

**Town of Bow
Health Care Benefits Committee
November 9, 2017
Unapproved Minutes**

The Bow Employee Healthcare Benefits Committee met on Thursday November 9, 2017 at 6pm at the Bow Municipal Building, 10 Grandview Road, in Meeting Room B.

Committee Members present: Chair, Ben Kiniry, John Heise, Geoffrey Ruggles, Michel Griffin and Lori Fisher.

Representative from Health Trust present: Debie Clayton and Kerri Horne.

Meeting:

Debie Clayton and Kerri Horne reviewed three medical plans in some detail and discussed those plans in relationship to the Town's existing plan. They provided information regarding the percentage of employees who took health assessments and the utilization of the SmartShopper program.

The Committee was also informed of some changes to the plan(s) that would result in savings to town employees who utilize site of service locations and explained changes to the CVS prescription options that could make it easier for employees to save on their prescriptions.

Geoffrey Ruggles provided the Committee with the Town's current rates and informed the Committee that those rates may increase as much as 6.2%. Mr. Ruggles also provided the Committee with the amount of dollars that had been distributed from the Health Reimbursement Account.

Various aspects of the plans were discussed such as copays, prescription cost, rates for the plans, deductibles, the pros and cons of setting up a flex spending account, utilization rates, etc. The Committee also discussed the idea of having a Town coordinator to aid employees in better utilizing their plan benefits.

At 7pm, the Debie Clayton and Kerri Horne departed the meeting.

The members of the Committee discussed the various options presented and requested Geoffrey Ruggles to provide the committee with additional information regarding the cost of what the Committee agreed were the two best options for the Town. Specifically, the Committee would like to know the difference in the cost of the two plans, the savings to the Town and the saving to the employees.

The Committee discussed the questions on the proposed survey for town employees. Lori Fisher offered several amendments. Chair Kiniry agreed to provide the survey to the Town Manager at the next Board of Selectmen meeting and to request that the surveys be returned in a timely manner for the Committee's review.

The meeting ended at 7:30 pm.