures and Encumbrances demonstrate compliance with the adopted budget for the year ended June 30, 2008. Actual revenues and transfers in of the General Fund exceeded budgetary estimates by \$377,075, while expenditures and transfers out were \$400,423 less than appropriated amounts. This produced a favorable total variance of \$777,498. Major variances are identified below.

Employee wages and benefits	\$ 212,881
Transfer from discontinued capital reserve funds	298,405
Transfer from Conservation Fund	114,951
Fees for Police details and dispatch service	102,310
Interest on deposits and investments	(164,990)
Other – less than \$100,000 - net	<u>213,941</u>
Total favorable variance	\$ 777,498

Capital Asset and Debt Administration

Capital assets. The Town's investment in capital assets as of June 30, 2008 amounted to \$37,636,571 (net of accumulated depreciation and related long-term debt). This investment in capital assets includes land, buildings, improvements, machinery, equipment, vehicles, and infrastructure and represents a decrease of \$1,168,606 (3%) compared to the investment in capital assets at July 1, 2007.

Town of Bow Investment in Capital Assets

	07/01/07	06/30/08
Land	\$ 7,150,833	\$ 7,160,846
Buildings and improvements	3,614,805	3,614,805
Machinery, equipment, and vehicles	4,454,619	4,551,958
Infrastructure	40,847,045	41,455,272
System	1,534,935	1,534,935
Construction in progress	<u>1,835,107</u>	<u>1,820,147</u>
Total investment in capital assets	59,457,344	60,137,963
Related long-term debt	(785,867)	(1,437,620)
Accumulated depreciation	<u>(19,846,300)</u>	<u>(21,063,925)</u>
Net investment in capital assets	\$ 38,805,177	\$ 37,636,571

The increase in the Town's investment in capital assets is explained below.

Catch basin cleaner	\$ 100,945
Bow Bog Road/Bow Center Road intersection	499,649
Other additions and removals (individually less than \$100,000)	150,917
Depreciation	(1,268,364)
Increase in long-term debt associated with capital assets	(651,753)
Net increase	\$ (1,168,606)

Additional information on the Town's capital assets can be found in Note 2-D of the financial statements.

Long-term debt. As of June 30, 2008, the Town had total long-term debt outstanding of \$1,415,600. The entire amount is backed by the full faith and credit of the Town.

Town of Bow Long-Term Bonds

	07/01/07	06/30/08
1995 sewer construction bonds	\$ 415,000	\$ 365,000
1998 land acquisition bonds	340,000	170,000
2007 land acquisition bonds	0	880,600
Total long-term debt	\$ 755,000	\$ 1,415,600

During the year ended June 30, 2008, the Town's total bonds outstanding increased by \$660,600 (8%). This increase was due primarily to the issuance of land purchase bonds in the amount of \$880,600. Water and sewer system construction bonds in the amount of \$12,500,000 were authorized in March 2002 but were unissued as of June 30, 2008.

Additional information on the Town's long-term debt can be found in Note 2-I of the financial statements.

Economic Factors and Next Year's Budget and Tax Rate

Economic factors. The general outlook for Bow's economy is uncertain. Based on New Hampshire Office of Energy & Planning estimates, Bow's population has increased by 9% since the 2000 census and by 41% since the 1990 census. The median household income in Bow has long been considerably greater than state and national averages. Nevertheless, according to New Hampshire Employment Security, the unemployment rate for Bow has increased from 2.5% to 2.8% during the past year, although it still compares very favorably with state and national rates of 3.7% and 6.1%, respectively. Furthermore, Bow has experienced a decline in building permits and vehicle registrations and an increase in tax delinquencies. This is an indication that individuals and businesses are struggling. Therefore, the steady industrial and commercial growth that Bow has enjoyed until recently and that is so important to increasing the tax base and to providing diverse employment opportunities may resume only if the state and national economy improves, if the marketing efforts of the Bow Business Development Commission to attract new businesses are successful, and if the pending water and sewer system construction project is completed.

Next year's budget and tax rate. The 2008-09 budget has been adopted, and the 2008 property tax rate has been set. As a result, the average 2008 property tax bill reflected an increase of approximately 7%.

Requests For Information

This financial report is designed to provide a general overview of the Town's finances for all those with an interest in the Town's finances. Questions concerning any of the information provided in this report or requests for additional financial information should be directed to the following address.

Town of Bow
Selectmen's Office
10 Grandview Road
Bow, NH 03304

EXHIBIT A
TOWN OF BOW, NEW HAMPSHIRE
Statement of Net Assets
June 30, 2008

	Governmental Activities
ASSETS	
Cash and cash equivalents	\$ 11,699,621
Investments	5,246,036
Intergovernmental receivable	147,863
Other receivables, net of allowances for uncollectible	3,040,332
Prepaid items	46,656
Capital assets, net being depreciated:	
Land	7,160,846
Construction in progress	1,820,147
Capital assets, net of accumulated depreciation:	
Buildings and building improvements	2,962,913
Machinery, vehicles and equipment	3,1,034
Infrastructure	23,961,250
System	1,058,835
Total assets	<u>62,553,866</u>
LIABILITIES	
Accounts payable	229,215
Accrued salaries and benefits	82,392
Intergovernmental payable	9,905,360
Accrued interest payable	101,250
Retainage payable	13,547
Unearned revenue	141,980
Bond anticipation note payable	1,900,000
Noncurrent obligations:	
Due within one year:	
Bonds	275,600
Capital lease	6,523
Accrued landfill postclosure care costs	30,000
Due in more than one year:	
Bonds	1,149,000
Capital lease	15,497
Compensated absences	199,780
Accrued landfill postclosure care costs	510,000
Total liabilities	<u>14,551,044</u>
NET ASSETS	
Invested in capital assets, net of related debt	27,636,571
Restricted for:	
Endowments	269,854
Capital project	152
Unrestricted	10,136,244
Total net assets	<u>\$ 48,002,822</u>

The notes to the basic financial statements are an integral part of this statement.

EXHIBIT B
TOWN OF RUM, NEW HAMPSHIRE
Statement of Activities
For the Fiscal Year Ended June 30, 2008

	Program Revenues			Net (Expense) Revenue and Change in Net Assets
	Charges for Services	Operating Grants and Contributions	Capital Grants and Contributions	
Expenses				
Governmental activities:				
General government	\$ 1,158,175	\$ 84,571	\$ 27,988	\$ (1,055,516)
Public safety	3,115,744	521,766	255,425	(2,559,219)
Highways and streets	2,635,751	-	312,665	(2,293,123)
Sanitation	\$46,637	312,656	98,559	(450,092)
Health	6,400	-	-	(6,400)
Welfare	1,247	-	-	(11,247)
Culture and recreation	877,863	177,896	14,109	(655,059)
Conservation	1,703	-	53,319	51,616
Interest on long-term debt	67,275	-	-	(67,275)
Capital outlay	73,307	-	14,534	59,373
Total governmental activities	<u>\$ 8,763,281</u>	<u>\$ 921,359</u>	<u>\$ 726,743</u>	<u>\$ 393,322</u>
General revenues:				
Taxes:				
Property				4,576,017
Other				491,192
Motor vehicle permit fees				142,139
Licenses and other fees				78,049
Grants and contributions not restricted to specific programs				415,157
Miscellaneous				153,618
Total general revenues				<u>7,215,472</u>
Change in net assets				<u>545,703</u>
Net assets, beginning				47,156,290
Net assets, ending				<u>\$ 48,008,822</u>

The notes to the basic financial statements are an integral part of this statement.

EXHIBIT C-1
TOWN OF BORIS, NEW HAMPSHIRE
Balance Sheet
Governmental Funds
June 30, 2008

	General	Expendable Trust	Water/Sewer System	Other Governmental Funds	Total Governmental Funds
ASSETS					
Cash and cash equivalents	\$ 18,601,736	\$ 525,995	\$ 293,895	\$ 1,474,724	\$ 15,899,421
Investments	1,636,191	3,487,599	-	1,424,665	5,248,355
Receivables, net of allowances for uncollectible					
Taxes	3,734,584	-	-	-	3,734,584
Accounts	156,766	-	-	45,982	206,748
Intergovernmental	41,428	-	-	120,932	164,340
Interfund receivable	224,110	-	-	2,869	227,729
Prepaid items	46,855	-	-	-	46,855
Total assets	<u>\$ 16,413,691</u>	<u>\$ 4,025,995</u>	<u>\$ 293,895</u>	<u>\$ 2,890,724</u>	<u>\$ 23,624,305</u>
LIABILITIES AND FUND BALANCES					
Liabilities:					
Accounts payable	\$ 221,070	\$	\$ 4,996	\$ 3,149	\$ 229,215
Accrued salaries and benefits	82,292	-	-	-	82,292
Intergovernmental payable	9,905,360	-	-	-	9,905,360
Interfund payable	1,600	3,218	-	236,002	237,620
Accrued interest payable	-	-	55,264	-	55,264
Retirement payable	13,547	-	-	-	13,547
Bonds anticipation notes payable	-	-	1,900,000	-	1,900,000
Deferred revenue	2,512,582	-	-	8,726	2,512,588
Total liabilities	<u>\$ 12,734,731</u>	<u>3,218</u>	<u>1,900,000</u>	<u>212,772</u>	<u>\$ 14,951,539</u>
Fund balances:					
Reserved for capital advances	57,837	-	-	-	57,837
Reserved for endowments	-	-	-	269,854	269,854
Unreserved, undesignated, reported in:					
General fund	3,591,143	-	-	-	3,591,143
Capital projects funds	-	-	(1,686,968)	153	(1,686,815)
Special revenue funds	-	4,022,777	-	2,547,946	6,470,713
Total fund balances	<u>\$ 3,675,963</u>	<u>4,022,777</u>	<u>(1,686,968)</u>	<u>2,547,947</u>	<u>\$ 6,672,716</u>
Total liabilities and fund balances	<u>\$ 16,413,691</u>	<u>\$ 4,025,995</u>	<u>\$ 293,895</u>	<u>\$ 2,890,724</u>	<u>\$ 23,624,305</u>

The notes to the basic financial statements are an integral part of this statement.

EXHIBIT C-3
TOWN OF BOB, NEW HAMPSHIRE
Statement of Revenues, Expenditures and Changes in Fund Balances
Governmental Funds
For the Fiscal Year Ended June 30, 2008

				Other Governmental Funds	Total Governmental Funds
	General	Expendable Trust	Water/Sewer System	General Fund	
Revenues:					
Taxes:	\$ 4,698,407	\$ -	\$ -	\$ 374,361	\$ 4,972,768
Income and gains	1,492,958	-	-	-	1,492,958
Intergovernmental	812,361	-	-	193,327	1,005,688
Charges for services	759,746	-	-	161,613	921,359
Misc. Income	267,707	270,159	11,394	175,518	722,720
Total revenues	7,947,512	270,159	11,394	100,521	8,338,228
Expenditures:					
Current:					
General government	1,144,872	-	-	-	1,144,872
Public safety	2,929,694	-	-	-	2,929,694
Highways and streets	1,594,775	-	-	-	1,594,775
Natural resources	461,421	-	-	67,812	529,233
Health	6,492	-	-	-	6,492
Welfare	7,864	-	-	1,382	11,246
Culture and recreation	416,851	-	-	179,315	596,168
Conservation	-	-	-	1,931	1,931
Debt service:					
Principal	220,000	-	-	25,000	245,000
Interest	30,413	-	30,119	11,925	13,338
Capital outlay	128,078	-	23,468	500,533	762,019
Total expenditures	7,206,956		93,517	1,639,024	8,739,927
Excess (deficiency) of revenues over (under) expenditures	739,518	270,159	(81,394)	20,521	954,401
Other financing sources/uses:					
Transfers in	685,561	595,300	-	366,764	1,675,625
Transfers out	(368,720)	(463,710)	-	(220,525)	(1,052,955)
Debt issued	-	-	-	850,000	850,000
Premium on debt issued	-	-	-	16,400	16,400
Total other financing sources and uses	(380,639)	131,790		1,665,269	195,000
Net change in fund balances:					
Fund balances, beginning	5,078,546	\$ 4,322,777	\$ (1,040,268)	\$ 2,657,942	\$ 8,272,716

The notes to the basic financial statements are an integral part of this statement.

EXHIBITE
TOWN OF BOW, NEW HAMPSHIRE
Schedule of Revenues, Expenditures and Changes in Fund Balance
Budget and Actual (Non-GAAP Budgetary Basis)
General Fund
For the Fiscal Year Ended June 30, 2008

	Original Budget	Fund (Budget)	Actual	Variance Positive (Negative)
Revenues:				
Taxes	\$ 4,533,544	\$ 4,533,544	\$ 4,605,103	\$ 74,558
Licenses and permits	1,582,072	1,582,075	1,499,959	(82,087)
Intergovernmental	768,176	711,508	734,324	22,386
Charges for services	640,165	640,165	759,746	119,581
Miscellaneous	405,000	405,000	262,017	(142,983)
Total revenues	7,925,780	7,729,327	7,964,277	(8,048)
Expenditures:				
Current:				
General government	1,281,156	1,281,156	1,113,539	162,610
Public safety	2,555,046	2,512,304	2,551,071	61,335
Highways and streets	1,643,400	1,643,400	1,522,338	121,562
Sanitation	65,700	65,700	58,513	(23,307)
Health	6,400	6,400	6,109	-
Welfare	14,788	14,788	7,864	6,924
Culture and recreation	500,656	500,656	470,863	29,793
Debt service				
Principal	220,000	220,000	220,000	-
Interest	56,952	56,952	56,513	339
Capital outlay	172,000	172,000	174,628	(1,628)
Total expenditures	7,809,364	7,466,602	7,370,876	305,512
Excess of revenues over expenditures	\$18,996	405,720	794,209	388,437
Other financing sources (uses):				
Transfers in	266,891	266,891	653,411	386,520
Transfers out	(972,611)	(972,611)	(369,729)	3,891
Total other financing sources and uses	(705,720)	(705,720)	(116,709)	389,011
Net change in fund balance	\$ (186,724)	\$ (300,096)	477,498	\$ 777,498
Unreserved fund balance, beginning				3,38,645
Unreserved fund balance, budgetary basis, ending				3,6,6,143
Budgetary transfer in				(23,000)
Unreserved fund balance, GAAP basis, ending				\$ 3,391,143

The notes to the required supplementary information are an integral part of this schedule

SCHEDULE 1
TOWN OF BOW, NEW HAMPSHIRE
Major General Fund
Schedule of Estimated and Actual Revenues (Non-GAAP Budgetary Basis)
For the Fiscal Year Ended June 30, 2008

	Estimated	Actual	Variance Positive (Negative)
Taxes			
Property	\$ 4,418,244	\$ 4,489,773	\$ 5,529
Yield	18,000	9,645	(8,355)
Excise	7,000	3,394	(3,606)
Payment in lieu of taxes	30	-	(30)
Interest and penalties on taxes	50,250	105,890	35,640
Total taxes	<u>4,555,544</u>	<u>4,508,102</u>	<u>53,558</u>
Licenses, permits and fees			
Motor vehicle permit fees	1,510,082	1,421,319	(88,581)
Building permits	64,000	69,115	5,115
Other	8,075	9,554	1,479
Total licenses, permits and fees	<u>1,582,075</u>	<u>1,490,988</u>	<u>(88,087)</u>
Intergovernmental:			
Shared revenue block grant	85,349	85,349	-
Meals and rooms distribution	328,300	328,300	-
Highway block grant	179,227	186,295	7,068
Water pollution grants	17,569	17,369	-
State and federal funds: land reclamation, open	155	126	(29)
Public safety grants	100,638	115,400	14,762
Other	-	1,052	1,052
Total intergovernmental	<u>211,526</u>	<u>234,424</u>	<u>22,898</u>
Charges for services	<u>640,165</u>	<u>759,746</u>	<u>119,581</u>
Miscellaneous:			
Interest on investments	400,000	235,010	(164,990)
Impact fees	-	16,210	16,210
Other	5,000	10,794	5,794
Total miscellaneous	<u>405,000</u>	<u>252,014</u>	<u>(142,986)</u>
Other financing sources:			
Transfers in	265,591	632,911	367,320
Total revenues and other financing sources	<u>8,139,213</u>	<u>\$ 8,516,288</u>	<u>\$ 377,075</u>
Unreserved fund balance used to reduce tax rate	300,000		
Total revenues, other financing sources and use of fund balance	<u><u>\$ 8,439,213</u></u>		

SCHEDULE 2
TOWN OF BOW, NEW HAMPSHIRE

Major General Fund

Schedule of Appropriations, Expenditures and Encumbrances (Non-IAAP Budgetary Basis)
For the Fiscal Year Ended June 30, 2005

	Encumbered Book Price		Appropriations	Expenditures	Encumbered to Subsequent Year	Balance Positive (Negative)
	Year	Year				
Current:						
General government:						
Executive	\$	\$	295,791	\$ 229,195	\$ 11,003	\$ 55,598
Electoral andlegislative	-	-	181,761	164,128	4,311	3,322
Financial administration			155,059	156,830	-	38,229
Assessing	-	-	130,707	121,967	-	18,260
Planning, zoning and business development	2,303	-	289,132	97,675	29,756	63,268
General government, buildings	9,512	-	119,051	116,034	1,100	1,429
Courthouses	-	-	26,594	15,354	-	11,446
Insurance, if not otherwise located			62,100	64,921	-	(2,821)
Other	41,258	-	1	61,770	-	(119)
Total general government	75,559	-	1,281,196	1,144,572	47,267	102,614
Public safety:						
Police	-	-	1,769,515	1,757,944	-	11,569
Fire and rescue	-	-	950,173	926,745	-	24,428
Building inspection	-	-	135,180	134,558	-	11,178
Emergency management			2,400	2,115	-	185
Weapons of mass destruction exercise			56,636	30,969	-	25,629
Total public safety	-	-	2,912,304	2,852,073	-	61,233
Highways and streets:						
Highways and streets	-	-	1,620,000	1,581,424	-	38,166
Street lighting	-	-	16,800	13,635	-	(16,825)
Salt contamination	71,937	-	-	9,716	-	62,221
Total highways and streets	71,937	-	1,645,400	1,594,775	-	120,562
Sanitation:						
Solid waste disposal	-	-	657,903	631,413	-	(23,597)
Health:						
Health agencies and hospitals	-	-	6,200	6,400	-	-
Welfare:						
Administration	-	-	4,693	3,236	-	1,550
Food assistance	-	-	5,010	2,521	-	2,474
Vendor payments	-	-	2,190	2,100	-	-
Total welfare	-	-	14,783	7,864	-	5,924
Culture and recreation:						
Parks and recreation	-	-	425,586	345,439	14,000	68,097
Other	-	-	75,070	75,374	-	-3,696
Total culture and recreation	-	-	500,656	410,813	14,000	69,793
Debt service:						
Principal of long-term debt	-	-	320,000	230,000	-	-
Interest on long-term debt	-	-	56,951	55,413	-	538
Interest on tax anticipation notes	-	-	-	-	-	-
Total debt service	-	-	276,952	236,413	-	539

(continued)

SCHEDULE 2 (Continued)
TOWN OF ROB, NEW HAMPSHIRE
Major General Fund
Schedule of Appropriations, Expenditures and Encumbrances (Non-GAAP Budgetary Basis)
For the Fiscal Year Ended June 30, 2008

	Encumbered from Prior Year	Appropriations	Expenditures	Encumbered to Subsequent Year	Variance Positive (Negative)
Capital outlay					
Cash basis center	-	125,000	100,945	-	24,055
PWD pickup truck	-	23,000	22,589	-	411
Public safety building design	-	25,000	-	25,000	-
Police cruiser	-	-	17,017	1,550	(15,467)
General government file server	-	-	7,557	-	(7,557)
Total capital outlay	-	173,000	150,085	26,550	(11,625)
Other financing uses					
Transfers out	-	972,611	969,720	-	3,891
Total appropriations, expenditures other financing uses and encumbrances	\$ 147,496	\$ 6,439,213	\$ 8,066,469	\$ 87,817	\$ 406,423

SCHEDULE 3
TOWN OF BOW, NEW HAMPSHIRE
Major General Fund
Schedule of Changes in Unreserved - Undesignated Fund Balance (Non-GAAP Budgetary Basis)
For the Fiscal Year Ended June 30, 2008

Unreserved, undesignated fund balance, beginning	\$ 3,38,643
Changes	
Unreserved fund balance used to reduce tax rate	(39,000)
2007-2008 Budget summary:	
Revenue surplus (Schedule 1)	5 377,854
Unexpended balance of appropriations (Schedule 2)	<u>400,423</u>
Budget surplus	778,298
Unreserved, undesignated fund balance, budgetary basis, ending	<u>\$ 3,616,423</u>

**STURGEON
TOWN OF ROW, NEW HAMPSHIRE
Nonmajor Governmental Funds
Complaint Balance Sheet**

	Special Revenue Funds						Capital Projects Funds					
	Baker Pass Library	State Aid Reconstruction	Sewer Department	Conservation Commission	Police Department	Drug Enforcement	Other	Road	Water	Land	Permanent Fund	Yard
ASSETS												
Cash and cash equivalents	\$ 21,072	\$ 262,552	\$ 1,534,700	\$ 442,000	\$ 118	\$ 16,900	\$ -	\$ 152	\$ 70,080	\$ 2,574,734		
Investments	15,212									137,134		142,446
Receivable - Accounts				45,982								48,942
Intergovernmental												230,952
Intergovernmental receivable								220,902				
Total assets	\$ 46,344	\$ 162,552	\$ 1,581,772	\$ 442,000	\$ 818	\$ 16,939	\$ 220,902	\$ 152	\$ 279,854	\$ 2,590,734		
LIABILITIES AND FUND BALANCES												
Liabilities												
Accounts payable	\$ -	\$ -	\$ 1,14	\$ -	\$ -	\$ -	\$ 220,902	\$ -	\$ -	\$ -	\$ 3,449	
Interest payable				8,726								120,902
Deferred revenue					11,833							8,726
Total liabilities								220,902				232,777
Fund balances												
Reserves for assessments											209,854	209,654
Unreserved undesignated												2,446,393
Total fund balances											209,854	2,446,393
Total liabilities and fund balances	\$ 46,344	\$ 162,552	\$ 1,581,772	\$ 442,000	\$ 818	\$ 16,939	\$ 220,902	\$ 152	\$ 279,854	\$ 2,590,734	\$ 2,657,347	

STATE OF NEW HAMPSHIRE

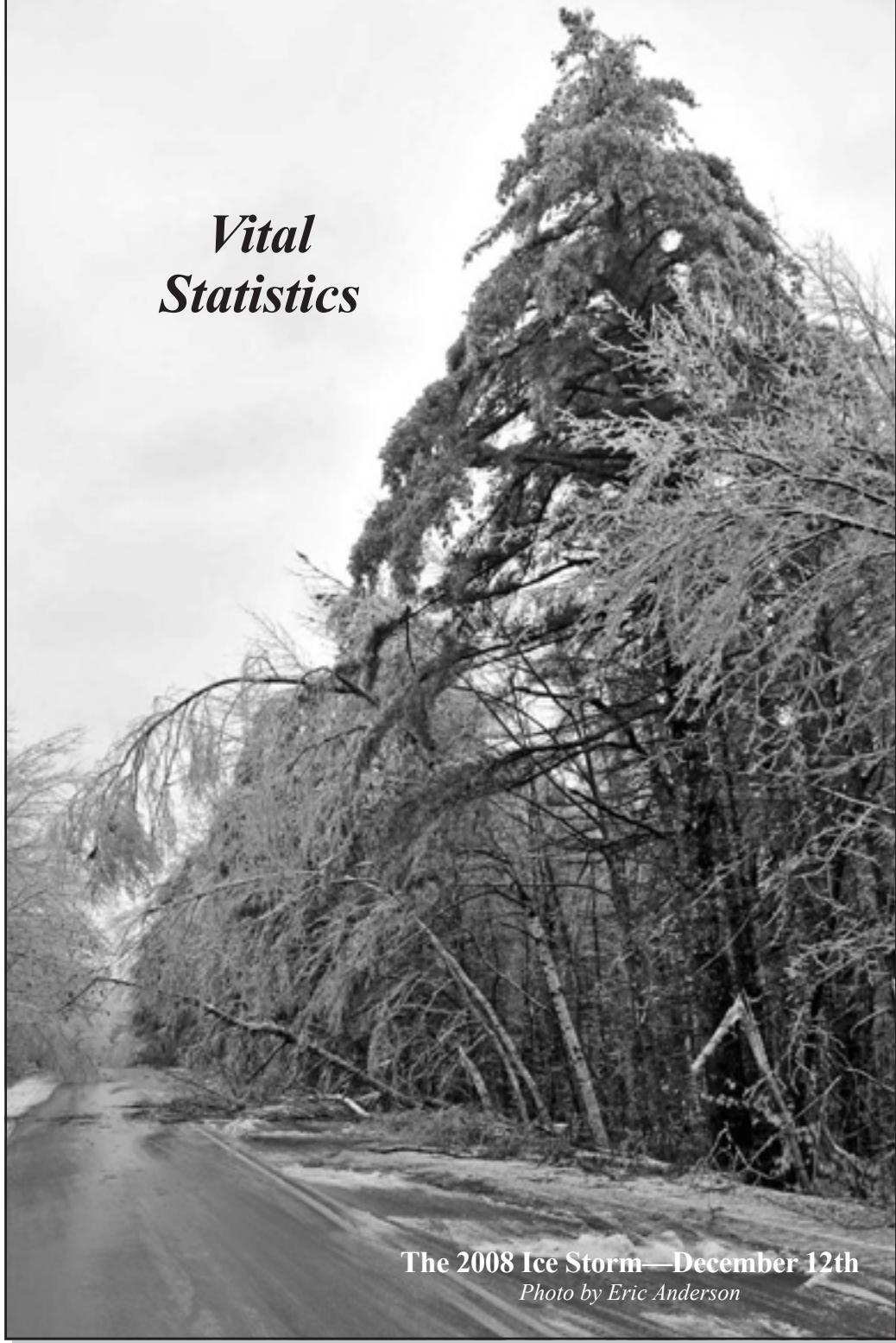
TOWN OF BOW, NEW HAMPSHIRE

Comprehensive Schedule of Revenues, Expenditures, and Changes in Net of Reserves

For the Fiscal Year Ended June 30, 2008

	Special Revenue Funds						Capital Projects Funds					
	River Tree Library	State And Recreational	Sewer Department	Conservation Commission	Water Facilities	Other	Box Tops	Have Center	Land Road	Purchase	Financial Fund	Total
Revenues:												
Lates	\$ -	\$ -	\$ -	\$ 124,862	\$ -	\$ -	\$ 175,863	\$ -	\$ -	\$ -	\$ -	\$ 351,727
Intergovernmental	-	-	\$ 161,613	-	-	-	-	\$ 191,827	-	-	-	\$ 353,533
Charges for services	-	-	\$ 52,726	-	\$ 3,219	-	-	-	-	-	-	\$ 56,161
Use/other tax	6,708	4,351	242,189	428,953	38	13,064	2,463	77	3,847	5,847	178,518	1,138,321
Total revenues	6,708	4,351	242,189	428,953	38	13,064	2,463	77	3,847	5,847	178,518	1,138,321
Expenditures:												
Current												
Sanitation	-	-	61,359	-	-	-	1,913	-	-	-	-	6,781
Welfare	-	-	-	-	-	-	3,362	-	-	-	-	3,363
Culture and recreation	315,691	-	-	-	-	-	3,874	-	-	-	-	359,565
Conservation	-	-	-	1,701	-	-	-	-	-	-	-	1,701
Debt service	-	-	25,600	-	-	-	-	-	-	-	-	25,600
Pension	-	-	10,153	-	-	-	-	-	-	-	-	10,153
Interest	-	-	-	-	-	-	-	-	-	-	-	-
Capital outlay	-	-	-	-	-	-	-	-	-	-	-	-
Total expenditures	315,691	-	98,894	1,701	-	10,190	400,513	10,013	-	-	-	580,523
Excess (deficiency) of revenues over (under) expenditures	(368,983)	(4,351)	153,445	426,379	38	1,904	4,794,741	9,945	5,847	5,847	29,291	29,291
Other financing sources (uses):												
Transfers in	373,220	-	-	-	-	-	21,574	-	-	-	-	394,794
Transfers out	-	421,574	-	(204,951)	-	-	-	-	-	-	-	(226,515)
Net issued	-	-	-	-	-	-	-	880,000	-	-	-	880,000
Held bank debt issued	-	-	-	-	-	-	-	14,400	-	-	-	14,400
Total other financing sources (uses)	373,220	421,574	-	(204,951)	-	-	21,574	880,000	-	-	-	1,063,769
Net change in fund balances	4,232	(7,221)	453,445	221,628	38	2,904	(173,167)	885,064	5,847	5,847	5,847	1,067,484
Total in funds beginning	42,112	359,892	1,418,342	220,662	8,080	14,005	(173,167)	885,911	204,607	204,607	204,607	4,763,181
Fund balances, ending	52,344	5,382,552	\$ 1,341,893	\$ 452,090	\$ 8,118	\$ 16,909	\$ 153	\$ 200,834	\$ 2,657,945	\$ 2,657,945	\$ 2,657,945	\$ 2,657,945

Vital Statistics



The 2008 Ice Storm—December 12th
Photo by Eric Anderson

DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION

RESIDENT BIRTH REPORT

01/01/2008-12/31/2008

-BOW-

SFN	Child's Name	Date Of Birth	Place Of Birth	Father's Name	Mother's Name
2008000088	HARDY, COLIN MITCHELL	01/04/2008	MANCHESTER, NH	HARDY, DUANE	HARDY, SAYRA
2008000445	CHALLENDER, OLIVIA ALINE	01/11/2008	CONCORD, NH	CHAPLAIN, KRISTEN	GRANT-DREW ALYSON
2008001107	DREW, WILLIAM LYMAN	01/29/2008	CONCORD, NH	DREW RANDALL	FISHER, SARA
2008001258	DENSMORE, ISABELLA MAE	02/01/2008	LEBANON, NH	DENSMORE, ADAM	POISSON, TALYA
2008001259	DENSMORE, GABRIEL LEON	02/01/2008	LEBANON, NH	DENSMORE, ADAM	DAVIS, HEIDI
2008001133	DINTINO, AUTUMN SHAMMAY	02/01/2008	CONCORD, NH	DINTINO, SAMUEL	LABREQUE, AMANDA
2008002055	DAVIS, MEAH ROSE	02/28/2008	CONCORD, NH	DAVIS, CHRISTOPHER	BUREAU, TYEANNE
2008002266	PARENT, GAIGE RYAN	03/03/2008	CONCORD, NH	PARENT, CHRISTOPHER	FESSENDEN, CATHERINE
2008002213	BUREAU, JACOBY DAVID	03/05/2008	MANCHESTER, NH	DOLDER, ROBERT	DOLDER, MARIA
2008002639	FESSENDEN, SOPHIA MARGARITA	03/12/2008	CONCORD, NH	ALBUSHIES, THOMAS	ALBUSHIES, DANIELLE
2008002836	DOLDER, RYAN MICHAEL	03/18/2008	CONCORD, NH	DESRUCHERS, JOSHUA	DESRUCHERS, JILL
2008002897	ALBUSHIES, WILLIAM THOMAS	03/24/2008	MANCHESTER, NH	LAPORTE, JASON	LAPORTE, MELISSA
2008003888	DESRUCHERS, AMY JOSEPHINE	04/22/2008	MANCHESTER, NH	THORNTON, ANDREW	THORNTON, LYNN
2008004504	LAPORTE, CHRISTIAN ALEXANDER	04/29/2008	CONCORD, NH	HUTCHINSON, HARLAN	GILLEN, AMANDA
2008004498	THORNTON, ZACHARY ALSTON	04/29/2008	CONCORD, NH	CARON, SHANE	CARON, SHANNA
2008004514	HUTCHINSON, HUNTER LEE	05/03/2008	CONCORD, NH	PRAY, CRAIG	PRAY, LISA
2008005049	CARON, OCHOA CHA	05/13/2008	CONCORD, NH	KROPP, ERIC	KROPP, MEREDITH
2008005063	PRAY, LOGAN DAVID	05/14/2008	CONCORD, NH	MCLAUGHLIN, MATTHEW	MCLAUGHLIN, ERIN
2008005667	KROPP, MATTHEW BRANDON	05/25/2008	CONCORD, NH	SARETTE, PAUL	SARETTE, JENNIFER
2008006404	MCLAUGHLIN, GWYNETH GABRIELLA	06/13/2008	CONCORD, NH	RUBIN, RICHARD	RUBIN, HANNE
2008006287	SARETTE, ADDISON ROSE	06/14/2008	CONCORD, NH	HAMEL, JOSEPH	KOURTIS, IRENE
2008006327	RUBIN, JONAH EDWARD	06/18/2008	CONCORD, NH	BRADY, KEITH	BRADY, KIMBERLY
2008006694	HAMEL, JULIEN GABE	06/26/2008	CONCORD, NH	CRABB, WILLIAM	DOW, JENNIFER
2008007186	BRADY, LOCHLAN JAMES	07/07/2008	CONCORD, NH	BURDICK, CHAD	GOFFINET, ASHLEY MARIE
2008008022	CRABB, RILEY EVA	07/28/2008	CONCORD, NH	BOUCHER, ERIN	SISK, REBECCA
2008008041	BURDICK, AUBREY LEE ANN	08/02/2008	CONCORD, NH	MARENGO, KATELYN	MARENGO, EDWIN
2008008859	BOUCHER, THADDEUS LUC	08/17/2008	CONCORD, NH		
2008009037	SISK, JONATHAN THOMAS	08/29/2008	MANCHESTER, NH		
2008009254	MARENGO, ARIANA LAURIEL	09/01/2008	CONCORD, NH		

DEPARTMENT OF STATE

DIVISION OF VITAL RECORDS ADMINISTRATION

RESIDENT BIRTH REPORT

01/01/2008-12/31/2008

-BOW-

SFN	Child's Name	Date Of Birth	Place Of Birth
2008009961	PALMER,AUBREIGH ANN	09/11/2008	CONCORD,NH
2008009986	LONGLEY,LAUREN MARIE	09/13/2008	CONCORD,NH
2008010059	CARR,VIOLETTE MARIE	09/18/2008	CONCORD,NH
2008011281	ESPINOZA,NOAH PATRICK	10/16/2008	CONCORD,NH
2008011624	PARENTE,LEA STEPHANIE	10/29/2008	CONCORD,NH
2008011990	ATWELL,SEAN RICHARD	11/04/2008	ATWELL,SCOTT
2008011879	CIMINESI,LAURA ELIZABETH	11/14/2008	CIMINESI,STEVEN
2008012064	KALISCIK,BENNETT PATRICK	11/14/2008	KALISCIK,JOHN
2008013497	HODGKINS,DECLAN PATRICK	12/19/2008	HODGKINS,MARK
2008013513	CRISP,NEY HADLEY	12/28/2008	CONCORD,NH

SFN	Child's Name	Date Of Birth	Place Of Birth
2008009961	PALMER,SHAWN	CONCORD,NH	PALMER,SHAWN
2008009986	LONGLEY,TRAVIS	CONCORD,NH	LONGLEY,TRAVIS
2008010059	CARR,MATTHEW	CONCORD,NH	CARR,MATTHEW
2008011281	ESPINOZA,NATHAN	CONCORD,NH	ESPINOZA,NATHAN
2008011624	PARENTE,DAVID	CONCORD,NH	PARENTE,DAVID
2008011990	ATWELL,SCOTT	MANCHESTER,NH	ATWELL,SCOTT
2008011879	CIMINESI,STEVEN	CONCORD,NH	CIMINESI,STEVEN
2008012064	KALISCIK,JOHN	CONCORD,NH	KALISCIK,JOHN
2008013497	HODGKINS,MARK	CONCORD,NH	HODGKINS,MARK
2008013513	CRISP,EMMA	CONCORD,NH	CRISP,EMMA

SFN	Child's Name	Mother's Name	Father's Name
2008009961	PALMER,SHAWN	PATTERSON,JENNALYN	PALMER,SHAWN
2008009986	LONGLEY,TRAVIS	TURNER LONGLEY,REBECCA	LONGLEY,TRAVIS
2008010059	CARR,MATTHEW	CARR,BECKY	CARR,MATTHEW
2008011281	ESPINOZA,NATHAN	ESPINOZA,NICOLE	ESPINOZA,NATHAN
2008011624	PARENTE,DAVID	PARENTE, JULIA	PARENTE,DAVID
2008011990	ATWELL,SCOTT	SWEENEY,KARA	ATWELL,SCOTT
2008011879	CIMINESI,STEVEN	CIMINESI,TAMMY	CIMINESI,STEVEN
2008012064	KALISCIK,JOHN	KALISCIK,SANDRA	KALISCIK,JOHN
2008013497	HODGKINS,MARK	HODGKINS,MARK	HODGKINS,MARK
2008013513	CRISP,EMMA	HADLEY,BRET	CRISP,EMMA

Total number of records 39

DIVISION OF VITAL RECORDS ADMINISTRATION

RESIDENT MARRIAGE REPORT

01/01/2008 - 12/31/2008

-- BOW --

SFN	Groom's Name	Groom's Residence	Bride's Name	Bride's Residence	Town of Issuance	Place of Marriage	Date of Marriage
2008000479	CONTREJAS,JOSE G	BOW,NH	SANBORN,KIMBERLY J	BOW,NH	CONCORD	HUDSON	02/15/2008
2008000411	HARMON,RICHARD B	BOW,NH	MANNING,KATHERINE M	BOW,NH	ATKINSON	ATKINSON	02/16/2008
2008000688	MEREDITH,WMILLIAM H	CAPE NEDDICK,ME	DEMOSS,DAILENE G	BOW,NH	BOW	BOW	02/29/2008
2008000662	DAWSON,WMILLIAM W	BOW,NH	GARDNER,TRINA	BOW,NH	BOW	BOW	03/01/2008
2008000862	GARDNER,RAYMOND S	BOW,NH	CALL,RENDA J	BOW,NH	CONCORD	CANDIA	03/23/2008
2008001229	CHENEY,CHRIS R	BOW,NH	MCJUARY,MICHELLE L	BOW,NH	BOW	CHICHESTER	04/12/2008
2008001185	CAIN,TREVOR P	BOW,NH	DARRACH,MEAGHAN A	BOW,NH	BOW	CONCORD	04/12/2008
2008001897	BAKER,GARY M	PORTSMOUTH,NH	BRANSOM,MARCI A	BOW,NH	PORTSMOUTH	FRANCONIA	05/17/2008
2008001790	BURNS,MICHAEL D	BOW,NH	LACASSE, JULIE J	BOW,NH	BOW	WINDHAM	05/17/2008
2008002322	NEUCHICK,WILMER J	BOW,NH	CAMPBELL,ELIZABETH N	BOW,NH	BOW	SOMERSWORTH	05/31/2008
2008002313	COSGROVE,WILLIAM C	BOW,NH	CLARK,JULIE L	BOW,NH	BOW	CONCORD	06/01/2008
2008002903	MANSFIELD,GREGORY J	BOW,NH	LABRANCHE,KRISTIE L	BOW,NH	BOW	ATKINSON	06/20/2008
2008002988	HALL,DANIEL S	MANCHESTER,NH	ANDERSON,KRISTY L	BOW,NH	BOW	CONCORD	06/20/2008
2008002904	MANY,STEVEN M	BOW,NH	O'MAHONY,LYNN A	BOW,NH	BOW	BOW	06/21/2008
2008003029	BRIDGES, JASON R	PENACOOK,NH	TULLY,MARY E	BOW,NH	CONCORD	CONCORD	06/27/2008
2008003407	CADY,SCOTT R	BOW,NH	ROBINSON,HEATHER M	BOW,NH	BOW	BOW	07/03/2008
2008003420	MARSH,HAKIM S	CONCORD,NH	MILLER,EMILY C	BOW,NH	CONCORD	MOULTONBOROUGH	07/05/2008
2008003821	WOODCOCK,COREY B	SHOREVIEW,MN	WEED,FAYTH L	BOW,NH	BOW	BOW	07/20/2008
2008004251	BOYD,MARC A	BOW,NH	KETTERING,RING,LINDA C	BOW,NH	CONCORD	WINDHAM	07/26/2008
2008004495	THOMPSON,RONALD P	GERMANTOWN,MD	LOO,ILIMA	BOW,NH	BOW	CONCORD	08/03/2008
2008004583	PERRY,MICHAEL S	BOW,NH	UPCHURCH,MARIE E	BOW,NH	BOW	CONCORD	08/08/2008
2008004597	LINDQUIST,CHRISTOPHER A	BOW,NH	MAHON,DESIRÉE A	BOW,NH	BOW	CONCORD,NH	08/08/2008
2008005405	OLSON,SCOTT R	BOW,NH	TANNER,SARAH B	BOW,NH	BOW	BEDFORD	08/21/2008
2008005897	PENNELL,DAVID M	STONEHAM,MA	VIOLETTE,MICHELLE L	BOW,NH	CONCORD	CONCORD	08/30/2008
2008005936	HUTCHINSON,HARLAN L	BOW,NH	GILLETT,AMANDA L	BOW,NH	BOW	BOW	09/06/2008
2008007442	AUBE,JAMES M	BOW,NH	MORASH,AMY K	BOW,NH	BOW	CONCORD	10/11/2008
2008007560	TREAT,CHRISTOPHER T	BOW,NH	MARTEL,APRIL C	BOW,NH	HARRISVILLE,NH	HARRISVILLE	10/11/2008
2008007649	JEAS,DEAN W	BOW,NH	JEAS,CHRISTINE N	BOW,NH	BOW	MEREDITH	10/20/2008
2008008156	ISRAEL,ALAN M	BOW,NH	BAUMAN,YVETTE L	BOW,NH	CONCORD	CONCORD	11/01/2008
2008008246	ROBINSON, EUGENE D	BOW,NH	SURETTE,ASHLEY T	BOW,NH	MERRIMACK,NH	MANCHESTER	11/01/2008
2008008378	COFFEREN,EDWARD L	BOW,NH	TOMACCIO,ANITA M	BOW,NH	BOW	MANCHESTER	11/20/2008
2008008404	SANFORD,NICHOLAS A	ANCHORAGE,AK	KINCAID,MEAGHAN A	BOW,NH	BOW	CONTOOCOOK	11/21/2008

Total number of records 32

DEPARTMENT OF STATE

DIVISION OF VITAL RECORDS ADMINISTRATION

RESIDENT CIVIL UNION REPORT

01/01/2008 - 12/31/2008

-- BOW --

SFN	Person A Name	Person A Residence	Person B Name	Person B Residence	Place of Civil Union	Date of Civil Union
2008000182	BAILEY-CLEMANS,JEANN E M	BOW,NH	CLEMANS,CECILIA L	BOW,NH	BOW	02/10/2008
2008000370	SADLER,LUCINDA V	BOW,NH	WILKIE,CHERYL A	BOW,NH	LOUDON	06/07/2008
2008000386	BEDFORD,PATRICIA A	BOW,NH	KNEZEVICH,VIVIAN	BOW,NH	MANCHESTER	06/25/2008

Total number of records 3

DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION

RESIDENT DEATH REPORT
01/01/2008 - 12/31/2008
-BOW, NH -



SFN	Decedent's Name	Death Date	Death Place	Father's Name	Mother's Maiden Name	Military
20080000987	ALBIN, PHYLLIS	01/04/2008	LEBANON	COLBY, WILLIAM	GILMAN, FRANCES	N
2008000315	WEDDLETON, FREDERICK	01/12/2008	BOW	WEDDLETON, HERBERT	CARDOZA, HELEN	Y
2008000425	WATSON, FLORENCE	01/16/2008	CONCORD	BENNETT, IVOR	BLAISDELL, HILDRED	Y
2008000860	HOOKER, JAMES	02/01/2008	CONCORD	HOOKER, JOHN	PATTERSON, CECELIA	Y
2008001286	RICHARD JR, LOUIS	02/15/2008	CONCORD	RICHARD SR, LOUIS	BELLEROSE, EVELYN	Y
2008001350	TESSITORE, ANTHONY	02/19/2008	BOW	TESSITORE, PETER	CHAPONIS, LENYA	N
2008001566	DOERR, LINDA	02/25/2008	BOW	QUINNEY, PAUL	BLODGETT, BEVERLY	N
2008001787	HENDRICKSON, MILDRED	03/01/2008	CONCORD	RICHARDSON, ELLSWORTH	GARRISON, ANNIE	N
2008002187	COLBY JR, HALSTEAD	03/13/2008	BOW	COLBY SR, HALSTEAD	NOYSE, AUDREY	N
2008002151	RAPOZA, ANITA	03/16/2008	BOW	BROTO, JOHN	RAYMOND, MARY	N
2008002849	MINICIELLO, MELISSA	03/8/2008	BOW	BLANCHARD, DAVID	HAYES, JOAN	N
2008002486	WHEELER, DOROTHY	03/26/2008	CONCORD	KINGSBURY, FRED	THORN, BESSIE	N
2008002901	LABELLE, WILFRID	04/04/2008	BOW	LABELLE, PHILIP	LASANTE, VICTORIA	N
2008002970	FOOTE, DONALD	04/10/2008	BOW	FOOTE, BENJAMIN	WHEELER, AMELIA	N
2008003003	THOMAS, JEANNE	04/10/2008	CONCORD	COLASANTE, GEOFFREDO	BITONI, SARAH	N
2008003291	ELKIN, ANITA	04/19/2008	CONCORD	CONFESSORE, LOUIS	BELMONT, MARY	N
2008003354	KEEGAN, MELINDA	04/21/2008	CONCORD	LABRECQUE, DAVID	WHITTIER, DONNA	N
2008003462	COLLINS, RACHEL	04/27/2008	BOW	LONEY, MICHAEL	MILLARD, TANYA	N

DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION

RESIDENT DEATH REPORT
01/01/2008 - 12/31/2008
-BOW, NH -



SFN	Decedent's Name	Death Date	Death Place	Father's Name	Mother's Maiden Name	Military
2008003606	RUGGIERE, JENNIE	04/30/2008	CONCORD	FIGLIUZZI, JOSEPH	RUGGIRA, JENNIE	N
2008003940	PRISBY, ANNA	05/16/2008	CONCORD	RIZZOTTI, STEFANO	FEMINO, JENNIE	N
2008004091	THISSELL, JAMESON	05/21/2008	MANCHESTER	THISSELL, RICHARD	KYRIACOS, MERRILLE	N
2008004125	BRAZEL, EDNA	05/22/2008	BOW	MEUSE, HENRY	DOUCETTE, MARTHA	N
2008004775	ZACKER, DONNA	06/15/2008	CONCORD	CARTER, DONALD	GATES, RUTH	N
2008004953	SMITH, NATALIE	06/19/2008	CONCORD	BLODGETT, LEO	BALLARD, FLORENCE	Y
2008005002	GREENHALGE, FREDERICK	06/20/2008	LEBANON	GREENHALGE, FREDERICK	ROBERTSON, PRISCILLA	Y
2008005117	TOBINE, JADE	06/27/2008	CONCORD	TOBINE, RALEIGH	ALLQUIST, ANN	N
2008005160	DOIRON, RAYMOND	06/28/2008	CONCORD	DOIRON, LEON	UNKNOWN, YVONNE	N
2008005148	CARNEVALE, JOSEPHINE	06/29/2008	CONCORD	MOSCHERA, SALVATORE	CARPINELLA, LENA	N
2008005429	HAMEL, JULIEN	06/29/2008	CONCORD	HAMEL, JOSEPH	KOURTIS, IRENE	N
2008005285	DEVASTO, VINCENT	07/04/2008	CONCORD	DEVASTO, LAWRENCE	APPACHELLI, RAFAELLA	Y
2008005365	BARTEMUS, GEORGE	07/08/2008	BOW	BARTEMUS SR, GEORGE	PENDERGAST, MARY	N
2008005762	WECKSTEIN, RAYMOND	07/22/2008	CONCORD	WECKSTEIN, HERMAN	MYERS, CELE	N
2008006009	WILKINS, JILL	08/02/2008	CONCORD	RIFENBURG, RONALD	RACINE, JOYCE	N
2008006251	REED, CAROLYN	08/11/2008	CONCORD	BARNING, HAROLD	VON BUHREN, CAROLYN	N
2008007213	ROTMAN, SAMANTHA	09/17/2008	BOW	ROTMAN, DAVID	LIBENSON, SHARI	N
2008007440	BUTCHER, LOUISA	09/24/2008	CONCORD	HARRINGTON, FRANK	TALLANT, MARION	N



DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION

RESIDENT DEATH REPORT
01/01/2008 - 12/31/2008
-BOW, NH -

SFN	Decedent's Name	Death Date	Death Place	Father's Name	Mother's Maiden Name	Military
2008007794	HOWARD JR, ETHAN	10/09/2008	BOW	HOWARD SR, ETHAN	FOOS, JENNIE	Y
2008007845	PEIXINHO, MANUEL	10/10/2008	CONCORD	PEIXINHO, JOAO	MADUREIRA, MARIA	N
2008008470	SULLIVAN, CATHERINE	11/03/2008	BEDFORD	CAREW, JOSEPH	MCCORMICK, CATHERINE	N
2008008649	ST HILAIRE, JANET	11/04/2008	CONCORD	ST HILAIRE, DAVID	PITMAN, BEVERLY	N
2008009075	UNDERWOOD II, DAVID	11/21/2008	BOW	UNDERWOOD, RODNEY	PARKER, RUTH	N
2008009092	CHAPMAN, RUBY	11/24/2008	CONCORD	LOEFFLER, HUGO	SCHOPP, MARIE	N
2008009187	GRIGG, LILLIAN	11/28/2008	CONCORD	FRISONE, UNKNOWN	UNKNOWN, UNKNOWN	N
2008009665	SIEL, VAUGHN	12/16/2008	BOW	SIEL, FRANK	LONG, EVA	Y
2008009889	THOMSON, ROBERT	12/22/2008	CONCORD	THOMSON, JAMES	AUCHTERLONIE, ANNIE	Y

Total number of records 45

Department Reports



**The Bow Police Department & the
Public Works Department**

Photo by Eric Anderson

ASSESSING DEPARTMENT

Starting in 2009, the Town of Bow will begin a program to update all property values annually and keep the assessments current with market value. We will be conducting Cycled Inspections, whereby one-fifth of the town will be measured and inspected each year on a rotating basis, and all pertinent sales will be analyzed. This meets the state requirement to adjust property values at least every five years, however it is less expensive and avoids large changes in property values as can happen when a revaluation is done just once every five years. Property owners will receive a notification from the Assessing Department indicating a representative will be in their neighborhood. The data collector will ask an adult for permission to inspect the interior of the home and other buildings. This data will be used for neighborhood market analysis. Property owners will be notified of the proposed assessments before the second billing, so they will have an opportunity for review and to make an appointment to discuss it with the assessor if they wish. Properties that had a building permit or other changes affecting value are also adjusted annually to reflect the changes, so that all assessments are reasonably proportional within the municipality.

Following is a summary inventory used by the State in calculating Bow's tax rates for 2008:

Residential Land	\$368,865,775
Commercial/Industrial Land	46,938,925
Land in Current Use Program	482,505
Discretionary Preservation Easement Land	<u>1,500</u>
Total of Taxable Land	\$416,288,705
Residential Buildings	\$492,171,800
Commercial/Industrial Buildings	93,731,800
Discretionary Preservation Easement Buildings	<u>14,600</u>
Total of Taxable Buildings	\$585,918,200
Public Utilities	\$233,437,400
Other Utilities (<i>private water companies</i>)	<u>39,800</u>
Total of Utilities	\$223,502,800
Total Value Before Exemptions	\$1,235,684,105
Less the following:	
Air Pollution Control Exemption (<i>PSNH</i>)	-\$13,860,300
Improvements to Assist the Disabled	<u>-84,610</u>
Modified Assessed Valuation	\$1,221,739,195
<i>(Used to calculate the total equalized value)</i>	

Blind Exemptions (5)	\$ 340,000
Elderly Exemptions (72)	10,595,900
Disabled Exemptions (7)	1,001,000
Wood-Heating Energy Exemptions (4)	9,450
Solar Energy Exemptions (2)	<u>7,681</u>
Total Amount of Exemptions	\$11,954,031

Net Valuation for Tax Rate **\$1,209,785,164**

(For Municipal, County & Local Education Taxes)

Less Public Utility Value	<u>-\$233,437,400</u>
Net Valuation for State Education Tax	\$976,347,764

These are the amounts and numbers of Veterans Tax Credits; however they are not used as part of the tax rate calculation:

Veterans Tax Credit of \$500 (367)	183,583
Permanently Disabled Veterans Credit of \$2,000 (4).....	<u>8,000</u>
Total Amount for Veterans Credits	191,583

A tax rate applied to your property's assessed value determines the amount of tax you pay. The municipality, the local school district, the county, and the state education taxing agencies all contribute to the tax rate. The following chart compares the tax rates per \$1,000 of assessed value for the last three years:

Taxing Authority	2008	2007	2006
Town of Bow	\$ 4.64	\$ 4.06	\$ 5.34
Bow School District	\$ 13.37	\$ 12.59	\$ 16.79
State Education	\$ 2.24	\$ 2.31	\$ 3.29
Merrimack County	\$ 2.28	\$ 2.06	\$ 2.57
TOTAL TAX RATE	\$ 22.53	\$ 21.02	\$ 27.99

If you need assistance in paying your property taxes, please ask us about your eligibility for tax relief. Bow offers various exemptions and tax credits; and as always, financial information is kept confidential and returned to you. The deadline for these applications is April 15th.

If you do not agree with the assessment of your property, you may file an abatement application form. Applications are due by March 1st following receipt of the final tax bill, and are available in the Assessing Office. We have a comprehensive sales record book, and property records are available on the computer terminal in our lobby, for reference and comparison. If you have a computer, you may go to www.nh.gov/btla/forms.html for the abatement form, and to www.visionappraisal.com for property information. We hope you enjoy the convenience that the Vision Appraisal website offers, along with the opportunity to learn more about your prop-

erty's valuation. If you have a question, find an error, or to obtain the most current, official property information, please contact the Assessing Office. We're here to help you however we can.

Below is a chart that shows how Bow compares with neighboring municipalities:

Municipality	2008 Tax Rate	2008 Equalization	2007 Median Household Income
Bow	\$ 22.53	101.0%	\$97,400
Concord	\$ 20.49	100.3%	\$52,100
Pembroke	\$ 25.82	93.2%	\$60,770
Boscawen	\$ 23.58	101.6%	\$52,200
Hooksett	\$ 20.82	92.9%	\$63,000
Allenstown	\$ 27.19	95.2%	\$51,520
Dunbarton	\$ 15.48	102.0%	\$79,910

It is the Assessor's responsibility to maintain fair and equitable assessments for all properties within the Town, in accordance with the New Hampshire laws that govern taxation, so that each taxpayer pays only their fair share. The Assessor does not create market value; it is determined by those involved in real estate transactions, by the activity in the real estate market, and by the general economy. As you see in the previous chart, the State of New Hampshire has determined that Bow's equalization ratio (or assessment-to-market ratio) was 101%, so the assessed values are very close to market value. The average selling price of single family homes (not including condominiums or foreclosures) for the calendar year of 2008 is \$319,800.

I encourage you to visit Bow's website at www.bow-nh.com. The Assessing Department can be found under Services, where more detailed information is provided. If you don't find an answer to your question there, phone calls, emails, and visits are always welcome. You may call 228-1187, Ext. 15, or send an email to assesstech@bow-nh.gov.

Respectfully Submitted,

Carol Anne Olson

ASSESSING DEPARTMENT PERSONNEL

Monica Gordon, Certified Assessor, Corcoran Consulting Associates

Janis Carruth, Certified Assessor, Corcoran Consulting Associates

Carol Anne Olson, Assessing Technician

BAKER FREE LIBRARY TRUSTEES



Lori Fisher, Library Director

Photo by Eric Anderson

The big event in 2008 was the hiring of Lori Fisher, MLS, as the new Baker Free Library Director. We said goodbye to Linda Kling, MLS, who retired following 20 dedicated years as the Library Director. After an extensive search and interviewing many qualified applicants, the Selection Committee recommended Lori Fisher to the Baker Free Library Board of Trustees for the position of Library Director. The Board of Trustees unanimously agreed. Lori accepted the position, and began as the Library Director in May 2008.

Lori's background includes museum librarianship and archival work, as well as positions of leadership throughout her career. She is a graduate of Hartwick College in Oneonta, NY, and the State University of New York at Albany. Lori lives in Weare with her husband and two young children, and enjoys Tae Kwon Do and playing piano, in addition to books and reading. We are very fortunate to have Lori as our Library Director. She is an enthusiastic and motivated leader, bringing strong skills to her new role, and a collaborative approach with staff and library trustees.



Baker Free Library Trustees, from left to right: John King, Colleen Haggerty, Elizabeth Foy and Lisa Richards. Missing from photo is Tom Ives.

Photo by Eric Anderson

After serving three years as a trustee, Susan Hatem resigned in June 2008. The Board of Selectmen recommended Thomas Ives to fill the last 2 years of Susan's position, and the Library Board of Trustees voted to accept the Selectmen's recommendation. In addition, Lisa Richards, a 17 year resident of Bow, was elected as a new trustee in 2008.

In September, trustees met to begin development of a long range plan to expand library services to residents. A professional facilitator led the planning efforts, which included plans for library focus groups and brainstorming new ideas for the lower level of the library.

On Election Day, more than 300 surveys on library usage were completed by town residents. The surveys provided great feedback that will help with our library strategic planning.

2008 was another year of increases in library circulation, with almost 84,000 items circulating, and increases seen in both adult and juvenile materials.

2008 also saw the creation of a teen advisory board through coordination with Bow High School and Bow Memorial School, which will help teens become more involved in library programming. The Friends of the Library continued their support through the ongoing book sale, and will be taking on more projects in 2009.

The public is invited to attend the Trustees monthly meetings, held the second Wednesday of the month, at 4:30 PM at the library. The trustees also invite you to contact them through the library's website, <http://www.bowbakerfreelibrary.org>. The trustees continue to welcome suggestions on ways to improve library services to meet the needs of the community and to develop our long range plan. Thank you for your support and the opportunity to serve you and your families.

Respectfully submitted.

Elizabeth Foy, Chair

Thomas Ives, Co-Treasurer

Colleen Haggerty, Co-Treasurer

Lisa Richards, Secretary

John King



Photo by Eric Anderson

BAKER FREE LIBRARY

DIRECTOR'S ANNUAL REPORT



Betsy Mahoney,
Library Assistant
Photo by Eric Anderson

Mission Statement

Baker Free Library serves the informational, educational and leisure needs of the residents of Bow. It promotes, develops, and maintains open access to the facilities, resources, and services available locally and through inter-library networks. Baker Free Library assures an environment that stimulates knowledge, culture, and the pure enjoyment of reading.

Additions to the Staff

Betsy Mahoney joined our staff in August as a Library Assistant. Betsy works closely with Library Assistant Jen Leger on programming for adults and teens. With the departure of Steve Titus in August for UNH, we now have Ellen Attori, BHS Junior, filling our Wednesday and Friday night Circulation Assistant position.

Friends of the Library

The Friends of the Baker Free Library continued coordination of the Perpetual Book Sale in the library's basement. The monies from this sale provides funding for the eight museum passes available to all registered borrowers and two library programs for children each year. Thank you to Stu and Judy Hale, and Nick Schaefer, for volunteering their time weekly to organize the book sale.

Library Usage Increase

Compared to 2007, total circulation of library materials in 2008 was 10% higher. This reflects the national trend seen due to the economic downturn – more people are borrowing more materials than ever before. Specifically, our DVD circulation increased by 41%, Adult fiction circulation increased by 15%, and CD Audio Book circulation increased by 12%. In addition, we experienced 13% more inter-library loan requests in 2008 compared to 2007. Library program attendance also increased in 2008, up 15% over 2007 figures. With 2/3rds of town residents in possession of a library card at the end of 2008, it is clear that many continue to support and value the library more than ever.

Collections Improvements

In order to stretch your tax dollars further, in 2008 we investigated a few ways to maximize the amount of materials available to our patrons. By changing vendors and packaging CD audio books ourselves, we were able to double the number of new CD audio books available each month for slightly less money than we were paying our previous supplier. Also, we have changed to a different major book

vendor in order to receive a larger discount on our book orders. Last, you'll notice that non-fiction continues to be weeded and shifted to help make sufficient room for browsing.

If you have any comments about the library or its services, we'd like to hear them. Feedback is always welcome and shared among both staff and trustees, so that we can all work towards making the Baker Free Library a vital part of your life. As always, we thank you for your ongoing support.

Respectfully submitted,

Lori Fisher, Director



Photo by Eric Anderson

2008 Year-End Statistics

Registered Patrons:

Type of Card Holder 2008	Number of Patrons 2008
Adults	3328
Children	1791
School Staff	52
Out of Town	90
ILL libraries	212
Courtesy Cards for employees of Area Businesses	92
Total Registered Patrons	5565

Items Circulated:

Adult Circ 2006..41,206	Adult Circ 2007 ..41,901	Adult Circ 2008... 47,235
j Circ 2006.....32,008	j Circ 200733,708	j Circ 2008.....36,711
Total 2006.....73,214	Total 200775,609	Total 2008.....83,946

Total Number of Titles in the Collection:..... 57,905

Total materials added:..... 6,420 (includes books,
magazines, CDAB,
CD music, DVD)

Adult Program Attendance: 396

Children Program Attendance: 1,914

Meeting Room Bookings: 325

Internet Uses:..... 1,767

Volunteer Hours:..... 385

BUILDING INSPECTOR/CODE ENFORCEMENT OFFICER

I started this position in November after the departure of Tedd Evans who has served the Town of Bow admirably regarding the enforcement of the zoning ordinance & the building codes. I would also like to thank Janette Shuman our building department clerk for helping me in this transition and all the support work she does to make this department function.

Public Safety

This office is dedicated to public safety. The best way to achieve a reasonable degree of building safety is by adopting a current set of building codes, issuing building permits, and performing inspections to verify the work complies with the adopted codes.

This year has brought a few changes such as the new codes listed below. You can see from the chart that follows, the number of new homes being constructed has decreased but the number of permits of other activities was up.

Recently we experienced two events, a spring flooding and a winter ice storm, that had a major impact in the town and affected many homes and businesses and made us realize how vulnerable many of us are to the effects of natural disasters.

Building Codes currently in effect:

The Town of Bow Building Code mirrors the State of New Hampshire Building Code (NH RSA 155-A), making the following codes in effect: the 2006 Editions of the International Building Code, the International Residential Code, the International Plumbing Code, the International Mechanical Code, the International Energy Conservation Code and the 2008 Edition of the National Electrical Code.

Why Building Permits?

Building permits and inspections help maintain property values, reduce potential hazards of unsafe construction, and help ensure public health, safety and welfare. By following code guidelines, the completed project will meet minimum standards of building safety and will be less likely to cause injury to you, your family, your friends and future owners of your residential property and of your employees and customers of commercial property.

What work needs a permit?

Some activities are exempt from building permits such as: fences less than 6'0" high, retaining walls less than 4'0" in height unless supporting a surcharge, sidewalks and driveways, painting, papering, tiling, carpeting, cabinets/counter tops (unless it involves plumbing and/or electrical), prefabricated swimming pools less than 24" deep, swings and other playground equipment accessory to one and two family homes, window awnings supported by an exterior wall which do not project more than 54" from the exterior wall and do not require additional support. There

are some exemptions for electrical, plumbing and mechanical (HVAC) permits, typically maintenance items. It is best to assume that permits are required, unless the Building Inspector has determined that a permit is not required.

If anyone has questions about whether or not a permit is required, please call the Building Department at: 228-1187 ex 14 or email: codeenforce@bow-nh.gov or visit the Town's website at: www.bow-nh.gov.

Here are the numbers:

	Permits Issued	
	2007	2008
Additions	12	23
Decks	14	12
Garages	5	7
Electrical	14	57
Plumbing		47
Pools	17	16
Signs	11	28
Sheds	10	19
Basement Remodels	9	8
Pellet Stove		17
Mechanical (Heating, A/C, Gas Piping, etc.)	58	98
Wood Stove		11
Remodeling	12	25
New Homes	24	12
New Homes over 55		2
Commercial	6	3
Commercial Renovations		2
Sewer Connections	2	0
Fire Repair/Collapses		13
Misc	65	14
Demolitions		8
Totals	259	422
Dollar Cost Reported for		
Permit Construction	\$12,623,459	\$18,284,586
Average estimated Cost for new home	\$284,731	\$348,018
(Excluding land, well and utilities)		
Total Cost of New Homes	\$7,073,562	\$4,872,250
Building Permit Fee Revenue	\$66,733	\$65,540
Number of Building Inspections		
related to permits	598	657

Respectfully submitted by:

Bruce Buttrick
Building Inspector/Code Enforcement Officer

BOW COMMUNICATIONS CENTER

EMERGENCY NUMBER: 9-1-1
NON-EMERGENCY NUMBER: 228-0511
ADMINISTRATION NUMBER: 228-1240

MEMBERS OF THE BOW COMMUNICATIONS CENTER:

Jordana Wing	SS	10/98	Melissa Williams	SS	11/07
Scott Eaton	SS	06/04	Jennifer Rabbit	SS*	11/03
Wendy Hankins	SS	04/05	Paul Raymond	SS*	04/04
Tricia Currier	SS	10/07	Kimberly Hetherman	SS*	02/09

SS = Serving Bow Since

* = Part-time Employment Status

The Bow Communications Centers provides 24 hour emergency and non-emergency services to the communities of Bow, Pembroke, Epsom, Allenstown and Dunbarton. We work hand in hand with the officers of each town, and regularly assist the school districts, public works departments, and numerous other town agencies. Though at times our load is heavy, it is our continued goal to provide all those within our care with the best and most professional service possible. The Police Department and Communications Center are located on Robinson Road and open 24 hours a day, 365 days yearly. Please come in anytime and see us.

The Communications Center is always looking for residents for its “Operation Call-In” program. Are you a Bow Resident? Does your family worry about you living alone? If so, give us a call each morning to let us know everything is all right. Don’t worry if you occasionally forget – we’ll call you. This service has been provided free of charge for well over the past decade in the hopes that it will give you and your loved ones the peace of mind knowing that we are here for you. For additional information please contact us at 228-0511.

The members of the Communication Center take pride in their work and have an insatiable appetite for education and the continuation of expanding their knowledge. Numerous trainings have been attended throughout the year to keep our minds fresh, in turn providing the safest most efficient response to your calls. Introduction to the National Incident Management System, Introduction to the Incident Command System, Crisis Negotiation, Preventing Workplace Harassment & Discrimination, Surviving Dispatch Stress, Advance Law Enforcement Dispatch and Crisis Call Handling were among some of the items on our training menu along with numerous web-based classes taken while on duty.

During the year of 2008, the Communications Center dispatched officers from all

five towns to but not limited to 274 Domestic Disturbances, 817 Motor Vehicle Complaints, 987 Burglar Alarm Activations, 111 Missing Persons Reports, 633 Motor Vehicle Collisions and 10,851 Motor Vehicle Stops. The total number of calls for service increased during 2008 by nearly 2000 calls for a grand total of over 50,000 calls for the year. Growth in general population and businesses, additional officers on patrol per department, and a higher volume of traffic have all attributed to the increase.

We thank all of you for your continued support and we look forward to serving you in 2009.

Respectfully submitted,

Jordana A. Wing – Communication Supervisor

COMMUNITY DEVELOPMENT DEPARTMENT

The Community Development (CD) Department provides support to the Planning Board, Business Development Commission, Town Manager, and other boards and commissions involved in managing growth and development. Building inspection and code enforcement services are administered through the department, but details on work efforts are in a separate report. The majority of our efforts go to support the Planning Board (PB) and Business Development Commission (BDC). Please see their separate reports.

In November we hired Bruce Buttrick as our new Building Inspector / Code Enforcement Officer. After three years, Tedd Evans left to become the chief building inspector for the City of Concord. We were sad to see Tedd go, but he left for a bigger assignment and wish him well. We feel very fortunate to have Bruce come on board. If you have not yet had the chance, please welcome Bruce to Bow.

Although subdivision, site plan, and conditional use permit applications came in well below the rates received in prior years, the Public Service Company of NH (PSNH) scrubber project exceeds the sum of projects for any five year period we have on record. In 2006 the State Legislature directed that PSNH implement a wet flue gas desulphurization system (scrubber) to reduce mercury and sulfur dioxide emissions. In addition to the 29,250 SF scrubber building, the project includes a 445' tall chimney, four other buildings adding to 47,000 SF, twin 160' tall limestone silos, and a 600 car parking lot. All but one building exceeded height limits and required variance or special exception approval by the Zoning Board of Adjustment. Because the project is being built under performance contracts, Planning Board review was broken into phases. The site preparation phase was approved in October. Approval of building construction will be phased beginning in 2009 and continuing into 2010. With help from special contractors, CD staff will be monitoring construction of the project through 2012.

Together with the Bow Economic Development Corporation, the Business Development Commission urged the Select Board to decide whether to construct the water and wastewater infrastructure project. In 2002, the Town approved the issuance of bonds for \$12,500,000 to construct a water system and extend our sewer system to serve the business development area between I-93 and the Merrimack River south of Vaughn Road. With assistance from our infrastructure engineering design firm Wright-Pierce, we provided updated financial projections to the Select Board. In November the Board directed the BDC to bring the infrastructure project to bid in early 2009. Our latest schedule calls for issuing bids by late June 2009.

The BDC hired the Capital Regional Development Council to assist the Town with its economic development strategy, addressing the issues and recommendations that

came out of the 2007 Business Development Visioning sessions, financing packages for expansion of local businesses, evaluating sites for development, and improving communication with Bow businesses. Executive Director Stephen Heavener attends most BDC meetings to help guide and support our economic development efforts and has been meeting with business leaders to help bring their perspective to Town decision makers.

Community Development staff coordinate the review of all PB development applications, which includes preparing staff reports and ensuring proper legal notice. We oversee contracts for construction observation on new development roads and for outside development review assistance. Staff support preparation of the annual capital improvement plan and amendments to the Zoning Ordinance and PB regulations.

Again in 2008, Community Development staff were amazed at the level of effort given by volunteers on the Planning Board, Business Development Commission, and Zoning Board of Adjustment. We know that members of the Select Board, Conservation Commission, Drinking Water Protection Committee, and Budget Committee among others work hard for the Town and deserve your thanks. Most Town boards have vacancies and could use more quality volunteers.

Other CD staff functions include:

- point of contact for developers, abutters, and property owners
- preparing agendas and packets for 32 PB and BDC meetings
- tracking impact fees and escrow accounts / bonds related to development projects
- general and administrative support to the Bow Drinking Water Protection Committee and the Bow Economic Development Corporation (BEDC)

Bruce Buttrick and Janette Shuman, Building Clerk, are also part of the Community Development Department. They prepare a separate report on building department activity. Although not part of CD, we work closely with Assessing Technician Carol Olson and the Town assessors, Corcoran Consulting Associates.

You can call directly to our desks: 228 1187 ext 20 for Bill and 21 for Bryan. You can send Bryan e-mail at planassist@bow-nh.gov or to Bill at commdevel@bow-nh.gov or through the Town web site at www.bow-nh.gov.

Thank you

Bill Klubben, Director

Bryan Westover, Community Development Assistant

BOW FIRE DEPARTMENT

During the year, the Fire Department responded to 1220 fire and medical calls. This was a slight reduction in call volume from 2007.

It is the mission of the Bow Fire Department to protect lives, property, and the environment. The Bow Fire Department is dedicated to improving the overall quality of living for each resident, through life safety, prevention, education and emergency response.

In December, Captain Dana Mosher retired from the Department. Dana has been the Training Officer for the department for many years. His training programs have made a huge impact on the training our members have been part of over the last 20+ years. Captain Mosher will be missed around the station and we wish Dana the best during his retirement.

Also, as I write this report, the Department has received notification that they have been awarded a Homeland Security Grant in the amount of \$162,430.00. This grant award will provide funds to purchase 29 new Self Contained Breathing Apparatus(SCBA), which was scheduled to be done over the next 4 years using funds from the Bow budget. The grant will also provide the necessary funds to purchase two (2) bottle fill stations, one to be installed in our rescue truck and one to be installed at the fire station. This was good news to the Department and the Town at this time of budget concerns.

The Bow Fire Department completed another busy year of training. Members train every Wednesday evening from 7:00 PM to 9:00 PM. Training is essential to maintain skill proficiency allowing us to perform our duties in a safe and efficient manner. Some of the rudimentary topics included ladders, hose, CPR, water rescues, pumping, patient assessment, and self contained breathing apparatus. NH Fish & Game and the Bow Pioneer Snowmobile Club assisted the Department with global positioning systems and search & rescue training. Bow's Fire Department hosted NH Fire Academy's live fire trailer. The trailer allows firefighters to extinguish actual fires in a controlled environment. Several members have dedicated additional training time and acquired advanced certifications: Jim Boudoin-Fire Officer I and II, Eliot Berman-Fire Officer I and II, Craig Beaulac-EMT-Intermediate and Greg Brown-EMT-Paramedic

Our Department continues to be an active partner in the Capital Area Mutual Aid Fire Compact, which comprises twenty area communities. Bow "hosted" a mutual aid drill during June of 2008 utilizing the services of our neighboring communities' fire departments, ambulances and police departments. Ten different communities "host" these mutual aid drills annually in our compact, and with continual training

concept....positive results occur at actual emergencies. The CAFMA Compact provides personnel and apparatus to any of our member communities in time of need. The area's 2008 "Ice Storm" and tornado are just a couple examples of our mutual aid system working well in severe conditions and situations.

The Fire Department currently has two ambulances in service ready to respond to medical emergencies 24 hours per day, 7 days a week. The department has 23 medically trained personnel. In order to become an Emergency Medical Technician (EMT), one must attend a program typically several nights a week, some Saturdays, home work, clinical observation, and will participate with hands on skill stations. When classes are complete, you take a NH practical exam followed by the National Registry written exam. Congratulations-you are now a EMT-Basic. Then, if you want more you can go back and take more classes and become a EMT-Intermediate. Want more? You can go back to school for two years and become an EMT-Paramedic. On top of all the training listed above, to maintain your license, at any level, you must take a two day refresher class and retest on 10 skill sections. So, to the people that have dedicated and devoted their time and lives to help the community in a moments notice, 24/7, in any type of weather, all year long-THANK YOU!

The department continues to work with the Ambulance Oversight Committee to ensure Bow Fire provides the highest level of EMS care to the community.

The members of the Bow Fire Department would like to thank Chief Commerford and the members of the Police Department for their support and assistance at various calls. The Public Works Department has also provided assistance at calls and has provided maintenance and repairs to our vehicles. We appreciate all they do for our Department for their assistance during the year.

The Department would like to give a special thanks to the members of Fire Department Ladies Auxiliary for their assistance during 2008 at calls, mutual aid drills and other activities.

The Fire Department asks that all residents number their houses. These numbers should be visible from the street and be on both sides of your mail box.

IMPORTANT NUMBERS TO REMEMBER

TO REPORT A FIRE OR REQUEST AN AMBULANCE

CALL 911

ALL OTHER FIRE DEPARTMENT BUSINESS

CALL 228-4320 (Monday-Friday 6:00 AM to 6:00 PM)

BURNING PERMITS ARE REQUIRED AT ALL TIMES EXCEPT
WHEN THE GROUND IS COVERED WITH SNOW

PERMITS ARE AVAILABLE 24/7

AT THE FIRE STATION

228-4320

OR BY CALLING

CHIEF H. DANA ABBOTT	774-5544
ASSISTANT CHIEF RICHARD PISTEY	224-9315
CAPTAIN DONALD EATON.....	224-4591

Respectfully Submitted;

H. Dana Abbott

H. Dana Abbott

Chief

FOREST FIRE WARDEN AND STATE FOREST RANGER

Your local Forest Fire Warden, Fire Department, and the State of New Hampshire Division of Forests & Lands work collaboratively to reduce the risk and frequency of wildland fires in New Hampshire. To help us assist you, please contact your local Forest Fire Warden or Fire Department to determine if a permit is required before doing ANY outside burning. Under State law (RSA 227-L:17) a fire permit is required for all outside burning unless the ground is completely covered with snow. The New Hampshire Department of Environmental Services also prohibits the open burning of household waste. Citizens are encouraged to contact the local fire department or DES at 1-800-498-6868 or www.des.state.nh.us for more information. Safe open burning requires diligence and responsibility. Help us to protect New Hampshire's forest resources. For more information please contact the Division of Forests & Lands at (603) 271-2214, or online at www.nhdfi.org.

Spring fire season lasted unusually long this past year, with very high fire danger stretching into the first week of June. Once again, the rains started to fall during the summer and the fire activity was fairly light for the remainder of the year. The acreage burned was less than that of 2007. The largest forest fire during the 2008 season burned approximately 54 acres on Rattlesnake Mountain in Rumney on White Mountain National Forest property. Another 39 acre fire occurred on Mount Major in Alton during the month of April. Our statewide system of 16 fire lookout towers is credited with keeping most fires small and saving several structures this season due to their quick and accurate spotting capabilities. Many homes in New Hampshire are located in the wildland urban interface, which is the area where homes and flammable wildland fuels intermix. Several of the fires during the 2008 season threatened structures, a constant reminder that forest fires burn more than just trees. Homeowners should take measures to prevent a wildland fire from spreading to their home. Precautions include keeping your roof and gutters clear of leaves and pine needles, and maintaining adequate green space around your home free of flammable materials. Additional information and homeowner recommendations are available at www.firewise.org. Please help Smokey Bear, your local fire department and the state's Forest Rangers by being fire wise and fire safe!

CAUSES OF FIRES REPORTED		Total Fires	Total Acres
Arson	2	2008	455
Debris	173	2007	437
Campfire	35	2006	500
Children	23	2005	546
Smoking	36	2004	482
Railroad	2		175
Equipment	11		212
Lightning	11		473
Misc.*	162	(*Misc.: power lines, fireworks, electric fences, etc.)	174
			147

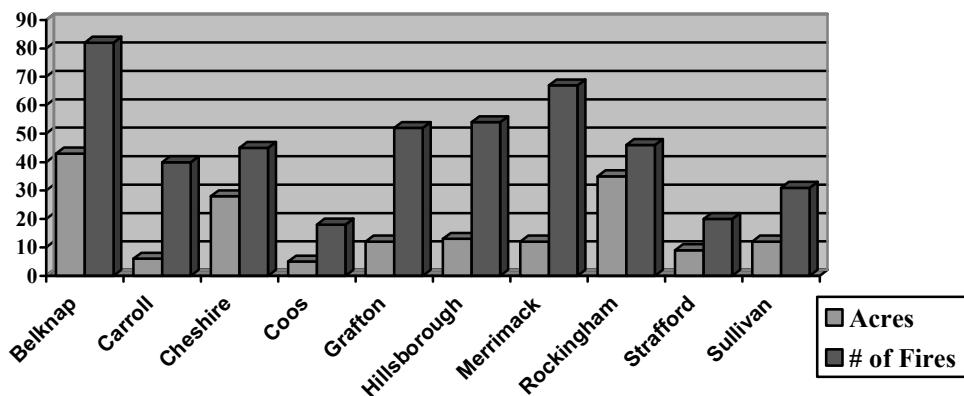
ONLY YOU CAN PREVENT WILDLAND FIRE

2008 FIRE STATISTICS

(All fires reported as of November 24, 2008)

(figures do not include fires under the jurisdiction of
the White Mountain National Forest)

COUNTY STATISTICS		
County	Acres	# of Fires
Belknap	43	82
Carroll	6	40
Cheshire	28	45
Coos	5	18
Grafton	12	52
Hillsborough	13	54
Merrimack	12	67
Rockingham	35	46
Strafford	9	20
Sullivan	12	31



HUMAN SERVICES DEPARTMENT

This past year was a busy one for the Human Services Department. Over Fifty households were assisted with Thanksgiving and Christmas Holiday food baskets. The Department in conjunction with Merrimack County Savings Bank participates in the Giving Tree that served forty-two children be provided with clothing and gifts to help them have a happier holiday season.

The Department had sixteen new applications and eight home visits to the elderly with food deliveries. Of these new applications, ten were for rental assistance, one was for prescription assistance, and five were for heat assistance. The Human Service Department is a referral agency with contacts at the State and Federal Government level for continuous Health and Human Service benefits.

Collection of food and clothing supplies is a continuous effort of the Department through out the year. Food donations are received from the Capital Region Food Program on a monthly basis, the Postal Food Drive in May and the Boy Scout Food Drive in the fall. The Bow Young at Heart Club also assists with keeping the food shelves stocked on a monthly basis. Many residents and other organizations and businesses in Town also provide food, personal care items and clothing to the Department.

A very special thank-you to everyone for their generosity, caring and support this past year.

Respectively Submitted,

Debra A. Bourbeau
Human Services Director

BOW PARKS AND RECREATION

We once again had a busy, fun-filled year here at Bow Parks and Recreation. We offered a wide range of activities, including but not limited to: sports, crafts, fitness, special events, dance, drama, camps and much, much more.

To check out what we have to offer, please visit our website – www.bowparksan-drecreation.com. Check this out often as it is an easy way to find out what is going on within our department. There are also helpful links such as directions to the fields, the Bow Athletic Club, Bow Little league, Bow Fire Department, Baker Library and more.

Celebrating Children, the department's preschool recreation enrichment program is housed at the town office building. Under the direction of Cindy Greenwood-Young, this program continues to be extremely popular. Parents of preschoolers who would like to learn more about this program can call 228-2214.

Under the direction of our Grounds Keeper, Sean Weldon, we maintain five ball fields, four playgrounds, one field team practice area, four parking lots, three access roads, the Rotary Park and Bandstand Park and the town ice skating pond. We greatly appreciate the assistance that we receive from those who use these facilities who help to keep them clean and free of any dangers. Please, if when using any of our facilities, let us know if you find any damage or problems. All teams or organizations that wish to use the fields must contact our office at 228-2222 to reserve time slots. A special Thank-You goes to the Department of Public Works for their continued assistance whenever we ask of them.

Fees and charges are collected for almost all of our programs and go directly into the Town of Bows operating account to help offset the recreation portion of the budget. In fiscal year 2008, we collected \$179,211.00 in fees and charges. Limited scholarships are available for programs through the Friends of Bow Recreation and through the Human Services Department.

The relationships this department shares with organizations such as the Bow Athletic Club, Bow Youth Lacrosse, Bow Youth Soccer, Comets Softball, Bow Rotary Club, Bow Men's Club, Bow Garden Club, the Boy Scouts and Girl Scouts and many other local groups are relationships that we truly value and appreciate. These relationships allow us all to make a difference to the residents of Bow.

The Community Building is used by local organizations such as The Bow Young at Heart Club, Boy Scouts, Girl Scouts, Rotary, Men's Club, Bridge Club, Snowmobile Club, Garden Club, Bow Athletic Club and other groups throughout the year. We

also have many high school seniors using the facilities for a wide range of senior year projects.

The Community Building and the Bandstand may be rented by Bow Residents for private functions. Please stop in or call the office to arrange such rentals.

We continue to appreciate the assistance that we receive from the Girl Scouts and Boy Scouts who help us out with many of our special events. We extend our thanks to the Bow School District for the continued use of school facilities.

In closing, I would like to thank everyone who helps to make this department such a success and asset to the Town of Bow. I thank the residents of Bow who continually support and value our department, the town officials and employees who work with our department with the best interest for the town, our Program Instructors who allow us to offer one of the most extensive program listings in the State of NH, our terrific summer staff who give so many children of Bow an amazing summer and especially the permanent employees here at Bow Parks and Recreation who strive to make this office such a welcoming experience to all who walk through the doors.

Respectfully Submitted,
Cindy Rose, Director

Bow Parks and Recreation Staff:
Cindy Rose, Director
Sean Weldon, Groundskeeper
Michele Vecchione, Program Coordinator
Malinda Blakey, Office Assistant

BOW POLICE DEPARTMENT

Chief Erin Commerford SS 11/02
Lieutenant Scott Hayes SS 7/01
Sergeant Margaret Lougee SS 2/96
Sergeant Arthur Merrigan SS 6/01
Detective Stacey Blanchette SS 12/08
Officer Donald Wood SS 10/06
Officer Justin Sergeant SS 12/06
Officer Nicholas Cutting SS 7/08
Officer Jacob St. Pierre SS 7/08
Officer Nathan Taylor SS 2/08
Officer John Mirabella SS 11/08
Officer Stacey Seluk SS 1/09
PT Master Officer John MacLennan SS 03/05
PT Officer Diana Scott SS 6/02

K-9 "Osci" SS 8/05

Administrative Assistant Gale Horton SS 9/96

After serving the Town of Bow for almost four years, Chief Jeff Jaran resigned to assume employment with the Provincetown, Massachusetts, Police Department as Chief. I want to thank Chief Jaran for his service and for the advancements he made for the Department. We wish him well in his new endeavors.

This past year also brought additional changes in personnel when officers decided to pursue other professional opportunities, some in law enforcement and others in the private sector. This provided the opportunity to promote, after a process, Sergeant Scott Hayes to Lieutenant and Officer Arthur Merrigan to Sergeant. Both Lieutenant Hayes and Sergeant Merrigan have served the Town of Bow since 2001 and both have vast experiences in law enforcement. They are dedicated to furthering the Department's mission statement and serve as positive role models for the officers. The vacancies also provided the opportunity to hire a new detective, Stacey Blanchette, and two new patrol officers, John Mirabella and Stacey Seluk. Because all three came to the Bow Police Department already being full time certified and having prior experience, they were able to successfully complete a modified field training program before being able to work on their own. This shortened training time was crucial in being able to maintain coverage, allowing us to continue with our safe effective patrols. It is anticipated that the remaining full time patrol officer position will be filled by the end of April, bringing us to a full staff status.

Our efforts in continuing to provide community oriented policing continued over the past year. Officer Diana Scott was assigned as the Community Resource Of-

ficer. She has worked diligently with groups such as BADCO, the Bow Alcohol and Drug Coalition, and also with the Neighborhood Crime Watch program. She has coordinated, with Officer St. Pierre, numerous self defense classes and offered them at no charge to community members. She also spear headed a Citizen's Police Academy program where selected individuals can attend a nine week program of law enforcement curriculum. It was a regional collaboration, done with the Allenstown, Dunbarton, and Pembroke Police Departments. This project was funded solely by donation and it is planned to start in April of 2009.

The Department has continued with its additional service oriented programs for the community, including, but not limited to, the Explorer Post, senior citizen call in program, vacant house checks, and numerous safety programs. Our School Resource Officer position continues to be filled by Sergeant Margaret Lougee. She has been the successful driving force behind the origination and maintenance of safety teams at the school. She has overseen the practice of safety drills, such as "lock downs" and active shooter scenarios. She has also dealt with some significant challenging issues at the schools which have resulted in her furthering her relationships with the students, staff, and parents.

In 2008, the Department handled 24,645 calls for service, made 139 arrests, covered 137 motor vehicle collisions, issued 649 citations and 3,522 warnings, and investigated 46 DWI related offenses. There were a total of 220 parking tickets issued. A number of cases were investigated by the Detective, some of those included theft cases, burglaries, sexual assaults, fraud, internet and computer crimes, weapons offense cases, domestic violence related cases, drug related offenses, and cases involving suicide. We continued to regionalize our enforcement efforts by working with numerous agencies in Merrimack County in such efforts as DWI sobriety checkpoints and underage drinking/compliance checks. We conducted additional enforcement efforts utilizing grant monies directed towards speed enforcement and seatbelt enforcement. We also received grant money to continue our efforts, using Department ATVs, to combat misuse and improper use of ATVs on trails in Bow. Lastly, K-9 Osci, along with his handler, Sergeant Merrigan, have been busy this year. They've searched buildings and structures, tracked suspects who have fled from major crime scenes, located narcotics, found missing persons, and performed numerous public demonstrations for community members.

The Department has continued to make productive use of its equipment. Over the summer months, all the cruisers were outfitted with "Car 54." The kits included light bars, radars, software, sirens, wigwag lights, and speakers. In addition to the equipment being new, it provided particular features such as allowing an officer to operate the cruiser's lights and sirens by voice commands. The equipment, installation, and training were provided to the Department at no charge under the "54 Project." The approximate total of the materials was \$32,000. In the fall, the Department received the Expedition and transferred the Explorer to the Fire Department. This

allowed both Departments to receive vehicles more suited for the needs of each. In December, the Department also acquired Tasers. Since a forfeiture fund was the source for the purchase, not all members were individually issued one, however, at least they are accessible to the officers.

In conclusion, I would like to thank all the members of the Bow Police Department for their hard work and commitment to our efforts. I would also like to thank the Town Manager, Board of Selectmen, and all other Town Officials, Boards and Departments for their assistance and support. I look forward to continuing our efforts this coming year and serving the citizens of Bow.

Respectfully Submitted,

Erin A. Commerford
Chief of Police

DEPARTMENT OF PUBLIC WORKS

Near record breaking snow fall kept the crew busy for a total of 43 storms during the last winter season, causing much wear and tear on our staff, equipment and budget.

Spring maintenance commenced and with our new vac-trailer we were able to concentrate on cleaning out over 300 storm drain catch basins and road culverts.

Summer season weather allowed for drainage repairs to commence prior to paving Woodhill Road, Dunbarton Center Road, and Albin Road.

In July four of our crew members responded with The NH Public Works Mutual Aid Program to the Town of Barnstead following a tornado that required assistance opening roads scattered with debris and trees.

The Ice Storm of December kept our crews challenged at keeping roads accessible for power crews to get to over twenty six sites where power lines closed and restricted travel in town.

In closing I would like to thank “Chum” Leighton Cleverly for being a fine mentor for his 24 years of service that he gave to the Bow Public Works Department and also Ray Gourley for his 14 years of service managing the Bow Transfer Station. May both enjoy their retirement years.

Thanks to all the residents here in Bow, the Boards, Commissions, Committees, Department Heads and the management for your continued support.

Respectfully Submitted,

Timothy Sweeney
Director of Public Works

TOWN CLERK/TAX COLLECTOR REPORT

2008 was definitely an exciting and challenging year not only for our country but also, on a much smaller scale, for our office. We had four elections beginning with the Presidential Primary in January; our Town Meeting in May; the State Primary in September; and, culminating with the General Election in November. We processed a record number of absentee ballots for the General Election and made adjustments to our voting procedures in order to accommodate a record number of voters as well. Many thanks go to our Moderator, Peter Imse, the Supervisors of the Check List, the Ballot Clerks, the Police Department, Fire Department, the Highway Department and all those additional people who volunteered to help both inside the polling place and with the parking. Fortunately, all the long lines and voting problems predicted by the media did not occur in the Town of Bow.

In August, we experienced a drastic change in how we process motor vehicle registrations by going on line with the State's motor vehicle program "MAAP." We now process directly through the State's files and are able to issue vanity and conservation plates, duplicate copies of registrations and reissue lost decals. We can register vehicles weighing up to 26,000 pounds GVW where previously we could complete the State portion only on vehicles up to 8000 pounds. Being on-line has made it possible for our residents to avoid unnecessary trips into Concord to complete their registrations, although there are a few instances where that is still necessary. We greatly appreciate the patience that the residents have shown us as we have adjusted to the changes and software issues which cause delays. The bottom line is that even though we are able to offer more services regarding registrations it is a more time consuming process.

This letter would not be complete without a reminder to renew your dog licenses. If you have not done this already, please make sure you do so before May 31st to avoid the penalties that will be applied after that date. Neutered or spayed dogs as well as puppies under 7 months are \$6.50 and unaltered dogs are \$9.00. We can register by mail if it is easier for you, just send a check to cover the fees for all dogs and a copy of the rabies certificates along with a self addressed stamped envelope. We will mail the license and tags to you. If you have any questions please contact our office at 225-2683; and, if your dog is no longer with you, please let us know so we don't send the police to your door.

On a personal note, it is difficult to believe that I have been serving the Town of Bow for 14 years. Cate has been deputy for almost 6 years and Sara has been assisting for almost 10 years. During my years as Town Clerk/Tax Collector we have gone from a town of 5,000 residents to a population of over 8,500. Along with this growth many changes have taken place. Fortunately, our town has dealt well with the changes and continues to be a choice place in which to live. I know that is because

the people who live in Bow care about each other as well as the community as a whole. I truly feel blessed to be a resident and serve you in this capacity. I want to express my appreciation to all the residents of Bow for their patience, support and cooperation as I perform my duties, and to Cate and Sara for their dedication to their positions and the residents of Bow.

Sincerely,

A handwritten signature in black ink that reads "Jill Hadaway". The signature is fluid and cursive, with "Jill" on the top line and "Hadaway" on the bottom line.

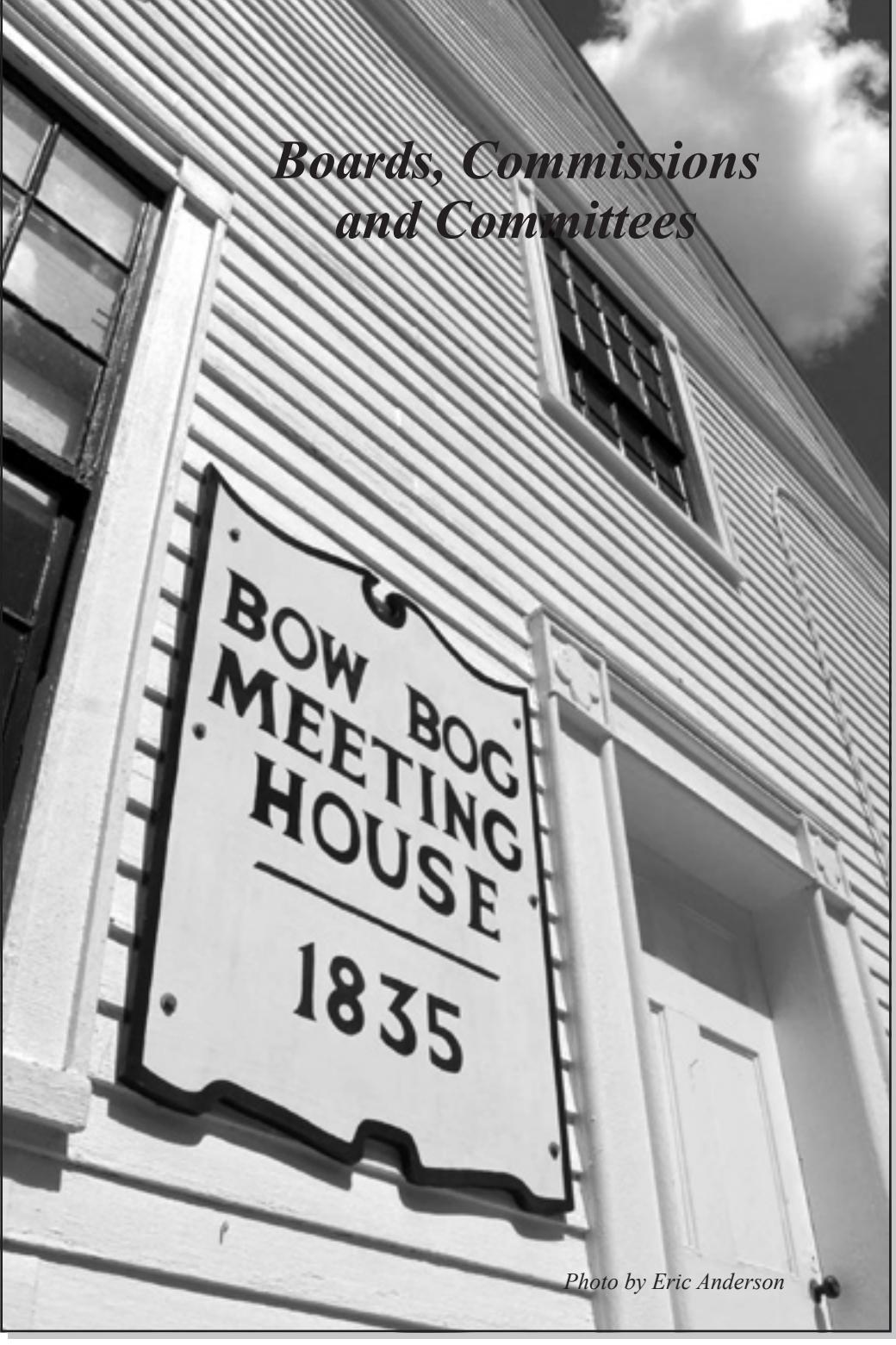
Jill Hadaway, Town Clerk/Tax Collector

Cate De Vasto, Deputy

Sara Swenson, Account Clerk

NOTES

Boards, Commissions and Committees



BOW BOG
MEETING
HOUSE
1835

Photo by Eric Anderson

AMBULANCE OVERSIGHT COMMITTEE

The Ambulance Oversight Committee was established in 1998 by a vote of the Town and reports directly to the Town Manager and Selectmen. Continuing a commitment to excellence, the Committee's responsibilities include providing impartial long-term advice, investigating complaints, and promoting continuing education.

The Committee meets bi-monthly on the last Tuesday at 6:00 PM in the Rescue Building and works closely with representatives of the Bow Fire/Rescue Department. The physician reviews ambulance calls and the results are reviewed with the Committee. The Committee also monitors I.V. proficiency and confidentiality to assure that quality of care is being provided.

We feel that the Town of Bow is very fortunate to have such a dedicated professional Emergency Medical Service. We wish to thank the EMS members for the many hours they devote to training in order to maintain and upgrade their skills and to stay current with increased state requirements.

We express our sincere sympathy to the families of Jameson Thissell, MD who died on May 21, 2008 and David Underwood, MD who died on November 21, 2008. We were fortunate to have Dr. Underwood as the first physician on the Bow Ambulance Oversight Committee from 1998-2001. Dr. Thissell joined us in April of 2007 replacing Dr. Andrew Jaffe. Both physicians brought their ability and integrity to our Committee. They will be sorely missed.

We were fortunate to have obtained the services of MaryAnne McGinn, MD, a Bow resident, as of October 2008 replacing Dr. Thissell. She is Board certified and a Practicing Emergency Physician well versed in this field. We are delighted to have her on board. Welcome.

Once again the Committee urges any individual who has contact with the Bow Fire/Rescue Department and has a comment relative to patient care to contact the Committee in writing at:

Bow Ambulance Oversight Committee
c/o Town of Bow
10 Grandview Road
Bow, NH 03304

Respectfully Submitted,
Bow Ambulance Oversight Committee

Mary Lougee, Chairperson
Gary Gordon
MaryAnne McGinn, MD
Ruth Underwood
Barbara Ward

BOW BUSINESS DEVELOPMENT COMMISSION

The Business Development Commission (BDC) was formally established (as the Industrial Development Commission) in 1978 by warrant article. The purpose of the Commission is

1. To advise the Select Board on issues affecting economic development and
2. To establish a process for long range economic development.

The BDC met 10 times in 2008 to develop an economic development vision for the Town and continue work on final design and permitting of the water and waste-water infrastructure project.

The Commission began 2008 by evaluating Jeffrey Taylor's final report on the visioning sessions. Late in 2007 the Commission conducted three visioning sessions to engage the community on economic development. The visioning session report is on the Town web site at <http://www.bow-nh.com/pdfs/BDC-CommunityVisionSession2008.pdf>. The Commission went to work on the many tasks coming out of the visioning process. The most important task was reestablishing communication with the business community.

In April, the Commission coordinated a meeting of town boards (also a prime recommendation of the visioning sessions). The purpose of the meeting, in addition to establishing communication and coordinating economic development activities, was to hear a report on the municipal water system and well. Jacques Whitford, the hydro-geological subcontractor to Wright-Pierce, made a presentation on design and construction of the well, the source water area for the well, and the protective area for the well.

The Commission engaged the Capital Regional Development Council to assist in its efforts to promote economic development in Bow. CRDC is the statewide economic development organization formed 50 years ago to promote economic development activities throughout the state. The Council administers various small business loan programs and functions as a not for profit real estate developer. CRDC also assists towns throughout central New Hampshire through its fee based economic development program to assist with business development activities. Bow engaged CRDC through this program in 2009 and plans to continue the relationship at least through 2010. CRDC is working with local businesses with expansion plans, helping identify sites suitable for development, assisting structure business and development financing, establishing communications with local businesses, performing a business survey, and assisting the Commission in marketing strategies. For additional information contact Stephen Heavener at CRDC, sheavener@crdc-nh.com.

The BDC in partnership with the Bow Economic Development Corporation urged the Select Board to make a decision on implementing the water and waste-water

infrastructure project. Supported by CRDC and Wright-Pierce, the design firm for the infrastructure project, the Commission and Corporation met with the Select Board in late summer into the Fall to answer questions and provide background financial information. In November the Board directed the Commission to bring the project to bid in early 2009.

By the end of 2008, the Commission had drafted a contract with Wright-Pierce to bring the project to bid, had reinvigorated the effort to obtain required easements, and had restarted the state permitting process. The schedule calls for completion of design in April, acquisition of state permits by June, and issuance of bids by the end of June. Bids should be back in July, ready for award in August.

Through 2008, approximately \$1,600,000 had been spent against the bond authorized in 2002. We anticipate spending an additional \$300,000 to finalize design, prepare bid specification and contract documents, obtain final permits, and to acquire property and easements. The Town sold bond notes to cover pre-construction costs.

Over the coming year the BDC plans to focus on improving communication with Bow businesses and land owners, expanding Town and BDC web site <http://www.bowbusinessdevelopment.com/> , and working with the Select Board and Planning Board on economic development in Bow.

The BDC invites input and participation from all Bow neighbors. Regular meetings are at 7:00 A.M. on the third Wednesday of each month. For a meeting schedule or agenda, call Bill Klubben or Bryan Westover at 225-3008. Do not hesitate to contact any member of the Commission with your comments or questions.

I wish to thank former Vice Chair Ken Koornneef and former Commission members Michael Audley and Richard Swett, and believe the citizens of Bow owe them thanks for their years of service. If you are interested in serving with us, please contact any member of the Commission or submit a volunteer application form to the Select Board.

Respectfully submitted,

Donald Lane, Chair
Richard Heath, Vice Chair
William Hickey, Secretary
Harry Judd, Select Board representative
Jack Finan
John Meissner

Jack Crisp, Jr., Alternate Select Board representative

BOW ECONOMIC DEVELOPMENT CORPORATION

The Bow Economic Development Corporation (BEDC) was established in September of 2002 to “promote and develop the growth, prosperity and general welfare of the Town of Bow and the surrounding region through expansion of the tax base with private investment, the creation of new, permanent jobs and the advancement of personal incomes.”

The BEDC is a not for profit 501 (c) (4) local development corporation authorized under the provisions of RSA Chapter 292. The BEDC works closely with the Selectmen, the Town Manager, the Community Development Department, the Bow Business Development Commission, the Capital Region Development Council, and private developers.

The BEDC website (www.bownhdevelopment.com) is linked from the Town of Bow website through the Bow Business Development Commission web page.

The BEDC Board of Directors consists of up to nine members with terms of three years with the exception of the member appointed by the Selectmen for an annual term. During this past year Mr. Robert Louf and Mr. Richard Heath joined our board. On behalf of the Board of Directors and the Town of Bow, I want to thank all the Directors for their service.

The BEDC met sparingly this year with attention focused on progress of the water and sewer project proposed to serve the NH Route 3A commercial corridor and to consider interest expressed in the “Town sand pit” property abutting NH Route 3A. This property is subject to an agreement between BEDC and the Town, wherein BEDC agrees to market the property for sale and development. Per BEDC’s agreement with the Town, (which expires in December of 2009) this property cannot be sold without access to municipal water and sewer. Consequently, the BEDC has urged the Board of Selectmen to make the final go/no go decision on proceeding with the water and sewer project a priority.

If any citizen is interested in serving on this board, please contact any current director, for more information.

Submitted by
Erle Pierce, President, BEDC

John Samenfeld, Vice President
Rick Hiland, Secretary – Treasurer
Joe Brigham, Director
Robert Louf, Director
Paul Rizzi, Director
Richard Heath, Director
Leon Kenison, Director
Peter Winship, Executive Director

BOW OPEN SPACES

Bow Open Spaces (BOS) is a non-profit land trust that was established in the 1997 to permanently protect tracts of undeveloped land in Bow for the enjoyment of Bow residents. BOS holds conservation easements on 3 town forests as well as other parcels throughout the town. Trails on these lands and forests are used and enjoyed by many, including hikers, skiers and snowmobilers. In 2008, BOS members hiked the perimeter of protected parcels to monitor possible encroachments. In 2009, BOS plans to implement a website that will provide additional information on the town properties and how citizens can access and enjoy them.

Bow Open Spaces Directors 2008-2009

Bob Dawkins, President
Barbara Downey, Vice President
Gretchen Wood, Treasurer
Mike Morris, Secretary

Ken Demain
Barbara Downey
Harold Keyes
Martin Murray
Sarah Pillsbury
Gretchen Wood

CENTRAL NEW HAMPSHIRE REGIONAL PLANNING COMMISSION

28 Commercial Street ♦ Concord, New Hampshire 03301

♦ phone: (603) 226-6020 ♦ fax: (603) 226-6023 ♦ internet: www.cnhrpc.org

Established in accordance with state law, the Central New Hampshire Regional Planning Commission (CNHRPC) is a voluntary association of 20 communities in Merrimack and Hillsborough Counties. The Town of Bow is a member in good standing of the Commission.

The Commission's mission is to comply with State statute by preparing and adopting regional plans and a regional housing needs assessment and by evaluating developments of regional impact, to provide data, information, training, and high-quality, cost-effective services to our member communities, to advocate for our member communities and assist and encourage them in intermunicipal endeavors, and to coordinate our efforts with the other regional planning commissions in New Hampshire.

On behalf of the Town of Bow in 2008, CNHRPC staff:

- Provided technical assistance to local officials and citizens, as issues related to land use, transportation, environmental, economic, and general planning.
- Coordinated and administrated CTAP (Community Technical Assistance Program), assisting communities including Bow, which will be among those most impacted by increasing traffic capacities on I-93 to the Massachusetts state line. CTAP projects included administering the town's Local Discretionary grant supporting its economic development planning, performing a build-out analysis, and completing an open space planning audit.
- Reviewed subdivisions, site plans, and other applications on behalf of the Planning Board.
- For the city of Concord and the towns of Pembroke, Bow, and Boscawen, obtained a grant from NH DES to evaluate the possibility of emergency interconnections for the public water systems in these communities.

In addition to the specific services described above, in 2008 the Central New Hampshire Regional Planning Commission:

- Held four Commission meetings (in February, June, September, and November) with programs including transportation policy in NH, the new workforce housing law, and green building techniques. CNHRPC Commission meetings are open to the public and interested citizens are encouraged to attend. Please refer to the calendar on our website for upcoming meetings and events.

- Coordinated workshops related to Planning Board process, land use/transportation planning issues, and Innovative Land Use techniques and hosted APA audioweb conferences.
- Conducted over 200 traffic counts throughout the region and analyzed accident and other NH DOT data.
- Adopted a new Regional Transportation Plan and a Coordinated Transit Plan.
- Coordinated meetings of the CNHRPC Transportation Advisory Committee (TAC). The TAC:
 - Renders technical advice to the CNHRPC regarding transportation plans, programs, and projects;
 - Evaluates and ranks application for the Transportation Enhancement (TE) and Congestion Mitigation and Air Quality (CMAQ) programs. Each program is competitive statewide with more than 3 million dollars in federal funding per year for the TE program and 7 million for the CMAQ program.
 - Evaluates and ranks projects within the Regional Transportation Improvement Program (TIP). The Regional TIP provides an avenue for projects to be considered for inclusion within the Statewide 10 Year Transportation Improvement Plan which is the guiding document for all major highway improvements on state roads.
 - Reviews and recommends adoption of the Regional Transportation Plan.
- Provided continuing technical assistance to the Upper Merrimack River Local Advisory Committee (UMRLAC) and the Five Rivers Conservation Trust.
- Through the N.H. Department of Environmental Services Regional Environmental Planning Program [environmental planning support to the nine regional planning commissions], 2008 REPP work items included editing and producing the first volume of an Innovative Land Use Techniques handbook and assistance to member communities in adopting ILU techniques.
- Through the N.H. Office of Energy and Planning, utilized Targeted Block Grant funds to update the CNHRPC Regional Housing Needs Assessment, to update the GIS system, and to provide technical assistance to local officials and communities.
- Prepared numerous grant applications for the region as a whole and on behalf of member communities, including EPA Brownfields/petroleum grants, local source water protection grants, HCPP (Housing and Conservation Planning Program) and “moose plate” grants, and Safe Routes to School grants.
- Updated our website to provide better access to land use, environmental, transportation, GIS, and other data.

- With the financial support of Concord 2020, developed and implemented an alternative transportation service “PATH” – Program for Alternative Transportation and Health – which encourages and provides incentives for people to rideshare, bicycle, walk, or take transit to work.
- On behalf of the New Hampshire Association of Regional Planning Commissions, with the generous financial support of New Hampshire Housing, NH Department of Environmental Services, CDFA, and NHARPC, planned and held the 2008 Fall Planning and Zoning Conference at Loon Mountain.

For additional information, please contact the CNHRPC staff or visit us on the internet at www.cnhrpc.org.

CONCORD REGIONAL VISITING NURSE ASSOCIATION

The Concord Regional Visiting Nurse Association (CRVNA) continues to offer comprehensive health services to the residents of Bow. The following is a description of these services:

Home Care services respond to the health care needs of those patients with acute or chronic illnesses that require skilled professional and paraprofessional care so they may return to or remain in their homes. Emphasis is on promoting independence and maximum functioning of the patient within the least restrictive setting. Patients who receive services range from children who have a complex medical condition to frail elders who require supportive assistance to stay in their own homes.

Hospice services provide professional and paraprofessional services to the terminally ill patient with a limited life expectancy. The goal is to enhance the quality of the patient's remaining life by helping he/she remain at home in comfort and dignity. Emphasis is on pain and symptom management and skilled intervention to meet the patient's special physical, emotional and spiritual needs.

CRVNA's Hospice House provides residential care to terminally ill patients who have no primary caregiver or need a supported residential setting. Often patients are transferred into the Hospice House when a caregiver is exhausted and unable to care for them at home any longer. To date, this house has provided a home to approximately 700 terminally ill residents.

Community Health services include health education, health maintenance and preventive health services. The program includes preventive care, adult and senior health, child health, Baby's First Homecoming, immunizations for all ages, supportive services to school districts parent education and support, health education and nutritional counseling.

Community Health includes health promotion services which focus on the low and marginal income families and individuals to prevent illness by professional assessment and screening for health risks and needs, by early intervention to prevent, eliminate or minimize the impact of illness and/or disability, and by anticipatory guidance and health teaching. Emphasis is on promoting healthy children, families and individuals through early intervention and health teaching. Services rendered in the clinic setting are: child health, adult screening, and immunizations. Home visits are made in crisis situations or when needed health care cannot be given in the clinic. Senior health services are provided at congregate housing sites.

Over the past two years Senior Health Clinics have expanded to reach out to seniors who may require a monthly check by a nurse of their blood sugar, blood pressure, and/or diabetes management. The expansion of these services was in response to the decrease in Medicare services to seniors.

Professional and paraprofessional hourly home services are provided on a private

fee-for-service basis. Health education and instruction are part of each home visit or clinic visit.

Anyone in Bow may request service: patient, doctor, health facility, pastor, friend or neighbor. The nurse who completes an assessment will coordinate with the patient's physician a plan of care to meet the patient's specific needs. If the patient does not have a physician the nurse will assist the patient to identify one and schedule a visit. The agency has developed a program with the NH-Dartmouth Family Practice Residence Program to coordinate a house call visit by a resident to a frail elder's home who is unable to leave his/her home.

A call to concord Regional Visiting Nurse Association (1-800-924-8620) is all that is necessary to start services or make inquiries. The CRVNA office is open Monday through Friday from 7:30 am to 5:00 pm. A nurse is on call twenty-four hours a day. The On-Call Nurse can be reached by calling 1-800-924-8620.

Federal regulations specify a charge is applicable to all visits. Fees are scaled for the individual without health insurance and/or who is unable to pay the full charge. However, to fee scale, federal regulations require a financial statement be completed by the patient or responsible person. The community health services are provided to residents often times free of charge. Town monies subsidize those visits that are scaled or for which no fee is collectible.

This agency is certified as a Medicare/Medicaid Provider, licensed by the State of New Hampshire, and is a member agency of the United Way of Merrimack County.

Total visits made during October 1, 2007 through September 30, 2008:

	<u>No of Clients</u>	<u>Visits</u>
Home Care/Hospice	224	6,623
Community Health Services		
– Flu Clinic	337	337
– Health Clinic/Lice	3	3
– Immunizations	4	4
– Senior Health	19	77
– Baby's Homecoming	27	27
Community Health Total	390	448
Total Clients and Visits	614	7,071

- 18 Senior Health Clinics
- 8 Adult Bereavement Support Groups
- 2 Hospice Volunteer Training Group
- 14 Community Education Programs

BOW CONSERVATION COMMISSION

Welcome to the Bow Conservation Commission ~

We are seeking volunteers to help with the creation of walking trails in our town forests. If you would like to volunteer, please contact any one of the members listed below. Our trails are open to the public. The town's trails committee and the Bow Pioneers have worked hard on the upkeep of our beautiful trail system. Bow's trail system is popular as indicated by the need to expand parking at the Knox Forest trailhead.

If you have an interest in the work of the Conservation Commission or would like to become a member of the Conservation Commission, please contact the Town Manager. All proceedings of the Commission are open to the public and we welcome all comments and any offers of assistance. Our meetings are held at 7:30 p.m. on the third Monday of the month at 10 Grandview Road.

BCC strives to identify desirable pieces of land for conservation and to work with landowners to protect these natural resources for all future generations. For a small donation, you can become a member of Bow Open Spaces helping us to preserve our town's natural beauty.

The commission is involved in reviewing permits sent to the NH Department of Environmental Services (DES) and participates in joint onsite evaluations with the Planning and Zoning Board on residential and commercial development applications to insure protection of the town's current/ future drinking water supplies and wetlands.. We would like to remind residents that any dredging, filling or disturbance of wetlands require state-issued permits.

Our mission is to enhance the natural environment of Bow. We strive to accomplish this by managing our resources and preserving open space and water resources for sustainable uses including forest management, wildlife, outdoor recreation, environmental awareness and education.

Respectfully submitted,
Bow Conservation Commission members
John Meissner
Harold Keyes
Kitty Lane
Sandy Crystall
Wendy Waskin
Jack Crisp (Selectman representative)
Nancy Rheinhardt, Chair

BOW DRINKING WATER PROTECTION COMMITTEE

The Bow Drinking Water Protection Committee was established by the Bow Selectmen on May 10, 2005 to insure clean water for all of Bow's residents and employees.

Background

In 2005, the committee with the assistance of the Granite State Rural Water Association developed a Source Water Protection Plan for the town. "Source water" is the term given to drinking water sources – whether ground water or surface water. With the help of the Granite State Rural Water Association, we completed "Wellhead Protection Plans" for the municipally-owned and school-managed water systems (Municipal Building, Community Building/Fire Department, Public Works Department/ Police Building, Old Town Hall, Baker Free Library, Bow Memorial School, Bow Elementary School and Bow High School).

Current Activities

Each year the Committee reviews the Source Water Protection Plan to identify activities that may need to be undertaken. Two efforts were the focus of the Committee's work in 2008. One priority for 2008 was to protect our drinking water resources by the adoption of a regulation to require local approval of septic system plans before NH Department of Environmental Services (DES) conducts its review and issues approvals. The local review would check for compliance with our existing ordinances and setbacks. Currently more than 100 communities have a requirement for local review; the list of communities is posted on the DES Subsurface Systems Bureau website at: www.des.nh.gov/organization/divisions/water/ssb/documents/town_prior_approval.pdf. At the town meeting continuance, the warrant article was subject to much discussion and the article failed to pass.

The other priority for the committee was to update the Aquifer Protection Ordinance. The Planning Board agreed to have the committee undertake this effort to allow time to engage business owners and landowners who work or reside in the current aquifer protection area.

Most of the year was devoted to the review and developing a draft revised Aquifer Protection ordinance for consideration by the Planning Board. April 2008 was the first meeting with landowners and business owners. A "brainstorming session" was held to identify concerns, issues and questions that participants had about groundwater, the aquifer and aquifer protection. To address these questions, the May meeting was a public presentation by two DES groundwater experts. Stephen Roy provided a presentation about groundwater and stratified drift aquifers, and Paul Susca provided a presentation about groundwater protection. The presentation materials have been posted on the Bow website since shortly after the presentation (See <http://www.bow-nh.com/sitemap.asp>).

As a result of the information provided at the DES presentation, the group decided

to start with the DES model ordinance, rather than try to modify Bow's current ordinance. Additional research was conducted to review the ordinances of other communities, obtain information about the extent of leaking fuel tanks and piping, as well as the benefits associated with reducing the depth to seasonal high water table following excavation activity. By the end of 2008, the ordinance had been drafted and then forwarded to the Planning Board for its consideration for a warrant article. The committee hopes our residents will consider the proposed changes a positive step to protect our drinking water for now and the future.

The Committee took advantage of several opportunities to provide information to residents. The Committee had a table and information at the 2008 balloting in the Community Building, as well as at the September Presidential primary. Information was provided concerning proper disposal of prescription and over-the-counter drugs. Residents are encouraged to view information for the Drinking Water Source Protection Program on the DES website: www.des.nh.gov.

The Committee Chair wishes to thank its active members for their hard work and efforts during this past year, including Pansy Bloomfield, who after several years of active participation, resigned in 2008. The Committee members also would like to extend their sincere appreciation to the landowners and business owners and representatives who were the Aquifer Protection Working Group and who spent many hours reviewing and providing their concerns to the ordinance revision process. The result would not have been the same without their contributions

The Aquifer Protection Working Group members who attended meetings include:
Art Auclair, PSNH

Don Berube

Peter Emanuel

Stan Emanuel

Rick Geddes

Bob Keller

Allen Lindquist

John Meissner

Andy Young

Our volunteer members are:

Sandy Crystall, Planning Board and Committee Chair

Jack Crisp, Selectman

Cindy Klevens, member-at-large

Kitty Lane, Conservation Commission

Don Lane, Business Development Commission

Kevin Leonard, member-at-large

Deb McCann, School Board

Bernie Rousseau, Vice President, Pennichuck Water Service Corp.

Corey Welcome, Public Works Department

Bill Klubben, Community Development Director provides staff support.

BOW HERITAGE COMMISSION

The Bow Heritage Commission is formed from a team of volunteer citizens who have a love and appreciation of the history of our town. The Commission advises the Board of Selectman and Town Manager on significant historic matters. Through records, town and privately-owned historic sites and structures, resources and documents, we preserve Bow's history to the best of our ability.

The erosion of Bow's historical and rural character is happening with the accumulation of incremental changes to land, buildings, and historical site surroundings, so it is our challenge to educate our neighbors in assisting us to preserve these historical treasures. Many site walks have been made in conjunction with the Zoning Board of Adjustment and Planning Board to advise on historic concerns.

Our preservation and educational programs continue and include the following:

- An educational brochure, "The Bow Heritage Commission"
- Educational table on voting days-the Bow Heritage Commission displays historic pictures of Bow, sells the town history "100 Acres More or Less" written by David Bundy, and "Images of America's Bow" pictorial history book, compiled and written by BHC, published by Arcadia. The Barns of Bow Calendar was made for 2009, and specialty note cards were available for purchase.
- Displaying historical artifacts/pictures in cabinets found within the Municipal Building
- Town Pound restoration began with additional landscaping to continue.
- Working on uniform historic signage for historic sites and properties. This is a future project which will identify and inform all upon areas of interest

The Bow Heritage Commission is proud of the efforts of the year but due to the economic stress that everyone has experienced, the BHC felt the need to fund raise. With many hours of preparation, the Barns of Bow calendar was created with photography by Eric Anderson. The calendar was such a success, specialty note cards were added showing scenes around town. Thank you to all who joined in on this project and all who supported us by your purchases and donations. A special thank you to Selectman Eric Anderson for his talents and generosity.

In July, one of the town's oldest known barns was demolished due to its dangerous condition. With the assistance and help from many able bodies, quite a few artifacts and barn boards were salvaged and saved. The BHC wishes to express many thanks to John Meissner, Don Lane, Victor Virgin Construction, and the Highway Department for their expertise in the demolition. The site is now safe for the public. Thank you.

In the fall, the restoration of the Town Pound began with brush cutting, stump removals and leveling (more or less) the ground for reconstruction. It was noticed the rear wall was in dire need of re-support and restructure. With the help of Lenny

Virgin, Gary Cooper, Gary and Rick Nylen, and Ernie and Rick Guimond, reconstruction was on its way. The main frame, rear wall, and pre-landscaping work was completed, with any additional tasks to occur after the ground thaws and settles. Our thank you to those mentioned and the town's support to address the reconditioning of the Town Pound.

Our goals for 2009 also include completing inventories, and to obtain fireproof file cabinets to save these treasured documents and memorabilia. Proper preservation is the key to keeping history within ones reach.

The Bow Heritage Commission is always looking for residents who have a deep connection with the town. We would love to continue our interviews with people who have history in Bow so that no information becomes forever lost. We were deeply saddened to lose one of our past members of the Heritage Commission this year. Halstead "Sam" Colby Jr. was a devoted historian with a vast knowledge of the town's past and its people. He was always willing to help or share information regarding our heritage. The Colby families have resided in this town for many generations. We were honored to know Sam and share his love for our town's history. Sam honored the BHC as well with numerous donations received in his memory. A new gate/door for the Town Pound will be constructed in the near future in memoriam of Halstead "Sam" Colby Jr. Thank you and may God bless his family and friends.

We are appreciative to all our patrons and Commission members who have made numerous donations of historic items to the Bow Heritage Commission for preservation. Without your generosity we wouldn't be able to keep our town's history alive and well.

Please contact a Commission member to share your artifacts and let us preserve copies of your documents and/or pictures of Bow for future generations. We welcome visitors at our meetings on the SECOND Tuesday of each month at 9 AM at the Municipal Building.

Respectfully submitted,
Susan Wheeler, Chair
Gary Nylen, Vice Chair
Jacquelyn Jennings, Secretary
Beth Titus, Treasurer
Janet Shaw
Faye Johnson
Thomas Keane, Selectman Representative
John Meissner, Alternate (new in 2009)
Dennis Ordway, Alternate

BOW PLANNING BOARD

The Bow Planning Board was established by Warrant Article 12 of the March 1953 Town Meeting “to make a study of the town’s development and report to the town appropriate recommendations for the promotion and maintenance of the town’s best development.” The Board prepares and updates the Master Plan and Capital Improvement Plan. Except for petitioned amendments, the Planning Board drafts amendments to the Zoning Ordinance for consideration at Town Meeting. Subdivision and Site Plan Review Regulations are adopted by the Board, which has the authority to regulate the subdivision of real property and the development of property for non-residential and multi-family uses.

The Board met 22 times during 2008 to process development applications and to update town ordinances and regulations. In addition, the Board conducted 15 site walks, which provide the board and other interested residents an opportunity to view properties proposed for development and previously approved projects. The Board received 21 new applications in 2008. From 1996 to 2007, the Board has received at least 32 applications per year, with a high of 48 in 2001.

The Board approved three residential subdivisions and site plans for seven new dwelling units. The Town issued building permits for 12 new single-family homes. The Board approved five site plans for new or expanded businesses, the largest of which were the 71,714 square foot storage units on Ryan Road and the 46,400 square foot expansion of Bow Recycling Center on the corner of River and Dunklee Roads. New applications for six subdivisions, three site plan reviews, and 12 conditional use permits were accepted.

In 2006 the NH General Court directed that Public Service Company of NH (PSNH) implement a wet flue gas desulphurization system to reduce mercury emissions by 80% (see HB 1673 – Chapter 105 of the laws of 2006). The system, also known as a scrubber, is planned to reduce sulfur dioxide emissions by 90%. The project includes construction of 29,250 SF (145' tall) flue gas desulfurization building with a 40' diameter (445' tall) chimney & associated outdoor storage tanks, 26,800 SF (70' tall) gypsum storage building, 13,600 SF (45' tall) wastewater treatment building & associated outdoor storage tanks, two 4,300 SF (160' tall) limestone silos, 1,080 SF service water building, 600 car parking lot, 5,600 SF temporary chimney fabrication building, guardhouses, temporary construction laydown areas, and related conveyance & transmission structures.

The scrubber project required Planning Board approvals for Site Plan Review (application 203-08) and Conditional Use Permits (CUP) for Wetlands Protection (410-08) and Aquifer Protection (411-08). The review process began with a conceptual consultation in March 2008. Formal consideration began in July of the pre-construction site preparation (Phase 1) applications, which were conditionally approved in October. The Phase 2 application for building construction was sub-

mitted in December. The Planning Board granted conditional approval in February 2009, although several additional approvals for final building design and site lighting are required.

For a sixth year, the Board contracted with Stantec (formerly Vollmer) to perform engineering design review and construction observation services required for development. During 2008, the firm reviewed the design or observed construction of nine roads: Thibeault Drive (between Ryan and River Roads), Stone Sled and Lewis Lanes (off Woodhill Hooksett Road), Peaslee Road (off Bow Bog Road), Nesbitt Drive extension (off Bow Bog Road), Crescent Drive (off South Bow Road), Dicandra Drive (off Bow Bog Road), Alexander Lane (off Knox Road), and Astor Lane (off Nesbitt Drive).

For the May 2008 Town Meeting, the Planning Board submitted six zoning amendments for adoption, all of which voters approved. Amendments included updates and revisions to the Growth Management Ordinance, prohibition against copyrighting materials submitted for zoning applications and building permits, requirement that applicants document completion of construction prior to receiving a certificate of occupancy, a required update of floodplain regulations, permanent adoption of the state building code, and revisions to the sign ordinance.

Beginning in November, the Planning Board reviewed draft zoning amendments for adoption in 2009. Four amendments will appear on the May 12, 2009 ballot, all sponsored by the Board. At the request of the Board, the Bow Drinking Water Protection Committee worked with business and landowners to revise the Aquifer Protection District (AP) Ordinance. The group modified the NH Department of Environmental Services model ordinance beginning in May. The new draft ordinance was delivered to the Planning Board in December. In addition to the AP ordinance, the Board proposes a revision to the Wetlands Conservation Ordinance, a new small wind energy systems ordinance, and a revision to permit incidental sales from home occupations.

Construction began on 12 dwelling units in the Bow Highlands multi-family housing condominium, which was approved in September 2000 and revised in July 2004.

Housing construction in the region has been slow since 2005, and the Planning Board workload was slightly reduced in 2008. With 21 new applications, three held over from 2007 (including Bow Recycling Center), and 11 conceptual consultations, the Board averaged five public hearings per month and adjourned after 10:30 PM six times (10 times after 10:00 PM).

During 2008 the Town collected \$118,910 for schools under the impact fee ordinance (over \$1M has been collected since 2001). That compares to \$128,629 collected in 2007. The Town also received cash contributions of \$3,420 for roads. The Impact Fee Ordinance authorizes the Planning Board to prepare and adopt additional impact

fees, once the Board identifies the need and prepares legally defensible formulas.

During 2008, the Board hired Resource Systems Group, Inc to analyze the feasibility of additional impact fee systems. RSG presented the report to the Board in February, and the Board may consider implementing additional impact fees systems.

The Planning Board, assisted by a multi-department committee chaired by John Wallace, prepared the annual update (FY 2010) to the Capital Improvement Plan (CIP). The plan provides a six-year view of needed capital items for the Town and the School District. Driven by growth, annual expenditure requests for updated, expanded, and more efficient facilities and equipment average over \$1,000,000 from FY 10 through FY 15. The CIP contains the capital expenditures recommended by the Planning Board. The Select Board, School Board, and Budget Committee decide which projects are proposed to Town and School meetings for funding.

The members of the Planning Board work hard for you and appreciate the continued support of the citizens of Bow. We especially appreciate those who regularly attend Board meetings out of concern for their Town. Thank you. The Board encourages every resident to participate in its efforts.

Long time Planning Board member Gilbert Rogers resigned in 2008 to pursue other interests. I thank Gil, and believe the citizens of Bow owe him thanks for his service. And I encourage citizens willing to join us to submit a volunteer application form to the Select Board.

I also wish to thank the members of the Planning Board. Each member commits many hours to meet the challenges of managing the growth and development of the Town. In addition I wish to thank our Community Development Department, Bill Klubben and Bryan Westover, and Recording Secretary Louise Knee, for their many contributions in 2008.

Respectfully submitted,
Arthur J Cunningham, Chair

John Wallace, Vice Chair
Don Lane, Secretary
Eric Anderson, Select Board representative
Mark Attori
Sandy Crystall
Bill Oldenburg

Bruce Marshall, Alternate
Dennis Ordway, Alternate
Andy Young, Alternate
Don Berube, Jr., Alternate

BOW RECYCLING & SOLID WASTE COMMITTEE

Bow is a member of the 27 community, Concord Regional Solid Waste Resource Recovery Cooperative (Cooperative). The Cooperative will vote June 1, 2009 on construction of a single stream recycling facility. This facility, if approved, will open in May 2010 and will make recycling easier and more convenient in Bow. The Cooperative also has a long-term contract with the Wheelabrator Incinerator for waste disposal. Historically, membership in the Cooperative has allowed Bow to enjoy one of the cheapest disposal rates in New Hampshire (\$43.5/ton in 2008 versus the prevailing market rate of nearly \$70/ton). The cost for waste disposal will increase by approximately 50% on December 1, 2009, however, when the Cooperative's PSNH revenue sharing agreement ends (PSNH buys the electricity generated by the incinerator). In addition to the large increase in tipping fees, Bow's trash hauling contract will end in June 2009. Initial bids for a new hauling contract have been received and are being evaluated. Based on the bids, the hauling contract will increase by six figures from the existing contract.

The Committee evaluated the Town's options for limiting the impact of the tipping fee and hauling contract increase and considered Pay as You Throw, volume control and a surcharge on commercial waste disposal. Pay as You Throw is also known as unit based pricing. By charging individuals for the cost of what is thrown out, Pay as You Throw creates economic incentives to reduce the amount of waste that is generated and to increase recycling rates. The creation of a PAYT program will be put to a vote during the 2009 town meeting.

The total residential tonnage of Bow solid waste disposed of at Wheelabrator in 2008 was 2675 tons. Bow has a guaranteed annual tonnage (GAT) of 5,800 tons/year of waste that it is required to send to the incinerator. If Bow sends less than the GAT tonnage to the incinerator, Bow has to pay for the missing tonnage. Bow businesses generated approximately 3,400 tons of waste in 2008 and reimbursed the Town for their waste disposal costs. Bow's total tonnage sent to the incinerator (commercial plus residential) exceeded the GAT for 2008 and additional charges were assessed.

Bow recycled 542.5 tons of paper (about 33 tons more than 2007) and 295.6 tons of mixed cans/aluminum/plastic (17 tons more than 2007). There is currently strong but level participation in the curbside recycling program with approximately 24% of the **residential** waste stream diverted in 2008. Although 24% is a solid effort, approximately 60% of all waste is recyclable according to studies conducted by EPA.

The major activity this year was our household hazardous waste day. Approximately 350 households participated. The electronics recycling effort participation was also very high and a large tractor trailer was filled with electronic equipment.

A small fee was charged to participants for the electronic recycling which covered the costs of the electronics collection.

At the household hazardous waste day, the committee collected: numerous mercury containing thermometers and thermostats, a truck load of car batteries, a semi-trailer full of computer equipment, and 27, 55-gallon containers and 9 one cubic yard boxes of hazardous wastes. NiCad, lithium and smaller sealed lead acid batteries were also collected and when combined with the batteries collected at the Fire Station about 80 pounds of heavy metals from batteries were recycled.

Compost bins will be sold again this year as part of a Bow High School senior project to help divert food wastes from the trash stream. Hundreds of compost bins have been sold to date by the committee and many tons of food wastes are diverted annually by the hundreds of compost bins that are now in use. As an added benefit, the compost is a great soil amendment for home gardens and the trash doesn't smell as bad.

The Bow School District made great strides in recycling this year. Recycling efforts at all of the Bow schools have been focused and increasingly effective. The committee would like to recognize all three Bow schools for receiving the Northeast Resource Recovery Association Bronze Award for each of their recycling efforts.

The Committee also participated in the Boy Scout yard sale this year. The Boy Scouts and the Committee were able to recycle a roll off worth of cardboard, a bin full of used clothing, a roll off of scrap metal and donated a significant amount of material to non-profits.

We will continue to work to increase recycling rates in Town and encourage everyone to think about saving the Town money by recycling. The savings in natural resources and taxpayer dollars are well worth our collective recycling efforts and will become increasingly important to minimize property tax impacts from the upcoming increase in waste disposal tipping fees.

The Recycling Committee:

Gary Lynn, Chair
Sherri Cheney
Jill DesRochers
Alethea Kehas
Cynthia Klevens
John LaRiviere
Tom Sutton
Dee Treybig

UNH COOPERATIVE EXTENSION MERRIMACK COUNTY

UNH Cooperative Extension, the public outreach arm of the University of New Hampshire, has engaged New Hampshire residents for 94 years with a broad variety of non-formal educational offerings. One in four Merrimack County residents took advantage of at least one Extension program last year.

We offer programs in parenting, family finances, food safety, home gardening, 4-H (including clubs, camps, special interest programs and after school programs for children and teens), nutrition education for low-income families, and acculturation for refugee families. We respond to the needs of forest landowners, commercial farmers, niche growers, farmers' markets, and many other groups.

Merrimack County Extension educators also work extensively with towns and school districts, organizing and advising after-school programs, helping school and town groundskeepers maintain athletic fields, landscaped areas, and town forests. We provide guidance to community boards on current use, timber tax law, and other land-use issues. We also help social service agencies plan programs and stay current with the latest research and best practices.

Our county staff participate—and sometimes take leadership roles—in many state and local coalitions, among them the Franklin and Concord Asset Building Coalitions, the Concord Substance Abuse Coalition, the Timberland Owners Association, N.H. Farm and Forest Exposition board, Ausbon Sargent Land Trust outreach committee, N.H. Association for Infant Mental Health, the state Marriage and Family Advisory Board, the N.H. Volunteer Administrators Association, and Pittsfield Youth Workshop.

Merrimack County Extension provides fact-sheet notebooks to all town libraries and our educators often appear on WPTL Radio (107.7 FM), which offers information to residents throughout the station's listening area.

UNH Cooperative Extension operates a statewide toll-free Info Line (1-877-398-4769) at our Family, Home & Garden Education Center, staffed Monday through Friday, 9:00 a.m. – 2:00 p.m., and 5:00 p.m. to 7:30 p.m. on Wednesday evenings. Last year, the Info Line handled nearly 700 requests from Merrimack County residents.

Finally, UNH Extension trains and supports more 5,000 volunteers statewide: 4-H leaders, master gardeners, wildlife coverts, community tree stewards, water quality monitors, marine docents, and others, who extend the reach of Extension programs into many domains of New Hampshire life. If volunteer opportunities interest you, please call Merrimack County Extension Office at 225-5505 or 796-2151, or stop by the office at 315 Daniel Webster Highway in Boscawen next to the County Nursing Home on Route 3.

Extension also distributes a wide range of information from our Web site: www.extension.unh.edu.

UPPER MERRIMACK RIVER LOCAL ADVISORY COMMITTEE

The Upper Merrimack River Local Advisory Committee (UMRLAC) and other Local River Management Advisory Committees (LRMAC) were recognized this year with two awards. The first was the President's Volunteer Service Award gold level for organizations that have donated in excess of 1,000 hours. Each UMRLAC representative received a lapel pin. The UMRLAC received a certificate at the U.S. Environmental Protection Agency's awards ceremony in April. The UMRLAC and the other LRMAC were recognized with a "Volunteer NH! Service" awards at a November ceremony in Concord. The awards were presented by Senator-elect and former New Hampshire Governor, Jeanne Shaheen. The UMRLAC thanks Steve Couture of the NH Department of Environmental Services Rivers Management and Protection Program for nominating the LMRACs for these two awards.

The Rivers Management and Protection Program celebrated its twentieth anniversary with a commemorative poster. The poster features the upper Merrimack from the Route 4 bridge at the Boscawen/Canterbury/Concord line with a photograph taken by Steve Landry, Boscawen UMRLAC Representative.

The UMRLAC began implementing the *Upper Merrimack Management and Implementation Plan* with assistance from the Central New Hampshire Regional Planning Commission. The Commission worked with the UMRLAC to write a successful funding proposal to implement the buffers objective. The Plan can be downloaded and printed in a PDF format or viewed online as an interactive web-enabled version from the redesigned UMRLAC web site at www.merrimackriver.org.

This year the UMRLAC begins its thirteenth year of the Upper Merrimack Monitoring Program (UMMP). The UMMP owes much of its success to strong municipal support and that from its Adopt-a-River Site Sponsors. The Program's Adopt-a-River Site Sponsors include Aquarian Analytical Laboratories, Inc.; Aries Engineering, Inc.; Checkmate Expert Payroll Services; Elektrisola; Franklin Savings Bank; Franklin Wastewater Treatment Facility; Public Service of NH (both Corporate and Merrimack Station); and Watts Regulator/Webster Valve. The UMRLAC also thanks the Conservation Commissions and Towns and Cities of Boscawen, Bow, Canterbury, Concord, Franklin, and Northfield for their ongoing support. The support of these towns, cities, and Adopt-a-River Site sponsors made possible equipment and supply purchases as well as maintenance to protect existing investments such as the UMMP's stereoscopes. Special thanks go to St. Paul's School for graciously hosting UMRLAC's "Bug Nights" educational and research program, which continues its popularity in the region with dozens of individuals volunteering their collection and identification services.

The UMLRAC contracted with EcoAnalysts, Inc. to provide a data analysis and

recommendations report related to the data collected in the Bug Nights program. This analysis will help guide the UMRLAC in its planning efforts for the next decade. The UMRLAC continued to review and provide comment on project plans and proposals including the FERC relicensing for hydroelectric facilities on the Merrimack River, site specific and wetlands applications in the upper Merrimack six municipalities, state surplus land disposal, and a proposed landfill expansion. The UMRLAC also provided comments on several NH Department of Transportation proposals and pre-application process.

The UMRLAC elected the following slate of officers in November: Michele Tremblay, Chair; Steve Landry, Vice-Chair, Krista Crowell, Treasurer; and Gary Lynn, Secretary. The UMRLAC is pleased to welcome Brian Sullivan of Franklin as the newest “UMRLACer.”

The UMRLAC hosted several informational and educational presentations from experts on issues including legislation, invasive species, climate change adaptation, and the NH Natural Heritage Bureau. During the summer, the UMRLAC hosted a public workshop in Canterbury on the revised Comprehensive Shoreland Protect Act. Several UMRLAC representatives participated in the annual Watershed Conference in November. Michele Tremblay presented a social marketing workshop.

Established in 1990, the Upper Merrimack River Local Advisory Committee (UMRLAC) has represented its six communities of Boscawen, Bow, Canterbury, Concord, Franklin, and Northfield in a variety of studies and planning activities related to the upper Merrimack River and its watershed. It serves as the area’s advisory board on its designation in the NH Rivers Management and Protection program.

It’s been nearly two decades since the UMRLAC met for the first time. Representatives have begun planning for a twentieth anniversary celebration during 2010. To learn more or to be part of the fun, please contact the UMRLAC or watch for updates on the UMRLAC web site at www.merrimackriver.org.

Please visit UMRLAC’s redesigned website for further information on the river, committee membership, activities, summaries from prior meetings, upcoming meeting agendas, maps, water quality data, and photographs of brave and selfless volunteers in action. The UMRLAC meets on a rotating basis in its six represented communities on the second Monday of each month at 7:00 PM. Many thanks to the Towns and Cities of Boscawen, Bow, Canterbury, Concord, Franklin, and Northfield for graciously hosting Upper Merrimack River Local Advisory Committee meetings. An informational “Around the Watershed” session is conducted at each meeting. All are welcome to attend. For additional information, please contact Michele Tremblay at 603.796.2615, www.merrimackriver.org, or any of your municipal representatives listed below.

Boscawen

Stephen C. Landry
Michele L. Tremblay

Concord

Alan Bartlett
Rick Chormann
Robert Wyatt

Bow

Krista Crowell
Gary Lynn

Franklin

Tucker Noack
Brian Sullivan

Canterbury

Anne Emerson
Nancy Roy

Northfield

Harry Anderson
William Dawson

ZONING BOARD OF ADJUSTMENT

The Zoning Board of Adjustment (ZBA) is scheduled to meet every third (3rd) Tuesday of the month at 7:30 PM in meeting room 'C' at the Town Municipal Building, 10 Grandview Road.

The Board consists of ten (10) Members [five (5) Regular and five (5) Alternates] appointed by the Board of Selectmen to a three (3) year term. The ZBA performs in a judicial capacity with regard to the Zoning Ordinance and hears requests for Variances, Special Exceptions, Equitable Waivers of Dimensional Requirements as well as all Appeals and Motions for Rehearings, whether resulting from decisions made by the Code Enforcement Officer / Building Inspector or new information regarding previous ZBA decisions.

The Board reviews each application for completeness and applicability to the Zoning Ordinance prior to accepting and scheduling a public hearing. Once an application is accepted, the abutters are notified by certified mail. The Board generally schedules an on-site visit, called a Site Walk, prior to the public hearing.

The Board updated their Rules of Procedure in 2008 and began a review of the Application Forms. The Board held two (2) special meetings during the year – one to determine if an application qualified as a Development of Regional Impact and another to address final Reclamation of a gravel operation.

The Board welcomed new Alternate Member Dr. Andrew Cohen and Bruce Buttrick, Code Enforcement Officer / Building Inspector and accepted the resignation of Alternate Member Ken Zahn and Nancy Knapp, longstanding Regular Member and Board's Secretary. Tedd Evans, Building Inspector / Code Enforcement Officer resigned. Board appreciated their many contributions.

The ZBA carried forward one (1) Case into 2008, received seventeen (17) new Cases, completed action on fourteen (14) Cases, accepted three (3) withdrawals, handled one (1) appeal, addressed final reclamation of a gravel operation and ended the year carrying no Cases into 2009.

ZBA Agendas, Minutes and Rules of Procedure can be reviewed on the Town of Bow's web site at <http://www.bow-nh.com/zoningboard.asp>. The public is always welcome to attend ZBA meetings and will be given the opportunity to address the Board as Cases are heard.

The Zoning Board would like to thank the Town Officials, Citizens and Businesses for their support, with special thanks to Bruce Buttrick and Tedd Evans, Building Inspector / Code Enforcement Officers, Bill Klubben, Town Planner, Louise Knee,

Recording Secretary, and Janette Shuman and Bryan Westover for their administrative support.

On behalf of the Town, appreciation is extended to each and every Board Member for their commitment of time, energy and ideas.

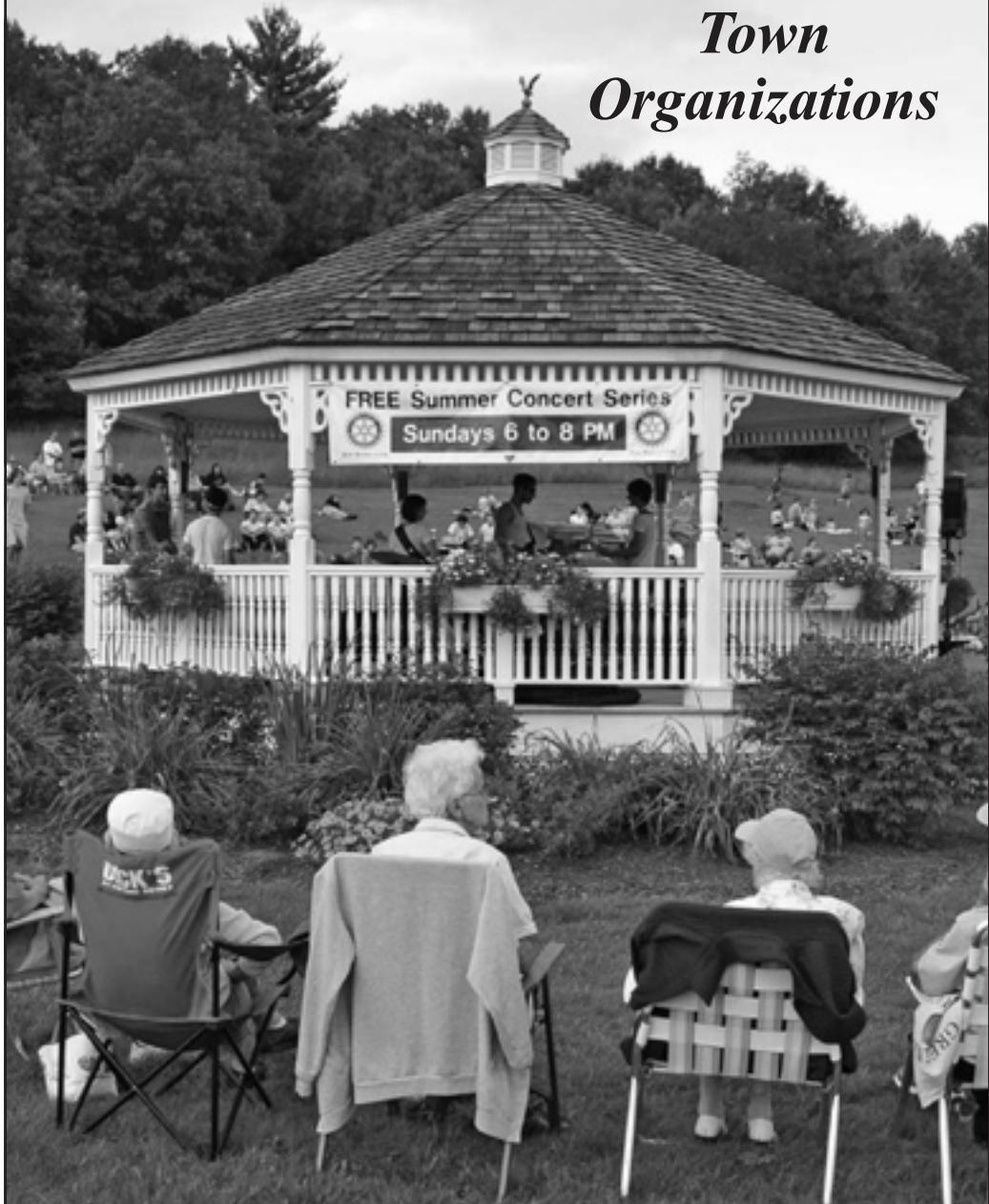
Respectfully submitted,

Harry C. Hadaway, Jr., Chairman
Robert W. Ives, Vice Chairman
Nancy J. Knapp, Secretary
Todd C. Fahey
Dennis Daggett

and Alternates Kally Abrams
Donald. A. Burns
Jeffrey A. Klaiber
Robert Meagher
Andrew Cohen

NOTES

Town Organizations



**The Bow Rotary Club's
Summer Concert Series**

Photo by Eric Anderson

BOW ALCOHOL AND DRUG COALITION

The **Bow Alcohol & Drug Coalition (BADco)** was established in 2002 and is a group of concerned citizens that meets regularly to plan and offer educational and awareness opportunities to the Bow community about underage substance abuse. Our mission statement is “BADco is a citizen’s group dedicated to the reduction of tobacco use, underage drinking and drug abuse by our youth in order to provide them the opportunity to develop to their fullest potential.”

We seek to accomplish this by providing education to families and the community, promoting better communication between parents and children, and promoting alternative activities and resources for adolescence.

Our main emphasis this year has been funding a Student Assistance Program Counselor for the Memorial and high school. We work collaboratively with the Bow schools, Bow Police Department, Concord Substance Abuse Coalition, Bow Neighborhood Watch, Bow Rotary and Bow PTO, to coordinate efforts and extend our resources to reach out to more of the community. BADco is a non-profit organization and has Bow Rotary Club Foundation as their fiduciary.

GOALS:

The Bow Alcohol & Drug Coalition strives to identify ongoing community needs and plan new events to further its mission. We will continue to support the School Resource Officer and Student Assistance Program (SAP) Counselor in developing a rapport with the students. In addition, this year we are promoting Parents’ Circle Talks. This provides informal information-sharing opportunities to discuss parenting issues, address parents drug and alcohol concerns pertaining to their adolescents and discuss community drug and alcohol issues.

BADco is currently raising funds for additional anti-drug resources and the 08-09 SAP counselors.

GET INVOLVED:

BADco is interested in recruiting more members. We welcome any participation, no matter how limited, from community members. We welcome your thoughts and ideas about other useful activities we can support as well as your participation. To contact us go to www.BADcoNH.org or e-mail BADcoNH@comcast.net.

Respectfully submitted,
Sandy Eldredge
BADco Director

BOY SCOUT TROOP 75

Troop 75 had another excellent year in 2008. We have 25 boys registered in the troop and the Scouts earned many merit badges and rank advancements from Tenderfoot to Life. We also are pleased to report that Ethan Nappen received the rank of Eagle this year. Additionally, Steven Chagnon completed all of the requirements for rank of Eagle and is awaiting confirmation from the Boy Scouts of America, National Office. The Troop has at least four Scouts currently with the rank and experience to start their Eagle projects. Troop 75 is led by Matthew Weinmann as Senior Patrol Leader, Will Thalheimer as the Assistant Senior Patrol Leader, and Alex Putnam and Ricky Bailey as Patrol Leaders.

The Scouts participated in several community service activities by helping the Bow Recreation Department during the Christmas Tree Lighting and the Easter Egg Hunt. The Troop also participated in the Bow Men's Club Roadside Pickup and assisted the Bow PTO during the annual PTO Craft Fair.

This year's "Scouting for Food" campaign was quite a success. With considerable support from the Selectmen, the Troop camped out all weekend in November right in the center of the town! We built a 30' Scout tower in the middle of the field next to the Town Gazebo, hung a big "Scouting for Food" banner and collected food throughout the entire weekend. For a little fun, the boys also got to throw balls at a dunk tank and send their Scoutmaster swimming. We collected more than twice as much donated food in 2008 as we did in 2007! We had at least 20 vehicles stop to drop off more food due to our high visibility.

The Troop conducted a Court of Honor and feast in the Town Forest in June and participated in adventure camping with a canoe trip to the Allagash River Wilderness in Maine. In September the Scouts built a Huck Finn style raft and floated down a stretch of the Merrimack River. Twenty boys and three adults attended summer camp at Hidden Valley in Gilman Iron Works in 2008. Everyone had a good time participating in activities such as swimming, marksmanship, team building, boating, hiking, and camping to name a few.

The boys plan another active year for 2009 with a Klondike Derby, winter camping, a wilderness survival campout, a district spring camporee, and summer camp at Hidden Valley in August. The Troop also plans on a high adventure trip this summer.

If any boys from the age of 11 to 17 are interested in joining Scouting or any adults are interested in participating, we meet at the Bow Community Center every Tuesday night from 7:15 to 8:45 PM. For more information about the Troop, contact the Scoutmaster, Andrew Richardson, for more information at 603-738-0372 or adrichardson@gmail.com.

Our thanks to the Selectman, the residents of the Town of Bow, the Bow Recreation Department, and the Bow Men's Club, our charter organization, for their support and efforts in making Scouting available and successful here in Bow.

Respectfully Submitted
Andrew D. Richardson, Scoutmaster
11 Page Road, Bow, NH 03304
738-0372

BOW COMMUNITY MEN'S CLUB

2008 was an outstanding year for the club, and in spite of the economic downturn, a quite successful one. Led by President Kirk Hemphill, we engaged in many projects, both social and civic, involving lots of participants.

New Year's breakfast, Memorial Day barbecue and September Lobsterfest all proved to be quite successful again, and it was great to see so many new faces at these events. This year in lieu of the Winterfest spaghetti dinner, we initiated a traditional St. Patrick's Day meal which, for a first time event, was a modest success.

The Memorial Day parade this year, organized by Dick Welch and his committee, was the best ever. A record number of marchers joined us as we honored our fallen service members. Fittingly, Dick had also been named Bow Citizen of the Year just two weeks prior at the annual town meeting. He was honored for his many years of service to the town and for his quiet leadership of any number of projects in addition to the annual parade.

On November 4th, many of our fellow residents took advantage of our annual flu shot clinic at the Old Town Hall, conducted by the CRVNA. Hosting this year was Ray Decorse due to the illness of Dave Underwood, the organizer and long time chairman of this essential service.

Sadly, barely two weeks after the flu clinic was held, Dave passed away claimed by cancer. In March, cancel claimed another beloved brother, Warren Goldthwaite. Both of these outstanding men will be sorely missed. Their many talents contributed to the successful completion of our many projects and their wit and wisdom added much spice to our group. It may be noted that memorial services for both of these brothers were extremely well attended and that the club has raised considerable sums for their charities. Warren's was for the CRVNA hospice and Dave's was the Concord Hospital Underwood Trauma Center, which he was instrumental in creating.

Membership activities this year included the Valentine's ladies night when we honor our spouses and partners. Food, music and entertainment add up to a festive evening. Cute door prizes are the highlight of the evening and entertainment was again provided by the Concord Chord Company barbershop quartet.

In August, fifty-one members and guests attended a fisher Cats baseball game in Manchester. This has also become an annual event.

Two high school senior scholarships were awarded this year. The recipients were Katie Mosher and Nicole Bean. Plans are in the works to expand this program in the near future.

Peter Burdette again seems to be able to book interesting speakers for our monthly meetings including people from law enforcement, financial planning, medical fields, various hobbies and a special this year, a WWII B17 pilot who was shot down and became a German prisoner of war.

Peter also oversees our twice-a-year roadside cleanup in April and November, where this year we gathered over 80 bags of trash from the eight miles of Bow highways which we normally police.

This year for the first time we hosted an Afterglow dinner for the Concord Coachmen Chorus and over one hundred of their musical guests. Thanks to President Hemphill and a talented crew of volunteers, this event was a spectacular hit and the club has been engaged to cater this dinner again in 2009.

The damage caused by the December ice storm prompted us to postpone and eventually cancel some of our scheduled activities. Thanks to the hard work of town workers and utility crews, all facilities are now up and running better than ever.

Area men wishing to participate in our activities are invited to join us at 6 PM on the fourth Thursday of the month for great meals and conservation at the Old Town Hall, 91 Bow Center Road.

Finally, a sincere and heartfelt thanks to each of you who helped make 2008 one of the best years for our club.

Respectfully Submitted,

Charlie Griswold
Secretary

BOW GARDEN CLUB

The April 2008 “kick off” meeting for the Garden Club featured Master Gardener and Bow resident Ed McMonagle, whose program “Good Soil – Great Garden” captivated members and guests. Everyone was in the planting mode and the insight of soil and soil amendment was the perfect topic to get the growing season started.

In May, we moved on to “Growing Great Roses in NH”. Once again, we reached into the community and had resident Gordon Geick of the NH Rose Society, who let us know we don’t have to fear growing roses in NH’s harsh climate. This meeting was also the start of the club’s Bring and Take Table. Members bring garden related items, fruits and vegetables and flowers they have grown to place on the table. All members are encouraged to take what they would like. This worked out so well, it will be featured at all regular meetings. To say May was a busy month would be an understatement. Along with the regular program, members met and traveled to several member gardens to dig up perennials to be potted and sold at the annual plant sale. Again, “Dig Day” will be a regular item on our calendar. The Plant Sale once again proved to be a very successful venture. We sold annuals as well as the perennials we dug up, along with perennials donated by Cole Garden’s. The Plant Sale is definitely a “don’t miss” event. Come early though, we usually sell out by noon! Also in May, the Garden Club assembles and donates two Memorial Day wreaths which are floated on the Town Pond in honor of Navy, Coast Guard and Marines lost from our community. Our Civic Beautification Committee set planting day for May 31. Members gathered at the Community Garden at Rotary Park to plant for the upcoming season. This year, however, we were not able to plant annuals for color because the pump that supplies water to the park failed. All in all, the committee and members kept the park looking beautiful all season.

In June, members met at Rotary Park for a demonstration from David Seavey on “Pruning Your Trees and Shrubs”. As part of our celebration of National Garden Week, a plant was donated to the Baker Free Library. After months of planning, the “Bow in Bloom” garden tour was held on July 19. Patrons were treated to five very different gardens, as well as the Gazebo and Rotary Park. At Rotary Park, artists worked throughout the day capturing the beauty of the blooms. Each home on the tour had a raffle item and five lucky people received a remembrance of the tour.

In August, we tackled the problem of pests in the garden. Dot Perkins, Coordinator, Merrimack County Master Gardeners, Agricultural Resources, UNH Cooperative Extension, spoke on “Integrated Pest Management”. It was such an enjoyable time, we are having her back to start our 2009 season.

Our September meeting featured our own Master Gardener, Joyce Kimball. Joyce’s program, “Wintering Over Bulbs and Plants/Propagating and Rooting, was very informative.

In October, Jane Millon of Van Berkum Nursery, in Deerfield, (the one that was hit by the tornado), gave a very informative talk on “Landscaping with Native Species”. Also in October, we continued our work with the residents at White Rock Senior Center, through our Garden Therapy program. October also was the time that the members of BGC paid tribute to one of the club’s founding members, Dot Wheeler. Dot succumbed to breast cancer in March and the club formed a team in her honor “Dot’s Diggers” for the Making Strides Against Breast Cancer Walk. In all, the team raised \$2,800. Joining in this effort were residents from White Rock Senior Center, Bow High School Junior Garden Club, Dot’s daughter-in-law and Dot’s two grandsons.

Each November, the club donates grocery gift cards to the town’s Human Services Department. The department provides food baskets to needy families during the holidays. The now annual Poinsettia sale was in full swing in early November. Orders were taken through November 14, with delivery at our Greens Workshop in December, where members were busily assembling wreaths and swags for town buildings and signs. Thank you to the late Dr. Ethan Howard’s daughter Kathy for donating the two beautiful Blue Spruce trees which were displayed at the Gazebo and the Old Town Hall. We are also grateful for all the greens supplied as well.

Each year the club presents a \$500 scholarship to a graduating Bow High School student.

In 2008, we saw an increase in membership by ten. Of those, four were male! This is a get your hands dirty and make things happen garden club. Stop by one of our meetings and check us out. You may be pleasantly surprised.

Respectfully submitted,
Virginia Urdi, President

GIRL SCOUTS

The Girl Scout Promise

On my honor, I will try:
To serve God and my country,
To help people at all times,
And to live by the Girl Scout Law.

The Girl Scout Law

I will do my best to be
Honest and fair, friendly and helpful,
Considerate and caring, courageous and
Strong, and responsible for what I say and do,
and to
Respect myself and others,
Respect authority, use resources wisely,
Make the world a better place,
And be a sister to every Girl Scout.

Girls Scouts 2008 – 96 years and counting!!

The Girl Scout Program here in Bow has undergone some changes this past year. Girls and Leaders alike have left to pursue other interests, while new girls and leaders have come on board to start a wonderful journey. Next year will have more changes as well. We will be merging with Vermont to form one Council for both states. This Girl Scout year, Bow has 179 registered Girl Scouts, 57 registered adults and 15 life-time members. Bow Girl Scouts is part of Girl Scouts of Swift Water Council (GSSWC) which encompasses all of New Hampshire and southeastern Vermont. GSSWC services over 14,000 girls and relies greatly on over 4,200 volunteers.

Girl Scouts will begin with Girl Scout Daisy's (Grade K & 1); Girl Scout Brownies will now be Grades 2 and 3; Girl Scout Junior's will now be Grades 4 and 5; Girl Scout Cadette's will be Grades 6, 7, and 8; Girl Scout Senior's will be Grades 9 and 10; and Girl Scout Ambassadors (New for 2008-2009) will be Grades 11 and 12. Additionally, each level will be preceded by the words Girl Scout.

Bow Girl Scouts are very active in our town. The Girls plan and participate in our annual Camporee in the Fall, in addition to the Bridging Ceremonies in the Summer. The majority of the Troop's financial support comes from the Fall Product Sales and Girl Scout Cookie Sales. Bow Girl Scouts sold over 12,500 boxes this year, earning over \$7,000.00 for their Troops. The Scouts also earn "cookie dough" through cookies sales, which can help send them to summer camp and other programs. Cookies were also sent overseas to our Troops via our first annual "Gift of Caring" Program. We will be sending close to 100 boxes overseas!! Thank you for buying all those cookies!

The Girls had fun this past Fall with our 2nd Annual Pumpkin Hunt. Games were set up for all the kids in Bow, to play and win prizes and pick out their favorite pumpkin. Pumpkins were donated and painted by the Bow Girl Scouts themselves. The Girl Scouts also support our town's Welfare Department in the Fall by arrang-

ing Thanksgiving Food Baskets and in the Spring with Easter Baskets. The Town Tree Lighting would not be the same without those homemade cookies baked by the Girl Scouts. The girls also decorated the Christmas tree at Concord Hospital, made and donated blankets to the Pediatric Ward.

We will be honoring our Leaders and their Daughters with a Bowling Party in May. Our 2nd Annual Father-Daughter Square Dance brought our Dads & girls together in March. Additionally, the Girl Scouts conducted the Flag Ceremony at the School Board Meeting and will be conducting the Flag Ceremony at the Town Meeting in May.

Bow Girl Scouts would not be here without all the effortless support wonderful Volunteers, Leaders, Co-Leaders, Town/Troop Cookie Managers and involved parents who give many hours of their time to help bring the Girl Scout Program to Bow. We are always ready to welcome new girls and adult volunteers into our program. We can be reached at bowgirlscouts@gmail.com.

Respectfully Submitted,

Donna Colandreo
Bow Service Unit Manager

“Ours is a circle of friends united by ideals.”
– Juliette Gordon Low, Founder of the Girl Scout Program

BOW PIONEERS SNOWMOBILE CLUB

Our club was established in 1972 to develop a system of recreational trails throughout the Bow/Dunbarton areas and to promote the fun of family snowmobiling and other recreational activities in a safe manner. We take responsibility for grooming, signing and maintaining the trail systems in these areas. Since the club began we have expanded our trail system to include Concord and Hopkinton as well as Bow and Dunbarton. Our trail system now has 80+ miles of trails.

Our meetings are held the third Thursday of every month, September through March, at the Bow Community Building. We host two dinners each year, a Christmas dinner and a Land Owners Appreciation dinner.

Each year we host a variety of rides and events, weather permitting. We participate in the town's Winterfest held by the Bow Rotary. This year we gave rides on the town pond as well as sold grilled food to raise money for Easter Seals Camp Sno-Mo. As a result of our members' total efforts we were able to raise \$1,665.00 for this cause this year.

From August through September we held our annual mum sale. This year we were able to raise money through the generosity of the community and our club members. We also held our Fall Flea Market in October. These funds are some of what supports our trail maintenance and grooming equipment as well as the support of causes like Camp Sno-Mo.

In December we held our annual Safety Course. There were 40 people in attendance to learn about snowmobile safety, trail riding ethics, first aid and survival as well as snowmobiling rules and regulations. The attendees had to pass a test and were then given a Snowmobile Safety Certificate which allows children from the ages of 12 – 16 to drive their snowmobile on public property utilizing road crossings.

We were lucky to have been one of the first clubs in the State to purchase an ASB Scout, a mid-size groomer this year. This machine has turned out to be a large asset to us for grooming purposes. We are grateful that through the kindness of donations, fundraising and grants we were able to obtain this piece of equipment.

This year we were able to work closely with Bow High School to coordinate trail use for their Nordic Ski Team.

Our dues are \$30.00 per person/family. This includes membership to the New Hampshire Snowmobile Association as well as a subscription to the "Sno-Traveler", the official newspaper of NBSA. This year we have 295 members and 135 of them are Bow residents.

We welcome all winter activity enthusiasts to come and join us. Whether you snowshoe, cross-country ski or just enjoy walking, we invite you to attend our club activities.

Respectfully submitted,

Rick Nylen
President

BOW ROTARY CLUB



President Jonathan Hanson presents one of the club's books to District Governor Alley Boucher following her presentation to the club. Each week the Bow Rotary Club presents a book to either the Baker Free Library or to the Bow Elementary School in the name of that week's guest speaker. Over the years, the club has donated well over 500 books to young readers in support of the club's Literacy Program. *Photo by Eric Anderson*

What is Rotary?: Rotary International is the world's first service club organization. Today, more than 1.2 million members in over 32,000 clubs and in over 200 countries, volunteer time and talent to further the Rotary motto, Service Above Self. The mission of Rotary International is to provide service to others, to promote high ethical standards, and to advance world understanding, goodwill, and peace through its fellowship of business, professional, and community leaders. The Rotary International theme for this year is "Make Dreams Real" for the world's children.

Our local members are strong in their commitment to the object of Rotary which is to encourage and foster the ideal of service as a basis of worthy enterprise and, in particular, to encourage and foster:

FIRST. The development of acquaintance as an opportunity for service;

SECOND. High ethical standards in business and professions, the recognition of the worthiness of all useful occupations, and the dignifying of each Rotarian's occupation as an opportunity to serve society;

THIRD. The application of the ideal of service in each Rotarian's personal, business, and community life;

FOURTH. The advancement of international understanding, goodwill, and peace through a world fellowship of business and professional persons united in the ideal of service.

Rotary Clubs have established a test, which has been translated into more than 100 languages, and asks the following of all members of the things we think, say or do:

1. Is it the TRUTH?
2. Is it FAIR to all concerned?
3. Will it build GOODWILL and BETTER FRIENDSHIPS?
4. Will it be BENEFICIAL to all concerned?

The Bow Rotary Club members include present and former professionals, administrators, directors and small business people who are genuinely dedicated to the societal values that those who have more have a responsibility to help those who have less. In the recent worldwide economic downturn, service clubs like the Bow Rotary were tasked with working harder to help preserve our way of life and the American dream. We took it upon ourselves to try and make the dreams of our local children real through community service project and scholarships.

Some Local Projects and Giving:

- Scholarship Auction - we raised money to provide over \$27,000 dollars in scholarships to local school children for higher education
- Adopt-a-Highway Program - Rotarians remove trash and debris from the entire length of Route 3-A in Bow, South Street, Logging Hill and parts of Bow Center Road
- “Winter-fest” a free and fun filled day in February at the Community Center for children of all ages to join in a multitude of contests and activities
- Summer Concerts at the Bow Band Stand/Gazebo
- School to Career Days at Bow Memorial School and Bow High School
- Books – one book presented to the Baker Free Library and Bow School District each Friday morning
- Personalized books for all Bow first graders
- Dictionaries for all 3rd Graders
- 4-Way Speech Contest - to promote public speaking for Bow School Students
- Vocational Recognition Breakfasts

- Assistance to the Bow Human Services Director
- Working in support of other clubs in Bow, including, but not limited to, the Bow Pioneers, Bow Men's Club, Garden Club, Bow Athletic Club, Bow Little League, Bow Bulldogs Football, Boy Scout Troop, and the Girl Scouts.

The sum total of all the actions and good deeds of the members of Bow Rotary Club are much too great to state in a short report, but this brief synopsis will hopefully give our residents a taste of the dedication, support and commitment that our members have in the community. Every day, without any thought of reward or acknowledgement for themselves, the members of our Club truly live up to our motto of "service above self."

Our Club meets at 7:30 AM every Friday at the Old Town Hall in Bow Center. I have been proud to serve as the first to be a second generation president in our Club over the last year. We welcome new member applications and encourage those who are interested in becoming a member of the Bow Rotary Club to visit us on line at www.bowrotary.org.

Sincerely,

Jonathan K. Hanson
President

YOUNG AT HEART CLUB

The Bow Young at Heart Club meets twice a month, the second and fourth Wednesdays with the exception of the months of January, February, November and December when we meet on the second Wednesday only. Members meet at the Community Building at 11:30 a.m. for a brown bag lunch and social hour with desserts provided. Our meetings start at 1:00 p.m. Eighteen meets were held during the year with average attendance of 56 members.

Our meeting dates are published in the Bow Times and the Concord Monitor.

The end of the year finds us with a membership of 90 and 3 honorary members. During the year 6 new members joined the club. Sadly, we lost 5 members during the year – John Shea, Dot Wheeler, Anita Elkin, Evelyn Goley and Janet Woodbury.

Programs for the year were as follows:

- March: Denise Costello, Paralegal & Harold Maulford, Volunteer – NH Attorney General’s Office – Identity Theft
- April: Sue Withers – Friends Program and Jeff Mulvaney, Senior, Bow High School
- May: Peg Fargo and Paul Henley – Granite State Fair Tax Coalition
Donna Brown & Colleen Gaudet, Wellness Educators of Juice Plus
- July: Bernie King – Playing keyboard with sing-along
- Aug.: Diana Scott, Bow Police Department – Presentation on home and personal safety
- Sept.: Dee Treybig and Sherry Cheney – Bow Recycling and Solid Waste Committee

Trips during the year were as follows:

- June: Ogunquit Playhouse “Fiddler on the Roof”, lunch at Warrens
- July: Emily Dickinson Museum, Amherst MA, lunch at Lord Jeffrey Inn
- Sept: Johnson & Wales Inn
- Oct.: Von Trapp Family Lodge, Stowe VT – Cabot Cheese Annex Store, Waterbury Station

Potluck luncheons were held in April and November.

Ongoing projects are:

- Contribute to the Bow Food Pantry
- Collect can tab for the Shriners Hospital
- Provide three Thanksgiving Baskets each year
- Donate gifts to The Friends of Forgotten Children

Fundraisers for the year 2008 were two yard sales and one silent auction. The income will help defray the expense of trips next summer.

The year closed with a Christmas Luncheon at the “Cat ‘n Fiddle” in Concord on December 10th. New officers and committees for 2009 are:

President	Ken Ball
V-President	George Hubert
Secretary	Kendra Ricard
Treasurer	Mary Lougee
50/50	Jennie Boone
Hospitality	George & Irene Hubert
Programs	Barbara Lillios
Publicity	Ken Ball
Scrapbook	Kendra Ricard
Sunshine/Memorial	Sandra Ball

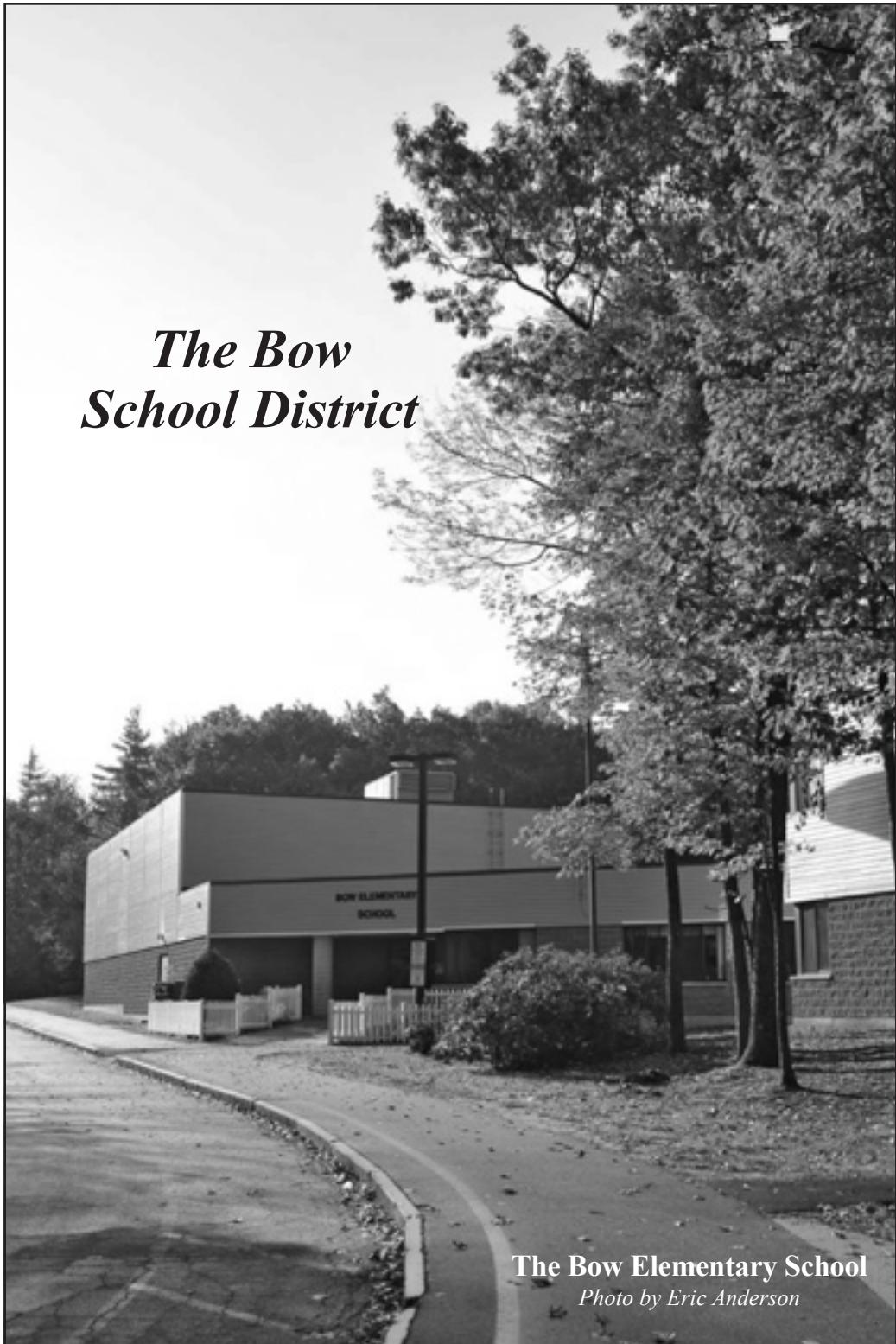
Respectfully Submitted,

George Hubert, President
Ken Ball, Vice-President
Kendra Ricard, Secretary
Mary Lougee, Treasurer

NOTES

NOTES

The Bow School District



The Bow Elementary School
Photo by Eric Anderson

**BOW SCHOOL DISTRICT
2008
ANNUAL REPORT**

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SCHOOL DISTRICT OFFICERS

Term Expires

Atty. James Hatem, Moderator	2011
Atty. John E. Rich, Jr., Clerk	2009
Mr. Mark Lavalle, Treasurer	2011

BOW SCHOOL BOARD

Ms. Deborah McCann, Chair	2011
Dr. Stephen Elgert, Vice Chair	2009
Ms. Pansy Bloomfield, Member	2010
Mr. Warren Fargo, Member	2010
Ms. Anne Baier, Member	2011

AUDITOR

Plodzik & Sanderson, P.A.	Concord
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ADMINISTRATION

Dr. Dean S. T. Cascadden	Superintendent of Schools
Dr. Deborah Gibbens	Principal, Bow Elementary School
Mr. Kirk Spofford	Principal, Bow Memorial School
Mr. John House-Myers	Principal, Bow High School
Mr. Daniel J. Ferreira	Director of Special Education

BOW SCHOOL DISTRICT — SAU #67, BOW, NH

REPORT OF THE ANNUAL MEETING

MARCH 14, 2008

A duly called meeting of the voters of the Bow School District was held in the Bow High School auditorium on Friday, March 14, 2008. School Moderator, Jim Hatem, called the meeting to order at 7:05 PM. Four hundred thirty three (433) registered residents were in attendance. Ethan Nappen, Senior Patrol Leader of Boys Scouts Troop 75 under the leadership of Scout Master, Andrew Richardson, called the order and Stephen Weinmann, Patrol Leader, and Joshua Filides, Assistant Patrol Leader, presented the American Flag and the State Flag. The Scouts then led the gathering in The Pledge of Allegiance.

Moderator Jim Hatem introduced the Members of the School Board, Officers, and Administrative personnel of the School District and the Town Budget Committee.

School Board Members Present: Chairman Pansy Bloomfield, Vice Chair Deborah McCann, Anne Baier, Dr. Stephen Elgert and Warren Fargo.

Budget Committee Members Present: Chairman Dan DeVasto, Vice Chair Rick Hiland, Kally Abrams, Peter Cheney, George Lagos, Cindy Martin, and Selectmen's Representative Jack Crisp.

Officers and Administrators Present: Bow School Superintendent Dr. Dean Cascadden, Business Administrator Duane Ford, Special Education Director Daniel Ferreira, Bow High School Principal John House-Myers, Bow High School Assistant Principal Gay Longnecker, Bow Memorial School Principal Kirk Spofford, Bow Memorial School Assistant Principal, Donna Girard, Bow Elementary School Principal Deborah Gibbens and Bow Elementary School Assistant Principal Jane Morrill-Winter. Also present were Louise Knee, District Clerk, with Bob Jaques handling light and sound and Roy Bailey manning the Power Point presentations.

School District Counsel: Tom Barry, Esq. of Nixon, Raiche, Vogelman, Barry, & Slawsky, Professional Association.

Moderator Jim Hatem announced:

- Why the people are gathered at this meeting – Article 28 of our Nation's Constitution;
- Referenced the Rules of Procedure for the meeting that were made available to all attendees;
- Microphone locations and the availability of a portable one;
- Speakers to give their name and address after being acknowledged;
- Any Amendments to Articles should be submitted in writing so they can be

presented on the overhead projector;

- Ballot Vote – none proposed; however, petitions with the requisite five voter signatures have been received to do a ballot vote on Article 3 & 4.
- Identified the location of the ballot box and noted that the different colored vote slips that were distributed at check-in would be used. Only votes from those people with wristbands that were applied at check-in would be received.
- For all other votes, the majority voice vote will prevail.

Mr. Hatem asked if there were any questions regarding the proposed proceedings for the meeting. Van Mosher, 99 Allen Road, questioned if the Rules of Procedure would be strictly followed and asked that if there were to be any deviations, they be announced. No other questions were received and Mr. Hatem directed everyone's attention to the Warrant Articles.

BOW SCHOOL DISTRICT 2008 WARRANT ARTICLES

Article 1

TO DETERMINE and appoint the salaries of the School Board and fix the compensation of any other officer or agent of the District, or take any other action.

Result: APPROVED – Majority voice vote affirmed

Article read into the record and displayed on the overhead screen. Motion to present the Article for consideration was made by Ms. McCann and seconded by Ms. Baier. Ms. McCann stated that the Article is the standard “boiler plate” type that requires sanction every year and approves the salaries of the School Board, the School Moderator, and School District Clerk. Voice vote was in the affirmative. Motion carried. **Article 1 approved.**

Article 2

TO HEAR the reports of agents, auditors, committees, and officers chosen or to take any other action.

Article read into the record and displayed on the overhead screen. Mr. Hatem stated that this Article presents nothing to adopt, and reports could be considered at the end of the meeting. No reports were made.

Article 3

TO SEE if the School District will vote to raise and appropriate the Budget Committee's recommended amount of twenty-four million eight hundred thirty thousand seven hundred forty-six dollars (\$24,830,746.00) for the support of schools, for the

payment of salaries for the School District officials and agents, and for the payment of the statutory obligations of the District.

The School Board recommends twenty-four million nine hundred eighty-three thousand six hundred and nine dollars (\$24,983,609.00).

This article does not include appropriations in other warrant articles.

(Majority vote required)

Amendment amount of \$24,983,609 failed [165 yes; 259 no]

Amendment amount of \$23,462,000 failed [125 yes; 270 no]

***Article 3 as presented by the Budget Committee for \$24,830,746 passed
[274 yes; 104 no]***

Article read into the record and displayed on the overhead screen. Mr. Hatem stated that a petition has been received and that there would be a ballot vote. Motion to present the Article was made by Ms. Bloomfield and seconded by Dr. Elgert. Ms. Baier made a motion to amend the Article to present the School Board budget of \$24,983,609.00. Amendment seconded by Ms. Bloomfield.

Ms. Bloomfield stated that the budget prepared by the School Board was conservative and reasonable and wanted to address some of the information circulating with regard to the “left over” money from last year, health insurance, and the “windfalls”. There was money returned to the Town, in excess of \$900,000.00, that resulted from under-expenditures and money collected in revenues and offered Driver Education as an example where it had to be secured up front and later reimbursed by those who took Driver Education. With regard to health insurance, Ms. Bloomfield stated that it is not fully funded, but that employees pay their share to keep costs down. The “windfalls” come primarily from insurance rates used to prepare the budget that are based on “guaranteed not to exceed” and their experience and resulting rate was finalized at a lower rate than what was budgeted.

Ms. Bloomfield referenced the chart that depicts Bow in relation with other New Hampshire school districts offering grades K-12 and noted that Bow, at \$9,574.00 per pupil, is below the State average of \$9,710.00 and much less than neighboring Hopkinton at \$11,422.00 per pupil per year.

Ms. Bloomfield next referenced the two (2) pie charts in the handout – the expenditures by function and the expenditures by object and noted that the functions provided constitute 53% of the budget for payment of salaries, and 23% of the budget is in associated benefits. Two objects – Supplies and Equipment -- at 2% of budget each – can be arbitrated but that affects such items as textbooks and bus fuel. Ms. Bloomfield noted that there was a deficit a few years ago and stated that there is a minimum where the budget can be reduced and not experience a deficit and that to avoid another deficit would mean to cut personnel. Ms. Bloomfield

assured that the School Board is committed to provide the best education possible within the approved budget.

Mr. Hatem opened the meeting to public comment. Twelve (12) people addressed the Board and had their questions addressed by the School Board, the Budget Committee and Administration. The individuals and a synopsis of their comments were:

- (1) Dave Martin, 3 Heidi Lane, stated that the \$900,000.00 return last year came from prepaid programs, like Driver Ed and insurance, and revenues reimbursed and asked how much from each? As Mr. Ford looked up the information, Ms. Bloomfield added that under-expenditures were also included in that amount.

Mr. Ford offered the following facts: Driver Education was budgeted at \$20,800.00 and only \$17,550.00 was spent; total revenue surplus for the year was \$232,495.00 representing 1.09% of the total revenue budget; revenues from insurance was offset by \$59,247.00 from co-payments; additional investment income was affected by bond proceeds from Bow Memorial School at \$94,648.00 over estimated expenditure payments for benefits were set at \$4.6 million and only \$4.2 million was expended representing a 6% reduction in rates; and salaries were budgeted at \$11,926,273.00 and the actual was \$11,810,110.00. Mr. Martin stated that it is difficult to understand and that the summary/recap is that approximately \$200,000 came from prepaid items and approximately \$700,000 from undesignated funds and that he would prefer going for baseline budget and is against the proposed amendment.

- (2) Tom Keane, 8 Heidi Lane, stated that he was opposed to the amendment and that he feels the difference of nearly \$153,000.00 is significant. Mr. Keane also thanked all those who were in attendance noting that it is the largest group assembled.
- (3) Jean Rich thanked the School Board and Budget Committee for all their hard work, questioned the line cut by the Budget Committee of nearly \$50,000.00 in Special Education, and noted that it cannot be cut there without violating the IEP [Individual Education Plan] Law. Ms. Rich stated that the school needs aides, that her son has an IEP and Aide on a 1-on-1 basis and noted the high cost of private placement. Dan DeVasto, Chairman of Budget Committee, stated that the Budget Committee did not make line cuts, that they picked a number, and that the School Board applied the line cuts. Ms. Rich stated that she would have preferred a more reasonable application of potential cuts and supported the amendment.
- (4) Bob Barry, 8 Kelso Drive, asked what rate of return the amount of investment income received was based upon and noted that with the current financial

national situation whether such a good rate of return could be expected in the coming year. Mr. Ford stated that the investment is secured with guarantee and no dollar loss; that returns were in the 5% - 5½% range, and added that any shortfall on revenue affects revenues. Mr. Barry stated that the trend in interest is going down which affects investment return and that the undesignated fund balance gives the needed cushion for unanticipated expenses.

(5) John Martin, Woodhill Road, stated that there are a lot of e-mails and letters floating around that this is a benign budget, which it is not, and that there is misinformation. Mr. Martin reviewed some of the line items from both the School District budget and the Budget Committee's budget and questioned the various increases and decreases over last year's budget. Mr. Martin noted the dollar differential between the two years' budgets with several examples of specific lines, the overall increase over last year's budget, and commented on the cavalier attitude toward tax money, especially in light of the recent property tax increase and voiced his opposition to the amendment.

Ms. Bloomfield stated that the vote from the Budget Committee was to promote the best budget possible, that the School Board presented costs of programs that have been provided in the past, and that it is the responsibility of the voters to vote on the money to indicate their wishes. Ms. Bloomfield was interrupted.

Van Mosher called a point of order, specifically to items 10 - 12 of the Rules of Procedure. After some verbal exchange, Mr. Hatem presented Mr. Mosher's objection as a motion to not allow the option to let the School Board, Budget Committee and Administration to speak out of turn for a voice vote. Majority voice vote was in the negative. Motion not passed.

Dr. Cascadden stated that a percent style cut was applied to the proposed School Budget in response to the Budget's Committee flat dollar decrease, that the MS-27 Budget Form provides the format. Mr. Ford stated that a flat dollar amount cannot be made at the bottom line, that it must be applied by function code and that in preparation for a comparison, the focus was on line items discussed at the Budget Committee meetings. Mr. DeVasto restated that the Budget Committee did not specify specific line cuts.

(6) Van Mosher, 99 Allen Road, expressed concern regarding the proposed International Baccalaureate Diploma Programme (IBDP or IB) stating that he is a chemist and reviewed the chemistry textbook, noted that page 366 concerns itself with the legalization of cannabis, that a 4,000 word essay is required, that 76% of the grade comes from the "outside" and that the IB program takes away from local control. Mr. Mosher stated that the AP Programs offered at Bow High School are outstanding, that he cannot support the IB program, nor can he support this budget.

- (7) Female resident, name and address given but not clear/audible, stated that she is surprised not to hear “in favor” of the amendment, that she did research on New Hampshire schools, and chose to move to Bow for the school system, that she has a five year old gifted son, that quality education costs a lot of money, and that “kids are our future”.
- (8) Susan Carlson, 15 One Stack Drive, questioned specifics of the budget and received answers from Mr. Ford. Questions included projections for surplus, salaries, and benefits. Ms. Bloomfield added that the tax rate is set in September/October.
- (9) Clarence Bourassa, 8 Betty Lane, stated that the issues just presented should be discussed at the Budget meetings. Mr. Bourassa made the motion to Move the Question and was seconded by several individuals. Mr. Hatem noted the motion and stated that the three (3) individuals waiting at the microphones would get the opportunity to speak before the question is called.
- (10) Scott Lucas, 12 Rising Wood Drive, stated that he has been in Bow for eighteen years, that there are issues that are American and affect us, like obesity, the mortgage crisis and the price of oil. That control is needed, that we just can't have it all and cautioned against marginal futility.
- (11) Jean Rich, 11 Nesbitt Drive, apologized to the Budget Committee and asked that a budget be presented that does not show cuts on un-cutable items
- (12) Robert Coty, Hooksett Turnpike, stated that fiscal problems are State-wide and that on 2/26/08 the Governor announced a revenue shortage of about \$50 million.

Mr. Hatem stated that before the people is a vote on the Amendment to modify the budget to \$24,983,609.00, noted the location of the ballot boxes and the color to be used for voting, and added that the meeting will resume after all the ballots have been submitted and counted. The official count was 165 in the affirmative and 259 negatives. *Amendment failed.*

Mr. Hatem stated that now before the people is a vote on the original Article presented, for a budget amount of \$24,830,746.00 and invited public comment.

- (1) Dave Martin, 31 Heidi Lane, proposed an Amendment to the motion to be at last year's budget amount of \$23,462,000.00. Ray Cote, Hooksett Turnpike seconded the motion.

Mr. Hatem announced that before the people was a second amendment – to set the budget at last year's amount of \$23,462,000.00.

- (2) Susan Carlson, 15 One Stack Drive, questioned the amount just proposed as the fiscal budget last year was \$24,322,376.00.
- (3) Mark Crisman, 7 Beaver Brook Drive, asked to re-think the proposed amendment because to run the school on last year's budget would cut programs.
- (4) Leo Schwartz, 4 Deer Run Road, asked for clarification on the two numbers from last year. Mr. Ford stated that \$23,462,020.00 represents the operating budget only without Food Service. Discussion ensued regarding numbers and scenarios if no changes were made and the same programs were offered and the resulting costs.
- (5) Ray Cote, Hooksett Turnpike, asked to Move the Question
- (6) Mark Attorri, Currier Drive, stated that he understands economic pressures, that two responsible elected bodies – the School Board and the Budget Committee – presented their proposals and that the amendment proposed is not fair. Mr. Attorri stood in opposition of the proposed amendment to cut the budget to last year's figure.
- (7) Phil Vecchione, 51 Brown Hill Road, stated that a half a million dollars is a savings to the taxpayers. Mr. Fargo recognized the tough times facing everyone and noted that dramatic cuts to the budget could “destroy” a positive that Bow has to offer – namely, the school system.
- (8) Mark Blount, 1 Morgan Drive, asked to amend the amendment to a different number. Mr. Hatem stated that a vote on the amendment before the people had to occur first before proposing a different amount.

Mr. Hatem re-identified the locations of the ballot boxes and voting process, clarified that the proposed amendment being voted upon is for \$23,462,000.00 and that the meeting would reconvene once the ballots are counted.

The vote results from the proposed amendment were 125 in the affirmative and 270 opposed. ***The proposed [second] amendment failed.***

George Lagos made the motion to present Article 3 as prepared by the Budget Committee in the amount of \$24,830,746.00. Motion seconded by Jack Crisp. Majority voice vote received. Mr. Hatem opened public comment to Article 3 as presented.

- (1) Denise Leahy, 8 Hollow Road, questioned the proposed cuts in the athletic program and asked how many students were affected. Dr. Cascadden stated that the determination of what exactly would be cut has not yet been made. Ms. Bloomfield noted that any money not spent does go back to the Town.

(2) Tom Keane, Heidi Lane, encouraged the voters to vote ‘no’.

Discussion ensued. Voting “no” on Article 3 would result in no budget. Tom Barry, legal counsel, stated that a budget is needed before the meeting closes.

Mr. Hatem called the voters to vote, reiterating the process. The vote results were 274 affirmatives and 104 opposed. ***Motion passed.*** Ms. McCann made a motion to restrict reconsideration of Article 3. Dr. Elgert seconded the motion. Majority voice vote received. Article 3 restricted from reconsideration.

Article 4

TO SEE if the School District will vote to approve the cost items included in the fact finding report reached between the Bow School Board and the Bow Educational Support Staff which calls for the following increases in salaries and benefits at the current staffing levels:

<u>Year</u>	<u>Estimated Increase</u>
2008-09	\$92,644
2009-10	\$97,406
2010-11	\$91,051

and further to raise and appropriate the sum of ninety two thousand six hundred forty-four dollars (\$92,644.00) for the upcoming fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits over those of the appropriation at current staffing levels paid in the prior fiscal year.

Recommended by the School Board
Recommended by the Budget Committee (Vote 5-1)
Article 4 passed with a vote of 273 in favor and 47 opposed.

Article read into the record and displayed on the overhead screen. Mr. Hatem stated that a petition with nine (9) signatures has been received and that there would be a ballot vote.

Motion to present the Article was made by Warren Fargo and seconded by Anne Baier. Mr. Fargo noted that this Article represents the three-year contract that went into mediation and the results of the Fact Finding, and noted that the increases are all around the 2% level with an average salary of support staff being in the \$15,000.00 range.

Meeting opened to public comment. Only one person addressed the Board. Jean Rich, 11 Nesbitt Drive, spoke in favor of the Article.

Mr. Hatem called the voters to vote, reiterating the process. The vote results were 273 affirmatives and 47 opposed. ***Motion passed.*** Ms. McCann made a motion

to restrict reconsideration of Article 3. Dr. Elgert seconded the motion. Majority voice vote received. Article 4 restricted from reconsideration

Article 5

TO SEE if the School District will vote to authorize the School Board to enter into a five year lease/purchase agreement for two (2) school buses at a total cost of one hundred fifty-four thousand thirty-six dollars (\$154,036.00) and to raise and appropriate the sum of thirty-four thousand one hundred seventy dollars (\$34,170.00) for the first year's payment for that purpose. This lease/purchase agreement contains a fiscal funding "escape" clause. (Majority vote required)

Recommended by the School Board
Recommended by the Budget Committee (Vote 5-1)
Majority voice vote received. *Article 5 passed.*

Article 5 read into the record and displayed on the overhead screen. Motion to accept the Article as presented was made by Deb McCann and seconded by Pansy Bloomfield. Ms. McCann stated that this is the same type of agreement made in the past regarding school buses and that two (2) are in need of replacement.

Meeting opened to public comment. Only one person addressed the Board. Marie McMillen, Allen Road, questioned the specifics regarding the buses. Buses to have a five-speed transmission, fueled by diesel, and will have chains and not snow tires. Mr. Hatem called for a vote. Majority voice received in the affirmative. Article 5 passed.

Article 6

TO SEE if the School District will vote to raise and appropriate the sum of one hundred fifty-six thousand dollars (\$156,000.00) for the replacement of the wooden siding at Bow Elementary School and to authorize the withdrawal of one hundred fifty-six thousand dollars (\$156,000.00) from the Bow School District Capital Reserve Fund created in 1992 for that purpose. (Majority vote required)

Recommended by the School Board
Recommended by the Budget Committee (Vote 6-0)
Majority voice vote received. *Article 6 passed.*

Article 6 read into the record and displayed on the overhead screen. Motion to accept the Article as presented was made by Anne Baier and seconded by Deb McCann. Ms. Baier stated that the plan is to replace the existing T-111 wood siding with concrete-based siding with insulation. Mr. Hatem opened the meeting to public comment. None received. Mr. Hatem called for a voice vote. Majority voice vote received in the affirmative. *Article 6 passed.*

Article 7

TO SEE if the School District will vote to raise and appropriate the sum of sixteen thousand dollars (\$16,000.00) for the repair and improvement of the patio area at Bow High School and authorize the withdrawal of sixteen thousand dollars (\$16,000.00) from the Capital

Improvements and Equipment Purchase at Bow High School Capital Reserve Fund created in 2000 for that purpose. (Majority vote required)

Recommended by the School Board
Recommended by the Budget Committee (Vote 6-0)
Majority voice vote received. *Article 7 passed.*

Article 7 read into the record and displayed on the overhead screen. Motion to accept the Article as presented was made by Anne Baier and seconded by Deb McCann. Ms. Baier stated that the plan is to remove the stairs and install a ramp and added that the money would come from the Capital Reserve Fund.

Mr. Hatem opened the meeting to public comment.

- (1) John Martin, Woodhill Hooksett Road, asked where the patio is located and what it is used for. Ms. Baier stated that it is located just off the cafeteria and provides an egress to the rear of the building.
- (2) Ray Helgemoe, 3 Woodland Circle, questioned the need. Ms. Baier stated that the stairs are eroding and are no longer safe. Mr. Fargo stated that the 'patio' is a reference area and that it is actually the stairs that need to be fixed. Mr. Ford stated that the original plan was to have a ramp installed but two sets of concrete stairs were constructed instead.
- (3) Mark Crisman, 7 Beaver Brook Drive, stated that water off the building goes down the stairs and erodes the earth on the side of them, that the stairway is now a hazard and that snow removal with stairs in winter time is a more maintenance than a ramp.

Being no one else at the microphones, Mr. Hatem called for a vote. Majority voice vote in the affirmative was received. *Article 7 passed.*

Article 8

TO SEE if the School District will vote to raise and appropriate the sum of eighty thousand dollars (\$80,000.00) for the paving of approved items as part of the Bow Elementary and Memorial School Traffic and Parking Study of November 2007 and authorize the withdrawal of eighty thousand dollars (\$80,000.00) from the Paving

in the Bow School District Capital Reserve Fund created in 2006 for that purpose.
(Majority vote required)

Recommended by the School Board
Recommended by the Budget Committee (Vote 6-0)
Majority voice vote received. *Article 8 passed.*

Article 8 read into the record and displayed on the overhead screen. Motion to accept the Article as presented was made by Warren Fargo and seconded by Deb McCann. Mr. Fargo stated that the study was conducted with regard to student safety, traffic flow and bus pick-up. Displayed on the overhead screen was the overview of the Bow Elementary School & Bow Memorial School site with the proposed improvements – Area ‘A’ by Bow Elementary School playground

to become a parking lot; location ‘E’ shows a sidewalk connecting the two schools and another sidewalk by the field to Bow Memorial School and Area “I” shows a traffic island at the entrance, soon to be opposite the Bow Youth Center, which will allow one-way traffic in and three-way traffic out.

Mr. Hatem opened the meeting to public comment.

- (1) John Martin, Woodhill Road, asked if the money is being asked for a private enterprise. Mr. Fargo stated that it is not. Ms. Bloomfield stated that for the past several years traffic has been a concern, that a study was actually done in 2007 and that in 2006 a Capital Reserve Fund was established.
- (2) Karen Saari, 27 Jonathan Lane, asked if all needed to be done and/or if there was a priority list. Ms. Bloomfield stated that it all should be done

Being no one else at the microphones, Mr. Hatem called for a vote. Majority voice vote in the affirmative was received. *Article 8 passed.*

Article 9

TO SEE if the School District will vote to raise and appropriate up to sixty thousand dollars (\$60,000.00) to be added to the Bow School District Capital Reserve Fund created in 1992, with such amount to be funded from the June 30, 2008 unreserved fund balance available for transfer on July 1, 2008. (Majority vote required)

Recommended by the School Board
Recommended by the Budget Committee (Vote 4-2)
Majority voice vote received. *Article 9 passed.*

Article 9 read into the record and displayed on the overhead screen. Motion to accept the Article as presented was made by Dr. Elgert and seconded by Ms. Bloomfield. Dr Elgert stated that this is a traditional Article for the purpose of taking surplus and placing it into the Reserve Fund.

Meeting opened to public comment. Only one person addressed the Board. Ray Helgemoe, 3 Woodland Circle, asked what the Fund balance was today/ Mr. Ford stated that as of 6/30/07 the balance was \$82,324.00. Mr. Hatem called for a vote. Majority voice received in the affirmative. Article 9 passed.

Article 10

TO SEE if the School District will vote to raise and appropriate up to forty thousand dollars (\$40,000.00) to be added to the Paving in the Bow School District Capital Reserve Fund created in 2006, with such amount to be funded from the June 30, 2008 unreserved fund balance available for transfer on July 1, 2008. (Majority vote required)

**Recommended by the School Board
Recommended by the Budget Committee (Vote 4-2)
Majority voice vote received. *Article 10 passed.***

Article 10 read into the record and displayed on the overhead screen. Motion to accept the Article as presented was made by Ms. Bloomfield and seconded by Ms. McCann. Ms. Bloomfield stated that this Article would allow excess money from the year to be put into the paving fund, but only if there is an excess.

Meeting opened to public comment. Seeing no one at the microphones, Mr. Hatem called for a vote. Majority voice received in the affirmative. Article 10 passed.

Motion made by Ms. Bloomfield, seconded by Ms. Baier to adjourn the meeting. Majority voice vote received. The Annual School District Meeting of March 14, 2008 adjourned at 11:00 PM

Respectfully submitted,

Louise LeBlanc Knee

Louise LeBlanc Knee
School District Clerk

On behalf of the School Board Chair Pansy Bloomfield, Vice Chair Deb McCann and Members Anne Baier, Dr. Stephen Elgert and Warren Fargo

**BOW SCHOOL DISTRICT
ELECTION WARRANT – 2009
State of New Hampshire**

To the inhabitants of the School District in the town of Bow qualified to vote in District affairs:

YOU ARE HEREBY NOTIFIED TO MEET AT THE BOW COMMUNITY BUILDING IN SAID DISTRICT ON TUESDAY, THE 12TH DAY OF MAY 2009, AT 7:00 A.M. O'CLOCK IN THE FORENOON TO CAST BALLOTS FROM THAT HOUR OF SAID DAY UNTIL SEVEN O'CLOCK IN THE EVENING FOR THE FOLLOWING DISTRICT AFFAIRS:

To choose one member of the School Board for the ensuing three years and to choose one Clerk for the ensuing two years.

To see if the District shall adopt the provisions of RSA 40:13 (known as SB2) to allow official ballot voting on all issues before the Bow School District on the second Tuesday of March.

**GIVEN UNDER OUR HANDS AT SAID BOW THIS
26th DAY OF FEBRUARY, 2009:**

Deborah McCann, Chair
Stephen Elgert, M.D., Vice Chair
Pansy Bloomfield, Member
Warren Fargo, Member
Anne Baier, Member

A TRUE COPY OF THE WARRANT ATTEST:

Deborah McCann, Chair
Stephen Elgert, M.D., Vice Chair
Pansy Bloomfield, Member
Warren Fargo, Member
Anne Baier, Member

BOW SCHOOL DISTRICT 2009 WARRANT ARTICLES

TO THE INHABITANTS OF THE SCHOOL DISTRICT OF THE TOWN OF BOW qualified to vote in District affairs:

YOU ARE HEREBY NOTIFIED TO MEET AT THE BOW HIGH SCHOOL AUDITORIUM IN SAID DISTRICT ON FRIDAY, THE 13TH OF MARCH, 2009, AT SEVEN O'CLOCK IN THE EVENING, TO ACT ON THE FOLLOWING SUBJECTS:

Article 1

TO DETERMINE and appoint the salaries of the school board and fix the compensation of any other officer or agent of the District, or take any other action.

Article 2

TO HEAR the reports of agents, auditors, committees, and officers chosen or to take any other action.

Article 3

TO SEE if the School District will vote to raise and appropriate the budget committee's recommended amount of twenty-four million four hundred eight thousand seven hundred two dollars (\$24,408,702) for the support of schools, for the payment of salaries for the School District officials and agents, and for the payment of the statutory obligations of the district.

The school board recommends twenty-four million four hundred eight thousand seven hundred two dollars (\$24,408,702). This article does not include appropriations in other warrant articles.

(Majority vote required)

Article 4

TO SEE if the School District will vote to approve the cost items included in the collective bargaining agreement reached between the Bow School Board and the Bow Educational Association which calls for the following increases in salaries and benefits at the current staffing levels:

Year	Estimated Increase
2009-10	\$356,310

and further to raise and appropriate the sum of three hundred fifty-six thousand three hundred ten dollars (\$356,310) for the upcoming fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits over those of the appropriation at current staffing levels paid in the prior fiscal year.

**Recommended by the School Board
Recommended by the Budget Committee**

Article 5

Shall the Bow School District, if article four is defeated, authorize the governing body to call one special meeting, at its option, to address article four cost items only.

Article 6

TO SEE if the School District will vote to raise and appropriate the sum of sixty thousand five hundred dollars (\$60,500) for the paving of approved items as part of the Bow Elementary and Memorial School Traffic and Parking Study of November 2007 and authorize the withdrawal of sixty thousand five hundred dollars (\$60,500) from the Paving in the Bow School District Capital Reserve Fund created in 2006 for that purpose. The School Board has designated this as a special warrant article. (Majority vote required)

**Recommended by the School Board
Recommended by the Budget Committee**

Article 7

TO SEE if the School District will vote to raise and appropriate the sum of ninety five thousand dollars (\$95,000) for the replacement of the Bow School District phone system and authorize the withdrawal of ninety-five thousand dollars (\$95,000) from the Capital Improvements and Equipment Purchase at Bow High School Capital Reserve Fund created in 2000 for that purpose. The School Board has designated this as a special warrant article. (Majority vote required)

**Recommended by the School Board
Recommended by the Budget Committee**

Article 8

TO SEE if the School District will vote to raise and appropriate the sum of ninety thousand dollars (\$90,000) for the repair and resurfacing of the Bow High School track and authorize the withdrawal of ninety thousand dollars (\$90,000) from the Capital Improvements and Equipment Purchase at Bow High School Capital Reserve Fund created in 2000 for that purpose. The School Board has designated this as a special warrant article. (Majority vote required)

**Recommended by the School Board
Recommended by the Budget Committee**

Article 9 (By Petition)

SHALL we adopt the provisions of RSA 40:13 (known as SB 2) to allow Official Ballot voting on all issues before the Bow School District on the second Tuesday of March? (Ballot Voting to be held at Town Elections on May 12, 2009, 3/5 majority required for passage)

Article 10 (By Petition)

DO you favor the final votes taken by the Bow Budget Committee and the Bow School Board relative to all budget items and warrant articles be recorded votes and the numerical tally of any such vote be printed in the School District Warrant next to the affected Warrant Article and included in the official Annual Bow Town/School District Report and any similar electronic or printed material reflecting those votes distributed to the public? (Majority vote required)

TRANSACT ANY other business that may legally come before the meeting.

**GIVEN UNDER OUR HANDS AT SAID BOW THIS TWENTY-SIXTH
DAY OF FEBRUARY, 2009:**

Deborah McCann, Chair

Stephen Elgert, M.D., Vice Chair

Warren Fargo, Member

Pansy Bloomfield, Member

Anne Baier, Member

A TRUE COPY OF THE WARRANT ATTEST:

Deborah McCann, Chair

Stephen Elgert, M.D., Vice Chair

Warren Fargo, Member

Pansy Bloomfield, Member

Anne Baier, Member

BOW SCHOOL DISTRICT
PROPOSED BUDGET FOR FISCAL YEAR 2009-2010

BUDGET FOR WARRANT ARTICLES #1-8 - ALL APPROPRIATIONS						
Function	Object	Account	FY2007-08	FY2008-09	FY2009-10	FY 2009-10
Code	Code	Name	Expended	Budget	School Brd	Budget Cte.
GENERAL FUND BUDGET						
		1100 REGULAR EDUCATION				
1100	610	Art Supplies - BES	2,882	3,200	3,328	3,328
1100	610	Art Supplies - BMS	4,446	3,400	3,264	3,264
1100	610	Art Supplies - BHS	14,077	14,121	15,000	15,000
		TOTAL ART EDUCATION	21,405	20,721	21,592	21,592
1100	610	Computer Literacy Supplies - BMS	476	446	428	428
1100	641	Computer Literacy Textbooks - BMS	70	73	70	70
		TOTAL COMPUTER LITERACY	546	519	498	498
1100	610	Language/Arts Supplies - BMS	2,221	2,257	2,167	2,167
1100	641	Language/Arts Textbooks - BMS	25	1,227	170	170
		TOTAL LANGUAGE ARTS	2,246	3,484	2,337	2,337
1100	610	World Language Supplies - BMS	90	200	192	192
1100	610	World Language Supplies - BHS	456	490	490	490
1100	641	World Language Textbooks - BMS	0	0	198	198
		TOTAL WORLD LANGUAGES	546	690	880	880
1100	610	Physical Education Supplies - BES	681	657	657	657
1100	610	Physical Education Supplies - BMS	1,031	1,019	978	978
1100	610	Physical Education Supplies - BHS	3,356	3,357	3,389	3,389
		TOTAL PHYSICAL EDUCATION	5,069	5,033	5,024	5,024
1100	610	Family/Consumer Science Supplies - BMS	3,657	3,727	3,578	3,578
1100	610	Family/Consumer Science Supplies - BHS	5,012	5,000	4,760	4,760
1100	642	Family/Consumer Science Electronic Info - BMS	0	0	0	0
		TOTAL FAMILY/CONSUMER SCIENCE	8,668	8,727	8,338	8,338
1100	610	Technology Education Supplies - BMS	4,111	5,170	4,903	4,903
1100	610	Technology Education Supplies - BHS	13,292	8,800	9,200	9,200
1100	641	Technology Education Textbooks - BMS	0	439	879	879
1100	641	Technology Education Textbooks - BHS	0	0	0	0
		TOTAL TECHNOLOGY EDUCATION	17,403	14,409	14,982	14,982
1100	610	Math Supplies - BES	2,049	2,062	2,062	2,062
1100	610	Math Supplies - BMS	3,353	1,407	1,351	1,351
1100	610	Math Supplies - BHS	909	1,000	1,200	1,200
1100	641	Math Textbooks - BES	13,130	10,734	14,126	14,126
1100	641	Math Textbooks - BMS	32,628	0	0	0
		TOTAL MATHEMATICS	52,070	15,203	18,739	18,739
1100	610	Music/Band Supplies - BES	22	420	420	420
1100	610	Music/Band Supplies - BMS	3,574	3,601	3,457	3,457
1100	610	Music/Band Supplies - BHS	3,959	5,310	5,990	5,990
1100	641	Music/Band Textbooks - BES	305	305	305	305
1100	730	New Musical Instruments - BES	1,415	2,000	1,815	1,815
1100	730	New Musical Instruments - BMS	0	165	0	0
1100	730	New Musical Instruments - BHS	9,223	8,070	7,450	7,450
		TOTAL MUSIC/BAND	18,499	19,871	19,437	19,437
1100	610	Science Supplies - BES	2,479	3,000	3,000	3,000
1100	610	Science Supplies - BMS	7,840	7,828	7,915	7,915
1100	610	Science Supplies - BHS	11,048	10,200	11,700	11,700
1100	641	Science Textbooks - BES	2,423	2,500	2,500	2,500
1100	641	Science Textbooks - BMS	1,180	403	53	53
1100	739	Science Other Equipment - BMS	2,317	0	0	0
		TOTAL SCIENCE	27,287	23,931	24,768	24,768
1100	610	Social Studies Supplies - BMS	1,454	1,444	1,386	1,386
1100	641	Social Studies Textbooks - BES	2,964	2,941	2,941	2,941
1100	641	Social Studies Textbooks - BMS	522	145	0	0
1100	739	Social Studies Other Equipment - BES	1,061	1,488	1,488	1,488
		TOTAL SOCIAL STUDIES	6,000	6,018	5,815	5,815
1100	110	Certified Staff Wages - BES	1,822,200	1,825,293	1,872,070	1,872,070
1100	110	Certified Staff Wages - BMS	1,998,221	2,019,994	1,974,789	1,974,789
1100	110	Certified Staff Wages - BHS	3,009,079	3,073,639	2,938,879	2,938,879
1100	111	Aides Wages - BES	11,644	11,494	11,964	11,964
1100	111	Aides Wages - BMS	40,747	37,596	37,743	37,743
1100	111	Aides Wages - BHS	0	0	0	0
1100	120	Substitutes Wages - DW	89,739,30	95,000	95,000	95,000
1100	240	Course Reimbursement - DW	56,252	50,000	50,000	50,000
1100	241	Course Reimbursement Aides - DW	5,000	5,500	6,000	6,000
1100	310	Home Instruction Contracted Service - BES	80	500	500	500
1100	310	Home Instruction Contracted Service - BMS	93	1,000	1,000	1,000
1100	310	Home Instruction Contracted Service - BHS	0	500	500	500
1100	320	Pre-Employment Contracted Service - DW	405	750	750	750
1100	430	Maintenance Contracts - BES	19,146	17,116	15,885	15,885
1100	430	Maintenance Contracts - BMS	11,879	14,316	15,365	15,365
1100	430	Maintenance Contracts - BHS	22,420	25,015	25,666	25,666
1100	610	General Supplies - BES	22,155	24,500	25,480	25,480
1100	610	General Supplies - BMS	23,144	20,299	19,487	19,487
1100	610	General Supplies - BHS	12,841	13,147	13,147	13,147
1100	641	Textbooks - BHS	65,436	45,909	43,890	43,890
1100	733	New Furniture/Fixtures - BMS	143	1,239	0	0
1100	733	New Furniture/Fixtures - BHS	16,544	1,000	500	500
1100	734	New Equipment - BMS	7,572	6,928	651	651
1100	734	New Equipment - BHS	25,299	2,000	1,560	1,560
1100	737	Replacement Furniture/Fixtures - BMS	2,485	4,638	673	673
1100	737	Replacement Furniture/Fixtures - BHS	2,037	0	0	0

BOW SCHOOL DISTRICT
PROPOSED BUDGET FOR FISCAL YEAR 2009-2010

Function	Object	Account	FY2007-08	FY2008-09	FY2009-10	FY 2009-10
Code	Code	Name	Expended	Budget	School Brd	Budget Cte.
1100	738	Replacement Equipment - BES	1,795	1,999	2,000	2,000
1100	738	Replacement Equipment - BMS	4,540	2,668	6,140	6,140
1100	738	Replacement Equipment - BHS	6,835	1,500	1,500	1,500
1100	739	Other Equipment - BES	0	0	0	0
1100	810	Dues/Fees - BES	806	792	779	779
1100	810	Dues/Fees - BMS	1,707	1,748	1,952	1,952
1100	810	Dues/Fees - BHS	5,097	6,792	6,850	6,850
1100	890	Driver Education	26,254	25,000	25,000	25,000
		TOTAL REGULAR INSTRUCTION	7,311,595	7,337,872	7,195,720	7,195,720
1100	610	Reading Supplies - BES	1,077	725	807	807
1100	610	Reading Supplies - BMS	1,378	1,287	1,236	1,236
1100	610	Reading Supplies - BHS	3,137	3,137	3,000	3,000
1100	641	Reading Testing Supplies - BMS	0	148	0	0
1100	641	Reading Books - BES	19,003	19,354	18,751	18,751
1100	641	Reading Books - BMS	2,225	3,100	1,500	1,500
		TOTAL READING	26,820	27,751	25,294	25,294
1100	430	Computer Repairs - BES	4,134	3,750	3,750	3,750
1100	430	Computer Repairs - BMS	7,675	8,000	8,000	8,000
1100	430	Computer Repairs - BHS	4,030	3,500	3,500	3,500
1100	610	Computer Supplies - BES	6,104	5,355	5,355	5,355
1100	610	Computer Supplies - BMS	11,566	9,498	9,498	9,498
1100	610	Computer Supplies - BHS	10,340	8,188	8,188	8,188
		TOTAL COMPUTER REPAIRS/SUPPLIES	43,848	38,291	38,291	38,291
1100	610	Humanities Supplies - BHS	2,923	2,923	2,900	2,900
		TOTAL HUMANITIES	2,923	2,923	2,900	2,900
1100	610	Health/Wellness Supplies - BHS	700	510	700	700
		TOTAL HEALTH/WELLNESS	700	510	700	700
1100	211	Health Insurance - DW	1,564,444	1,763,073	1,531,652	1,531,652
1100	211	Health Insurance Retiree Payments - DW	8,190	9,817	12,333	12,333
1100	212	Dental Insurance - DW	150,830	158,398	158,067	158,067
1100	213	Life Insurance - DW	14,792	16,409	16,277	16,277
1100	214	Disability Insurance - DW	25,132	27,878	27,727	27,727
1100	220	FICA - DW	507,800	540,321	530,179	530,179
1100	230	NH Retirement - DW	400,438	390,839	461,782	461,782
1100	250	Unemployment Insurance - DW	5,745	4,644	4,880	4,880
1100	260	Workers Comp Insurance - DW	21,496	20,192	19,745	19,745
		TOTAL EMPLOYEE BENEFITS	2,698,867	2,931,571	2,762,642	2,762,642
		TOTAL 1100 REGULAR EDUCATION	10,244,490	10,457,524	10,147,957	10,147,957
		1200 SPECIAL EDUCATION				
1200	110	Certified Staff Wages - BES	320,520	384,217	396,279	396,279
1200	110	Certified Staff Wages - BMS	310,909	339,996	331,396	331,396
1200	110	Certified Staff Wages - BHS	337,662	337,825	350,420	350,420
1200	111	Aides Wages - BES	340,564	375,532	350,054	350,054
1200	111	Aides Wages - BMS	193,494	295,209	347,894	347,894
1200	111	Aides Wages - BHS	288,591	373,858	361,638	361,638
1200	113	Clerical Wages - BHS	32,154	32,280	32,990	32,990
1200	120	Substitutes - DW	19,942	25,000	25,000	25,000
1200	240	Course Reimbursement - DW	1,041	1,780	1,780	1,780
1200	319	Home Instruction Contracted Service - BES	0	1,000	1,000	1,000
1200	319	Home Instruction Contracted Service - BMS	1,071	1,000	1,500	1,500
1200	319	Home Instruction Contracted Service - BHS	1,595	1,000	2,000	2,000
1200	322	Conferences/Seminars - DW	1,436	4,500	4,500	4,500
1200	323	Professional Services for Pupils - DW	222,935	85,870	188,000	188,000
1200	324	Transcription Services - DW	2,304	1,800	2,000	2,000
1200	325	Testing - BES	379	0	390	390
1200	533	Video Communications - BES	477	0	0	0
1200	533	Video Communications - BHS	131	0	0	0
1200	569	Tuition to Private Schools - DW	667,097	825,850	755,000	755,000
1200	580	Travel - DW	2,437	3,800	3,800	3,800
1200	610	Supplies - DW	2,262	2,940	3,400	3,400
1200	610	Supplies - BES	1,429	1,372	433	433
1200	610	Supplies - BMS	4,972	5,977	1,905	1,905
1200	610	Supplies - BHS	5,667	7,349	6,375	6,375
1200	611	Computer Supplies - DW	1,631	0	0	0
1200	641	Professional Books - DW	101	0	0	0
1200	641	Textbooks - BES	446	1,558	208	208
1200	641	Textbooks - BMS	54	0	0	0
1200	641	Textbooks - BHS	256	1,831	470	470
1200	650	Software - DW	0	0	0	0
1200	650	Software - BMS	791	0	1,256	1,256
1200	650	Software - BHS	2,099	986	603	603
1200	733	New Furniture - BMS	441	0	0	0
1200	734	New Equipment - DW	0	0	0	0
1200	734	New Equipment - BES	0	0	3,960	3,960
1200	734	New Equipment - BMS	0	829	2,687	2,687
1200	734	New Equipment - BHS	457	0	670	670
1200	810	Memberships/Dues - DW	755	1,200	1,800	1,800
1200	890	Summer School	36,857	44,500	48,500	48,500
		TOTAL SPECIAL EDUCATION	2,802,956	3,159,059	3,227,908	3,227,908

BOW SCHOOL DISTRICT
PROPOSED BUDGET FOR FISCAL YEAR 2009-2010

Function	Object	Account	FY2007-08	FY2008-09	FY2009-10	FY 2009-10
Code	Code	Name	Expended	Budget	School Brd	Budget Cte.
1200	211	Health Insurance - DW	469,809	667,839	648,126	648,126
1200	212	Dental Insurance - DW	36,860	44,289	45,288	45,288
1200	213	Life Insurance - DW	4,105	5,142	5,269	5,269
1200	214	Disability Insurance - DW	7,012	8,784	9,001	9,001
1200	220	FICA - DW	140,229	165,540	167,969	167,969
1200	230	NH Retirement - DW	129,599	154,377	175,297	175,297
1200	250	Unemployment Insurance - DW	3,526	3,462	3,680	3,680
1200	260	Workers Comp Insurance - DW	5,823	6,293	6,318	6,318
		TOTAL EMPLOYEE BENEFITS	796,962	1,055,726	1,060,948	1,060,948
		TOTAL 1200 SPECIAL EDUCATION	3,599,918	4,214,785	4,288,856	4,288,856
		1260 BILINGUAL EDUCATION				
1260	110	Certified Staff Wages	0	53,483	56,872	56,872
		TOTAL BILINGUAL EDUCATION	0	53,483	56,872	56,872
1260	211	Health Insurance - DW	0	19,704	18,762	18,762
1260	212	Dental Insurance - DW	0	1,790	1,856	1,856
1260	213	Life Insurance - DW	0	128	136	136
1260	214	Disability Insurance - DW	0	219	233	233
1260	220	FICA - DW	0	4,091	4,351	4,351
1260	230	NH Retirement - DW	0	3,102	3,958	3,958
1260	250	Unemployment Insurance - DW	0	36	40	40
1260	260	Workers Comp Insurance - DW	0	154	164	164
		TOTAL EMPLOYEE BENEFITS	0	29,224	29,500	29,500
		TOTAL 1260 BILINGUAL EDUCATION	0	82,707	86,372	86,372
		1280 GIFTED & TALENTED				
1280	110	Certified Staff Wages - BES	59,102	60,136	61,492	61,492
1280	110	Certified Staff Wages - BMS	59,102	61,936	63,342	63,342
1280	610	Supplies - BES	757	1,550	1,550	1,550
1280	610	Supplies - BMS	937	986	947	947
1280	641	Textbooks - BES	0	500	500	500
1280	641	Textbooks - BMS	509	619	619	619
1280	733	New Furniture - BMS	554	745	0	0
1280	734	New Equipment - BMS	343	0	0	0
		TOTAL GIFTED & TALENTED	121,303	126,472	128,450	128,450
1280	211	Health Insurance - DW	9,386	10,284	9,793	9,793
1280	212	Dental Insurance - DW	3,710	3,807	3,947	3,947
1280	213	Life Insurance - DW	256	293	300	300
1280	214	Disability Insurance - DW	438	500	512	512
1280	220	FICA - DW	9,043	9,339	9,550	9,550
1280	230	NH Retirement - DW	6,738	7,080	8,688	8,688
1280	250	Unemployment Insurance - DW	87	72	80	80
1280	260	Workers Comp Insurance - DW	363	352	356	356
		TOTAL EMPLOYEE BENEFITS	30,021	31,727	33,226	33,226
		TOTAL 1280 GIFTED & TALENTED	151,324	158,199	161,676	161,676
		1290 BILLING SERVICES				
1290	312	Medicaid Billing Contracted Services - DW	0	0	0	0
		TOTAL 1290 BILLING SERVICES	0	0	0	0
		1300 VOCATIONAL EDUCATION				
1300	110	Transportation Staff Wages - BHS	15,815	13,558	13,863	13,863
1300	561	Vocational Education Tuition - BHS	19,202	37,593	35,409	35,409
		TOTAL VOCATIONAL	35,016	51,151	49,272	49,272
1300	220	FICA - DW	1,054	1,037	1,060	1,060
1300	260	Workers Comp Insurance - DW	430	370	394	394
		TOTAL EMPLOYEE BENEFITS	1,484	1,407	1,454	1,454
		TOTAL 1300 VOCATIONAL	36,500	52,558	50,726	50,726
		1410 CO-CURRICULAR				
1410	110	Wages - BES	6,644	5,492	5,616	5,616
1410	110	Wages - BMS	29,611	28,205	28,799	28,799
1410	110	Wages - BHS	42,988	49,575	50,667	50,667
1410	322	Conferences - BHS	3,341	3,225	3,675	3,675
1410	610	Supplies - BES	544	699	699	699
1410	610	Supplies - BMS	1,819	3,850	3,696	3,696
1410	610	Supplies - BHS	10,886	15,138	15,000	15,000
1410	738	Replacement Equipment - BMS	450	495	0	0
1410	810	Dues/Fees - BES	2,217	2,190	2,150	2,150
1410	810	Dues/Fees - BMS	1,070	2,549	2,685	2,685
1410	890	Assemblies - BHS	1,680	2,500	2,500	2,500
		TOTAL CO-CURRICULAR	101,248	113,918	115,487	115,487
1410	220	FICA - DW	6,021	6,370	6,509	6,509
1410	230	NH Retirement - DW	4,596	4,830	5,922	5,922

BOW SCHOOL DISTRICT
PROPOSED BUDGET FOR FISCAL YEAR 2009-2010

Function	Object	Account	FY2007-08	FY2008-09	FY2009-10	FY 2009-10
Code	Code	Name	Expended	Budget	School Brd	Budget Cte.
1410	260	Workers Comp Insurance - DW	231	240	242	242
		TOTAL EMPLOYEE BENEFITS	10,848	11,440	12,673	12,673
		TOTAL 1410 CO-CURRICULAR	112,096	125,358	128,160	128,160
		1420 ATHLETICS				
1420	110	Athletic Director - BHS	53,459	57,959	59,263	59,263
1420	320	Officials - BMS	4,000	5,148	4,946	4,946
1420	320	Officials - BHS	42,856	46,067	44,260	44,260
1420	322	Conference/Seminars - BHS	2,898	3,325	3,120	3,120
1420	400	Purchased Services - BHS	24,868	27,190	27,688	27,688
1420	442	Equipment - BHS	0	1,440	1,600	1,600
1420	610	Playground Supplies - BES	358	425	425	425
1420	610	Athletic Supplies - BMS	1,915	1,837	1,400	1,400
1420	610	Athletic Supplies - BHS	20,713	19,825	18,194	18,194
1420	738	Replacement Equipment - BMS	2,170	1,632	1,460	1,460
1420	738	Replacement Equipment - BHS	13,872	11,951	11,369	11,369
1420	810	Dues/Fees - BHS	5,300	5,275	5,025	5,025
		TOTAL ATHLETICS	172,408	182,074	178,750	178,750
1420	110	Athletic Stipends - BMS	17,475	18,824	19,518	19,518
1420	110	Athletic Stipends - BHS	145,853	149,537	154,798	154,798
		TOTAL ATHLETIC STIPENDS	163,327	168,361	174,316	174,316
1420	211	Health Insurance - DW	5,140	5,208	4,959	4,959
1420	212	Dental Insurance - DW	1,745	1,790	1,856	1,856
1420	213	Life Insurance - DW	116	139	142	142
1420	214	Disability Insurance - DW	198	238	243	243
1420	220	FICA - DW	16,886	17,313	17,849	17,849
1420	230	NH Retirement - DW	9,614	13,127	16,239	16,239
1420	250	Unemployment Insurance - DW	44	36	40	40
1420	260	Workers Comp Insurance - DW	682	652	665	665
		TOTAL EMPLOYEE BENEFITS	34,424	38,503	41,993	41,993
		TOTAL 1420 ATHLETICS	370,159	388,938	395,059	395,059
		1490 SUMMER ENRICHMENT PROGRAM				
1490	112	Wages - BHS	9,300	9,300	8,400	8,400
		TOTAL SUMMER ENRICHMENT	9,300	9,300	8,400	8,400
1490	220	FICA - DW	711	711	643	643
1490	230	NH Retirement - DW	539	539	585	585
1490	260	Workers Comp - DW	31	27	24	24
		TOTAL EMPLOYEE BENEFITS	1,282	1,277	1,252	1,252
		TOTAL 1490 SUMMER ENRICHMENT	10,582	10,577	9,652	9,652
		2113 SOCIAL WORK SERVICES				
2113	110	Certified Staff Wages	0	0	0	0
		TOTAL BILINGUAL EDUCATION	0	0	0	0
2113	211	Health Insurance - DW	0	5,208	4,959	4,959
2113	212	Dental Insurance - DW	0	504	523	523
2113	213	Life Insurance - DW	0	156	160	160
2113	214	Disability Insurance - DW	0	267	273	273
2113	220	FICA - DW	0	0	0	0
2113	230	NH Retirement - DW	0	5,693	6,055	6,055
2113	250	Unemployment Insurance - DW	0	36	40	40
2113	260	Workers Comp Insurance - DW	0	188	190	190
		TOTAL EMPLOYEE BENEFITS	0	12,052	12,200	12,200
		TOTAL 2113 SOCIAL WORK SERVICES	0	12,052	12,200	12,200
		2119 SCHOOL RESOURCE OFFICER SERVICES				
2119	300	SRO Contracted Services to Town	0	0	25,000	25,000
		TOTAL 2119 SCHOOL RESOURCE OFFICER SERVICES	0	0	25,000	25,000
		2120 GUIDANCE SERVICES				
2120	110	Certified Staff Wages - BES	65,500	66,598	49,610	49,610
2120	110	Certified Staff Wages - BMS	110,992	114,784	119,378	119,378
2120	110	Certified Staff Wages - BHS	249,540	257,504	255,541	255,541
2120	113	Clerical Wages - BHS	31,967	33,032	34,306	34,306
2120	335	Testing - BHS	1,520	1,500	1,500	1,500
2120	323	Contracted Services - DW	0	10,000	10,000	10,000
2120	580	Travel - BHS	3,341	3,000	2,300	2,300
2120	580	School to Career Travel - BHS	976	1,500	1,500	1,500
2120	610	Supplies - BES	272	331	331	331
2120	610	Supplies - BMS	208	228	219	219
2120	610	Supplies - BHS	4,071	3,100	4,800	4,800
2120	610	School to Career Supplies - BHS	654	656	400	400
2120	641	Books/Printed Media - BHS	1,680	1,551	1,311	1,311
2120	641	School to Career Books/Printed Media - BHS	400	400	579	579
2120	642	Software - BHS	975	8,315	1,400	1,400

BOW SCHOOL DISTRICT
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Function	Object	Account	FY2007-08	FY2008-09	FY2009-10	FY 2009-10
Code	Code	Name	Expended	Budget	School Brd	Budget Cte.
2120	734	New Equipment - BHS	1,649	0	1,684	1,684
2120	810	Dues - BHS	375	300	200	200
		TOTAL GUIDANCE	474,119	502,799	485,059	485,059
2120	211	Health Insurance - DW	87,217	95,781	84,438	84,438
2120	212	Dental Insurance - DW	8,450	9,174	7,943	7,943
2120	213	Life Insurance - DW	992	1,133	1,101	1,101
2120	214	Disability Insurance - DW	1,695	1,935	1,881	1,881
2120	220	FICA - DW	35,268	36,102	35,101	35,101
2120	230	NH Retirement - DW	24,579	28,342	32,666	32,666
2120	250	Unemployment Insurance - DW	348	288	320	320
2120	260	Workers Comp Insurance - DW	1,407	1,359	1,307	1,307
		TOTAL EMPLOYEE BENEFITS	159,956	174,114	164,757	164,757
		TOTAL 2120 GUIDANCE SERVICES	634,075	676,913	649,816	649,816
		2132 HEALTH SERVICES				
2132	110	Certified Staff Wages - BES	49,400	49,886	51,031	51,031
2132	110	Certified Staff Wages - BMS	48,750	49,886	51,031	51,031
2132	110	Certified Staff Wages - BHS	55,563	56,512	57,807	57,807
2132	111	Health Assistant Wages - BES	6,483	6,798	6,950	6,950
2132	111	Health Assistant Wages - BMS	4,916	5,251	5,653	5,653
2132	430	Equipment Repair - BES	0	100	150	150
2132	430	Equipment Repair - BMS	0	100	100	100
2132	550	Printing - BHS	44	60	60	60
2132	580	Travel - BHS	258	310	340	340
2132	610	Supplies - BES	783	850	900	900
2132	610	Supplies - BMS	938	964	964	964
2132	610	Supplies - BHS	1,538	1,703	1,835	1,835
2132	641	Books - BHS	107	110	117	117
2132	737	Replacement Furniture - BES	0	0	0	0
2132	738	Replacement Equipment - BMS	0	0	196	196
2132	810	Dues - BHS	110	135	135	135
		TOTAL HEALTH SERVICES	168,891	172,665	177,269	177,269
2132	211	Health Insurance - DW	45,936	52,963	45,353	45,353
2132	212	Dental Insurance - DW	3,662	3,936	3,338	3,338
2132	213	Life Insurance - DW	358	404	414	414
2132	214	Disability Insurance - DW	611	690	707	707
2132	220	FICA - DW	11,966	12,877	13,194	13,194
2132	230	NH Retirement - DW	9,020	9,064	11,127	11,127
2132	250	Unemployment Insurance - DW	218	180	200	200
2132	260	Workers Comp Insurance - DW	507	485	491	491
		TOTAL EMPLOYEE BENEFITS	72,276	80,599	74,824	74,824
		TOTAL 2130 HEALTH SERVICES	241,168	253,264	252,093	252,093
		2140 PSYCHOLOGICAL SERVICES				
2140	110	Certified Staff Wages - DW	64,226	67,031	68,539	68,539
2140	325	Testing - DW	4,265	3,389	6,847	6,847
2140	610	Supplies - DW	1,090	447	496	496
		TOTAL PSYCHOLOGICAL SERVICES	69,581	70,867	75,882	75,882
2140	211	Health Insurance - DW	24,012	27,322	26,015	26,015
2140	212	Dental Insurance - DW	1,967	2,018	2,093	2,093
2140	213	Life Insurance - DW	253	288	294	294
2140	214	Disability Insurance - DW	432	492	503	503
2140	220	FICA - DW	4,277	5,126	5,243	5,243
2140	230	NH Retirement - DW	6,777	6,954	8,533	8,533
2140	260	Workers Comp Insurance - DW	359	345	349	349
		TOTAL EMPLOYEE BENEFITS	38,077	42,547	43,030	43,030
		TOTAL 2140 PSYCHOLOGICAL SERVICES	107,658	113,414	118,912	118,912
		2150 SPEECH/LANGUAGE SERVICES				
2150	110	Certified Staff Wages - DW	155,363	215,938	218,922	218,922
2150	111	Speech Pathologist Aides Wages - DW	49,985	54,681	68,565	68,565
2150	320	Contracted Services - DW	36,000	0	0	0
2150	325	Testing - DW	1,805	1,434	1,242	1,242
2150	610	Supplies - DW	4,184	4,181	548	548
2150	641	Books - DW	193	0	760	760
2150	650	Software - DW	0	0	0	0
		TOTAL SPEECH/LANGUAGE SERVICES	247,529	276,234	290,037	290,037
2150	211	Health Insurance - DW	35,611	68,805	53,181	53,181
2150	212	Dental Insurance - DW	2,763	5,289	5,719	5,719
2150	213	Life Insurance - DW	540	662	703	703
2150	214	Disability Insurance - DW	922	1,130	1,201	1,201
2150	220	FICA - DW	15,841	20,702	21,993	21,993
2150	230	NH Retirement - DW	16,225	17,746	21,969	21,969
2150	250	Unemployment Insurance - DW	435	324	360	360
2150	260	Workers Comp Insurance - DW	789	820	863	863
		TOTAL EMPLOYEE BENEFITS	73,126	115,478	105,989	105,989

BOW SCHOOL DISTRICT
PROPOSED BUDGET FOR FISCAL YEAR 2009-2010

Function	Object	Account	FY2007-08	FY2008-09	FY2009-10	FY 2009-10
Code	Code	Name	Expended	Budget	School Brd	Budget Cte.
		TOTAL 2150 SPEECH/LANGUAGE SERVICES	320,655	391,712	396,026	396,026
		2160 PT/OT SERVICES				
2160	110	Certified Staff Wages - DW	91,736	94,305	140,525	140,525
2160	111	COTA Wages - DW	0	20,545	0	0
2160	320	Contracted Services - DW	76,035	60,458	63,750	63,750
2160	325	Testing - DW	1,213	412	1,153	1,153
2160	610	Supplies - DW	966	5,131	1,424	1,424
2160	734	Equipment - DW	0	0	2,965	2,965
		TOTAL PT/OT SERVICES	169,950	180,851	209,817	209,817
2160	211	Health Insurance - DW	7,536	17,714	14,878	14,878
2160	212	Dental Insurance - DW	0	1,008	3,137	3,137
2160	213	Life Insurance - DW	126	276	337	337
2160	214	Disability Insurance - DW	214	471	576	576
2160	220	FICA - DW	7,195	8,786	10,750	10,750
2160	230	NH Retirement - DW	3,588	5,243	4,230	4,230
2160	250	Unemployment Insurance - DW	87	108	120	120
2160	260	Workers Comp Insurance - DW	282	331	400	400
		TOTAL EMPLOYEE BENEFITS	19,029	33,937	34,428	34,428
		TOTAL 2160 PT/OT SERVICES	188,978	214,788	244,245	244,245
		2190 OTHER SUPPORT SERVICES				
2190	110	Wages - DW	131,370	0	0	0
		TOTAL OTHER SUPPORT SERVICES	131,370	0	0	0
2190	211	Health Insurance - DW	40,815	0	0	0
2190	212	Dental Insurance - DW	2,846	0	0	0
2190	213	Life Insurance - DW	501	0	0	0
2190	214	Disability Insurance - DW	857	0	0	0
2190	220	FICA - DW	9,952	0	0	0
2190	230	NH Retirement - DW	15,621	0	0	0
2190	250	Unemployment Insurance - DW	348	0	0	0
2190	260	Workers Comp Insurance - DW	717	0	0	0
		<i>Benefit Costs Associated With Steps/Staff Change - \$10,698</i>				
		TOTAL EMPLOYEE BENEFITS	71,657	0	0	0
		TOTAL 2190 OTHER SUPPORT SERVICES	203,027	0	0	0
		2212 PROFESSIONAL SERVICES/TESTING				
2212	110	Wages - DW	9,000	9,000	9,000	9,000
2212	335	Test Scoring - BES	100	2,270	2,370	2,370
2212	641	Books - BES	498	650	675	675
2212	641	Books - BMS	315	330	330	330
		TOTAL PROFESSIONAL SERVICES/TESTING	9,913	12,250	12,375	12,375
2212	220	FICA - DW	689	689	689	689
2212	230	NH Retirement - DW	522	522	626	626
2212	260	Workers Comp Insurance - DW	31	32	26	26
		TOTAL EMPLOYEE BENEFITS	1,242	1,243	1,341	1,341
		TOTAL 2212 PROF. SERVICES/TESTING	11,155	13,493	13,716	13,716
		2213 IMPROVEMENT OF INSTRUCTION				
2213	320	Staff Development - BES	1,443	6,000	6,000	6,000
2213	320	Staff Development - BMS	(618)	10,000	10,000	10,000
2213	320	Staff Development - BHS	16,985	15,000	15,000	15,000
2213	321	In-Service Training - BES	4,684	10,000	10,000	10,000
2213	321	In-Service Training - BMS	728	6,000	6,000	6,000
2213	321	In-Service Training - BHS	10,278	10,000	10,000	10,000
2213	322	Conferences/Conventions - BES	4,169	6,000	7,000	7,000
2213	322	Conferences/Conventions - BMS	2,692	6,000	6,000	6,000
2213	322	Conferences/Conventions - BHS	20,418	26,696	12,000	12,000
		TOTAL 2213 IMPROVEMENT OF INSTRUCTION	60,778	95,696	82,000	82,000
		2222 LIBRARY/MEDIA SERVICES				
2222	110	Certified Staff Wages - BES	64,276	64,540	68,287	68,287
2222	110	Certified Staff Wages - BMS	48,608	51,434	54,689	54,689
2222	110	Certified Staff Wages - BHS	62,850	63,840	65,287	65,287
2222	111	Aides Wages - BES	5,935	6,303	6,835	6,835
2222	111	Aides Wages - BMS	6,209	6,683	7,247	7,247
2222	111	Aides Wages - BHS	22,052	23,236	24,583	24,583
2222	430	Equipment Repairs/Maintenance - BES	495	675	675	675
2222	430	Equipment Repairs/Maintenance - BMS	1,258	1,120	970	970
2222	430	Equipment Repairs/Maintenance - BHS	3,415	1,695	2,054	2,054
2222	610	Supplies - BES	409	414	414	414
2222	610	Supplies - BMS	768	1,004	964	964
2222	610	Supplies - BHS	1,695	1,865	1,865	1,865
2222	641	Books/Printed Media - BES	8,984	9,000	9,000	9,000
2222	641	Books/Printed Media - BMS	5,455	7,500	7,500	7,500
2222	641	Books/Printed Media - BHS	16,462	16,434	16,434	16,434

BOW SCHOOL DISTRICT
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Function	Object	Account	FY2007-08	FY2008-09	FY2009-10	FY 2009-10
Code	Code	Name	Expended	Budget	School Brd	Budget Cte.
2222	642	Electronic Information - BES	1,635	2,870	3,370	3,370
2222	642	Electronic Information - BMS	1,469	1,700	1,600	1,600
2222	642	Electronic Information - BHS	19,556	21,036	25,022	25,022
2222	733	New Furniture/Fixtures - BES	0	0	0	0
2222	733	New Furniture/Fixtures - BMS	0	0	0	0
2222	733	New Furniture/Fixtures - BHS	0	2,708	1,700	1,700
2222	734	New Equipment - BES	0	0	0	0
2222	734	New Equipment - BHS	780	900	510	510
2222	737	Replacement Furniture/Fixtures - BMS	0	2,100	0	0
2222	738	Replacement Equipment - BES	1,444	1,265	1,265	1,265
2222	738	Replacement Equipment - BMS	617	369	858	858
2222	738	Replacement Equipment - BHS	2,833	1,832	1,832	1,832
2222	810	Dues - BHS	180	220	220	220
		TOTAL LIBRARY/MEDIA SERVICES	277,386	290,743	303,181	303,181
2222	211	Health Insurance - DW	47,344	62,969	59,958	59,958
2222	212	Dental Insurance - DW	4,507	5,655	5,864	5,864
2222	213	Life Insurance - DW	452	518	545	545
2222	214	Disability Insurance - DW	773	886	930	930
2222	220	FICA - DW	15,463	16,527	17,360	17,360
2222	230	NH Retirement - DW	12,395	12,460	15,338	15,338
2222	250	Unemployment Insurance - DW	261	216	240	240
2222	260	Workers Comp Insurance - DW	642	622	647	647
		TOTAL EMPLOYEE BENEFITS	81,838	99,853	100,882	100,882
		TOTAL 2222 LIBRARY/MEDIA SERVICES	359,224	390,596	404,063	404,063
		2223 AUDIO/VISUAL SERVICES				
2223	445	Film Rental - BHS	175	175	175	175
2223	610	Supplies - BES	194	220	220	220
2223	610	Supplies - BMS	626	800	768	768
		TOTAL 2223 AUDIO/VISUAL SERVICES	995	1,195	1,163	1,163
		2250 TECHNOLOGY SERVICES				
2250	110	Technology Assistant Wages - DW	78,614	82,910	89,328	89,328
2250	320	Staff Development - DW	5,729	5,000	5,000	5,000
2250	532	Data Services - DW	16,786	20,337	20,977	20,977
2250	539	Data Management - DW	24,021	16,098	16,308	16,308
2250	734	New Equipment - DW	198,526	164,571	200,253	200,253
		TOTAL TECHNOLOGY SERVICES	323,677	288,916	331,866	331,866
2250	211	Health Insurance - DW	25,788	30,833	29,358	29,358
2250	212	Dental Insurance - DW	1,769	1,949	2,022	2,022
2250	213	Life Insurance - DW	167	199	214	214
2250	214	Disability Insurance - DW	285	340	366	366
2250	220	FICA - DW	5,848	6,343	6,834	6,834
2250	230	NH Retirement - DW	7,739	7,246	8,120	8,120
2250	250	Unemployment Insurance - DW	218	144	160	160
2250	260	Workers Comp Insurance - DW	236	239	254	254
		TOTAL EMPLOYEE BENEFITS	42,051	47,293	47,328	47,328
		TOTAL 2250 TECHNOLOGY SERVICES	365,729	336,209	379,194	379,194
		2300 GENERAL FUND CONTINGENCY				
2300	840	General Fund Contingency - DW	117,002	75,000	25,000	25,000
		TOTAL 2300 GENERAL FUND CONTINGENCY	117,002	75,000	25,000	25,000
		2311 SCHOOL BOARD SERVICES				
2311	110	School Board Wages - DW	12,500	12,500	12,500	12,500
2311	111	School Board Clerical Wages - DW	1,260	2,160	2,160	2,160
2311	522	Liability Insurance - DW	0	0	0	0
2311	540	Advertising - DW	25,551	36,000	36,000	36,000
2311	610	Supplies - DW	2,484	5,000	4,450	4,450
2311	810	Dues - DW	5,018	5,189	5,475	5,475
		TOTAL SCHOOL BOARD SERVICES	46,813	60,849	60,585	60,585
2311	220	FICA - DW	956	1,121	1,121	1,121
		TOTAL EMPLOYEE BENEFITS	956	1,121	1,121	1,121
		TOTAL 2311 SCHOOL BOARD SERVICES	47,770	61,970	61,706	61,706
		2313-2317 CONTRACTED SERVICES				
2312	110	Clerk/Moderator Wages - DW	200	200	200	200
2313	110	District Treasurer Wages	1,000	1,000	1,000	1,000
2315	380	Legal Services - DW	33,538	60,000	50,000	50,000
2317	370	Audit Services - DW	8,200	8,600	13,000	13,000
		TOTAL CONTRACTED SERVICES	42,938	69,800	64,200	64,200
2313	220	FICA - DW	77	77	77	77
		TOTAL EMPLOYEE BENEFITS	77	77	77	77
		TOTAL 2313-2317 CONTRACTED SERVICES	43,014	69,877	64,277	64,277

BOW SCHOOL DISTRICT
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Function	Object	Account	FY2007-08	FY2008-09	FY2009-10	FY 2009-10
Code	Code	Name	Expended	Budget	School Brd	Budget Cte.
2321 OFFICE OF THE SUPERINTENDENT						
2321	110	Superintendent Salary - DW	104,100	105,000	107,363	107,363
2321	113	Administrative Assistant Wages - DW	37,523	38,649	39,519	39,519
2321	240	Course Reimbursement - DW	0	0	0	0
2321	321	In-Service Training - DW	3,000	3,000	3,000	3,000
2321	322	Conferences/Conventions - DW	1,184	3,000	2,500	2,500
2321	331	Consultants - DW	3,351	4,000	4,000	4,000
2321	340	Criminal Records Check - DW	7,667	5,500	6,500	6,500
2321	442	Copier Lease - DW	3,934	1,428	1,184	1,184
2321	531	Telephone - DW	1,286	1,200	1,300	1,300
2321	532	Postage - DW	4,515	4,500	4,750	4,750
2321	540	Advertising - DW	558	0	0	0
2321	550	Printing - DW	1,335	2,750	2,750	2,750
2321	580	Travel - DW	212	2,000	1,500	1,500
2321	610	Supplies - DW	7,400	7,000	7,000	7,000
2321	641	Books/Media - DW	413	200	200	200
2321	734	New Equipment - DW	0	200	200	200
2321	738	Replacement Furniture/Fixtures - DW	938	500	500	500
2321	810	Dues/Fees - DW	1,865	2,284	2,333	2,333
TOTAL OFFICE OF THE SUPERINTENDENT			179,282	181,211	184,599	184,599
2321 211 Health Insurance - DW						
2321	211	Health Insurance - DW	17,637	19,804	18,857	18,857
2321	212	Dental Insurance - DW	2,790	2,863	2,969	2,969
2321	213	Life Insurance - DW	764	849	868	868
2321	214	Disability Insurance - DW	527	589	602	602
2321	220	FICA - DW	11,028	10,989	11,236	11,236
2321	230	NH Retirement - DW	18,454	20,305	21,276	21,276
2321	250	Unemployment Insurance - DW	87	72	80	80
2321	260	Workers Comp Insurance - DW	438	414	418	418
TOTAL EMPLOYEE BENEFITS			51,725	55,885	56,306	56,306
TOTAL 2321 OFFICE OF THE SUPERINTENDENT			231,007	237,096	240,905	240,905
2410 OFFICE OF THE PRINCIPAL						
2410	110	Principal Salary - BES	85,087	87,325	89,290	89,290
2410	110	Principal Salary - BMS	89,173	91,373	93,429	93,429
2410	110	Principal Salary - BHS	90,125	92,625	94,709	94,709
2410	113	Clerical Wages - BES	53,484	62,366	64,519	64,519
2410	113	Clerical Wages - BMS	63,248	68,578	69,292	69,292
2410	113	Clerical Wages - BHS	80,406	85,116	85,230	85,230
2410	119	Assistant Principal Salary - BES	70,424	74,524	76,201	76,201
2410	119	Assistant Principal Salary - BMS	72,000	74,000	75,665	75,665
2410	119	Assistant Principal Salary - BHS	78,568	80,268	82,074	82,074
2410	240	Course Reimbursement - BES	9,202	4,980	4,980	4,980
2410	240	Course Reimbursement - BMS	0	2,160	2,160	2,160
2410	240	Course Reimbursement - BHS	2,343	2,160	2,160	2,160
2410	322	Conferences/Conventions - BES	2,400	2,500	2,600	2,600
2410	322	Conferences/Conventions - BMS	732	1,750	1,750	1,750
2410	322	Conferences/Conventions - BHS	2,907	2,800	2,800	2,800
2410	531	Telephone - BES	1,336	4,215	3,060	3,060
2410	531	Telephone - BMS	1,416	4,162	3,097	3,097
2410	531	Telephone - BHS	13,042	19,545	16,863	16,863
2410	534	Postage - BES	2,000	2,595	2,700	2,700
2410	534	Postage - BMS	3,176	3,600	3,600	3,600
2410	534	Postage - BHS	8,887	10,340	10,500	10,500
2410	550	Printing - BES	2,283	1,800	1,800	1,800
2410	550	Printing - BMS	1,446	2,000	2,000	2,000
2410	550	Printing - BHS	6,460	9,000	9,500	9,500
2410	580	Travel - BES	909	950	1,050	1,050
2410	580	Travel - BMS	467	900	900	900
2410	580	Travel - BHS	1,822	900	1,000	1,000
2410	610	Supplies - BES	0	325	400	400
2410	610	Supplies - BMS	1,694	1,750	1,671	1,671
2410	610	Supplies - BHS	7,919	5,419	5,419	5,419
2410	733	New Furniture/Fixtures - BHS	2,463	2,000	2,000	2,000
2410	734	New Equipment - BHS	1,316	1,500	1,500	1,500
2410	737	Replacement Furniture/Fixtures - BHS	2,475	2,000	2,000	2,000
2410	738	Replacement Equipment - BES	627	525	525	525
2410	738	Replacement Equipment - BMS	0	2,657	0	0
2410	810	Dues - BES	1,539	1,862	1,862	1,862
2410	810	Dues - BMS	1,317	1,530	1,802	1,802
2410	810	Dues - BHS	2,108	1,970	2,156	2,156
2410	890	High School Graduation - BHS	6,968	8,000	9,000	9,000
TOTAL OFFICE OF THE PRINCIPAL			771,768	822,070	831,264	831,264
2410 211 Health Insurance - DW						
2410	211	Health Insurance - DW	102,412	111,949	101,211	101,211
2410	212	Dental Insurance - DW	11,239	12,334	11,219	11,219
2410	213	Life Insurance - DW	3,580	4,119	4,208	4,208
2410	214	Disability Insurance - DW	2,537	2,936	2,995	2,995
2410	220	FICA - DW	51,978	54,787	55,876	55,876
2410	230	NH Retirement - DW	61,073	60,250	68,140	68,140
2410	250	Unemployment Insurance - DW	566	468	520	520
2410	260	Workers Comp Insurance - DW	2,107	2,063	2,081	2,081

BOW SCHOOL DISTRICT
PROPOSED BUDGET FOR FISCAL YEAR 2009-2010

Function	Object	Account	FY2007-08	FY2008-09	FY2009-10	FY 2009-10
Code	Code	Name	Expended	Budget	School Brd	Budget Cte.
		TOTAL EMPLOYEE BENEFITS	235,491	248,906	246,250	246,250
		TOTAL 2410 OFFICE OF THE PRINCIPAL	1,007,259	1,070,976	1,077,514	1,077,514
		2511 BUSINESS/FISCAL SERVICES				
2511	110	Business Administrator Wages - DW	78,279	79,779	81,574	81,574
2511	113	Bookkeeping Wages - DW	47,488	44,197	45,191	45,191
2511	114	SAU Part-Time/Over Time Wages - DW	0	2,250	2,301	2,301
2511	240	Course Reimbursement - DW	0	0	0	0
2511	322	Conferences/Conventions - DW	798	1,150	1,100	1,100
2511	331	Software Support	4,977	6,025	6,055	6,055
2511	430	Equipment Repair - DW	2,521	2,500	2,500	2,500
2511	580	Travel - DW	738	700	775	775
2511	738	Replacement Equipment - DW	1,753	2,000	1,800	1,800
2511	810	Dues/Fees - DW	435	300	380	380
2511	880	Federal Funds Transfer	0	0	0	0
		TOTAL BUSINESS/FISCAL SERVICES	136,990	138,901	141,676	141,676
2511	211	Health Insurance - DW	11,553	12,924	12,306	12,306
2511	212	Dental Insurance - DW	2,302	2,362	2,449	2,449
2511	213	Life Insurance - DW	602	686	701	701
2511	214	Disability Insurance - DW	449	518	529	529
2511	220	FICA - DW	9,927	9,656	9,874	9,874
2511	230	NH Retirement - DW	13,899	13,607	14,365	14,365
2511	250	Unemployment Insurance - DW	87	72	80	80
2511	260	Workers Comp Insurance - DW	372	364	368	368
		TOTAL EMPLOYEE BENEFITS	39,191	40,189	40,672	40,672
		TOTAL 2511 BUSINESS/FISCAL SERVICES	176,180	179,090	182,348	182,348
		2620 OPERATING BUILDING SERVICES				
2620	110	Custodial Wages - BES	106,005	107,923	106,092	106,092
2620	110	Custodial Wages - BMS	106,161	117,502	120,150	120,150
2620	110	Custodial Wages - BHS	160,362	191,929	193,814	193,814
2620	130	Custodial Overtime - DW	2,836	10,000	10,000	10,000
2620	320	Contracted Services - BES	0	0	0	0
2620	322	Staff Development - BES	220	500	500	500
2620	322	Staff Development - BMS	136	500	500	500
2620	322	Staff Development - BHS	136	500	500	500
2620	411	Water/Sewerage - BES	10,731	12,250	11,574	11,574
2620	411	Water/Sewerage - BMS	12,096	13,600	12,824	12,824
2620	411	Water/Sewerage - BHS	13,365	14,450	14,326	14,326
2620	421	Rubbish Removal - BES	0	0	5,864	5,864
2620	421	Rubbish Removal - BMS	0	0	5,864	5,864
2620	421	Rubbish Removal - BHS	203	0	8,612	8,612
2620	430	Equipment Maintenance - BHS	245	750	550	550
2620	431	Electrical Repairs - BES	1,923	3,250	3,000	3,000
2620	431	Electrical Repairs - BMS	2,381	4,000	3,500	3,500
2620	431	Electrical Repairs - BHS	11,291	5,500	6,250	6,250
2620	432	HVAC Repairs - BES	22,753	12,000	15,000	15,000
2620	432	HVAC Repairs - BMS	10,538	10,500	10,500	10,500
2620	432	HVAC Repairs - BHS	13,587	25,000	25,000	25,000
2620	433	Plumbing Repairs - BES	1,020	2,500	2,000	2,000
2620	433	Plumbing Repairs - BMS	832	2,500	2,000	2,000
2620	433	Plumbing Repairs - BHS	3,528	2,500	3,000	3,000
2620	434	Glass Breakage - BES	95	750	750	750
2620	434	Glass Breakage - BMS	419	750	750	750
2620	434	Glass Breakage - BHS	106	750	750	750
2620	435	Building Exterior - BES	5,952	3,500	3,900	3,900
2620	435	Building Exterior - BMS	7,594	5,100	5,500	5,500
2620	435	Building Exterior - BHS	20,431	5,000	6,000	6,000
2620	436	Building Interior - BES	22,712	13,000	13,000	13,000
2620	436	Building Interior - BMS	29,123	13,000	13,000	13,000
2620	436	Building Interior - BHS	49,737	30,000	30,000	30,000
2620	521	Property/Liability Insurance - DW	59,751	51,419	52,650	52,650
2620	521	Insurance Deductible Cost - DW	321	2,000	2,000	2,000
2620	610	Custodial Supplies - BES	12,786	13,500	13,500	13,500
2620	610	Custodial Supplies - BMS	13,543	13,500	14,500	14,500
2620	610	Custodial Supplies - BHS	25,853	28,000	28,000	28,000
2620	621	Heating Gas - BES	26,215	33,066	28,564	28,564
2620	621	Heating Gas - BMS	62,769	71,310	78,939	78,939
2620	621	Heating Gas - BHS	116,675	208,453	192,263	192,263
2620	622	Electricity - DW	465,238	474,846	517,191	517,191
2620	624	Fuel Oil - BES	22,739	25,298	34,405	34,405
2620	624	Diesel Oil - BMS	0	1,500	1,500	1,500
2620	624	Diesel Fuel - BHS	899	1,500	1,500	1,500
2620	733	New Furniture/Fixtures - BES	1,568	0	0	0
2620	734	New Equipment - BES	5,177	0	0	0
2620	734	New Equipment - BMS	433	0	0	0
2620	734	New Equipment - BHS	11,591	0	2,000	2,000
2620	737	Replacement Furniture/Fixtures - BES	2,863	4,000	4,000	4,000
2620	737	Replacement Furniture/Fixtures - BMS	3,114	4,000	4,000	4,000
2620	737	Replacement Furniture/Fixtures - BHS	0	0	0	0
2620	738	Replacement Equipment - BES	603	750	750	750

BOW SCHOOL DISTRICT
PROPOSED BUDGET FOR FISCAL YEAR 2009-2010

Function	Object	Account	FY2007-08	FY2008-09	FY2009-10	FY 2009-10
Code	Code	Name	Expended	Budget	School Brd	Budget Cte.
2620	738	Replacement Equipment - BMS	167	750	750	750
2620	738	Replacement Equipment - BHS	17,987	750	750	750
2620	810	Dues - BES	0	140	135	135
2620	810	Dues - BMS	129	140	135	135
2620	810	Dues - BHS	0	140	135	135
		TOTAL OPERATING BUILDING SERVICES	1,466,938	1,544,566	1,612,337	1,612,337
2620	211	Health Insurance - DW	100,424	123,440	111,541	111,541
2620	212	Dental Insurance - DW	7,137	8,834	8,506	8,506
2620	213	Life Insurance - DW	875	1,026	1,032	1,032
2620	214	Disability Insurance - DW	1,496	1,752	1,763	1,763
2620	220	FICA - DW	30,415	32,693	32,899	32,899
2620	230	NH Retirement - DW	29,812	31,699	33,106	33,106
2620	250	Unemployment Insurance - DW	958	828	920	920
2620	260	Workers Comp Insurance - DW	9,575	6,359	9,173	9,173
		TOTAL EMPLOYEE BENEFITS	180,690	206,631	198,940	198,940
		TOTAL 2620 OPERATING BUILDING SERVICES	1,647,628	1,751,197	1,811,277	1,811,277
		2630 CARE/UPKEEP OF GROUNDS SERVICES				
2630	110	Building Maintenance Wages - DW	34,282	61,410	64,115	64,115
2630	110	Grounds Maintenance Wages - DW	58,887	65,801	67,197	67,197
2630	130	Grounds Maintenance Overtime - DW	2,699	5,000	5,000	5,000
2630	424	Maintenance of Grounds - BES	3,938	5,050	10,082	10,082
2630	424	Maintenance of Grounds - BMS	5,627	6,150	11,182	11,182
2630	424	Maintenance of Grounds - BHS	17,637	20,600	30,384	30,384
2630	430	Equipment Maintenance - DW	2,889	4,600	4,600	4,600
2630	610	Supplies - DW	9,963	11,000	10,500	10,500
2630	626	Gas - DW	4,441	4,110	3,514	3,514
2630	734	New Equipment - DW	0	600	0	0
		TOTAL CARE/UPKEEP OF GROUNDS SERVICES	140,365	184,321	206,574	206,574
2630	211	Health Insurance - DW	42,465	55,605	64,759	64,759
2630	212	Dental Insurance - DW	3,712	4,380	4,186	4,186
2630	213	Life Insurance - DW	221	317	327	327
2630	214	Disability Insurance - DW	378	542	559	559
2630	220	FICA - DW	7,182	10,114	10,428	10,428
2630	230	NH Retirement - DW	8,432	11,060	11,876	11,876
2630	250	Unemployment Insurance - DW	218	216	240	240
2630	260	Workers Comp Insurance - DW	2,420	1,967	2,907	2,907
		TOTAL EMPLOYEE BENEFITS	65,027	84,201	95,282	95,282
		TOTAL 2630 CARE/UPKEEP OF GROUNDS SERVICES	205,393	268,522	301,856	301,856
		2640 CARE/UPKEEP OF EQUIPMENT SERVICES				
2640	430	Maintenance Contracts - BES	9,332	11,447	11,699	11,699
2640	430	Maintenance Contracts - BMS	10,343	22,597	22,227	22,227
2640	430	Maintenance Contracts - BHS	34,225	31,198	31,118	31,118
2640	437	Repairs Instructional Equipment - BES	0	0	0	0
2640	437	Repairs Instructional Equipment - BMS	1,370	3,535	2,397	2,397
2640	437	Repairs Instructional Equipment - BHS	7,730	9,285	9,000	9,000
2640	438	Repairs Non-Instructional Equipment - BES	1,300	1,500	1,300	1,300
2640	438	Repairs Non-Instructional Equipment - BMS	364	1,500	1,300	1,300
2640	438	Repairs Non-Instructional Equipment - BHS	1,405	2,750	2,500	2,500
		TOTAL 2640 CARE/UPKEEP OF EQUIPMENT SERVICES	66,070	83,812	81,541	81,541
		2721 STUDENT TRANSPORTATION				
2721	110	Wages - Regular Transportation - DW	240,566	245,779	223,573	223,573
2721	321	In-service Training - DW	349	250	350	350
2721	531	Telephone - DW	1,188	900	720	720
2721	610	Training Supplies - DW	829	650	800	800
2721	641	Books/Printed Material - DW	145	450	350	350
2721	642	Software - DW	0	8,495	2,950	2,950
2721	732	Bus Lease - New Vehicles - DW	15,872	34,170	0	0
2721	890	Other Transportation Expense - DW	4,965	5,750	5,750	5,750
		TOTAL STUDENT TRANSPORTATION	263,914	296,444	234,493	234,493
2721	211	Health Insurance - DW	41,714	57,861	55,094	55,094
2721	212	Dental Insurance - DW	4,393	3,222	3,341	3,341
2721	213	Life Insurance - DW	517	590	537	537
2721	220	FICA - DW	17,885	18,802	17,103	17,103
2721	230	NH Retirement - DW	(7)	2,096	2,229	2,229
2721	250	Unemployment Insurance - DW	783	648	640	640
2721	260	Workers Comp Insurance - DW	7,806	6,705	6,352	6,352
		TOTAL EMPLOYEE BENEFITS	73,092	89,924	85,296	85,296
		TOTAL 2721 STUDENT TRANSPORTATION	337,006	386,368	319,789	319,789
		2722 SPECIAL EDUCATION TRANSPORTATION				
2722	110	Wages - SPED Transportation - DW	52,383	51,570	52,753	52,753
2722	519	Contracted Transportation - DW	95,080	60,000	60,000	60,000
2722	734	Handicapped Transportation New Equipment - DW	0	0	0	0
2722	738	Handicapped Transportation Replacement Equipment - DW	23,504	23,504	9,192	9,192

BOW SCHOOL DISTRICT
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Function	Object	Account	FY2007-08	FY2008-09	FY2009-10	FY 2009-10
Code	Code	Name	Expended	Budget	School Brd	Budget Cte.
		TOTAL SPECIAL EDUCATION TRANSPORTATION	170,967	135,074	121,945	121,945
2722	211	Health Insurance - DW	0	0	0	0
2722	212	Dental Insurance - DW	0	0	0	0
2722	213	Life Insurance - DW	108	124	127	127
2722	214	Disability Insurance - DW	0	0	0	0
2722	220	FICA - DW	3,830	3,945	4,036	4,036
2722	230	NH Retirement - DW	0	1,316	1,400	1,400
2722	250	Unemployment Insurance - DW	218	180	200	200
2722	260	Workers Comp Insurance - DW	1,639	1,407	1,499	1,499
		TOTAL EMPLOYEE BENEFITS	5,795	6,972	7,262	7,262
		TOTAL 2722 SPECIAL EDUCATION TRANSPORTATION	176,762	142,046	129,207	129,207
		2724 CO-CURRICULAR TRANSPORTATION				
2724	110	Wages - Co-Curricular Transportation - DW	18,782	15,900	16,258	16,258
2724	519	Contracted Transportation - DW	1,725	0	0	0
		TOTAL CO-CURRICULAR TRANSPORTATION	20,507	15,900	16,258	16,258
2724	220	FICA - DW	1,338	1,216	1,244	1,244
2724	260	Workers Comp Insurance - DW	496	434	462	462
		TOTAL EMPLOYEE BENEFITS	1,834	1,650	1,706	1,706
		TOTAL 2724 CO-CURRICULAR TRANSPORTATION	22,341	17,550	17,964	17,964
		2725 ATHLETIC TRANSPORTATION				
2725	110	Wages - Athletic Transportation - DW	24,788	23,850	24,387	24,387
2725	519	Contracted Transportation - DW	3,673	2,000	2,000	2,000
		TOTAL CO-CURRICULAR TRANSPORTATION	28,460	25,850	26,387	26,387
2725	220	FICA - DW	1,714	1,825	1,866	1,866
2725	260	Workers Comp Insurance - DW	766	651	693	693
		TOTAL EMPLOYEE BENEFITS	2,480	2,476	2,559	2,559
		TOTAL 2725 ATHLETIC TRANSPORTATION	30,940	28,326	28,946	28,946
		2740 VEHICLE REPAIRS				
2740	110	Wages - Vehicle Repair - DW	43,745	45,228	46,244	46,244
2740	130	Wages - Vehicle Repair Overtime - DW	17,126	4,874	4,983	4,983
2740	439	Contracted Services - DW	47,730	60,000	60,000	60,000
2740	521	Vehicle Insurance - DW	13,404	12,243	0	0
2740	580	Travel - DW	272	300	300	300
2740	610	Supplies - DW	29,726	31,000	31,000	31,000
2740	626	Diesel Fuel - DW	103,254	94,145	91,527	91,527
2740	736	Replacement Vehicles - DW	95,010	85,297	106,616	106,616
2740	738	Replacement Equipment - DW	5,601	2,200	7,590	7,590
		TOTAL VEHICLE REPAIR	355,868	335,287	348,260	348,260
2740	211	Health Insurance - DW	18,633	20,833	19,837	19,837
2740	212	Dental Insurance - DW	0	448	464	464
2740	213	Life Insurance - DW	105	120	123	123
2740	214	Disability Insurance - DW	180	205	210	210
2740	220	FICA - DW	4,550	3,833	3,919	3,919
2740	230	NH Retirement - DW	5,370	4,379	4,657	4,657
2740	250	Unemployment Insurance - DW	44	36	40	40
2740	260	Workers Comp Insurance - DW	1,587	1,367	1,456	1,456
		TOTAL EMPLOYEE BENEFITS	30,468	31,221	30,706	30,706
		TOTAL 2740 VEHICLE REPAIR	386,336	366,508	378,966	378,966
		4000-5000 OTHER				
5110	910	Debt Service Principal	1,037,000	1,010,000	1,005,000	1,005,000
5120	830	Debt Service Interest	609,122	554,379	500,055	500,055
5230	930	Transfer to Capital Projects	0	252,000	245,500	245,500
		<i>Warrant Article #7 - DW Phone System - 2008 Quote \$82,000 - Budget Estimate \$95,000 - BHS CRF</i>				
		<i>Warrant Article #8 - Re-Surface Track - Estimated Cost \$90,000 - BHS CRF</i>				
		<i>Warrant Article #6 - Phase Two Paving/Parking BMS - Estimated Price \$60,500 - DW Paving</i>				
5251	930	Transfer to Capital Reserve Fund	100,000	0	0	0
5252	930	Transfer to Expendable Trust	0	0	0	0
		TOTAL 4000-5000 OTHER	1,746,122	1,816,379	1,750,555	1,750,555
		TOTAL PROPOSED GENERAL FUND	23,259,338	24,544,695	24,318,737	24,318,737
			FY2007-08	FY2008-09	FY2009-10	FY2009-10
		FOOD SERVICE FUND BUDGET	Actual	Budget	Proposed	Proposed
3120	110	Wages	213,979	217,578	214,948	214,948
3120	120	Wages - Substitutes	0	5,000	0	0
3120	320	Staff Development	1,953	4,000	4,000	4,000
3120	429	Contracted Services	1,197	2,160	2,500	2,500
3120	430	Equipment Repair	4,959	7,500	7,500	7,500
3120	540	Advertising	0	0	0	0
3120	580	Travel	385	500	500	500

**BOW SCHOOL DISTRICT
PROPOSED BUDGET FOR FISCAL YEAR 2009-2010**

Function	Object	Account	FY2007-08	FY2008-09	FY2009-10	FY 2009-10
Code	Code	Name	Expended	Budget	School Brd	Budget Cte.
3120	610	Non-Food Supplies	15,226	18,500	19,055	19,055
3120	631	Food	231,940	255,000	262,650	262,650
3120	632	Milk	43,392	35,000	45,000	45,000
3120	639	Commodities	26,453	21,000	26,000	26,000
3120	738	Replacement Equipment	0	0	0	0
3120	739	Capital Equipment	4,581	10,000	10,000	10,000
3120	890	Miscellaneous	133	850	850	850
TOTAL FOOD SERVICE			544,199	577,088	593,003	593,003
3120	211	Health Insurance - DW	42,064	52,371	61,927	61,927
3120	212	Dental Insurance - DW	4,148	4,558	4,727	4,727
3120	213	Life Insurance - DW	466	522	516	516
3120	214	Disability Insurance - DW	797	892	881	881
3120	220	FICA - DW	16,525	17,027	16,444	16,444
3120	230	NH Retirement - DW	8,652	8,375	8,972	8,972
3120	250	Unemployment Insurance - DW	871	720	720	720
3120	260	Workers Comp Insurance - DW	5,216	3,312	4,585	4,585
TOTAL EMPLOYEE BENEFITS			78,737	87,777	98,772	98,772
TOTAL PROPOSED FOOD SERVICE FUND			622,936	664,865	691,775	691,775

**BOW SCHOOL DISTRICT
REPORT OF SPECIAL EDUCATION
EXPENDITURES / REVENUES**

	Fiscal Year 2006-2007	Fiscal Year 2007-2008
Expenditures		
Special Education Expenditures	\$ 3,511,019.01	\$ 3,843,780.02
Revenues		
IDEA Grant	\$ 242,260.15	\$ 245,984.61
IDEA Preschool Grant	\$ 9,542.02	\$ 5,543.17
Tuition	\$ 6,950.50	\$ 8,187.50
Medicaid	\$ 89,562.53	\$ 138,784.60
Catastrophic Aid	\$ 234,854.54	\$ 263,617.86
Adequacy Allocation for Special Education	\$ 369,765.00	\$ 478,488.00
	\$ 952,934.74	\$ 1,140,605.74
Expenditures Net Of Revenues	\$ 2,558,084.27	\$ 2,703,174.28

BOW SCHOOL DISTRICT
ESTIMATED REVENUES FOR FISCAL YEAR 2009-2010

Function	Account	2007-08	2008-09	2009-10	2009-10
Code	Name	Actual	Estimated	School Board	Budget Comm.
GENERAL FUND BUDGET ESTIMATED REVENUES		Revenues	Revenues	Estimated	Estimated
1111	State Education Tax	2,243,222	2,189,685	2,161,223	2,161,223
1121	Local Property Taxes	15,020,505	16,175,169	15,978,233	15,978,233
	TOTAL 1100 PROPERTY TAXES	17,263,727	18,364,854	18,139,456	18,139,456
1310	Regular Day Tuition	23,673	0	0	0
1315	Summer School Tuition	8,775	5,250	5,500	5,500
1330	Special Education Tuition	8,188	2,000	2,000	2,000
	TOTAL 1300 TUITION REVENUE	40,635	7,250	7,500	7,500
1411	Transportation From Individuals	0	0	0	0
	TOTAL 1400 TRANSPORTATION REVENUE	0	0	0	0
1500	Interest Income	121,786	40,000	50,000	50,000
	TOTAL 1500 EARNINGS ON INVESTMENTS	121,786	40,000	50,000	50,000
1740	Student Activity Fees	10,756	12,000	11,000	11,000
1750	Athletic Gate Receipts	9,737	8,000	9,500	9,500
	TOTAL 1700 STUDENT/ADMISSION REVENUE	20,493	20,000	20,500	20,500
1900	Facilities Rental	4,200	0	0	-
1990	Miscellaneous	8,636	5,000	6,000	6,000
1995	Insurance Co-Pays	380,198	350,000	350,000	350,000
1996	Impact Fees	125,000	185,431	163,489	163,489
	TOTAL 1900 OTHER REVENUE	518,034	540,431	519,489	519,489
3110	Equitable Education Grant	4,087,208	4,087,208	4,115,670	4,115,670
3210	School Building Aid	376,829	308,197	312,387	312,387
3220	Vocational Aid	5,265	0	0	-
3230	Medicaid Reimbursement	138,785	70,000	80,000	80,000
3250	Catastrophic Aid	263,618	325,000	300,000	300,000
3270	Drivers Education	18,300	20,000	18,500	18,500
	TOTAL 3000 STATE AID	4,890,004	4,810,405	4,826,557	4,826,557
7700	Transfer From Capital Reserve Fund	877	252,000	245,500	245,500
	TOTAL 7700 TRANSFERS FROM OTHER SOURCES	877	252,000	245,500	245,500
	TOTAL ESTIMATED GENERAL FUND REVENUES	22,855,557	24,034,940	23,809,002	23,809,002

BOW SCHOOL DISTRICT
ESTIMATED REVENUES FOR FISCAL YEAR 2009-2010

Function	Account	2007-08	2008-09	2009-10	2009-10
Code	Name	Actual	Estimated	School Board	Budget Comm.
FOOD SERVICE FUND BUDGET ESTIMATED REVENUES					
1500	Interest	69	0	0	0
	TOTAL 1500 EARNINGS ON INVESTMENTS	69	0	0	0
1611	BES Daily Lunch Sales	91,891	120,365	125,005	125,005
1611	BMS Daily Lunch Sales	226,643	220,000	235,000	235,000
1611	BHS Daily Lunch Sales	205,910	245,000	245,000	245,000
1630	Special Function Sales	7,644	10,000	10,000	10,000
	TOTAL 1600 FOOD SERVICE SALES	532,088	595,365	615,005	615,005
1990	Miscellaneous	0	0	0	0
	TOTAL 1900 OTHER REVENUE	0	0	0	0
3260	State Child Nutrition	5,679	5,500	5,750	5,750
3260	State Commodities	23,978	19,000	26,000	26,000
	TOTAL 3200 STATE REVENUE	29,657	24,500	31,750	31,750
4560	Federal Child Nutrition	43,190	45,000	45,000	45,000
	TOTAL 4500 FEDERAL REVENUE	43,190	45,000	45,000	45,000
7700	Transfer From Fund Balance	0	0	0	0
	TOTAL 7700 TRANSFERS FROM OTHER SOURCES	0	0	0	0
	TOTAL ESTIMATED FOOD SERVICE REVENUES	605,004	664,865	691,755	691,755



PLODZIK & SANDERSON

Professional Association/Accountants & Auditors

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INDEPENDENT AUDITOR'S REPORT

To the Members of the School Board
Bow School District
Bow, New Hampshire

We have audited the accompanying financial statements of the governmental activities, each major fund and the aggregate remaining fund information of the Bow School District as of and for the fiscal year ended June 30, 2008, which collectively comprise the Bow School District's basic financial statements as listed in the table of contents. These financial statements are the responsibility of the School District's management. Our responsibility is to express opinions on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinions.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund and the aggregate remaining fund information of the Bow School District as of June 30, 2008, and the respective changes in financial position thereof for the year then ended in conformity with accounting principles generally accepted in the United States of America.

The management's discussion and analysis and budgetary comparison information are not a required part of the basic financial statements, but are supplementary information required by accounting principles generally accepted in the United States of America. We have applied certain limited procedures, which consisted principally of inquiries of management regarding the methods of measurement and presentation of the required supplementary information. However, we did not audit the information and express no opinion on it.

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Bow School District's basic financial statements. The combining and individual fund schedules are presented for the purposes of additional analysis and are not a required part of the basic financial statements. They have been subjected to the auditing procedures applied in the audit of the basic financial statements, and in our opinion, are fairly stated in all material respects in relation to the basic financial statements taken as a whole.

*Plodzik & Sanderson
Professional Association*

February 10, 2009

STATEMENT OF BONDED INDEBTEDNESS

Annual Requirements to Amortize General Obligation Debt

Fiscal Year	Principal	Interest	Total
2009-2010	\$ 1,005,000.00	\$ 500,055.00	\$ 1,505,055.00
2010-2011	\$ 1,005,000.00	\$ 445,368.75	\$ 1,450,368.75
2011-2012	\$ 1,005,000.00	\$ 390,481.25	\$ 1,395,481.25
2012-2013	\$ 1,005,000.00	\$ 335,593.75	\$ 1,340,593.75
2013-2014	\$ 1,005,000.00	\$ 280,706.25	\$ 1,285,706.25
Thereafter	<u>\$ 5,015,000.00</u>	<u>\$ 959,893.75</u>	<u>\$ 5,974,893.75</u>
	\$ 10,040,000.00	\$ 2,912,098.75	\$ 12,952,098.75

REPORT OF TRUST FUND BALANCES

As of December 31, 2008

Month/Year Created	Name	Balance
March-92	Bow School District	\$ 8,374.48
March-96	BSD HVAC	\$ 442,273.12
March-96	BSD Pickup	\$ 52.68
March-98	New School Construction/Additions	\$ 469,110.60
March-00	Bow High School Capital Improvements	\$ 394,698.21
March-02	Unanticipated Special Education Costs	\$ 291,121.42
March-06	BSD Paving	<u>\$ 58,759.25</u>
		\$ 1,644,389.76

**ANNUAL REPORT
SCHOOL BOARD CHAIR
2008-2009**

The 2008-2009 school year has enjoyed its successes and faced its challenges. Our students continue to achieve academically as demonstrated on state-wide and national test scores. The NECAP scores for 4th, 8th and 11th grade are significantly above the NH state average. Our staff continues in its efforts to improve differentiated instruction at all grade levels. Dr. Dean Cascadden has been busy collecting and sharing data about the district, all presented in his “District Report Card” which is available on our website under the SAU bucket.

In an effort to increase communication, the School Board hosted its first “Coffee with the School Board” in October at the Baker Free Library. Another session is scheduled for the spring with the date to be announced. This is an opportunity to converse with a Board member in an informal setting.

The responsibilities of the School Board are to work with the Superintendent and Business Administrator, oversee policy adherence, and work to align the needs of the Bow School District with the ever-changing economic climate. This includes working on a budget that meets the needs of district while being fiscally responsible to the community that supports education. The stewardship of Dr. Cascadden and Mr. Duane Ford, along with the oversight of the School Board, has enabled us to carry out the primary mission of educating our students.

This year, the requirements of the State Board of Education for all high schools to have policies in place for identification of competencies for each course offered has been accomplished. These competencies refer to the skills and content knowledge demonstrated by all students successfully completing a course. This was dovetailed with effecting policies outlining credits earned by alternate activities (Extended Learning Opportunities - ELO's). This was no small feat for the Bow High School staff and they are to be commended on their hard work.

Also this year, the research leading to the implementation of the International Baccalaureate Program (IB) was discontinued because of a lack of community support and a vocal opposition to the program. This spurred the creation of the High School Review Committee, which is an advisory committee made up of community members, High School staff members, and facilitated by Dr. Cascadden. With the 10th anniversary of the opening of Bow High School, we are re-evaluating what works, what doesn't, and how we may improve instruction. The committee is, tentatively, scheduled to report its finding to the Board at the end of the 2008-2009 school year.

This year also saw the creation of a District CIA committee. As covert as it sounds, this is actually the Curriculum-Instruction-Assessment committee that is open to all staff from all three schools. It is a venue where educators can share ideas and processes and is proving to be a valuable educational community tool.

Last year the District purchased a communication program (AlertNow) that enables us to contact parents, in the event of an emergency, through automatic phone calls and blast emails. We never imagined that we would be using this system town-wide until the ice storm hit on December 13th and much of the town was without power for an extended period. We were able to open Bow High School to community members without power or water for a shower and internet access during this time. Grateful community members will no doubt never forget returning to high school, if even for a short period.

Our teachers, administrators and support staff work together to provide an environment within our schools that is safe, caring, supportive and academically appropriate for all students. This task is entirely made possible by the support of the Bow community. Our schools are an investment in our future; we sincerely appreciate your support.

Contact information for all School Board members can be accessed at: www.bownet.org/bowschoolboard/. We encourage all community members to attend monthly meetings, the spring “Coffee” or to contact any Board member. Our goal is to facilitate open dialogue with the community and to work together collaboratively to achieve academic and fiscal success.

Respectfully submitted,

Deb McCann

Chair, Bow School Board

**ANNUAL REPORT
SUPERINTENDENT OF SCHOOLS
2008 - 2009**

The origin of the word sophomore hints at the wise fool; in the second year, a student has enough knowledge to appear wise, but not enough wisdom to prevent him or her from making some mistakes. As I help my own son attain the benchmarks of tenth grade, I am also working through my second year as Superintendent of the Bow schools; and I am keenly aware that the knowledge and wisdom that I have gained so far still needs to be verified by more experience in the Bow community.

A major undertaking this last year was the research for, and the production of, a district report card. The data from this project has informed a lot of our planning and has especially impacted the budgeting process. The full report card is available on the district's website under the SAU 67 tab. A shortened version of this report card will be presented at the Annual District Meeting, and I will highlight some findings from this project below:

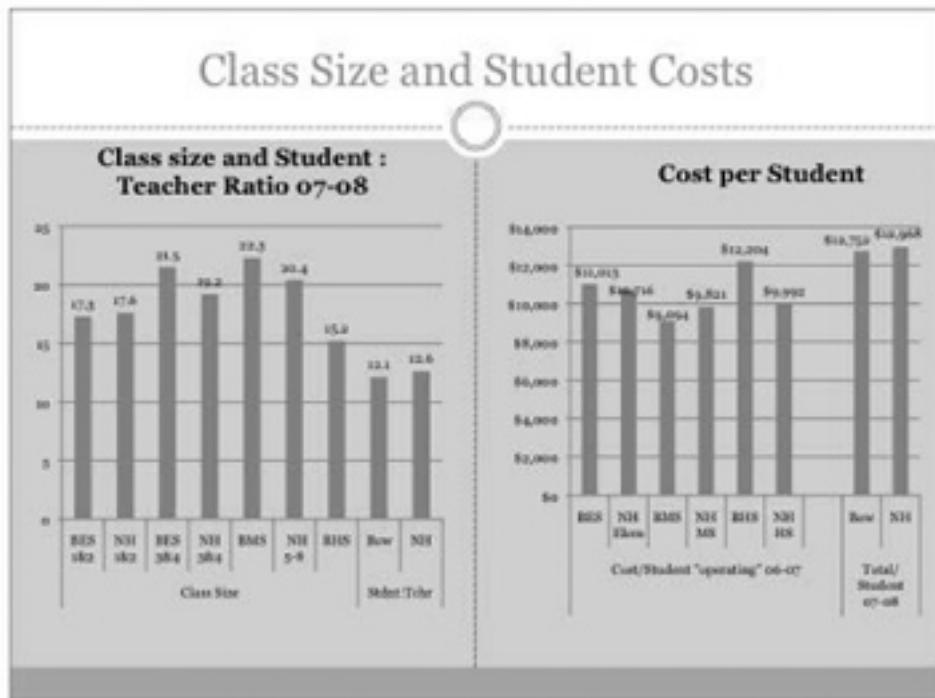
Enrollment: District enrollment has been declining from an all time high of 1,820 students in 2002 to 1,655 for 2008. When looking more closely at this trend, there is a "bubble" class in our tenth grade that has been working through the system, and enrollment declines will become a larger issue as this class graduates. Also, our lower classes are smaller and the birth rate in Bow, like in all New Hampshire localities, is declining. Contraction of programs and reductions in staff will be needed to deal with this issue. The proposed budget has a reduction of 6.0 full time teaching positions, and in the proposed teacher contract, there is an important clarification and strengthening of the reduction in force language. The full effects of this decline in enrollment will be felt more in future years, but we as a district need to continue to address the issue.

Demographics and End Results: Bow is not an at-risk district according to the measures traditionally used to assess that concept. Our total special education percentage is 12% compared to New Hampshire being 14%, and our free and reduced lunch percentage is below 4% while the state number is 19.5%. Our cumulative four year drop-out rate is 4.3% compared to New Hampshire's 12.2% and we have more students going to four-year colleges and less going directly to work as compared to the state of New Hampshire.

Teachers, Class Sizes and Costs: Bow has an educated and experienced staff. Compared to New Hampshire, there are fewer teachers with bachelor's degrees but more teachers with degrees beyond master's. Over two thirds of our teachers have 12 or more years of teaching experience. That experience and education, along with our salary scale puts our average teacher salary at \$53,512.00, which is \$5,000.00

above the state average and ranks 30 out of 164 localities.

I have included the slide on Class Size and Student Costs from the report card below:



This data shows class sizes and costs per student as defined by the state and captured from the Department of Education reports (please note that operating costs per student are different than total cost per student). This slide has been the most debated and explored data as the budget was developed; the School Board's reductions to the high school proposed budget had their genesis here. As administrators we can compare our numbers with the state of New Hampshire, but ultimately the decisions around this data are more of a judgment call of what optimal class size should be and what is an acceptable level of spending for the community of Bow for the schooling and services that Bow students receive.

Achievement Data: On all standardized tests used to measure achievement (SAT, NECAP, NWEA), Bow as a district does very well. Bow is a high performing district, but we also are conscious that we have to examine "value added" growth. As one person stated, just because you are on third base, it does not mean that you hit a triple. We are continuing to analyze our district test scores to make adjustments to programs. We are not content to be a high performing district, but keep

asking questions to determine if individual students are improving and making the expected growth.

Conclusions: My interpretation of the state of the Bow School District for this annual report is that we have significant challenges and decisions to make in the coming years. The most important one can be capsulated as: "How can we maintain the high standards and achievement that the Bow School District has been known for, while reducing costs and becoming more efficient, especially in light of declining enrollment?"

One of the main drivers of cost increases over the last decade for public schools has been the increase in services for students as part of IDEA and No Child Left Behind. The spirit of these laws has been to provide extra services to make sure that all children, regardless of any learning issues or disabilities, make grade level progress. Schools have responded to these federal laws by increasing assessments of all students, and increasing programs for students not making acceptable progress, especially in the lower grades. In an era of increasing real estate prices (as was the case in that time period), the effect of those increases was not as shocking on the local property tax rate. However, in the present economy with falling real estate values, the reliance of funding schools via the local property tax has brought a very high level of scrutiny to the programs and budgets of public schools.

As a school leader I am keenly aware of the need to economize and be responsible in budgeting. I also recognize that the community needs to make collective decisions about levels of services and allowable costs. It is my hope that the data that has been provided in the district report card and in the budget process will allow the Bow community to have a reasoned debate on these issues

Goals for 08-09: In addition to the issues and concerns outlined above, the district is working on three major goals this year. First, we are conducting a review of the high school program by a citizen/school committee. The results of the review will be reported to the School Board by the start of the 09-10 school year. The Bow High School program is unique and exceptional and the review, after a decade of operation, is designed to see if there are areas that need to be looked at further for possible redesign.

The second goal recognizes a need to increase the two-way communication in the district. Using the community Alertnow system, providing an information center at the Baker Free Library and having the Board publish and mail newsletters are part of implementing this goal.

The last goal is to clearly identify a prekindergarten to 12th grade curriculum. Bow does not have a district Curriculum Director and relies on the collaboration of

the administrative team and the teachers to get this work done. We are presently identifying a common format that will give structure for content area teams to do this work. We are also using professional development time and money to have teams of teachers work together to analyze test data and recommend program improvements or curriculum changes. I feel that we have a very good teaching staff and our curriculum is relevant and rigorous. We do need to do a better job of documenting our work and communicating the program scope and sequence in an easier to understand format.

So in closing, I am grateful for the hard work and support of the Bow community. We have weathered many storms this year, both figuratively and literally, and we still have some more difficult ground to cover. I am proud to be your Superintendent and really believe that I need to be an available and approachable servant of the public in leading our community schools.

If you have any questions, suggestions for improvements or comments please contact me.

Sincerely,

Dean S. T. Cascadden

ANNUAL REPORT
BOW ELEMENTARY SCHOOL PRINCIPALS
2008-2009

Bow Elementary School is committed to high standards of excellence in our instruction, programs and curriculum. Efforts to improve our practice are a continuous process and one that requires the talents and skills of many professionals. A common element of all initiatives this year is data based decision-making at every level within our school. The goal of these initiatives is continuous improvement in the learning of every student.

Faculty and staff at Bow Elementary School are committed to meet the needs of every learner. In addition to differentiated instruction in the classroom, some students benefit from targeted supplemental instruction to help them meet grade level benchmarks and goals. The delivery for these services is organized in a Three Tiered model- a pyramid framework representing levels of instruction and intervention that may be delivered by classroom teachers and/or members of the Reading Department, special education, speech and language department and/or occupational therapy. While the Three Tiered Model includes students identified for special education, it is not a special education model. Instead it provides a framework for early identification of the needs of every student and the implementation of appropriate levels of targeted instruction to support success. An important goal of early intervention is the prevention of more complex academic and/or behavioral needs.

At Bow Elementary School we are also committed to working collaboratively in teams to better meet the needs of every learner. Classroom teachers meet regularly with one another and with professionals from a variety of specialties to evaluate program and student needs, to problem solve challenges and to plan the next steps of instruction. Students benefit from the expertise of our skilled professional staff as we work to help all students meet high standards.

In addition, we continue our commitment to strong, open home-school partnerships. Research repeatedly confirms that student achievement increases when parents and families are involved in their children's education. Our parent volunteer program, coordinated by the Bow ParentTeacher Organization (PTO), earned its 20th consecutive Blue Ribbon Award for excellence in volunteering. The PTO also supports enrichment programs throughout the year. Our parent volunteer program is a vital component to our excellent programs and their dedication supports our goal to enhance learning for all students. In every way, frequent and honest communication between home and school strengthen opportunities to meet student needs.

This year, Bow Elementary School launched a new standards-based report card. Standards are end-of-the year- grade level goals. Our new grade specific report

cards, sent home three times yearly, give detailed information to parents and students about student progress meeting each important standard at a grade level. Working together offers the best opportunity for the success of every student. Dedicated to the development of the whole child, our goal is to provide each of our students with a quality educational experience that incorporates the philosophy of life long learning, respectful collaboration, and personal responsibility. We appreciate the commitment of our staff and families to work together to support the success of every student.

The Bow School District continues its work aligning our local curriculum with state standards. Elementary teachers are working together to align our science curriculum with the NH science standards and are in the process of creating model units. Bow Elementary is also in the third year of implementing the Everyday Math program in grades K – 4. We also are working together with the other schools in the district to continue to align our curriculum and instruction with the NH literacy standards K-12.

We would like to take this opportunity to thank Glenn Berger and Lois Ambra for their many years of service to the Bow School District. As retiring professionals in our school, we appreciate their commitment to our students and our programs.

We also would like to express our appreciation to the entire Bow community for its support and help throughout the year. It is the combined efforts of families, educators and community members that help to ensure our students' success.

Respectfully submitted,

Deborah L. Gibbens, Principal

and

Jane Morrill-Winter, Assistant Principal

**ANNUAL REPORT
BOW MEMORIAL SCHOOL PRINCIPAL
2008 – 2009**

Greetings:

The 2008-2009 school year at Bow Memorial has been very positive, with one tragic exception.

As you know, in January one of our eighth graders died suddenly and tragically. This type of loss is always difficult to accept and it is particularly difficult for middle school students to grasp the enormity and finality of it. Fortunately, Bow Memorial is a very closely knit community and together as a school we are moving forward, always mindful that we must be vigilant to each other's needs.

By all accounts the faculty, staff, and students of BMS worked together to assist each other through the initial stages of this tragedy. It is in these most difficult times that the character of a community shines brightest and all of Bow surrounded the students to make them feel safe.

The highlights of our academic year include another year of very strong results on the State of NH NECAP test. BMS made very high marks in Reading/LA and Math. We are very pleased to report that these test results also demonstrated solid individual student growth from year to year. As I reported to you last year, we are focused on examining how each of our students is progressing both within a school year and from year to year. The NWEA tests that we administer twice a year, along with the NECAP, and interval evaluations provide us with sufficient data to make some informed assessments that will drive our instruction going forward.

While all testing data is useful, you can be assured that we still rely very heavily on teacher assessments of students and their work. Tests cannot know students as people and teachers certainly do.

This year we are most pleased to announce that Mrs. Heidi Proulx was honored as a semi-finalist in the 2008 New Hampshire Teacher of the Year process. This award is the top honor given to an educator in the State of New Hampshire and we are very happy that Heidi received this public recognition, which she richly deserves.

This year Bow Memorial launched a pilot program to provide intensive short-term remediation to students who struggle to obtain specific learning objectives that are deemed critical to future success in school. This joint effort between regular education and special education teachers has shown some very positive and encouraging results to date. We will continue to monitor the data to determine whether or not

the program merits continuation.

This is our second year of having students determine and write their own academic goals. As expected, results of this effort are mixed. Who among us hasn't set a goal that we haven't attained? However, at this point we still believe there is merit to this activity and we plan to continue its implementation. We view this as a logical step in moving toward a more personalized approach to learning.

Finally, BMS continues to change and evolve. As enrollment declines, opportunities exist to look at our program of study and use of time, in different ways. What will not change is our commitment to provide a high quality education for each of our students in a safe and caring school environment.

Sincerely,

Kirk C. Spofford, Principal

Bow Memorial School

**ANNUAL REPORT
BOW HIGH SCHOOL PRINCIPAL
2008 - 2009**

In this time of economic challenges, Bow High School continues to maintain high standards of excellence in academics, athletics, and the arts. This annual report will summarize a variety of new initiatives and highlight a number of events that reflect the efforts of staff and students to continue the legacy of excellence that characterizes Bow High School.

As this school year began, Bow High School was expected to have completed the process of defining course competencies, assessments, and rubrics for every course offered at our school, as required by the New Hampshire Department of Education. This comprehensive two-year focus of professional development centered around the question “What do we want students to be able to learn, and how do we know they learned it?” With our course competencies completed, this school year has been focused on the moderation of competencies, assessments and rubrics, and their alignment with our existing course curriculum. Further professional development activities have reviewed various approaches to reporting course competencies, through a competency-based report card. This will continue to be an area of professional focus for staff members throughout this school year, as we strive to improve teaching and learning at Bow High School.

The emphasis on course competencies in New Hampshire public high schools has also led to other opportunities for students at Bow High School, and students now have more alternative options for learning than they ever have had before, including virtual learning, independent study, internships, and Extended Learning Opportunities (ELOs) which allow students different options for completing BHS graduation requirements. This information is covered in greater detail in Bow School Board Policy documents - found on the Bow School District website - as well as the 2009-2010 BHS Program of Studies.

At the beginning of this school year, BHS teachers piloted an online grade book portal through our current district-wide student management system. Our goal was to provide parents and students with online access to students' grades, as well as creating a stronger communication link between school and home. As we went through the process of reviewing this online grade book program, we discovered that there were some major flaws in the program that have prevented us from adopting it for use as an online portal, which it was incapable of doing effectively. For that reason we are now exploring other options which will allow us to move forward with our goal of offering students and parents online access to grades and assignments.

Several outstanding artistic events became smash hit highlights of this school year

at Bow High School. Alice in Wonderland was performed in front of crowds filled with delighted youngsters and their appreciative parents, and this spring will see the much anticipated production of the musical Godspell.

This winter's Holiday Concert was a great success, with numerous students recognized by NH All-State for their exemplary skill in jazz, chorus, and band. This year's Spring Concert is also highly anticipated, as another opportunity to showcase the many talents of Bow High School's musicians.

This past fall The Capitol Center for the Arts performed a one-act, one-man production of *The Kite Runner*, seen by our junior World Studies students as well as students from several surrounding schools. This spring The Capitol Center will return with another production at Bow High School, when *The Secret Life of Bees* is performed to what we hope will be a full house. Another artistic highlight from this school year that we are looking forward to with great excitement is the presentation and workshops being offered at BHS by two Macarthur Genius award winners, David Macaulay and David Carroll, an event that will be hosted by Rebecca Rule. This NH Council on the Arts production will allow our students and staff the opportunity to interact with two extraordinarily talented and successful authors/illustrators.

Bow High School athletic teams continue to produce state champions, and the following teams and individuals rose to the highest levels across the state. In the spring of 2008, the Boys' Lacrosse Team won the state championship, though that spring the Girls' Lacrosse Team had to settle for second place in the state (it was, after all, an even numbered year!). That same spring, our Baseball Team defied all odds to become the state runner-ups, overcoming many challenges along the way. During this winter, the Boys' Nordic Ski Team was crowned State Champions, while the Girls' Nordic Ski Team and Boys' Alpine Ski teams each came in second place in the state. In individual titles, Jake Hughes won as State Champion in the Giant Slalom, and Richard Jenkins won as State Champion in Swimming for the 200 Free and 100 Backstroke. Congratulations to all of our student-athletes, coaches, trainers, parents, and the Bow Boosters for their dedication and commitment to fair play, great sportsmanship, and consistently high levels of athletic achievement across all sports and seasons.

Several other noteworthy events have served to define this school year. Our Chinese language program continues to grow in its second year, and this fall we hosted a group of Chinese students here in Bow as part of our student exchange program with Bohai Petroleum HS in Tianjin, China. In the spring of 2009 we will send a group of twelve students to Bohai as we continue our exchange program. We will also send a group of fourteen students to Denmark this spring, as part of an exchange program with Haslev Gymnasium.

There has been a great deal of work done on the outdoor campus of Bow High School as we strive to create a trail system that will support our ability to host Cross Country Running matches as well as Nordic Ski events.

Student athletes and coaches from these teams as well as parents have volunteered many hours to clear, upgrade, and maintain our current trail system, and grant funding will allow us to move forward with our plans this spring, which will also include maintaining a high quality outdoor education challenge course, as well as planning for student artwork and landscaping to be interspersed throughout the campus.

School safety continues to be one of the top priorities at Bow High School, and during the past year members of each of the three schools' Safety Teams have met regularly and completed online courses that have helped us to implement the national Incident Command System, which has led to very clearly defined roles, responsibilities, and procedures for all staff members in the event of a drill or actual crisis.

There are always many highlights to report annually, but perhaps this year's greatest highlight was how the school and community worked together to address and resolve the challenges that we are now faced with. At Bow High School, we are very appreciative that we work with such dedicated colleagues and a supportive community.

Respectfully submitted,

John House-Myers

ANNUAL REPORT
Bow POPS
2008 - 2009

Bow POPS, Parents of Performing Art Students, is an organization that supports the performing arts in the Bow School District. We are a nonprofit organization whose mission is to encourage and maintain an enthusiastic interest in the various phases of the performing arts, lend active and financial support to district performing arts programs, and to cooperate with those in charge of the Performing Arts Department and the Bow School Board. Our goal is to bring the Performing Arts Departments to the highest possible degree of quality and efficiency.

The enrollment of music students has continued to grow, as have the activities and participants of POPS. Currently, greater than 25 percent of the student body is involved in the Bow High School Music Department.

One of POPS' main functions is fundraising. The large group festival continues to be our largest fundraiser. This year's festival will be held March 27-28. During this festival, more than 35 schools and 3,000 students and families come to Bow to participate in this two-day event. The POPS volunteers operate the food concessions during this event as well as participate in roles as announcers and monitors.

POPS is always exploring ideas for new fundraisers as the Large Group Festival is not something we are guaranteed to host each year. We welcome your ideas and assistance.

The activities of POPS are greatly dependent upon the parent volunteers. We truly cannot thank them enough for their donations of time, effort, and support. Without the help of the many volunteers, POPS would not be as successful.

This year's officers are: Dana Hochgraf, President; Anne Baier, Vice President; Secretary, Cyndy Chagnon; and Linda Ashford, Treasurer.

Our meetings are held on the second Tuesday of each month during the school year at 7:00 p. m. in the Bow High School music room. We welcome your participation! You may also access additional information about POPS and the upcoming events on the Bow High School website through the performing arts link.

Respectfully submitted,

Dana Hochgraf

President

ANNUAL REPORT
BOW PARENT-TEACHER ORGANIZATION
2008 – 2009

Your PTO's goal is to enhance the learning environment at all three schools in our district, hence our motto "Building a Better Education. We work to achieve these goals by raising funds for projects and activities that are not part of the school budget and, most importantly, through the commitment of many volunteer hours. This year your PTO raised over \$40,000 for our three schools. Our biggest fundraiser is always our annual magazine drive. The two-week drive in September and ongoing on-line availability raised approximately \$25,000. Thanks to everyone who purchased a magazine subscription! Our wonderful volunteers also helped us organize the Ski & Skate Sale at the community building, the 29th Annual PTO Craft Fair which is widely recognized and well attended, a membership drive and a Scholastic Book Fair at the elementary school. The Scholastic Book Fair raised over \$1,000 in books for the elementary school library. Some examples of programs that we have funded this year include the Reptile Project in the Elementary School, the new Tech Ed Club in the Middle School and the Rocket Club in the High School. The PTO funds support teacher/specialist wants and needs by providing them with volunteers to help in the classroom and with monies to be used to purchase additional items for their class. We also fund school events and assemblies, library and nurse supplies, camps, artist in residence programs, appreciation days, scholarships and many other safety and educational programs. This year, through the help of our Bow community, the Bow Schools won the Hannaford Helps Schools program prize of \$1,000. This was awarded to the school district that handed in the largest number of coupons! Good work to all!

In 2007, Bow was the proud recipient of its 22nd consecutive Blue Ribbon Award to honor over 7500 volunteer hours during the course of the year. Every day our volunteers help out in classrooms, supervise school stores and oversee Junior Great Books groups, chaperone field trips, staff after school activities, support recycling/environmental efforts, coordinate in-school banking programs and offer support to the offices, libraries, music departments, cafeterias, and support our many PTO activities! Volunteers can offer as little as a two hour a year effort or commit to a weekly classroom support function – it all adds up to our schools being enriched through each person's efforts. Plus our volunteers always show up to support PTO activities. Our schools are a better place because of them. It is always impressive and meaningful to see so many parents, teachers, administrators and friends make their commitment to this community in so many different ways. Thank you to each and every one of you!

Over the past year, Sharon Eng served as President and had to resign in October 2008 for personal reasons. We all wish to thank Sharon for her dedication and leadership

to the PTO, and her efforts to expand our reach. Recognizing the importance of literacy, she launched Bow Book Clubs as a way to foster a love of reading at all age and grade levels.

We also wish to recognize the many years of service of Ginger Fraiser, our former Treasurer who dedicated seven years of service to ensure the health of the PTO finance. We would also like to thank Heather Mckenzie our former Secretary, for her support and time ensuring the news got out.

We are excited to have a new group of officers this year, Ann Bouchard, who was Vice President, has stepped up as President. Dee Treybig has assumed the often daunting task of Treasure and implemented new accounting procedures to ensure our fiscal health. Jennifer Strong-Rain has filled the critical position of PTO Secretary with great attention to detail and up to date minutes. We have many new chairpersons for our larger fundraisers this year, for which we are very grateful and through their tremendous efforts, have kept our budget on track for the year despite the ailing economy. The expanse of experience and volunteerism that we have on board is truly amazing. All of this work is not only done by the wonderful parents that turn out to our monthly meetings, but also through the teachers at all three schools that volunteer their time to attend meetings. Thanks to all for making this a great year, and for your commitment for another great year ahead.

During these tough economic times ahead of us, volunteerism and commitment to our schools is more important than ever. The PTO membership is looking forward to another terrific year in 2009-2010. We enthusiastically encourage every parent of a child in the Bow schools to become involved with the PTO in some way; come to a meeting, volunteer to help out in our schools, buy a magazine subscription or Scholastic book, attend a fundraiser, or let us know about your own ideas on how you would like to make a contribution. Our efforts are noted and sincerely appreciated by each member of the elementary, middle and high school staff and in some form enriches every student in our wonderful district!

Respectfully submitted,

Ann Bouchard

President

BOW SCHOOL DISTRICT ENROLLMENT HISTORY – AS OF OCTOBER 1, 2008

<u>Year</u>	<u>Pre Sch</u>	<u>K</u>	<u>Gr 1</u>	<u>Gr 2</u>	<u>Gr 3</u>	<u>Gr 4</u>	<u>Gr 5</u>	<u>Gr 6</u>	<u>Gr 7</u>	<u>Gr 8</u>	<u>Gr 9</u>	<u>Gr 10</u>	<u>Gr 11</u>	<u>Gr 12</u>
1995-96	13	109	120	104	110	117	123	107	117	120	73	75	62	80
1996-97	18	97	138	132	115	120	126	137	111	114	117	70	77	60
1997-98	16	112	117	138	139	119	133	132	135	122	122	115	69	72
1998-99	18	120	140	114	139	135	127	138	143	139	128	120	122	71
1999-00	14	75	142	141	121	148	145	145	136	149	157	123	120	119
2000-01	11	84	101	153	142	129	154	151	155	149	149	168	121	116
2001-02	23	87	118	104	156	149	132	156	151	154	147	145	165	118
2002-03	14	71	120	119	116	162	153	131	164	155	160	149	143	163
2003-04	16	90	114	114	127	120	166	155	134	169	165	156	146	139
2004-05	18	75	103	117	115	135	122	180	158	138	169	168	152	147
2005-06	12	89	98	103	117	126	137	126	184	159	143	173	165	159
2006-07	16	84	104	105	107	121	131	145	127	189	160	143	173	164
2007-08	16	77	100	108	112	103	122	135	141	126	185	159	145	171
2008-09	8	80	96	97	117	119	104	122	141	146	129	187	158	141

BOW SCHOOL DISTRICT ENROLLMENT HISTORY – AS OF OCTOBER 2, 2008

<u>Year</u>	<u>Gr Pre-4</u>	<u>Gr 5-8</u>	<u>Gr 9-12</u>	<u>TOTALS</u>
1995-96	573	467	290	1330
1996-97	620	488	324	1432
1997-98	641	522	378	1543
1998-99	666	547	441	1654
1999-00	641	575	519	1735
2000-01	620	609	554	1783
2001-02	637	593	575	1805
2002-03	602	603	615	1820
2003-04	581	624	606	1811
2004-05	563	598	637	1798
2005-06	546	606	640	1792
2006-07	537	592	640	1769
2007-08	516	524	664	1700
2008-09	517	513	617	1647

NOTES

NOTES

TOWN HOURS

SELECTMEN'S OFFICE
228-1187, Ext. 10

TOWN CLERK/TAX COLLECTOR
225-2683

COMMUNITY DEVELOPMENT AND PLANNING
BUILDING INSPECTOR/CODE ENFORCEMENT OFFICER
228-1187, Ext. 14

Monday through Friday.....7:30 AM – 4:00 PM

DEPARTMENT OF PUBLIC WORKS
228-2207 or 228-1201

Monday through Friday.....6:00 AM – 2:30 PM

RECREATION DEPARTMENT
228-2222

Monday through Friday.....8:00 AM – 4:00 PM

BAKER FREE LIBRARY
224-7113

Monday through Thursday..... 10:00 AM – 8:00 PM
Friday 10:00 AM – 7:00 PM
Saturday..... 9:00 AM – 1:00 PM

FIRE, POLICE RESCUE
EMERGENCY ONLY
911

Non – Emergency Police
Day - 228-1240
Night - 228-0511

Non – Emergency Fire Dept.
228-4320

TOWN WEBSITE:
www.bow-nh.gov

HOW EACH 2008 DOLLAR WAS ALLOCATED IN BOW

(Town Operations Total = 28 Cents)

